

## 1. Tell me about yourself.

-Senior Frontend Developer

I have been working as a frontend developer for over 10 years and have experience in developing large-scale web applications using Angular and React frameworks.

I'm graduated from University X with Bachelor's degree in Computer Science with a major in computer science and a minor in business administration.

I have successfully delivered projects for major clients, such as cloud-based ERP systems such as HRMS (human resources), CRM (customer relationship management), and helped them achieve their business goals through efficient and user-friendly web interfaces.

I am a collaborative team player who has worked with developers, designers and stakeholders to develop responsive and visually appealing websites and applications.

I specialize in building complex web applications using modern technologies like React, JavaScript, and JavaScript ecosystem.

- I am comfortable working with **RESTful** APIs and have integrated them with frontend applications, enabling seamless communication between the frontend and backend systems.
- I have experience in developing and implementing **responsive designs**, ensuring that websites and applications look great on different devices and screen sizes.
- I have experience in integrating frontend applications with **CMS** platforms like **WordPress** and **Drupal**, enabling content editors to manage website content easily.
- I have experience in developing and implementing **responsive email templates**, ensuring that email campaigns are effective across different devices and email clients.
- I have experience in implementing **authentication and authorization** features for web applications, ensuring that user data and sensitive information are secure.
- I have worked on developing and implementing **SEO** strategies for websites, ensuring that they rank well on search engines and drive organic traffic.
- I have experience in implementing and customizing **eCommerce** platforms like **Shopify** and **Magento**, enabling businesses to sell products and services online.
- I am familiar with cloud platforms like **AWS** and **Azure** and have experience in deploying and scaling frontend applications on the cloud.
- I have experience in developing and implementing single-page applications (**SPAs**), enabling businesses to create highly responsive and interactive web applications.
- I have experience in developing and implementing server-side rendering (**SSR**), enabling businesses to improve performance and **SEO** for web applications.
- I have experience in developing and implementing **server-side JavaScript** using frameworks like Node.js, enabling businesses to build full-stack JavaScript applications.
- I have experience in developing and implementing **A/B testing strategies**, enabling data-driven decision-making and improving user experience and engagement.
- I am comfortable with using **testing frameworks** like Jest and Cypress, enabling me to write and execute automated tests to ensure quality and reliability of frontend applications.
- I am familiar with Git and other **version control systems**, enabling me to collaborate effectively with other developers and manage code changes efficiently.
- I am familiar with **Agile methodologies** like **Scrum** and **Kanban** and have successfully delivered projects using these methodologies.
- My passion for frontend development has led me to stay updated with the latest technologies and trends, such as server-less architecture and progressive web apps.

I enjoy solving complex coding challenges and finding innovative solutions to design problems, which has helped me develop a reputation for delivering quality work within deadlines.

My strong communication skills have helped me effectively communicate technical concepts to non-technical stakeholders, ensuring that the project goals are understood and met.

I have mentored junior developers and helped them develop their skills, resulting in their successful contributions to project deliverables.

My last contract with my last company has been finished successfully & at the same time, my contract period was fulfilled. So I am currently self-employed so that I'm looking for new challenges to broaden my horizons

With my experience and background, I feel I could really add value to your organization and make a difference.

I think I would be a great fit for your organization and would love to be part of your continued success.

-Senior Full Stack Developer

I'm a senior full-stack developer with over 10 years of experience in both front-end and back-end development.

I'm graduated from University X with a major in computer science and a minor in business administration.

I'm a results-driven full-stack developer with a track record of delivering successful projects on time and on budget.

I specialize in building complex web applications using modern technologies like React, Node.js, and Mongo DB.

As a senior full-stack developer, I've had the opportunity to work on a wide range of projects, from building e-commerce platforms to developing custom CMS systems.

I'm passionate about staying up-to-date with the latest technologies and bringing innovative ideas to the table.

- I am comfortable working with **RESTful** APIs and have integrated them with frontend applications, enabling seamless communication between the frontend and backend systems.
- I have worked on developing and implementing **SEO** strategies for websites, ensuring that they rank well on search engines and drive organic traffic.
- I have experience in implementing and customizing **eCommerce** platforms like **Shopify** and **Magento**, enabling businesses to sell products and services online.
- I am familiar with cloud platforms like **AWS** and **Azure** and have experience in deploying and scaling frontend applications on the cloud.
- I have experience in developing and implementing server-side rendering (**SSR**), enabling businesses to improve performance and **SEO** for web applications.
- I have experience in developing and implementing **server-side JavaScript** using frameworks like Node.js, enabling businesses to build full-stack JavaScript applications.
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## 2. What do you want?

I'd like to learn new project development skills by taking on more complicated assignments, which is why this position as Senior frontend developer really excites me.

### 3. Why should we hire you?

As my resume reflects, I have been successful at each of my previous places of employment. Given my research about your company, the job description outlined, and the information we've exchanged today, I believe I have the skills and experience to fulfill what you're looking for, and I'm eager to contribute as an employee.

### 4. Why do you want to work here?

I'd like to learn new project development skills by taking on more complicated assignments, which is why this position as senior frontend developer really excites me.

### 5. What is your greatest strength?

One of my greatest strengths is my ability to adapt to new technologies quickly. I'm comfortable working with a wide range of programming languages and frameworks, and I'm always looking for ways to improve my skills and stay up-to-date with the latest trends.

### 6. What is your greatest weakness?

Time management - Sometimes I struggle with managing my time effectively, especially when I get deeply immersed in a project. However, I have learned to overcome this weakness by setting realistic timelines and breaking down tasks into smaller, more manageable pieces.

### 7. How do people describe you?

While answering, make sure that you have mentioned the following points:

- Do not give a comparative answer; you are not completely aware of the skill set of your competitors.

The answer should be subjective with respect to the profile.

### 8. What do you like to do outside of work?

While answering, make sure that you have mentioned the following points:

- Mention your hobbies such as playing badminton, gymnasium, athletics, and so on.
- You can even mention any NGO or other social organization you support.
- You might go for your creative hobbies, such as food blogging, travel blogging, and so on.

### 9. Describe your most challenging project.

When I was senior frontend developer in my last company, I have encountered challenge throughout the ecommerce website project.

It is tight deadlines and urgent client requirements.

The client may have specific deadlines or urgent requirements that need to be met.

To overcome this challenge,

1<sup>st</sup>, I have got prioritize and plan.

Identify the critical features or functionalities required by the client and create a prioritized task list. Break down the work into smaller, manageable tasks, and estimate the time required for each task.

2<sup>nd</sup>, I have got efficient task allocation.

Assign tasks to the development team based on their expertise and workload. Ensure that each team member understands the priorities and the urgency of the tasks assigned to them

3<sup>rd</sup>, I have got Agile development approach.

Implement an agile development methodology, such as Scrum or Kanban, to enable better collaboration, communication, and flexibility in managing changing requirements. Frequent stand-up meetings, sprints, and continuous feedback loops can help address urgent changes effectively.

4<sup>th</sup>, I have got incremental delivery.

Instead of aiming for a complete, perfect website at once, consider delivering the project incrementally. Break it down into smaller milestones or releases, each with its set of features. This approach allows you to prioritize crucial functionalities and deliver them within the given deadlines while continuously improving and iterating on the website.

5<sup>th</sup>, I have got effective communication.

Maintain open and regular communication with the client to understand their urgent requirements clearly.

Provide regular progress updates, seek clarification when needed, and manage expectations.

Transparency and proactive communication can help build trust and ensure everyone is on the same page.

By following these steps, you can manage tight deadlines and urgent client requirements more effectively while maintaining a high standard of development quality. Remember to adapt your approach based on the specific needs of your project and client.

## **10. Tell me about something you've accomplished that you are proud of.**

In my last Company, one notable achievement is achieving a high conversion rate in developing an e-commerce website. Conversion rate refers to the percentage of website visitors who take the desired action, such as making a purchase. A high conversion rate indicates that website is effectively engaging and convincing visitors to become customers.

To achieve a high conversion rate, I focused several factors come into play.

User-friendly design: Ensuring your website has an intuitive and visually appealing design that facilitates easy navigation and provides a seamless shopping experience.

Clear product information: Presenting detailed and accurate product information, including descriptions, specifications, pricing, and high-quality images to help customers make informed purchasing decisions.

Streamlined checkout process: Simplifying the checkout process by minimizing the number of steps, offering guest checkout options, and providing secure payment methods to reduce cart abandonment.

Customer reviews and ratings: Incorporating customer reviews and ratings for products, as they enhance credibility and assist potential customers in making purchasing decisions.

Personalization and recommendations: Implementing personalized recommendations based on customer preferences and browsing history to enhance the shopping experience and increase the likelihood of conversions.

Mobile responsiveness: Ensuring your website is optimized for mobile devices, as an increasing number of customers are shopping on smartphones and tablets.

By focusing on these aspects and continually optimizing your e-commerce website, you can aim to achieve a high conversion rate, which ultimately leads to increased sales and success in the online marketplace.

## **11. What are your salary expectations?**

I am open to discussing what you believe to be a fair salary for the position.

However, based on my skills and experience and on the current industry rates I am looking at my salary at around (\$40/hr, \$6k/mo).

Again, I am open to discussing these numbers with you.

## **12. Do you have any questions?**

1. Where are you located in?
2. Could you please explain me about Hiring Process?
3. What does work/life balance look like at your company?
4. What kind of industry do you want to build?
5. How many developers are there in your company?
6. What is the job type? Full-time? Contract?
7. What benefits do you provide for this job position?

## **13. Tell me about a time you showed leadership.**

While answering, make sure that you have mentioned the following points:

- Mention the team size you managed.
- Go for relevant leadership experience, such as during mini/major projects or during an internship.
- Explain your coordination and team management capabilities.

## **14. Tell me about a time you were successful on a team.**

While answering, make sure that you have mentioned the following points:

- Mention your individual contribution to your team.
- Highlight the circumstances where you have mentioned helping your teammates.
- How your presence has uplifted the performance of your team.

## **15. What would your co-workers say about you?**

While answering, make sure that you have mentioned the following points:

- Do not mention unprofessional adjectives such as beautiful, cute, and so on.
- Support your answer with a short story, mentioning the scenario in which you have been praised or given any negative feedback.
- In case of negative feedback, mention your approach towards the improvement.

## **16. Tell me about a time you had to manage conflicting priorities.**

As you know, managing conflicts is very important in teamwork. So in that case, I find the conflicts part and take some time to review it.

And after that, I discuss with my teammates who wrote that part to manage these conflicts. After deep discussion, we can handle the conflicts together.

## **17. Why did you quit your last job?**

While answering, make sure that you have mentioned the following points:

- Always do thorough research about the company, its policies, and popular activities that inspire you to join it.
- Go through the experience of your seniors or other professionals in the company.

## **18. Why do you want to leave your current role (job)?**

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## **19. Why do you know about us?**

While answering, make sure that you have mentioned the following points:

- Always do thorough research about the company, its policies, and popular activities that inspire you to join it.
- Go through the experience of your seniors or other professionals in the company.

## **20. How did you find this job?**

While answering, make sure that you have mentioned the following points:

- Always do thorough research about the company, its policies, and popular activities that inspire you to join it.
- Go through the experience of your seniors or other professionals in the company.

## **21. Can you explain your employment gap?**

While answering, make sure that you have mentioned the following points:

- Do not lie about your employment gap.
- If you have been preparing for any government job or other competitive examination, you can mention it.
- You might explain that you have mentioned being in touch with the latest concepts and technologies.