

University of Maine System
Salaries of Regular Employees

The following information includes all full time and part time regular employees of the University of Maine System.

It is presented by last name and by University.

Employees are shown with their primary title; secondary titles are not included.

Salary information is annual base salary for all titles. Stipends that are ongoing for one year or longer are included.

Other earnings such as overtime, overload teaching, and short-term stipends are excluded.

Univ - University: UM = University of Maine
 UMA = University of Maine at Augusta
 UMF = University of Maine at Farmington
 UMFK = University of Maine at Fort Kent
 UMM = University of Maine at Machias
 UMPI = University of Maine at Presque Isle
 USM = University of Southern Maine
 SWS = System Wide Services

Jobst - Job status: FR = Full time regular, PR = Part time regular

Bargaining Unit - Represented collective bargaining units or Non-Represented bargaining group

 AFUM - Associated Faculties of the Universities of Maine
 UMPSA - Universities of Maine Professional Staff Association
 COLT - Associated C.O.L.T. Staff of the Universities of Maine
 Service and Maintenance - Teamsters Union Local #340, Service and Maintenance Unit
 Police - Teamsters Union Local #340, Police Unit
 PATFA - The Maine Part Time Faculty Association
 Non-Represented Salaried
 Non-Represented Faculty
 Law Faculty - Non-Represented
 Non-Represented Hourly

FTE - Full time equivalent: Reflects the fte of all active titles within the employees work year.

Faculty Appt - FY = Fiscal Year 12 months, AY= Academic Year 9 months, Federal = Cooperative Extension faculty

University of Maine System
Salaries of Regular Employees by University
As of April 12, 2016

| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMA | Abbott, Thomas E. | APROV | Associate for Institutional Ef | 31,200.00 | PR | Non-Represented Salari | | 0.40 |
| UMA | Adams, Kathryn G. | AMPPR | Director of Maine CITE | 64,974.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Adrienne, Karen | AARTS | Professor Of Art | 78,789.20 | FR | AFUM | AY | 1.00 |
| UMA | Allain, Eric D. | AADVS | Staff Assoc for Academic and C | 35,970.74 | FR | UMPSA | | 1.00 |
| UMA | Althenn, Daniel H. | AGRDA | Mech Specialist HVAC CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UMA | Andrews, Karleen F. | ACWWC | Microenterprise Specialist | 37,000.00 | FR | UMPSA | | 1.00 |
| UMA | Armes, Michelle L. | AMPPR | Social Media Marketing/Commur | 30,594.00 | FR | UMPSA | | 1.00 |
| UMA | Arris, Linda J. | ABATH | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UMA | Aubuchon, Melanie M. | APROV | Administrative Spclst(Conf)CL2 | 35,942.40 | FR | Non-Represented Hour | | 1.00 |
| UMA | Ault, Kathryn | ACWWC | Systems Manager, Information & | 42,618.22 | FR | UMPSA | | 1.00 |
| UMA | Baillargeon, Raymond N. | AGRDA | Mech Specialist Mechanical CL1 | 26,998.40 | FR | Service & Maintenance | | 1.00 |
| UMA | Baker, Susan O. | ASCIE | Associate Professor of Science | 68,460.96 | FR | AFUM | AY | 1.00 |
| UMA | Barkman, Roger | AVETT | Lecturer - AY | 40,500.00 | FR | AFUM | AY | 1.00 |
| UMA | Bates, Christopher D. | AHUMA | Prof of Communication and Dran | 72,443.88 | FR | AFUM | AY | 1.00 |
| UMA | Bean III, Frank | ABFSP | Associate Professor - AY | 82,074.84 | FR | AFUM | AY | 1.00 |
| UMA | Bean, Carol L. | APRES | Administrative Spclst(Conf)CL3 | 31,366.40 | FR | Non-Represented Hour | | 1.00 |
| UMA | Bearor, Dawn M. | ADENT | Professor Of Dental | 82,707.89 | FR | AFUM | AY | 1.00 |
| UMA | Begley, Rosemary E. | ALEAS | Administrative Specialist CL2 | 26,754.00 | FR | COLT | | 1.00 |
| UMA | Beland, Brianna L. | ASTAC | Financial Aid Counselor | 30,871.32 | FR | UMPSA | | 1.00 |
| UMA | Benton, Joadi N. | ASASS | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMA | Bernheim, Robert B. | AHUMA | Assistant Professor of History | 51,000.04 | FR | AFUM | AY | 1.00 |
| UMA | Bigelow, Lori H. | AENRM | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMA | Bisulca, Norma | AMATH | Professor - AY | 71,103.60 | FR | AFUM | AY | 1.00 |
| UMA | Blanchard, Joyce M. | APRES | Chief of Staff & Dir Univ Adva | 85,016.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Blanchette, Diane E. | ADENT | Associate Professor Of Dental | 66,506.40 | FR | AFUM | AY | 1.00 |
| UMA | Blanke, Anne M. | AMATH | Lecturer In Developmental Math | 61,670.02 | FR | AFUM | AY | 1.00 |
| UMA | Blythe, Debbie G. | ABOOK | Merchandise Manager | 23,878.40 | FR | COLT | | 1.00 |
| UMA | Bonenfant, Patricia L. | ALEAS | Staff Associate for Learning S | 35,288.95 | FR | UMPSA | | 1.00 |

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Salaries of Regular Employees by University
As of April 12, 2016

| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|-----------|-------|-----------------------|--------------|------|
| UMA | Boone, Diane L. | ABFSP | Associate Professor of Busines | 78,747.44 | FR | AFUM | AY | 1.00 |
| UMA | Botshon, Lisa M. | AHUMA | Professor - AY | 73,514.70 | FR | AFUM | AY | 1.00 |
| UMA | Bouchey, David W. | ACUSB | Facilities Maint Worker CL1 | 27,379.73 | FR | Service & Maintenance | | 1.00 |
| UMA | Bouford, Jeremy T. | AADMS | Staff Associate for Enrollment | 29,580.00 | FR | UMPSA | | 1.00 |
| UMA | Bowen, Jonathan M. | AHUMS | Lecturer of Mental Health and | 47,000.04 | FR | AFUM | AY | 1.00 |
| UMA | Bradley, James F. | AWMUC | Student Services Coordinator | 42,000.00 | FR | UMPSA | | 1.00 |
| UMA | Brandt, John E. | AMPPR | Training/Operations Coordinato | 55,000.00 | FR | UMPSA | | 1.00 |
| UMA | Brann, Sherrie L. | ACWWC | Workforce Development Speciali | 36,500.00 | FR | UMPSA | | 1.00 |
| UMA | Brennan, Jeffery | ACUSA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMA | Breton, Laurie D. | APRST | Administrative Spclst(Conf)CL2 | 30,900.48 | PR | Non-Represented Hour | | 0.80 |
| UMA | Brown, Haley A. | AADVS | Coordinator of Career Connecti | 36,354.60 | FR | UMPSA | | 1.00 |
| UMA | Brownlie, Stacey | ALIBA | Academic Librarian for OCLS | 38,000.00 | FR | UMPSA | | 1.00 |
| UMA | Bunford, Janet M. | AADVS | College Success Project Coord | 18,974.81 | PR | UMPSA | | 0.50 |
| UMA | Burbank III, Robert N. | ASASS | e-Learning Support Specialst I | 37,230.00 | FR | UMPSA | | 1.00 |
| UMA | Burns, Richard C. | ASASS | Media Services Technician CL2 | 23,745.28 | PR | COLT | | 0.80 |
| UMA | Burns, Caulie E. | ASTAC | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMA | Butler, Daylin J. | ABFSP | Professor Of Business and Publ | 88,448.71 | FR | AFUM | AY | 1.00 |
| UMA | Byram, Robert A. | ASAFB | Security Guard | 25,542.40 | FR | Police Unit | | 1.00 |
| UMA | Cardillo, Tia N. | AADMS | Administrative Specialist CL1 | 25,313.60 | FR | COLT | | 1.00 |
| UMA | Carlson, Michelle C. | ADENT | Professional Clinical Teacher | 12,816.56 | PR | UMPSA | | 0.41 |
| UMA | Carrick, Dianne L. | APRST | Internship Coordinator | 32,920.38 | FR | UMPSA | | 1.00 |
| UMA | Carson, Alexander D. | ACNRS | Administrative Specialist CL1 | 13,216.66 | PR | COLT | | 0.63 |
| UMA | Caruso, John M. | ADENT | Professional Clinical Teacher | 8,645.06 | PR | UMPSA | | 0.20 |
| UMA | Caruso, Nicole M. | ASTAB | Coordinator of Wellness & Stud | 35,500.00 | FR | UMPSA | | 1.00 |
| UMA | Cary, Arlyenna L. | APRST | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMA | Cassista, Ariel M. | AENRM | Data Management Tech CL2 | 32,344.00 | FR | COLT | | 1.00 |
| UMA | Cassum, Kelly A. | ADENT | PCT II | 10,222.56 | PR | UMPSA | | 0.26 |
| UMA | Chaples, Sarah J. | ACWWC | Workforce Development Speciali | 37,230.00 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UMA | Clark, Patricia M. | AHUMS | Lecturer - AY | 47,465.89 | FR | AFUM | AY | 1.00 |
| UMA | Clark, Carey S. | ANURS | Assistant Professor of Nursing | 80,370.90 | FR | AFUM | AY | 1.00 |
| UMA | Clements, Michael J. | ADATA | Sr Research & Program Analyst | 63,077.12 | FR | UMPSA | | 1.00 |
| UMA | Cloud, Nicole E. | AENRM | Enrollment Services Coordinato | 37,340.00 | FR | UMPSA | | 1.00 |
| UMA | Coffey, Colleen S. | ALIBB | Library Specialist CL2 | 24,406.20 | FR | COLT | | 1.00 |
| UMA | Coffin, Robert T. | ASASS | Media Services Technician CL2 | 35,048.00 | FR | COLT | | 1.00 |
| UMA | Colby, Terry D. | ANURS | Professor - AY | 84,590.60 | FR | AFUM | AY | 1.00 |
| UMA | Cole, Jo-Ann | ANURS | Lecturer of Nursing and Simula | 55,182.82 | FR | AFUM | AY | 1.00 |
| UMA | Collins, Catherine E. | ACWWC | Administrative Specialist CL1 | 16,685.76 | PR | COLT | | 0.60 |
| UMA | Conneely, James F. | APRES | President | 192,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Cook, James M. | ASBSS | Assistant Professor of Social | 47,877.25 | FR | AFUM | AY | 1.00 |
| UMA | Cooper, Lisa M. | AWMUC | Director of UC at S Paris & Ru | 59,500.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Corbett, Ann M. | AREGI | Registrar | 65,687.70 | FR | UMPSA | | 1.00 |
| UMA | Corlew, Laura K. | ASBSS | Assistant Professor of Psychol | 49,000.08 | FR | AFUM | AY | 1.00 |
| UMA | Cote, Richard N. | ACUSA | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UMA | Cousins, Guy R. | AHUMS | Lecturer of Mental Health and | 46,000.08 | FR | AFUM | AY | 1.00 |
| UMA | Crawley, Robin G. | ACNRS | Data Management Tech CL2 | 31,100.00 | FR | COLT | | 1.00 |
| UMA | Crowley, Sheila L. | ADESS | Assistant To The Dean Of Stude | 47,049.33 | FR | UMPSA | | 1.00 |
| UMA | Cummings, Peter N. | AGRDA | Struct Spclst Carpenter CL2 | 28,787.20 | FR | Service & Maintenance | | 1.00 |
| UMA | Curry, Glenn E. | AROCK | Student Services Coordinator | 44,880.00 | FR | UMPSA | | 1.00 |
| UMA | Cushing, Jonathan J. | ABOOK | Assistant Director of the Book | 39,373.14 | FR | UMPSA | | 1.00 |
| UMA | Cyr, Deborah L. | ADENT | PCT II | 5,786.79 | PR | UMPSA | | 0.14 |
| UMA | Daniels, Sarah A. | ALEAS | Learning Support Specialist | 37,011.97 | FR | UMPSA | | 1.00 |
| UMA | Darbandi, Shiva | ALIBA | Dir of Off-Campus Library Serv | 49,889.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Davis, Christina M. | ACWWC | Workforce Development Speciali | 36,500.00 | FR | UMPSA | | 1.00 |
| UMA | Davitt, Mary Louis | ACJLT | Professor Of Justice Studies | 85,668.84 | FR | AFUM | AY | 1.00 |
| UMA | Day, Patricia Y. | ANURS | Lecturer of Nursing | 49,000.08 | FR | AFUM | AY | 1.00 |
| UMA | Dean, Cynthia D. | ASBSS | Assistant Professor of Educati | 47,754.36 | FR | AFUM | AY | 1.00 |

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|-----|-------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMA | Decker, Patrick F. | AMAIB | Facilities Maintenance Manager | 42,993.60 | FR | University Supervisors | | 1.00 |
| UMA | Delaney, Ann M. | AELLS | Student Services Coordinator | 45,740.35 | FR | UMPSA | | 1.00 |
| UMA | DeMilo Brown, Judith A. | ALEAS | Learning Support Specialist & | 25,436.38 | PR | UMPSA | | 0.60 |
| UMA | Demotta, Joseph C. | ASACO | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMA | Dempster, Jean M. | ACWWC | Regional Manager (Central Regi | 49,760.29 | FR | UMPSA | | 1.00 |
| UMA | Dewaters, Jere C. | AARTS | Instructor in Photography | 54,012.00 | FR | AFUM | AY | 1.00 |
| UMA | Dobrinsky, Jenn | ACWWC | Microenterprise Specialist | 38,491.42 | FR | UMPSA | | 1.00 |
| UMA | Donisvitch, Alyra J. | ACWWC | Assistant to the Executive Dir | 37,000.01 | FR | UMPSA | | 1.00 |
| UMA | Donnell, Karen L. | ABOOK | Retail Services Assistant CL2 | 26,187.20 | FR | COLT | | 1.00 |
| UMA | Dorcy, Diane M. | ADEAB | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMA | Dowling, Kimberly J. | ASTAC | Administrative Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UMA | Dwyer, Alison B. | AREGI | Academic Records Spclst CL2 | 23,745.28 | PR | COLT | | 0.80 |
| UMA | Dyer, Tricia S. | AADVS | Director of Enrollment Service | 54,896.22 | FR | Non-Represented Salari | | 1.00 |
| UMA | Eckert, Sally A. | AGRDB | Facilities Maint Worker CL1 | 28,974.40 | FR | Service & Maintenance | | 1.00 |
| UMA | Elias, Rochid J. | AMATH | Professor Of Mathematics & Cor | 93,932.46 | FR | AFUM | AY | 1.00 |
| UMA | Elliott, Kenneth | ASBSS | Professor Of Psychology | 75,267.60 | FR | AFUM | AY | 1.00 |
| UMA | Ellis, William F. | AHUMS | Professor of Psychology and Hu | 71,000.04 | FR | AFUM | AY | 1.00 |
| UMA | Erickson, Cassandra J. | ABOOK | Purchasing Technician CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMA | Evans, Victoria S. | ANURS | Associate Professor - AY | 66,000.00 | FR | AFUM | AY | 1.00 |
| UMA | Fahy, Gregory M. | AARSC | Dean of Arts & Sciences | 95,481.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Farrell, Kathleen J. | AENRM | Enrollment & Information Servi | 42,440.34 | FR | UMPSA | | 1.00 |
| UMA | Felch, Henry J. | ACINS | Assistant Professor of Compute | 65,794.93 | FR | AFUM | AY | 1.00 |
| UMA | Feldman, Lisa | ALIBB | Library Specialist CL1 | 25,043.20 | FR | COLT | | 1.00 |
| UMA | Fensie, Anne L. | ASASS | Instructional Designer | 50,000.00 | FR | UMPSA | | 1.00 |
| UMA | Ficker, Laurie A. | AADVS | Assistant Dir Enroll & PLA | 42,566.50 | FR | UMPSA | | 1.00 |
| UMA | Fielder, Rebecca L. | APRST | Administrative Specialist CL2 | 27,716.00 | FR | COLT | | 1.00 |
| UMA | Finison-Jones, Jane | ASASS | Media Services Technician CL2 | 24,734.67 | FR | COLT | | 1.00 |
| UMA | Ford, James P. | ASTAA | Men's Basketball Coach | 3,352.42 | PR | UMPSA | | 0.20 |

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|-----|-----------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMA | Foster, Nancy L. | ADENT | Assistant Prof of Dental Hlth | 50,000.04 | FR | AFUM | AY | 1.00 |
| UMA | Fraser, Sheri C. | ADESS | Dean of Students | 94,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Freeman, Cynthia | AENRM | Academic Records Spclst CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMA | French Jr, Lester A. | AMATH | Asst. Prof of Applied Math | 50,407.46 | FR | AFUM | AY | 1.00 |
| UMA | Frino, Richard A. | ASASS | Instructional Media & Support | 55,046.48 | FR | UMPSA | | 1.00 |
| UMA | Gagne, Linda J. | ABATH | Administrative Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UMA | Gardner, Angela R. | ASTAC | Associate Dir of Student Finan | 47,855.38 | FR | UMPSA | | 1.00 |
| UMA | Garthoff, Jerry L. | ABOOK | Director Of The Bookstore | 68,926.90 | FR | Non-Represented Salari | | 1.00 |
| UMA | Gill, Beverly A. | AADSA | Administrative Spclst(Conf)CL2 | 37,731.20 | FR | Non-Represented Hour | | 1.00 |
| UMA | Giordano, Thomas J. | ABFSP | Associate Professor of Account | 72,869.66 | FR | AFUM | AY | 1.00 |
| UMA | Glick, Karla R. | ASAFB | Security Guard | 25,542.40 | FR | Police Unit | | 1.00 |
| UMA | Gonzalez, Lynn P. | ABFSP | Lecturer of Business Administr | 65,000.04 | FR | AFUM | AY | 1.00 |
| UMA | Goodwin, Joan H. | AENRM | Academic Records Spclst CL2 | 15,288.00 | PR | COLT | | 0.50 |
| UMA | Grant, Laurie A. | ASACO | Counselor/Coordinator of Stude | 44,000.00 | FR | UMPSA | | 1.00 |
| UMA | Grant, Renee J. | ASTAA | Administrative Specialist CL3 | 31,366.40 | FR | COLT | | 1.00 |
| UMA | Grant, Kathy L. | ADENT | Professional Clinical Teacher | 4,513.28 | PR | UMPSA | | 0.14 |
| UMA | Graves, Stephanie S. | AENRM | Assoc Dir of Enrollment Servic | 48,264.00 | FR | UMPSA | | 1.00 |
| UMA | Grunder, Charles S. | ASBSS | Professor Of Psychology | 78,192.84 | FR | AFUM | AY | 1.00 |
| UMA | Guyton, Gigi | ACWWC | Regional Manager/Microenterpri | 48,030.25 | FR | UMPSA | | 1.00 |
| UMA | Haggard, Sandra S. | ASCIE | Associate Professor Of Biologi | 70,642.80 | FR | AFUM | AY | 1.00 |
| UMA | Halsey, Sean P. | AMAIL | Mail Services Supervisor | 30,388.80 | FR | University Supervisors | | 1.00 |
| UMA | Hardy, Shani L. | AARSC | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMA | Hatch, Stephen M. | ASASS | Media Services Technician CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UMA | Hatch, Richard A. | ASAFB | Security Guard | 23,608.00 | FR | Police Unit | | 1.00 |
| UMA | Hayes-Grillo, Anne F. | ASCIE | Lecturer in Science | 55,485.31 | FR | AFUM | AY | 1.00 |
| UMA | Hayward, James L. | AMAIB | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMA | Heal, Renee L. | AROCK | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UMA | Hentges, Sarah D. | AHUMA | Associate Professor of America | 54,637.08 | FR | AFUM | AY | 1.00 |

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|-----|-----------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMA | Hodge, Rosmond | ARUMF | Student Services Coordinator | 51,154.96 | FR | UMPSA | | 1.00 |
| UMA | Holden, Constance C. | AMATH | Professor - AY | 84,226.32 | FR | AFUM | AY | 1.00 |
| UMA | Holland, Emily K. | AADMS | Enrollment Services Staff Asso | 30,500.00 | FR | UMPSA | | 1.00 |
| UMA | Honda, Hirosuke | APROV | Director of Assessment | 64,353.00 | FR | UMPSA | | 1.00 |
| UMA | Hook, Frear A. | AMARK | Dir Design & Online Marketing | 44,284.33 | FR | UMPSA | | 1.00 |
| UMA | Hooper, Kenneth B. | ACUSA | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UMA | Howard, Richard E. | ARUMF | Facilities Maint Worker CL1 | 13,322.40 | PR | Service & Maintenance | | 0.50 |
| UMA | Howard, Christine M. | ARUMF | Administrative Support Supvsr | 38,937.60 | FR | University Supervisors | | 1.00 |
| UMA | Howard, Amber C. | ASCIE | Assistant Professor of Biology | 49,500.00 | FR | AFUM | AY | 1.00 |
| UMA | Huckey, Morgan A. | AADMS | Enrollment Services Staff Asso | 31,000.00 | FR | UMPSA | | 1.00 |
| UMA | Hudzina, Marilyn A. | ALIBA | Instructional Developer | 55,365.80 | FR | UMPSA | | 1.00 |
| UMA | Hunt, Tamara J. | AHUMS | Asst Prof of Mental Health & H | 48,285.00 | FR | AFUM | AY | 1.00 |
| UMA | Huskey, Aubrey | ACUSB | Facilities Maint Worker CL1 | 20,687.33 | FR | Service & Maintenance | | 1.00 |
| UMA | Husson, Steven B. | ACUSB | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UMA | Hutchins, Sarah P. | ACWWC | Administrative Specialist CL2 | 18,345.60 | PR | COLT | | 0.60 |
| UMA | Ingles, Laura E. | ASASS | Media Services Technician CL2 | 17,314.27 | PR | COLT | | 0.70 |
| UMA | Isler, Jessica E. | ALIBA | Academic Librarian: Technical | 46,974.06 | FR | UMPSA | | 1.00 |
| UMA | Jakab, Mary Jo | AHUMS | Professor Of Human Services | 81,106.74 | FR | AFUM | AY | 1.00 |
| UMA | Jean, Jacqueline J. | AMAIL | Mail Services Assistant CL1 | 26,832.00 | FR | COLT | | 1.00 |
| UMA | Jerosch, Anita-Ann | AJAZZ | Assistant Professor of Music | 49,980.08 | FR | AFUM | AY | 1.00 |
| UMA | Jolda, J Gregory G. | AAVIA | Lecturer in CIS/Aviation Progr | 64,260.00 | FR | AFUM | AY | 1.00 |
| UMA | Jordan, Gillian M. | AHUMA | Associate Professor Of English | 72,420.04 | FR | AFUM | AY | 1.00 |
| UMA | Katz, Robert I. | AARTS | Professor Of Art | 82,670.64 | FR | AFUM | AY | 1.00 |
| UMA | Kellerman, Robert M. | AHUMA | Associate Professor of English | 54,268.62 | FR | AFUM | AY | 1.00 |
| UMA | Keneborus, N. G. | ALIBA | Instructional Technologist | 42,603.87 | FR | UMPSA | | 1.00 |
| UMA | Kershner, Karey A. | ADENT | Professional Clinical Teacher | 18,366.68 | PR | UMPSA | | 0.58 |
| UMA | King, Lynne F. | ANURS | Professor Of Nursing | 88,558.02 | FR | AFUM | AY | 1.00 |
| UMA | Kitchin Jr, Robert M. | ASASS | Sr e-Learning Support Spec II | 62,954.00 | FR | UMPSA | | 1.00 |

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|-----|------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMA | Klose, Robert T. | ASCIE | Professor of Biological Scienc | 78,379.90 | FR | AFUM | AY | 1.00 |
| UMA | Knight II, James E. | AMPPR | Senior Graphic Designer | 36,932.08 | PR | UMPSA | | 0.80 |
| UMA | Knowles, Linda J. | ACUSA | Facilities Maint Worker CL1 | 21,755.01 | FR | Service & Maintenance | | 1.00 |
| UMA | Knowles, Bryan H. | ACUSA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMA | Kokoska, Diana A. | ACINS | Instructor of Computer Informa | 66,392.64 | FR | AFUM | AY | 1.00 |
| UMA | Krzywda, Laurie A. | AREGI | Data Management Tech CL2 | 35,276.80 | FR | COLT | | 1.00 |
| UMA | Labranche, Leo P. | AENRM | Administrative Specialist CL1 | 28,620.80 | FR | COLT | | 1.00 |
| UMA | LaClaire, Nathaniel | APROV | Assessment Associate | 46,000.01 | FR | UMPSA | | 1.00 |
| UMA | Lage, Christopher R. | ASCIE | Associate Professor of Biology | 60,010.31 | FR | AFUM | AY | 1.00 |
| UMA | Lake-Corral, Lorien T. | ASBSS | Assistant Professor of Social | 48,758.39 | FR | AFUM | AY | 1.00 |
| UMA | Lamoreau, Sandra G. | AADSA | Administrative Spclst(Conf)CL1 | 32,676.80 | FR | Non-Represented Hour | | 1.00 |
| UMA | Lane, Kim M. | AHUMS | Assistant Professor of Mental | 48,758.39 | FR | AFUM | AY | 1.00 |
| UMA | Laney, Jennifer E. | ASTAA | Athletic Director, Coord Welln | 47,007.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | LaPointe, Gregory | ADATA | Executive Director of IRP | 94,441.02 | FR | Non-Represented Salari | | 1.00 |
| UMA | Largay, Bonny S. | ADENT | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMA | Larrabee, Marylou A. | ACNRS | Administrative Specialist CL3 | 31,100.00 | FR | COLT | | 1.00 |
| UMA | Lawson, Terry M. | APROV | Academic Associate to the VPAA | 58,436.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Leavitt, Kimberly J. | AELLS | Administrative Specialist CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UMA | LeBeau, Cheryl A. | ACUSA | Facilities Maint Worker CL2 | 25,542.40 | FR | Service & Maintenance | | 1.00 |
| UMA | Lee, Joleen | ADENT | Associate Professor Of Dental | 82,610.60 | FR | AFUM | AY | 1.00 |
| UMA | Lee, Christine L. | AWMUC | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UMA | Lemay, Diane Y. | AHUMS | Associate Professor - AY | 60,005.16 | FR | AFUM | AY | 1.00 |
| UMA | Leo, Eleanor S. | AHUMA | Professor Of English + Skills | 83,764.62 | FR | AFUM | AY | 1.00 |
| UMA | Line, Amy | AADVS | Project Coordinator | 18,433.89 | PR | UMPSA | | 0.50 |
| UMA | Linhardt, Magdalena | AHUMS | Associate Professor Of Psychol | 63,005.63 | FR | AFUM | AY | 1.00 |
| UMA | Liscomb, Cathy | ASANF | | 36,608.00 | FR | University Supervisors | | 1.00 |
| UMA | Lisi, Michelle B. | ASASS | Coord of UC Online Writing Lab | 45,000.00 | FR | UMPSA | | 1.00 |
| UMA | Lloyd, Kimberly A. | ASTAA | Staff Associate for Athletics | 22,000.01 | FR | UMPSA | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UMA | Loubier, Vicki L. | AENRM | Academic Records Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMA | Ludden, Beverly K. | AARSC | Administrative Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UMA | MacLeod, June L. | AARSC | Administrative Support Supvsr | 43,264.00 | FR | University Supervisors | | 1.00 |
| UMA | MacLeod, Jennifer L. | AMAPS | Administrative Assistant I | 22,755.20 | FR | COLT | | 1.00 |
| UMA | Magill, Ian E. | AENRM | ES Student Success Coordinator | 38,000.00 | FR | UMPSA | | 1.00 |
| UMA | Magill, Rachael A. | AENRM | Dual Enrollment Program Coordi | 38,000.00 | FR | UMPSA | | 1.00 |
| UMA | Marceau, Cynthia J. | ACUSA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMA | Marden, Robert C. | AADSA | Assistant Director Of Administ | 38,041.67 | FR | Non-Represented Salari | | 1.00 |
| UMA | Mascaro, Jennifer E. | ALEAS | Counselor/Coordinator of Couns | 43,544.32 | FR | UMPSA | | 1.00 |
| UMA | Matthews, Araminta S. | ASASS | Sr. Instructional Design Spec | 60,241.00 | FR | UMPSA | | 1.00 |
| UMA | McAleer, Brenda O. | APRST | Dean of College of Prof Studie | 107,593.80 | FR | Non-Represented Salari | | 1.00 |
| UMA | McCarthy, Bobbi J. | ANURS | Lecturer of Nursing | 49,000.08 | FR | AFUM | AY | 1.00 |
| UMA | McCollett, Sherry L. | ASTAC | Director of Student Financial | 65,513.55 | FR | Non-Represented Salari | | 1.00 |
| UMA | McCormick, Leslie W. | ADATA | Sr. Research Analyst | 57,307.27 | FR | UMPSA | | 1.00 |
| UMA | McCue-Herlihy, Elizabeth | ACNRS | Assoc Dir of Cornerstone | 58,755.93 | FR | UMPSA | | 1.00 |
| UMA | McDonald, Heidi J. | ASASS | Assistant to the Exec Dir UC | 47,091.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | McDonnell, Laurie | ACWWC | Workforce Development Speciali | 40,907.02 | FR | UMPSA | | 1.00 |
| UMA | McGuire, J P. | ABFSP | Professor Of Business And Gove | 86,775.53 | FR | AFUM | AY | 1.00 |
| UMA | McLaughlin, John L. | AENRM | Assoc Director of Enrollment | 40,529.00 | FR | UMPSA | | 1.00 |
| UMA | McMahon Sawyer, Sharon R. | ACJLT | Assistant Professor of Justice | 51,000.00 | FR | AFUM | AY | 1.00 |
| UMA | Meehan, Deborah F. | AROCK | Director of Univ Coll/Rock | 64,731.04 | FR | Non-Represented Salari | | 1.00 |
| UMA | Milligan, Peter W. | ASCIE | Professor of Biology | 67,000.08 | FR | AFUM | AY | 1.00 |
| UMA | Mott, Corey | ACUSA | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UMA | Myrick, Rodney E. | ASAFA | Security Guard | 16,255.20 | FR | Police Unit | | 1.00 |
| UMA | Naber, E Donald | ASCIE | Associate Professor Of Biologi | 78,189.11 | FR | AFUM | AY | 1.00 |
| UMA | Nardone, Gilda E. | ACWWC | Exec Dir of MCWWC | 91,500.06 | FR | Non-Represented Salari | | 1.00 |
| UMA | Needham-Curtis, Rosemary A. | AARCH | Lecturer in Architecture | 47,430.00 | FR | AFUM | AY | 1.00 |
| UMA | Nelson, Richard | AJAZZ | Professor of Music | 67,917.24 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMA | Newton, Nancy | AADVS | Academic Records Spclst CL2 | 14,393.60 | PR | COLT | | 0.50 |
| UMA | Noonan, Courtney | ADENT | PCT | 8,598.50 | PR | UMPSA | | 0.40 |
| UMA | Norton, Ronald N. | ABFSP | Professor Of Economics | 96,678.70 | FR | AFUM | AY | 1.00 |
| UMA | Nunez-Olmstead, Heather L. | ASASS | Instructional Designer | 48,000.00 | FR | UMPSA | | 1.00 |
| UMA | Osier, Donald T. | ALEAS | Director of Learning Support & | 63,666.77 | FR | Non-Represented Salari | | 1.00 |
| UMA | Osier, Nina M. | ALIBA | Administrative Specialist CL2 | 14,840.80 | PR | COLT | | 0.50 |
| UMA | Oxley, Tara E. | ANURS | Lecturer in Nursing | 52,509.07 | FR | AFUM | AY | 1.00 |
| UMA | Paling, Rachel M. | AMARK | Communications Manager | 42,136.20 | FR | UMPSA | | 1.00 |
| UMA | Pelletier, Rose M. | ASTAA | Coordinator of Student Life | 42,394.04 | FR | UMPSA | | 1.00 |
| UMA | Pelletier, Gail A. | AADMS | Enrollment Services Admissions | 34,425.79 | FR | UMPSA | | 1.00 |
| UMA | Petrin, Karin C. | ACWWC | Microenterprise Specialist | 36,000.00 | FR | UMPSA | | 1.00 |
| UMA | Philbrick, Daniel K. | ASACO | Director of Univ Coll/Saco | 56,500.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Powers, Elizabeth C. | AHUMA | Assistant Professor - AY | 48,000.00 | FR | AFUM | AY | 1.00 |
| UMA | Precourt, Peter R. | AARTS | Associate Professor of Art | 54,268.57 | FR | AFUM | AY | 1.00 |
| UMA | Proulx-Curry, Pamela | ADEAB | Dean of the Campus | 84,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Quin-Easter, Erica J. | ACWWC | Regional Manager/Workforce Sp | 47,500.00 | FR | UMPSA | | 1.00 |
| UMA | Quintal, Claudia J. | AENRM | Assistant Director of Enroll | 53,042.64 | FR | Non-Represented Salari | | 1.00 |
| UMA | Rainey, Robert | AARTS | Associate Professor of Photogr | 54,087.00 | FR | AFUM | AY | 1.00 |
| UMA | Ray, Chelsea D. | AHUMA | Associate Professor of French | 55,188.06 | FR | AFUM | AY | 1.00 |
| UMA | Reiter, Terri | ALEAS | Counselor | 45,000.00 | FR | UMPSA | | 1.00 |
| UMA | Retzlaff, Kay L. | AHUMA | Associate Professor of English | 58,242.84 | FR | AFUM | AY | 1.00 |
| UMA | Rinehart, Dawn M. | AROCK | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMA | Rizzo, Stephanie J. | ADENT | Professional Clinical Teacher | 8,861.28 | PR | UMPSA | | 0.28 |
| UMA | Robinson, Aili L. | ASTAC | Associate Dir for Student Fina | 41,472.53 | FR | UMPSA | | 1.00 |
| UMA | Rodas, Laura N. | ADESS | Coordinator of Community Stand | 51,336.45 | FR | UMPSA | | 1.00 |
| UMA | Rogers, Karen F. | ANURS | Lecturer in Nursing | 53,040.08 | FR | AFUM | AY | 1.00 |
| UMA | Roper, Robert K. | ABFSP | Professor Of Business Administ | 79,163.05 | FR | AFUM | AY | 1.00 |
| UMA | Routhier, Ralph L. | ACUSA | Facilities Maint Worker CL1 | 19,760.00 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UMA | Russo, David H. | AAVIA | Lecturer - Part Time | 35,000.04 | PR | Part-Time Faculty | AY | 0.50 |
| UMA | Samuelian, David J. | AHUMS | Professor Of Human Services | 84,435.10 | FR | AFUM | AY | 1.00 |
| UMA | Sanborn, Freda E. | AMATH | Instructor In Developmental Ma | 58,041.98 | FR | AFUM | AY | 1.00 |
| UMA | Schneider, Nancy | AHUMA | Associate Professor Of English | 64,159.66 | FR | AFUM | AY | 1.00 |
| UMA | Searles, Mary J. | ACWWC | Regional Manager | 52,302.30 | FR | UMPSA | | 1.00 |
| UMA | Senechal Jandreau, Suzanne | ACWWC | Regional Manager (Northern Reg | 49,858.96 | FR | UMPSA | | 1.00 |
| UMA | Sevigny-Killen, Brenda C. | ALIBA | Academic Librarian: Collection | 45,336.00 | FR | UMPSA | | 1.00 |
| UMA | Shaw, Harold | ASASS | Administrative Specialist CL1 | 15,860.00 | PR | COLT | | 0.63 |
| UMA | Simeone, Althea H. | AROCK | Administrative Support Supvsr | 40,019.20 | FR | University Supervisors | | 1.00 |
| UMA | Simpson, Allison P. | AVETT | Licensed Veterinary Technician | 38,014.88 | FR | UMPSA | | 1.00 |
| UMA | Smith, Janet O. | ACWWC | Regional Manager (Western Reg | 49,671.16 | FR | UMPSA | | 1.00 |
| UMA | Spadea, Jaime L. | AADVS | Administrative Specialist CL1 | 20,857.20 | PR | COLT | | 0.75 |
| UMA | Sparks, Bonnie D. | ASASS | Executive Director of UC & Dis | 88,580.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Spearin, Tricia A. | ADENT | Lecturer | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMA | St Germain, Manon S. | ADENT | Professional Clinical Teacher | 7,259.20 | PR | UMPSA | | 0.23 |
| UMA | Staffiere, Anthony E. | ACNRS | College Success Counselor | 35,079.22 | FR | UMPSA | | 1.00 |
| UMA | Stanhope, Kellie A. | ADENT | PCT II | 18,878.17 | PR | UMPSA | | 0.16 |
| UMA | Stark, Eric | AARCH | Associate Professor - AY | 58,278.82 | FR | AFUM | AY | 1.00 |
| UMA | Starrett, William B. | ASASS | Media Services Technician CL2 | 34,153.60 | FR | COLT | | 1.00 |
| UMA | Stoddard, Brooks W. | AARTS | Professor Of Art History | 70,642.76 | FR | AFUM | AY | 1.00 |
| UMA | Stone, Alan J. | AMAIB | Facilities Maint Worker CL2 | 26,187.20 | FR | Service & Maintenance | | 1.00 |
| UMA | Sumner, Karen R. | ADENT | Clinic & Lab Coordinator | 35,500.00 | FR | UMPSA | | 1.00 |
| UMA | Surette, Timothy N. | ASBSS | Assistant Professor of Educati | 54,116.64 | FR | AFUM | AY | 1.20 |
| UMA | Sychterz, Jeffrey S. | AHUMA | Assistant Professor of English | 50,937.98 | FR | AFUM | AY | 1.00 |
| UMA | Szakas, Joseph S. | APROV | VP Academic Affairs/Provost | 133,673.40 | FR | Non-Represented Salari | | 1.00 |
| UMA | Tardif, Mark G. | AMPPR | Dir of Communications & Market | 54,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Tardiff, Torrie A. | ADENT | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UMA | Taylor, Ellen M. | AHUMA | Professor of English | 67,656.36 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMA | Taylor, Shelley G. | ABATH | Student Services Coordinator | 49,405.33 | FR | UMPSA | | 1.00 |
| UMA | Thaller, Amanda R. | ANURS | Lecturer of Nursing Resource L | 51,999.28 | FR | AFUM | AY | 1.00 |
| UMA | Theriault, Mark A. | AGRDA | Facilities Maint Supervisor | 41,100.80 | FR | University Supervisors | | 1.00 |
| UMA | Thorne, Andrea L. | ALIBA | Library Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMA | Titcomb, Margaret S. | AENRM | Staff Associate for Enrollment | 31,620.00 | FR | UMPSA | | 1.00 |
| UMA | Towne, Bethany C. | ASACO | Administrative Specialist CL1 | 15,860.00 | PR | COLT | | 0.63 |
| UMA | Trask, Leeann | AARSC | Administrative Specialist CL2 | 35,942.40 | FR | COLT | | 1.00 |
| UMA | Trask, Katherine G. | AADMS | Assoc. Dir Enroll & Admissions | 50,005.18 | FR | UMPSA | | 1.00 |
| UMA | Treat, Benjamin J. | ALIBB | Interim Director of UMA Librar | 66,556.02 | FR | Non-Represented Salari | | 1.00 |
| UMA | Turcotte, Helene M. | ASASS | Resource & Enrollment Serv Mgr | 51,527.21 | FR | UMPSA | | 1.00 |
| UMA | Turner, Freda E. | ABOOK | Retail Services Assistant CL2 | 26,187.20 | FR | COLT | | 1.00 |
| UMA | Turner, Jonathan D. | ACUSA | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UMA | Turner, Percy A. | AWMUC | Administrative Clerk | 14,755.00 | PR | COLT | | 0.63 |
| UMA | Turton, Joseph M. | ACUSB | Facilities Maint Worker CL1 | 22,288.93 | FR | Service & Maintenance | | 1.00 |
| UMA | Twitchell, Lynn | AMATH | Lecturer of Mathematics | 48,000.00 | FR | AFUM | AY | 1.27 |
| UMA | Twitchell, Mary C. | ARUMF | Administrative Specialist CL1 | 20,300.80 | PR | COLT | | 0.80 |
| UMA | Unger, Dennis D. | ABATH | Director of Univ Coll/Bath | 64,213.02 | FR | Non-Represented Salari | | 1.00 |
| UMA | Van Valkenburg, Leonard | ACUSA | Facilities Maint Worker CL1 | 23,108.80 | FR | Service & Maintenance | | 1.00 |
| UMA | Vigue, Bethany J. | AADVS | Staff Assistant/Academic Trans | 44,330.01 | FR | UMPSA | | 1.00 |
| UMA | Vitelli, Eloise A. | ACWWC | Director Of Program And Policy | 74,031.24 | FR | Non-Represented Salari | | 1.00 |
| UMA | Walker Norris, Kathryn | ADENT | Professional Clinical Teacher | 24,656.88 | PR | UMPSA | | 0.59 |
| UMA | Warren, Staci H. | AUADV | Assistant Dir Advancement | 38,494.80 | FR | UMPSA | | 1.00 |
| UMA | Waterhouse, Jerilyn L. | AVETT | Licensed Vet Tech | 18,905.60 | PR | UMPSA | | 0.75 |
| UMA | Watson, Theresa J. | AELLS | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMA | Waugh, Charles G. | ASBSS | Professor Of Communications & | 95,091.72 | FR | AFUM | AY | 1.00 |
| UMA | Webb, Amanda M. | AADMS | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMA | Weymouth, Michele L. | APRST | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMA | Wheaton, Valerie | ASTAC | Administrative Specialist CL2 | 35,048.00 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMA | Whitsel, Larry T. | ACINS | Lecturer in Computer Informati | 63,240.04 | FR | AFUM | AY | 1.00 |
| UMA | Whitten, Rebecca A. | ALIBA | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMA | Wigderson, Seth M. | AHUMA | Professor Of History | 80,193.95 | FR | AFUM | AY | 1.00 |
| UMA | Wilbur, Matthew F. | ADEAB | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UMA | Wildes, Melinda M. | ACWWC | Workforce Development Speciali | 37,230.00 | FR | UMPSA | | 1.00 |
| UMA | Willette, Amanda E. | ADENT | Lecturer and Coordinator of De | 47,000.04 | FR | AFUM | AY | 1.00 |
| UMA | Williams, Jodi C. | ALIBT | Associate Professor of Informa | 62,000.04 | FR | AFUM | AY | 1.00 |
| UMA | Witham, Jessica L. | AELLS | Director, Hancock County Highe | 55,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMA | Wojdakowski, Joseph | ACUSB | Facilities Maint Supervisor | 36,774.40 | FR | University Supervisors | | 1.00 |
| UMA | Woodard, Hilary E. | ALIBA | Library Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMA | York, Laurel L. | ACNRS | College Success Counselor | 30,594.00 | FR | UMPSA | | 1.00 |
| UMF | Abarno, Hope E. | FSTLI | Asst Dir of Student Life | 28,800.00 | FR | UMPSA | | 1.00 |
| UMF | Achey, Nicole C. | FSPED | Instructor of Rehab Services | 48,815.65 | FR | AFUM | AY | 1.00 |
| UMF | Adams, Laura D. | FFAMA | Lead Fac Maint Worker CL1 | 30,243.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Aguilar, Gustavo A. | FVIPA | Asso Prof of Experimental Perf | 56,500.00 | FR | AFUM | AY | 1.00 |
| UMF | Aguilar, Gaelyn D. | FSSAB | Asso Prof of Anthropology | 57,100.00 | FR | AFUM | AY | 1.00 |
| UMF | Angelides Jr, Michael J. | FADMS | Alumni-in-Adm/Adm Counselor | 32,000.00 | FR | UMPSA | | 1.00 |
| UMF | Appl, Dolores J. | FSPED | Professor of Early Ch Spl Ed | 63,875.20 | FR | AFUM | AY | 1.00 |
| UMF | Archer, Ruth E. | FMCSS | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UMF | August, Jesse J. | FFAMA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Bailey, Allen T. | FMACS | Associate Professor - AY | 64,455.31 | FR | Non-Represented Facu | AY | 1.00 |
| UMF | Bailie, Patti B. | FECEL | Asst Prof of Early Child Ed | 51,500.00 | FR | AFUM | AY | 1.00 |
| UMF | Baker, Deborah J. | FECEL | Lecturer I/Field Supervisor | 45,860.00 | FR | AFUM | AY | 1.00 |
| UMF | Barker, Sharon L. | FLIBR | Administrative Specialist CL1 | 14,310.40 | PR | COLT | | 0.50 |
| UMF | Barrett, Karen E. | FSPED | Professor - AY | 66,795.95 | FR | AFUM | AY | 1.00 |
| UMF | Barton, Andrew M. | FNASC | Professor - AY | 54,822.72 | PR | AFUM | AY | 0.75 |
| UMF | Baum, Kathleen S. | FALSE | Assistant Director | 34,573.54 | FR | UMPSA | | 1.00 |
| UMF | Bean, Emily S. | FSSAB | Program Manager | 44,363.05 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UMF | Bean, Mitchell S. | FADMS | Admission Counselor | 32,000.00 | FR | UMPSA | | 1.00 |
| UMF | Beane, Lisa M. | FMCSS | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMF | Beaudoin, Jamie A. | FATHL | Associate Athletic Director | 63,198.80 | FR | UMPSA | | 1.00 |
| UMF | Beck, Linda J. | FSSAB | Professor - AY | 64,822.74 | FR | AFUM | AY | 1.00 |
| UMF | Beckler, Jason D. | FFAMA | Mechanical Manager | 44,283.20 | FR | University Supervisors | | 1.00 |
| UMF | Bennett, Christopher L. | FMACS | Asso Professor of Computer Sci | 59,656.91 | FR | AFUM | AY | 1.00 |
| UMF | Bentley, Kelly M. | FISHE | Asst Prof of Community Health | 53,060.40 | FR | AFUM | AY | 1.00 |
| UMF | Berry, Jessica A. | FLEAC | Director Learning Asst Center | 53,520.00 | FR | UMPSA | | 1.00 |
| UMF | Bessey, Christopher P. | FATHL | Head Coach Baseball | 14,565.60 | PR | UMPSA | | 0.38 |
| UMF | Biamonte, Loretta D. | FSWCC | Director Children's Programs | 40,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMF | Blanchet, Camille M. | FLEAC | Academic Counselor UB | 21,120.14 | PR | UMPSA | | 0.75 |
| UMF | Blodgett, Linda R. | FHFCR | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| UMF | Boivin, Kelly J. | FLIBR | Library Specialist CL2 | 25,872.00 | FR | COLT | | 1.00 |
| UMF | Bolduc, Michael A. | FFAMA | Lead Fac Maint Worker CL1 | 35,110.40 | FR | Service & Maintenance | | 1.00 |
| UMF | Bonnevie, Dixie L. | FLEAC | Director, SMMS 21st CCLC Gran | 48,604.94 | FR | UMPSA | | 1.00 |
| UMF | Boothby, Denise K. | FISHE | Instructor - AY | 22,757.04 | PR | Part-Time Faculty | AY | 0.50 |
| UMF | Brackett, Leah A. | FHFCR | Asst Director/Coord Yth Prog | 44,409.49 | FR | UMPSA | | 1.00 |
| UMF | Branham, F Celeste | FVPSC | VP Student & Community Svcs | 110,540.00 | FR | Non-Represented Salari | | 1.00 |
| UMF | Breton, Timothy S. | FNASC | Assistant Professor of Biology | 51,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Britt, Linda L. | FHUMA | Professor of Spanish | 80,951.10 | FR | Non-Represented Facu | AY | 1.00 |
| UMF | Brodeur, Miranda E. | FMCSS | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMF | Brown, Eric C. | FHUMA | Professor of English | 64,268.15 | FR | AFUM | AY | 1.00 |
| UMF | Bryant, Rhonda M. | FDTED | Administrative Spclst(Conf)CL2 | 37,731.20 | FR | Non-Represented Hour | | 1.00 |
| UMF | Bubier, David P. | FFAMA | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UMF | Buckley, Daniel E. | FNASC | Professor Biology | 83,891.73 | FR | AFUM | AY | 1.00 |
| UMF | Bunnell, Sheena S. | FSSAB | Professor Business/Dir MHRI | 100,365.44 | FR | AFUM | AY | 1.00 |
| UMF | Burdick, Judy L. | FHUDE | Administrative Specialist CL1 | 15,470.56 | PR | COLT | | 0.70 |
| UMF | Burdin, Roy T. | FFIAI | Assistant Dir Financial Aid | 40,000.00 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UMF | Burnell, Timothy A. | FFAMA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Butler, Ronald G. | FNASC | Professor Biology | 91,315.08 | FR | AFUM | AY | 1.00 |
| UMF | Butterfield, Andrea B. | FBOOK | Mail Services Assistant CL2 | 30,908.80 | FR | COLT | | 1.00 |
| UMF | Callahan, Molly M. | FLIBR | Library Specialist CL2 | 23,520.00 | FR | COLT | | 1.00 |
| UMF | Campbell, Monica A. | FFAMA | Administrative Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UMF | Campbell, Daniel E. | FATHL | Head Coach M&W CC & T&F | 29,400.00 | FR | UMPSA | | 1.00 |
| UMF | Campbell, Matthew J. | FATHL | Certified Ath Trainer/Instr | 34,476.00 | FR | UMPSA | | 1.00 |
| UMF | Carter, Angela G. | FSSAB | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMF | Case, Kristen A. | FHUMA | Associate Professor of English | 56,500.00 | FR | AFUM | AY | 1.00 |
| UMF | Cash, Jared | FVPEM | VP for Enrollment | 110,000.00 | FR | Non-Represented Salary | | 1.00 |
| UMF | Cassella, Nancy A. | FHECE | Nurse Practitioner | 45,731.00 | FR | UMPSA | | 1.00 |
| UMF | Castonguay, Barbara J. | FADMS | Data Management Tech CL2 | 33,321.60 | FR | COLT | | 1.00 |
| UMF | Caton, Brock E. | FPOLI | Director of Public Safety | 49,000.00 | FR | UMPSA | | 1.00 |
| UMF | Cavanaugh, Brian J. | FSPED | Assistant Prof of Special Educ | 51,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Champagne, Kelsey A. | FSTLI | Asst Dir of Housing & AcadScs | 37,000.00 | FR | UMPSA | | 1.00 |
| UMF | Chase, Christopher M. | FPOLI | Police Officer | 33,300.80 | FR | Police Unit | | 1.00 |
| UMF | Clawson, Mellisa A. | FECCEL | Professor Early Childhood Ed | 68,385.36 | FR | AFUM | AY | 1.00 |
| UMF | Cochran MD, Susan E. | FHECE | Director of Student Health Ctr | 67,790.09 | PR | Non-Represented Salary | | 0.80 |
| UMF | Cohen, Jonathan | FHUMA | Prof of Philosophy/AssoProvost | 81,496.59 | FR | Non-Represented Faculty | AY | 1.00 |
| UMF | Crandall, Janice | FHUDE | Assistant Testing Coordinator | 33,760.52 | FR | UMPSA | | 1.00 |
| UMF | Cundick, Bryce M. | FLIBR | Mgr of Instr & Resch Svcs | 48,960.00 | FR | UMPSA | | 1.00 |
| UMF | Cunningham, Nena M. | FECCEL | Instr of Early Childhood Ed | 40,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Dale, Richard E. | FSPED | Associate Professor - AY | 59,724.79 | FR | AFUM | AY | 1.00 |
| UMF | Dalpour, Shahrokh W. | FSSAB | Professor Business | 83,633.73 | FR | AFUM | AY | 1.00 |
| UMF | Daly, Julia F. | FNASC | Associate Professor - AY | 45,622.67 | PR | AFUM | AY | 0.75 |
| UMF | Darrohn, Christine M. | FHUMA | Associate Professor English | 61,411.88 | FR | AFUM | AY | 1.00 |
| UMF | Davis, Stephen P. | FHUDE | Career Counselor | 34,778.22 | FR | UMPSA | | 1.00 |
| UMF | Davis, Julie A. | FATHL | Dir of Athletics, Fitness&Rec | 77,305.41 | FR | Non-Represented Salary | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UMF | Dearden, Brad T. | FSSAB | Associate Professor - AY | 61,702.05 | FR | AFUM | AY | 1.00 |
| UMF | Decker, Jayne | FVIPA | Instructor of Theater/Dir ECAC | 59,497.07 | FR | AFUM | AY | 1.00 |
| UMF | Decker, Stephen M. | FFAMA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Decker Jr, Stephen M. | FFAMA | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UMF | DeGraw, Carla J. | FVPAA | Registrar | 54,344.57 | FR | UMPSA | | 1.00 |
| UMF | Deon, Chris T. | FMCSS | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMF | DiNuzzo, Thomas | FATHL | Head Men's Soccer Coach | 34,960.50 | FR | UMPSA | | 1.00 |
| UMF | Donaghue, Thomas P. | FVPEM | Creative Specialist | 63,492.43 | FR | UMPSA | | 1.00 |
| UMF | Donaldson, S. Olivia | FHUMA | Assistant Professor of French | 52,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Doty, Jean A. | FNASC | Professor of Biology | 68,692.87 | FR | AFUM | AY | 1.00 |
| UMF | Dudley, Sharon M. | FALSE | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMF | Dunham, Kenneth W. | FFAMA | Structural Manager | 41,704.00 | FR | University Supervisors | | 1.00 |
| UMF | Durrell, Gerald H. | FFAMA | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UMF | Durrell, Shawn C. | FFAMA | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |
| UMF | Dyer, Stephen D. | FITSS | Instructional Tech Support Spl | 31,500.00 | FR | UMPSA | | 1.00 |
| UMF | Eason, Grace T. | FNASC | Prof of Environmental & Sci Ed | 63,894.17 | FR | AFUM | AY | 1.00 |
| UMF | Ellrich, Lisa M. | FADMS | Assoc Director of Admission | 53,676.68 | FR | UMPSA | | 1.00 |
| UMF | Engert, Frank M. | FSSAB | Professor - AY | 73,739.63 | FR | AFUM | AY | 1.00 |
| UMF | Enman, Susan J. | FMCSS | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMF | Erb, Scott D. | FSSAB | Professor - AY | 72,732.95 | FR | AFUM | AY | 1.00 |
| UMF | Eretzian, Barbara J. | FDTED | Director of Field Services | 52,500.00 | FR | Non-Represented Salari | | 1.00 |
| UMF | Eriksen, Jennifer A. | FVPEM | Dir for Marketing and Comm | 65,214.26 | FR | Non-Represented Salari | | 1.00 |
| UMF | Eustis, Lynne S. | FSPSV | Assistant Director | 41,087.45 | FR | UMPSA | | 1.00 |
| UMF | Farmer, Julie K. | FSWCC | Preschool/School-age Teacher | 32,116.65 | FR | UMPSA | | 1.00 |
| UMF | Fisher, Michelle L. | FDTED | GearUp Grant Fiscal Manager | 38,000.00 | FR | UMPSA | | 1.00 |
| UMF | Foster, Kathryn | FPRES | President | 178,047.96 | FR | Non-Represented Salari | | 1.00 |
| UMF | Fournier, Katie B. | FHUDE | Mental Health Counselor | 35,700.00 | FR | UMPSA | | 1.00 |
| UMF | Furman, Cara E. | FECEL | Assistant Professor - AY | 50,500.00 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMF | Gagne, Vaughan C. | FLIBR | Manager of Administrative Svcs | 34,680.00 | FR | UMPSA | | 1.00 |
| UMF | Gallant, Lisa M. | FDATS | Administrative Specialist CL2 | 32,652.00 | FR | COLT | | 1.00 |
| UMF | Gatchell, Amy M. | FLEAC | Site Coordinator | 35,143.89 | FR | UMPSA | | 1.00 |
| UMF | Geshnizjani, Alireza | FISHE | Asst Professor Community Hlth | 53,060.40 | FR | AFUM | AY | 1.00 |
| UMF | Gibson, David | FNASC | Professor - AY | 68,606.06 | FR | AFUM | AY | 1.00 |
| UMF | Gies, Paul J. | FMACS | Associate Prof Mathematics | 65,319.38 | FR | AFUM | AY | 1.00 |
| UMF | Godin, Laurie J. | FLIBR | Library Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UMF | Godin Noel, Vicki M. | FLIBR | Library Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMF | Goodwin, Dina L. | FADMS | Data Management Tech CL2 | 40,164.80 | FR | COLT | | 1.00 |
| UMF | Gould, David L. | FFAMA | Mech Specialist Mechanical CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UMF | Grant, Robert C. | FFAMA | Facilities Maint Worker CL2 | 28,121.60 | FR | Service & Maintenance | | 1.00 |
| UMF | Gunn, Daniel P. | FHUMA | Professor of English | 97,862.28 | FR | AFUM | AY | 1.00 |
| UMF | Guptill, George L. | FFAMA | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UMF | Hannaford, Billings D. | FFAMA | Mech Specialist Plumber CL2 | 27,627.60 | PR | Service & Maintenance | | 0.75 |
| UMF | Hardy, Peter G. | FMACS | Assoc Professor Mathematics | 60,991.09 | FR | AFUM | AY | 1.00 |
| UMF | Hardy, Sarah W. | FMACS | Associate Professor - AY | 60,637.58 | FR | AFUM | AY | 1.00 |
| UMF | Harper, Wendy L. | FSSAB | Associate Professor - AY | 62,299.02 | FR | AFUM | AY | 1.00 |
| UMF | Harris, Deborah A. | FFAMA | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UMF | Harris, Cecil E. | FFAMA | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UMF | Hart, Neil J. | FFAMA | Lead Fac Maint Worker CL1 | 36,732.80 | FR | Service & Maintenance | | 1.00 |
| UMF | Harvey, Wendy L. | FATHL | Administrative Specialist CL2 | 38,625.60 | FR | COLT | | 1.00 |
| UMF | Hepler, Allison L. | FSSAB | Professor - AY | 68,200.43 | FR | AFUM | AY | 1.00 |
| UMF | Hickey, Kristin O. | FISHE | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UMF | Hoisington, James S. | FHFCR | Alpine Operations Coordinator | 42,500.00 | FR | UMPSA | | 1.00 |
| UMF | Houle, Rebecca S. | FFAMA | Administrative Support Supvsr | 42,182.40 | FR | University Supervisors | | 1.00 |
| UMF | Howard, Douglas | FFAMA | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UMF | Hutchinson, Jennifer F. | FFIAI | Senior Asso Dir Financial Aid | 56,394.82 | FR | UMPSA | | 1.00 |
| UMF | Hutchinson, Ernestine S. | FVPAD | Coord of Conferences & Events | 35,500.00 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------|---------|----------------------------------|-----------|-------|-----------------------|--------------|------|
| UMF | Jackson, Daniel | FMACS | Associate Prof of Mathematics | 59,878.16 | FR | AFUM | AY | 1.00 |
| UMF | Jackson, Allison F. | FSPED | Asst Prof of Special Education | 51,500.00 | FR | AFUM | AY | 1.00 |
| UMF | James, Dorene L. | FSWCC | Child Care Assistant | 19,193.60 | PR | COLT | | 1.00 |
| UMF | Jamison, Rhonda S. | FPSYC | Assistant Professor Psychology | 51,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Johnson, Michael K. | FHUMA | Professor of English | 63,949.33 | FR | AFUM | AY | 1.00 |
| UMF | Jonas, Daniel | FIRGM | Data Analyst | 37,000.00 | FR | UMPSA | | 1.00 |
| UMF | Jones, Jewel L. | FSPED | Associate Professor - AY | 62,844.46 | FR | Non-Represented Facu | AY | 1.00 |
| UMF | Josselyn, George G. | FFAMA | Lead Fac Maint Worker CL2 | 39,520.00 | FR | Service & Maintenance | | 1.00 |
| UMF | Kaherl, Cynthia H. | FLEAC | Administrative Specialist CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UMF | Karno, Donna E. | FECEL | Asso Prof Early Childhood Ed | 62,500.00 | FR | Non-Represented Facu | AY | 1.00 |
| UMF | Kaufman, Brian J. | FPSYC | Associate Professor Psychology | 68,143.35 | FR | AFUM | AY | 1.00 |
| UMF | Keene, Zachary K. | FLEAC | Academic Student Services | 31,200.00 | FR | UMPSA | | 1.00 |
| UMF | Kellett, Nicole | FSSAB | Asst Prof of Anthropology | 54,529.80 | FR | AFUM | AY | 1.00 |
| UMF | Kellett, Lucas C. | FPRES | Asst Prof Anthropology/SusCooc | 42,875.00 | FR | UMPSA | | 1.00 |
| UMF | Kemp, Katherine A. | FSPED | Instructor of Rehabilitation Svc | 49,346.17 | FR | AFUM | AY | 1.00 |
| UMF | Kendall, John M. | FFAMA | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UMF | Kennedy, Wendy A. | FDTEd | Administrative Specialist CL2 | 32,352.00 | FR | COLT | | 1.00 |
| UMF | Kennedy, Jon P. | FFAMA | Struct Spclst Carpenter CL2 | 33,259.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Kennedy, Tanya A. | FHUMA | Asso Prof of Wmn's & Gndr Stdy | 56,614.80 | FR | AFUM | AY | 1.00 |
| UMF | King, Lois S. | FBOOK | Retail Services Assistant CL1 | 11,575.20 | PR | COLT | | 0.50 |
| UMF | King, Joel | FPSYC | Professor Psychology | 77,401.34 | FR | AFUM | AY | 1.00 |
| UMF | Kinney, Debra N. | FHUMA | Administrative Specialist CL2 | 16,182.40 | PR | COLT | | 0.50 |
| UMF | Klein, Sabine A. | FHUMA | Associate Professor - AY | 56,492.71 | FR | AFUM | AY | 1.00 |
| UMF | Koban, Nicholas A. | FMACS | Professor of Mathematics | 63,871.00 | FR | AFUM | AY | 1.00 |
| UMF | Koban, Lori J. | FMACS | Associate Prof of Mathematics | 59,878.16 | FR | AFUM | AY | 1.00 |
| UMF | Kowalczyk, Kerry R. | FADMS | Admission Counselor | 32,758.12 | FR | UMPSA | | 1.00 |
| UMF | Krueger, Misty S. | FHUMA | Visiting Asst Prof of English | 26,264.90 | PR | Part-Time Faculty | AY | 0.50 |
| UMF | Krzal, Karin | FATHL | Head Athletic Trainer | 43,503.62 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| UMF | Lacasse, Normand S. | FFAMA | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UMF | Ladd, Scott W. | FFAMA | Facilities Maint Worker CL1 | 26,062.40 | FR | Service & Maintenance | | 1.00 |
| UMF | Ladd, Floyd C. | FFAMA | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UMF | Ladd, Kimberly A. | FSPED | Administrative Specialist CL2 | 27,385.60 | FR | COLT | | 1.00 |
| UMF | Lambert, Barbara C. | FBOOK | Retail Services Assistant CL2 | 30,700.80 | FR | COLT | | 1.00 |
| UMF | Lange, Gail L. | FMACS | Professor Mathematics/Compute | 100,003.22 | FR | AFUM | AY | 1.00 |
| UMF | Larsen, Shannon M. | FECEL | Asst Prof Elem Math | 52,529.80 | FR | AFUM | AY | 1.00 |
| UMF | LeClair, Angela L. | FVPEM | Mkting & Comm Coord | 37,229.04 | FR | UMPSA | | 1.00 |
| UMF | Lee, Carole K. | FECEL | Assistant Professor of Sci Ed | 53,580.60 | FR | AFUM | AY | 1.00 |
| UMF | Legler, Gretchen T. | FHUMA | Professor Creative Writing | 72,438.88 | FR | AFUM | AY | 1.00 |
| UMF | Leiva, Linda C. | FECEL | Lecturer - Practicum/ST Supvr | 40,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Lekes, Natasha | FPSYC | Assistant Professor - AY | 52,020.00 | FR | AFUM | AY | 1.00 |
| UMF | Levay, Ellen P. | FADMS | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMF | Lisius, Lisa B. | FHECE | Registered Nurse | 43,436.11 | FR | UMPSA | | 1.00 |
| UMF | Lord, Sandra A. | FVPAA | Administrative Spclst(Conf)CL3 | 44,075.20 | FR | Non-Represented Hour | | 1.00 |
| UMF | Luckraft, Elizabeth | FISHE | Lecturer I Teaching Supv. | 61,106.67 | FR | AFUM | AY | 1.00 |
| UMF | Macarthur, Sandra J. | FDTED | Director Educational Outreach | 53,040.00 | FR | UMPSA | | 1.00 |
| UMF | MacDonald, William H. | FFAMA | Sr. Asst. Dir. of Ops Facil Mg | 54,999.96 | FR | UMPSA | | 1.00 |
| UMF | Macwhinnie, Laurie A. | FLIBR | Head of Reference Services | 47,970.40 | FR | UMPSA | | 1.00 |
| UMF | Magri, Christopher | FNASC | Associate Professor Physics | 67,484.62 | FR | AFUM | AY | 1.00 |
| UMF | Maline, Sarah R. | FVIPA | Associate Prof Art History | 65,891.34 | FR | AFUM | AY | 1.00 |
| UMF | Marshall, Kathleen | FSWCC | Preschool Teacher | 29,000.00 | FR | UMPSA | | 1.00 |
| UMF | Martin, Maurice W. | FISHE | Associate Professor - AY | 60,118.14 | FR | AFUM | AY | 1.00 |
| UMF | Mason, Brian R. | FFAMA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Maybury, Karol K. | FPSYC | Asso Prof of Psychology | 56,795.43 | FR | AFUM | AY | 1.00 |
| UMF | McAnney, Cathleen M. | FSSAB | Professor - AY | 72,896.34 | FR | AFUM | AY | 1.00 |
| UMF | McCourt, Matthew J. | FSSAB | Associate Professor - AY | 59,724.79 | FR | AFUM | AY | 1.00 |
| UMF | McCully, David A. | FFAMA | Facilities Maint Worker CL1 | 28,392.00 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UMF | McCully, Robert E. | FFAMA | Facilities Maint Worker CL2 | 33,488.00 | FR | Service & Maintenance | | 1.00 |
| UMF | McGinn, Joseph P. | FVPAA | VP Academic Affairs/Provost | 125,000.04 | FR | Non-Represented Salary | | 1.00 |
| UMF | McLaren, Kristin L. | FHUMA | Lecturer - AY | 39,500.04 | FR | AFUM | AY | 1.27 |
| UMF | Meador, Richard H. | FATHL | Head Men's Basketball Coach | 49,886.12 | FR | UMPSA | | 1.00 |
| UMF | Melcher, Mary T. | FECEL | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UMF | Melcher, James P. | FSSAB | Professor of Political Science | 66,017.77 | FR | AFUM | AY | 1.00 |
| UMF | Melville, Deanna L. | FALSE | Mgr of Alumni Opr & Gift Proc | 34,911.98 | FR | UMPSA | | 1.00 |
| UMF | Messier, John D. | FSSAB | Associate Prof of Economics | 59,878.16 | FR | AFUM | AY | 1.00 |
| UMF | Miles, Kathleen A. | FSPED | Lect I Student Teaching Supvr | 62,430.50 | FR | AFUM | AY | 1.00 |
| UMF | Miller, George H. | FHUMA | Asst Prof Philosophy&Advising | 50,060.01 | FR | AFUM | AY | 1.00 |
| UMF | Milliken, Ronald P. | FFIAI | Director of Financial Aid | 72,186.04 | FR | Non-Represented Salary | | 1.00 |
| UMF | Minton, Nathaniel T. | FHUMA | Asst Prof of Creative Writing | 52,529.80 | FR | AFUM | AY | 1.00 |
| UMF | Mitchel, Pamela A. | FMACS | Asst Professor Mathematics | 27,903.40 | PR | Part-Time Faculty | AY | 0.75 |
| UMF | Mitchell, Clyde | FSSAB | Professor of Business | 66,690.69 | FR | AFUM | AY | 1.00 |
| UMF | Moffit, Char A. | FECEL | Assistant Professor - AY | 51,500.00 | FR | AFUM | AY | 1.00 |
| UMF | Molinsky, Michael | FMACS | Professor of Mathematics | 63,894.17 | FR | AFUM | AY | 1.00 |
| UMF | Montgomery, Joella A. | FITSS | Dir Teaching & Learning Collab | 62,652.62 | FR | UMPSA | | 1.00 |
| UMF | Moody, Deborah R. | FMCSS | AD Stu Fin Svc/Dir Merrill Ctr | 53,326.54 | FR | UMPSA | | 1.00 |
| UMF | Morocco, Martin T. | FNASC | Associate Professor Chemistry | 66,831.53 | FR | AFUM | AY | 1.00 |
| UMF | Mulherin, April C. | FPUIN | Associate Dir Media Relations | 43,367.48 | FR | UMPSA | | 1.00 |
| UMF | Nadeau, Sharon L. | FBUOF | Director of Administrative Sys | 63,235.08 | FR | UMPSA | | 1.00 |
| UMF | Neeper, Lance S. | FSPED | Assistant Professor - AY | 53,591.09 | FR | AFUM | AY | 1.00 |
| UMF | Neil, Carleton D. | FVPEM | Enrollment Data Analyst | 38,869.13 | FR | UMPSA | | 1.00 |
| UMF | Nicholson-Dykstra, Susan | FDTED | Academic Student Services | 52,000.00 | FR | Non-Represented Salary | | 1.00 |
| UMF | Noel, David J. | FFAMA | Structural Spclst Painter CL1 | 33,488.00 | FR | Service & Maintenance | | 1.00 |
| UMF | Nutt, Emily J. | FSWCC | Preschool Teacher | 30,395.27 | FR | UMPSA | | 1.00 |
| UMF | Nye, Dawn M. | FVIPA | Associate Professor of Art | 60,795.47 | FR | Non-Represented Faculty | AY | 1.00 |
| UMF | O'Brien, Christopher S. | FSSAB | Professor of History | 70,871.00 | FR | Non-Represented Faculty | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMF | O'Donnell, Patricia E. | FHUMA | Professor English | 77,667.27 | FR | AFUM | AY | 1.00 |
| UMF | Orcutt, Mary C. | FFAMA | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| UMF | Ortega, Lilyana | FPSYC | Asst Professor of Psychology | 51,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Otley, Sarah M. | FLIBR | Library Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMF | Overall, Theresa L. | FISHE | Asso Prof of Secondary Ed | 62,795.43 | FR | Non-Represented Facu | AY | 1.00 |
| UMF | Overstreet, Deborah W. | FECEL | Associate Professor Literacy | 61,804.36 | FR | AFUM | AY | 1.00 |
| UMF | Pageot, Jennifer A. | FHFCR | Asst Dir/Aquatics Director | 43,867.79 | FR | UMPSA | | 1.00 |
| UMF | Palmer, Leighann M. | FPOLI | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMF | Palmer-Mosher, Robin | FVIPA | Administrative Specialist CL1 | 28,665.60 | FR | COLT | | 1.00 |
| UMF | Pane, Steven | FVIPA | Professor Music | 73,044.60 | FR | AFUM | AY | 1.00 |
| UMF | Parker, Dustin T. | FATHL | Dir of Athl Comm & AE Officer | 40,500.00 | FR | UMPSA | | 1.00 |
| UMF | Parsons, Ralph A. | FBUOF | Accounting Support Spclst CL2 | 16,182.40 | PR | COLT | | 0.50 |
| UMF | Passarelli, Mariella | FNASC | Professor of Chemistry | 75,774.81 | FR | Non-Represented Facu | AY | 1.00 |
| UMF | Peary-Adams, Judith | FSTLI | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UMF | Pease, Carroll D. | FFAMA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Pederson, Robert A. | FHUDE | Dir of Ctr for Student Develop | 75,095.58 | FR | Non-Represented Salari | | 1.00 |
| UMF | Perreault, Amy F. | FPRES | Administrative Spclst(Conf)CL2 | 32,364.80 | FR | Non-Represented Hour | | 1.00 |
| UMF | Pickering, Gavin D. | FHUDE | Mental Health Counselor | 34,500.00 | FR | UMPSA | | 1.00 |
| UMF | Ploof-Davis, Lynn A. | FLEAC | Director of TRIO Program | 72,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMF | Porter, Beverly A. | FHECE | LPN | 17,194.07 | PR | UMPSA | | 0.65 |
| UMF | Potts, Jesse | FVIPA | Asst Professor of Art | 51,000.04 | FR | AFUM | AY | 1.00 |
| UMF | Pratt, Cynthia C. | FATHL | AD Athl, HC Fld Hockey/Instr | 44,963.27 | FR | UMPSA | | 1.00 |
| UMF | Pratt, Lorraine A. | FVPSC | Grants Writer | 52,384.15 | FR | UMPSA | | 1.00 |
| UMF | Pratt-Ronco, Elyse M. | FLEAC | Assistant Dir Upward Bound | 47,500.00 | FR | UMPSA | | 1.00 |
| UMF | Prentiss, Nancy K. | FNASC | Lecturer III Biology | 58,453.87 | FR | AFUM | AY | 1.00 |
| UMF | Prince, Johanna R. | FDTED | Dir Grad Prog in Edu | 60,000.00 | FR | UMPSA | | 1.00 |
| UMF | Pu, Ming-Ming | FHUMA | Professor of English | 68,301.20 | FR | AFUM | AY | 1.00 |
| UMF | Quackenbush, Steven W. | FPSYC | Professor of Psychology | 68,958.55 | FR | Non-Represented Facu | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|-----------|-------|-----------------------|--------------|------|
| UMF | Rackliff, Michael A. | FFAMA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Randall, Katrazyna A. | FVIPA | Associate Professor of Art | 59,878.16 | FR | AFUM | AY | 1.00 |
| UMF | Reading, Eileen M. | FADMS | Associate Dir of Admission | 48,940.78 | FR | UMPSA | | 1.00 |
| UMF | Reid, Jennifer I. | FHUMA | Professor of Religion | 72,424.53 | FR | AFUM | AY | 1.00 |
| UMF | Reusch, Douglas N. | FNASC | Associate Professor - AY | 15,963.41 | PR | AFUM | AY | 0.25 |
| UMF | Richards, Nicholas T. | FFAMA | Struct Spclst Locksmith CL1 | 32,676.80 | FR | Service & Maintenance | | 1.00 |
| UMF | Ridley, DeAnna L. | FNASC | Administrative Specialist CL2 | 26,628.80 | FR | COLT | | 1.00 |
| UMF | Ronald, Susan L. | FHUDE | Testing Operations Manager | 48,777.54 | FR | UMPSA | | 1.00 |
| UMF | Ronco, Lawrence S. | FLEAC | Lecturer Bridge Dev Math | 38,829.42 | FR | AFUM | AY | 1.00 |
| UMF | Schoeppner, Michael | FSSAB | Asstant Professor of History | 51,500.00 | FR | AFUM | AY | 1.00 |
| UMF | Seabold, Dan R. | FPSYC | Professor Psychology | 83,906.16 | FR | AFUM | AY | 1.00 |
| UMF | Shaw, Terri | FHECE | Administrative Specialist CL2 | 29,533.60 | FR | COLT | | 1.00 |
| UMF | Shea, Marilyn A. | FPSYC | Professor Psychology | 92,242.54 | FR | AFUM | AY | 1.00 |
| UMF | Sherrod, Michael J. | FNASC | Asst Professor of Chemistry | 51,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Siamundele, N. Andre | FHUMA | Assistant Professor - AY | 52,000.08 | FR | AFUM | AY | 1.00 |
| UMF | Sinclair, Mary C. | FLEAC | Student Services Coordinator | 33,821.33 | FR | UMPSA | | 1.00 |
| UMF | Sloane, Sarah A. | FNASC | Associate Professor Biology | 16,303.92 | PR | AFUM | AY | 0.25 |
| UMF | Smith Jr, Ronald L. | FFAMA | Mech Specialist Mechanical CL2 | 35,048.00 | FR | Service & Maintenance | | 1.00 |
| UMF | Smith, Diane M. | FBUOF | Accounting Support Spclst CL2 | 16,182.40 | PR | COLT | | 0.50 |
| UMF | Smith, Karen G. | FSPED | Instructor of Special Educatio | 53,817.78 | FR | AFUM | AY | 1.00 |
| UMF | Soucie, Lori A. | FHUDE | Program Coordinator | 38,582.44 | FR | UMPSA | | 1.00 |
| UMF | Soucie, Valerie A. | FDTED | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UMF | Spilecki Jr, Stanley | FVIPA | Tech Dir ECAC/Alumni Theater | 48,000.00 | FR | UMPSA | | 1.00 |
| UMF | St John, William | FLEAC | Coord of Student Learning Comr | 34,500.00 | FR | UMPSA | | 1.00 |
| UMF | Stancioff, Paul N. | FNASC | Associate Professor Physics | 72,033.61 | FR | AFUM | AY | 1.00 |
| UMF | Stevens, Cynthia H. | FECCEL | Lecturer-Practicum Supervisor | 40,000.00 | FR | AFUM | AY | 1.00 |
| UMF | Stratton, Rob A. | FFAMA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Strople, Christopher J. | FECCEL | Asst Professor of Education | 55,000.00 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMF | Sullivan, Timothy C. | FFAMA | Mech Specialist Plumber CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UMF | Swallow, Meredith J. | FECEL | Asst Prof of Elementary Ed | 51,500.00 | FR | AFUM | AY | 1.00 |
| UMF | Swan, Kirsten | FSTLI | Director Student Ldrshp & Svc | 58,795.55 | FR | UMPSA | | 1.00 |
| UMF | Swan, Stephanie A. | FISHE | Instructor - AY | 50,997.62 | FR | AFUM | AY | 1.00 |
| UMF | Taylor, Seth A. | FALSE | Asst Dir for Annual Giving | 41,820.04 | FR | UMPSA | | 1.00 |
| UMF | Thayer, Alison M. | FHFCR | Asst Dir of Fitness/ PHE Coord | 48,000.00 | FR | UMPSA | | 1.00 |
| UMF | Thompson, Clarissa S. | FISHE | Associate Professor - AY | 59,724.79 | FR | AFUM | AY | 1.00 |
| UMF | Thompson, Ryan M. | FATHL | Certified Athl Trnr/Cond Coord | 33,750.00 | FR | UMPSA | | 1.00 |
| UMF | Thomson, Jeffrey J. | FHUMA | Professor - AY | 66,807.80 | FR | AFUM | AY | 1.00 |
| UMF | Timberlake, Eric J. | FFAMA | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UMF | Toner, James D. | FHFCR | Director of Fitness and Recrea | 64,659.75 | FR | Non-Represented Salari | | 1.00 |
| UMF | Toner, Joseph P. | FADMS | Admission & FinAid Counselor | 34,000.00 | FR | UMPSA | | 1.00 |
| UMF | Toothaker, Jodi L. | FFAMA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMF | Tremblay, Lori A. | FSSAB | Administrative Specialist CL1 | 9,864.80 | PR | COLT | | 0.50 |
| UMF | Trider-Grant, Kimberly A. | FECEL | Administrative Specialist CL2 | 12,936.00 | PR | COLT | | 0.50 |
| UMF | Tucker, Douglas C. | FFAMA | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UMF | Tyler, Mark M. | FFAMA | Facilities Maint Worker CL2 | 37,065.60 | FR | Service & Maintenance | | 1.00 |
| UMF | Ufford, Brian K. | FSTLI | Director of Student Life | 52,664.18 | FR | Non-Represented Salari | | 1.00 |
| UMF | Wagner, Ryan L. | FPOLI | Police Officer | 33,300.80 | FR | Police Unit | | 1.00 |
| UMF | Ward, Grace J. | FISHE | Asso Prof of Middle/Second Ed | 60,490.46 | FR | AFUM | AY | 1.00 |
| UMF | Webber, Gregory A. | FFAMA | Assistant Director Facilities | 49,461.48 | FR | UMPSA | | 1.00 |
| UMF | Weeks, Carol J. | FMACS | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMF | Wegner, Marilyn A. | FLEAC | Asst Dir Johnson Scholars | 54,520.00 | FR | UMPSA | | 1.00 |
| UMF | Welch, Adam R. | FPOLI | Police Officer | 42,099.20 | FR | Police Unit | | 1.00 |
| UMF | White, Dale R. | FFAMA | Mech Specialist Mechanical CL1 | 35,110.40 | FR | Service & Maintenance | | 1.00 |
| UMF | Wilkie, Molly H. | FATHL | Head Wms Lacrosse/SoccerCo | 36,960.24 | FR | UMPSA | | 1.00 |
| UMF | Williams, Patricia H. | FECEL | Asso Prof Early Childhood Ed | 58,800.00 | FR | AFUM | AY | 1.00 |
| UMF | Williamson, Vic G. | FFAMA | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|------|----------------------------|---------|-----------------------------------|------------|-------|-------------------------|--------------|------|
| UMF | Wilson, Maja J. | FISHE | Assistant Professor - AY | 52,500.00 | FR | AFUM | AY | 1.00 |
| UMF | Wimett, Cathryn A. | FECEL | Associate Prof Literacy Educ | 66,551.81 | FR | AFUM | AY | 1.00 |
| UMF | Witham, Shari L. | FHUMA | Administrative Specialist CL2 | 34,960.00 | FR | COLT | | 1.00 |
| UMF | Wolf, Anne Marie | FSSAB | Associate Professor of History | 56,614.80 | FR | AFUM | AY | 1.00 |
| UMF | Woodcock, Albert L. | FFAMA | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UMF | Yardley, Katherine W. | FDTED | Asso Provost/Dean of Education | 98,899.00 | FR | Non-Represented Salary | | 1.00 |
| UMF | Yardley, Chris N. | FADMS | Admission Counselor | 27,379.12 | FR | UMPSA | | 1.00 |
| UMF | Yeaton, Sandra R. | FPSYC | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMF | Yeaton-Evans, Elizabeth A. | FISHE | Lecturer II - AY | 55,908.94 | FR | AFUM | AY | 1.00 |
| UMF | Yetter, Luann I. | FHUMA | Asst Professor B - Part-time | 26,258.52 | PR | Part-Time Faculty | AY | 0.50 |
| UMF | Young, Rebecca S. | FLEAC | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMF | Youngdahl, Shana | FHUMA | Asst Professor - Part Time | 23,929.20 | PR | Part-Time Faculty | AY | 0.50 |
| UMFK | Albert, Raymond T. | KHUMN | Professor Of Computer Science | 103,672.66 | FR | AFUM | AY | 1.00 |
| UMFK | Albert, Rachel E. | KPRES | Associate Professor - FY | 86,700.07 | PR | Non-Represented Faculty | FY | 1.00 |
| UMFK | Albert, Asita | KLIBR | Head Technical Services Librarian | 35,661.00 | FR | UMPSA | | 1.00 |
| UMFK | Ashby, William E. | KATHL | Director of Athletics | 58,504.97 | FR | Non-Represented Salary | | 1.00 |
| UMFK | Ashby, Pamela J. | KBUSO | Dir of Administrative Services | 54,000.00 | FR | UMPSA | | 1.00 |
| UMFK | Bard, Peggy M. | KVPAA | Administrative Spclst(Conf)CL2 | 41,766.40 | FR | Non-Represented Hour | | 1.00 |
| UMFK | Beaulieu, M. Lucy | KBKST | Retail Services Supervisor | 38,625.60 | FR | University Supervisors | | 1.00 |
| UMFK | Becker, Joseph E. | KHUMN | Associate Professor of English | 59,046.78 | FR | AFUM | AY | 1.00 |
| UMFK | Becker, Geraldine C. | KHUMN | Assoc Prof Eng & Creat Writing | 57,494.04 | FR | AFUM | AY | 1.00 |
| UMFK | Belanger, Melvin J. | KPLNT | Struct Spclst Carpenter CL2 | 35,942.40 | FR | Service & Maintenance | | 1.00 |
| UMFK | Bernstein, Aaron B. | KAV | Assistant Dir Media Services | 43,502.76 | FR | UMPSA | | 1.00 |
| UMFK | Berube, Eric M. | KPLNT | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UMFK | Biggs, Theresa | KSSERV | Assoc Dir Stud Act & Div Progr | 36,148.08 | FR | UMPSA | | 1.00 |
| UMFK | Bird, Thomas E. | KATHL | Asst Director of Athletics | 41,000.04 | FR | UMPSA | | 1.00 |
| UMFK | Birden, Sofia L. | KLIBR | Associate Director of Library | 44,154.20 | FR | UMPSA | | 1.00 |
| UMFK | Bjerklie, Joseph | KVPAA | Assoc Dir of Inst Research | 43,690.06 | FR | UMPSA | | 1.00 |

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|------|--------------------------|---------|---------------------------------|-----------|-------|------------------------|--------------|------|
| UMFK | Bouchard, Eric J. | KPLNT | Facilities Maint Worker CL1 | 26,062.40 | FR | Service & Maintenance | | 1.00 |
| UMFK | Bouchard Cairns, Jill M. | KADMS | Director of Admissions | 55,477.97 | FR | Non-Represented Salary | | 1.00 |
| UMFK | Boudreau, Nicole L. | KHUMN | Asst Prof of French | 50,365.80 | FR | AFUM | AY | 1.00 |
| UMFK | Brickman, Scott T. | KHUMN | Professor of Music & Education | 74,474.03 | FR | AFUM | AY | 1.00 |
| UMFK | Buck II, Paul F. | KHUMN | Assoc Prof of History&Educ | 55,793.52 | FR | AFUM | AY | 1.00 |
| UMFK | Canzoni, Anthony G. | KPLNT | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UMFK | Carrier, Sally B. | KREGR | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UMFK | Chamberland, Anne G. | KARCH | Acadian Archives Specialist | 34,257.46 | FR | UMPSA | | 1.00 |
| UMFK | Chick, Stephanie K. | KADMS | Admissions Counselor | 29,131.28 | FR | UMPSA | | 1.00 |
| UMFK | Connor, Tammy L. | KACAD | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMFK | Connor, Trisha A. | KSWTH | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UMFK | Corriveau, Lena J. | KFAID | Financial Aid Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMFK | Daigle, Robert J. | KPLNT | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| UMFK | Delisle, Tammy S. | KEM | Career Plan & Intern Place | 33,525.90 | FR | UMPSA | | 1.00 |
| UMFK | Deprey, Linda M. | KDEVL | Development Officer | 47,364.37 | FR | UMPSA | | 1.00 |
| UMFK | Desjardins, Roxanne | KBUSO | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMFK | Dionne, Rodney A. | KPLNT | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMFK | Dubis, Jeffrey J. | KHUMN | Lecturer of Forestry | 58,597.70 | FR | AFUM | AY | 1.00 |
| UMFK | Dubois, Kelsey M. | KADMS | Admissions Counselor | 23,333.40 | FR | UMPSA | | 1.00 |
| UMFK | Durkin, Debra A. | KLIBR | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMFK | Enerva, Thomas A. | KPROF | Assoc Prof of Pub Saf Admin | 59,752.71 | FR | AFUM | AY | 1.00 |
| UMFK | Favreau, Sean D. | KRESH | Asst Dir of Residential Life | 23,276.44 | FR | UMPSA | | 1.00 |
| UMFK | Fournier, Lisa A. | KFAID | Financial Aid Counselor | 44,811.90 | FR | UMPSA | | 1.00 |
| UMFK | Gauvin, Anthony | KHUMN | Assoc Professor of E Commerce | 66,675.27 | FR | AFUM | AY | 1.00 |
| UMFK | Geary, Dayna L. | KACAD | Counselor & Accessibility Coord | 34,000.08 | FR | UMPSA | | 1.00 |
| UMFK | Graham, Shawn E. | KHUMN | Asst Prof Human Services | 48,000.00 | FR | AFUM | AY | 1.00 |
| UMFK | Griffin, Diane M. | KNURS | Assistant Professor Nursing | 51,437.38 | FR | AFUM | AY | 1.00 |
| UMFK | Guimond, Paul A. | KPLNT | Security Guard | 17,683.20 | FR | Police Unit | | 1.00 |

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|------|-------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMFK | Hafford, Kerry L. | KREGR | Assist Reg/Trans Services | 38,000.04 | FR | UMPSA | | 1.00 |
| UMFK | Hansen, Stephen E. | KHUMN | Assoc Prof Bio & Env Studies | 64,425.00 | FR | AFUM | AY | 1.00 |
| UMFK | Hess, Eleanor B. | KNURS | Clinical Place & Test Coord | 23,265.36 | PR | UMPSA | | 0.80 |
| UMFK | Hicks, Bruno G. | KEDUC | Prof Educ & Env Studies | 71,282.46 | FR | AFUM | AY | 1.00 |
| UMFK | Hobbins, David L. | KHUMN | Prof of Forestry & Env Studies | 78,580.91 | FR | AFUM | AY | 1.00 |
| UMFK | Kaphle, Krishna | KHUMN | Asst. Professor of Mathematics | 48,824.06 | FR | AFUM | AY | 1.00 |
| UMFK | Kastl, Christin M. | KHUMN | Assistant Professor Biology | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMFK | Kelly, Leslie E. | KINFO | Assoc Dean Infor Serv&Dist Edu | 67,519.44 | FR | Non-Represented Salari | | 1.00 |
| UMFK | Kelly, Wilda A. | KPLNT | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMFK | Kelly, Timothy M. | KACAD | Reading/Writing Specialist | 27,540.00 | FR | UMPSA | | 1.00 |
| UMFK | Lavoie, Lisa M. | KHUMN | Administrative Specialist CL2 | 34,153.60 | FR | COLT | | 1.00 |
| UMFK | Levesque, Lucas R. | KATHL | Assistant Director Athletics | 42,000.00 | FR | UMPSA | | 1.00 |
| UMFK | Levesque, Wayne J. | KPLNT | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMFK | Levesque, Brittany L. | KPLNT | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMFK | Lipe, Lisa M. | KFAID | Director of Financial Aid | 54,060.04 | FR | UMPSA | | 1.00 |
| UMFK | Martin, John L. | KPRES | Dir of CRSD | 41,979.96 | PR | Non-Represented Facu | FY | 1.28 |
| UMFK | Metz, Doris M. | KEDUC | Associate Professor Education | 56,779.52 | FR | AFUM | AY | 1.00 |
| UMFK | Michaud, Lena M. | KACAD | Dir Student Support Services | 52,913.15 | FR | Non-Represented Salari | | 1.00 |
| UMFK | Michaud, Steve L. | KAV | Web Developer | 37,691.81 | FR | UMPSA | | 1.00 |
| UMFK | Michaud Sr, Jean Louis | KPLNT | Facilities Maint Worker CL1 | 26,062.40 | FR | Service & Maintenance | | 1.00 |
| UMFK | Morneault, Michael | KPLNT | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.03 |
| UMFK | Murphy, Terry L. | KEDUC | Prof of Education & English | 76,253.21 | FR | AFUM | AY | 1.00 |
| UMFK | Nadeau, Loni L. | KDED | Asst. Dir. of Distance Ed | 38,000.04 | FR | UMPSA | | 1.00 |
| UMFK | Nadeau, Bruce | KADMS | Asst Director of Admissions | 38,812.12 | FR | UMPSA | | 1.00 |
| UMFK | Nadeau Jr, Larry A. | KNURS | Nursing Resource Manager | 40,721.29 | FR | AFUM | AY | 1.00 |
| UMFK | Nelson, Peter R. | KHUMN | Asst Prof Bio & ES | 47,500.08 | FR | AFUM | AY | 1.00 |
| UMFK | Nunemaker, Christine S. | KEM | Asst Dean of Student Success | 48,999.96 | FR | UMPSA | | 1.00 |
| UMFK | O'Clair, Logan T. | KOUTR | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |

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|------|--------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UMFK | Ouellette, J. Darrell | KPROF | Assoc Professor - Part Time | 34,853.40 | PR | Part-Time Faculty | AY | 0.75 |
| UMFK | Ouellette, Donald L. | KAV | Media Services Technician CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMFK | Parizo, Jennifer L. | KCOED | Community Educ Specialist | 31,020.48 | FR | UMPSA | | 1.00 |
| UMFK | Pelletier, Louise M. | KEDUC | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMFK | Pelletier, Lise M. | KARCH | Dir of the Acadian Archives | 53,199.42 | FR | UMPSA | | 1.00 |
| UMFK | Pelletier, Sandy L. | KNURS | Inst of Nurs OB/Peds | 39,780.00 | FR | AFUM | AY | 1.00 |
| UMFK | Pelletier, Brenda M. | KLIBR | Library Specialist CL2 | 14,439.60 | FR | COLT | | 1.00 |
| UMFK | Perreault, David B. | KPLNT | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UMFK | Phinney, Raymond R. | KSSERV | Assoc Dean Student Life & Dev | 51,489.73 | FR | UMPSA | | 1.00 |
| UMFK | Picard, Frances D. | KNURS | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMFK | Plourde, Brenda Fournier | KADMS | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMFK | Plourde, Jeffrey J. | KPLNT | Facilities Maintenance Manager | 42,993.60 | FR | University Supervisors | | 1.00 |
| UMFK | Plourde, Yvaina J. | KBUSO | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMFK | Plourde, Philip | KPLNT | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMFK | Potvin, Vernon E. | KPLNT | Structural Spclst Painter CL2 | 33,487.04 | PR | Service & Maintenance | | 1.40 |
| UMFK | Potvin, Denise M. | KNURS | Clinical Place & Test Coord | 46,920.08 | FR | UMPSA | | 1.00 |
| UMFK | Radsma, Jenny | KNURS | Professor of Nursing | 84,957.58 | FR | AFUM | AY | 1.00 |
| UMFK | Ritz, Bradley G. | KPROF | Prof of Business & Econo | 77,081.40 | FR | AFUM | AY | 1.00 |
| UMFK | Roberts, Cheryl M. | KNURS | Instructor of Nursing | 45,101.38 | FR | AFUM | AY | 1.00 |
| UMFK | Roode, Theresa E. | KPLNT | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |
| UMFK | Roy, Lisa M. | KSSERV | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMFK | Roy, Roger A. | KPROF | Professor of Math & Business | 77,051.26 | FR | AFUM | AY | 1.00 |
| UMFK | Sablan-Zebedy, Ellia | KEM | Dean of EM & Student Life | 74,845.61 | FR | Non-Represented Salary | | 1.00 |
| UMFK | Samuels, Oniqueky D. | KEM | Academic Skills Specialist | 34,023.48 | PR | UMPSA | | 1.00 |
| UMFK | Schenk, Mark A. | KREGR | Registrar | 45,000.00 | FR | UMPSA | | 1.00 |
| UMFK | Short, John N. | KPRES | President - UMFK | 170,000.04 | FR | Non-Represented Salary | | 1.00 |
| UMFK | Sleeper, Tanya L. | KVPAA | VP of Academic Affairs | 84,999.96 | FR | Non-Represented Salary | | 1.00 |
| UMFK | Soucy, Erin C. | KNURS | Director of Nursing & Allied H | 78,654.60 | FR | Non-Represented Faculty | FY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|------|--------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMFK | Squire, Mariella R. | KHUMN | Prof Anthropology & Sociology | 72,183.42 | FR | AFUM | AY | 1.00 |
| UMFK | Sulavik, Andrea M. | KATHL | Athletic Trainer | 35,000.04 | FR | UMPSA | | 1.00 |
| UMFK | Tardie, Susan M. | KPUBL | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UMFK | Theriault, Jacob John R. | KHUMN | Natural Sciences Lab Manager | 33,360.08 | PR | UMPSA | | 1.00 |
| UMFK | Thibeault, Danielle R. | KPRES | Administrative Spclst(Conf)CL3 | 36,254.40 | FR | Non-Represented Hour | | 1.00 |
| UMFK | Trottier, Kathleen M. | KPROF | Administrative Specialist CL1 | 13,904.80 | PR | COLT | | 0.50 |
| UMFK | Trudel, Leo L. | KPROF | Asst Professor of Business | 52,383.00 | FR | AFUM | AY | 1.00 |
| UMFK | Voisine, Scott A. | KCOED | Dean of Community Education | 67,907.80 | FR | Non-Represented Salary | | 1.00 |
| UMFK | Voisine, Nicki L. | KINFO | Administrative Specialist CL3 | 35,276.80 | FR | COLT | | 1.00 |
| UMFK | Weyeneth, Robert I. | KPLNT | Mechanical Supervisor | 48,942.40 | FR | University Supervisors | | 1.00 |
| UMFK | Zubrick, Joseph B. | KHUMN | Assoc Prof of Oral Com & Theat | 61,530.85 | FR | AFUM | AY | 1.00 |
| UMM | Adams III, Melvin D. | MSTLF | Dean of Student & Enroll Svs | 80,000.04 | FR | Non-Represented Salary | | 1.00 |
| UMM | Alexander, Christine | MACAD | Administrative Specialist CL2 | 17,433.00 | PR | COLT | | 0.63 |
| UMM | Alley, Christy K. | MACAD | HS Transitions Advisor | 32,285.04 | FR | UMPSA | | 1.00 |
| UMM | Anderson, Uriah S. | MA&L | Asst Prof Psychology | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Ball, Heather L. | MRMB | Associate Professor - AY | 54,087.00 | FR | AFUM | AY | 1.00 |
| UMM | Beal, Brian F. | MEBS | Professor Of Marine Ecology | 71,552.88 | FR | AFUM | AY | 1.00 |
| UMM | Beeftink, Karen A. | MRMB | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Benner, Matthew W. | MRMB | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Benton, Gregory M. | MRMB | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Cowell, Nicholas A. | MLLLC | Dir Murdock Fitness Aquatic | 36,785.04 | FR | UMPSA | | 1.00 |
| UMM | Cummings, Jeffrey A. | MSECR | Security Guard | 19,648.00 | FR | Police Unit | | 1.00 |
| UMM | Douglas, Mark L. | MRMB | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Duff, Meghan W. | MA&L | Associate Professor - AY | 54,087.00 | FR | AFUM | AY | 1.00 |
| UMM | Dyer, Margaret L. | MBUSO | Accounting Support Spclst CL3 | 16,172.00 | PR | COLT | | 0.50 |
| UMM | Fortini, Bonnie L. | MACAD | Study Ctr & Adult Learner Adv | 18,500.04 | PR | UMPSA | | 0.50 |
| UMM | Gaddis, Mary Beth B. | MFINA | Financial Aid Specialist CL2 | 39,520.00 | FR | COLT | | 1.00 |
| UMM | Gardner, Daniel J. | MRESH | Dir Res Ed & Comm Life | 37,740.08 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMM | Hanscom, Robert L. | MPHYP | Facilities Maint Worker CL1 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| UMM | Hanscom, Paul A. | MPHYP | Facilities Maint Worker CL1 | 24,897.60 | FR | Service & Maintenance | | 1.00 |
| UMM | Hayden, Betsy A. | MATH | Athletic Director and VB Coach | 41,000.04 | FR | UMPSA | | 1.00 |
| UMM | Holmes, Barbara H. | MBUSO | Assistant Bursar | 39,369.81 | FR | UMPSA | | 1.00 |
| UMM | Hostert, Ellen E. | MEBS | Professor - AY | 63,871.08 | FR | AFUM | AY | 1.00 |
| UMM | Johnson, Tora | MEBS | Assistant Professor - AY | 47,435.00 | FR | AFUM | AY | 1.00 |
| UMM | Jones, Eric H. | MEBS | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Keene, Patty A. | MLLLC | Administrative Specialist CL1 | 12,688.00 | PR | COLT | | 0.50 |
| UMM | Kimball, Karen S. | MACAD | Provost & Vice President/AA | 58,437.80 | FR | Non-Represented Salary | | 1.00 |
| UMM | Kindleberger, Elizabeth R. | MA&L | Assoc. Professor Of History | 30,484.08 | FR | AFUM | AY | 0.50 |
| UMM | Kraus, M G. | MEBS | Professor Of Marine Ecology | 78,707.23 | FR | AFUM | AY | 1.00 |
| UMM | Krider Jr, William I. | MPHYP | Facilities Maint Worker CL1 | 30,056.00 | FR | Service & Maintenance | | 1.00 |
| UMM | Kuntz, Lois A. | MA&L | Prof of Psy & Div Chair | 63,871.08 | FR | AFUM | AY | 1.00 |
| UMM | Lee, Garret M. | MRMB | Lecturer of Education | 39,452.04 | FR | AFUM | AY | 1.00 |
| UMM | Lentz, Amy J. | MPRES | Exec Assist to President | 38,877.30 | FR | Non-Represented Salary | | 1.00 |
| UMM | Librizzi, Marcus A. | MA&L | Professor of English | 66,304.67 | FR | AFUM | AY | 1.00 |
| UMM | McCoubrey, Ashley V. | MADM | Admissions Counselor | 31,031.04 | FR | UMPSA | | 1.00 |
| UMM | McMahon, Lindsay D. | MLLLC | AD Murdock Fitness & Aquatics | 30,594.00 | FR | UMPSA | | 1.00 |
| UMM | Mellas, Tessa | MA&L | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Millay, Julia A. | MSTLF | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMM | Mondville, Rosemarie L. | MACAD | Admin Support Super | 43,264.00 | FR | University Supervisors | | 1.00 |
| UMM | Moreira, James H. | MA&L | Associate Professor - AY | 54,087.00 | FR | AFUM | AY | 1.00 |
| UMM | Mosley Jr, Ronald A. | MRMB | Professor Of Business Studies | 73,329.60 | FR | AFUM | AY | 1.00 |
| UMM | NeCastro, Gerard P. | MA&L | Professor of English | 66,628.91 | FR | AFUM | AY | 1.00 |
| UMM | Nettleton, Jeremy | MEBS | Asst Prof of Marine Biology | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Nichols, Eugene C. | MA&L | Professor of Music | 69,085.92 | FR | AFUM | AY | 1.00 |
| UMM | Noeske, Ben W. | MLIB | Assistant Librarian | 22,514.04 | PR | UMPSA | | 0.80 |
| UMM | Otto, William H. | MEBS | Assoc Prof of Chem & Div Chair | 58,681.73 | FR | AFUM | AY | 1.00 |

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|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UMM | Page, Shallee T. | MEBS | Professor - AY | 63,871.08 | FR | AFUM | AY | 1.00 |
| UMM | Patryn, Linda S. | MPHYP | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMM | Qualls, Daniel S. | MRMB | Associate Professor - AY | 54,087.00 | FR | AFUM | AY | 1.00 |
| UMM | Reed, Vincent P. | MPHYP | Facilities Maintenance Manager | 41,704.00 | FR | University Supervisors | | 1.00 |
| UMM | Reisman, Jonathan E. | MRMB | Assoc Prof Of Economics | 64,610.75 | FR | AFUM | AY | 1.00 |
| UMM | Richardson, Jill M. | MPHYP | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMM | Ross, Shelbie P. | MFINA | Asst Director of Financial Aid | 36,604.43 | FR | UMPSA | | 1.00 |
| UMM | Russet, Elizabeth C. | MHC | Coordinator Of Health Services | 31,263.12 | PR | UMPSA | | 0.75 |
| UMM | Schnieders, Helena L. | MA&L | Assistant Professor | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMM | Schofield, Linda L. | MITV | Distance Education Technician | 30,542.58 | FR | UMPSA | | 1.00 |
| UMM | Scribner, Jo Ellen M. | MSRC | Special Services Coordinator | 27,947.12 | PR | UMPSA | | 1.00 |
| UMM | Singh, Prabh Jot | MADM | Asst. Dir. of Admissions | 35,207.79 | PR | UMPSA | | 1.00 |
| UMM | Skinner, Christopher S. | MPHYP | Facilities Maint Worker CL2 | 28,121.60 | FR | Service & Maintenance | | 1.00 |
| UMM | Slicer, Peggy J. | MADM | Administrative Specialist CL3 | 31,366.40 | FR | COLT | | 1.00 |
| UMM | Sprague, Danny K. | MPHYP | Facilities Maint Worker CL1 | 27,227.20 | FR | Service & Maintenance | | 1.00 |
| UMM | Sprangers, Sherrie A. | MEBS | Professor - AY | 69,036.60 | FR | AFUM | AY | 1.00 |
| UMM | Steinman, Medea H. | MEBS | Supplemental Instr Coordinator | 15,510.00 | PR | UMPSA | | 0.50 |
| UMM | Stover, Mary | MREG | Registrar | 56,290.98 | FR | UMPSA | | 1.00 |
| UMM | Swain, Stuart G. | MPRES | President - UMM | 130,000.08 | FR | Non-Represented Salary | | 1.00 |
| UMM | Tardiff, Melanie L. | MEBS | Lecturer of Mathematics | 39,452.04 | FR | AFUM | AY | 1.00 |
| UMM | Thibodeau, Marianne I. | MLIB | Librarian | 54,468.00 | FR | UMPSA | | 1.00 |
| UMM | Tuell, Wayne E. | MPHYP | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| UMM | Vinzani, Bernard G. | MA&L | Assoc Prof of Art/Book Arts | 54,084.73 | FR | AFUM | AY | 1.00 |
| UMM | Vose, Jeanne M. | MLIB | Library Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMM | Weaver, William R. | MREG | Academic Records Spclst CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UMM | Wood, Pamela S. | MPHYP | Facilities Maint Worker CL1 | 27,227.20 | FR | Service & Maintenance | | 1.00 |
| UMM | Wood, Nichole M. | MPHYP | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Abbadessa, Stephen E. | OME | Laboratory Manager | 57,999.96 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Abbott, Debra L. | OASDN | Budget Analyst | 54,497.96 | FR | Non-Represented Salari | | 1.00 |
| UM | Abedi, Ali | OECE | Professor of ECE | 123,000.00 | FR | AFUM | AY | 1.00 |
| UM | Acheson, Ann W. | OMCSC | Research Associate | 26,944.80 | PR | UMPSA | | 0.50 |
| UM | Ackerman, Richard H. | OEDUH | Professor of Ed. Leadership | 90,401.16 | FR | AFUM | AY | 1.00 |
| UM | Adams, Cecilia C. | OCSP | Counselor | 50,898.16 | FR | UMPSA | | 1.00 |
| UM | Addessi, Rebecca L. | OCLIM | Accounting Support Spclst CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Agrell, Gail E. | OEDUL | Administrative Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Agrrawal, Pankaj | OBA | Associate Professor of Finance | 135,279.24 | FR | AFUM | AY | 1.00 |
| UM | Akono Ada, Jean Henri | OBA | Asst Professor of Accounting | 112,200.04 | FR | AFUM | AY | 1.00 |
| UM | Albertson, Constant K. | OAT | Associate Professor - AY | 67,387.92 | FR | AFUM | AY | 1.00 |
| UM | Allan, Elizabeth J. | OEDUH | Professor of Higher Education | 87,233.88 | FR | AFUM | AY | 1.00 |
| UM | Allan, Stephen J. | OEDDN | Administrative Specialist CL1 | 31,054.40 | FR | COLT | | 1.00 |
| UM | Allen, Debra | OINST | Assistant Director Inst Res | 78,394.18 | FR | UMPSA | | 1.00 |
| UM | Allen, Douglas M. | OPL | Professor of Philosophy | 107,144.68 | FR | AFUM | AY | 1.00 |
| UM | Allen, Barbara J. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Allen, John W. | OSET | Asst Prof of Elec Eng Tech | 66,300.04 | FR | AFUM | AY | 1.00 |
| UM | Allen, David P. | OCES | 4-H Youth Development | 39,000.00 | FR | UMPSA | | 1.00 |
| UM | Allen, Christopher K. | OADCC | Engineer III | 69,999.96 | FR | UMPSA | | 1.00 |
| UM | Allen, Jennifer M. | OHOUS | Food Service Technician CL1 | 18,544.00 | FR | Service & Maintenance | | 1.00 |
| UM | Allison, Erika A. | ORISE | Project Director | 63,614.83 | FR | Non-Represented Salari | | 1.00 |
| UM | Alpert, Michael H. | OLY | Director, UMaine Press | 65,681.50 | FR | Non-Represented Salari | | 1.00 |
| UM | Altmann, Peter C. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Alvarado Leyva, Carolina | ORISE | Postdoctoral Research Assoc | 43,999.92 | FR | UMPSA | | 1.00 |
| UM | Alyokhin, Andrei | OSBE | Director, School of Bio&Eco | 104,142.20 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Amar, Francois G. | OHNRS | Honors College Dean | 129,999.96 | FR | Non-Represented Salari | | 1.00 |
| UM | Ambrosie, Jeffrey W. | OATH | Asst Football Coach | 50,937.98 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Amirbahman, Aria | OCE | Professor, Env Engineering | 116,951.74 | FR | AFUM | AY | 1.00 |
| UM | Anderson, Paul S. | OSG | Director of Sea Grant | 135,484.32 | FR | Non-Represented Salari | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Anderson, Gary W. | OCES | Assoc Extension Professor | 108,986.41 | FR | AFUM | FY | 1.00 |
| UM | Anderson, Dennis S. | OSBE | Associate Scientist, Bio Sci | 57,803.51 | FR | UMPSA | | 1.00 |
| UM | Anderson, Joel C. | OSET | Lecturer Mech Eng Tech | 61,331.04 | FR | AFUM | AY | 1.00 |
| UM | Anderson, Lauren M. | OSDEN | Community Coordinator | 30,202.56 | FR | UMPSA | | 1.00 |
| UM | Anderson, Joel D. | OHY | Lecturer in Medieval History | 50,000.04 | FR | AFUM | AY | 1.00 |
| UM | Annis, Seanna L. | OSBE | Assoc Professor of Mycology | 78,369.72 | FR | AFUM | AY | 1.00 |
| UM | Antunes, Sonia Daniel O. | OCES | Administrative Specialist CL3 | 26,657.28 | PR | COLT | | 0.80 |
| UM | Applegate, Lisa M. | OSAID | Assistant Director for Oper | 41,270.04 | FR | UMPSA | | 1.00 |
| UM | Arimond, John | OADCC | Busi Dev Executive | 114,240.08 | FR | Non-Represented Salari | | 1.00 |
| UM | Armstrong, Charles D. | OCES | Cranberry Associate,: EP II | 50,328.55 | FR | UMPSA | | 1.00 |
| UM | Arnold, Robin F. | OSWK | Accounting Support Spclst CL2 | 38,625.60 | FR | COLT | | 1.00 |
| UM | Arntzen, Elizabeth S. | OCAAM | Outreach Coordinator | 36,048.82 | FR | UMPSA | | 1.00 |
| UM | Arsenault Jr, Joseph J. | OFRAA | Research Associate | 31,660.08 | PR | UMPSA | | 1.00 |
| UM | Arseneault, Joanne M. | OSDEN | Administrative Specialist CL1 | 30,912.00 | FR | COLT | | 1.00 |
| UM | Artesani, Laura | OSPA | Associate Professor of Music | 59,717.64 | FR | AFUM | AY | 1.00 |
| UM | Artesani, A James | OEDDN | Associate Dean | 102,857.16 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Ash, George R. | OSEC | Police Officer | 44,054.40 | FR | Police Unit | | 1.00 |
| UM | Ashe, Amanda L. | OSPD | Staff Associate III | 45,129.48 | FR | UMPSA | | 1.00 |
| UM | Ashley, Susan H. | OLSST | Administrative Specialist CL1 | 34,299.20 | FR | COLT | | 1.00 |
| UM | Ashworth, Edward N. | ONFDN | Dean, NSFA/Director, MAFES | 183,261.72 | FR | Non-Represented Salari | | 1.00 |
| UM | Astbury, Leslie D. | OSMS | Scientific Research Spclst CL1 | 14,840.80 | PR | COLT | | 0.50 |
| UM | Astumian, Raymond | OPS | Professor of Physics | 100,021.24 | FR | AFUM | AY | 1.00 |
| UM | Astumian, Mary | OSBE | Research Assistant | 24,545.39 | PR | UMPSA | | 0.75 |
| UM | Athay, Catherine E. | OCSP | Counselor | 40,095.89 | FR | UMPSA | | 1.00 |
| UM | Atherley, Robert S. | OATH | Head Coach, Womens Soccer: L | 69,999.96 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Atkins, Lynn A. | OSBE | Instr in Biological Sciences | 50,998.92 | FR | AFUM | AY | 1.00 |
| UM | Atzema, Eisso J. | OMS | Lecturer in Mathematics | 68,648.76 | FR | AFUM | AY | 1.00 |
| UM | Austin, Ami L. | OASDN | Accounting Specialist | 41,046.96 | FR | Non-Represented Salari | | 1.00 |

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|-----|---------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Avery, Robin D. | OFORM | Operations Manager University | 47,565.77 | FR | UMPSA | | 1.00 |
| UM | Avery, Dianne L. | OVPA | Administrative & Fiscal Office | 66,182.41 | FR | Non-Represented Salari | | 1.00 |
| UM | Axelsen Foster, Kate E. | OCP | Asst Dir, Employer Relations | 47,940.00 | FR | UMPSA | | 1.00 |
| UM | Babcock, Dale I. | OFM | Mech Specialist HVAC CL2 | 37,731.20 | FR | Service & Maintenance | | 1.00 |
| UM | Babineau, Josette M. | OATH | Head Field Hockey Coach | 66,820.24 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Bacon, Janice M. | OEDUH | Administrative Specialist CL3 | 44,075.20 | FR | COLT | | 1.00 |
| UM | Baez, Suzanne D. | OCES | Administrative Support Supvsr | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Bailey, Michael M. | OCES | 4-H Youth Development | 20,554.70 | PR | UMPSA | | 0.50 |
| UM | Bailey, Charles S. | ODIC | Mech Specialist HVAC CL3 | 32,344.00 | FR | Service & Maintenance | | 1.00 |
| UM | Baker, Alan G. | OFM | Structural Spclst Painter CL2 | 34,153.60 | FR | Service & Maintenance | | 1.00 |
| UM | Baker, Jennifer L. | OVPRP | Financial Officer | 58,696.08 | FR | Non-Represented Salari | | 1.00 |
| UM | Baker, Barbara A. | OCES | Ext Educator 4-H Youth | 67,034.76 | FR | AFUM | Federal | 1.00 |
| UM | Baker, Kevin D. | OFM | Electrical Specialist CL3 | 40,164.80 | FR | Service & Maintenance | | 1.00 |
| UM | Ballinger, Jamie L. | ODEAN | Assist. Dir. of Graduate Enrol | 54,999.96 | FR | UMPSA | | 1.00 |
| UM | Ballman, Elissa S. | OSBE | Research Associate | 34,049.77 | FR | UMPSA | | 1.00 |
| UM | Barbalias, Vicki M. | OSFA | Accounting Support Spclst CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UM | Barberio-Hayden, Nancy J. | OFM | Assistant Director | 61,306.92 | FR | UMPSA | | 1.00 |
| UM | Barkan, Steven E. | OSY | Professor of Sociology | 98,377.80 | FR | AFUM | AY | 1.00 |
| UM | Barnes, Cynthia L. | OCED | Financial Manager | 45,740.39 | FR | UMPSA | | 1.00 |
| UM | Barnett, Deborah D. | OCES | Community Education Asst CL1 | 21,598.72 | PR | COLT | | 0.80 |
| UM | Barrera, Silverio H. | ORCT | Assoc Dir of Recruitment | 51,840.72 | FR | UMPSA | | 1.00 |
| UM | Barrera, Saniel H. | OHOUS | Food Service Technician CL2 | 23,601.60 | FR | Service & Maintenance | | 1.00 |
| UM | Barrett, David J. | OBA | Lecturer in Accounting | 66,658.80 | FR | AFUM | AY | 1.00 |
| UM | Barrett, Dan M. | OSPA | Lecturer in Music | 43,900.08 | FR | AFUM | AY | 1.00 |
| UM | Barron, Richard H. | OATH | Head Coach, Women's Basketball | 122,000.04 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Barry, Donald W. | OCES | Assistant Scientist: Pesticide | 52,896.67 | FR | UMPSA | | 1.00 |
| UM | Bartlett, Christopher A. | OSG | Finfish Aquaculture Specialist | 61,423.37 | FR | UMPSA | | 1.00 |
| UM | Bartlett, Alison M. | OPY | Administrative Specialist CL1 | 17,652.80 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Bartosenski Bowden, Mary | OEH | Lecturer III | 17,207.88 | PR | Part-Time Faculty | AY | 0.50 |
| UM | Bassano, Louis V. | OCES | Extension Educator, Washington | 88,494.35 | FR | AFUM | Federal | 1.00 |
| UM | Bateman, Jeffrey M. | ODEV | Director of Research & Data | 83,639.96 | FR | Non-Represented Salari | | 1.00 |
| UM | Bates, Bonnie J. | OHOUS | Administrative Support Supvsr | 40,019.20 | FR | University Supervisors | | 1.00 |
| UM | Batuski, David J. | OPS | Professor of Physics | 94,893.12 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Baughman, Tina | OHOUS | Accounting Support Spclst CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Bayer, Robert C. | OSFA | Prof of Animal and Vet Science | 108,504.83 | FR | AFUM | AY | 1.00 |
| UM | Beadles, Andilynn L. | OATH | Assistant Athletic Trainer | 30,500.04 | FR | UMPSA | | 1.00 |
| UM | Beal, Eric B. | OFM | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| UM | Beal, Laurie A. | OHOUS | Administrative Support Supvsr | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Beane, Dawna J. | OCES | Scientific Research Spclst CL2 | 38,209.60 | FR | COLT | | 1.00 |
| UM | Beard-Tisdale, Mary K. | OCIS | Prof, Spatial Information Sci | 134,244.20 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Beattie, Mary E. | OLY | Canadian Studies Librarian | 50,517.72 | PR | UMPSA | | 0.90 |
| UM | Beaulieu, Nancy L. | OCES | Community Education Asst CL1 | 32,676.80 | FR | COLT | | 1.00 |
| UM | Beaupre, James J. | ODIC | Innovation Engineer II | 62,860.97 | FR | UMPSA | | 1.00 |
| UM | Beauregard, Bradley S. | OLY | Public Relations Manager | 42,000.00 | FR | UMPSA | | 1.00 |
| UM | Becker, Mandy J. | OADMS | Administrative Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Beckett, Christopher M. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Behrends, Sharon K. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Beitl, Christine M. | OAY | Asst Professor of Anthropology | 54,060.04 | FR | AFUM | AY | 1.00 |
| UM | Belanger, Gail M. | OFORM | Grant Accountant | 51,363.82 | FR | UMPSA | | 1.00 |
| UM | Belanger, Franklin J. | OSPD | Grant Accountant III | 47,462.16 | FR | UMPSA | | 1.00 |
| UM | Belding, John A. | OAMC | Dir, Adv Manufacturing Ctr | 86,432.39 | FR | Non-Represented Salari | | 1.00 |
| UM | Belknap, Daniel F. | OERS | Professor of Earth Sciences | 115,270.90 | FR | AFUM | AY | 1.00 |
| UM | Bell, Debra L. | OMAC | Marketing/Comm Graphic Design | 36,720.00 | FR | UMPSA | | 1.00 |
| UM | Bell, Kathleen P. | OSOE | Professor of Resource Eco | 116,283.84 | FR | AFUM | AY | 1.00 |
| UM | Bellsky, Thomas | OMS | Assistant Professor - AY | 56,000.04 | FR | AFUM | AY | 1.00 |
| UM | Benard, Mallory T. | OATH | Sports Perform Coach | 26,570.04 | FR | UMPSA | | 1.00 |

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|-----|--------------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Bendure, Becky L. | ODCC | Infant-Toddler Child Care Teac | 31,829.89 | FR | UMPSA | | 1.00 |
| UM | Bennett, Proserfina D. | OCHE | Mgr Dir, Chem Eng Pilot Plant | 74,449.93 | FR | Non-Represented Salari | | 1.00 |
| UM | Bennett, Gary A. | OFM | Mechanical Manager | 45,572.80 | FR | University Supervisors | | 1.00 |
| UM | Bennett-Armistead, Victoria S. | OEDUL | Assoc Professor of Literacy | 66,262.40 | FR | AFUM | AY | 1.00 |
| UM | Benton, Donna J. | OHOUS | Food Service Technician CL2 | 22,344.00 | FR | Service & Maintenance | | 1.00 |
| UM | Berardelli, Catherine M. | ONURS | Asst Director of Nursing/Lect | 51,282.60 | PR | AFUM | FY | 0.75 |
| UM | Bergdoll, James A. | OSEC | Police Officer | 34,278.40 | FR | Police Unit | | 1.00 |
| UM | Berger, Brian L. | OINTL | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Bergerson, Nancy D. | OHCTR | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Bernard, Edward J. | OBBBB | Lecturer - AY | 42,000.00 | FR | AFUM | AY | 1.00 |
| UM | Bernhardt IV, George P. | OLSST | Research Scientist | 80,681.88 | FR | UMPSA | | 1.00 |
| UM | Berry, Stephen P. | OADCC | Technician I | 42,955.04 | FR | UMPSA | | 1.00 |
| UM | Berry, Shawn W. | OATH | Assist Director Comm Engagemen | 29,000.04 | FR | UMPSA | | 1.00 |
| UM | Berube, Keith A. | OSET | Assistant Professor - AY | 65,004.00 | FR | AFUM | AY | 1.00 |
| UM | Berube, Albert J. | OFM | Mech Specialist HVAC CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UM | Beyer, Terri C. | ODEV | Senior Development Officer | 92,091.32 | FR | UMPSA | | 1.00 |
| UM | Bhuvanagiri, Sriram K. | OPY | Web GIS Application Developer | 50,142.32 | FR | UMPSA | | 1.00 |
| UM | Biberstein, William W. | OATH | Senior Assoc Ath Director/Oper | 77,638.60 | FR | Non-Represented Salari | | 1.00 |
| UM | Biddle, Catharine | OEDUH | Assistant Professor- AY | 57,999.96 | FR | AFUM | AY | 1.00 |
| UM | Biddle, Matthew | OREG | Assistant Dir, Student Records | 42,000.00 | FR | UMPSA | | 1.00 |
| UM | Billings, Catherine | ONFDN | Assoc Dir, Comm. and Dev. | 60,617.20 | FR | UMPSA | | 1.00 |
| UM | Billitteri, Carla | OEH | Associate Professor of English | 63,031.49 | FR | AFUM | AY | 1.00 |
| UM | Bilodeau, Michael A. | OCHE | Director, Process Dev Center | 117,171.31 | FR | Non-Represented Salari | | 1.00 |
| UM | Bilodeau, Daniel P. | OSPA | Associate Professor - AY | 66,851.04 | FR | AFUM | AY | 1.00 |
| UM | Binette, Sandra A. | OFM | Administrative Specialist CL3 | 34,299.20 | FR | COLT | | 1.00 |
| UM | Binette, Mark E. | OSDEN | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Birkel, Sean D. | OCLIM | Asst Research Prof - AY | 56,921.14 | FR | AFUM | AY | 1.00 |
| UM | Birkett, Matthew F. | OATH | Assistant Football Coach | 38,559.96 | FR | Non-Represented Facu | FY | 1.00 |

University of Maine System
Salaries of Regular Employees by University
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Bishop, Jessica M. | OCSP | Academic Resource Specialist | 32,890.25 | FR | UMPSA | | 1.00 |
| UM | Bissell, Lynn M. | OHOUS | Food Service Technician CL1 | 19,729.60 | FR | Service & Maintenance | | 1.00 |
| UM | Bisson, Sarah E. | OSG | Associate Director | 61,002.84 | FR | Non-Represented Salari | | 1.00 |
| UM | Black, Clinton P. | OHOUS | Food Service Technician CL2 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| UM | Blackie, Crisanne K. | OCPP | Director of Career Center | 60,880.92 | FR | Non-Represented Salari | | 1.00 |
| UM | Blackmer, Travis L. | OSOE | Lecturer of Economics | 45,000.00 | FR | AFUM | AY | 1.00 |
| UM | Blackstone, Amy M. | OSY | Professor of Sociology | 112,332.35 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Blais, Joline J. | ONMP | Associate Professor, New Media | 89,930.93 | FR | AFUM | AY | 1.00 |
| UM | Blanchard, Robert W. | OHCTR | Coordinator of Operations | 39,409.92 | FR | UMPSA | | 1.00 |
| UM | Blanchette, Patrick B. | OEDUC | Advisor I | 32,499.96 | FR | UMPSA | | 1.00 |
| UM | Blankenship-Livi, Carmel M. | OBURS | Accounting Support Spclst CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Blomberg, Erik | OW | Asst Prof of Wildlife | 64,260.00 | FR | AFUM | AY | 1.00 |
| UM | Bodge-Terry, Tammy L. | OCES | Administrative Specialist CL1 | 31,865.60 | FR | COLT | | 1.00 |
| UM | Boisvert, Zachary | OATH | Asst Men's Basketball Coach | 56,099.96 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Bolton, Jason C. | OCES | Asst Ext Prof; Food Safety Spc | 64,296.72 | FR | AFUM | FY | 1.00 |
| UM | Bonin, Michele A. | OMAC | MAC Graphic Designer | 36,000.00 | FR | UMPSA | | 1.00 |
| UM | Bonnet, Jennifer L. | OLY | Social Science and Humanities | 45,370.00 | FR | UMPSA | | 1.00 |
| UM | Boody, Marcia N. | OEDUL | Director Maine Literacy | 69,166.56 | FR | UMPSA | | 1.00 |
| UM | Booth, Amy E. | OCSD | Staff Audiologist and Lecturer | 82,910.40 | FR | AFUM | FY | 1.00 |
| UM | Borgman, Richard H. | OBA | Professor of Finance | 142,707.48 | FR | AFUM | AY | 1.00 |
| UM | Bose, Arun K. | OCRSF | Post Doctoral Research Fellow | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Boss, Emmanuel | OSMS | Professor of Oceanography | 114,403.32 | FR | AFUM | AY | 1.00 |
| UM | Boteva, Orlina | OENRL | Executive Director Enrollment | 87,783.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Bottie, Arthur A. | OFM | Project Manager | 57,221.96 | FR | UMPSA | | 1.00 |
| UM | Bouchard, Richard M. | OCES | Facilities Maint Supervisor | 31,449.60 | FR | University Supervisors | | 1.00 |
| UM | Bouchard, Deborah A. | OCES | Lab Mgr & Rsch Coordinator | 58,496.20 | FR | UMPSA | | 1.00 |
| UM | Bouchard, Thomas M. | OHOUS | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Boulette, Susane E. | OEDUL | Research Associate | 50,500.08 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Bouley, Michael A. | OFM | Struct Spclst Carpenter CL2 | 39,520.00 | FR | Service & Maintenance | | 1.00 |
| UM | Boulter, April J. | OCCPS | Training Dir / Staff Psychlgst | 68,459.40 | FR | UMPSA | | 1.00 |
| UM | Bousfield, Douglas W. | OCHE | Professor of Chem. Engineering | 144,051.60 | FR | AFUM | AY | 1.00 |
| UM | Boutin, Doreen L. | OADCC | Program Associate II | 60,780.42 | FR | UMPSA | | 1.00 |
| UM | Bowden, Timothy | OSFA | Asst Prof of Aquaculture | 56,259.64 | FR | AFUM | AY | 1.00 |
| UM | Bowden, Anne L. | OSMS | Assoc Director, Aqua Res Inst | 85,125.12 | FR | UMPSA | | 1.00 |
| UM | Bowen, Andra S. | OSDEN | Assistant Director of RL | 33,660.00 | FR | UMPSA | | 1.00 |
| UM | Bowman, David L. | OFM | Structural Manager | 46,862.40 | FR | University Supervisors | | 1.00 |
| UM | Boyington, Kara A. | OSAID | Financial Aid Specialist CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UM | Boylan, Deirdre F. | OHCTR | Weekend MSW Site Coordinator | 52,428.46 | FR | UMPSA | | 1.00 |
| UM | Boyle, Michael T. | OME | Assoc Prof, Mech Engineering | 109,297.08 | FR | AFUM | AY | 1.00 |
| UM | Boynton, Christopher E. | OSPD | Assoc Dir, Post Award & Fiscal | 78,000.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Boynton Allen, Jennifer M. | OEXP | Academic and Career Advisor | 31,212.00 | FR | UMPSA | | 1.00 |
| UM | Boyorak, Mark | OPRSS | Assoc Dir, Printing & Mailing | 53,500.08 | FR | UMPSA | | 1.00 |
| UM | Bracero, Harding | OFM | Mech Specialist HVAC CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UM | Bracy, Brenda J. | OCES | Community Education Asst CL1 | 31,054.40 | FR | COLT | | 1.00 |
| UM | Bradley, David M. | OMS | Assoc Professor of Mathematics | 76,010.42 | FR | AFUM | AY | 1.00 |
| UM | Brady, Vicki L. | OHOU | Food Service Technician CL1 | 23,531.20 | FR | Service & Maintenance | | 1.00 |
| UM | Brady, Damian C. | OSMS | Asst Prof of Marine Sciences | 69,500.04 | FR | AFUM | AY | 1.00 |
| UM | Bragg, Daniel J. | OFM | Inventory Control Tech CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Bragg, Laurie A. | OEPSR | Outreach and Program Manager | 54,999.96 | FR | UMPSA | | 1.00 |
| UM | Brainerd, Jessica J. | OCES | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| UM | Brakey, Mary R. | ONURS | Associate Professor Of Nursing | 76,367.66 | FR | AFUM | AY | 1.00 |
| UM | Braley, Loren P. | OFM | Inventory Control Tech CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Brann, Jeffrey S. | OFARM | Farm Superintendent | 43,676.44 | FR | Non-Represented Salari | | 1.00 |
| UM | Brawley, Susan H. | OSMS | Professor of Plant Biology | 112,752.24 | FR | AFUM | AY | 1.00 |
| UM | Bray, Brian | OCONF | Dir for Conf Services | 72,000.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Breece, James H. | OSOE | Assoc Prof of Economics | 125,831.24 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Breen, Dana M. | OFM | Facilities Maint Supervisor | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Brewer, Mark D. | OPOL | Professor - AY | 87,416.72 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Brichacek, Matthew P. | OCH | Asst Prof of Chemistry | 73,000.08 | FR | AFUM | AY | 1.00 |
| UM | Bricknell, Ian R. | OSMS | Professor , Aquaculture | 110,185.68 | FR | AFUM | AY | 1.00 |
| UM | Briggs Jr, Wayne A. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Brinkley, Robert A. | OEH | Professor of English | 85,379.39 | FR | AFUM | AY | 1.00 |
| UM | Broderick, Martha | OBA | Lecturer of Business Law | 62,466.36 | FR | AFUM | AY | 1.00 |
| UM | Brooks, Brian F. | OFM | Assistant Project Manager | 56,644.81 | FR | UMPSA | | 1.00 |
| UM | Brooks, Corrin D. | OFM | Facilities Maint Supervisr CL2 | 43,201.60 | FR | University Supervisors | | 1.00 |
| UM | Brountas, Michael C. | OSEC | Police Services Dispatcher | 28,600.00 | FR | Police Unit | | 1.00 |
| UM | Brown, Jami L. | OFM | Data Management Tech CL1 | 29,432.00 | FR | COLT | | 1.00 |
| UM | Brown, Edwin B. | OPRSS | Mail Carrier | 30,700.80 | FR | Service & Maintenance | | 1.00 |
| UM | Brown, Catherine M. | OMS | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Brown, Carlton A. | OSET | Associate Prof Survey Eng Tech | 82,008.24 | FR | AFUM | AY | 1.00 |
| UM | Brown, Kathleen A. | OLY | Administrative Specialist CL1 | 31,054.40 | FR | COLT | | 1.00 |
| UM | Brown, Andrew J. | OSEC | Police Services Dispatcher | 34,278.40 | FR | Police Unit | | 1.00 |
| UM | Brown, Margo J. | OEDUH | Coord, Child Dev Learning Ctr | 47,057.88 | FR | UMPSA | | 1.00 |
| UM | Bruce, Mitchell R. | OCH | Associate Professor, Chemistry | 85,870.07 | FR | AFUM | AY | 1.00 |
| UM | Bruce, Alice E. | OCH | Associate Professor, Chemistry | 90,894.60 | FR | AFUM | AY | 1.00 |
| UM | Brucher, Richard T. | OEH | Associate Professor of English | 87,398.28 | FR | AFUM | AY | 1.00 |
| UM | Bryant, Ann M. | OSFA | Scientific Research Spclst CL1 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Brzozowski, Richard J. | OCES | Program Administrator | 105,000.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Buck, Nicholas A. | OFM | Equipment Operator CL1 | 29,452.80 | FR | Service & Maintenance | | 1.00 |
| UM | Buck, Hiedi C. | OFM | Financial Analyst | 37,195.56 | FR | UMPSA | | 1.00 |
| UM | Budge, James D. | OFM | Mech Specialist Mechanical CL1 | 32,676.80 | FR | Service & Maintenance | | 1.00 |
| UM | Burgess, Susan D. | OCSD | Lecturer 111/Staff Speech | 43,813.80 | PR | Part-Time Faculty | AY | 0.80 |
| UM | Burgess, Crystal L. | ODEAN | Administrative Support Supvsr | 33,529.60 | FR | University Supervisors | | 1.00 |
| UM | Burke, Catherine | OSEC | Police Officer | 34,278.40 | FR | Police Unit | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| UM | Burke, Conor O. | OATH | Assistant Baseball Coach | 12,000.00 | PR | Non-Represented Facu | FY | 0.50 |
| UM | Burnes, Patricia A. | OEH | Associate Professor of English | 45,408.48 | FR | AFUM | AY | 0.50 |
| UM | Burnett, Paula A. | OAGE | RSVP Program Director | 46,732.21 | FR | UMPSA | | 1.00 |
| UM | Burnett, Stephanie E. | OSFA | Assoc Prof of Horticulture | 73,707.12 | FR | AFUM | AY | 1.00 |
| UM | Burns, Daryl B. | OHOUS | Food Service Technician CL2 | 37,731.20 | FR | Service & Maintenance | | 1.00 |
| UM | Burt, Jack W. | OSPA | Associate Professor of Music | 64,164.78 | FR | AFUM | AY | 1.00 |
| UM | Burton, Kristie A. | ODIC | Dir, Tech Commercialization | 77,865.61 | FR | Non-Represented Sala | | 1.00 |
| UM | Butler, Tiffany M. | OSAID | Associate Director | 55,975.92 | FR | Non-Represented Sala | | 1.00 |
| UM | Butler, Sandra S. | OSWK | Interim Director of Social Wor | 113,849.36 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Butterfield, Stephen | OEDUK | Professor Of Education And Spe | 109,728.30 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Butterfield, Jason S. | OSEC | Police Sergeant | 44,345.60 | FR | Police Unit | | 1.00 |
| UM | Butterfield-Nagy, Desiree R. | OLY | Archivist/Special Coll. Lib II | 45,788.50 | FR | UMPSA | | 1.00 |
| UM | Buxton, Edgar E. | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Buzza, Aaron M. | OSBE | Assistant Scientist | 36,145.07 | FR | UMPSA | | 1.00 |
| UM | Byard, Renae A. | OCES | Accounting Support Spclst CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Byard, Patricia L. | OPS | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UM | Byers Small, Elizabeth A. | ORISE | Maine K-12 Init Coordinator | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Caccese, Vincent | OME | Professor - AY | 125,677.80 | FR | AFUM | AY | 1.00 |
| UM | Caceres Tijerina, Sandra | OEDUC | Compliance Coordinator | 37,305.96 | FR | UMPSA | | 1.00 |
| UM | Cahill, John T. | OHOUS | Production Manager | 36,999.96 | FR | UMPSA | | 1.00 |
| UM | Calcagno, Giovanni | OFM | Structural Specialist CL1 | 26,187.20 | FR | Service & Maintenance | | 1.00 |
| UM | Calder, Beth L. | OCES | Extension Food Science Speclst | 74,904.00 | PR | AFUM | FY | 1.00 |
| UM | Calhoun, Aram J. | OW | Professor of Wetland Ecology | 49,496.70 | PR | AFUM | AY | 0.50 |
| UM | Call, Michael S. | OLSST | Research Eng, Microelectronics | 52,916.36 | FR | UMPSA | | 1.00 |
| UM | Callaway, Murray T. | OEH | Lecturer in English | 60,466.08 | FR | AFUM | AY | 1.00 |
| UM | Cameron, Ian H. | OEDUH | Lecturer in Human Dev. | 50,000.04 | FR | AFUM | AY | 1.00 |
| UM | Cameron, Matthew P. | OME | Research Engineer | 37,127.96 | FR | UMPSA | | 1.00 |
| UM | Camire, Mary E. | OSFA | Prof of Food Science & Nutri | 107,293.08 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|---------------------------------|-----------|-------|--------------------------|--------------|------|
| UM | Cammack, Patrick J. | OFM | Structural Supervisor | 42,182.40 | FR | University Supervisors | | 1.00 |
| UM | Campbell, James B. | OFM | Structural Manager | 48,152.00 | FR | University Supervisors | | 1.00 |
| UM | Campbell, Elizabeth T. | OUNST | Administrative Support Supvsr | 44,345.60 | FR | University Supervisors | | 1.00 |
| UM | Cannon Jr, Joseph C. | OFARM | Farm Operations Tech CL2 | 36,836.80 | FR | COLT | | 1.00 |
| UM | Cao, Jie | OSMS | Post Doctoral Research Assoc | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Cappuccio, Linda | OATH | Administrative Specialist CL3 | 35,276.80 | FR | COLT | | 1.00 |
| UM | Carey, Rena A. | OW | Administrative Support Supvsr | 35,692.80 | FR | University Supervisors | | 1.00 |
| UM | Carlow, Heidi A. | OPRES | Administrative and Fiscal Coord | 49,705.44 | FR | Non-Represented Salaries | | 1.00 |
| UM | Carlow, Zachary F. | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Carlson, Leilani B. | OCES | Maine AgrAbility Coordinator | 29,131.16 | PR | UMPSA | | 0.80 |
| UM | Caron, Sandra L. | OEDUH | Prof Of Family Relationships | 92,166.13 | FR | AFUM | AY | 1.00 |
| UM | Caron, Joseph R. | OHOU | Assoc Dir of Property Mgmt | 77,611.57 | FR | UMPSA | | 1.00 |
| UM | Carr, Jo Ellen | OEDUH | Administrative Specialist CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UM | Carr, Lisa D. | ONAP | Coord of Native American | 26,772.00 | PR | UMPSA | | 0.63 |
| UM | Carter, Valerie J. | OBLE | Research Associate, Bureau Of | 27,330.84 | PR | UMPSA | | 0.50 |
| UM | Carter, Lisa M. | OSDEN | Assistant Director | 42,914.17 | FR | UMPSA | | 1.00 |
| UM | Cartier, Laurinda J. | OADRT | Administrative Specialist CL2 | 25,872.00 | FR | COLT | | 1.00 |
| UM | Cartwright, Robert J. | OHOU | Food Service Technician CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Caruso, Lisa T. | ONURS | Lecturer - Part Time | 26,000.04 | PR | Part-Time Faculty | AY | 0.50 |
| UM | Carver, Debora A. | OSPD | Assistant Director | 71,078.16 | FR | Non-Represented Salaries | | 1.00 |
| UM | Carver, George M. | OHOU | Inventory Control Tech CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UM | Caserta, Caitlin A. | OSDEN | Asst Dir, Fitness/Wellness | 42,329.96 | FR | Non-Represented Salaries | | 1.00 |
| UM | Casey, Scott J. | OPARK | Security Guard | 22,963.20 | FR | Police Unit | | 1.00 |
| UM | Cashon, Robert E. | OBBBB | Lecturer | 44,570.74 | FR | AFUM | AY | 1.00 |
| UM | Cassidy, Lynette M. | OHOU | Assistant Director | 48,048.31 | FR | UMPSA | | 1.00 |
| UM | Caswell, Susan A. | OHOU | Food Service Technician CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Catanese, Philip B. | OCES | 4-H Tech Wizard Co-Coordinator | 31,569.12 | FR | UMPSA | | 1.00 |
| UM | Cates, Mark A. | OFM | Facilities Maint Worker CL1 | 28,392.00 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | Cates, Amy L. | OEDDN | Admin and Fiscal Coord | 48,000.00 | FR | UMPSA | | 1.00 |
| UM | Cathcart, Mary R. | OMCSC | Senior Policy Associate | 50,457.24 | PR | UMPSA | | 0.80 |
| UM | Causey, Robert C. | OSFA | Assoc Prof, Animal & Vet Sci | 76,053.12 | FR | AFUM | AY | 1.00 |
| UM | Chadbourne, Jessica L. | ONFDN | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Chai, Fei | OSMS | Professor of Oceanography | 97,035.60 | FR | AFUM | AY | 1.00 |
| UM | Chaloult, Cassi J. | ODCC | Child Care Assistant | 27,268.80 | FR | COLT | | 1.00 |
| UM | Chaloux, Randall A. | OFM | Mech Specialist Mechanical CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Champney, Angela D. | OFM | Accounting Support Spclst CL3 | 31,366.40 | FR | COLT | | 1.00 |
| UM | Chandler, Sandra A. | OHOUS | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| UM | Chapman, Patricia A. | OCES | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| UM | Chapman, Eric D. | OCSP | Director, College Success Prog | 57,999.96 | FR | Non-Represented Salary | | 1.00 |
| UM | Chappelle, Mary K. | OADMS | Data Management Tech CL2 | 42,120.00 | FR | COLT | | 1.00 |
| UM | Charland, Jason C. | OVPRP | Director of Grant Development | 70,125.00 | FR | Non-Represented Salary | | 1.00 |
| UM | Charlton, Nicholas S. | OATH | Assistant Football Coach | 44,000.04 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Chase, Andrew J. | OSFA | Scientific Research Spclst CL2 | 26,644.80 | PR | COLT | | 1.00 |
| UM | Chasse-Johndro, Shelly V. | OMCSC | Assoc Dir Proj Oppor | 63,414.00 | FR | UMPSA | | 1.00 |
| UM | Chasteen, Todd A. | OHOUS | Production Manager | 37,739.96 | FR | UMPSA | | 1.00 |
| UM | Chasteen, Kerry L. | OHOUS | Associate Director of Dining | 53,524.92 | FR | UMPSA | | 1.00 |
| UM | Chawathe, Sudarshan S. | OCIS | Assoc Prof of Computer Science | 111,095.51 | FR | AFUM | AY | 1.00 |
| UM | Cheever, Leslie W. | ODIC | Incubator Operations Manager | 58,080.29 | FR | Non-Represented Salary | | 1.00 |
| UM | Chen, Yong | OSMS | Professor - AY | 78,483.84 | FR | AFUM | AY | 1.00 |
| UM | Chen, Xuan | OSOE | Asst Prof Production Economics | 81,600.04 | FR | AFUM | AY | 1.00 |
| UM | Chubbuck Jr, Erwin B. | OFM | Mech Specialist Mechanical CL2 | 39,520.00 | FR | Service & Maintenance | | 1.00 |
| UM | Chubbuck, Roberta J. | OHOUS | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Chubbuck, Shirley M. | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Chubbuck, Chad W. | OSEC | Police Officer | 41,121.60 | FR | Police Unit | | 1.00 |
| UM | Chubbuck, Jeremy M. | OFM | Assoc Dir of FM for M & O | 97,743.10 | FR | Non-Represented Salary | | 1.00 |
| UM | Churchill, Kyle J. | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | Clapp, Joshua D. | OADCC | Engineer IV | 71,607.84 | FR | UMPSA | | 1.00 |
| UM | Clark, William L. | OPARK | Security Guard | 34,444.80 | FR | Police Unit | | 1.00 |
| UM | Clark, David E. | OPS | Lect in Physics, Asst to Chair | 76,330.44 | FR | AFUM | AY | 1.00 |
| UM | Clark, Doreen J. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Clark, James R. | ONFDN | Finance & Admin Coord | 43,400.04 | FR | UMPSA | | 1.00 |
| UM | Clark, Sally | OHOUS | Administrative Support Supvsr | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Clark, Christopher J. | OMAC | Digital Applications Spec | 30,594.00 | FR | UMPSA | | 1.00 |
| UM | Clarrage, Steven R. | OCES | Facilities Maint Worker CL1 | 17,040.80 | FR | Service & Maintenance | | 1.00 |
| UM | Clement, Susan E. | OLY | Financial Manager, Library | 66,999.96 | FR | Non-Represented Salary | | 1.00 |
| UM | Clements, Deborah H. | ODEAN | Academic Records Spclst CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UM | Closson, Dawn D. | OREG | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UM | Clukey, Rowena A. | OVPRP | Special Asst to VP Research | 54,999.96 | FR | Non-Represented Salary | | 1.00 |
| UM | Clukey, Richard F. | OFM | Mechanical Specialist CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UM | Co, Albert | OCHE | Assoc Prof, Chem Engineering | 106,114.68 | FR | AFUM | AY | 1.00 |
| UM | Coakley, Marianne B. | OFM | Facilities Maint Worker CL1 | 28,392.00 | FR | Service & Maintenance | | 1.00 |
| UM | Cobo-Lewis, Alan B. | OPY | Assoc Professor of Psychology | 98,657.44 | FR | AFUM | AY | 1.00 |
| UM | Cobo-Lewis, Cecilia | OEDUC | Programmer | 23,971.61 | PR | UMPSA | | 0.43 |
| UM | Coburn, Jamie | OPARK | Security Guard | 27,476.80 | FR | Police Unit | | 1.00 |
| UM | Cochran, Barbara J. | OLLDN | Administrative Spclst(Conf)CL3 | 30,388.80 | FR | Non-Represented Hour | | 1.00 |
| UM | Cody, Tania R. | OVPRP | Administrative Spcl CL2 (Conf) | 31,470.40 | FR | Non-Represented Hour | | 1.00 |
| UM | Coen, Liam | OATH | Assistant Football Coach | 75,000.00 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Coffin, Elizabeth A. | OBURS | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Coffin, Jacqueline M. | OUNST | Course Materials Coordinator | 36,190.92 | FR | UMPSA | | 1.00 |
| UM | Coffin, Donna R. | OCES | Extension Professor - FY | 91,590.48 | FR | AFUM | Federal | 1.00 |
| UM | Coghlan, Stephen M. | OW | Assoc Prof of Freshwater Fish | 71,045.04 | FR | AFUM | AY | 1.00 |
| UM | Cohen, Ruth-Ellen | OBA | Writer | 53,928.76 | FR | UMPSA | | 1.00 |
| UM | Coiley, Shannon L. | OATH | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Coladarci, Theodore T. | OINST | Director of Institutional Res | 126,987.82 | FR | Non-Represented Faculty | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Colannino, Rebecca J. | OEDUC | Co-Director, Upward Bound | 64,343.40 | FR | Non-Represented Salari | | 1.00 |
| UM | Colburn, Steven C. | OBA | Associate Professor Of Account | 61,923.72 | PR | AFUM | AY | 0.50 |
| UM | Cole, Karen G. | OMCA | Associate Director | 60,000.00 | FR | UMPSA | | 1.00 |
| UM | Cole, Timothy M. | OASDN | Associate Dean | 99,046.75 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Cole, Barbara J. | OCH | Professor of Chemistry | 129,458.52 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Cole, Kelly L. | OSSI | Post Doctoral Research Assoc | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Collamore, Brenda C. | OCE | Administrative Specialist CL3 | 44,075.20 | FR | COLT | | 1.00 |
| UM | Collins, Judith A. | OFARM | Assistant Scientist Of Blueber | 49,244.02 | FR | UMPSA | | 1.00 |
| UM | Collins, Scott | OLSST | Prof, Chem & LSST | 113,078.64 | FR | AFUM | AY | 1.00 |
| UM | Colombo, Bart M. | OFM | Electrical Specialist CL2 | 33,259.20 | FR | Service & Maintenance | | 1.00 |
| UM | Colton, Laurie A. | OCES | Community Education Asst CL1 | 22,896.64 | PR | COLT | | 0.80 |
| UM | Comins, Neil F. | OPS | Professor of Physics | 97,515.88 | FR | AFUM | AY | 1.00 |
| UM | Commeau, Cynthia A. | OCH | Chemical Safety Officer | 41,683.75 | FR | UMPSA | | 1.00 |
| UM | Companion, Carla J. | OSMS | Research Associate | 45,725.35 | FR | UMPSA | | 1.00 |
| UM | Conant, Sara A. | OCES | Community Education Asst CL2 | 27,892.80 | PR | COLT | | 1.00 |
| UM | Conary, Scott A. | OPRSS | Print Services Technician CL3 | 35,276.80 | FR | Service & Maintenance | | 1.00 |
| UM | Conary, Shawn | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Connell, Laurie B. | OSMS | Research Professor | 93,735.36 | FR | AFUM | AY | 1.00 |
| UM | Connelly, Lisa A. | OHOUS | Food Service Technician CL2 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| UM | Cookson, Alan W. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Coons, Wendy R. | OBA | Lecturer in Accounting | 59,516.30 | FR | AFUM | AY | 1.00 |
| UM | Cooper, Anne M. | OHOUS | Food Service Technician CL1 | 21,472.00 | FR | Service & Maintenance | | 1.00 |
| UM | Copel-Parsons, Sandra A. | OCES | Community Education Asst CL2 | 16,735.68 | PR | COLT | | 0.60 |
| UM | Coplin, Christopher T. | ODIC | Administrative and Fiscal | 45,999.96 | FR | UMPSA | | 1.00 |
| UM | Corbett, Larry A. | OLY | Library Specialist CL3 | 35,276.80 | FR | COLT | | 1.00 |
| UM | Cordero III, Jose L. | OHCTR | Assistant Director | 51,114.96 | FR | Non-Represented Salari | | 1.00 |
| UM | Corey, Janet M. | OSPIA | Prog Dir, William S. Cohen Ctr | 44,888.63 | PR | Non-Represented Salari | | 0.50 |
| UM | Corey, Richard R. | OCIS | Director of Operations | 76,500.00 | FR | Non-Represented Salari | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| UM | Cormier, Michelle M. | ONFDN | Administrative Spclst(Conf)CL3 | 31,366.40 | FR | Non-Represented Hour | | 1.00 |
| UM | Corriveau, Tonya Y. | OASDN | Administrative Spclst(Conf)CL1 | 32,676.80 | FR | Non-Represented Hour | | 1.00 |
| UM | Cosenze, Anthony S. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Cosgrove, John W. | OATH | Senior Assoc Athletic Director | 99,999.96 | FR | Non-Represented Sala | | 1.00 |
| UM | Cosgrove, Jeri K. | OSAI | Senior Staff Associate | 36,605.04 | FR | UMPSA | | 1.00 |
| UM | Costar, Holly M. | OCCPS | Assistant Training Dir Psych | 51,423.76 | FR | UMPSA | | 1.00 |
| UM | Costello, Teresa A. | OSBE | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Costello, Linda A. | OATH | Assistant Swim Coach/Lecturer | 29,000.04 | FR | AFUM | FY | 1.00 |
| UM | Cota, Joseph F. | OMCA | Manager Of Theatre Operations | 50,697.98 | FR | UMPSA | | 1.00 |
| UM | Cota, Celeste A. | OEH | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Cote, Kristina M. | OBLE | Administrative Specialist CL2 | 39,520.00 | FR | COLT | | 1.00 |
| UM | Cote, Donna | OHOUS | Food Service Technician CL1 | 28,620.80 | FR | Service & Maintenance | | 1.00 |
| UM | Coulombe, Syldania F. | OHOUS | Food Service Technician CL1 | 19,729.60 | FR | Service & Maintenance | | 1.00 |
| UM | Cournoyer, Charles E. | OFM | Mech Specialist Plumber CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Cousins, Sandra J. | OSBE | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Coutts, Michael M. | OATH | Head Softball Coach | 60,000.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Coutts, Lynn A. | OATH | Senior Associate Director | 80,000.00 | FR | Non-Represented Sala | | 1.00 |
| UM | Cowan, Ryan W. | OSBE | Research Assistant | 38,833.72 | FR | UMPSA | | 1.00 |
| UM | Cowan May, Laura | OEH | Associate Professor of English | 93,115.34 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Cox, Sean C. | OADMS | Administrative Specialist CL1 | 16,592.00 | FR | COLT | | 1.00 |
| UM | Cram, Elisha M. | OFBRI | Research Engineer | 51,000.04 | FR | UMPSA | | 1.00 |
| UM | Crandall, Mindy S. | OFORM | Assistant Professor - AY | 69,999.96 | FR | AFUM | AY | 1.00 |
| UM | Cravens, Nilda T. | ONURS | Lecturer in Nursing | 52,803.36 | FR | AFUM | AY | 1.00 |
| UM | Crawford, Heidi L. | OHOUS | Food Service Technician CL1 | 28,620.80 | FR | Service & Maintenance | | 1.00 |
| UM | Creech, Karlton | OATH | Director of Athletics | 180,249.96 | FR | Non-Represented Sala | | 1.00 |
| UM | Criner, George K. | ONFDN | Associate Dean for Academics | 152,654.76 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Crittenden, Jennifer A. | OAGE | Assistant Director | 59,150.28 | FR | Non-Represented Sala | | 1.00 |
| UM | Croall, Dorothy E. | OBMMB | Professor of Biochemistry | 98,016.62 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Crocker, Robin E. | OSPD | Documents, Commun. Admin | 44,397.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Crockett, John D. | OPARK | Security Guard | 22,963.20 | FR | Police Unit | | 1.00 |
| UM | Crockett, David | OFM | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UM | Cronan, Christopher S. | OSBE | Professor, Botany & Ecology | 112,303.56 | FR | AFUM | AY | 1.00 |
| UM | Crosby, Tammy J. | OGSBS | Special Assistant | 46,411.92 | FR | UMPSA | | 1.00 |
| UM | Crosby, Wanda L. | OVPA | Administrative Spclst(Conf)CL2 | 31,470.40 | FR | Non-Represented Hour | | 1.00 |
| UM | Crosby, Katherine W. | OLY | Library Specialist CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UM | Crouse, Justin E. | OADCC | Project Technician II | 51,744.23 | FR | UMPSA | | 1.00 |
| UM | Crouse, Tia R. | OFARM | Administrative Specialist CL1 | 20,857.20 | PR | COLT | | 0.75 |
| UM | Crouse, Joanna B. | OEH | Lecturer in Composition | 40,000.08 | FR | AFUM | AY | 1.00 |
| UM | Cruz-Urbe, Alicia M. | OERS | Asst Prof of Petrology & Miner | 65,000.04 | FR | AFUM | AY | 1.00 |
| UM | Cryer, Marc T. | OBLE | Dir of Bureau of Labor Ed | 67,625.92 | FR | Non-Represented Salari | | 1.00 |
| UM | Cryer, Sung L. | ODCC | Child Care Assistant | 24,356.80 | FR | COLT | | 1.00 |
| UM | Culina, Paul J. | OATH | Director of Hockey Operations | 68,782.07 | FR | UMPSA | | 1.00 |
| UM | Cummings, Patricia A. | ODEV | Assoc VP Devel & Alum Rel | 131,045.65 | FR | Non-Represented Salari | | 1.00 |
| UM | Cunningham, Wanda S. | OCCPS | Administrative Specialist CL1 | 10,046.82 | PR | COLT | | 0.48 |
| UM | Cupero, Cassidy L. | OHOUS | Food Service Technician CL1 | 25,376.00 | FR | Service & Maintenance | | 1.00 |
| UM | Curran, Daniel R. | OFM | Mechanical Manager | 48,152.00 | FR | University Supervisors | | 1.00 |
| UM | Currie, Brian | OPARK | Security Guard | 25,542.40 | FR | Police Unit | | 1.00 |
| UM | Curry, Ednisha | OATH | Asst Women's Basketball Coach | 35,190.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Curtis, Gregory T. | OLY | Regional Fed Dep Librarian | 80,293.42 | FR | UMPSA | | 1.00 |
| UM | Curtis, Scott R. | OSEC | Police Sergeant | 50,273.60 | FR | Police Unit | | 1.00 |
| UM | Curtis, Nancy R. | OLY | Science Reference Librarian | 44,113.72 | FR | UMPSA | | 1.00 |
| UM | Curtis, Matthew C. | OATH | Business Director | 50,000.04 | FR | UMPSA | | 1.00 |
| UM | Cushman, Michael T. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Cyr, Ruth P. | OCES | Community Education Asst CL1 | 32,676.80 | FR | COLT | | 1.00 |
| UM | Cyr, Maisy L. | OCES | Community Education Asst CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Dagher, Habib J. | OCE | Professor of Civil Engineering | 181,636.68 | FR | Non-Represented Facu | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Daigle, John J. | OFORM | Professor of Forest Recreation | 90,388.00 | FR | AFUM | AY | 1.00 |
| UM | Dailey, Jonathan R. | OHOUS | Food Service Assistant | 18,110.40 | FR | Service & Maintenance | | 1.00 |
| UM | Dall, Harold A. | OFM | Facilities Maintenance Manager | 48,152.00 | FR | University Supervisors | | 1.00 |
| UM | Dalton, William B. | OHOUS | Assistant Director-Catering | 67,312.64 | FR | UMPSA | | 1.00 |
| UM | Damien Jr, William A. | OFM | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Damon, Amber R. | OEDUL | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Dana, Robert Q. | OSDEN | Vice President for Student | 153,996.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Dana-Horne, Janet M. | OHOUS | Food Service Technician CL1 | 28,620.80 | FR | Service & Maintenance | | 1.00 |
| UM | Danforth, Peter J. | OHOUS | Facilities Maint Worker CL2 | 28,121.60 | FR | Service & Maintenance | | 1.00 |
| UM | D'Angelo, Cynthia M. | OBA | Assist to the Associate Dean | 42,362.28 | FR | UMPSA | | 1.00 |
| UM | D'Angelo, Samuel J. | OHOUS | Retail Services Assistant CL1 | 15,640.80 | FR | COLT | | 1.00 |
| UM | D'Angelo, Susan M. | OMCSC | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Daniel Jr, Harold Z. | OBA | Associate Professor of Marketi | 117,443.76 | FR | AFUM | AY | 1.00 |
| UM | D'Appollonio-Cote, Jennifer L. | OSFA | Research Assistant | 34,929.56 | FR | UMPSA | | 1.00 |
| UM | Daroux, Aurelie C. | OSMS | Research Associate | 37,000.08 | FR | UMPSA | | 1.00 |
| UM | Dastoor, Farahad | OSBE | Lecturer, Biological Sciences | 55,292.52 | FR | AFUM | AY | 1.00 |
| UM | Davids, William G. | OCE | Professor, CE | 118,792.38 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Davis, Donald L. | OREG | Computer and Network Analyst | 45,176.14 | FR | UMPSA | | 1.00 |
| UM | Davis, Kerry L. | OSPA | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UM | Davis, Michael A. | OFM | Struct Spclst Carpenter CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | Davis, Lisa Jane | OLY | Library Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Davis, Dana M. | ODCC | Preschool Child Care Teacher | 32,307.34 | FR | UMPSA | | 1.00 |
| UM | Davis-Dentici, Katherine T. | OSFA | Research Assistant/Lab Mgr | 44,120.45 | FR | UMPSA | | 1.00 |
| UM | Day, Michael E. | OFORM | Associate Research Professor | 59,938.62 | FR | AFUM | AY | 1.00 |
| UM | Day, Renee L. | OFM | Administrative Specialist CL3 | 31,366.40 | FR | COLT | | 1.00 |
| UM | De La Cruz, Gabriel R. | OHOUS | Manager of Computer Services | 44,526.56 | FR | UMPSA | | 1.00 |
| UM | De Lannee De Betrencour, Clau | OFRAA | French Language Teacher | 17,000.04 | PR | UMPSA | | 0.50 |
| UM | De Urioste-Stone, Sandra M. | OFORM | Asst Prof of Nature Based Tour | 69,654.78 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | Dean, Laurel C. | OEDUC | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Dearnley, Fred H. | OPRSS | Print Services Technician CL1 | 24,217.60 | FR | Service & Maintenance | | 1.00 |
| UM | deCharon, Annette V. | OSMS | Sr Marine Outreach Educ Sci | 94,454.65 | FR | Non-Represented Salary | | 1.00 |
| UM | Decke, Jessica M. | OCES | Summer Program Coordinator | 38,748.17 | FR | UMPSA | | 1.00 |
| UM | Del Vecchio, Eugene F. | OMLC | Professor of Spanish | 43,621.68 | PR | AFUM | AY | 0.50 |
| UM | Delcourt, Scott G. | ODEAN | Asst. VP for Graduate Studies | 106,656.72 | FR | Non-Represented Salary | | 1.00 |
| UM | Delcourt, Roberta J. | OVPA | Spcl Asst to Ex VPAA & Provost | 66,222.41 | FR | Non-Represented Salary | | 1.00 |
| UM | Dellamattera, Julie N. | OEDUH | Assoc Prof of Early Chil | 72,023.62 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Demaray, Shawn M. | OATH | Assistant Football Coach | 38,760.04 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Denning, Kathleen K. | ONURS | Lecturer in Nursing | 23,000.04 | PR | Part-Time Faculty | AY | 0.50 |
| UM | Denton, George H. | OCLIM | Libra Prof of Geological Sci | 195,770.12 | PR | AFUM | AY | 1.00 |
| UM | Deorsey, Darren J. | OHOUS | Lead Fac Maint Worker CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | DePaola, Richard A. | OFM | Electrical Specialist CL2 | 34,153.60 | FR | Service & Maintenance | | 1.00 |
| UM | Depoy, Elizabeth | OSWK | Prof, Social Work | 132,737.50 | PR | AFUM | AY | 1.00 |
| UM | Derba, Nicholas | OATH | Associate Head BB Coach | 32,130.00 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Deschesne, Kristie L. | OSDEN | Assoc Dir for Campus Rec | 65,334.41 | FR | Non-Represented Salary | | 1.00 |
| UM | Desisto, William | OCHE | Professor of Chem Engineering | 122,850.31 | FR | AFUM | AY | 1.00 |
| UM | Diamond, John L. | OATH | Asst A.D. Community Engmnt | 35,000.04 | FR | UMPSA | | 1.00 |
| UM | Diaz, Charlsye J. | OEH | Associate Professor of English | 63,999.78 | FR | AFUM | AY | 1.00 |
| UM | Diaz, Thomas E. | OHOUS | Asst Dir, Marketing & Comm | 45,353.46 | FR | UMPSA | | 1.00 |
| UM | Dickens, Phillip M. | OCIS | Associate Professor - AY | 107,987.04 | FR | AFUM | AY | 1.00 |
| UM | Dickey, Patricia A. | OHOUS | Food Service Technician CL1 | 22,693.60 | FR | Service & Maintenance | | 1.00 |
| UM | Dieffenbacher-Krall, Ann C. | OSBE | Assistant Director | 47,515.92 | PR | UMPSA | | 1.00 |
| UM | DiGangi, Robert J. | OSDEN | Community Coordinator | 30,202.56 | FR | UMPSA | | 1.00 |
| UM | Dill, James F. | OCES | Extension Associate Program Ad | 124,396.80 | FR | AFUM | Federal | 1.00 |
| UM | Dill, Meghan C. | OCES | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Dill, Griffin M. | OCES | Extension Prof II | 42,511.92 | FR | UMPSA | | 1.00 |
| UM | Dimmel, Justin | OEDUL | Assistant Professor - AY | 58,000.08 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UM | Dionne, Thomas E. | OHOUS | Food Service Technician CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UM | Dionne-Gass, Cathy L. | OADCC | Fiscal Officer/Grants Mgr III | 34,320.24 | PR | UMPSA | | 0.50 |
| UM | Diop, Cherif I. | OFORM | Postdoctoral Research Assoc | 40,000.08 | FR | UMPSA | | 1.00 |
| UM | Dippre, Ryan J. | OEH | Assistant Professor - AY | 55,000.08 | FR | AFUM | AY | 1.00 |
| UM | Dixon, Daniel A. | OVPAA | Director of Sustainability | 59,202.94 | FR | Non-Represented Salary | | 1.00 |
| UM | Dixon, Glenn R. | OSFA | IT Specialist CL1 | 34,153.60 | FR | COLT | | 1.00 |
| UM | Dodge Cummings, Kimberly | ODCC | Director, Children's Center | 56,000.04 | FR | Non-Represented Salary | | 1.00 |
| UM | Doheny, Sarah C. | OENRL | Director of Student Financial | 97,800.00 | FR | Non-Represented Salary | | 1.00 |
| UM | Doherty, Donna A. | OEDUC | Research Associate/Dir. MAIER | 51,205.44 | FR | UMPSA | | 1.00 |
| UM | Doherty, Jennifer D. | OCES | Parent Education Program Mngr | 53,948.04 | FR | Non-Represented Salary | | 1.00 |
| UM | Doherty, Pamela R. | OCES | Administrative Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Doiron, Kenneth S. | OFM | Utility and Infrastructure | 78,974.88 | FR | UMPSA | | 1.00 |
| UM | Donovan, Kylan L. | ORCT | Admissions Counselor | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | Doore, Brian E. | OCTE | Director of Assessment | 78,397.50 | FR | UMPSA | | 1.00 |
| UM | Dore, Brian A. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Dorr, Vicki L. | OHOUS | Food Service Technician CL1 | 30,243.20 | FR | Service & Maintenance | | 1.00 |
| UM | Dorr, Gary L. | OFM | Facilities Maint Supervisor | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Dorr, Deborah S. | OHOUS | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Dorr, Blaine S. | OFM | Facilities Maint Worker CL1 | 22,568.00 | FR | Service & Maintenance | | 1.00 |
| UM | Doucette, Luke D. | OVPRP | Grant Development Specialist | 47,000.04 | FR | UMPSA | | 1.00 |
| UM | Doucette, Michael F. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Doucette, Mark | OFM | Mech Specialist HVAC CL2 | 37,731.20 | FR | Service & Maintenance | | 1.00 |
| UM | Douglas, Marcia J. | OSPA | Associate Professor of Theatre | 70,745.60 | FR | AFUM | AY | 1.00 |
| UM | Dow, Linwood A. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Dow, Brandon W. | OSDEN | Lead Fac Maint Worker CL2 | 28,787.20 | FR | Service & Maintenance | | 1.00 |
| UM | Dow, Sherri L. | OFM | Assistant Director of FM | 62,267.74 | FR | UMPSA | | 1.00 |
| UM | Dow, Ranee A. | OATH | Coordinator for Athletics | 42,000.00 | FR | UMPSA | | 1.00 |
| UM | Dow, Emily | OCES | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |

University of Maine System
Salaries of Regular Employees by University
As of April 12, 2016

| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Dow, Michael H. | OFM | Structural Spclst Painter CL2 | 39,520.00 | FR | Service & Maintenance | | 1.00 |
| UM | Dowler, Susan F. | OBURS | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Dowling, Jodie A. | OHOUS | Facilities Maintenance Manager | 46,862.40 | FR | University Supervisors | | 1.00 |
| UM | Dowling, Sue E. | OAMC | Admin and Financial Officer | 36,000.00 | FR | UMPSA | | 1.00 |
| UM | Downing, Elizabeth A. | OADMS | Senior Assoc Dir, New Stu Prog | 66,150.20 | FR | UMPSA | | 1.00 |
| UM | Downs, Robert L. | ODC | Vessel Operations Coordinator: | 53,693.75 | FR | UMPSA | | 1.00 |
| UM | Drewniany, Paula F. | OMS | Lecturer In Mathematics | 60,354.84 | FR | AFUM | AY | 1.00 |
| UM | Drinkwater, Arthur L. | OFM | Mech Specialist Mechanical CL2 | 34,153.60 | FR | Service & Maintenance | | 1.00 |
| UM | Drum, Ronald C. | OCES | Statewide 4-H Professional | 55,000.08 | FR | UMPSA | | 1.00 |
| UM | Drummond, Francis A. | OSBE | Professor of Insect Ecology | 104,890.42 | PR | AFUM | AY | 1.00 |
| UM | Dryer, Dylan B. | OEH | Associate Professor - AY | 60,236.16 | FR | AFUM | AY | 1.00 |
| UM | Dubose, Jeffrey | OFM | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UM | Dudish, Frank | OPS | Lecturer | 48,044.29 | FR | AFUM | AY | 1.00 |
| UM | Dukhovich, Anna V. | OADMS | Coordinator of Applications | 35,000.04 | FR | UMPSA | | 1.00 |
| UM | Duncklee, Dylan J. | OATH | Event Management Coordinator | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | Dunn, Cathy A. | OCHE | Administrative Support Supvsr | 41,100.80 | FR | University Supervisors | | 1.00 |
| UM | Dunn, Albert H. | OLY | Library Support Technician | 40,111.57 | FR | UMPSA | | 1.00 |
| UM | Dunn, Kenneth D. | OFM | Structural Manager | 53,310.40 | FR | University Supervisors | | 1.00 |
| UM | Dunn Jr, Philip A. | OSET | Professor of Construction Eng | 90,048.36 | FR | AFUM | AY | 1.00 |
| UM | Dunn, Michael G. | OLY | Library Specialist CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UM | Dunning, Scott C. | OSET | Professor of Elect Eng Tech | 100,590.36 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Dupee, Lauren E. | ODEAN | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Duplissie, Kevin L. | OPY | Head Teacher, Child Study Ctr | 39,696.32 | FR | UMPSA | | 1.00 |
| UM | Dupuis, Donna M. | OHOUS | Assistant Director of Business | 70,786.32 | FR | UMPSA | | 1.00 |
| UM | Dvorak, S David | OSET | Prof of Mechanical Eng Tech | 129,507.80 | FR | AFUM | AY | 1.00 |
| UM | Dwyer, Thad S. | OSDEN | Asst Dir, Intramural Sports | 60,596.57 | FR | UMPSA | | 1.00 |
| UM | Dwyer, James D. | OCES | Crops Spec: Ext Professor | 91,754.34 | FR | AFUM | Federal | 1.00 |
| UM | Dwyer, Meggan | OVPRP | Strategic Programs Coordinator | 48,000.00 | FR | UMPSA | | 1.00 |

University of Maine System
Salaries of Regular Employees by University
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Dwyer, Mark G. | OADCC | Engineer II | 55,080.00 | FR | UMPSA | | 1.00 |
| UM | Dyer-Martin, Gail M. | OPARK | Administrative Specialist CL1 | 36,732.80 | FR | COLT | | 1.00 |
| UM | Eary, Shawn | OADCC | Engineer III | 61,333.04 | FR | UMPSA | | 1.00 |
| UM | Eason, Richard O. | OECE | Associate Professor, E&CE | 109,456.93 | FR | AFUM | AY | 1.00 |
| UM | Eastman, Jennifer A. | OHOUS | Food Service Technician CL1 | 30,243.20 | FR | Service & Maintenance | | 1.00 |
| UM | Eastman, Brandon R. | OATH | Asst Coord Athletic Grounds | 28,560.08 | FR | UMPSA | | 1.00 |
| UM | Eckelbarger, Kevin J. | OSMS | Professor of Marine Sciences | 60,946.20 | PR | AFUM | AY | 0.50 |
| UM | Eckert, Wendy L. | OSPD | Senior Officer for Research Ad | 84,243.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Eddy, Stephen D. | ODIC | Director | 83,499.96 | FR | Non-Represented Salari | | 1.00 |
| UM | Eddy, Lauren M. | OASUP | Athletic Academic Counselor | 37,740.08 | FR | UMPSA | | 1.00 |
| UM | Eddy, Keith A. | OHOUS | Food Service Technician CL2 | 21,690.40 | FR | Service & Maintenance | | 1.00 |
| UM | Edgar, Russell A. | OADCC | Sr Lab Op & Wood Comp Manag | 105,213.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Edwards, Kelly C. | OSBE | Asst Sci/Lab Manager | 65,713.09 | FR | UMPSA | | 1.00 |
| UM | Egenhofer, Max J. | OCIS | Professor of Spatial Info Sci | 148,754.55 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Ehman, Kimberly S. | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Ehman, John P. | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Ehman, Diane L. | OHOUS | Retail Services Assistant CL1 | 18,110.40 | FR | COLT | | 1.00 |
| UM | Eldridge, Cheryl A. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Eldridge, Robert H. | OFM | Facilities Maint Supervisor | 38,937.60 | FR | University Supervisors | | 1.00 |
| UM | Eldridge, Theresa L. | OAGE | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UM | Elias, Merrill F. | OPY | Professor of Psychology | 54,027.60 | PR | AFUM | AY | 0.38 |
| UM | Ell, Shawn W. | OPY | Associate Professor of Psych | 67,361.00 | FR | AFUM | AY | 1.00 |
| UM | Ellerbusch, Ben K. | OHOUS | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Elliott, Catherine A. | OCES | Assoc Extension Prof - FY | 87,639.00 | FR | AFUM | FY | 1.00 |
| UM | Elliott, Ashley K. | OSAID | Financial Aid Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Ellis Jr, William G. | OSMS | Assc Dir, School of Marine Sci | 89,581.68 | FR | Non-Represented Salari | | 1.00 |
| UM | Ellis, Brett D. | OSET | Asst Prof of Elec Eng Tech | 72,000.00 | FR | AFUM | AY | 1.00 |
| UM | Ellms, Mary E. | OEXP | Academic and Career Explor Adv | 30,600.00 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | Elmer, Jane M. | OSFA | Scientific Research Assistant | 30,908.80 | FR | COLT | | 1.00 |
| UM | Elowe, Heather R. | OCES | Parent Education Professional | 33,525.90 | FR | UMPSA | | 1.00 |
| UM | Elsmore, William E. | OBURS | Bursar/Senior Finance Officer | 111,291.65 | FR | Non-Represented Salari | | 1.00 |
| UM | Elwood, Brent D. | OCCPS | Assistant Director Training | 59,430.14 | FR | UMPSA | | 1.00 |
| UM | Emajoe, Liis | OATH | Assistant Women's Soccer Coach | 32,499.96 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Emanetoglu, Nuri W. | OECE | Associate Professor - AY | 96,950.52 | FR | AFUM | AY | 1.00 |
| UM | Emerson, Nathan G. | OFM | Electrical Supervisor | 48,672.00 | FR | University Supervisors | | 1.00 |
| UM | Emerson, Linda L. | OHOUS | Food Services Supervisor | 29,286.40 | FR | University Supervisors | | 1.00 |
| UM | Enderlin, Ellyn | OCLIM | Asst Research Prof - AY | 58,000.00 | PR | AFUM | AY | 1.00 |
| UM | England, Nancy J. | ONFDN | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| UM | Erb Jr, David F. | OADCC | Senior R&D Program Manager | 110,160.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Eremita, Deborah | ONURS | Lecturer in Nursing | 57,791.83 | FR | AFUM | AY | 1.00 |
| UM | Erhardt, Faith A. | OEDDN | Coord. of Academic Advising | 46,999.92 | FR | UMPSA | | 1.00 |
| UM | Erhardt, Niclas L. | OBA | Associate Professor - AY | 121,976.64 | FR | AFUM | AY | 1.00 |
| UM | Erich, Mary Susan | OSFA | Professor, PSE | 120,679.68 | FR | Non-Represented Faculty | AY | 1.00 |
| UM | Erickson, Elizabeth M. | ODEV | Director of Development | 103,828.37 | FR | Non-Represented Salari | | 1.00 |
| UM | Erickson, Wendy L. | OFBRI | FBRI Administration Mngr | 45,656.80 | FR | Non-Represented Salari | | 1.00 |
| UM | Esparza-St Louis, Deborah | OSPD | Gnt & Cntrct Administrator III | 62,700.00 | FR | UMPSA | | 1.00 |
| UM | Estes, Mark H. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Ettenger, Kreg T. | OAY | Associate Professor - AY | 143,025.84 | FR | AFUM | AY | 2.00 |
| UM | Eubanks, Julie F. | OEES | Administrative Specialist CL2 | 25,261.20 | PR | COLT | | 0.75 |
| UM | Evans, Steven R. | OEH | Associate Professor Of English | 71,584.54 | FR | AFUM | AY | 1.00 |
| UM | Evans, Keith S. | OSOE | Assistant Professor | 72,999.96 | PR | AFUM | AY | 1.00 |
| UM | Evans, Rosemarie | OCES | Community Education Asst CL2 | 11,157.12 | PR | COLT | | 0.40 |
| UM | Everett, Timothy B. | OPRSS | Print Services Supervisor | 44,345.60 | FR | University Supervisors | | 1.00 |
| UM | Everett, Joseph D. | OSEC | Police Sergeant | 41,974.40 | FR | Police Unit | | 1.00 |
| UM | Eves-Thomas, Cindy D. | OCES | Webmaster/Ext Prof IV | 68,782.68 | FR | UMPSA | | 1.00 |
| UM | Fairman, Janet C. | OEDUL | Assoc Research Prof - AY | 67,513.88 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|---------------------------------|------------|-------|------------------------|--------------|------|
| UM | Fandel, Peter D. | OSPJA | Administrative Officer | 24,188.08 | FR | UMPSA | | 1.00 |
| UM | Farnsworth, Mark A. | OHOUS | Food Services Supervisor | 35,692.80 | FR | University Supervisors | | 1.00 |
| UM | Farrell, Sarah S. | OCES | 4-H Youth Development Prof | 39,000.00 | FR | UMPSA | | 1.00 |
| UM | Fascione, Russell A. | OHOUS | Food Service Assistant | 18,110.40 | FR | Service & Maintenance | | 1.00 |
| UM | Fastook, James L. | OCIS | Professor of Computer Science | 124,140.37 | FR | AFUM | AY | 1.00 |
| UM | Faulkner, Gretchen F. | OHUD | Director of the Hudson Museum | 62,712.12 | FR | Non-Represented Salari | | 1.00 |
| UM | Faulkner, Gary D. | OFM | Equipment Operator CL2 | 29,452.80 | FR | Service & Maintenance | | 1.00 |
| UM | Favia, Andrej P. | OPS | Assistant Professor - AY | 50,000.04 | FR | AFUM | AY | 1.00 |
| UM | Feero, Jodie E. | OSMS | Student Academic Services Coord | 38,760.04 | FR | UMPSA | | 1.00 |
| UM | Feero, Harry J. | OHOUS | Dining Service Manager | 52,766.98 | FR | UMPSA | | 1.00 |
| UM | Feero Jr, James H. | OFM | Mech Specialist Mechanical CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UM | Feero, Michael C. | ODCC | Child Care Assistant | 25,812.80 | FR | COLT | | 1.00 |
| UM | Felice II, Gene | ONMP | Assistant Professor - AY | 65,000.04 | FR | AFUM | AY | 1.00 |
| UM | Fergusson, Margaret | OCRSF | Administrative Specialist CL2 | 13,946.40 | PR | COLT | | 0.50 |
| UM | Ferland, Paulette M. | OMIL | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Ferland, Jacques | OHY | Associate Professor of History | 78,032.66 | FR | AFUM | AY | 1.00 |
| UM | Fernandez, Mary L. | OSFA | Student Academic Services Coord | 42,753.96 | FR | UMPSA | | 1.00 |
| UM | Fernandez, Ivan J. | OFORM | Professor, of SS | 120,304.82 | FR | AFUM | AY | 1.00 |
| UM | Ferwerda, Tracey J. | OCES | Publications and E-Commerce M | 41,345.08 | FR | UMPSA | | 1.00 |
| UM | Fiacco, David J. | OSDEN | Dir of Community Standards | 66,650.40 | FR | UMPSA | | 1.00 |
| UM | Field, Shannon A. | OFORM | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Figgins, Velma K. | ONMP | Administrative Specialist CL2 | 34,153.60 | FR | COLT | | 1.00 |
| UM | Fikes, Charles P. | OSMS | Marine Electrical/Electronics | 57,809.98 | FR | UMPSA | | 1.00 |
| UM | Finch, Bradly K. | OLY | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Finemore, Christine L. | OCES | Community Education Asst CL1 | 33,488.00 | FR | COLT | | 1.00 |
| UM | Fish, Dana F. | OFM | Equipment Operator CL1 | 24,252.80 | FR | Service & Maintenance | | 1.00 |
| UM | Fisher, Neil R. | OSMS | Oceaographic Oper Engineer | 50,865.40 | FR | UMPSA | | 1.00 |
| UM | Fisher, Susannah M. | OEDDN | Grants Manager and Fiscal Coord | 39,269.88 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Fishman, Lisa M. | OCES | Nut Educ Prof: Ext Prof III | 49,624.08 | FR | UMPSA | | 1.00 |
| UM | Fishwick, Nancy J. | ONURS | Associate Professor Of Nursing | 106,274.56 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Fitzgerald, Sharon Q. | OLY | Head, Technical Service | 70,754.34 | FR | UMPSA | | 1.00 |
| UM | Fitzgerald, Caragh B. | OCES | Assoc Extension Prof | 68,168.14 | FR | AFUM | FY | 1.00 |
| UM | Fitzpatrick, Jordan M. | OATH | Assistant Softball Coach | 30,000.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Fleming, Robert J. | OSMS | System Administrator/Scientifi | 62,348.83 | FR | UMPSA | | 1.00 |
| UM | Flint, Donna T. | OCES | Administrative Specialist CL1 | 15,932.80 | PR | COLT | | 0.50 |
| UM | Flower, Harry | OEHS | Safety/Hazardous Waste Mgt | 43,197.55 | FR | UMPSA | | 1.00 |
| UM | Flynn, Christopher W. | OATH | Assistant Coach, Track | 27,000.00 | FR | AFUM | FY | 1.00 |
| UM | Fogarty, Karen G. | OME | Administrative Specialist CL1 | 29,432.00 | FR | COLT | | 1.00 |
| UM | Foley, Brian H. | OFM | Manager, Engineering Center | 44,032.38 | FR | UMPSA | | 1.00 |
| UM | Foran, John | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Foran, Brenda M. | OLY | Accounting Support Spclst CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Forbes, Margaret H. | OPL | Administrative Specialist CL2 | 24,696.00 | FR | COLT | | 1.00 |
| UM | Ford, Caren H. | OATH | Director of Football Operation | 35,919.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Ford, Patrick | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Ford, Scot W. | ODIC | Aqua Sys Tech & Safety Officer | 42,535.87 | FR | UMPSA | | 1.00 |
| UM | Forget, Charles J. | OFM | Mech Specialist HVAC CL2 | 37,731.20 | FR | Service & Maintenance | | 1.00 |
| UM | Forstadt, Leslie A. | OCES | Assoc Extension Prof | 68,168.29 | FR | AFUM | FY | 1.00 |
| UM | Fortier, Nancy J. | OHOUS | Facilities Maint Worker CL2 | 29,411.20 | FR | Service & Maintenance | | 1.00 |
| UM | Fortier, Joyce A. | OCES | Administrative Specialist CL1 | 20,857.20 | PR | COLT | | 0.75 |
| UM | Foss, Robert M. | OFM | Facilities Maint Worker CL1 | 34,590.40 | FR | Service & Maintenance | | 1.00 |
| UM | Foster, Scott A. | OFM | Facilities Maint Supervisor | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Foster, Matthew R. | OAT | Sculpture Studio Technician | 16,646.36 | PR | UMPSA | | 0.50 |
| UM | Foster, James J. | OCES | Community Education Asst CL2 | 13,946.40 | PR | COLT | | 0.50 |
| UM | Fournier, Ronald F. | OCES | Conservation Educ Mgr | 39,514.58 | FR | UMPSA | | 1.00 |
| UM | Fowle, Kaitlyn R. | OSDEN | Coordinator for Maine Bound | 33,000.00 | FR | UMPSA | | 1.00 |
| UM | Fowler, David O. | OFM | Facilities Maintenance Manager | 55,889.60 | FR | University Supervisors | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Fox, Nicholas D. | OATH | Assistant Business Manager | 30,594.00 | FR | UMPSA | | 1.00 |
| UM | Frace, Nathan M. | OHOUS | Food Service Technician CL2 | 24,358.40 | FR | Service & Maintenance | | 1.00 |
| UM | Francese, Elizabeth R. | ORCT | Assistant Director of Admin | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Francis, Heather L. | OCES | School Program Director | 32,248.91 | PR | UMPSA | | 0.60 |
| UM | Frank, Jereme M. | OFORM | Research Assistant | 42,000.00 | FR | UMPSA | | 1.00 |
| UM | Franklin, Gary S. | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Franzosa, Robert D. | OMS | Professor of Mathematics | 99,744.00 | FR | AFUM | AY | 1.00 |
| UM | Fraver, Shawn R. | OFORM | Asst Prof of Ecosystems | 66,300.04 | FR | AFUM | AY | 1.00 |
| UM | Frederick, Brian G. | OCH | Associate Professor, Chemistry | 92,995.92 | FR | AFUM | AY | 1.00 |
| UM | Freedman, Scott J. | OFM | Mech Specialist Plumber CL2 | 35,048.00 | FR | Service & Maintenance | | 1.00 |
| UM | Fremouw, Thane E. | OPY | Assoc Prof of Psychology | 66,671.16 | FR | AFUM | AY | 1.00 |
| UM | Friberg, Laurel E. | ORCT | Sen Assoc Dir Adms -- Spec Pop | 65,160.34 | FR | Non-Represented Salary | | 1.00 |
| UM | Fried, Amy | OPOL | Professor of Political Science | 90,620.76 | FR | AFUM | AY | 1.00 |
| UM | Friedlander, Benjamin | OEH | Professor of English | 83,916.10 | FR | AFUM | AY | 1.00 |
| UM | Friess, Wilhelm A. | OME | Associate Professor | 93,386.27 | FR | AFUM | AY | 1.00 |
| UM | Frohling, Jessica J. | OREG | Grad and Catalog Specialist | 30,594.00 | FR | UMPSA | | 1.00 |
| UM | Fuller, David C. | OCES | Agriculture Professional IV | 59,352.61 | FR | UMPSA | | 1.00 |
| UM | Fuller, David B. | OFARM | Farm Operations Tech CL1 | 36,732.80 | FR | COLT | | 1.00 |
| UM | Fuller, Donald M. | OHOUS | Food Service Assistant | 37,024.00 | FR | Service & Maintenance | | 1.00 |
| UM | Fullerton, Laurie A. | OTDEN | Administrative Support Supvrs | 45,427.20 | FR | University Supervisors | | 1.00 |
| UM | Gaal, Adam | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Gabe, Todd M. | OSOE | Professor - AY | 115,590.24 | FR | AFUM | AY | 1.00 |
| UM | Gagnon, Margaret A. | OPY | Administrative Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Gagnon, Colleen C. | OUNST | Retail and Marketing Coord | 43,546.91 | FR | UMPSA | | 1.00 |
| UM | Gallandt, Eric R. | OSFA | Prof of Weed Ecology | 104,838.96 | FR | AFUM | AY | 1.00 |
| UM | Gallant, Bart A. | OFM | Facilities Maint Supervisor | 43,264.00 | FR | University Supervisors | | 1.00 |
| UM | Gallant, Wilhelmina A. | OATH | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UM | Gallant, Susan S. | ONFDN | Director of Finance & Admin | 90,880.12 | FR | Non-Represented Salary | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Gambocarto, Olivia G. | OVPA | Sustainability Outreach Coord | 15,297.00 | PR | UMPSA | | 0.50 |
| UM | Gamperle, Lynne L. | OSWK | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Garceau, Bonnie J. | OLY | Library Specialist CL1 | 31,054.40 | FR | COLT | | 1.00 |
| UM | Gardella, Cynthia E. | OPY | Professor of Psychology | 93,452.40 | FR | AFUM | AY | 1.00 |
| UM | Garder, Per E. | OCE | Professor of Civil Engineering | 117,494.64 | FR | AFUM | AY | 1.00 |
| UM | Gardner, Douglas J. | OFORM | Prof of Forest | 113,846.92 | FR | AFUM | AY | 1.00 |
| UM | Gardner, Christopher M. | OSEC | Police Specialist | 56,180.80 | FR | Police Unit | | 1.00 |
| UM | Gardner, Deborah A. | OAGE | Community Education Asst CL1 | 20,034.56 | PR | COLT | | 0.70 |
| UM | Gardner, Cory T. | OW | Scientific Research Spclst CL2 | 32,344.00 | FR | COLT | | 1.00 |
| UM | Gardner, Susan K. | OEDDN | Interim Dean, Educ and Hum De | 140,000.04 | FR | Non-Represented Salari | | 1.00 |
| UM | Garland, Katherine F. | OCES | Horticulture Professional | 45,720.96 | FR | UMPSA | | 1.00 |
| UM | Garusinghe, Gamage S. | OCH | Research Associate | 40,500.00 | FR | UMPSA | | 1.00 |
| UM | Gaug, Bridget | OSDEN | Community Coordinator | 30,024.00 | FR | UMPSA | | 1.00 |
| UM | Gayne, Michelle L. | OASDN | Advisor and Student Specialsit | 41,046.96 | FR | UMPSA | | 1.00 |
| UM | Gendron, Dennis | OATH | Head Men's Ice Hockey Coach | 209,100.08 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Genthner, Diane C. | OHOUS | IT Specialist CL2 | 34,299.20 | FR | COLT | | 1.00 |
| UM | Georgia, Mark A. | OFM | Lead Fac Maint Worker CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Gerbi, Christopher C. | OERS | Associate Professor | 73,000.19 | FR | AFUM | AY | 1.00 |
| UM | Geroux, Karel B. | OUNST | Purchasing Technician CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Gerow, Jennifer L. | OHOUS | Food Service Technician CL1 | 30,243.20 | FR | Service & Maintenance | | 1.00 |
| UM | Gerry, Mary A. | OUNST | Accounting Support Spclst CL2 | 35,048.00 | FR | COLT | | 1.00 |
| UM | Ghavami Pakdehi, Abouzar | OECE | Post Doctoral Research Assoc | 36,000.00 | FR | UMPSA | | 1.00 |
| UM | Gieseke, Amy | OLLDN | Senior Associate | 75,000.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Gifford, Mark F. | OFM | Struct Spclst Carpenter CL2 | 35,048.00 | FR | Service & Maintenance | | 1.00 |
| UM | Gifford, Andrea L. | OSDEN | Assist Dean for Student Life | 65,358.72 | FR | Non-Represented Salari | | 1.00 |
| UM | Giggie, Elbridge A. | OSFA | Scientific Research Assistant | 33,363.20 | FR | COLT | | 1.00 |
| UM | Gilbert, Deborah J. | ODC | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Gilbert, Clinton K. | ODC | Mech Specialist Mechanical CL1 | 26,998.40 | FR | Service & Maintenance | | 1.00 |

University of Maine System
Salaries of Regular Employees by University
As of April 12, 2016

| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Gilbert, Peter A. | OHOUS | Food Services Supervisor | 29,286.40 | FR | University Supervisors | | 1.00 |
| UM | Gill, Jacquelyn | OSBE | Asst Prof of Terrestrial Paleo | 64,260.00 | PR | AFUM | AY | 1.00 |
| UM | Gill, Patrick R. | OCES | Communication Technology Prof | 39,345.67 | FR | UMPSA | | 1.00 |
| UM | Gilson, Stephen F. | OSWK | Professor in Social Work | 111,785.71 | FR | AFUM | AY | 1.00 |
| UM | Giudice, Nicholas A. | OCIS | Associate Professor | 96,525.49 | FR | AFUM | AY | 1.00 |
| UM | Glidden, Adam C. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Glover, Robert W. | OPOL | Assistant Professor - AY | 53,019.26 | PR | AFUM | AY | 1.00 |
| UM | Godfried, Nathan | OHY | Professor of History | 94,729.12 | FR | AFUM | AY | 1.00 |
| UM | Goff, Kimberly A. | ODEV | Director of Donor Relations | 108,161.28 | FR | Non-Represented Salari | | 1.00 |
| UM | Golden, Patrick A. | OATH | Assistant Director of Comp | 30,000.00 | FR | UMPSA | | 1.00 |
| UM | Golet, Walter J. | OSMS | Asst Research Prof - AY | 57,999.96 | FR | AFUM | AY | 1.00 |
| UM | Gomm, Steven A. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Goodie, Amy L. | OFM | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Goodine, Katherine L. | OW | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Goodridge, Sean P. | OHOUS | Food Service Assistant | 18,110.40 | FR | Service & Maintenance | | 1.00 |
| UM | Goody, Michelle F. | OSBE | Postdoctoral Research Assoc | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Gopan, Jeffrey A. | OFM | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Gosse, Julie A. | OBBMB | Associate Professor - AY | 68,179.44 | FR | AFUM | AY | 1.00 |
| UM | Gosselin, Deni J. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Goupee, Andrew J. | OME | Assistant Librarian Professor | 75,000.00 | FR | AFUM | FY | 1.00 |
| UM | Gourley, Tiffany A. | OSAID | Senior Staff Associate | 36,605.04 | FR | UMPSA | | 1.00 |
| UM | Gowdy, Rebecca H. | OCES | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Graham, Christian M. | OBA | Assistant Professor | 63,775.20 | FR | AFUM | AY | 1.00 |
| UM | Graham, Dean T. | OONST | Assoc Dir, Bookstore | 61,200.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Gram, Victoria E. | OSFA | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Gramlich, William M. | OCH | Assistant Professor | 75,480.04 | FR | AFUM | AY | 1.00 |
| UM | Grant, Dennis O. | OFM | Facilities Maintenance Manager | 49,441.60 | FR | University Supervisors | | 1.00 |
| UM | Grant, Deborah L. | OPOL | Administrative Specialist CL2 | 34,153.60 | FR | COLT | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Grant, Kristen N. | OSG | Sea Grant Professional IV | 59,767.94 | FR | UMPSA | | 1.00 |
| UM | Grant, Demanick W. | OHOUS | Facilities Maintenance Wrk CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Gratacap, Remi | OBBMB | Research Associate | 37,718.99 | FR | UMPSA | | 1.00 |
| UM | Graves, Travis L. | OFM | Mech Specialist HVAC CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UM | Gray Jr, Howard M. | OSET | Professor - AY | 102,587.40 | FR | AFUM | AY | 1.00 |
| UM | Gray, Amber M. | OLY | Librarian I | 41,500.08 | FR | UMPSA | | 1.00 |
| UM | Gray, Antone | OATH | Asst Men's Basketball Coach | 24,134.04 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Gray, Matthew W. | OEPSR | Post Doctoral Research Assoc | 42,800.04 | FR | UMPSA | | 1.00 |
| UM | Greaves, Christine A. | OHOUS | Administrative Support Supvsr | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Green, Dianne L. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Greenberg, Neil J. | OSMS | Assistant Director | 69,502.99 | FR | UMPSA | | 1.00 |
| UM | Greenberg, Norman H. | OCES | Telstar 4-H Professional | 34,000.08 | FR | UMPSA | | 1.00 |
| UM | Greenlaw, Alicia S. | OCES | Parenting Education Prof | 35,771.16 | FR | UMPSA | | 1.00 |
| UM | Greenwood, Jessica R. | OSDEN | Community Coordinator | 30,469.56 | FR | UMPSA | | 1.00 |
| UM | Greig, Hamish S. | OSBE | Assistant Professor | 64,260.00 | FR | AFUM | AY | 1.00 |
| UM | Griffin, Ruth E. | OCES | Parent Education Professional | 49,273.73 | FR | UMPSA | | 1.00 |
| UM | Grillo, Michael H. | OAT | Associate Professor Of Art | 90,671.49 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Grindrod, Christopher M. | OCSD | Assistant Professor of Speech | 63,999.96 | FR | AFUM | AY | 1.00 |
| UM | Groce, Susan H. | OAT | Professor of Art | 94,554.36 | FR | AFUM | AY | 1.00 |
| UM | Groden, Eleanor | OSBE | Professor of Entomology | 105,690.48 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Grosswiler, Paul R. | OCMJM | Prof, Comm & Journalism | 80,943.14 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Growe, Cynthia G. | OEPSR | Administrative Specialist CL2 | 35,942.40 | FR | COLT | | 1.00 |
| UM | Guay, Anthony P. | OFORM | Remote Sensing Tech Specialist | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Guerrette, Pamela J. | OCCPS | Administrative Support Supvsr | 35,692.80 | FR | University Supervisors | | 1.00 |
| UM | Guerrette, Michelle L. | OFM | Mech Specialist Mechanical CL1 | 29,432.00 | FR | Service & Maintenance | | 1.00 |
| UM | Guerrette, Donna M. | OFM | Administrative Specialist CL1 | 20,423.00 | PR | COLT | | 0.63 |
| UM | Guerrette, Cristina M. | OASUP | Assistant Director | 50,207.87 | FR | UMPSA | | 1.00 |
| UM | Guite, Benjamin P. | OATH | Associate Head Coach | 83,232.04 | FR | Non-Represented Facu | FY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------|---------|-------------------------------|------------|-------|------------------------|--------------|------|
| UM | Guly, Margaret E. | OLY | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Gundersen, Robert E. | OBBBB | Assoc Prof, Biochemistry | 97,110.60 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Gunning, Jessica J. | OSMS | Grants Manager/Fiscal Officer | 43,931.28 | FR | UMPSA | | 1.00 |
| UM | Gupta, Ramesh C. | OMS | Professor of Mathematics | 120,291.95 | FR | AFUM | AY | 1.00 |
| UM | Gupta, Pushpa L. | OMS | Professor of Mathematics | 105,474.84 | FR | AFUM | AY | 1.00 |
| UM | Gutowski, Abigale J. | OATH | Asst Director Comm Engagemen | 29,000.04 | FR | UMPSA | | 1.00 |
| UM | Guzman, Silvestre | OSDEN | Director | 36,720.00 | FR | UMPSA | | 1.00 |
| UM | Haddad, Emily | OASDN | Dean, CLAS | 170,000.04 | FR | Non-Represented Salari | | 1.00 |
| UM | Hafford, Justin | OLLDN | Senior Associate | 64,025.28 | FR | UMPSA | | 1.00 |
| UM | Haggerty, Mark E. | OHNRS | Associate Professor - AY | 65,279.96 | FR | AFUM | AY | 1.00 |
| UM | Hahmann, Torsten | OCIS | Assistant Professor - AY | 85,680.00 | FR | AFUM | AY | 1.00 |
| UM | Haigh, Emily A. | OPY | Asst Prof of Psychology | 63,000.00 | FR | AFUM | AY | 1.00 |
| UM | Hakkola, Leah N. | OEDUH | Lecturer - AY | 50,000.04 | FR | AFUM | AY | 1.00 |
| UM | Haley, Joel M. | OHOUS | Food Service Technician CL2 | 31,169.60 | FR | Service & Maintenance | | 1.00 |
| UM | Haley, Stephen E. | OHOUS | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Hall, Christopher L. | OHOUS | Food Service Technician CL2 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| UM | Hall, Brenda L. | OCLIM | Professor of Quarternary Geo | 89,767.55 | PR | AFUM | AY | 1.00 |
| UM | Hall, Larry W. | OHOUS | Food Service Technician CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Hall, Joan I. | OHOUS | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Hall, Rudolphus M. | OPRSS | Print Services Technician CL3 | 41,142.40 | FR | Service & Maintenance | | 1.00 |
| UM | Hall, Nancy E. | OCSD | Assoc Professor, CSD | 77,393.03 | FR | AFUM | AY | 1.00 |
| UM | Hall II, William S. | OPRSS | Print Services Technician CL1 | 25,376.00 | FR | Service & Maintenance | | 1.00 |
| UM | Hall, Travis M. | ORISE | MaineESP Project Coordinator | 45,900.00 | FR | UMPSA | | 1.00 |
| UM | Hallsworth, Ruth | OWRI | Strategic Program Manager | 68,969.34 | FR | UMPSA | | 1.00 |
| UM | Hambrock, Michael E. | OFM | Administrative Specialist CL3 | 32,344.00 | FR | COLT | | 1.00 |
| UM | Hamel, Carol J. | OSSI | Fiscal and Admin. Coordinator | 42,000.00 | FR | UMPSA | | 1.00 |
| UM | Hamilton, Gordon S. | OCLIM | Professor | 88,542.72 | FR | AFUM | AY | 1.00 |
| UM | Hamlin, Heather J. | OSMS | Assistant Professor | 59,427.68 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Han, Yousoo | OADCC | Assistant Research Professor | 62,424.00 | FR | AFUM | FY | 1.00 |
| UM | Handley, David T. | OCES | Extension Professor | 93,840.60 | FR | AFUM | FY | 1.00 |
| UM | Handley, Michael J. | OCLIM | Laboratory Manager Inorg Chem | 52,915.45 | FR | UMPSA | | 1.00 |
| UM | Hanes, Samuel P. | OAY | Assistant Professor - AY | 54,000.00 | FR | AFUM | AY | 1.00 |
| UM | Hanselman, Duane | OECE | Associate Professor, E&CE | 117,978.96 | FR | AFUM | AY | 1.00 |
| UM | Hao, Jianjun | OSFA | Assistant Professor - AY | 67,320.00 | FR | AFUM | AY | 1.00 |
| UM | Harasymiak, Joseph F. | OATH | Head Football Coach: Lecturer | 150,000.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Harkins, Jason A. | OBA | Associate Professor - AY | 110,581.92 | FR | AFUM | AY | 1.00 |
| UM | Harriman, Richard J. | OHOUS | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Harriman, Bonnie L. | OHOUS | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| UM | Harrington, Dennis L. | OCES | Asst Dir & Financial Admin | 82,512.66 | FR | UMPSA | | 1.00 |
| UM | Harrington, Robert J. | OSMS | Research Associate | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | Harris, Kelly J. | OHOUS | Facilities Maint Worker CL2 | 28,121.60 | FR | Service & Maintenance | | 1.00 |
| UM | Harris, Alisha R. | OHOUS | Facilities Maint Worker CL1 | 22,568.00 | FR | Service & Maintenance | | 1.00 |
| UM | Harris Jr, Larry D. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Harris, Thomas H. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Harris, Jonathan D. | OLY | Library Specialist CL1 | 26,187.20 | FR | COLT | | 1.00 |
| UM | Harrison, Daniel J. | OW | Professor of Wildlife | 128,790.18 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Harrity, Barbara A. | ONFDN | Asst Dir - Research | 43,391.88 | PR | UMPSA | | 0.75 |
| UM | Hart, Angela C. | OCES | Administrative Specialist CL2 | 35,048.00 | FR | COLT | | 1.00 |
| UM | Hart, David D. | OWRI | Director, Mitchell Center | 169,451.57 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Hartley, Diana L. | OCES | Administrative Specialist CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UM | Hashey, Jeannine A. | OMAC | Administrative Specialist CL1 | 32,676.80 | FR | COLT | | 1.00 |
| UM | Hashmi, Hina N. | OBBBB | Scientific Research Spclst CL1 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Haskell, Jane E. | OCES | Extension Professor - FY | 87,042.96 | FR | AFUM | FY | 1.00 |
| UM | Haskell, Loretta J. | OHOUS | Food Services Supervisor | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Hastings, Michael M. | OSPD | Director, ORSP | 118,008.17 | FR | Non-Represented Salari | | 1.00 |
| UM | Hastings, Mary E. | OCED | Administrative Specialist CL1 | 26,187.20 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|---------------------------------------|------------|-------|------------------------|--------------|------|
| UM | Hatch, John W. | OHOUS | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Hathaway, Lynn M. | OFM | Administrative Specialist CL3 | 36,254.40 | FR | COLT | | 1.00 |
| UM | Hatley, Joshua D. | OFARM | Witter Farm Superintendent | 45,000.00 | FR | Non-Represented Salary | | 1.00 |
| UM | Hatt, Mikhael B. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Haughey, Sarah | OEH | Assistant Professor - AY | 53,060.57 | PR | AFUM | AY | 1.00 |
| UM | Haverkamp, Holland | OMAC | Photographer/Videographer | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Haverlock, Bethany J. | ONAP | Administrative Specialist CL1 | 26,941.20 | PR | COLT | | 0.75 |
| UM | Hayes, Marie J. | OPY | Professor of Psychology | 83,810.58 | FR | AFUM | AY | 1.00 |
| UM | Hayes, Daniel J. | OFORM | Asst Prof of Geospatial Analysis | 72,500.04 | FR | AFUM | AY | 1.00 |
| UM | Hayes, Samantha J. | OREG | Scheduling Officer | 32,400.00 | FR | UMPSA | | 1.00 |
| UM | Hayes-Pontius, Erin M. | ORISE | Maine ESP/PSP Research Coordinator | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Hayward, Kirstin M. | OCCI | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Hazelton, Lynne B. | OCES | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Hazlett, Kim | OAGE | Community Education Asst CL1 | 6,749.60 | PR | COLT | | 0.25 |
| UM | Healy, Linda C. | ODC | Science Writer And Events Coordinator | 43,490.95 | FR | UMPSA | | 1.00 |
| UM | Hecker, Jeffrey E. | OVPA | EVP, Acad Affairs & Prvst | 201,999.96 | FR | Non-Represented Salary | | 1.00 |
| UM | Helmke, Steven C. | OFM | Struct Spclst Carpenter CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Henderson, Casey O. | OEDUC | Technology Specialist | 37,805.83 | FR | UMPSA | | 1.00 |
| UM | Henderson, Lisa L. | OLLDN | Data Management Tech CL2 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Henkel, Norbert | OHOUS | Assoc Dir of Dining Services | 67,626.04 | FR | Non-Represented Salary | | 1.00 |
| UM | Henner, Patricia A. | OFARM | Dir of Page Farm & Home Museum | 49,595.32 | FR | UMPSA | | 1.00 |
| UM | Henry, Sara C. | ODSS | Dir, Disability Support Svcs | 67,500.00 | FR | UMPSA | | 1.00 |
| UM | Henry, Clarissa A. | OSBE | Associate Professor | 77,635.68 | FR | AFUM | AY | 1.00 |
| UM | Henry, Evan M. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Henry, Joshua | OCH | Asst Professor in Chemistry | 52,000.08 | FR | AFUM | AY | 1.00 |
| UM | Herakova, Liliana | OCMJM | Lecturer - AY | 45,000.00 | FR | AFUM | AY | 1.00 |
| UM | Hermansen, Knud E. | OSET | Professor | 112,242.40 | FR | AFUM | AY | 1.00 |
| UM | Herr, Andrea S. | OCES | Administrative Support Supvsr | 38,937.60 | FR | University Supervisors | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Herrick, Jerome L. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Herschell, Chad J. | OPRSS | Mail Carrier | 22,963.20 | FR | Service & Maintenance | | 1.00 |
| UM | Hess, Charles T. | OPS | Professor of Physics | 118,733.66 | FR | AFUM | AY | 1.00 |
| UM | Hess, Samuel T. | OPS | Professor - AY | 91,907.88 | FR | AFUM | AY | 1.00 |
| UM | Hetherman, Corey J. | OATH | Asst. Football Coach/Def Coord | 53,040.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Hickernell, Jessica M. | OSAID | Assistant Director/JLD Coord | 41,270.04 | FR | UMPSA | | 1.00 |
| UM | Hickey, Pamela J. | OCES | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| UM | Hicks, Laurie E. | OAT | Professor of Art | 89,637.12 | FR | AFUM | AY | 1.00 |
| UM | Hickson, Kimberly L. | OBURS | Accounting Support Spclst CL2 | 35,048.00 | FR | COLT | | 1.00 |
| UM | Hiebeler, David E. | OMS | Assoc Professor of Mathematics | 77,772.29 | FR | AFUM | AY | 1.00 |
| UM | Higgins, Bruce F. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Higgins, Marisa E. | OPRSS | Print Services Technician CL1 | 25,376.00 | FR | Service & Maintenance | | 1.00 |
| UM | Hightower, Donna G. | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Hildreth, Scott G. | OFM | Mech Specialist HVAC CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Hildreth, Angela D. | OCHE | Administrative Specialist CL2 | 36,836.80 | FR | COLT | | 1.00 |
| UM | Hill, Ethellena | OEXP | Assistant Dean for Academic | 75,152.58 | FR | Non-Represented Salari | | 1.00 |
| UM | Hill II, Nathan O. | OFBRI | Associate Mechanical Tech | 35,904.29 | FR | UMPSA | | 1.00 |
| UM | Hill, Sheryl A. | ONAV | Administrative Specialist CL2 | 34,153.60 | FR | COLT | | 1.00 |
| UM | Hill, Jonathan R. | OADCC | Technician II | 49,305.60 | FR | UMPSA | | 1.00 |
| UM | Hill, Justine R. | OREG | Degree Audit Specialist | 40,050.00 | FR | UMPSA | | 1.00 |
| UM | Hill, Jack L. | OFM | Facilities Maint. Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Hilton, Amanda M. | OSFA | Scientific Research Assistant | 24,356.80 | FR | COLT | | 1.00 |
| UM | Hinchman, Mandi R. | ODSS | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Hintz, Raymond J. | OSET | Professor, SET | 114,991.36 | FR | AFUM | AY | 1.00 |
| UM | Hirn, Corey T. | OSMS | Scientific Research Spclst CL2 | 32,344.00 | FR | COLT | | 1.00 |
| UM | Hodgins, Keith J. | OCHE | Mechanical Engineering Manage | 63,032.99 | FR | UMPSA | | 1.00 |
| UM | Hoelz, Dawn M. | OVPRP | Grant Development Specialist | 47,000.04 | FR | UMPSA | | 1.00 |
| UM | Hogan, Shannon D. | OHOUS | Food Service Assistant | 25,480.00 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Holberton, Rebecca L. | OSBE | Professor of Biological Sci | 97,317.60 | FR | AFUM | AY | 1.00 |
| UM | Holland, Lynne M. | OCES | Community Education Asst CL2 | 13,946.40 | PR | COLT | | 0.50 |
| UM | Hollinger, Richard V. | OLY | Head Of Special Collections De | 64,965.76 | FR | Non-Represented Salari | | 1.00 |
| UM | Holman Jr, Glen P. | OVPA | Libra Professor | 31,742.64 | PR | Part-Time Faculty | AY | 0.50 |
| UM | Holman, Garth P. | OSBE | Research Associate, Herbarium | 22,749.96 | PR | UMPSA | | 0.67 |
| UM | Holmes, Dianne R. | OONST | Purchasing Technician CL2 | 34,153.60 | FR | COLT | | 1.00 |
| UM | Holmes, David L. | OFM | Electrical Supervisor | 47,590.40 | FR | University Supervisors | | 1.00 |
| UM | Holmes, James A. | OHOUS | Facilities Maint Worker CL1 | 22,568.00 | FR | Service & Maintenance | | 1.00 |
| UM | Hopkins, Kathryn L. | OCES | Extension Educator: Professor | 78,911.36 | FR | AFUM | FY | 1.00 |
| UM | Hopper, Catherine A. | OBBMB | Laboratory Coordinator | 41,967.98 | FR | UMPSA | | 1.00 |
| UM | Hopper, Edward C. | OHOUS | Associate Director of Technolo | 66,078.62 | FR | UMPSA | | 1.00 |
| UM | Horne, Sandra A. | OCCI | Coord for Comm Engmnt | 65,443.26 | FR | Non-Represented Salari | | 1.00 |
| UM | Hornsby, Stephen J. | OCAAM | Director; Professor | 130,596.96 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Horr, Marcia E. | OHOUS | Inventory Control Tech CL1 | 25,590.40 | FR | COLT | | 1.00 |
| UM | Horr, Avery M. | OHOUS | Assist Dining Services Manager | 38,306.04 | FR | UMPSA | | 1.00 |
| UM | Horton, Karen J. | OSET | Professor of Mech Engineering | 99,025.10 | FR | AFUM | AY | 1.00 |
| UM | Hoskins, Bruce R. | OSFA | Assistant Scientist, PSE | 58,030.54 | FR | UMPSA | | 1.00 |
| UM | Hough, Mary L. | OWIC | Associate Professor - AY | 62,443.96 | PR | Non-Represented Facu | AY | 1.00 |
| UM | Howard, Barbara D. | OCED | Associate Director For Student | 48,581.63 | PR | UMPSA | | 0.75 |
| UM | Howard, Michael W. | OPL | Professor of Philosophy | 92,896.92 | FR | AFUM | AY | 1.00 |
| UM | Howard, Gregory E. | OEH | Assistant Professor of English | 53,060.44 | FR | AFUM | AY | 1.00 |
| UM | Howell, Caitlin L. | OCHE | Assistant Professor - AY | 70,833.36 | FR | AFUM | AY | 1.00 |
| UM | Hughes, Diane C. | OBA | Administrative Specialist CL1 | 31,054.40 | FR | COLT | | 1.00 |
| UM | Hughes, Aaron E. | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Hughes, Holly D. | OCCRSF | Research Associate | 54,500.04 | FR | UMPSA | | 1.00 |
| UM | Huguenard, Kimberly | OCE | Assistant Professor -AY | 75,999.96 | FR | AFUM | AY | 1.00 |
| UM | Hummels, Donald M. | OECE | Professor, Elect & Comp Eng | 120,386.26 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Humphrey, Dana N. | OTDEN | Dean, Engineering | 176,574.96 | FR | Non-Represented Salari | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Hunt, Gary L. | OSOE | Professor of Economics | 142,944.11 | FR | AFUM | AY | 1.00 |
| UM | Hunt, Jeffrey C. | OSDEN | Director of Campus Recreation | 80,628.02 | FR | Non-Represented Salari | | 1.00 |
| UM | Hunt, Mary K. | OHNRS | Honors College Associate | 27,500.04 | FR | UMPSA | | 1.00 |
| UM | Hunter Jr, Malcolm L. | OW | Professor of Wildlife Resource | 60,089.04 | PR | AFUM | AY | 0.50 |
| UM | Hunter, Susan J. | OPRES | President | 250,000.08 | FR | Non-Represented Salari | | 1.00 |
| UM | Huntington, Ellen L. | OHOUS | Food Service Technician CL1 | 23,531.20 | FR | Service & Maintenance | | 1.00 |
| UM | Hussey, Roberta L. | OREG | Admin and Fiscal Manager | 55,728.34 | FR | Non-Represented Salari | | 1.00 |
| UM | Hussey, Patrick S. | OSEC | Police Officer | 38,188.80 | FR | Police Unit | | 1.00 |
| UM | Husson, Derek T. | OUNST | Retail Computer Sales Coor | 46,910.04 | FR | UMPSA | | 1.00 |
| UM | Hutchinson, Mark L. | OCES | Extension Professor - FY | 86,048.04 | FR | AFUM | FY | 1.00 |
| UM | Hutton, Mark G. | OCES | Extension Vegetable Specialist | 80,408.04 | PR | AFUM | FY | 1.00 |
| UM | Hwalek, John J. | OCHE | Assoc Prof, Chem Engineering | 115,472.77 | FR | AFUM | AY | 1.00 |
| UM | Hwalek, Ginger Y. | OSPA | Instructor in Music | 14,967.12 | PR | Non-Represented Facu | AY | 0.34 |
| UM | Ilseman, Kelly A. | OEDUC | Assistant Director | 50,888.12 | FR | UMPSA | | 1.00 |
| UM | Inferrera, Simon P. | OHOUS | Food Services Supervisor | 35,692.80 | FR | University Supervisors | | 1.00 |
| UM | Ingwell-Spolan, Charlene M. | ONURS | Assistant Professor | 66,999.96 | FR | AFUM | AY | 1.00 |
| UM | Introne, Douglas S. | OCLIM | Stable Isotope Technician | 62,477.57 | FR | UMPSA | | 1.00 |
| UM | Ippolito, Jon | ONMP | Professor - AY | 99,057.60 | FR | AFUM | AY | 1.00 |
| UM | Ireland, Scott A. | OFM | Facilities Maint Worker CL1 | 26,062.40 | FR | Service & Maintenance | | 1.00 |
| UM | Ireland, Valerie A. | OMAC | Manager of Creative Services | 65,971.62 | FR | Non-Represented Salari | | 1.00 |
| UM | Ireland, Tami J. | OHOUS | Accounting Support Spclst CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UM | Irish, Samuel C. | OSEC | Police Officer | 35,256.00 | FR | Police Unit | | 1.00 |
| UM | Irvine, Daniel R. | OHOUS | Food Service Technician CL2 | 25,872.00 | FR | Service & Maintenance | | 1.00 |
| UM | Isaac Ali, Abdallah | OCES | Community Education Asst CL2 | 27,892.80 | PR | COLT | | 1.00 |
| UM | Isenhour, Cynthia J. | OAY | Asst Prof of Anthropology | 55,080.00 | FR | AFUM | AY | 1.00 |
| UM | Isherwood-Iobst, Jennifer C. | OEDDN | Coor. of Grant and Research | 48,450.00 | FR | UMPSA | | 1.00 |
| UM | Jackins, Lindsay M. | ODCC | Child Care Assistant | 27,268.80 | FR | COLT | | 1.00 |
| UM | Jackson, Tori L. | OCES | Assoc Extension Prof - FY | 66,850.08 | FR | AFUM | FY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Jackson, Diane W. | OEDUL | Lecturer - AY | 64,031.20 | FR | AFUM | AY | 1.00 |
| UM | Jackson, Billy | OMS | Lecturer - AY | 48,000.00 | FR | AFUM | AY | 1.00 |
| UM | Jackson Sanborn, James M. | OLY | Exec Dir, Maine InfoNet | 91,786.63 | FR | Non-Represented Salari | | 1.00 |
| UM | Jackson Sanborn, Emily C. | OLY | Reference Librarian | 9,108.00 | FR | UMPSA | | 0.30 |
| UM | Jacobs, Naomi | OEH | Professor of English | 95,512.32 | FR | AFUM | AY | 1.00 |
| UM | Jacobson, Kirsten E. | OPL | Assoc Professor of Philosophy | 62,631.18 | FR | AFUM | AY | 1.00 |
| UM | Jain, Shaleen | OCE | Assc Prof of Civil Engineering | 92,101.46 | FR | AFUM | AY | 1.00 |
| UM | Jaksa, Kelly A. | OSWK | Lecturer | 55,616.50 | FR | AFUM | AY | 1.00 |
| UM | Jalbert, Peter | OADCC | Technician II | 51,999.96 | FR | UMPSA | | 1.00 |
| UM | Jamison, Jonathan K. | OATH | Lead Fac Maint Worker CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UM | Jandreau, Dawn E. | OEDUL | Literacy Coach | 49,843.32 | FR | UMPSA | | 1.00 |
| UM | Jason Jr, Terence J. | OHOUS | Technology Specialist | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | Jemison Jr, John M. | OCES | Soil and Water Quality Special | 106,802.81 | FR | AFUM | FY | 1.00 |
| UM | Jenkins, Kim-Marie M. | OPRES | Coordinator, Lean | 70,446.40 | FR | Non-Represented Salari | | 1.00 |
| UM | Jenkins, Julie A. | OHOUS | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Jennings, Susan | OCES | Extension Professor - FY | 92,953.38 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Jennings, Shannon S. | OEHS | Safety Specialist | 40,239.96 | FR | UMPSA | | 1.00 |
| UM | Jensen, Bruce L. | OCH | Associate Professor, Chemistry | 90,937.03 | FR | AFUM | AY | 1.00 |
| UM | Jerome, Bethan | OEDUL | Research Associate | 50,500.08 | FR | UMPSA | | 1.00 |
| UM | Jervis, Jo K. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Jesiolowski, Alexandria I. | OVPRP | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Jezzi, Matthew M. | OCCPS | Psychological Intern | 25,085.88 | FR | UMPSA | | 1.00 |
| UM | Jilek, Nicholas P. | ONFDN | Finance and Budget Analyst | 48,552.00 | FR | UMPSA | | 1.00 |
| UM | Jin, Zhihe | OME | Assoc Prof of Mech Engineering | 94,294.56 | FR | AFUM | AY | 1.00 |
| UM | Jipson, Esther E. | ONURS | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Joaquin, Arthur | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Johnson, Donna A. | OCHE | Group Leader, Research Project | 70,662.60 | FR | UMPSA | | 1.00 |
| UM | Johnson Jr, Eugene C. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Johnson, Pamela J. | OHOUS | Assistant Dining Service Mgr | 38,475.96 | FR | UMPSA | | 1.00 |
| UM | Johnson, Shannon C. | ONFDN | Administrative Specialist CL1 | 36,732.80 | FR | COLT | | 1.00 |
| UM | Johnson, Melvin W. | OLY | Social Sciences And Humanities | 43,585.31 | FR | UMPSA | | 1.00 |
| UM | Johnson, Douglas P. | OCCPS | Director of the Counseling Cnt | 100,851.67 | FR | Non-Represented Salari | | 1.00 |
| UM | Johnson, Steven B. | OCES | Crops Specialist, Aroostook | 91,714.51 | FR | AFUM | FY | 1.00 |
| UM | Johnson, Scott E. | OERS | Prof of Structure Geo | 129,737.64 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Johnson, Misty L. | OREG | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Johnson, Teresa R. | OSMS | Associate Professor - AY | 71,011.36 | FR | AFUM | AY | 1.00 |
| UM | Johnson, Kristin L. | OATM | Education Coordinator | 34,574.04 | FR | UMPSA | | 1.00 |
| UM | Jones, Jaclyn A. | OADMS | Admission and Budget Manager | 47,345.64 | FR | UMPSA | | 1.00 |
| UM | Jones, Steven A. | OATH | Manager Of Athletic Equipment | 45,961.97 | FR | UMPSA | | 1.00 |
| UM | Jones, Gayle M. | OVPRP | Spec Asst, Research Admin | 58,638.96 | FR | UMPSA | | 1.00 |
| UM | Jones, Nory B. | OBA | Professor | 131,815.62 | FR | AFUM | AY | 1.00 |
| UM | Josiah-Martin, Judith A. | OSWK | Lecturer | 51,509.96 | FR | AFUM | AY | 1.00 |
| UM | Joughin, Sarah M. | OINTL | Interim Director | 50,587.31 | FR | Non-Represented Salari | | 1.00 |
| UM | Jovanelli, Kathryn K. | OATM | Assistant Museum Coordinator | 43,544.23 | FR | UMPSA | | 1.00 |
| UM | Judd, Richard W. | OHY | Professor of History | 101,740.62 | FR | AFUM | AY | 1.00 |
| UM | Junkins, Claude A. | OFM | Space Manager | 75,035.88 | FR | UMPSA | | 1.00 |
| UM | Junkins, Kimberly D. | OCCOL | Administrative Specialist CL1 | 15,456.00 | PR | COLT | | 0.50 |
| UM | Kachan, Ziegfried | OHOUS | Administrative Manager | 57,856.79 | FR | UMPSA | | 1.00 |
| UM | Kaczor, Keri L. | OCES | Maine Healthy Beaches Prof | 49,316.77 | FR | UMPSA | | 1.00 |
| UM | Kahl, Elyse M. | OMAC | News Writer | 37,454.40 | FR | UMPSA | | 1.00 |
| UM | Kail, Harvey A. | OEH | Professor of English | 46,537.80 | PR | AFUM | AY | 0.50 |
| UM | Kalyanapu, Eden G. | OENRL | Administrative Spclst CL2 | 27,892.80 | FR | Non-Represented Hour | | 1.00 |
| UM | Kanoti, Keith G. | OFORM | Forest Manager | 57,000.00 | FR | UMPSA | | 1.00 |
| UM | Kantor, Debra J. | OCES | Assoc Ext Education: 4-H Devel | 67,034.74 | FR | AFUM | FY | 1.00 |
| UM | Kass, Leonard J. | OSBE | Assoc Prof, Biological Science | 87,401.80 | FR | AFUM | AY | 1.00 |
| UM | Kavin, Wendy A. | OADMS | Data Management Tech CL1 | 31,054.40 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Kaye, Lenard W. | OSWK | Professor / Director | 131,492.88 | FR | AFUM | AY | 1.00 |
| UM | Kearns, Terrance L. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Keezer, David W. | OHOUS | Snr Manager of Tech Services | 55,008.96 | FR | UMPSA | | 1.00 |
| UM | Keim, Karen H. | OEDUC | Director of MEOC and METS | 76,676.76 | FR | Non-Represented Salary | | 1.00 |
| UM | Kelleter, Tanner | OCES | Technology Manager | 61,335.95 | FR | UMPSA | | 1.00 |
| UM | Kelley, Joseph T. | OERS | Professor of Marine Geology | 106,433.90 | FR | AFUM | AY | 1.00 |
| UM | Kelley, Alice R. | OERS | Instructor | 49,562.22 | FR | AFUM | AY | 1.00 |
| UM | Kelley, Lynn A. | OCSD | Administrative Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Kelley, Sheridan L. | OLLDN | Instructional Designer | 54,999.96 | FR | UMPSA | | 1.00 |
| UM | Kelliher, Lloyd A. | OFM | Equipment Operator CL2 | 35,630.40 | FR | Service & Maintenance | | 1.00 |
| UM | Kellner, Joseph C. | OSHC | UVAC Chief of Service | 7,500.00 | PR | UMPSA | | 0.25 |
| UM | Kelly, Renee W. | ODIC | Director Economic Development | 77,700.48 | FR | Non-Represented Salary | | 1.00 |
| UM | Kelly, Sarah A. | OTDEN | Asst to Dean & Fin Mngr | 53,668.73 | FR | Non-Represented Salary | | 1.00 |
| UM | Kelly, Nancy A. | OSWK | Field Coord, Social Work | 58,422.82 | FR | UMPSA | | 1.00 |
| UM | Kelly, Casey R. | OEDUC | Communications Coordinator | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Kelshaw, Brian A. | ODIC | Hatchery Manager | 53,686.08 | FR | UMPSA | | 1.00 |
| UM | Kennedy, Ann M. | ODCC | Child Care Assistant | 28,724.80 | FR | COLT | | 1.00 |
| UM | Kennedy, Brad A. | OHOUS | Lead Fac Maint Worker CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UM | Kennedy, Stephanie M. | ODCC | Child Care Assistant | 27,996.80 | FR | COLT | | 1.00 |
| UM | Kennedy-Wade, Brenda L. | OCES | Scientific Research Spclst CL2 | 34,299.20 | FR | COLT | | 1.00 |
| UM | Kenney, Sharon E. | OSDEN | Asst Director for Marketing | 45,334.57 | FR | UMPSA | | 1.00 |
| UM | Kenny, Melinda J. | OATH | Head Cheerleading Coach | 12,603.23 | PR | UMPSA | | 0.31 |
| UM | Kenny, Laurie A. | OADMS | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Kent, Richard B. | OEDUL | Associate Professor - AY | 65,766.25 | FR | AFUM | AY | 1.00 |
| UM | Kersbergen, Richard J. | OCES | Extension Educator, Extension | 94,256.28 | FR | AFUM | FY | 1.00 |
| UM | Ketch, Kristina M. | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Khalil, Andre | OMS | Associate Professor | 78,524.28 | FR | AFUM | AY | 1.00 |
| UM | Kidder, Karen A. | OCIS | Administrative Specialist CL1 | 32,676.80 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Killam, Deborah B. | OCES | Extension Educator | 50,896.44 | PR | AFUM | FY | 0.70 |
| UM | Killian, Peggy S. | OCNF | Conference Coordinator | 39,000.00 | FR | UMPSA | | 1.00 |
| UM | Killinger, Margaret O. | OHNRS | Associate Professor - AY | 65,279.96 | FR | AFUM | AY | 1.00 |
| UM | Kim, Carol H. | OVPRP | Vice President for Research | 165,000.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Kimball, Steven J. | OMS | Lecturer in Mathematics | 60,636.47 | FR | AFUM | AY | 1.00 |
| UM | Kimball, Pamela L. | OEDDN | Field Exp / Cert Prog Director | 34,958.04 | PR | UMPSA | | 0.50 |
| UM | Kinerson, Gregory A. | OFM | Electrical Specialist CL2 | 7,546.24 | PR | Service & Maintenance | | 0.20 |
| UM | King, Roger J. | OPL | Assoc Professor of Philosophy | 82,008.48 | FR | AFUM | AY | 1.00 |
| UM | King, Lynnette G. | OMCSC | Administrator, MCS Library | 43,986.96 | FR | UMPSA | | 1.00 |
| UM | King, Christopher A. | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Kinghorn, George A. | OATM | Director of the Museum of Art | 100,443.49 | FR | Non-Represented Salari | | 1.00 |
| UM | Kinney, Keith R. | OSET | Lecturer in Mechanical Engin | 61,200.00 | FR | AFUM | AY | 1.00 |
| UM | Kinnison, Michael T. | OSBE | Associate Director of SBE | 116,849.27 | FR | AFUM | AY | 1.00 |
| UM | Kirby, Clay A. | OCES | Associate Scientist, Entomolog | 66,505.42 | FR | UMPSA | | 1.00 |
| UM | Kirby, Michael P. | OMAC | Manager of Digital Comm | 61,200.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Kirk, Robert E. | OCH | Teach Assoc / Lab Supervisor | 59,979.29 | FR | UMPSA | | 1.00 |
| UM | Kizhakkepurakkal, Anil | OFORM | Asst Prof of Forest Operations | 62,533.32 | FR | AFUM | AY | 1.00 |
| UM | Klein, Sharon J. | OSOE | Assistant Professor - AY | 79,590.60 | FR | AFUM | AY | 1.00 |
| UM | Klemm, Jeffrey C. | OSDEN | Student Activities Spec. | 30,999.96 | FR | UMPSA | | 1.00 |
| UM | Klemmer, Amanda | OEES | Asst Research Professor | 30,716.04 | PR | Non-Represented Facu | FY | 0.50 |
| UM | Klimis, Dorothy J. | OSFA | Prof of Clinical Nutrition | 95,872.80 | FR | AFUM | AY | 1.00 |
| UM | Kloetzli, Cathryn E. | OCES | Agriculture and Food Prof | 43,000.08 | FR | UMPSA | | 1.00 |
| UM | Knapp, Rachel A. | OFORM | Research and Records Arch Mng | 44,000.04 | FR | UMPSA | | 1.00 |
| UM | Knightly, Andrew H. | OMS | Associate Professor - AY | 73,773.96 | FR | AFUM | AY | 1.00 |
| UM | Knowles, Terri L. | ODCC | Infant/Toddler Childcare Teach | 45,505.40 | FR | UMPSA | | 1.00 |
| UM | Knowles, Anne K. | OHY | Professor - AY | 89,500.08 | FR | AFUM | AY | 1.00 |
| UM | Knowles, Heather L. | OCES | Parenting Educ Professional | 32,640.04 | FR | UMPSA | | 1.00 |
| UM | Koch, Charles R. | OFORM | Scientific Research Spclst CL2 | 30,388.80 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Koehler, Glen W. | OCES | Associate Scientist | 67,400.96 | FR | UMPSA | | 1.00 |
| UM | Kogson, Luz M. | ODIC | Research Assistant | 48,602.28 | FR | UMPSA | | 1.00 |
| UM | Koller, Gregory J. | OFARM | Farm Superintendent, Highmoor | 43,678.69 | FR | UMPSA | | 1.00 |
| UM | Koneff, Karen S. | OCSP | Administrative Specialist CL1 | 21,806.40 | FR | COLT | | 1.00 |
| UM | Kontur, Patricia A. | ONFDN | Director of Programs | 61,032.96 | FR | UMPSA | | 1.00 |
| UM | Koons, Peter O. | OCLIM | Professor - AY | 116,202.48 | FR | AFUM | AY | 1.00 |
| UM | Kosnow, Jane M. | OHOUS | Administrative Support Supvsr | 45,427.20 | FR | University Supervisors | | 1.00 |
| UM | Kosobud, Paul J. | OFM | Inventory Control Supervisor | 42,182.40 | FR | University Supervisors | | 1.00 |
| UM | Kotecki, David E. | OECE | Associate Professor, E&CE | 110,242.50 | FR | AFUM | AY | 1.00 |
| UM | Kozlowski III, Ronald N. | OSBE | Research Associate | 53,267.62 | FR | UMPSA | | 1.00 |
| UM | Kranich, Gregory D. | OCES | 4-H Science Youth Dev Prof | 38,000.04 | FR | UMPSA | | 1.00 |
| UM | Krapf, Jennifer E. | ODCC | Child Care Assistant | 26,540.80 | FR | COLT | | 1.00 |
| UM | Kreps, James J. | OCH | Lecturer in Chemistry | 55,000.08 | FR | AFUM | AY | 1.00 |
| UM | Kress, David C. | OEH | Associate Professor | 62,983.20 | FR | AFUM | AY | 1.00 |
| UM | Kreutz, Karl J. | OCLIM | Professor of Climate Chng Inst | 92,385.00 | PR | AFUM | AY | 1.00 |
| UM | Kuan, Chan leong | OMS | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UM | Kuehne, Christian | OFORM | Post Doctoral Research Assoc | 40,799.96 | FR | UMPSA | | 1.00 |
| UM | Kumpf, Amy L. | OINTL | Study Abroad Advisor | 33,000.00 | FR | UMPSA | | 1.00 |
| UM | Kunz, Samuel G. | OCPP | Career Counselor | 38,000.00 | FR | UMPSA | | 1.00 |
| UM | Kurbatov, Andrei V. | OCLIM | Assoc Research Prof | 75,575.76 | FR | AFUM | AY | 1.00 |
| UM | Kurtz, Alan J. | OCCI | Area Coordinator (Education) | 65,966.36 | FR | UMPSA | | 1.00 |
| UM | Kurz, Katharina H. | ORISE | Financial and Personnel Mgr | 43,999.92 | PR | UMPSA | | 1.00 |
| UM | Kuykendall, Adam C. | OMAC | Photographer / Videographer | 48,352.92 | FR | UMPSA | | 1.00 |
| UM | Kwon, Heok B. | OCHE | Lab Instr: Analytical Chemist | 50,366.66 | FR | UMPSA | | 1.00 |
| UM | Laatsch, Shawn A. | OPS | Director of Emera Astronomy | 60,000.00 | FR | UMPSA | | 1.00 |
| UM | Labas, Linda S. | OCCI | Early Childhood Coordinator | 78,061.21 | FR | Non-Represented Salari | | 1.00 |
| UM | LaBouff, Jordan P. | OHNRS | Assistant Professor - AY | 53,060.57 | PR | AFUM | AY | 1.00 |
| UM | Labrecque, David R. | OCH | Research Assoc; Instr Spc | 54,827.86 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | LaBrie, Sharon L. | OEDUC | Research Associate | 45,900.00 | FR | UMPSA | | 1.00 |
| UM | Lacadie, Mary L. | OHOUS | Food Service Technician CL1 | 33,488.00 | FR | Service & Maintenance | | 1.00 |
| UM | Lachapelle, Kevin A. | OSMS | Research Assistant | 23,296.08 | PR | UMPSA | | 0.80 |
| UM | Lackovic, Randy A. | OLY | Library Specialist CL2 | 30,576.00 | PR | COLT | | 1.00 |
| UM | LaCroix, Roland J. | OSEC | Chief of Police | 88,835.59 | FR | Non-Represented Salary | | 1.00 |
| UM | Lad, Robert J. | OPS | Professor of Physics | 144,976.44 | FR | AFUM | AY | 1.00 |
| UM | Ladenheim, Melissa R. | OHNRS | Associate Dean | 64,333.37 | FR | UMPSA | | 1.00 |
| UM | LaFlamme, Galen E. | OHOUS | Facilities Maint Worker CL2 | 29,411.20 | FR | Service & Maintenance | | 1.00 |
| UM | Lafreniere, Peter J. | OPY | Professor of Psychology | 46,582.87 | PR | AFUM | AY | 0.50 |
| UM | Lai, Chu Shing | OMS | Assistant Professor - AY | 75,000.00 | FR | AFUM | AY | 1.00 |
| UM | Lajoie, Rodney L. | OFM | Struct Spclst Carpenter CL2 | 35,942.40 | FR | Service & Maintenance | | 1.00 |
| UM | Lammers Lisnet, Ronald J. | OMAC | Mgr of Vsl Med & Ath Liaison | 71,454.60 | FR | Non-Represented Salary | | 1.00 |
| UM | Lamountain, Rosemary A. | OSET | Administrative Support Supvsr | 46,508.80 | FR | University Supervisors | | 1.00 |
| UM | Landis, Eric N. | OCE | Professor of Civil Engineering | 136,127.48 | FR | Non-Represented Faculty | AY | 1.00 |
| UM | Landon, Melissa E. | OCE | Associate Professor - AY | 90,000.00 | FR | AFUM | AY | 1.00 |
| UM | Landry, Ann M. | OHOUS | Food Service Technician CL1 | 35,110.40 | FR | Service & Maintenance | | 1.00 |
| UM | Landry, Michele L. | OHOUS | Assistant Dining Service Mgr | 41,973.80 | FR | UMPSA | | 1.00 |
| UM | Landry, Susan N. | OINTL | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Lane, Paige A. | OCSD | Lecturer in Speech-Language | 47,500.08 | FR | AFUM | AY | 1.00 |
| UM | Lang, Michael | OHY | Assoc Professor of History | 63,940.69 | FR | AFUM | AY | 1.00 |
| UM | Langellier, Kristin M. | OCMJM | Professor, Comm & Journalism | 51,207.00 | FR | AFUM | AY | 0.50 |
| UM | Langlais Parker, Molly Jean A. | OW | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Laplante, Barbara B. | ODEV | Stewardship Officer | 60,255.48 | FR | UMPSA | | 1.00 |
| UM | Largay, Theodore M. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Larkin, Mary E. | OEHS | Administrative Specialist CL3 | 20,579.52 | PR | COLT | | 0.60 |
| UM | LaRocque, Monique M. | OLLDN | Associate Provost | 152,000.04 | FR | Non-Represented Salary | | 1.00 |
| UM | Lasley-Rasher, Rachel | OSMS | Post Doctoral Research Assoc | 35,000.04 | FR | UMPSA | | 0.58 |
| UM | Laughlin, Constance A. | OUNST | Retail Services Supervisor | 40,414.40 | FR | University Supervisors | | 1.00 |

University of Maine System
Salaries of Regular Employees by University
As of April 12, 2016

| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UM | Lavigne, Robert N. | OSPD | Grant Accountant IV | 65,890.13 | FR | UMPSA | | 1.00 |
| UM | Lavoie, Elizabeth M. | OSDEN | Sexual Violence Rspns/Title IX | 42,358.80 | FR | UMPSA | | 1.00 |
| UM | Lawler, John A. | OSDEN | Director of Residence Life | 81,151.20 | FR | Non-Represented Salari | | 1.00 |
| UM | Lawrence, Peter A. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Le, Christy J. | OEDUC | MEOC Advisor III | 41,464.98 | FR | UMPSA | | 1.00 |
| UM | Le Gal, Mireille C. | OINTL | Int'l Student, Scholar Advr. | 42,595.08 | FR | UMPSA | | 1.00 |
| UM | Leach, James | OATH | Assoc Head Men's Ice Hockey | 91,800.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Leach, Melissa M. | ORCT | Admission Counselor | 31,500.00 | FR | UMPSA | | 1.00 |
| UM | Leahy, Jessica E. | OFORM | Program Leader, Family Forests | 86,556.83 | FR | AFUM | AY | 1.00 |
| UM | Leavitt, Deborah A. | OATH | Asst AD Comm Engagement | 40,549.19 | FR | UMPSA | | 1.00 |
| UM | Lech, Mark H. | OATH | Lecturer - FY | 61,321.68 | FR | AFUM | FY | 1.00 |
| UM | LeClair, Julie A. | OBURS | Accounting Support Spclst CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Leclair, Christopher R. | OFM | Structural Spclst Painter CL2 | 34,153.60 | FR | Service & Maintenance | | 1.00 |
| UM | Leclair Jr, John H. | OFM | Structural Spclst Mason CL2 | 35,048.00 | FR | Service & Maintenance | | 1.00 |
| UM | Lee, Betty P. | OCLIM | Assist Director, Clim Change | 70,497.34 | FR | UMPSA | | 1.00 |
| UM | Lee, Man-Ching | OCED | Tech Supp & Digital Mark Coor | 51,556.84 | FR | UMPSA | | 1.00 |
| UM | Lee, Roxanne M. | OEDUL | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UM | Lee, John T. | OCRSF | Research Associate | 55,000.08 | FR | UMPSA | | 1.00 |
| UM | Lee, Morris A. | OEHS | Indus Hygienist/Safety Spec | 53,694.32 | FR | UMPSA | | 1.00 |
| UM | Lee, Meredith C. | OSAID | Assistant Director II | 48,020.28 | FR | UMPSA | | 1.00 |
| UM | Lee, Gina K. | OPARK | Administrative Specialist CL1 | 14,310.40 | PR | COLT | | 0.50 |
| UM | Leeman Jr, Paul F. | ODC | Food Service Technician CL3 | 42,120.00 | FR | Service & Maintenance | | 1.00 |
| UM | Lefevre, Shawn F. | OATM | Registrar | 36,860.04 | FR | UMPSA | | 1.00 |
| UM | Leffler, Ann | OSY | Pres Prof of Sociology | 62,596.70 | PR | AFUM | AY | 0.50 |
| UM | Legaard, Kasey R. | OFORM | Associate Scientist | 48,697.90 | FR | UMPSA | | 1.00 |
| UM | Legrande, Diane L. | OEDUK | Administrative Specialist CL2 | 34,153.60 | FR | COLT | | 1.00 |
| UM | Lehnhard, Robert A. | OEDUK | Professor of Education | 86,803.92 | FR | AFUM | AY | 1.00 |
| UM | Lenfest, William G. | OFM | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |

University of Maine System
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As of April 12, 2016

| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Leng, Weiqi | OFORM | Postdoctoral Research Associat | 40,000.08 | FR | UMPSA | | 1.00 |
| UM | Lepage, Paul R. | OHOUS | Facilities Maint Supervisor | 41,100.80 | FR | University Supervisors | | 1.00 |
| UM | LePage, Justin P. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | LeShane, Ryan J. | OCES | Camp Director | 35,183.04 | FR | UMPSA | | 1.00 |
| UM | Leslie, Heather M. | OSMS | Director, DMC | 124,999.96 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Lesniewicz, Krzysztof A. | OSFA | Scientific Research Spclst CL1 | 32,364.80 | FR | COLT | | 1.00 |
| UM | Levasseur, Anne | OCE | Accounting Support Spclst CL2 | 21,590.40 | PR | COLT | | 0.75 |
| UM | Levasseur, Bruce J. | OHOUS | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Leveille, Joseph E. | OPRSS | Mail Services Assistant CL2 | 30,908.80 | FR | COLT | | 1.00 |
| UM | Levesque, Nicole M. | OPRSS | Mail Services Supervisor | 33,321.60 | FR | University Supervisors | | 1.00 |
| UM | Levesque, Danielle L. | OSBE | Asst Prof of Mammology | 57,777.72 | FR | AFUM | AY | 1.00 |
| UM | Levitsky, Tamara L. | OSBE | Research Assistant In Bio Sci | 37,212.08 | FR | UMPSA | | 1.00 |
| UM | Lewis, Nancy M. | OLY | Head, Reference Services Dept | 64,297.56 | FR | Non-Represented Salari | | 1.00 |
| UM | Lewis, Michael H. | OAT | Professor Of Art | 92,102.94 | PR | AFUM | AY | 0.75 |
| UM | Liang, Qinghan | OEDUC | Database Programmer | 46,297.76 | FR | UMPSA | | 1.00 |
| UM | Libby, Bradly A. | OFARM | Super,Horticultural Facilities | 56,208.58 | FR | UMPSA | | 1.00 |
| UM | Libby, Melissa A. | OCES | Administrative Specialist CL1 | 31,865.60 | FR | COLT | | 1.00 |
| UM | Libby, Rebecca M. | OEDDN | Administrative Specialist CL1 | 37,024.00 | FR | COLT | | 1.00 |
| UM | Libby, Rosemary S. | ODCC | Child Care Assistant | 27,268.80 | FR | COLT | | 1.00 |
| UM | Libby, David | OFM | Locksmith CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | Libby, Kristen M. | OCMJM | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Libby, Patricia A. | OHCTR | Interim,Director of Hutchinson | 78,000.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Libby, Curtis K. | OADCC | Controls Manager Engineer III | 64,999.92 | FR | UMPSA | | 1.00 |
| UM | Lichtenwalner, Anne B. | OCES | Assoc Extension Prof - FY | 103,916.76 | PR | AFUM | FY | 1.00 |
| UM | Lidral, Karen E. | ODIC | Grants Mgr / Fiscal Officer | 38,502.36 | FR | UMPSA | | 1.00 |
| UM | Light, Joseph M. | ODEV | Development Officer | 56,100.00 | FR | UMPSA | | 1.00 |
| UM | Lilieholm, Robert J. | OFORM | Professor - AY | 91,559.52 | FR | AFUM | AY | 1.00 |
| UM | Lilley, Lawrence W. | OFM | Mech Specialist Mechanical CL2 | 38,625.60 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| UM | Lilley, Jason M. | OCES | Sustainable Agriculture Pro. | 41,000.04 | FR | UMPSA | | 1.00 |
| UM | Lindley, Vina E. | OCES | Food Systems/Youth Dev Prof | 41,277.84 | FR | UMPSA | | 1.00 |
| UM | Lindsay, Sara M. | OSMS | Associate Professor - AY | 78,687.24 | FR | AFUM | AY | 1.00 |
| UM | Linehan, James E. | OAT | Professor of Art | 97,192.68 | FR | AFUM | AY | 1.00 |
| UM | Lint, Mathew W. | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Liscomb, Linda S. | OSET | Administrative Specialist CL1 | 26,392.80 | FR | COLT | | 1.00 |
| UM | Littlefield, Andrea I. | OEPSR | Maine EPSCoR Comm Program | 54,100.88 | FR | UMPSA | | 1.00 |
| UM | Littlefield, Merlin A. | ODSS | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Liu, Yan | OLY | Business Ref Librarian, Lib II | 42,500.04 | FR | UMPSA | | 1.00 |
| UM | Liu, Qianqian | OSMS | Post Doctoral Research Assoc | 45,999.96 | FR | UMPSA | | 1.00 |
| UM | Livingston, Ulrike | OHY | Administrative Specialist CL1 | 12,108.80 | PR | COLT | | 0.50 |
| UM | Livingston, William H. | OFORM | Assoc Prof, Forest Resources | 86,625.86 | FR | AFUM | AY | 1.00 |
| UM | Lizzotte, Susan E. | OATH | Head Swim Coach, Lecturer | 53,275.58 | FR | AFUM | FY | 1.00 |
| UM | Llerena, Tony | OSDEN | Coordinator of Verteran's Serv | 50,837.29 | FR | UMPSA | | 1.00 |
| UM | Lobe, Sebastian | OBA | Assistant Professor | 120,000.00 | FR | AFUM | AY | 1.00 |
| UM | Lobley, Jennifer F. | OCES | Extension Professor - FY | 83,932.32 | FR | AFUM | FY | 1.00 |
| UM | Lodgek, Michele E. | OCES | Financial/Data Administrator | 56,649.60 | FR | UMPSA | | 1.00 |
| UM | Loftin, James L. | OSMS | Research Associate | 30,061.20 | PR | UMPSA | | 0.65 |
| UM | Logue, Mary E. | OEDUH | Chair, Dept. of Teacher | 78,377.17 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Loman, Zachary G. | OW | Postdoctoral Research Assoc | 47,000.04 | FR | UMPSA | | 1.00 |
| UM | Lommler, Laura E. | OHOUS | Community Education Asst CL2 | 14,393.60 | PR | COLT | | 0.50 |
| UM | London, Christopher I. | OFORM | Scientific Research Spclst CL2 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Long, Wanda J. | OCED | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UM | Loper, Joanne M. | OBA | Academic Records Spec CL 2 | 32,364.80 | FR | COLT | | 1.00 |
| UM | Lopez-Anido, Roberto A. | OCE | Professor of Civil Engineering | 118,205.96 | FR | AFUM | AY | 1.00 |
| UM | Love, Carrie L. | OSMS | Accounting Support Spclst CL3 | 32,344.00 | FR | COLT | | 1.00 |
| UM | Lowe, Dale F. | ONURS | Lecturer in Nursing | 57,470.35 | FR | AFUM | AY | 1.00 |
| UM | Lozier, Amanda P. | OMAC | Web/Print Content Coordinator | 35,000.04 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | Luc, Richard H. | OBMMB | Scientific Research Spclst CL2 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Lucas, David A. | OFM | Electrical Specialist CL3 | 44,075.20 | FR | Service & Maintenance | | 1.00 |
| UM | Lucas, Bonnie A. | OEDUC | METS Advisor III | 33,558.11 | FR | UMPSA | | 1.00 |
| UM | Lucas, Anthony M. | OFM | Struct Spclst Carpenter CL2 | 35,048.00 | FR | Service & Maintenance | | 1.00 |
| UM | Lucas, Cindy-Jo | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Luce, Amy E. | OFBRI | TRC Manager | 61,059.74 | FR | Non-Represented Salary | | 1.00 |
| UM | Lugner, Peter J. | OFARM | Farm Operations Tech CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Lukens, Margaret A. | OEH | Professor of English | 108,522.12 | FR | Non-Represented Faculty | AY | 1.00 |
| UM | Lund III, Gerald L. | OLY | Manager of Circulation | 41,506.12 | FR | UMPSA | | 1.00 |
| UM | Lund, Jennifer L. | OSBE | Research Assistant, Entomology | 32,076.52 | FR | UMPSA | | 1.00 |
| UM | Lunden, James J. | OSMS | Post Doctoral Research Assoc | 43,500.00 | FR | UMPSA | | 1.00 |
| UM | Lunny, Meredith E. | OSEC | Police Services Dispatcher | 33,467.20 | FR | Police Unit | | 1.00 |
| UM | Lunny, Eric | OHOUS | Food Service Technician CL1 | 20,322.40 | FR | Service & Maintenance | | 1.00 |
| UM | Lvin, Sergey J. | OMS | Lecturer in Math | 77,977.68 | FR | AFUM | AY | 1.00 |
| UM | Lynch, Minya L. | OHOUS | Administrative Manager | 44,030.62 | FR | UMPSA | | 1.00 |
| UM | Lynch, Jonathan W. | OATH | Sports Performance Coach | 30,000.00 | FR | UMPSA | | 1.00 |
| UM | Lyon, Bradfield | OCLIM | Assoc Research Prof | 79,333.32 | FR | AFUM | AY | 1.00 |
| UM | Lyons, Paul J. | OHOUS | Lead Fac Maint Worker CL2 | 38,625.60 | FR | Service & Maintenance | | 1.00 |
| UM | Lyons, Sandra A. | OMLC | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UM | Lyons, Whitney M. | OENRL | Assistant Director of Customer | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | Maasch, Kirk A. | OCLIM | Professor of Climate Change In | 96,475.92 | PR | AFUM | AY | 1.00 |
| UM | Macdonald, Dawn E. | OHOUS | Food Service Technician CL1 | 17,568.00 | FR | Service & Maintenance | | 1.00 |
| UM | Macdougall, Amy L. | OSAID | Assistant Director | 43,227.07 | FR | UMPSA | | 1.00 |
| UM | Macdougall, Pauleena M. | OFOLK | Director, Maine Folklife Ctr | 60,994.33 | FR | Non-Represented Salary | | 1.00 |
| UM | MacFarlane, Bruce L. | OSFA | Scientific Research Spclst CL1 | 34,153.60 | FR | COLT | | 1.00 |
| UM | Machamer, Natalie K. | OCH | Lecturer in Chemistry | 57,500.04 | FR | AFUM | AY | 1.00 |
| UM | Mackenzie, Sarah V. | OEDUH | Associate Professor - AY | 32,889.25 | FR | AFUM | AY | 0.50 |
| UM | Maclean, Molly | OSBE | Dev. Science Instructor | 46,914.84 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | MacLeod Jr, Robert H. | OEPSR | Accounting Support Spclst CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | MacManus, Robert A. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | MacRae, Jean D. | OCE | Assoc Prof, Civil Engineering | 99,390.24 | FR | AFUM | AY | 1.00 |
| UM | Maddaus, John E. | OEDUL | Associate Professor Of Educati | 75,568.66 | FR | AFUM | AY | 1.00 |
| UM | Madore, Janice R. | OCPP | Administrative Specialist CL3 | 44,075.20 | FR | COLT | | 1.00 |
| UM | Madore Jr, Norman J. | OHOUS | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Madura, Stephanie A. | OATH | Assistant Athletic Trainer | 28,500.00 | FR | UMPSA | | 1.00 |
| UM | Maeverde, Jennifer C. | OCCI | Res Assoc II | 54,645.00 | FR | UMPSA | | 1.00 |
| UM | Maginnis, Melissa S. | OBBBB | Asst Prof of Microbiology | 61,200.00 | FR | AFUM | AY | 1.00 |
| UM | Mahan, Gail L. | ODEAN | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Mahon, John F. | OBA | Ch Int'l Bus Pol & Strat; Prf | 166,288.68 | FR | AFUM | AY | 1.00 |
| UM | Mahoney-O'Neil, Maryellen | OEDDN | Associate Dean for Academic Sv | 100,458.72 | FR | Non-Represented Salari | | 1.00 |
| UM | Mailey, Jason A. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Majka, Alan D. | OCES | Assoc Extension Prof - FY | 69,381.00 | FR | AFUM | FY | 1.00 |
| UM | Mallory, Ellen B. | OCES | Assoc Extension Prof - FY | 76,794.84 | PR | AFUM | FY | 1.00 |
| UM | Malmstedt, Melissa D. | ODIC | Research Assistant | 35,621.17 | FR | UMPSA | | 1.00 |
| UM | Manev, Ivan M. | OBA | Dean of Maine Business | 174,000.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Manion, William P. | OSET | Assistant Professor | 76,028.74 | FR | AFUM | AY | 1.00 |
| UM | Manzo, Ellen L. | OEH | Administrative Specialist CL1 | 27,809.60 | PR | COLT | | 0.80 |
| UM | Marcinkowski, David P. | OCES | Extension Dairy Specialist | 80,366.15 | PR | AFUM | FY | 1.00 |
| UM | Marcolini, Angela C. | OSIC | Innovation Outreach Manager | 53,499.96 | FR | UMPSA | | 1.00 |
| UM | Mares, Christopher A. | OIEI | Lecturer | 83,690.64 | FR | AFUM | FY | 1.00 |
| UM | Markides, Kyriacos C. | OSY | Professor of Sociology | 105,442.50 | FR | AFUM | AY | 1.00 |
| UM | Markowsky, George | OCIS | Professor of Computer Science | 154,836.00 | FR | AFUM | AY | 1.00 |
| UM | Marks, Nancy S. | OHOUS | Finance/Administration Coord | 44,142.86 | FR | UMPSA | | 1.00 |
| UM | Marnik, George F. | OEDUH | Lecturer - AY | 58,626.00 | FR | AFUM | AY | 1.00 |
| UM | Marquis, Minnie E. | ODCC | Child Care Assistant | 29,452.80 | FR | COLT | | 1.00 |
| UM | Marquis, Regina D. | OCED | Course Scheduling and Data Sup | 43,160.76 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Marrs, Stuart L. | OSPA | Professor - AY | 95,664.60 | FR | AFUM | AY | 1.00 |
| UM | Martin, Eric L. | OME | Lecturer in Mechanical Eng | 63,672.48 | FR | AFUM | AY | 1.00 |
| UM | Martin, Angela J. | OCES | Administrative Specialist CL2 | 35,048.00 | FR | COLT | | 1.00 |
| UM | Martin, Donald W. | OHOUS | Facilities Maint Worker CL1 | 18,603.20 | FR | Service & Maintenance | | 1.00 |
| UM | Martin, Rachael | OSBE | Research Assistant | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | Martin, Kenneth H. | OEDUL | Lecturer in Literacy | 56,060.40 | FR | AFUM | AY | 1.00 |
| UM | Martin, Mallory E. | OCES | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Mascetta, John | OASDN | Advising Student Center Dir | 46,818.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Mason, Craig A. | OEDUL | Professor - AY | 110,378.64 | FR | AFUM | AY | 1.00 |
| UM | Mason, Michael D. | OCHE | Professor of Chemical and Bio | 120,126.96 | FR | AFUM | AY | 1.00 |
| UM | Mason, Mitchell D. | OCES | Assoc Extension Prof - FY | 67,005.00 | FR | AFUM | FY | 1.00 |
| UM | Massey, Heather | OFM | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Matthews, Andrew A. | OHOUS | Safety & Administrative Sup Co | 70,158.65 | FR | Non-Represented Salari | | 1.00 |
| UM | Mauery, Andrea L. | OAT | Associate Professor of Art | 70,285.75 | FR | AFUM | AY | 1.00 |
| UM | Maurais, Owen P. | OEDDN | Program Coordinator | 33,248.62 | FR | UMPSA | | 1.00 |
| UM | Maxim, Margaret A. | OASUP | Director, Academic Support Ser | 66,115.20 | FR | Non-Represented Salari | | 1.00 |
| UM | May, Janet | OCCI | Coord, Transition & Adults | 65,499.91 | FR | Non-Represented Salari | | 1.00 |
| UM | Mayer, Lawrence M. | OSMS | Professor of Oceanography | 117,107.99 | FR | AFUM | AY | 1.00 |
| UM | Mayewski, Paul A. | OCLIM | Professor CCI | 170,976.79 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Mayhew, Cynthia S. | OHOUS | Food Services Supervisor | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Mayo, Anthony J. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Mazzarelli, Carl M. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | McAuley, Sean A. | OCES | Scientific Research Spclst CL2 | 33,321.60 | FR | COLT | | 1.00 |
| UM | McCann, Brandi D. | OMAC | Digital Projects Speicalist | 38,240.46 | FR | UMPSA | | 1.00 |
| UM | McCarthy, James D. | OIEI | Teacher | 29,578.44 | FR | UMPSA | | 1.00 |
| UM | McCarty, Katherine H. | OCES | Community Education Asst CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | McClarie, Traci L. | OPY | Child Care Assistant | 15,436.80 | PR | COLT | | 0.75 |
| UM | McClure-Harris, Shirley | OHOUS | Retail Services Assistant CL1 | 20,574.40 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | McClymer, James P. | OPS | Associate Professor of Physics | 83,584.87 | FR | AFUM | AY | 1.00 |
| UM | McConnon, James C. | OCES | Extension Professor | 102,408.00 | PR | AFUM | Federal | 1.00 |
| UM | McCoy, Shannon K. | OPY | Associate Professor - AY | 65,484.84 | FR | AFUM | AY | 1.00 |
| UM | McCue, Buffie L. | OATH | Asst. Athletic Dir. for Adv. | 57,000.00 | FR | UMPSA | | 1.00 |
| UM | McDormand, Anna E. | OHOUS | Assistant Dining Service Manag | 37,000.08 | FR | UMPSA | | 1.00 |
| UM | McFarland, Sally J. | OADMS | Data Management Tech CL1 | 29,432.00 | FR | COLT | | 1.00 |
| UM | McGary, Ethan M. | OFM | Mech Specialist Plumber CL1 | 26,998.40 | FR | Service & Maintenance | | 1.00 |
| UM | McGill, Brian J. | OSBE | Prof of Ecological Modeling | 110,674.92 | FR | AFUM | AY | 1.00 |
| UM | McGinn, Angela A. | OHOUS | Food Service Technician CL1 | 28,620.80 | FR | Service & Maintenance | | 1.00 |
| UM | McGovern, Cheryl A. | OHOUS | Food Services Supervisor | 41,100.80 | FR | University Supervisors | | 1.00 |
| UM | McGowan, Cheryl A. | OHOUS | Food Service Technician CL1 | 28,620.80 | FR | Service & Maintenance | | 1.00 |
| UM | Mcgreavy, Bridie | OCMJM | Assistant Professor - AY | 57,000.00 | FR | AFUM | AY | 1.00 |
| UM | McHatten, Tyson L. | OATH | Asst A.D. Community Engmnt | 35,000.04 | FR | UMPSA | | 1.00 |
| UM | McInnis, Charles P. | OSEC | Police Services Supervisor | 43,264.00 | FR | University Supervisors | | 1.00 |
| UM | McKay, Susan R. | OPS | Professor / Director | 118,518.48 | FR | Non-Represented Facu | AY | 1.00 |
| UM | McKee, Margaret | OMCSC | Research Associate | 25,218.72 | PR | UMPSA | | 0.57 |
| UM | McKenna, Shawn | OBA | Executive in Residence / Lect | 55,034.04 | FR | AFUM | AY | 1.00 |
| UM | McKenney, Nancy L. | OHOUS | Food Service Technician CL1 | 22,844.80 | FR | Service & Maintenance | | 1.00 |
| UM | McKenney, Richard P. | OHOUS | Food Service Assistant | 15,640.59 | FR | Service & Maintenance | | 1.00 |
| UM | McKillen, Elizabeth | OHY | Professor of History | 90,035.21 | FR | AFUM | AY | 1.00 |
| UM | McLaughlin, Eva M. | OMCSC | Admin and Fiscal Manager | 51,798.19 | PR | UMPSA | | 0.60 |
| UM | McLaughlin, Elizabeth S. | OFARM | Dairy Herdsperson | 38,229.52 | FR | UMPSA | | 1.00 |
| UM | McLaughlin, Stephen J. | OHOUS | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | McLaughlin, Heidi L. | OHOUS | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | McLaughlin, Mark J. | OHY | Assistant Professor | 47,083.20 | PR | AFUM | AY | 1.00 |
| UM | McMannus, Theresa H. | OCONF | Conference Coordinator | 40,698.00 | FR | UMPSA | | 1.00 |
| UM | McManus, Pamela R. | OSPA | Administrative Support Supvsr | 40,019.20 | FR | University Supervisors | | 1.00 |
| UM | McManus, Christopher L. | OFARM | Farm Operations Tech CL1 | 27,809.60 | FR | COLT | | 1.00 |

University of Maine System
Salaries of Regular Employees by University
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | McMillen, Olivia N. | OASUP | Athletic Academic Counselor | 30,000.00 | FR | UMPSA | | 1.00 |
| UM | McMorrow, Lindsey H. | OLLDN | Marketing and Comm Coord | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | McMullin, Anthony J. | OHOUS | Food Service Technician CL1 | 19,729.60 | FR | Service & Maintenance | | 1.00 |
| UM | McNerney, Kathleen J. | OCES | Community Education Asst CL2 | 13,946.40 | PR | COLT | | 0.50 |
| UM | McNulty, Jennifer D. | OEDUK | Lecturer - AY | 50,000.04 | FR | AFUM | AY | 1.20 |
| UM | McPheters, Patti L. | OCES | Accounting Support Spclst CL3 | 34,299.20 | FR | COLT | | 1.00 |
| UM | McSorley, Diana R. | OHCTR | Administrative Specialist CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UM | McTigue, Valerie L. | OPRSS | Print Services Supervisor | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Meherg, Brittany L. | OADMS | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Melanson, Robert L. | OFM | Locksmith CL3 | 33,321.60 | FR | Service & Maintenance | | 1.00 |
| UM | Melvin, Susan A. | OMCA | Manager of Ticket Operations | 50,019.00 | FR | UMPSA | | 1.00 |
| UM | Melvin, Brian A. | OFM | Struct Spclst Carpenter CL2 | 33,259.20 | FR | Service & Maintenance | | 1.00 |
| UM | Mendez-Brady, Marisa L. | OLY | Science Ref Librarian/I | 41,500.08 | FR | UMPSA | | 1.00 |
| UM | Mentus, Kimberley-Mae | OADCC | Administrative Specialist CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UM | Mercier, Keith H. | OSEC | Police Specialist | 41,974.40 | FR | Police Unit | | 1.00 |
| UM | Merrill, Zora L. | OHCTR | Information Systems Coord | 35,499.96 | FR | UMPSA | | 1.00 |
| UM | Messier, Michael L. | OFM | Mech Specialist Mechanical CL3 | 37,232.00 | FR | Service & Maintenance | | 1.00 |
| UM | Metivier, Catherine M. | OASDN | Admin & Financial Officer | 72,550.38 | FR | Non-Represented Salari | | 1.00 |
| UM | Mette, Ian M. | OEDUH | Asst Prof of Educ Leadership | 57,999.96 | FR | AFUM | AY | 1.00 |
| UM | Mette, Rebecca A. | OPY | Asst Prof of Psychology | 63,000.00 | FR | AFUM | AY | 1.00 |
| UM | Meulenberg, Robert W. | OPS | Associate Professor - AY | 79,059.84 | PR | AFUM | AY | 1.00 |
| UM | Meulenberg, Christa L. | OFBRI | Analytical Chemist | 44,737.16 | FR | UMPSA | | 1.00 |
| UM | Meyer, John | OLY | Library Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Michaud, Lisa D. | OFRAA | Coord for Comm Engagement | 39,744.60 | FR | UMPSA | | 1.00 |
| UM | Michaud, Nancy A. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Michaud, Mary J. | OCES | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Mikotowicz, Thomas J. | OSPA | Professor Of Theatre | 82,114.32 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Miles, Patti C. | OBA | Associate Professor - AY | 111,896.64 | FR | AFUM | AY | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Miles, Grant | OBA | Associate Professor of Manage | 110,160.00 | FR | AFUM | AY | 1.00 |
| UM | Miles, Amanda L. | OCES | Administrative Specialist CL2 | 18,345.60 | PR | COLT | | 0.60 |
| UM | Millard, Paul J. | OLSST | Associate Professor, LASST | 106,010.88 | PR | AFUM | AY | 1.00 |
| UM | Millay, Laura | ORISE | MainePSP Research Coordinato | 45,900.00 | FR | UMPSA | | 1.00 |
| UM | Miller, Dale P. | OFARM | Farm Operations Tech CL1 | 29,432.00 | FR | COLT | | 1.00 |
| UM | Miller, Jessica P. | OPL | Assoc Professor of Philosophy | 105,380.16 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Miller, Stephen | OHY | Professor - AY | 91,294.36 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Miller, Timothy E. | ODC | Laboratory Manager | 65,236.59 | FR | Non-Represented Salari | | 1.00 |
| UM | Miller, Martha L. | OEDUC | ME Educ Talent Search Advisor | 34,443.72 | FR | UMPSA | | 1.00 |
| UM | Miller, Erin | ONFDN | Communication Specialist | 43,000.08 | FR | UMPSA | | 1.00 |
| UM | Mills, Tammy L. | OSFA | Scientific Research Spclst CL2 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Mitchell, William A. | OSEC | Police Officer | 44,054.40 | FR | Police Unit | | 1.00 |
| UM | Mitchell, John B. | ONAP | Outreach & Student Devel Coor | 61,099.33 | FR | UMPSA | | 1.00 |
| UM | Mitchell, Deborah A. | OREG | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UM | Mitchell, Sidney | OEDUH | Associate Professor - AY | 62,327.88 | FR | AFUM | AY | 1.00 |
| UM | Mitchell, Paige M. | OEH | Lecturer - AY | 45,000.00 | FR | AFUM | AY | 1.00 |
| UM | Mitchell, Richard A. | OHOUS | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Mitchell, James | OFM | Equipment Operator CL1 | 24,897.60 | FR | Service & Maintenance | | 1.00 |
| UM | Moeykens, Shane A. | OVPRP | Director of Research | 92,000.04 | FR | Non-Represented Salari | | 1.00 |
| UM | Moffett, Karen A. | OSOE | Administrative Specialist CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UM | Molloy, Thomas J. | OCES | Research Associate in Sustaina | 43,758.78 | FR | UMPSA | | 1.00 |
| UM | Molloy, Sally D. | OBBBB | Asst Prof of Genomics | 52,000.08 | FR | AFUM | AY | 1.00 |
| UM | Montgomery, Michael R. | OSOE | Associate Professor, Economics | 85,821.74 | FR | AFUM | AY | 1.00 |
| UM | Moody, Steven A. | OFM | Electrical Manager | 53,310.40 | FR | University Supervisors | | 1.00 |
| UM | Moody, Barry G. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Moody, Brent R. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Mooney, Jennifer R. | OHOUS | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Mooney, Patrick J. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UM | Moore, Judy M. | OBURS | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Moran, Renae E. | OSFA | Assoc Professor of Pomology | 76,168.92 | PR | AFUM | FY | 1.00 |
| UM | Moran, Amy C. | OCCPS | Psychological Intern | 25,085.88 | FR | UMPSA | | 1.00 |
| UM | Morano, Sabrina | OW | Research & Teaching Associate | 43,200.00 | FR | UMPSA | | 1.00 |
| UM | Moratz, Reinhard M. | OCIS | Associate Professor - AY | 87,014.93 | FR | AFUM | AY | 1.00 |
| UM | Moravec, Dagmar C. | OLLDN | UMaine Online Advisor | 46,500.00 | FR | UMPSA | | 1.00 |
| UM | Moreau, Dawna L. | OHOUS | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Mori, Sayoko | OINTL | Coordinator of International | 14,776.92 | PR | UMPSA | | 0.42 |
| UM | Morin, Laura A. | OHOUS | Facilities Maint Worker CL2 | 27,476.80 | FR | Service & Maintenance | | 1.00 |
| UM | Morin, Nancy M. | OSDEN | Administrative Specialist CL1 | 32,409.60 | FR | COLT | | 1.00 |
| UM | Morin, Jean L. | OFORM | Instructor in Forest Resources | 79,745.76 | FR | AFUM | FY | 1.00 |
| UM | Morin Jr, Ronald G. | OFM | Electrical Specialist CL2 | 39,520.00 | FR | Service & Maintenance | | 1.00 |
| UM | Morin, Lisa J. | OSDEN | Coor Bodwell Center | 36,288.13 | FR | UMPSA | | 1.00 |
| UM | Morneault, Marnie B. | OCCI | Research Associate II | 47,116.80 | FR | UMPSA | | 1.00 |
| UM | Morris, Walter | OADCC | Professional Technician II | 37,059.48 | FR | UMPSA | | 1.00 |
| UM | Morris, Charles E. | OMCSC | Associate Director of MCSC | 80,282.04 | FR | Non-Represented Salary | | 1.00 |
| UM | Morrison, Rhonda A. | OFM | Mech Specialist Mechanical CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UM | Morrison, Mark F. | OFM | Electrical Specialist CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | Morrissey IV, Daniel L. | OATH | Director of Compliance | 38,231.04 | FR | UMPSA | | 1.00 |
| UM | Morse, Dana L. | OSG | Sea Grant Professional III | 53,115.83 | FR | UMPSA | | 1.00 |
| UM | Morse, Teresa L. | OEDUC | Advisor III | 42,813.17 | FR | UMPSA | | 1.00 |
| UM | Morse, Jean M. | OHOUS | Retail Services Assistant CL1 | 21,985.60 | FR | COLT | | 1.00 |
| UM | Mortelliti, Alessio | OW | Asst Prof of Wildlife Habitat | 64,000.08 | FR | AFUM | AY | 1.00 |
| UM | Moseley, Diane R. | OADCC | Accounting Support Spclst CL3 | 34,299.20 | FR | COLT | | 1.00 |
| UM | Mosher, Saabrina W. | OBURS | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Mosley, Rebecca | OCES | Community Education Asst CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Moulton, Suzanne M. | OHY | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| UM | Moxley, Jennifer J. | OEH | Professor of English | 81,848.95 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Munson, Michael C. | OFM | Mech Specialist HVAC CL2 | 37,731.20 | FR | Service & Maintenance | | 1.00 |
| UM | Munson Jr, Henry L. | OAY | Professor of Anthropology | 86,863.44 | FR | AFUM | AY | 1.00 |
| UM | Munster, Jodi B. | OHOUS | Dining Service Manager | 48,576.24 | FR | Non-Represented Salari | | 1.00 |
| UM | Murchison, Theodore W. | OHOUS | Food Service Technician CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UM | Murphy III, John E. | OHOUS | Facilities Maint Worker CL2 | 32,968.00 | FR | Service & Maintenance | | 1.00 |
| UM | Murphy, Lauren R. | OADCC | Lead Fiscal Officer/Manger | 69,999.96 | FR | Non-Represented Salari | | 1.00 |
| UM | Murphy, Michael G. | OSFA | Food Science Pilot Plant Manag | 59,159.96 | FR | UMPSA | | 1.00 |
| UM | Murphy Graham, Velma M. | OEDUC | Maine Educational Talent Searc | 37,743.31 | FR | UMPSA | | 1.00 |
| UM | Murray, Scott H. | OHOUS | Lead Fac Maint Worker CL2 | 28,787.20 | FR | Service & Maintenance | | 1.00 |
| UM | Murray, Matt D. | OATH | Director of Sports Perform | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Musavi, Mohamad T. | OTDEN | Professor, Elec & Comp Eng | 161,055.95 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Musumeci, Joseph P. | OEXP | Academic and Career Explor Adv | 30,600.00 | FR | UMPSA | | 1.00 |
| UM | Myers, Linda G. | OHOUS | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| UM | Myers, Robyn L. | OHOUS | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Myers Jr, Alvin R. | OHOUS | Facilities Maint Worker CL2 | 30,056.00 | FR | Service & Maintenance | | 1.00 |
| UM | Myers, Robert A. | OFM | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Myers Jr, Joseph H. | OHOUS | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Myracle, Angela D. | OSFA | Asst Prof of Human Nutrition | 71,101.01 | FR | AFUM | AY | 1.00 |
| UM | Myrden, Susan E. | OBA | Asst Prof of Marketing | 108,120.08 | FR | AFUM | AY | 1.00 |
| UM | Nadeau, Rebecca J. | OBA | Asst to Dean & Fin Mgr | 53,449.48 | FR | Non-Represented Salari | | 1.00 |
| UM | Nadeau, David A. | OFM | Mechanical Specialist CL1 | 26,998.40 | FR | Service & Maintenance | | 1.00 |
| UM | Nagle, Margaret A. | OMAC | Sen Dir Public Relat & Oper | 89,469.50 | FR | Non-Represented Salari | | 1.00 |
| UM | Nagy, Edwin N. | OCE | Lecturer in Civil Engineering | 68,978.52 | FR | AFUM | AY | 1.00 |
| UM | Nangle, Douglas W. | OPY | Professor of Psychology | 90,355.64 | FR | AFUM | AY | 1.00 |
| UM | Nash, Paula E. | OHOUS | Food Service Technician CL1 | 28,620.80 | FR | Service & Maintenance | | 1.00 |
| UM | Nason, Bruce W. | OFM | Mech Specialist Plumber CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Nayak, Balunkeswar | OSFA | Assistant Professor of Food Sc | 71,101.02 | FR | AFUM | AY | 1.00 |
| UM | Nealley, Erica J. | OHOUS | Food Services Supervisor | 28,371.20 | FR | University Supervisors | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Neary, Wendy E. | OSMS | Research Assistant, Programme | 25,000.08 | PR | UMPSA | | 0.50 |
| UM | Neary, Mark G. | OSMS | Research Assistant | 42,840.00 | FR | UMPSA | | 1.00 |
| UM | Neff, Barbara W. | OCES | Parent Education Professional | 50,427.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Neiman, Elizabeth A. | OEH | Assistant Professor of English | 51,000.17 | PR | AFUM | AY | 1.00 |
| UM | Neivandt, David J. | OVRP | Associate Vice President | 141,493.10 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Nelligan, Annette F. | OEDUL | Lecturer - AY | 53,580.64 | FR | AFUM | AY | 1.00 |
| UM | Nelson, Valerie J. | ODCC | Child Care Assistant | 28,724.80 | FR | COLT | | 1.00 |
| UM | Nelson, Sarah J. | OFORM | Assoc Research Prof - AY | 65,918.04 | FR | AFUM | AY | 1.00 |
| UM | Nelson, Diane J. | OHOU | Food Service Technician CL1 | 22,844.80 | FR | Service & Maintenance | | 1.00 |
| UM | Nelson, Desiree M. | OREG | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Neuman, Lisa K. | OAY | Associate Professor - AY | 62,066.88 | FR | AFUM | AY | 1.00 |
| UM | Newell, Kendall C. | OATH | Asst Women's Ice Hockey | 21,999.96 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Newsom, Matthew S. | OCHE | Lecturer - AY | 39,999.96 | FR | AFUM | AY | 1.00 |
| UM | Ngo, Vinh-Long | OHY | Professor Of Asian History | 90,384.08 | FR | AFUM | AY | 1.00 |
| UM | Ngo, Toan P. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Nichols, Carol A. | OMAC | Senior Designer / Coordinator | 58,638.96 | FR | UMPSA | | 1.00 |
| UM | Nichols, William | OEDUL | Professor - AY | 110,000.04 | FR | AFUM | AY | 1.00 |
| UM | Nicholson, Valerie L. | OADMS | Administrative Specialist CL2 | 27,048.00 | PR | COLT | | 0.67 |
| UM | Niemeyer, Robert G. | OMS | Assistant Professor - AY | 47,500.08 | FR | AFUM | AY | 1.00 |
| UM | Nightingale, Christopher J. | OEDUK | Assistant Professor - AY | 57,999.96 | FR | AFUM | AY | 1.00 |
| UM | Nilan, Mark E. | OBBMB | Laboratory Manager / Res Asst | 41,494.68 | FR | UMPSA | | 1.00 |
| UM | Nittel, Silvia E. | OGI | Associate Professor | 102,256.20 | PR | AFUM | AY | 1.00 |
| UM | Noblet, Caroline L. | OSOE | Asst Professor of Economics | 76,500.00 | FR | AFUM | AY | 1.00 |
| UM | Noonan, David E. | OHOU | Executive Sous Chef | 48,916.26 | FR | Non-Represented Salari | | 1.00 |
| UM | Norman, Robert J. | OSEC | Mgr, Training and Development | 54,999.96 | FR | UMPSA | | 1.00 |
| UM | Norman, Sheila E. | OCES | Community Education Asst CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UM | Norris, Kenneth W. | OEH | Professor, Canadian Literature | 90,765.96 | FR | AFUM | AY | 1.00 |
| UM | Northington, Robert | OSBE | Lecturer - FY | 43,999.92 | FR | AFUM | FY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Novom, Martin L. | ODEV | Senior Development Officer | 92,735.95 | FR | UMPSA | | 1.00 |
| UM | Noyes, Karen A. | OHOUS | Food Services Supervisor | 27,664.00 | FR | University Supervisors | | 1.00 |
| UM | Nylund, Phoebe R. | OCES | Administrative Specialist CL3 | 24,009.44 | PR | COLT | | 0.70 |
| UM | Oakes, Diane L. | ODCC | Child Care Assistant | 28,724.80 | FR | COLT | | 1.00 |
| UM | Oakes, Paula A. | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | O'Berry, Charles E. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | O'Brien, Matthew | OATH | Asst Men's Basketball Coach | 61,200.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Ocaya, Paul C. | OSFA | Research Associate in PSE | 49,870.78 | FR | UMPSA | | 1.00 |
| UM | O'Clair, Brian J. | OFM | Inventory Control Tech CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | O'Connor, Lateef | OADMS | Associate Dir of Admission | 55,968.48 | FR | Non-Represented Salari | | 1.00 |
| UM | Ogden, Benjamin K. | OFM | Structural Specialist CL3 | 35,276.80 | FR | Service & Maintenance | | 1.00 |
| UM | Ogle, Nancy E. | OSPA | Professor of Music | 90,989.16 | FR | AFUM | AY | 1.00 |
| UM | O'Grady, April C. | OPY | Dir, Psychological Services | 74,566.06 | FR | UMPSA | | 1.00 |
| UM | O'Halloran, Catherine D. | OHOUS | Food Services Supervisor | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Ohno, Tsutomu | OSFA | Professor - AY | 87,450.00 | PR | Non-Represented Facu | AY | 0.95 |
| UM | O'Keefe, Joshua B. | OCHE | Engineering Assistant | 19,275.24 | PR | UMPSA | | 0.60 |
| UM | O'Keefe, Ali M. | ODCC | Infant-Toddler Child Care Teac | 30,594.00 | FR | UMPSA | | 1.00 |
| UM | O'Leary, Jennifer L. | OPRES | Director of Strategic Comm | 75,383.04 | FR | Non-Represented Salari | | 1.00 |
| UM | O'Leary, Randy D. | OHOUS | Facilities Maint Worker CL1 | 22,568.00 | FR | Service & Maintenance | | 1.00 |
| UM | O'Leary, Elaine T. | OSWK | Administrative Specialist CL1 | 20,857.20 | PR | COLT | | 0.75 |
| UM | Oliver, Sharon M. | OADMS | Senior Director of Admissions | 104,609.63 | FR | Non-Represented Salari | | 1.00 |
| UM | Oloughlin, Joseph P. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Olsen, Jacob A. | OFM | Project Manager | 54,999.96 | FR | UMPSA | | 1.00 |
| UM | Olsen, Brian J. | OSBE | Asso Prof of Biology & Ecology | 77,848.55 | FR | AFUM | AY | 1.00 |
| UM | Olsen, Amanda A. | OERS | Assistant Prof, Earth Science | 58,735.06 | FR | AFUM | AY | 1.00 |
| UM | Olsen, Scott | OCES | Marketing & Outreach Director | 30,690.37 | PR | UMPSA | | 0.60 |
| UM | Ondo, Gregory M. | OAT | Assistant Professor - AY | 50,937.98 | FR | AFUM | AY | 1.00 |
| UM | ONeill, Sean P. | OSMS | Research Assistant | 40,000.08 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Onsrud, Harlan J. | OCIS | Prof, Spatial Information Sci | 124,601.28 | FR | AFUM | AY | 1.00 |
| UM | Osborne, Ruth C. | OPRSS | Print Services Technician CL3 | 33,321.60 | FR | Service & Maintenance | | 1.00 |
| UM | Osborne, Cariann M. | OADMS | Data Management Tech CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Osgood, Eric A. | OSDEN | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Osmer, William D. | OEXP | Academic and Career Advisor | 31,212.00 | FR | UMPSA | | 1.00 |
| UM | Ouellette, Lisa L. | ODC | Administrative Specialist CL1 | 31,865.60 | FR | COLT | | 1.00 |
| UM | Ouellette, Kathy L. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Ouellette, Kathleen M. | OREG | Academic Transcript Evaluator | 47,340.65 | FR | UMPSA | | 1.00 |
| UM | Ouellette, Jessica | ODEAN | Administrative Support Supvsr | 35,692.80 | FR | University Supervisors | | 1.00 |
| UM | Ouellette, Kristy L. | OCES | Assoc Extension Prof - FY | 66,850.08 | FR | AFUM | FY | 1.00 |
| UM | Pacheco, Bob | OFM | Structural Spclst Painter CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | Pacheco, Cynthia M. | OHOUS | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UM | Pacholski, Courtney J. | OEDUL | Lecturer in Special Education | 50,000.04 | FR | AFUM | AY | 1.00 |
| UM | Page, Sheri L. | OHOUS | Inventory Control Tech CL1 | 26,998.40 | FR | COLT | | 1.00 |
| UM | Page, David | OFM | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UM | Page, Kimberly D. | OREG | Registrar | 93,636.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Paine, Randi L. | OEDUC | MEOC Advisor II | 35,893.80 | FR | UMPSA | | 1.00 |
| UM | Palmer, Michael J. | OPOL | Professor of Political Science | 90,294.12 | FR | AFUM | AY | 1.00 |
| UM | Palmer, Monica L. | OENRL | Director of Customer Relations | 56,553.12 | FR | UMPSA | | 1.00 |
| UM | Pandiscio, Eric A. | OEDUL | Associate Professor Of Educ. | 77,795.04 | FR | AFUM | AY | 1.00 |
| UM | Paquin, Wendy A. | OHOUS | Food Service Technician CL1 | 22,158.40 | FR | Service & Maintenance | | 1.00 |
| UM | Paradis, Sharon L. | OCES | Administrative Specialist CL1 | 24,843.52 | PR | COLT | | 0.80 |
| UM | Paradis, Dianne M. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Paradis, Mark | OCHE | Group Leader, Engineering | 58,850.51 | FR | UMPSA | | 1.00 |
| UM | Parady, Robin M. | OPRSS | Administrative Specialist CL1 | 38,708.80 | FR | COLT | | 1.00 |
| UM | Parent, Kevin M. | OFM | Facilities Maint Supervisor | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Parent, Richard E. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Parent, Wendy S. | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |

University of Maine System
Salaries of Regular Employees by University
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Park, Seongkyung | OCHE | Analytical Chemist | 47,751.67 | FR | UMPSA | | 1.00 |
| UM | Parks, Heidi L. | OREG | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Parmentier, Benoit | OSSI | Research Associate | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Paschal, Keith D. | OFM | Structural Supervisor | 46,508.80 | FR | University Supervisors | | 1.00 |
| UM | Paschal, Cynthia L. | OFORM | Administrative Support Supvsr | 44,345.60 | FR | University Supervisors | | 1.00 |
| UM | Patterson, Elizabeth C. | OEDUC | METS Advisor II | 19,004.51 | FR | UMPSA | | 1.00 |
| UM | Patterson, Howard H. | OCH | Professor of Chemistry | 118,548.68 | FR | AFUM | AY | 1.00 |
| UM | Pavliska, John R. | OPRSS | Mail Services Assistant CL1 | 26,187.20 | FR | COLT | | 1.00 |
| UM | Pawling, Micah A. | ONAP | Assistant Professor | 56,774.71 | FR | AFUM | AY | 1.00 |
| UM | Payne, Elizabeth A. | OEH | Lecturer - AY | 47,000.04 | FR | AFUM | AY | 1.00 |
| UM | Pearse, Judith R. | OSET | Interim Director of SET | 111,106.07 | FR | AFUM | AY | 1.00 |
| UM | Peary, Christopher D. | OPRSS | Print Services Technician CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UM | Peckenham, John M. | OWRI | Associate Director | 74,382.26 | FR | UMPSA | | 1.00 |
| UM | Pelletier, Eric D. | OFM | Mech Specialist HVAC CL2 | 37,731.20 | FR | Service & Maintenance | | 1.00 |
| UM | Pelletier, Jason J. | OSEC | Police Services Dispatcher | 35,900.80 | FR | Police Unit | | 1.00 |
| UM | Pelletier, Melinda R. | OVPA | Administrative Spclst(Conf)CL3 | 37,232.00 | FR | Non-Represented Hour | | 1.00 |
| UM | Pelletier, Bethany C. | OCES | Manager of Finance and Ops | 43,227.13 | FR | UMPSA | | 1.00 |
| UM | Pelletier, Cory J. | OFM | Electrical Specialist CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UM | Pelletreau, Karen N. | OSBE | Lecturer - FY | 45,000.00 | FR | AFUM | FY | 1.00 |
| UM | Pellett, Timothy N. | OLY | Library Support Specialist | 44,768.28 | FR | UMPSA | | 1.00 |
| UM | Pendleton, BillieJo | OCES | Administrative Specialist CL2 | 23,745.28 | PR | COLT | | 0.80 |
| UM | Pendse, Hemant P. | OCHE | Professor, Chem Engineering | 176,512.00 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Pendse, Sheila G. | OTDEN | Project Development Assoc | 62,802.36 | FR | UMPSA | | 1.00 |
| UM | Penley, Sarah E. | ODEV | Donor Relations Associate | 35,886.70 | FR | UMPSA | | 1.00 |
| UM | Pennington, Sherry L. | OPRSS | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UM | Pereira Da Cunha, Mauricio | OECE | Professor, E&CE | 136,539.22 | FR | AFUM | AY | 1.00 |
| UM | Perkins, Nancy A. | OHOUS | Food Services Supervisor | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Perkins, Lewis B. | OSFA | Asst Research Professor | 76,773.12 | FR | AFUM | FY | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Perkins, Thomas J. | OADCC | Asst Lab Manager | 43,721.88 | FR | UMPSA | | 1.00 |
| UM | Perkins, Dale A. | OHOUS | Food Service Assistant | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UM | Perkins, Joan H. | OADRT | Research Assistant | 35,638.96 | PR | UMPSA | | 1.00 |
| UM | Peronto, Marjorie L. | OCES | Extension Professor | 83,362.97 | FR | AFUM | FY | 1.00 |
| UM | Perro, Dianne M. | OERS | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UM | Perron, Suzanne | OSFA | Assistant Chemist, Plant Soil | 47,932.07 | FR | UMPSA | | 1.00 |
| UM | Perry, Von L. | OFARM | Farm Operations Tech CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Perry, Jennifer A. | OHOUS | Housing & Communication Direc | 62,640.92 | FR | UMPSA | | 1.00 |
| UM | Perry, Mary Jane | OSMS | Professor of Marine Sciences | 29,552.52 | PR | AFUM | AY | 0.25 |
| UM | Perry, Tammy | OFM | Health and Safety Spec | 35,183.04 | FR | Non-Represented Salari | | 1.00 |
| UM | Personette, Laura K. | OCES | Program Coordinator 4-H | 33,000.00 | FR | UMPSA | | 1.00 |
| UM | Peters, Jennifer L. | OSG | Information Technology Coord | 42,531.48 | FR | UMPSA | | 1.00 |
| UM | Peters, Mary T. | OADCC | Fiscal Officer/Grants Manager | 37,865.80 | FR | UMPSA | | 1.00 |
| UM | Peters, Joan E. | ODEV | Coordinator of Major Gift Oper | 40,626.53 | FR | UMPSA | | 1.00 |
| UM | Peterson, Eric E. | OCMJM | Professor Of Communicantion | 50,134.55 | FR | AFUM | AY | 0.50 |
| UM | Peterson Jr, Michael L. | OME | Professor of Mechanical Engin | 119,437.68 | FR | AFUM | AY | 1.00 |
| UM | Peterson, Bryan J. | OSFA | Assistant Professor of EH | 61,200.00 | FR | AFUM | AY | 1.00 |
| UM | Petrie, Laurie A. | ODCC | Administrative Specialist CL3 | 35,276.80 | FR | COLT | | 1.00 |
| UM | Petrie, Stephen J. | OFM | Mechanical Supervisor | 46,508.80 | FR | University Supervisors | | 1.00 |
| UM | Pettigrew, Neal R. | OSMS | Professor - AY | 140,048.16 | FR | AFUM | AY | 1.00 |
| UM | Phan, Le Phi Vu | OADCC | Fiscal Officer/Grants Mgr II | 42,999.96 | FR | UMPSA | | 1.00 |
| UM | Phelps, Lisa A. | OCES | Pgr Adm & Coop Lect Outd Sp S | 101,144.40 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Philbrick, Alice K. | OCES | Community Education Asst CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Pinette, Susan A. | OMLC | Dir, Franco American Centre | 79,269.48 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Pinkham, Harold B. | OFM | Electrical Specialist CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Piper, Terrance C. | OHOUS | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Pitt, Nigel J. | OMS | Professor of Mathematics | 112,533.33 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Plant, Andrew B. | OCES | Assoc Extension Prof - FY | 66,850.08 | FR | AFUM | FY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| UM | Plissey, Leisa H. | OCES | Community Education Asst CL1 | 26,187.20 | FR | COLT | | 1.00 |
| UM | Plourde, Cynthia A. | OECE | Administrative Specialist CL1 | 37,024.00 | FR | COLT | | 1.00 |
| UM | Plourde, Amanda M. | OBA | Internship Coordinator | 36,000.00 | FR | UMPSA | | 1.00 |
| UM | Plourde, Joshua | OADCC | Communications Manager/IT Co | 54,038.28 | FR | UMPSA | | 1.00 |
| UM | Plummer, Beth A. | OSFA | Farm Operations Tech CL1 | 28,620.80 | FR | COLT | | 1.00 |
| UM | Pocock, Tara S. | OCES | Telstar 4-H Prof | 34,000.08 | FR | UMPSA | | 1.00 |
| UM | Poirier, Patricia A. | ONURS | Assoc Professor of Nursing | 72,869.93 | FR | AFUM | AY | 1.00 |
| UM | Poitras, Virginia S. | OAT | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UM | Poland, Justin H. | OME | Associate Professor Of Mechani | 97,358.84 | FR | AFUM | AY | 1.00 |
| UM | Pope, Carla R. | OADMS | Data Management Tech CL1 | 26,187.20 | FR | COLT | | 1.00 |
| UM | Portalatin, Ricardo | OHOUS | Manager of Card Services | 45,900.00 | FR | UMPSA | | 1.00 |
| UM | Portalatin, Paula M. | OSPD | Post Award Staff Associate I | 36,999.96 | FR | UMPSA | | 1.00 |
| UM | Porter, Gregory A. | OSFA | Prof, PSE/Agronomy | 107,379.00 | FR | AFUM | AY | 1.00 |
| UM | Porter, Leslie D. | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Porter, Terry B. | OBA | Associate Professor of Mngment | 122,500.94 | FR | AFUM | AY | 1.00 |
| UM | Powell, Richard J. | OPOL | Professor - AY | 88,067.16 | FR | AFUM | AY | 1.00 |
| UM | Powers, Wendy M. | OSPD | Grants and Contract Admin I | 36,999.96 | FR | UMPSA | | 1.00 |
| UM | Powers, Kathleen T. | OHOUS | Food Service Technician CL1 | 18,544.00 | FR | Service & Maintenance | | 1.00 |
| UM | Preble, Leisa S. | OSPD | Administrative Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Precopio-White, Rachel L. | OCLP | Instructor - Part Time | 15,900.00 | PR | Part-Time Faculty | AY | 0.43 |
| UM | Prescott, Juanita R. | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Prescott, Gary W. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Prichard, Jonathan M. | OCES | Assoc Extension Prof - FY | 96,828.36 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Prokey, Eric G. | OHOUS | Food Service Technician CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | Psalidas, James G. | OSDEN | Community Coordinator | 30,024.00 | FR | UMPSA | | 1.00 |
| UM | Puhlick, Joshua J. | OFORM | Postdoctoral Research Assoc | 45,999.96 | FR | UMPSA | | 1.00 |
| UM | Putnam, Aaron E. | OERS | Asst Prof of Earth Sciences | 80,000.00 | FR | AFUM | AY | 1.00 |
| UM | Pyle, Aaron W. | OATM | Struct Spclst Carpenter CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Qiu, Yannan | OMS | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UM | Qualey, Diane L. | OCES | Community Education Asst CL1 | 32,676.80 | PR | COLT | | 1.00 |
| UM | Quinn, Conor M. | OFOLK | Linguist | 42,840.00 | FR | UMPSA | | 1.00 |
| UM | Rainey, Debra H. | OEDUL | Research Associate | 55,500.00 | FR | UMPSA | | 1.00 |
| UM | Ranco, Darren J. | OAY | Assoc Prof / Director NA Res | 98,933.48 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Rand, Rebecca S. | OIEI | Program Coordinator | 40,785.43 | FR | UMPSA | | 1.00 |
| UM | Rand, Jill C. | OEHS | Safety Specialist | 43,367.50 | FR | UMPSA | | 1.00 |
| UM | Rand, Nathanael L. | OHOUS | Food Service Technician CL1 | 21,472.00 | FR | Service & Maintenance | | 1.00 |
| UM | Randall, Adrienne M. | OCES | Community Education Asst CL1 | 14,310.40 | PR | COLT | | 0.50 |
| UM | Randall, Benjamin J. | OATH | Assistant Athletic Trainer | 30,500.04 | FR | UMPSA | | 1.00 |
| UM | Randolph, Garrett A. | OCCPS | Social Worker | 21,150.00 | FR | UMPSA | | 1.00 |
| UM | Rapp, Ana M. | OUNST | Purchasing Technician CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Rasaiah, Jayendran C. | OCH | Professor of Chemistry | 119,654.57 | FR | AFUM | AY | 1.00 |
| UM | Rasher, Douglas B. | OSMS | Postdoctoral Research Assoc | 40,799.96 | FR | UMPSA | | 1.00 |
| UM | Rastrullo, Hector d. | OLLDN | Director of Operations | 75,000.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Rattie, Irene A. | ONURS | Lecturer in Nursing | 49,979.96 | FR | AFUM | AY | 1.00 |
| UM | Rave, Juan S. | OHOUS | Assist. Dining Service Manager | 36,999.96 | FR | UMPSA | | 1.00 |
| UM | Rawson, Paul D. | OSMS | Assoc Prof, Marine Science | 80,978.06 | FR | AFUM | AY | 1.00 |
| UM | Ray, Nikolas J. | ORCT | Senior Associate Director | 64,999.92 | FR | Non-Represented Salari | | 1.00 |
| UM | Raymond Jr, Eddie J. | OHOUS | Facilities Maint Worker CL1 | 28,392.00 | FR | Service & Maintenance | | 1.00 |
| UM | Raymond, Lisa | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Raymond, Hannah E. | OCES | 4-H STEM Program Professional | 30,594.00 | FR | UMPSA | | 1.00 |
| UM | Raymond, Cathy J. | OHOUS | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Rebar, John M. | OCES | Exec Director, Cooperative Ext | 143,357.76 | FR | Non-Represented Facu | Federal | 1.00 |
| UM | Redmond, Sarah R. | OSG | Marine Extension Assoc - Aqua | 41,907.26 | FR | UMPSA | | 1.00 |
| UM | Redmond, Jill N. | OUNST | Purchasing Technician CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Reed, Gwendolyn G. | OSDEN | Acctg Support Spclst(Conf) CL3 | 31,366.40 | FR | Non-Represented Hour | | 1.00 |
| UM | Reed, Benjamin J. | ODIC | Scientific Research Spclst CL1 | 27,892.80 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Reeve, Andrew S. | OERS | Professor, Geological Sciences | 90,674.52 | FR | AFUM | AY | 1.00 |
| UM | Reichenbach, Sara N. | OATH | Asst Women's Ice Hockey | 39,999.96 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Reichenbach, Richard D. | OATH | Head Women's Ice Hockey | 51,000.00 | FR | AFUM | FY | 1.00 |
| UM | Reid, Peter R. | ONFDN | Assistant Dean | 82,827.20 | FR | UMPSA | | 1.00 |
| UM | Reid, Linda S. | OREG | Associate Director | 68,674.60 | FR | Non-Represented Salari | | 1.00 |
| UM | Reid, Sheila E. | OHOUS | Food Service Technician CL1 | 22,844.80 | FR | Service & Maintenance | | 1.00 |
| UM | Reid, Amos F. | OMCSC | Lead Fac Maint Worker CL2 | 7,644.00 | PR | Service & Maintenance | | 0.25 |
| UM | Reif, Glenn H. | OEDUK | Associate Professor Of Physica | 72,474.88 | FR | AFUM | AY | 1.00 |
| UM | Reilich, Lisa A. | OCES | 4-H Youth Dev Professional | 35,870.76 | FR | UMPSA | | 1.00 |
| UM | Reisman, Susan I. | OSWK | Distance MSW Coordinator | 24,549.42 | PR | UMPSA | | 0.50 |
| UM | Relyea, Clint | OBA | Lecturer in Management | 60,000.00 | FR | AFUM | AY | 1.00 |
| UM | Revitt, Matthew I. | OLY | Special Collections | 45,999.96 | FR | UMPSA | | 1.00 |
| UM | Revitt, Alisia W. | OLY | Library Systems Manager | 46,900.08 | FR | UMPSA | | 1.00 |
| UM | Rice, Robert W. | OFORM | Professor of Wood Science | 109,771.62 | FR | AFUM | AY | 1.00 |
| UM | Rice, Deanna N. | OPS | Administrative Specialist CL1 | 10,384.00 | PR | COLT | | 0.50 |
| UM | Rich, Jeremy J. | OSMS | Asst Prof of Marine Microbiolo | 71,499.96 | FR | AFUM | AY | 1.00 |
| UM | Richard, Amanda L. | OBURS | Accounting Support Spclst CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Richards, Jeffrey A. | OMCA | Technical Director For Maine C | 53,020.13 | FR | Non-Represented Salari | | 1.00 |
| UM | Richards, David L. | OMCSC | Director MCS Library | 68,099.40 | FR | Non-Represented Salari | | 1.00 |
| UM | Richards, Christopher M. | ORCT | Admissions Counselor | 32,252.36 | FR | UMPSA | | 1.00 |
| UM | Richardson, Tracy L. | OLSST | Admin and Financial Officer | 47,700.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Rickard, Laura | OCMJM | Assistant Professor - AY | 59,421.96 | FR | AFUM | AY | 1.00 |
| UM | Rickards, Carol A. | OASDN | Administrative Specialist CL2 | 36,836.80 | FR | COLT | | 1.00 |
| UM | Ricker, David J. | OFM | Mechanical Manager | 53,310.40 | FR | University Supervisors | | 1.00 |
| UM | Rickman, Dana M. | OCES | Project Professional for Exten | 39,748.80 | FR | UMPSA | | 1.00 |
| UM | Rideout, Pamela S. | OATH | Manager Of Athletic Retail Ser | 47,896.37 | FR | UMPSA | | 1.00 |
| UM | Rigaud, Christopher M. | OEHS | Diving Operations Manager | 56,193.91 | FR | UMPSA | | 1.00 |
| UM | Riordan, Liam O. | OHY | Professor - AY | 81,232.44 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UM | Rittal, James J. | OPRSS | Print Services Technician CL3 | 41,142.40 | FR | Service & Maintenance | | 1.00 |
| UM | Ritz, Kevin W. | OATH | Asst Equipment Manager | 35,700.00 | FR | UMPSA | | 1.00 |
| UM | Roach, Eric J. | OSDEN | Dir, Campus Activities/Stu Eng | 66,649.68 | FR | Non-Represented Salari | | 1.00 |
| UM | Roach, Billie J. | OCPP | Career Counselor | 34,500.00 | FR | UMPSA | | 1.00 |
| UM | Robbins, Rhea J. | OEXP | Academic and Career Explor | 31,212.00 | FR | UMPSA | | 1.00 |
| UM | Robbins, Michael A. | OPY | Assoc Research Prof - AY | 92,185.44 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Roberts, Carol A. | OCIS | Lecturer in Computer Science | 73,031.42 | FR | AFUM | AY | 1.00 |
| UM | Robertson, Wendy K. | OCES | Administrative Specialist CL1 | 27,809.60 | PR | COLT | | 1.00 |
| UM | Robertson, Rachel G. | OSFA | Financial Manager | 40,000.08 | FR | UMPSA | | 1.00 |
| UM | Robichaud, Gerard F. | OFM | Struct Spclst Carpenter CL2 | 35,942.40 | FR | Service & Maintenance | | 1.00 |
| UM | Robichaud, Ronald J. | OFM | Facilities Maint Worker CL2 | 32,968.00 | FR | Service & Maintenance | | 1.00 |
| UM | Robichaud, Fred A. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Robichaud, Kelly J. | OHOUS | Food Service Assistant | 27,227.20 | FR | Service & Maintenance | | 1.00 |
| UM | Robichaud, Aaron J. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Robinson, Brian S. | OAY | Associate Professor - AY | 62,693.76 | PR | AFUM | AY | 1.00 |
| UM | Robinson, Bonnie M. | OCCI | Research Associate II | 50,097.46 | FR | UMPSA | | 1.00 |
| UM | Robitaille, Eric B. | OSEC | Police Officer | 36,233.60 | FR | Police Unit | | 1.00 |
| UM | Roche, Erin H. | OCES | Crop Insurance Ed Pr Mngr | 36,500.04 | FR | UMPSA | | 1.00 |
| UM | Rocheleau-Shina, Margaret I. | OHOUS | Administrative Spclst(Conf)CL2 | 37,731.20 | FR | Non-Represented Hour | | 1.00 |
| UM | Rockwell, Jennifer A. | OHOUS | Food Service Assistant | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Rofes, Xenia | OCE | Laboratory Manager | 54,999.96 | FR | UMPSA | | 1.00 |
| UM | Rogers, Deborah D. | OEH | Professor of English | 90,625.45 | FR | AFUM | AY | 1.00 |
| UM | Rogers, Cynthia | OCES | Community Education Asst CL2 | 24,460.80 | PR | COLT | | 0.80 |
| UM | Roggenbuck, Jeffrey C. | OLY | Library Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Roiland, Joshua M. | OCMJM | Assistant Professor - AY | 52,000.08 | FR | AFUM | AY | 1.00 |
| UM | Rollins, Shelley E. | OSOE | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Rollins, Deborah V. | OLY | Head Collection Services Depar | 66,482.50 | FR | UMPSA | | 1.00 |
| UM | Romero Gomez, Juan J. | OSFA | Asst Prof of Animal Nutrition | 36,800.04 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Ronayne, Susan H. | OLY | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Rondeau, Frederic | OMLC | Asst Prof of French | 50,000.04 | FR | AFUM | AY | 1.00 |
| UM | Rooks-Ellis, Deborah L. | OEDUL | Assistant Professor - AY | 57,999.96 | FR | AFUM | AY | 1.00 |
| UM | Roscoe, Paul B. | OAY | Professor of Anthropology | 56,257.56 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Rose, Betsy G. | ONPF | Publications Specialist | 41,710.63 | PR | UMPSA | | 1.00 |
| UM | Rosenwasser, Alan M. | OPY | Professor of Psychology | 92,271.60 | FR | AFUM | AY | 1.00 |
| UM | Ross, Ann P. | OSPA | Assistant Professor | 17,163.24 | PR | Part-Time Faculty | AY | 0.76 |
| UM | Ross, Cindy M. | OFM | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Ross, Daniel E. | OEDDN | Internship Coordinator | 42,656.40 | FR | UMPSA | | 1.00 |
| UM | Ross, Amy J. | OSAID | Senior Staff Associate | 36,605.04 | FR | UMPSA | | 1.00 |
| UM | Rosser, Mary E. | OEDUL | Director, Reading Recovery | 76,616.88 | FR | UMPSA | | 1.00 |
| UM | Rossignol, Michael P. | OFM | Struct Spclst Carpenter CL2 | 35,942.40 | FR | Service & Maintenance | | 1.00 |
| UM | Roth, Brian E. | OCFRU | Assoc Director for CFRU | 58,025.87 | FR | Non-Represented Salari | | 1.00 |
| UM | Roth, Amber M. | OFORM | Asst Prof of Forest Wildlife | 58,666.56 | PR | AFUM | AY | 1.00 |
| UM | Rovito, Elizabeth L. | OHOUS | Food Service Assistant | 15,640.80 | FR | Service & Maintenance | | 1.00 |
| UM | Rubin, Jonathan D. | OMCSC | Professor - AY | 102,925.31 | PR | AFUM | AY | 1.00 |
| UM | Rumery, Joyce V. | OLY | Dean of Libraries | 118,965.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Runge, Jeffrey A. | OSMS | Professor | 106,444.66 | FR | AFUM | AY | 1.00 |
| UM | Runion, Tracy A. | ODC | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Russel, Robin S. | OSWK | Professor of Social Work | 101,289.48 | FR | AFUM | AY | 1.00 |
| UM | Russell, Susan M. | OCCI | Associate Director | 87,750.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Russell, Diane A. | OCES | Parent Education Professional | 45,686.00 | FR | UMPSA | | 1.00 |
| UM | Russell, Catherine C. | OAT | Administrative Specialist CL1 | 15,121.60 | PR | COLT | | 0.50 |
| UM | Russell, Fred M. | OFM | Mech Specialist Mechanical CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UM | Russell, Elizabeth | OLY | Archivist/Special Collections | 43,999.92 | FR | UMPSA | | 1.00 |
| UM | Russell, Dale G. | OSDEN | Coordinator Youth Programs | 30,999.96 | FR | UMPSA | | 1.00 |
| UM | Russell, Donald M. | OFM | Equipment Operator CL 1 | 27,476.80 | FR | Service & Maintenance | | 1.00 |
| UM | Ryan, Melinda J. | ODEV | Budget Officer / HR Specialist | 48,072.35 | FR | Non-Represented Salari | | 1.00 |

University of Maine System
Salaries of Regular Employees by University
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Saar, Anna Maria | OAGE | Community Education Asst CL2 | 12,136.80 | PR | COLT | | 0.38 |
| UM | Saber, Deborah A. | ONURS | Asst Prof of Nursing | 58,333.32 | FR | AFUM | AY | 1.00 |
| UM | Sampson, Wendy M. | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Sanborn, Doreen F. | OBBMB | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UM | Sanborn, Brooke J. | OCES | Parent Education Professional | 33,749.54 | FR | UMPSA | | 1.00 |
| UM | Sandford, Thomas C. | OCE | Assoc Prof, Civil Engineering | 106,557.28 | FR | AFUM | AY | 1.00 |
| UM | Sands, Penny J. | OHOUS | Accounting Support Spclst CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UM | Sandweiss, Maria D. | OMLC | Lecturer in Spanish | 45,798.36 | FR | AFUM | AY | 1.00 |
| UM | Sandweiss, Daniel H. | OAY | Professor of Anthropology | 100,500.00 | PR | AFUM | AY | 1.00 |
| UM | Sanger, Rebecca H. | OATH | Assistant Athletic Trainer | 30,500.04 | FR | Non-Represented Salary | | 1.00 |
| UM | Santer, Jessie M. | OATH | Asst Direc Comm Engagement | 29,000.04 | FR | UMPSA | | 1.00 |
| UM | Santerre, Darryl M. | OFM | Electrical Specialist CL2 | 33,259.20 | FR | Service & Maintenance | | 1.00 |
| UM | Sapiel, Gail E. | ONPF | Administrative Specialist CL2 | 34,153.60 | FR | COLT | | 1.00 |
| UM | Saritvanich, Pimonpan | OUNST | Accounting Support Spclst CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Saros, Jasmine E. | OCLIM | Professor of Paleoecology | 123,252.81 | PR | AFUM | AY | 1.00 |
| UM | Saros, Misa T. | OCLIM | Program Coordinator | 32,676.35 | PR | UMPSA | | 0.66 |
| UM | Sarrantonio, Marianne | OSFA | Assoc Prof, Sust Crop Product | 81,159.36 | FR | AFUM | AY | 1.00 |
| UM | Savoie, Kathleen A. | OCES | Ext Educator: Assoc Ext Prof | 76,616.64 | FR | AFUM | FY | 1.00 |
| UM | Sawtelle, Kimberly J. | OLY | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Sawyer, Emily J. | OHOUS | Administrative Specialist CL1 | 32,676.80 | FR | COLT | | 1.00 |
| UM | Sawyer, Fredrick G. | OSPA | Facilities Manager | 37,000.08 | FR | UMPSA | | 1.00 |
| UM | Sayles Jr, Richard | OME | Associate Professor Of Mechani | 95,438.45 | FR | AFUM | AY | 1.00 |
| UM | Schaefer, Kathleen | OVPRP | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Schauffler, Molly | OPS | Asst Professor of Earth Sci | 32,817.00 | PR | Part-Time Faculty | AY | 0.52 |
| UM | Scheele, Kenda K. | OSDEN | Assist VP for Student Life | 121,539.50 | FR | Non-Represented Salary | | 1.00 |
| UM | Schickle, Angie A. | OCCI | Administrative Support Supvsr | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Schilling, Peter | OLLDN | Executive Director | 129,999.96 | FR | Non-Represented Salary | | 1.00 |
| UM | Schlachter, Rachel N. | ORCT | Admission Counselor | 31,500.00 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | Schmitt, Catherine V. | OSG | Communications Director | 53,440.20 | FR | UMPSA | | 1.00 |
| UM | Schreiber, Holly | OCMJM | Asst Prof of Communication | 55,500.00 | FR | AFUM | AY | 1.00 |
| UM | Schrock, W Marisa | OUNST | Accounting Support Spclst CL1 | 32,676.80 | FR | COLT | | 1.00 |
| UM | Schultz, Kohl | OATH | Community Engagement Manager | 27,000.00 | FR | UMPSA | | 1.00 |
| UM | Schwartz, Thomas J. | OCHE | Assistant Professor - AY | 84,999.96 | FR | AFUM | AY | 1.00 |
| UM | Scott, Michael D. | ONMP | Lecturer in New Media | 89,920.68 | FR | AFUM | AY | 1.00 |
| UM | Scott, Ryder A. | OCES | Coop Inst Sports Science | 57,006.38 | FR | Non-Represented Salary | | 1.00 |
| UM | Scripture, Daniel A. | OSEC | Police Officer | 35,256.00 | FR | Police Unit | | 1.00 |
| UM | Seaber, Rosie | OMAC | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Seaney, Darrell E. | OHOUS | Food Services Supervisor | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Searl, Prudence L. | OAGE | Administrative Specialist CL1 | 14,716.00 | PR | COLT | | 0.50 |
| UM | Sedlock, Mary J. | OSPA | Lecturer in Theatre /Technical | 45,000.00 | FR | AFUM | AY | 1.00 |
| UM | See, Scott W. | OHY | Director | 100,807.36 | FR | AFUM | AY | 1.00 |
| UM | Seekins, Richard R. | OFARM | Farm Operations Tech CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UM | Seekins, Deborah E. | ONFDN | Administrative Specialist CL1 | 19,119.36 | PR | COLT | | 0.60 |
| UM | Seekins, Spencer G. | OFM | Electrical Specialist CL3 | 36,254.40 | FR | Service & Maintenance | | 1.00 |
| UM | Segal, Howard P. | OHY | Director, Technology & Society | 90,462.01 | FR | AFUM | AY | 1.00 |
| UM | Segee, Bruce E. | OECE | Prof of Electrical and Comp | 152,200.62 | FR | AFUM | AY | 1.00 |
| UM | Seneczko, Casey J. | ORCT | Admission Counselor | 31,500.00 | FR | UMPSA | | 1.00 |
| UM | Senter, Karen L. | OSFA | Scientific Research Assistant | 28,724.80 | FR | COLT | | 1.00 |
| UM | Sereyko, Paula A. | OADMS | Data Management Tech CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UM | Servello, Frederick A. | ONFDN | Associate Dean for Research | 122,903.28 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Settele, James D. | OPRES | Chief of Staff | 125,000.04 | FR | Non-Represented Salary | | 1.00 |
| UM | Severance, Ryan P. | OHOUS | Food Service Assistant | 32,905.60 | FR | Service & Maintenance | | 1.00 |
| UM | Sevigny, Sean | OHOUS | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Sewall, Shawn S. | OADCC | Engineer I | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Seward, Lindsay C. | OW | Instructor in Wildlife Ecology | 49,702.14 | FR | AFUM | AY | 1.00 |
| UM | Seymour, Robert S. | OFORM | Professor of Forest Resources | 105,440.18 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Shahinpoor, Mohsen | OME | Professor, Mech Engineering | 137,223.12 | FR | AFUM | AY | 1.00 |
| UM | Shaler, Stephen M. | OFORM | Professor, Wood Sci & Tech | 152,141.77 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Shannon, Walter | OFM | Project Manager | 56,099.96 | FR | UMPSA | | 1.00 |
| UM | Sharma, Lakesh K. | OCES | Asst Extension Professor - FY | 68,000.04 | FR | AFUM | FY | 1.00 |
| UM | Shaw III, Charles P. | OFM | Electrical Specialist CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Shaw, Kelly R. | OCCPS | Touchstone Coordinator | 43,505.12 | FR | UMPSA | | 1.00 |
| UM | Shea, Mary L. | ONURS | Assistant Professor of Nursing | 73,539.73 | FR | AFUM | AY | 1.00 |
| UM | Sheaff, Andrew K. | OECE | Systems Administrator/Lecturer | 68,775.60 | FR | UMPSA | | 1.00 |
| UM | Sheehan, Tracy E. | ODCC | Child Care Assistant | 24,356.80 | FR | COLT | | 1.00 |
| UM | Sheltra, Zachary | OENRL | Director of Enrollment Opts | 75,000.00 | FR | Non-Represented Salari | | 1.00 |
| UM | Shemwell, Jonathan T. | OEDUL | Asst Prof, Science Education | 61,550.15 | FR | AFUM | AY | 1.00 |
| UM | Sheppard, Sara L. | OASDN | Instructor | 57,222.00 | PR | AFUM | AY | 1.00 |
| UM | Sher, Roger B. | OBBBB | Assistant Professor | 59,910.52 | FR | AFUM | AY | 1.00 |
| UM | Sherblom, John C. | OCMJM | Professor, Comm & Journalism | 94,838.28 | FR | AFUM | AY | 1.00 |
| UM | Sherman, Judy I. | OUNST | Purchasing Technician CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Shorette, Megan L. | OMAC | Performing Arts Marketing Coor | 34,200.00 | FR | UMPSA | | 1.00 |
| UM | Shorette, Christopher | ORCT | Admissions Counselor | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | Shorey, Keith L. | OFM | Facilities Maint Worker CL2 | 27,476.80 | FR | Service & Maintenance | | 1.00 |
| UM | Shute, Paula N. | OHOUS | Food Services Supervisor | 36,774.40 | FR | University Supervisors | | 1.00 |
| UM | Sidelink, Ann M. | OPRSS | Print Services Technician CL1 | 28,620.80 | FR | Service & Maintenance | | 1.00 |
| UM | Sidelko, Lauri | OSDEN | Director of Student Wellness | 66,650.04 | FR | UMPSA | | 1.00 |
| UM | Silver, Kim A. | OFARM | Farm Operations Tech CL2 | 39,520.00 | FR | COLT | | 1.00 |
| UM | Silver, Phillip A. | OSPA | Professor of Music | 77,932.92 | FR | AFUM | AY | 1.00 |
| UM | Simon, David J. | OFM | Facilities Maint Worker CL1 | 30,908.80 | FR | Service & Maintenance | | 1.00 |
| UM | Simonds, Laura K. | OHOUS | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Simons-Legaard, Erin M. | OFORM | Asst Research Professor | 60,000.00 | FR | AFUM | FY | 1.00 |
| UM | Simpson, Nancy L. | OPRSS | Mail Services Supervisor | 32,344.00 | FR | University Supervisors | | 1.00 |
| UM | Sims, Meagan A. | OCES | Maine Healthy Beach Prog Prof | 31,430.48 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Sims, David L. | OWRI | Communication & Outreach Coo | 47,000.04 | FR | UMPSA | | 1.00 |
| UM | Singer, Patricia B. | OSMS | Associate Scientist For The Ma | 66,301.15 | FR | Non-Represented Salari | | 1.00 |
| UM | Singer, John T. | OBBMB | Professor - AY | 111,270.88 | FR | AFUM | AY | 1.00 |
| UM | Sites-England, Kathy F. | OHOUS | Food Service Technician CL1 | 20,322.40 | FR | Service & Maintenance | | 1.00 |
| UM | Skall, Gerhard | OATH | Asst Track & Cross Country | 35,700.00 | FR | AFUM | FY | 1.00 |
| UM | Skaves, Matthew T. | OBA | Lecturer, Finance & Accounting | 59,499.96 | FR | AFUM | AY | 1.00 |
| UM | Skonberg, Denise I. | OSFA | Assoc Prof, Food Science | 81,791.88 | FR | AFUM | AY | 1.00 |
| UM | Slabyj, Nicholas R. | OBBMB | Accounting Support Spclst CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Sleeter, Christine E. | OEDUC | Visiting Libra Professor | 51,428.52 | PR | Part-Time Faculty | AY | 0.45 |
| UM | Sliwoski, Jason D. | OSPD | Grant Accountant I | 36,999.96 | FR | UMPSA | | 1.00 |
| UM | Slott, Kathryn E. | OMLC | Associate Professor of French | 71,470.63 | FR | AFUM | AY | 1.00 |
| UM | Small, Deborah M. | OHNRS | Administrative Specialist CL2 | 28,899.20 | FR | COLT | | 1.00 |
| UM | Smallwood, Allan F. | OSEC | Police Services Dispatcher | 36,712.00 | FR | Police Unit | | 1.00 |
| UM | Smart Winch, Rhonda L. | OHOUS | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Smith, Judy | OCES | Community Education Asst CL2 | 26,607.36 | PR | COLT | | 0.80 |
| UM | Smith, Elaine M. | OLY | Library Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Smith, Rachel E. | ONFDN | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Smith, Marcy L. | OADCC | Program Associate II | 46,394.04 | FR | UMPSA | | 1.00 |
| UM | Smith, Randy L. | OFARM | Farm Superintendent, Aroostook | 52,987.60 | FR | UMPSA | | 1.00 |
| UM | Smith, Lori A. | OINST | Research Analyst | 55,004.27 | FR | UMPSA | | 1.00 |
| UM | Smith, Judy G. | OHOUS | Food Service Technician CL3 | 34,299.20 | FR | Service & Maintenance | | 1.00 |
| UM | Smith, Jane S. | OMLC | Associate Professor of French | 71,208.50 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Smith, Barbara A. | OSDEN | Staff Associate in Camp Act | 59,144.53 | FR | UMPSA | | 1.00 |
| UM | Smith, Connie L. | OSAID | Fiscal, Financial and Business | 76,177.92 | FR | UMPSA | | 1.00 |
| UM | Smith, Maureen E. | ONAP | Assoc Prof Hist & Ntv Am Study | 82,748.86 | FR | AFUM | AY | 1.00 |
| UM | Smith, Owen F. | ONMP | Professor of Art | 107,816.28 | FR | AFUM | AY | 1.00 |
| UM | Smith, Rosemary L. | OLSST | Professor, LSST | 134,255.76 | FR | AFUM | AY | 1.00 |
| UM | Smith, Patricia | OCES | Community Education Asst CL2 | 13,946.40 | PR | COLT | | 0.50 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------|---------|--------------------------------|-----------|-------|-----------------------|--------------|------|
| UM | Smith, Kurt S. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Smith, Essek K. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Smith, Lyndsey A. | OCES | Lakeside Classroom Coordinator | 36,424.99 | FR | UMPSA | | 1.00 |
| UM | Smith, Michelle K. | OSBE | Assistant Professor | 67,611.31 | FR | AFUM | AY | 1.00 |
| UM | Smith, Sean M. | OERS | Asst Prof, Watershed Modeling | 74,284.51 | FR | AFUM | AY | 1.00 |
| UM | Smith, Brittney V. | OSDEN | Student Activities Specialist | 30,999.96 | FR | UMPSA | | 1.00 |
| UM | Smith, Cynthia J. | OCFRU | Administrative Specialist CL2 | 14,840.80 | PR | COLT | | 0.50 |
| UM | Smith, Sarah G. | OSBE | Accounting Support Spclst CL1 | 18,898.88 | PR | COLT | | 0.70 |
| UM | Smith, Jyll F. | OFM | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Smith, Amy M. | OEXP | Academic and Career Advisor | 30,000.00 | FR | UMPSA | | 1.00 |
| UM | Smith, Susan L. | ONMP | Administrative Specialist CL1 | 13,093.60 | PR | COLT | | 0.50 |
| UM | Smith, Daniel E. | OFM | Equipment Operator CL1 | 26,187.20 | FR | Service & Maintenance | | 1.00 |
| UM | Smitherman, Paul E. | OLY | Library Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Snape, Thomas R. | OADCC | Engineer III | 62,840.52 | FR | UMPSA | | 1.00 |
| UM | Sneed, Sharon B. | OCLIM | Laboratory Manager | 34,509.00 | PR | UMPSA | | 0.80 |
| UM | Snow, Cason | OLY | Metadata Librarian/Cataloger | 46,919.96 | FR | UMPSA | | 1.00 |
| UM | Socolow, Michael J. | OCMJM | Associate Professor - AY | 66,326.88 | FR | AFUM | AY | 1.00 |
| UM | Sommo, Lucy | OENRL | Director of International Recr | 54,999.96 | FR | UMPSA | | 1.00 |
| UM | Sorg, Marcella H. | OMCSC | Associate Research Professor | 62,272.39 | FR | AFUM | AY | 1.00 |
| UM | Soucy, Jenise S. | OATH | Business Manager | 42,926.88 | FR | UMPSA | | 1.00 |
| UM | Sousa, Erin-Kate | OIEI | Senior Teacher | 40,383.00 | FR | UMPSA | | 1.00 |
| UM | Spalding, Charles L. | OFM | Superintendent, Steam Plant | 73,686.54 | FR | UMPSA | | 1.00 |
| UM | Sparks, Sarah M. | OCES | 4-H Youth Development Prof | 40,119.96 | FR | UMPSA | | 1.00 |
| UM | Spaulding, Nicole E. | OCLIM | Asst Research Prof | 48,333.36 | FR | AFUM | AY | 1.00 |
| UM | Spector, Janet | OEDUL | Assoc Professor of Education | 38,014.32 | FR | AFUM | AY | 0.50 |
| UM | Speer, Natasha M. | OMS | Assoc Prof of Math Education | 70,700.57 | PR | AFUM | AY | 1.00 |
| UM | Spencer, Cheryl J. | OFORM | Scientific Research Spclst CL2 | 39,187.20 | FR | COLT | | 1.00 |
| UM | Spender, Jonathan M. | OCHE | Research Scientist | 56,130.96 | FR | UMPSA | | 1.00 |

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|-----|------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | Spinney, Gail B. | ODC | Food Service Technician CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Spinney, Allen | ODC | Mech Specialist Mechanical CL2 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| UM | Spitz, Thomas L. | OPARK | Asst Director Parking | 60,000.00 | FR | UMPSA | | 1.00 |
| UM | Spolan, Scott | OBA | Lecturer in Management | 54,999.96 | FR | AFUM | AY | 1.00 |
| UM | Sposato, KymNoelle | OCES | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Sprague, Robert H. | OHOUS | Food Service Technician CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Springuel, Natalie A. | OSG | Sea Grant Professional IV | 56,081.16 | FR | UMPSA | | 1.00 |
| UM | Spurling, Debra L. | OCES | Community Education Asst CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UM | St John, Jeffrey E. | OVPA | Assoc Prov for Academic | 132,000.00 | FR | Non-Represented Salary | | 1.00 |
| UM | St John, Jennifer M. | OMCSC | Research Associate | 20,799.96 | PR | UMPSA | | 0.50 |
| UM | St Louis, Aaron W. | OFM | Mechanical Supervisor | 48,672.00 | FR | University Supervisors | | 1.00 |
| UM | St Louis, Cheryl A. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | St. Louis, Geoffrey A. | OHOUS | Equipment Operator CL1 | 26,187.20 | FR | Service & Maintenance | | 1.00 |
| UM | St. Peter, Pamela A. | OCES | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Stack, Lois B. | OCES | Extension Professor: Ornamenta | 114,914.28 | FR | AFUM | FY | 1.00 |
| UM | Staines, Garrett J. | OSMS | Research Associate | 44,104.32 | FR | UMPSA | | 1.00 |
| UM | Stancioff, Joyce J. | OCES | Ext Educator: Assoc Ext Prof | 71,821.75 | FR | AFUM | FY | 1.00 |
| UM | Stanhope, Joshua L. | OSDEN | Assistant Director | 38,000.04 | FR | UMPSA | | 1.00 |
| UM | Stanley, Terry L. | ODCC | Child Care Assistant | 27,268.80 | FR | COLT | | 1.00 |
| UM | Stanley, Elizabeth W. | OCES | Community Education Asst CL2 | 24,460.80 | PR | COLT | | 0.80 |
| UM | Staples, Robert A. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Staples, Cynthia F. | OCES | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UM | Staples, Beth D. | OMAC | News Writer | 40,575.60 | FR | UMPSA | | 1.00 |
| UM | Steele, Sharon A. | OBA | Administrative Specialist CL1 | 34,299.20 | FR | COLT | | 1.00 |
| UM | Steelman, Franklin T. | OATH | Assoc Head Women BB Coach/L | 43,509.56 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Stefanik Jr, Joseph E. | OFM | Equipment Operator CL1 | 27,476.80 | FR | Service & Maintenance | | 1.00 |
| UM | Steneck, Robert S. | OSMS | Professor of Marine Sciences | 106,474.80 | FR | AFUM | AY | 1.00 |
| UM | Stepp, Matthew J. | OHOUS | Dining Service Manager | 46,919.96 | FR | Non-Represented Salary | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Stetzer, MacKenzie R. | OPS | Assistant Professor | 62,611.31 | FR | AFUM | AY | 1.00 |
| UM | Steullet, Robert A. | OFM | Structural Spclst Painter CL2 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| UM | Stevens, Lorene F. | OPY | Administrative Support Supvrs | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Stevens, Gere A. | OCES | Community Education Asst CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UM | Stewart, Joseph B. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Stewart, Karen L. | OLY | Administrative Spclst(Conf)CL2 | 35,942.40 | FR | Non-Represented Hour | | 1.00 |
| UM | Stickles, Judith L. | OCSD | Lecturer, Staff Pathologist | 77,298.15 | FR | AFUM | AY | 1.00 |
| UM | Stilley, Lisa M. | OREG | Asst Transcript Evalutor | 44,572.45 | FR | UMPSA | | 1.00 |
| UM | Stitham, Scott E. | OMCA | Assistant Technical Director | 36,654.08 | FR | UMPSA | | 1.00 |
| UM | Stockwell, Angela N. | OMCSC | Collection Special MCS Library | 42,232.14 | FR | UMPSA | | 1.00 |
| UM | Stoddard, Patricia A. | OSFA | Administrative Specialist CL1 | 34,299.20 | FR | COLT | | 1.00 |
| UM | Stokes, Martin R. | OSFA | Prof, Animal and Vet Sci | 99,013.12 | FR | AFUM | AY | 1.00 |
| UM | Stone, Steven D. | OFM | Equipment Operator CL1 | 28,766.40 | FR | Service & Maintenance | | 1.00 |
| UM | Stone, William C. | OFORM | Program Manager | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Stormann, Robert | OHOUS | Food Service Technician CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | Stormann, Gerald A. | OFM | Mechanical Manager | 53,310.40 | FR | University Supervisors | | 1.00 |
| UM | Stormer, Nathan E. | OCMJM | Professor of Communication | 93,169.08 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Stoup, Eric D. | OATH | Assistant Director of Athletic | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Straine, Erin H. | OEDUC | Dir. of Academic Student Svcs | 60,000.00 | FR | UMPSA | | 1.00 |
| UM | Strom, Leonard G. | OHOUS | Food Service Technician CL2 | 25,115.20 | FR | Service & Maintenance | | 1.00 |
| UM | Strout, Kelley A. | ONURS | Asst Professor of Nursing | 68,000.04 | FR | AFUM | AY | 1.00 |
| UM | Strukov, Andrei V. | OLLDN | Director Faculty Dev Center | 65,353.15 | FR | UMPSA | | 1.00 |
| UM | Stubbs, Joshua L. | OFARM | Farm Operations Tech CL1 | 31,865.60 | FR | COLT | | 1.00 |
| UM | Sturgeon, Amy M. | ODSS | Assistant Director | 50,000.04 | FR | UMPSA | | 1.00 |
| UM | Sturm, David E. | OPS | Instructional Lab & Lect Spec | 50,421.34 | FR | UMPSA | | 1.00 |
| UM | Sturup, Daniel H. | OHOUS | Executive Director of Aux Serv | 117,370.70 | FR | Non-Represented Sala | | 1.00 |
| UM | Sucec, James | OME | Professor of Mechanical Engine | 61,626.32 | PR | AFUM | AY | 0.50 |
| UM | Sucy, Michael E. | OHOUS | Food Service Technician CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|-------------------------------|-----------|-------|------------------------|--------------|------|
| UM | Sukeforth, Thomas P. | OFM | Asbestos and Lead Project Mgr | 58,104.18 | FR | UMPSA | | 1.00 |
| UM | Sulinski, Francine M. | OCES | Assistant Director | 90,031.76 | FR | Non-Represented Salari | | 1.00 |
| UM | Sullivan, Susan S. | OSFA | Lecturer in Food Science | 78,040.32 | FR | AFUM | AY | 1.00 |
| UM | Sullivan, Claire F. | OASDN | Associate Dean | 96,639.88 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Sullivan, Con | OBBMB | Asst Research Prof - AY | 51,357.08 | FR | AFUM | AY | 1.00 |
| UM | Summers, Mindi | OSBE | Post Doctoral Research Assoc | 39,999.96 | FR | UMPSA | | 1.00 |
| UM | Sutherland, Gary W. | OFM | Structural Spclst Painter CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | Swartz, Michael S. | OFM | Energy and Utility Manager | 70,114.76 | FR | UMPSA | | 1.00 |
| UM | Sweet, Jennifer R. | OSPD | Subaward Officer | 39,999.96 | FR | UMPSA | | 1.00 |
| UM | Swett, Ernest E. | OSDEN | Coordinator, Operations | 35,486.12 | FR | UMPSA | | 1.00 |
| UM | Taheny II, Phillip W. | OFM | Structural Spclst Painter CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | Tajvidi, Mehdi | OFORM | Asst Prof of Renewable Nano | 71,400.08 | FR | AFUM | AY | 1.00 |
| UM | Tall, Debra J. | OHOUS | Inventory Control Tech CL1 | 28,620.80 | FR | COLT | | 1.00 |
| UM | Talon, Michael D. | OFM | Capital Asset Administration | 45,397.02 | FR | UMPSA | | 1.00 |
| UM | Tardif, Megan J. | OCES | Acct & Reporting Professional | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Tardiff, Sheila L. | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Tardy, James M. | OFM | Lead Fac Maint Worker CL2 | 38,625.60 | FR | Service & Maintenance | | 1.00 |
| UM | Tardy, Donald L. | ODIC | Systems Manager | 57,000.00 | FR | UMPSA | | 1.00 |
| UM | Targonski, Alisha R. | OCES | 4-H Youth Development | 39,000.00 | FR | UMPSA | | 1.00 |
| UM | Tarpy, John C. | OFM | Mech Specialist Plumber CL2 | 35,942.40 | FR | Service & Maintenance | | 1.00 |
| UM | Taylor, Glenn D. | OHOUS | Director of Dining Services | 91,896.48 | FR | Non-Represented Salari | | 1.00 |
| UM | Taylor, Dawn M. | OHOUS | Administrative Specialist CL3 | 43,097.60 | FR | COLT | | 1.00 |
| UM | Taylor, Ryan W. | OATH | Head Athletic Trainer | 58,590.30 | FR | Non-Represented Salari | | 1.00 |
| UM | Taylor, Lisa G. | OSMS | Research Associate | 46,463.48 | FR | UMPSA | | 1.00 |
| UM | Taylor, Lori L. | OEDUL | Reading Recovery Teacher Ldr | 49,843.20 | FR | UMPSA | | 1.00 |
| UM | Taylor, Catharine R. | OSDEN | Asst Dir of Residence Life | 30,682.80 | FR | UMPSA | | 1.00 |
| UM | Taylor, John M. | OMCSC | Museum Assistant | 31,472.08 | FR | UMPSA | | 1.00 |
| UM | Taylor, Sean M. | ONMP | IMRC Center Project Manager | 40,461.00 | FR | UMPSA | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Taylor-Schmidt, Donna | OASDN | Administrative Support Supvsr | 46,508.80 | FR | University Supervisors | | 1.00 |
| UM | Teisl, Mariano F. | OSOE | Professor - AY | 147,596.68 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Tenga-Gonzalez, Kathlyn J. | OSG | Senior Designer | 38,536.39 | FR | UMPSA | | 1.00 |
| UM | Tewhey, Patricia J. | ONFDN | Administrative Support Supvsr | 46,508.80 | FR | University Supervisors | | 1.00 |
| UM | Thai, Vi T. | OEDDN | Instructional Technologist | 52,750.87 | FR | UMPSA | | 1.00 |
| UM | Thaler, Jeffrey A. | OSOE | Professor - AY | 79,590.60 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Thayer, Linda L. | OATH | Assistant to the Dir of Ath | 49,599.36 | FR | UMPSA | | 1.00 |
| UM | Therault, Bruce A. | OHOUS | Food Service Technician CL1 | 29,432.00 | FR | Service & Maintenance | | 1.00 |
| UM | Therault, BillieJo | OSAI | Financial Aid Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Therrien, Cynthia | ONURS | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UM | Therrien, Mona | OSFA | Didactic Prog Dir/Lecturer | 45,900.00 | FR | AFUM | AY | 1.00 |
| UM | Thiagarajan, Krishna | OME | Correll Pres Chair in Energy | 123,768.12 | FR | AFUM | AY | 1.00 |
| UM | Thibault, David F. | OPARK | Security Supervisor | 39,252.14 | FR | UMPSA | | 1.00 |
| UM | Thibodeau, Phyllis V. | OEDDN | Administrative Coordinator | 50,499.96 | FR | UMPSA | | 1.00 |
| UM | Thibodeau, Susanne C. | OSMS | Administrative Coordinator | 48,448.28 | FR | UMPSA | | 1.00 |
| UM | Thibodeau, John S. | OFM | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| UM | Thomas, Andrew C. | OSMS | Professor of Oceanography | 105,184.56 | FR | AFUM | AY | 1.00 |
| UM | Thomas, Maura A. | OSMS | Lab Super/Research Assoc | 57,761.28 | FR | UMPSA | | 1.00 |
| UM | Thomas, Emily M. | OCES | Scientific Research Spclst CL2 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Thomas, Keegan M. | OFM | Electrical Specialist CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| UM | Thompson II, John R. | OPS | Associate Professor of Physics | 80,195.24 | FR | AFUM | AY | 1.00 |
| UM | Thompson, Amber R. | OPRES | Special Assist to President | 42,999.96 | FR | UMPSA | | 1.00 |
| UM | Thompson, Cameron R. | OSMS | Research Associate | 42,840.00 | FR | UMPSA | | 1.00 |
| UM | Thoreson, Eric J. | OCES | Community Education Asst CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UM | Thornton, Kathleen R. | OSMS | Research Specialist | 57,577.76 | FR | UMPSA | | 1.00 |
| UM | Thornton, Sherri | OCES | Community Education Asst CL1 | 5,075.20 | PR | COLT | | 0.20 |
| UM | Thuotte, Heidi A. | OCES | Community Education Asst CL1 | 22,896.64 | PR | COLT | | 0.80 |
| UM | Tibbetts, Althea L. | OHOUS | Administrative Specialist CL1 | 34,299.20 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Tilton, Theresa M. | OCES | Administrative Support Supvsr | 42,182.40 | FR | University Supervisors | | 1.00 |
| UM | Tisher, Sharon S. | OSOE | Lecturer III - Part Time | 22,619.64 | PR | Part-Time Faculty | AY | 0.50 |
| UM | Tkacik, Susan P. | OCES | Community Education Asst CL1 | 17,172.48 | PR | COLT | | 0.60 |
| UM | Tomasik, Judith H. | OSBE | Accounting Support Spclst CL2 | 31,470.40 | FR | COLT | | 1.00 |
| UM | Tomlinson, Scott | OADCC | Assistant Project Manager | 63,240.04 | FR | UMPSA | | 1.00 |
| UM | Toner, Carol N. | OCED | Maine Studies Prog Director | 23,479.32 | FR | UMPSA | | 0.50 |
| UM | Toohey, Karen M. | OCES | Community Education Asst CL1 | 31,054.40 | PR | COLT | | 1.00 |
| UM | Touhill Sr, James S. | OFM | Facilities Maint Worker CL1 | 26,062.40 | FR | Service & Maintenance | | 1.00 |
| UM | Towle, Marcia J. | OPRES | Administrative Spclst(Conf)CL2 | 27,892.80 | FR | Non-Represented Hour | | 1.00 |
| UM | Townsend, David W. | OSMS | Professor of Oceanography | 133,914.29 | FR | AFUM | AY | 1.00 |
| UM | Townsend, Wade E. | OPRSS | Print Services Technician CL1 | 31,054.40 | FR | Service & Maintenance | | 1.00 |
| UM | Townsend, Kristy L. | OSBE | Asst Prof of Neurobiology | 65,000.04 | FR | AFUM | AY | 1.00 |
| UM | Tozier, Julie A. | OPRSS | Mail Services Assistant CL2 | 25,812.80 | FR | COLT | | 1.00 |
| UM | Tracewski, Kevin T. | OSBE | Instructor in Biological Sci | 60,506.05 | FR | AFUM | AY | 1.00 |
| UM | Trafton III, Maynard D. | OFM | Mech Specialist Mechanical CL1 | 36,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Trainor, John E. | OFM | Mech Specialist Mechanical CL2 | 35,048.00 | FR | Service & Maintenance | | 1.00 |
| UM | Treadwell, Nancy L. | OHOUS | Food Service Technician CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| UM | Treadwell, Allen F. | OAMC | AMC Elec Design Specialist | 41,225.41 | FR | UMPSA | | 1.00 |
| UM | Trepanier, Katherine S. | ONURS | Lecturer in Nursing | 47,754.36 | FR | AFUM | AY | 1.00 |
| UM | Trickey, Linda E. | OCES | Community Education Asst CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UM | Trimm, Cynthia M. | OCPP | Career Services Coordinator | 39,465.00 | FR | UMPSA | | 1.00 |
| UM | Trimper Jr, Stephen R. | OATH | Head Baseball Coach: Lecturer | 86,995.08 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Tripp, Carl P. | OCH | Professor of Chemistry | 109,253.47 | FR | AFUM | AY | 1.00 |
| UM | Trommer, Leah K. | OCES | Asst Educ Program Coordinator | 33,585.34 | FR | UMPSA | | 1.00 |
| UM | Trostel, Philip A. | OSOE | Prof, Eco & Public Policy | 103,051.49 | PR | AFUM | AY | 1.00 |
| UM | Tu, Shihfen | OEDUL | Associate Professor | 82,439.34 | FR | AFUM | AY | 1.00 |
| UM | Tucker, Denise A. | OREG | Athletic Certif/Degree Auditor | 47,813.35 | FR | UMPSA | | 1.00 |
| UM | Tucker, Craig A. | OHOUS | Food Service Assistant | 24,315.20 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|------------|-------|-------------------------|--------------|------|
| UM | Tudor, Kenneth L. | OLY | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Tudor, Mary S. | OCES | Research Assistant | 32,640.04 | FR | UMPSA | | 1.00 |
| UM | Turcotte, Raymond P. | OFM | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Turner, Roy M. | OCIS | Assoc Prof of Computer Science | 122,715.60 | FR | AFUM | AY | 1.00 |
| UM | Turner, Sarah M. | OCES | Scientific Research Spclst CL2 | 33,321.60 | FR | COLT | | 1.00 |
| UM | Turner, Matthew G. | OHOUS | Struct Spclst Carpenter CL2 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| UM | Turner, Troy A. | OLY | Library Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Twist, Casey E. | OLY | Library Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Twitchell, Erin K. | ODEAN | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Tyler, Seth | OSBE | Professor of Zoology | 105,460.56 | FR | AFUM | AY | 1.00 |
| UM | Tyne, Jennifer G. | OMS | Lecturer In Mathematics | 60,515.04 | FR | AFUM | AY | 1.00 |
| UM | Ulusoy, Ebru | OBA | Assistant Professor - AY | 103,998.42 | FR | AFUM | AY | 1.00 |
| UM | Urbina, Raul | OME | Post Doctoral Research | 41,779.16 | FR | UMPSA | | 1.00 |
| UM | Urquhart, Christopher H. | OADCC | Laboratory Manager | 51,698.40 | FR | Non-Represented Salary | | 1.00 |
| UM | Vachon, Eric J. | OFM | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UM | Vachon, Amy L. | OATH | 2nd Asst Women's Basketball | 42,864.56 | FR | Non-Represented Faculty | FY | 1.00 |
| UM | Vaillancourt, Mark J. | OFM | Electrical Specialist CL2 | 37,731.20 | FR | Service & Maintenance | | 1.00 |
| UM | Vaillancourt, Sheila M. | OCES | IT Specialist CL1 | 37,731.20 | FR | COLT | | 1.00 |
| UM | Vallieres, Daniel | OMS | Assistant Professor - AY | 47,500.08 | FR | AFUM | AY | 1.00 |
| UM | Van Beneden, Rebecca J. | OSMS | Director of SMS | 119,958.20 | FR | Non-Represented Faculty | AY | 1.00 |
| UM | Van Heiningen, Adriaan R. | OCHE | Ober Chair, Prof, Chem Eng | 159,841.01 | FR | AFUM | AY | 1.00 |
| UM | Van Steenberghe, Paul | OMS | Lecturer in Mathematics | 74,846.16 | FR | AFUM | AY | 1.00 |
| UM | Van Walsum, Gerard P. | OCHE | Assoc Prof, Chem Engineering | 99,719.40 | FR | AFUM | AY | 1.00 |
| UM | Vanidestine Jr, Stephen T. | OPRSS | Mail Carrier | 25,542.40 | FR | Service & Maintenance | | 1.00 |
| UM | Vargas, Vanessa | OCCPS | Psychological Intern | 25,085.88 | FR | UMPSA | | 1.00 |
| UM | Varney, Dominick | OEXP | Senior Academic Advisor | 39,393.66 | FR | Non-Represented Salary | | 1.00 |
| UM | Veazie III, George H. | OHOUS | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Veenhof, Benny A. | OHOUS | Associate Executive Director | 86,700.00 | FR | Non-Represented Salary | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| UM | Veilleux, Eric C. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Veinotte, Courtney F. | OATH | Asst Field Hockey Coach / Lect | 32,313.84 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Vekasi, Kristin | OPOL | Assistant Professor | 53,000.16 | PR | AFUM | AY | 1.00 |
| UM | Vel, Senthil S. | OME | Professor of Mechanical Eng | 117,060.60 | FR | AFUM | AY | 1.00 |
| UM | Venturini, Eric M. | OSBE | Assistant Research Scientist | 32,000.04 | FR | UMPSA | | 1.00 |
| UM | Vetelino, John F. | OECE | Professor, Elect & Comp Eng | 141,621.50 | FR | AFUM | AY | 1.00 |
| UM | Villacorta Gonzales, Carlos | OMLC | Assistant Professor - AY | 50,000.04 | FR | AFUM | AY | 1.00 |
| UM | Villarreal, Mary K. | OSG | Administrative Specialist CL1 | 31,865.60 | FR | COLT | | 1.00 |
| UM | Villeneuve, Paul L. | OSET | Assc Prof of Electrical Eng Te | 84,720.86 | FR | AFUM | AY | 1.00 |
| UM | Vinal, A E. | OHOUS | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Vinson, Kathryn M. | ODIC | Administrative Spclst(Conf)CL3 | 30,388.80 | FR | Non-Represented Hour | | 1.00 |
| UM | Vinson, Erin L. | OSBE | Professional Development Coord | 39,780.00 | FR | UMPSA | | 1.00 |
| UM | Violette, Dale A. | OEHS | Lead Fac Maint Worker CL2 | 33,259.20 | FR | Service & Maintenance | | 1.00 |
| UM | Violette, Lawrence R. | OHOUS | Purchasing Manager/Operations | 60,911.42 | FR | UMPSA | | 1.00 |
| UM | Violette Jr, Kenneth T. | OHOUS | Finance and Purchasing Manage | 57,485.32 | FR | UMPSA | | 1.00 |
| UM | Violette, Sandra L. | OHOUS | Food Service Technician CL2 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| UM | Visco, Steven P. | OEDUC | Assistant Director | 54,820.56 | FR | UMPSA | | 1.00 |
| UM | Viselli, Anthony M. | OADCC | Engineer VI | 111,336.84 | FR | Non-Represented Salar | | 1.00 |
| UM | Vollmers, Gloria L. | OBA | Professor of Accounting | 145,313.04 | FR | AFUM | AY | 1.00 |
| UM | Wade, Christopher J. | OHOUS | Food Service Technician CL2 | 22,344.00 | FR | Service & Maintenance | | 1.00 |
| UM | Wagner, Robert G. | OFORM | Prof of Forest Eco Science | 122,871.96 | FR | AFUM | AY | 1.00 |
| UM | Wahle, Richard A. | OSMS | Research Professor | 95,369.42 | FR | AFUM | AY | 1.00 |
| UM | Wakefield, Douglas | OFM | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UM | Walczak, Danielle M. | OHNRS | Honors College Associate | 27,500.04 | FR | UMPSA | | 1.00 |
| UM | Walker, Judy P. | OCSD | Assoc Prof, Comm Sci Disorders | 74,632.42 | FR | AFUM | AY | 1.00 |
| UM | Walker, Joseph D. | OLY | Library Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Walkup, William G. | OSDEN | Alcohol/Drug Education Spec | 48,999.96 | FR | UMPSA | | 1.00 |
| UM | Waller, Rhian G. | OSMS | Assoc Prof of Marine Sciences | 72,148.08 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|---------------------------------|------------|-------|------------------------|--------------|------|
| UM | Wallinga, John P. | OSMS | Field Operations Manager | 59,686.96 | FR | UMPSA | | 1.00 |
| UM | Walsh, Kathryn W. | OEDUC | Advisor III | 44,517.86 | FR | UMPSA | | 1.00 |
| UM | Walsh, Robert G. | OATH | Head Men's Basketball Coach | 105,000.00 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Walters, Kathryn R. | OSPD | Grant and Contract Admin II | 39,999.96 | FR | UMPSA | | 1.00 |
| UM | Walton, Sara L. | OCHE | Lecturer in Chem Engineering | 60,000.00 | FR | AFUM | AY | 1.00 |
| UM | Ward IV, James S. | ODIC | Vice Pres/Provost/Vice Chanc | 180,230.76 | FR | Non-Represented Salari | | 1.00 |
| UM | Ward, Laura A. | OSPD | Grants and Contracts Admin III | 44,000.04 | FR | UMPSA | | 1.00 |
| UM | Wardwell, Lynn B. | OSG | Grants Manager/Fiscal Officer | 55,861.04 | FR | UMPSA | | 1.00 |
| UM | Warhola, James W. | OPOL | Professor of Political Science | 90,924.24 | FR | AFUM | AY | 1.00 |
| UM | Waring, Timothy M. | OSOE | Asst Prof, Social-Eco Systems | 78,227.76 | FR | AFUM | AY | 1.00 |
| UM | Washburn Jr, Thomas W. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Wasilewski, Marcus F. | OATH | Sports Performance Coach | 30,000.00 | FR | UMPSA | | 1.00 |
| UM | Wasson, Luanne M. | OCSD | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UM | Watson, Mark H. | OUNST | Inventory Control Supervisor | 37,856.00 | FR | University Supervisors | | 1.00 |
| UM | Watson, Roderick K. | OFM | Lead Fac Maint Worker CL2 | 38,625.60 | FR | Service & Maintenance | | 1.00 |
| UM | Watson, Lori L. | OSAID | Assistant Director | 43,227.07 | FR | UMPSA | | 1.00 |
| UM | Watson, Gail | OCES | Administrative Specialist CL2 | 28,071.68 | PR | COLT | | 1.00 |
| UM | Watson, Corey J. | OBA | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Weatherbee, Ryan A. | OSMS | Research Associate | 54,448.38 | FR | UMPSA | | 1.00 |
| UM | Weaver, Joyce M. | OCES | Community Education Asst CL1 | 18,632.64 | PR | COLT | | 0.60 |
| UM | Weaver, Vincent M. | OECE | Assistant Professor | 87,019.14 | FR | AFUM | AY | 1.00 |
| UM | Weber, James | OSFA | Assc Prof & Prog Leader of Vet | 83,525.52 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Weeks, Sherrie L. | OEDUK | Instructor In Curriculum: Direc | 61,944.36 | FR | AFUM | AY | 1.00 |
| UM | Weiskittel, Aaron R. | OFORM | Assoc Prof of Forest Biometric | 118,000.04 | FR | AFUM | AY | 1.00 |
| UM | Weiss, Benjamin L. | OMS | Assistant Professor - AY | 56,100.08 | FR | AFUM | AY | 1.00 |
| UM | Welch, Robert P. | OSEC | Police Captain | 61,478.52 | FR | Non-Represented Salari | | 1.00 |
| UM | Welcomer, Stephanie A. | OBA | Associate Dean | 148,164.47 | FR | Non-Represented Facu | FY | 1.00 |
| UM | Wellman-Little, Jane W. | OEDUL | Lecturer - AY | 75,086.40 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Wells, Mark L. | OSMS | Professor - AY | 97,970.76 | FR | AFUM | AY | 1.00 |
| UM | Wenger, April L. | OCSP | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UM | Wentworth, Forest J. | OAMC | MEP Project Manager | 62,000.04 | FR | UMPSA | | 1.00 |
| UM | Werrbach, Gail B. | OSWK | Assoc Professor, Social Work | 91,411.08 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Wertheim, Frank S. | OCES | Ext Educator: Assoc Ext Prof | 71,467.64 | FR | AFUM | FY | 1.00 |
| UM | West, Adam J. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | West, Christopher H. | OADCC | Research Associate | 50,959.61 | FR | UMPSA | | 1.00 |
| UM | West, Andrea N. | OINTL | International Adm Counselor | 31,619.96 | FR | UMPSA | | 1.00 |
| UM | Wheaton, Mark S. | OFM | Equipment Operator CL2 | 29,452.80 | FR | Service & Maintenance | | 1.00 |
| UM | Wheaton, Susan A. | ONURS | Lecturer in Nursing | 47,436.13 | FR | AFUM | AY | 1.00 |
| UM | Wheeler, M Clayton | OCHE | Professor - AY | 126,090.24 | FR | AFUM | AY | 1.00 |
| UM | Wheeler, Samantha M. | OATH | Assistant Equipment Manager | 28,559.96 | FR | UMPSA | | 1.00 |
| UM | Wheeler, Robert | OBBMB | Associate Professor - AY | 71,004.36 | FR | AFUM | AY | 1.00 |
| UM | Whinery, Jared M. | OBURS | Associate Bursar | 54,999.96 | FR | Non-Represented Salari | | 1.00 |
| UM | White, Scott F. | OATH | Lead Fac Maint Worker CL2 | 39,520.00 | FR | Service & Maintenance | | 1.00 |
| UM | White, Ronald N. | OFM | Mech Specialist Mechanical CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UM | White, Christopher G. | OSPA | Dir, Sports Bands; Lect, Music | 54,384.33 | FR | UMPSA | | 1.00 |
| UM | White, Brent F. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | White, Juanita E. | OFARM | Farm Operations Tech CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | White, Gregory K. | OSOE | Professor of RE&P | 108,678.12 | FR | AFUM | AY | 1.00 |
| UM | White, Adrienne A. | OSFA | Professor - AY | 91,032.46 | FR | AFUM | AY | 1.00 |
| UM | White, Terrence J. | OLY | Library Specialist CL3 | 31,366.40 | FR | COLT | | 1.00 |
| UM | White, Melissa J. | OCES | Community Education Asst CL1 | 11,123.84 | PR | COLT | | 0.40 |
| UM | Whitmore, Kevin | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Whitney, Cynthia J. | OAGE | RSVP Program Coordinator | 29,580.04 | PR | UMPSA | | 0.90 |
| UM | Whitten, Richard K. | OFM | Mech Specialist HVAC CL2 | 35,942.40 | FR | Service & Maintenance | | 1.00 |
| UM | Whittlesey, Lynne M. | OEHS | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| UM | Wickett, Lisa M. | OHOUS | Food Service Technician CL1 | 35,110.40 | FR | Service & Maintenance | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Wicks, JoAnn F. | OUNST | Purchasing Technician CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Wiebe, John W. | ORCT | Admissions Counselor | 38,919.82 | FR | UMPSA | | 1.00 |
| UM | Wieck, Anatole | OSPA | Professor Of Music | 84,760.90 | FR | AFUM | AY | 1.00 |
| UM | Wiemann, Beth A. | OSPA | Professor of Music | 91,512.12 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Wigham, Valerie A. | OHOUS | Food Service Technician CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UM | Wight, Erin J. | OIEI | Teacher | 27,101.44 | FR | UMPSA | | 1.00 |
| UM | Wihry, David C. | OAGE | Other Administrative Support | 42,025.80 | FR | UMPSA | | 1.00 |
| UM | Wilber, Harold D. | OFM | Electrical Specialist CL3 | 39,187.20 | FR | Service & Maintenance | | 1.00 |
| UM | Wilbur, Clifford L. | OSPD | Assistant Dir, Info Mgmt | 59,372.63 | FR | UMPSA | | 1.00 |
| UM | Wilkerson, Scott D. | OFM | Facil Sfty & Reg Comp Mngr | 61,652.59 | FR | UMPSA | | 1.00 |
| UM | Willett, Mary B. | OCSP | Asst Dir of the Tutor Program | 46,712.75 | FR | Non-Represented Salari | | 1.00 |
| UM | Willette, Roger W. | OHOUS | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UM | Willette, Caryl J. | OSAID | Financial Aid Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| UM | Willey, Russell A. | OHOUS | Equipment Operator CL1 | 31,075.20 | FR | Service & Maintenance | | 1.00 |
| UM | Williams, Daniel B. | OMCA | Executive Director CCA | 117,810.00 | FR | Non-Represented Salari | | 1.05 |
| UM | Williams, David M. | OFM | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Williams, Kenneth R. | OADCC | Electrical and Instrumentation | 47,940.04 | FR | UMPSA | | 1.00 |
| UM | Williamson, Claudia J. | OCES | Parent Educational Professiona | 37,435.79 | FR | UMPSA | | 1.00 |
| UM | Willinghan, Ellen-Ann | OAGE | Sr. Companion Prgm. Dir. | 30,345.72 | PR | UMPSA | | 0.75 |
| UM | Wilmott, Gail A. | OHOUS | Data Management Tech CL2 | 30,388.80 | FR | COLT | | 1.00 |
| UM | Wilson II, Edwin | OFM | Facilities Maint Worker CL2 | 29,411.20 | FR | Service & Maintenance | | 1.00 |
| UM | Wilson, Laura R. | OCES | Coop Instr Ecology & Env Sci | 55,799.04 | FR | UMPSA | | 1.00 |
| UM | Wilson, Corinne E. | OCES | Parent Education Professional | 36,882.42 | FR | UMPSA | | 1.00 |
| UM | Wilson-Raymond, Kim B. | OHCTR | Conf and Administrative Coor | 42,999.96 | FR | UMPSA | | 1.00 |
| UM | Winch, Rogan M. | OHOUS | Retail Services Assistant CL1 | 15,640.80 | FR | COLT | | 1.00 |
| UM | Wing, Christopher | OHOUS | Facilities Maint Worker CL2 | 30,721.60 | FR | Service & Maintenance | | 1.00 |
| UM | Wing, Tiffany J. | OCES | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Wing, Katherine R. | OCONF | Administrative Specialist CL1 | 28,745.60 | PR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | Wingo, Lori C. | OLLDN | Coordinator, Lifelong Learning | 51,000.04 | FR | UMPSA | | 1.00 |
| UM | Wingo, Victoria B. | OTDEN | Communications Specialist | 53,665.18 | FR | UMPSA | | 1.00 |
| UM | Witham, Jack | OFORM | Associate Scientist/Site Mgr | 52,763.16 | FR | UMPSA | | 1.00 |
| UM | Witt, Amy M. | OCES | Horticulture Professional | 47,568.22 | FR | UMPSA | | 1.00 |
| UM | Wittmann, Michael C. | OPS | Professor of Physics | 105,794.00 | FR | Non-Represented Facu | AY | 1.00 |
| UM | Wolf, Andrew G. | OHOUS | Food Service Technician CL1 | 21,472.00 | FR | Service & Maintenance | | 1.00 |
| UM | Wolff, Justin | OAT | Assoc Professor of Art History | 61,134.23 | FR | AFUM | AY | 1.00 |
| UM | Womac, Patrick C. | OEDUL | Assistant Professor | 57,999.96 | FR | AFUM | AY | 1.00 |
| UM | Wood, Pauline R. | ONURS | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UM | Wood, Tara A. | OCES | Administrative Specialist CL2 | 24,460.80 | PR | COLT | | 0.80 |
| UM | Wood, Mark A. | OHOUS | Facilities Maint Worker CL2 | 30,700.80 | FR | Service & Maintenance | | 1.00 |
| UM | Woodard III, William H. | OHOUS | Facilities Maint Supervisor | 41,100.80 | FR | University Supervisors | | 1.00 |
| UM | Woodard, Johnathan M. | OHOUS | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UM | Woodcock, Seth A. | ODEV | Senior Assoc Ath Dir/Sen Devel | 92,091.31 | FR | UMPSA | | 1.00 |
| UM | Woodin, Gordon B. | OHOUS | Food Services Supervisor | 30,201.60 | FR | University Supervisors | | 1.00 |
| UM | Woodman, Yvette M. | ODC | Food Service Technician CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| UM | Woodworth, Diane L. | ODEV | Senior Development Officer | 65,550.00 | FR | UMPSA | | 1.00 |
| UM | Wright, Debra E. | OCONF | Administrative Specialist CL1 | 34,299.20 | FR | COLT | | 1.00 |
| UM | Wu, Ella E. | OINTL | Finance and Admin. Coordinator | 30,000.00 | FR | UMPSA | | 1.00 |
| UM | Wyman Jr, Lawrence A. | OSAID | Staff Associate | 17,768.40 | PR | UMPSA | | 0.75 |
| UM | Wynn, Katrina S. | OFOLK | Archives Manager | 38,604.84 | FR | UMPSA | | 1.00 |
| UM | Xiao, Xiao | OWRI | Post Doctoral Research Assoc | 45,000.00 | FR | UMPSA | | 1.00 |
| UM | Xue, Huijie | OSMS | Professor - AY | 103,780.56 | FR | AFUM | AY | 1.00 |
| UM | Yang, Lihua | OIEI | Administrative Clerk | 22,318.40 | FR | COLT | | 1.00 |
| UM | Yarborough, David E. | OCES | Extension Blueberry Specialist | 96,603.48 | PR | AFUM | FY | 1.00 |
| UM | Yates, Martin G. | OERS | Lab Manager, Instr Geo Sci | 63,334.44 | FR | UMPSA | | 1.00 |
| UM | Yelland, Linda M. | OPY | Asst Professor of Psychology | 25,599.84 | PR | Part-Time Faculty | AY | 0.50 |
| UM | Yerxa, Kathryn G. | OCES | Assoc Extension Professor | 67,176.00 | PR | AFUM | FY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UM | York, Susan M. | OSEC | Administrative Support Supvrs | 48,672.00 | FR | University Supervisors | | 1.00 |
| UM | York Jr, Larry S. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | York, Tammy J. | OSPD | Grant Accountant I | 38,000.04 | FR | UMPSA | | 1.00 |
| UM | Young, Richard C. | OSHC | Auxiliary Operations Director | 93,256.48 | FR | Non-Represented Salari | | 1.00 |
| UM | Young, David A. | OFM | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| UM | Young, Susan J. | OCMJM | Administrative Specialist CL1 | 20,516.08 | PR | COLT | | 0.65 |
| UM | Young, Lucia A. | OSPA | Costume Director | 28,611.06 | FR | UMPSA | | 1.00 |
| UM | Young Jr, Benjamin A. | OFM | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UM | Young, Jaina M. | OSFA | Lecturer of Landscape Design | 48,222.54 | FR | AFUM | AY | 1.00 |
| UM | Young, Joshua D. | OFM | Facilities Maintenance Manager | 41,704.00 | FR | University Supervisors | | 1.00 |
| UM | Youngblood, Edward M. | OATH | Asst Coord of Athl Grounds | 27,000.00 | FR | UMPSA | | 1.00 |
| UM | Zang, Justin W. | OMCA | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UM | Zaro, Gregory D. | OAY | Assoc Prof of Anthropology | 73,483.56 | PR | Non-Represented Facu | AY | 1.00 |
| UM | Zeigler, Brett D. | OMCA | Manager of Special Projects | 46,881.12 | FR | UMPSA | | 1.00 |
| UM | Zelinsky, Joshua | OMS | Assistant Professor - AY | 47,435.04 | FR | AFUM | AY | 1.00 |
| UM | Zelinsky, Eve H. | OADMS | Data Management Tech CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UM | Zhang, Zhen | OIEI | Activities Coordinator | 24,074.04 | FR | UMPSA | | 1.00 |
| UM | Zheng, Xudong | OME | Asst Prof, Mechanical Engineer | 79,590.60 | FR | AFUM | AY | 1.00 |
| UM | Zhu, Yifeng | OECE | Professor of ECE | 120,569.52 | FR | AFUM | AY | 1.00 |
| UM | Zielinski, Ann M. | OCCI | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| UM | Zilioli, Monica K. | OCPP | STEM/Health Professions | 30,000.00 | FR | UMPSA | | 1.00 |
| UM | Zoroya, Todd | OMS | Instructor | 44,880.00 | FR | AFUM | AY | 1.00 |
| UM | Zou, Haixuan | OCHE | Research Engineer | 53,589.91 | FR | UMPSA | | 1.00 |
| UM | Zou, Qingping | OCE | Assist Professor of Civil Eng. | 88,504.75 | FR | AFUM | AY | 1.00 |
| UM | Zydlowski, Gayle B. | OSMS | Associate Professor - AY | 74,268.95 | FR | AFUM | AY | 1.00 |
| USM | Abbott, Derek R. | PSEC | Police Officer | 40,144.00 | FR | Police Unit | | 1.00 |
| USM | Aboueissa, Abou El-Makarim A. | PMS | Associate Professor of Mathema | 69,999.60 | FR | AFUM | AY | 1.00 |
| USM | Ackerman, Marcia | PBIO | Laboratory Manager | 35,174.04 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Adams, Robert G. | PMAS | Assistant Director for Mainten | 57,000.00 | FR | UMPSA | | 1.00 |
| USM | Agneta, Leonard D. | PMCCI | Director of Technology Transfe | 61,855.08 | PR | Non-Represented Salari | | 0.50 |
| USM | Albert, Pamela F. | PMCCI | Research Associate I: Epidemio | 55,080.00 | FR | UMPSA | | 1.00 |
| USM | Albright, Janis S. | PADV | Academic Advisor | 42,406.38 | FR | UMPSA | | 1.00 |
| USM | Alden-Kinne, Christenia | PMUS | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| USM | Alexandrin, Julie R. | PPED | Associate Professor of Special | 66,419.64 | FR | AFUM | AY | 1.00 |
| USM | Ali, Pious A. | PMCCI | Policy Associate I: CYF | 31,500.00 | PR | UMPSA | | 0.70 |
| USM | Allen, Jan T. | PATHL | Facilities Maint Worker CL2 | 28,339.20 | FR | Service & Maintenance | | 1.00 |
| USM | Allen, Jennifer H. | PSREC | Assistant Coordinator of Recre | 32,652.41 | FR | UMPSA | | 1.00 |
| USM | Allen, Samantha J. | PATHL | Head Coach Women's Basketba | 44,000.04 | FR | Non-Represented Facu | FY | 1.00 |
| USM | Anderson, Andrew L. | PTECH | Professor of Technology | 105,901.20 | FR | AFUM | AY | 1.00 |
| USM | Anderson, Mary E. | PACPLA | Lecturer in Occupational Thera | 51,000.00 | FR | AFUM | AY | 1.00 |
| USM | Anderson, Christie L. | PPDP | Program Manager, Professional | 38,366.28 | FR | UMPSA | | 1.00 |
| USM | Andonian, Jeanette M. | PSWO | Associate Professor of Social | 78,113.95 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Andric, Zorica | PPSTL | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| USM | Antonacos, Anastasia | PMUS | PT REG Lecturer in Music | 21,848.40 | PR | Part-Time Faculty | AY | 0.55 |
| USM | Appleby, Scott | PCUST | Facilities Maint Supervisor | 38,937.60 | FR | University Supervisors | | 1.00 |
| USM | Arbique, Deborah E. | PADV | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| USM | Arey, Angela C. | PLAW | Professor of Legal Writing | 81,806.64 | FR | Law Faculty | | 1.00 |
| USM | Arnold, Aaron P. | PCUST | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| USM | Arsenault, Lorraine C. | PMUS | Performing Arts Operations and | 45,100.12 | FR | UMPSA | | 1.00 |
| USM | Arseneault, Richard J. | PCUST | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| USM | Ashley, Elaine M. | PBDEN | Administrative Manager | 44,669.30 | FR | UMPSA | | 1.00 |
| USM | Atkins, Julie | PMCCI | Research Associate II: CYF JPP | 70,489.08 | FR | UMPSA | | 1.00 |
| USM | Attean, Esther A. | PMCCI | Training Specialist II: CYF | 49,459.48 | FR | UMPSA | | 1.00 |
| USM | Aubut, Tina L. | PRIO | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| USM | Avalos, Manuel | PPOL | Professor of Political Science | 140,000.04 | FR | AFUM | AY | 1.00 |
| USM | Bachand, Michael D. | PCUST | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Bailey, Gregory A. | PSEC | Police Officer | 36,233.60 | FR | Police Unit | | 1.00 |
| USM | Baker, Maureen E. | PMCCI | Policy Associate I: JPP | 66,452.08 | FR | UMPSA | | 1.00 |
| USM | Bam, Dmitry | PLAW | Associate Professor of Law | 104,211.36 | FR | Law Faculty | AY | 1.00 |
| USM | Bampton, Matthew | PGANY | Professor of Geography & Anthr | 86,687.35 | FR | AFUM | AY | 1.00 |
| USM | Barker, Jonathan M. | PADMS | Director of Technology for Enr | 80,794.68 | FR | UMPSA | | 1.00 |
| USM | Barnett, Adinah | POML | Digital Imaging Associate | 31,830.00 | FR | UMPSA | | 1.00 |
| USM | Barr, Chris | PIRA | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| USM | Bartlett, Christopher M. | PGRDS | Facilities Maint Worker CL2 | 23,608.00 | FR | Service & Maintenance | | 1.00 |
| USM | Bartoletti, Erin M. | PPUB | Marketing Communications Prod | 42,000.00 | FR | UMPSA | | 1.00 |
| USM | Barton, Daniel L. | PADV | Academic Advisor | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Baruch-Runyon, Adele | PHRD | Associate Professor of Counsel | 66,420.00 | FR | AFUM | AY | 1.00 |
| USM | Beahm, Kristen E. | PSAS | Project Associate - Assessm | 38,385.36 | FR | UMPSA | | 1.00 |
| USM | Bean Jr, Albert D. | PATHL | Director of Intercollegiate At | 104,611.24 | FR | Non-Represented Salari | | 1.00 |
| USM | Bean, Holly J. | PRLS | Lecturer in Therapeutic Rec | 52,030.08 | FR | AFUM | AY | 1.00 |
| USM | Beaudry, Jeffrey S. | PPED | Associate Professor of Educati | 82,531.20 | FR | AFUM | AY | 1.00 |
| USM | Beirne, Piers | PCRM | Professor of Sociology and Leg | 105,195.72 | FR | AFUM | AY | 1.00 |
| USM | Belanger, Penny A. | PSEC | Police Officer | 42,099.20 | FR | Police Unit | | 1.00 |
| USM | Belanger, Lisa G. | PHCS | Director of Health Services | 82,203.29 | FR | Non-Represented Salari | | 1.00 |
| USM | Belicose, Raymond M. | PSWO | Lecturer in Social Work | 53,689.32 | FR | AFUM | AY | 1.00 |
| USM | Belik, Barbara I. | PACCT | Lecturer in Accounting | 82,500.00 | FR | AFUM | AY | 1.00 |
| USM | Benedict, Lucille A. | PCHEM | Associate Professor of Chemist | 64,995.60 | FR | AFUM | AY | 1.00 |
| USM | Benica, Joanne E. | PASD | Director of Academic Support f | 71,267.36 | FR | UMPSA | | 1.00 |
| USM | Bergeron, Julia J. | PMCCI | Research Assistant II: JPP | 33,000.00 | FR | UMPSA | | 1.00 |
| USM | Bernacchio, Charles | PHRD | Associate Professor of Counsel | 63,999.96 | FR | AFUM | AY | 1.00 |
| USM | Bernier, Scott A. | PMCCI | Project Assistant II: PDA | 39,431.02 | FR | UMPSA | | 1.00 |
| USM | Berry, Diane | PREG | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| USM | Berry, Marthina S. | PFIN | Director of Student Financial | 82,452.31 | FR | Non-Represented Salari | | 1.00 |
| USM | Berry, Tammy L. | PCON | Administrative Specialist CL1 | 33,488.00 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Berry, Keva W. | PADEN | Financial Manager: CAS | 64,776.80 | FR | UMPSA | | 1.00 |
| USM | Berry, Brenda J. | PLDEN | Registrar/Admissions Officer | 41,915.48 | FR | UMPSA | | 1.00 |
| USM | Bertalan, Kerry E. | PHRD | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| USM | Bertini, Kristine A. | PHCS | Senior Clinical Psychologist | 43,873.08 | PR | UMPSA | | 0.50 |
| USM | Bertram, Benjamin G. | PENG | Associate Professor of English | 71,552.96 | FR | AFUM | AY | 1.00 |
| USM | Bickford, Meredith T. | PATHL | Associate Director of Athletic | 66,372.96 | FR | Non-Represented Salari | | 1.00 |
| USM | Bickford, Kathleen S. | PPED | Administrative Specialist CL2 | 24,273.60 | FR | COLT | | 0.75 |
| USM | Bickmore, Tammy | PACPLA | Lecturer in Occupational Thera | 63,000.00 | FR | AFUM | AY | 1.00 |
| USM | Bilodeau, Richard J. | PBUS | Lecturer in Innovation, Creati | 69,999.96 | FR | AFUM | AY | 1.00 |
| USM | Bischof, Elizabeth M. | PHIST | Associate Professor of History | 64,335.43 | FR | AFUM | AY | 1.00 |
| USM | Bishop, Theresa M. | PMCCI | Grants and Contract Coordinato | 50,212.15 | FR | UMPSA | | 1.00 |
| USM | Bishop, Brian M. | PGRDS | Mechanical Supervisor | 35,692.80 | FR | University Supervisors | | 1.00 |
| USM | Bixby, Barbara R. | PADMS | Assistant Director of Admissio | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Bjelic, Dusan I. | PCRM | Professor of Sociology | 94,222.09 | FR | AFUM | AY | 1.00 |
| USM | Black, Roxie M. | PACPLA | Professor of Occupational Ther | 105,059.88 | FR | AFUM | AY | 1.00 |
| USM | Blair, Sally A. | PMCCI | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Blair, Travis L. | PCECD | Coordinator of Internships | 36,000.00 | FR | UMPSA | | 1.00 |
| USM | Blair, Martha L. | PMSML | Administrative Specialist CL3 | 38,209.60 | FR | COLT | | 1.00 |
| USM | Blair Kirk, Tamara L. | PMCCI | Director Research Service Cent | 80,216.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Blake, Laura A. | PDFMD | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| USM | Blanton, Laura | PIX | Coordinator of International T | 32,640.04 | FR | UMPSA | | 1.00 |
| USM | Blue, Carl N. | PTECH | Associate Professor of Technol | 81,620.64 | FR | AFUM | AY | 1.00 |
| USM | Blum, Janet W. | PSMED | Associate Professor of Sports | 72,843.24 | FR | AFUM | AY | 1.00 |
| USM | Bly, Sarah N. | PNDEN | Field Epidemiologist | 48,467.04 | FR | UMPSA | | 1.00 |
| USM | Bocal, Elisabeth L. | PRSLF | Resident Director | 25,500.00 | FR | UMPSA | | 1.00 |
| USM | Bock, Susan R. | PLYS | Coordinator of Special Collect | 58,583.40 | PR | UMPSA | | 1.00 |
| USM | Bogdan, Douglas G. | PGRDS | Facilities Maintenance Manager | 41,704.00 | FR | University Supervisors | | 1.00 |
| USM | Bohlen, Curtis C. | PMSML | Director of Casco Bay Estuary | 75,709.01 | FR | Non-Represented Salari | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| USM | Bola, Patricia L. | PMCCI | Administrative and Financial M | 51,947.81 | FR | UMPSA | | 1.00 |
| USM | Bolda, Elise J. | PMCCI | Associate Research Professor | 118,365.84 | FR | AFUM | FY | 1.00 |
| USM | Bonthius, Jessica L. | PMCCI | Research Associate I: Epidemio | 50,000.04 | FR | UMPSA | | 1.00 |
| USM | Booth, James N. | PBUSS | Mail Services Assistant CL2 | 25,084.80 | FR | COLT | | 1.00 |
| USM | Boothe, Robert F. | PCS | Associate Professor of Compute | 97,280.40 | FR | AFUM | AY | 1.00 |
| USM | Bordeaux, Angela J. | PMCCI | Policy Associate I: CYF | 27,083.16 | PR | UMPSA | | 0.50 |
| USM | Bowe, Taryn L. | PMCCI | Research Associate I: Disabili | 44,680.56 | FR | UMPSA | | 0.75 |
| USM | Bowman, Adam G. | PMCCI | Senior Database Design and We | 65,000.04 | FR | UMPSA | | 1.00 |
| USM | Brackett, R B. | PMUS | Administrative Specialist CL2 | 28,899.20 | FR | COLT | | 1.00 |
| USM | Brady, E Michael | PHRD | Professor of Education | 103,120.32 | FR | AFUM | AY | 1.00 |
| USM | Brainerd, Rebecca R. | PHCS | Clinical Counselor | 41,411.96 | FR | UMPSA | | 1.00 |
| USM | Brassard, Roland T. | PRSLF | Resident Director | 25,500.00 | FR | UMPSA | | 1.00 |
| USM | Bratesman Jr, Stuart | PMCCI | Policy Analyst: PDA | 61,007.98 | FR | UMPSA | | 1.00 |
| USM | Brennan, Kitte J. | PDFMD | Administrative Specialist CL1 | 29,432.00 | FR | COLT | | 1.00 |
| USM | Briggs, David A. | PCS | Associate Professor of Compute | 110,045.88 | FR | AFUM | AY | 1.00 |
| USM | Brintlinger, Hannah N. | PMCCI | Research Assistant II: JPP | 13,200.00 | FR | UMPSA | | 0.40 |
| USM | Brisette, Lindsay J. | PADV | Academic Advisor | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Brown, Scott W. | PPSY | Professor of Psychology | 90,196.56 | FR | AFUM | AY | 1.00 |
| USM | Brown-Chidsey, Rachel | PHRD | Associate Professor of School | 73,302.30 | FR | AFUM | AY | 1.00 |
| USM | Brown-Denico, Bonny J. | PATHL | Head Coach: Softball and Field | 64,173.36 | FR | Non-Represented Facu | FY | 1.00 |
| USM | Brownell, Kristyn J. | PMCCI | Maine Afterschool Network | 17,500.08 | PR | UMPSA | | 0.50 |
| USM | Brownlee, Margaret I. | PADV | Academic Advisor | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Brox, Jessica M. | PSREC | Retail Services Assistant CL1 | 21,403.20 | PR | COLT | | 1.00 |
| USM | Brunette, John | PMS | Lecturer in Mathematics | 51,367.85 | FR | AFUM | AY | 1.00 |
| USM | Bumby, Philip N. | PCUST | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| USM | Burch, Noah C. | PLYA | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| USM | Burke, E J. | PLAW | Clinical Professor of Law | 96,369.96 | FR | Law Faculty | | 1.00 |
| USM | Burkhardt, Sarah L. | PRSLF | Resident Director | 26,842.32 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Burnell, Kristina M. | PPUB | Technology and Media Specialis | 41,615.96 | FR | UMPSA | | 1.00 |
| USM | Burns, Penthea J. | PMCCI | Senior Policy Associate: CYF | 76,569.48 | FR | UMPSA | | 1.00 |
| USM | Burns, Melissa L. | PBDEN | Coordinator of Career Services | 47,954.03 | FR | UMPSA | | 1.00 |
| USM | Butts, Karyn A. | PMCCI | Research Associate II: Public | 56,103.36 | FR | UMPSA | | 1.00 |
| USM | Cabral, Ahmen P. | PMCCI | Policy Associate: YCE | 51,932.82 | FR | UMPSA | | 1.00 |
| USM | Cadigan Jr, George M. | PSREC | Assistant Coordinator of Recre | 35,377.96 | FR | UMPSA | | 1.00 |
| USM | Cadwallader, Meghan V. | PPROV | Articulation Coordinator | 45,000.00 | FR | UMPSA | | 1.00 |
| USM | Calderwood, Maximilian C. | PLYA | Library Specialist CL2 | 35,942.40 | FR | COLT | | 1.00 |
| USM | Calderwood, Stacy | PCEOP | Director of Operations | 55,623.85 | PR | Non-Represented Salari | | 0.75 |
| USM | Caldwell, Steven R. | PSEC | Police Services Dispatcher | 31,844.80 | FR | Police Unit | | 1.00 |
| USM | Callahan, Michael P. | PBIO | Laboratory Manager: Biology | 37,716.22 | FR | UMPSA | | 1.00 |
| USM | Camire, Jennifer L. | PMCCI | Grants and Contracts Associate | 33,500.04 | FR | UMPSA | | 1.00 |
| USM | Campbell, Lillian | PTHE | Administrative Specialist CL2 | 29,656.00 | FR | COLT | | 1.00 |
| USM | Campbell, Melissa L. | PDEV | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| USM | Campbell Jr, George N. | PEOUA | Vice President for University | 150,000.00 | FR | Non-Represented Salari | | 1.00 |
| USM | Capelluti, Joseph H. | PPED | Professor of Education | 90,288.92 | FR | AFUM | AY | 1.00 |
| USM | Caputo, Christina R. | PNDEN | Hepatitis Coordinator | 50,000.04 | FR | UMPSA | | 1.00 |
| USM | Cardale, Elizabeth A. | PNRC | Program Director Maine Senior | 23,941.08 | PR | UMPSA | | 0.50 |
| USM | Caron, Paul G. | PACPLA | Associate Professor of Educati | 64,942.32 | FR | AFUM | AY | 1.00 |
| USM | Carroll, Lorryne A. | PENG | Associate Professor of English | 73,801.69 | FR | AFUM | AY | 1.00 |
| USM | Carson, Patricia J. | PNDEN | Field Epidemiologist | 54,165.61 | FR | UMPSA | | 1.00 |
| USM | Cash, Alice B. | PDMHS | Director of Academic Administr | 75,823.09 | FR | Non-Represented Salari | | 1.00 |
| USM | Cassidy, Donna M. | PART | Professor of Art and American/ | 104,098.80 | FR | AFUM | AY | 1.00 |
| USM | Catalano, Norma | PFIN | Assistant Director of Financia | 46,108.82 | FR | UMPSA | | 1.00 |
| USM | Caton-Lemos, Laurie | PCON | Instructor of Nursing | 62,907.96 | FR | AFUM | AY | 1.00 |
| USM | Caulfield, Jeffrey J. | PCON | Field Epidemiologist | 46,911.96 | FR | UMPSA | | 1.00 |
| USM | Cavanaugh, Jean M. | PBUSS | Mail Services Supervisor | 35,276.80 | FR | University Supervisors | | 1.00 |
| USM | Chalmers, Robert D. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Champlin, David T. | PBIO | Associate Professor of Biologi | 75,620.04 | FR | AFUM | AY | 1.00 |
| USM | Chapkis, Wendy L. | PSOC | Professor of Sociology and Wom | 93,874.10 | FR | AFUM | AY | 1.00 |
| USM | Chen, Richard C. | PLAW | Associate Professor of Law | 101,000.04 | FR | Law Faculty | | 1.00 |
| USM | Cherubini, Wendy R. | PMCCI | Contract Manager PDA | 75,000.00 | FR | UMPSA | | 1.00 |
| USM | Chickering, Ellen S. | PMUS | Professor of Music | 78,585.58 | FR | AFUM | AY | 1.00 |
| USM | Chinn, Susan | PBUS | Associate Professor of Manager | 118,392.96 | FR | AFUM | AY | 1.00 |
| USM | Chuprevich, Anne E. | PREG | Program Coordinator Summer W | 39,999.96 | FR | UMPSA | | 1.00 |
| USM | Ciampa, Kristin J. | PADV | Academic Advisor | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Ciampa, David G. | PREG | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Ciolfi, Mary Lou | PMCCI | Senior Policy Associate: PDA | 77,000.04 | FR | UMPSA | | 1.00 |
| USM | Cismoski, Julie M. | PLYS | Special Collections Technical | 39,999.96 | PR | UMPSA | | 1.00 |
| USM | Clark, Valerie A. | PFIN | Financial Aid Counselor | 34,290.96 | FR | UMPSA | | 1.00 |
| USM | Cleary, Rosemary J. | PACPLA | Associate Professor of Social | 76,568.16 | FR | AFUM | AY | 1.00 |
| USM | Clements, Cathy J. | PSACNT | Data Management Tech CL2 | 32,344.00 | FR | COLT | | 1.00 |
| USM | Coburn, Andrew F. | PMCCI | Research Professor | 160,455.50 | FR | AFUM | FY | 1.00 |
| USM | Cochrane, Paul L. | PCTEL | Director of Online Teaching an | 78,000.00 | FR | Non-Represented Salari | | 1.00 |
| USM | Collins, Ashley C. | PPLRN | Director of Prior Learning As | 54,999.96 | FR | UMPSA | | 1.00 |
| USM | Collom, Vincent E. | PSOC | Professor of Sociology | 80,886.20 | FR | AFUM | AY | 1.00 |
| USM | Combes, Stephen M. | PCON | Field Epidemiologist | 48,806.09 | FR | UMPSA | | 1.00 |
| USM | Conger, Kevin J. | PSEC | Director of Public Safety | 84,401.38 | FR | Non-Represented Salari | | 1.00 |
| USM | Conway, Jeremiah P. | PPLY | Professor of Philosophy | 104,000.04 | FR | AFUM | AY | 1.00 |
| USM | Conway, Danielle | PLDEN | Dean of School of Law | 212,000.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Cordiner, Bradford G. | PCUST | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| USM | Cordiner, Cindy J. | PCUST | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |
| USM | Cormier, Cori L. | PHCS | Administrative Support Supvsr | 33,529.60 | FR | University Supervisors | | 1.00 |
| USM | Coste, Tara G. | PACPLA | Associate Professor of Leaders | 87,914.16 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Cota, Susan L. | PADMS | Data Management Tech CL2 | 24,880.00 | FR | COLT | | 1.00 |
| USM | Cote, Shirley J. | PECON | Administrative Specialist CL2 | 26,628.80 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Cowart, R W. | PLIN | Professor of Linguistics | 95,135.52 | FR | AFUM | AY | 1.00 |
| USM | Cracolici, Christina A. | PATHL | Assistant Director of Athletic | 44,192.58 | FR | UMPSA | | 1.00 |
| USM | Craig, Matthew G. | PMSML | Technical Program Coordinator: | 56,835.72 | FR | UMPSA | | 1.00 |
| USM | Cram, Richard D. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Croft, Sandra A. | PEDLA | Staff Associate: Learning Work | 33,524.99 | FR | UMPSA | | 1.00 |
| USM | Croll, Zachariah T. | PMCCI | Research Analyst I: PHHP | 39,000.00 | FR | UMPSA | | 1.00 |
| USM | Cronin, Timothy | PGRDS | Facilities Maint Supervisor | 40,019.20 | FR | University Supervisors | | 1.00 |
| USM | Croom, Jamar E. | PMCCI | Senior Database Administrator/ | 64,746.96 | FR | UMPSA | | 1.00 |
| USM | Cummings, Glenn A. | PPRES | President | 235,000.08 | FR | Non-Represented Salari | | 1.00 |
| USM | Curlew, Nicholas P. | PMCCI | Data Resource Specialist | 37,104.72 | FR | UMPSA | | 1.00 |
| USM | Currie, Douglas A. | PBIO | Associate Professor of Biologi | 72,104.28 | FR | AFUM | AY | 1.00 |
| USM | Curtis, Glenn M. | PGRDS | Facilities Maint Worker CL2 | 30,700.80 | FR | Service & Maintenance | | 1.00 |
| USM | Curtis, Megan R. | PADMS | Data Management Tech CL2 | 32,344.00 | FR | COLT | | 1.00 |
| USM | Cutting, Thomas H. | PMAS | Mech Specialist Mechanical CL2 | 33,259.20 | FR | Service & Maintenance | | 1.00 |
| USM | Cyr-Martel, Laurie J. | PACPLA | Lecturer in Social and Behavi | 45,000.00 | FR | AFUM | AY | 1.00 |
| USM | Daley, Janice M. | PMCCI | Manager of Center for Learning | 60,071.04 | FR | Non-Represented Salari | | 0.80 |
| USM | Daly, Gregory J. | PPUB | Creative Services Manager | 51,000.04 | FR | UMPSA | | 1.00 |
| USM | Darneille, Charles A. | PMAS | Mech Specialist HVAC CL3 | 43,097.60 | FR | Service & Maintenance | | 1.00 |
| USM | Davik, Christine S. | PLAW | Professor of Law | 114,223.80 | FR | Law Faculty | | 1.00 |
| USM | Davis, Catherine M. | PCUST | Facilities Maint Worker CL1 | 26,062.40 | FR | Service & Maintenance | | 1.00 |
| USM | Davis, Patricia K. | PIRA | Associate Director of Institut | 73,466.59 | FR | Non-Represented Salari | | 1.00 |
| USM | Davis, James C. | PBIO | Laboratory Associate: Biology | 50,059.56 | FR | UMPSA | | 1.00 |
| USM | Davis, Gary D. | PSEC | Administrative Clerk | 26,832.00 | FR | COLT | | 1.00 |
| USM | Davis, Michael P. | PEE | Lecturer in Mechanical Enginee | 62,499.96 | FR | AFUM | AY | 1.00 |
| USM | Davis, Laurie J. | PTRIO | Executive Director of TRIO Pro | 77,118.74 | FR | Non-Represented Salari | | 1.00 |
| USM | De La Garza, Mario A. | PHRD | Assistant Professor of Counsel | 60,000.00 | FR | AFUM | AY | 1.00 |
| USM | Dean, Matthew | PBUS | Associate Professor of Busines | 125,539.44 | FR | AFUM | AY | 1.00 |
| USM | DeCato, Sarah E. | PMCCI | Early Child Care Health Coordi | 60,000.00 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Decker, Kathryn L. | PMCCI | Research Associate II: Environ | 69,198.90 | FR | UMPSA | | 1.00 |
| USM | DeCosta, Cynthia | PSACNT | Manager of Student Third Party | 43,220.34 | FR | UMPSA | | 1.00 |
| USM | Decrow, Michelene P. | PLTEC | Director of Technology Law Sch | 49,788.32 | FR | UMPSA | | 1.00 |
| USM | Degifico Jr, Vincent A. | PATHL | Ice Arena Manager | 47,134.62 | FR | UMPSA | | 1.00 |
| USM | Delisle, Mark P. | PSBDC | State Director of Small Busine | 105,501.61 | FR | Non-Represented Salari | | 1.00 |
| USM | Delong, Sherrie A. | PSEC | Police Services Dispatcher | 38,550.72 | FR | Police Unit | | 1.00 |
| USM | Demmons, Karyn L. | PEDEN | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Deppe, Theodore R. | PMFACW | International Program Coordina | 18,132.91 | PR | UMPSA | | 0.90 |
| USM | Derouche, John G. | PADMS | Assistant Director of Admissio | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Desrochers, Tyson E. | PADMS | Admissions Counselor | 33,500.04 | FR | UMPSA | | 1.00 |
| USM | Dexter Jr, Paul D. | PADV | Coordinator of Learning Suppor | 72,226.62 | FR | Non-Represented Salari | | 1.00 |
| USM | DiFazio, John M. | PGRDS | Facilities Maint Worker CL2 | 26,187.20 | FR | Service & Maintenance | | 1.00 |
| USM | DiFedele, Lisa M. | PNDEN | Field Epidemiologist | 48,466.81 | FR | UMPSA | | 1.00 |
| USM | Dilios, Heather J. | PASD | Accommodations Coordinator | 40,156.28 | FR | UMPSA | | 1.00 |
| USM | Diluzio, Raphael A. | PART | Associate Professor of Art | 86,601.18 | FR | AFUM | AY | 1.00 |
| USM | Dionne, Jacinda L. | PMCCI | Behavioral Health Cert Spec | 47,211.48 | FR | UMPSA | | 1.00 |
| USM | Dipaolo, Dianna D. | PMCCI | Coordinator of Human Resource | 49,311.89 | FR | UMPSA | | 1.00 |
| USM | Dodge, Elizabeth K. | PPROV | Associate Director of Russell | 37,927.45 | FR | UMPSA | | 1.25 |
| USM | Dominicus, Kim E. | PMCCI | Administrative Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| USM | Dosman, Nicolas A. | PMUS | Visiting Assistant Professor o | 50,000.04 | FR | AFUM | AY | 1.00 |
| USM | Douglass, James S. | PREG | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| USM | Downs, Jill L. | PMCCI | Program Manager of Early | 60,000.00 | FR | UMPSA | | 1.00 |
| USM | Doykos, Bernadette | PPED | Research Associate II: CEPARE | 56,099.96 | FR | UMPSA | | 1.00 |
| USM | Dubois, Keith P. | PFIN | Director of Student Financial | 100,650.12 | FR | Non-Represented Salari | | 1.00 |
| USM | Duchette, Anna E. | PATHL | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Dumont, Raymond M. | PPSTL | Coordinator of Student Governm | 42,541.49 | FR | UMPSA | | 1.00 |
| USM | Dumont, Robyn | PMCCI | Research Analyst II:JPP | 47,000.04 | FR | UMPSA | | 1.00 |
| USM | Dunbar, Lisa M. | PACCT | Lecturer in Accounting | 72,000.00 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Duncan, Marlene A. | PCUST | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| USM | Duross, Kristen | PREG | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| USM | Dustin, Michelle E. | PLYAD | Assistant to the Director of U | 49,548.89 | FR | UMPSA | | 1.00 |
| USM | Dvorak, Jean M. | PCON | Instructor of Nursing | 53,730.59 | FR | AFUM | AY | 1.00 |
| USM | Dyer, Laura B. | PMCCI | Research Analyst II: CYF | 31,669.66 | PR | UMPSA | | 0.75 |
| USM | Dyer, Ashley E. | PATHL | Head Coach: Women's Lacrosse | 30,000.00 | PR | UMPSA | | 0.75 |
| USM | Eagan, Eileen M. | PHIST | Associate Professor of History | 76,683.86 | FR | AFUM | AY | 1.00 |
| USM | Ebben, Maureen M. | PCMS | Lecturer in Communication/Medi | 46,330.68 | FR | AFUM | AY | 1.00 |
| USM | Edmonds, Amanda M. | PADMS | Data Management Tech CL2 | 32,344.00 | FR | COLT | | 1.00 |
| USM | Edney, Matthew H. | PGANY | Professor of Geography & Anthr | 93,538.25 | FR | AFUM | AY | 0.75 |
| USM | Edris, Nadine | PMCCI | Director of Strategic Developm | 98,221.44 | FR | Non-Represented Salari | | 1.00 |
| USM | Edwards, Pamela V. | PADV | Academic Advisor | 60,618.20 | FR | UMPSA | | 1.00 |
| USM | Egan-Arnold, Cathryn | PSWO | Administrative Specialist CL1 | 29,432.00 | FR | COLT | | 1.00 |
| USM | Elbaum, Martha | PMCCI | Research Associate I: PHHP | 70,232.92 | FR | UMPSA | | 1.00 |
| USM | Eldridge, James | PUBK | Purchasing Technician CL1 | 30,243.20 | FR | COLT | | 1.00 |
| USM | Elfring, Bernard L. | PATHL | Assistant Director of Athletic | 60,584.39 | FR | Non-Represented Salari | | 1.00 |
| USM | Elliott, Samantha A. | PRSLF | Coordinator of Student Activit | 26,000.04 | FR | UMPSA | | 1.00 |
| USM | Elsner, Joy | PLYT | Library Specialist CL3 | 40,164.80 | FR | COLT | | 1.00 |
| USM | El-Taha, Muhammad A. | PMS | Professor of Mathematics and S | 117,617.88 | FR | AFUM | AY | 1.00 |
| USM | Elwell, Hannah D. | PLYAD | Administrative Specialist CL3 | 31,366.40 | FR | COLT | | 1.00 |
| USM | Enrico, Denise S. | PPED | Lecturer in Literacy Education | 50,440.55 | FR | AFUM | AY | 1.00 |
| USM | Eschelbacher, HyoSil S. | PTRIO | TRiO Advisor | 29,319.24 | FR | UMPSA | | 1.00 |
| USM | Eschner, Emily C. | PPMGT | Asset and Surplus Coordinator | 31,206.00 | FR | UMPSA | | 1.00 |
| USM | Estes, Randal | PEDLA | Facilities Manager Lac | 56,655.02 | FR | UMPSA | | 1.00 |
| USM | Estes, Wayne M. | PMAS | Mech Specialist HVAC CL3 | 35,276.80 | FR | Service & Maintenance | | 1.00 |
| USM | Etzel, Janet K. | PADV | Academic Advisor | 47,072.87 | FR | UMPSA | | 1.00 |
| USM | Evans, Linda J. | PEDEN | Educator Preparation Field | 39,233.40 | FR | UMPSA | | 1.00 |
| USM | Eyler, Carolyn S. | PART | Director of Exhibitions and Pr | 48,745.21 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Faherty, Vincent E. | PSWO | Professor of Social Work | 111,849.24 | FR | AFUM | AY | 1.00 |
| USM | Falco, Kerriane A. | PADEN | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| USM | Fallona, Catherine A. | PPED | Professor of Teacher Education | 79,668.84 | FR | AFUM | AY | 1.00 |
| USM | Farmer, Bonnie C. | PCON | Associate Professor of Nursing | 24,871.32 | FR | AFUM | AY | 0.33 |
| USM | Farmer, Brandon E. | PLAW | Post Doctoral Fellow | 36,000.00 | FR | UMPSA | | 1.00 |
| USM | Farwell, Timothy A. | PSEC | Police Sergeant | 49,088.00 | FR | Police Unit | | 1.00 |
| USM | Faulkingham, Larry D. | PCUST | Facilities Maint Worker CL1 | 26,062.40 | FR | Service & Maintenance | | 1.00 |
| USM | Fearon, Oksana V. | PMCCI | Research Analyst II: JPP | 51,230.09 | FR | UMPSA | | 1.00 |
| USM | Fecteau, Patricia M. | PSACNT | Administrative Support Supvsr | 35,692.80 | FR | University Supervisors | | 1.00 |
| USM | Feiner, Susan F. | PECON | Professor of Economics and Wor | 107,324.16 | FR | AFUM | AY | 1.00 |
| USM | Ferguson, Dewey | PSEC | Administrative Specialist CL1 | 39,374.40 | FR | COLT | | 1.00 |
| USM | Ferrante, Michael | PCUST | Lead Fac Maint Worker CL1 | 29,432.00 | FR | Service & Maintenance | | 1.00 |
| USM | Ferreira, William J. | PASD | Learning Disabilities Speciali | 27,131.52 | PR | UMPSA | | 0.50 |
| USM | Fertig, Perry W. | PTHE | Technical Director | 32,890.25 | FR | UMPSA | | 1.00 |
| USM | Fineran, Susan | PSWO | Professor of Social Work | 90,946.68 | FR | AFUM | AY | 1.00 |
| USM | Finger, Gabrielle N. | PADMS | Admission Counselor | 33,500.04 | FR | UMPSA | | 1.00 |
| USM | Fitch, Stacia N. | PSWO | Fieldwork Coordinator | 51,431.76 | PR | UMPSA | | 1.00 |
| USM | Fitzgerald, Kelly A. | PLIN | Administrative Specialist CL2 | 25,115.20 | FR | COLT | | 1.00 |
| USM | Flahaven, James P. | PART | Lecturer in Art | 19,328.04 | FR | AFUM | AY | 1.00 |
| USM | Flaherty Jr, Edward J. | PATHL | Head Coach: Men's Baseball | 91,453.32 | FR | Non-Represented Facu | FY | 1.00 |
| USM | Fleming, Marguerite | PLAW | Special Assistant to the Dean | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Florendo, Celso A. | PCUST | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| USM | Florendo, Carlos A. | PCUST | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| USM | Florendo, Christian A. | PCUST | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| USM | Ford, James R. | PCHEM | Associate Professor of Chemist | 65,259.16 | FR | AFUM | AY | 1.00 |
| USM | Ford-Taylor, Pamela | PMCCI | Project Assistant I: CHIPRA | 38,041.70 | FR | UMPSA | | 1.00 |
| USM | Forest, Lee | PDFMD | Director of Environmental Serv | 60,147.19 | FR | UMPSA | | 1.00 |
| USM | Foster, Aaron J. | PEDLA | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Fowler, Ian M. | POML | Director of Osher Map Library | 61,200.00 | FR | Non-Represented Salari | | 1.00 |
| USM | Fox, Christopher W. | PADMS | Transfer Success Coordinator | 48,000.00 | FR | UMPSA | | 1.00 |
| USM | Fox, Kimberley S. | PMCCI | Senior Research Associate | 89,724.30 | FR | Non-Represented Salari | | 1.00 |
| USM | Fox, Leslie H. | PMAS | Electrical Specialist CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| USM | Frati, Erin V. | PMCCI | Director of Maine Afterschool | 41,270.22 | FR | UMPSA | | 1.00 |
| USM | French, Crystal M. | PMCCI | Senior Technology Coordinator | 71,524.68 | FR | Non-Represented Salari | | 1.00 |
| USM | Friedlander, Katherine E. | PRSLF | Coordinator of Learning Commur | 40,859.76 | FR | UMPSA | | 1.00 |
| USM | Frisk, Samantha M. | PCECD | Coordinator of Service-Learnin | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Fritz, James C. | PEDLA | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| USM | Gage, Heidi L. | PLAW | Administrative Specialist CL3 | 32,344.00 | FR | COLT | | 1.00 |
| USM | Gagnon, Melissa D. | PHCS | Administrative Specialist CL1 | 21,472.00 | FR | COLT | | 1.00 |
| USM | Gale, John A. | PMCCI | Research Associate II: PHHP | 78,472.22 | FR | UMPSA | | 1.00 |
| USM | Gallant, Lorie M. | PREG | Data Management Tech CL2 | 42,120.00 | FR | COLT | | 1.00 |
| USM | Gattine, Elizabeth C. | PMCCI | Senior Policy Associate: PDA | 77,000.04 | FR | UMPSA | | 1.00 |
| USM | Gayton, William F. | PPSY | Professor of Psychology | 103,662.84 | FR | AFUM | AY | 1.00 |
| USM | Gelsinger, Emma L. | PPRES | Research and Planning Associat | 52,080.00 | FR | Non-Represented Salari | | 1.00 |
| USM | George, Samantha D. | PRSLF | Assistant Director of Gorham | 55,667.90 | FR | Non-Represented Salari | | 1.00 |
| USM | Gerken, Matthew D. | PATHL | Head Athletic Trainer | 57,847.30 | FR | Non-Represented Salari | | 1.00 |
| USM | Gerrish, Sharon L. | PPED | Manager of Administration Fina | 43,867.50 | FR | UMPSA | | 1.00 |
| USM | Gerry, David | PCUST | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| USM | Gerstenblatt, Paula D. | PSWO | Assistant Professor of Social | 56,099.96 | FR | AFUM | AY | 1.00 |
| USM | Geyer, Diane J. | PHCS | Clinical Counselor and Coordin | 44,619.00 | FR | UMPSA | | 1.00 |
| USM | Ghezzi, Sara E. | PGANY | Lecturer in Hospitality Manage | 51,000.00 | FR | AFUM | AY | 1.00 |
| USM | Ghorashi, Mehrdaad | PEE | Associate Professor of Mechani | 86,363.36 | FR | AFUM | AY | 1.00 |
| USM | Giampetro, Amanda C. | PSEC | Police Services Dispatcher | 27,788.80 | FR | Police Unit | | 1.00 |
| USM | Giatas, Domna | PPRES | Special Assistant to the Presi | 77,550.00 | FR | Non-Represented Salari | | 1.00 |
| USM | Gibson, Joyce T. | PEDLA | Dean of Lewiston-Auburn Colleg | 135,000.00 | FR | Non-Represented Salari | | 1.00 |
| USM | Gilbert, Dennis C. | PCMS | PT Reg Lecturer of Communicati | 37,835.52 | PR | Part-Time Faculty | AY | 0.75 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Gildard, Cheryl A. | PMCCI | Project Assistant I: PDA | 36,577.19 | FR | UMPSA | | 1.00 |
| USM | Giroux, Gayle G. | PFIN | Assistant Director of Financia | 51,396.54 | FR | UMPSA | | 1.00 |
| USM | Gleason, James E. | PPLAN | Planetarium Manager | 42,068.99 | FR | UMPSA | | 1.00 |
| USM | Glidden, Karen I. | PEE | Administrative Specialist CL2 | 33,440.00 | FR | COLT | | 1.00 |
| USM | Glover, Penny L. | PADEN | Administrative Spclst(Conf)CL3 | 36,254.40 | FR | Non-Represented Hour | | 1.00 |
| USM | Goldenberg, Marcia | PCON | Lecturer in Nursing | 49,294.12 | FR | AFUM | AY | 1.00 |
| USM | Goldstein, Stuart P. | PMCCI | Grants and Contracts Manager | 65,000.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Goodman, Dale Robin | PPSTL | Development Director: WMPG | 35,617.01 | FR | UMPSA | | 1.00 |
| USM | Goodwin, Daniel A. | PMAS | Electrical Specialist CL3 | 36,254.40 | FR | Service & Maintenance | | 1.00 |
| USM | Gorgas, Helen | PADV | Advising Coordinator | 80,682.01 | FR | UMPSA | | 1.00 |
| USM | Gormley, Margaret L. | PMCCI | Administrative Specialist CL1 | 14,310.40 | PR | COLT | | 0.50 |
| USM | Gottlieb, Jeanne C. | PCON | Assistant Professor of Nursing | 61,200.00 | FR | AFUM | AY | 1.00 |
| USM | Gouzie, Shannon E. | PCON | Laboratory Manager | 40,530.74 | FR | UMPSA | | 1.00 |
| USM | Grant, Kim T. | PART | Associate Professor of Art | 71,867.81 | FR | AFUM | AY | 1.00 |
| USM | Graves, James E. | PDSTH | Dean of College of Science Tec | 150,000.00 | FR | Non-Represented Salari | | 1.00 |
| USM | Gray, Thomas J. | PMCCI | Computer and Database Special | 41,269.56 | FR | UMPSA | | 0.60 |
| USM | Gray, Carolyn E. | PMCCI | Research Associate II: PHHP | 64,549.08 | FR | UMPSA | | 1.00 |
| USM | Grayson-Wallace, Devon A. | PMCCI | Research Assistant II: JPP | 33,000.00 | FR | UMPSA | | 1.00 |
| USM | Greenberg, Gretchen A. | PMCCI | Research Analyst II: CYF | 51,084.72 | FR | UMPSA | | 1.00 |
| USM | Greenlaw, Evelyn A. | PLYLA | Coordinator of LAC Library | 45,694.37 | FR | UMPSA | | 1.00 |
| USM | Green-Parsons, Alison R. | PMCCI | Research Analyst I: Epidemiolo | 52,750.87 | FR | UMPSA | | 1.00 |
| USM | Gressani, Tina M. | PMCCI | Senior Computer and Database S | 85,909.94 | FR | Non-Represented Salari | | 1.00 |
| USM | Griffin, Eileen J. | PMCCI | Senior Policy Associate: PDA | 92,999.34 | FR | UMPSA | | 1.00 |
| USM | Griffin, Patricia A. | PBUS | Lecturer in Marketing | 60,000.00 | FR | AFUM | AY | 1.00 |
| USM | Griffin, Nancy D. | PEMGT | Vice President of Enrollment M | 135,000.00 | FR | Non-Represented Salari | | 1.00 |
| USM | Griffiths, William M. | PMAS | Struct Spclst Carpenter CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| USM | Grubb, William F. | PLYR | Coordinator of Research and In | 64,640.87 | FR | UMPSA | | 1.00 |
| USM | Gunn, Catherine | PMCCI | Data Resources Coordinator II | 50,781.12 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| USM | Gunn, Nancy E. | PMUS | PT REG Lecturer in Music | 21,848.40 | PR | Part-Time Faculty | AY | 0.50 |
| USM | Guppy, Donna L. | PNDEN | Field Epidemiologist II | 65,114.27 | FR | UMPSA | | 1.00 |
| USM | Gupta, Bhisham C. | PMS | Professor of Applied Mathemati | 98,709.85 | FR | AFUM | AY | 0.89 |
| USM | Guvench, Mustafa G. | PEE | Professor of Electrical Engine | 123,802.68 | FR | AFUM | AY | 1.00 |
| USM | Hagberg, Amy | PUBK | Accounting Support Spclst CL3 | 33,321.60 | FR | COLT | | 1.00 |
| USM | Hager, Patricia M. | PEDLA | Writing Center Coordinator | 42,095.63 | FR | UMPSA | | 1.00 |
| USM | Haggerty, Kathleen E. | PTRIO | TRiO Advisor | 15,251.89 | PR | UMPSA | | 0.50 |
| USM | Hall, Frederick | PCUST | Facilities Maint Worker CL1 | 29,868.80 | FR | Service & Maintenance | | 1.00 |
| USM | Hall, Barbara | PDFMD | Administrative Specialist CL2 | 35,048.00 | FR | COLT | | 1.00 |
| USM | Hallett, Laura A. | PMCCI | Project Assistant II: CC | 44,760.70 | FR | UMPSA | | 1.00 |
| USM | Hallett, Brett J. | PCUST | Lead Fac Maint Worker CL2 | 39,520.00 | FR | Service & Maintenance | | 1.00 |
| USM | Hamilton, Nathan D. | PGANY | Associate Professor of Archeol | 74,496.88 | FR | AFUM | AY | 1.00 |
| USM | Hamilton, Susan L. | PPSTL | Coordinator of Multicultural S | 36,823.43 | FR | UMPSA | | 1.00 |
| USM | Hamlin, Julie M. | PADMS | Data Management Tech CL2 | 43,097.60 | FR | COLT | | 1.00 |
| USM | Hammer, Christy L. | PACPLA | Associate Professor of Social | 69,227.16 | FR | AFUM | AY | 1.00 |
| USM | Hancock, Diane M. | PMCCI | Youth Development Coordinator | 50,000.04 | FR | UMPSA | | 1.00 |
| USM | Handman, Dahlia D. | PTECH | Associate Professor of Technol | 92,133.36 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Hansen, Anush Y. | PMCCI | Research Associate I: PHHP | 61,795.92 | PR | UMPSA | | 1.00 |
| USM | Harding, Edward A. | PATHL | Ice Hockey Coach/Lecturer | 48,000.00 | FR | Non-Represented Facu | FY | 1.00 |
| USM | Hardy, Allison M. | PADMS | Admission Counselor | 32,000.04 | FR | UMPSA | | 1.00 |
| USM | Harkleroad, Ryan T. | PATHL | Head Coach: Men's Cross Count | 39,999.96 | FR | UMPSA | | 1.00 |
| USM | Harrigan, Edward C. | PCUST | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| USM | Harriman, Dawne | PADV | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| USM | Harriman, Peter G. | PSBDC | Business Advisor | 56,000.04 | FR | UMPSA | | 1.00 |
| USM | Harris, David E. | PCON | Professor of Natural and Appli | 90,608.72 | FR | AFUM | AY | 1.00 |
| USM | Hart, Valerie A. | PCON | Professor of Nursing | 86,786.99 | FR | AFUM | AY | 1.00 |
| USM | Hart, Jennifer R. | PADV | Academic Advisor | 44,111.95 | FR | UMPSA | | 1.00 |
| USM | Hart, Barbara J. | PMCCI | Director of Program Strategic | 53,222.28 | PR | Non-Represented Sala | | 0.50 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Hart, Elizabeth A. | PADV | Administrative Specialist CL3 | 31,366.40 | FR | COLT | | 1.00 |
| USM | Hartford, Pamela J. | PDSTH | Coordinator of Finances: CSTH | 42,678.30 | FR | UMPSA | | 1.00 |
| USM | Hartford, Charles | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Hartill, Daniel R. | PURM | Communications and Media | 42,999.96 | FR | UMPSA | | 1.00 |
| USM | Harvey, Rebecca J. | PMCCI | Director of Workforce Developm | 76,369.51 | FR | Non-Represented Salari | | 1.00 |
| USM | Haskell, Thomas N. | PSEC | Police Officer | 41,121.60 | FR | Police Unit | | 1.00 |
| USM | Hausman, Margaret C. | PCHEM | Lecturer in Chemistry | 54,106.44 | FR | AFUM | AY | 1.00 |
| USM | Hayes, Victoria M. | PHCS | Physician | 14,890.92 | PR | Non-Represented Salari | | 0.13 |
| USM | Heath, Gary A. | PGRDS | Facilities Maint Worker CL2 | 27,476.80 | FR | Service & Maintenance | | 1.00 |
| USM | Hebert, Jennifer L. | PLAW | Administrative Support Supvsr | 36,774.40 | FR | University Supervisors | | 1.00 |
| USM | Hebert, Roy J. | PSBDC | Senior Business Advisor | 65,000.04 | FR | UMPSA | | 1.00 |
| USM | Heiser, Robert S. | PBUS | Associate Professor of Marketi | 118,119.96 | FR | AFUM | AY | 1.00 |
| USM | Henley, Mark P. | PCUST | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |
| USM | Henning, Benjamin W. | PGRDS | Facilities Maint Worker CL2 | 26,832.00 | FR | Service & Maintenance | | 1.00 |
| USM | Henrikson, Karl | PATHL | Head Coach: Men's Basketball | 67,892.04 | FR | Non-Represented Facu | FY | 1.00 |
| USM | Herrick, Kerry L. | PUBK | Purchasing Technician CL1 | 32,676.80 | FR | COLT | | 1.00 |
| USM | Hertlein, Kristiane | PMSADM | Administrative Specialist CL3 | 14,698.66 | PR | COLT | | 0.50 |
| USM | Hickey, Ross A. | PRIO | Assistant Provost for Research | 91,309.80 | FR | Non-Represented Salari | | 1.00 |
| USM | Higgins, Elizabeth M. | PADV | Director of Academic Advising | 97,767.06 | FR | Non-Represented Salari | | 1.00 |
| USM | Hill, Natalie C. | PUBK | Purchasing Technician CL1 | 25,376.00 | FR | COLT | | 1.00 |
| USM | Hillard, Michael G. | PECON | Professor of Economics | 109,891.70 | FR | AFUM | AY | 1.00 |
| USM | Hilton, Betty J. | PMAS | Struct Spclst Locksmith CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| USM | Hinckley, Lisa M. | PMCCI | Web Design Specialist II | 45,315.70 | FR | UMPSA | | 1.00 |
| USM | Hinckley, Jessica R. | PMCCI | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| USM | Hinshaw, Amy E. | PHCS | Nurse Practitioner I | 52,125.00 | FR | UMPSA | | 1.00 |
| USM | Hirsch, Cindy | PLALY | Reference Law Librarian | 55,000.08 | FR | UMPSA | | 1.00 |
| USM | Hodgkins, Brianne H. | PDMHS | Program Coordinator | 35,000.04 | FR | UMPSA | | 1.00 |
| USM | Holden, Bradford M. | PSEC | Police Services Dispatcher | 31,844.80 | FR | Police Unit | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Holman, Claire L. | PESL | ESL Instructor/Program Assista | 21,890.46 | PR | UMPSA | | 0.50 |
| USM | Holmes, Sarah E. | PPSTL | Assistant Dean of Students and | 54,300.00 | FR | UMPSA | | 1.00 |
| USM | Homan, Larrey J. | PGRDS | Lead Fac Maint Worker CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| USM | Howard, Jason A. | PDSAS | Director of Computer Technolog | 60,754.75 | FR | UMPSA | | 1.00 |
| USM | Howard, Sonja B. | PMCCI | Director of Maine Roads to Qua | 76,369.44 | FR | UMPSA | | 1.00 |
| USM | Hoyt, Diane O. | PREG | Associate Registrar | 57,158.63 | FR | UMPSA | | 1.00 |
| USM | Hrenko, Kelly A. | PART | Assistant Professor of Art Edu | 53,580.64 | FR | AFUM | AY | 1.00 |
| USM | Hughes, Lynn C. | PUBK | Accounting Support Spclst CL3 | 37,232.00 | FR | COLT | | 1.00 |
| USM | Hull, Melinda L. | PCTEL | Online Student Advisor | 51,999.96 | FR | UMPSA | | 1.00 |
| USM | Huston, Sara L. | PMCCI | Assistant Research Professor: | 80,370.90 | FR | AFUM | FY | 1.00 |
| USM | Hyssong, Robert J. | POLLI | Program Coordinator: OLLI | 39,787.92 | FR | UMPSA | | 1.00 |
| USM | Iaconeta, Christine | PLALY | Director of Law Library | 80,000.04 | FR | Law Faculty | | 1.00 |
| USM | Ives, Nathaniel E. | PCMS | Production Center Manager and | 39,640.88 | FR | UMPSA | | 1.00 |
| USM | Ives, Barbara F. | PEDEN | Finance and Administration Man | 39,999.96 | FR | UMPSA | | 1.00 |
| USM | Jalali, M R. | PPSTL | Coordinator of Multicultural S | 41,561.23 | FR | UMPSA | | 1.00 |
| USM | Jamali, Samar | PHCS | Nurse Practitioner II | 52,125.00 | FR | UMPSA | | 1.00 |
| USM | Jamo, Sarah R. | PATHL | Head Coach: Women's Softball | 44,570.74 | FR | Non-Represented Facu | FY | 1.00 |
| USM | Jandreau, Jami L. | PFIN | Associate Director of Financia | 53,000.04 | FR | UMPSA | | 1.00 |
| USM | Jankowski, Mariusz | PEE | Professor of Electrical Engine | 116,381.87 | FR | AFUM | AY | 1.00 |
| USM | Jarry, Marjorie A. | PADMS | Assistant Director for Operati | 47,614.08 | FR | UMPSA | | 1.00 |
| USM | Jenkins, Daniel M. | PACPLA | Assistant Professor of Leaders | 53,060.44 | FR | AFUM | AY | 1.00 |
| USM | Jensen, Susan D. | PFIN | Staff Associate: Financial Aid | 42,369.19 | FR | UMPSA | | 1.00 |
| USM | Johnsey, Carol | PADMS | Data Management Tech CL2 | 28,195.20 | FR | COLT | | 1.00 |
| USM | Johnson, Catherine L. | PUBK | USM Bookstore Manager | 40,131.00 | FR | UMPSA | | 1.00 |
| USM | Johnson, Albert | PCUST | Facilities Maintenance Manager | 46,862.40 | FR | University Supervisors | | 1.00 |
| USM | Johnson, Virginia E. | PSACNT | Bursar | 54,916.88 | FR | UMPSA | | 1.00 |
| USM | Johnson, Amy F. | PPED | Assistant Director CEPARE | 55,886.81 | FR | UMPSA | | 1.00 |
| USM | Johnson, Paul G. | PSWO | Associate Professor of Social | 73,933.88 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Johnson, Joseph H. | PCUST | Facilities Maint Worker CL2 | 30,700.80 | FR | Service & Maintenance | | 1.00 |
| USM | Johnson, Gary J. | PHIST | Associate Professor of History | 76,838.44 | FR | AFUM | AY | 1.00 |
| USM | Johnson-Berz, Sara B. | PCEOP | Online Project Manager and App | 44,008.44 | FR | UMPSA | | 1.00 |
| USM | Joly, Brenda M. | PMCCI | Associate Research Professor: | 99,015.41 | FR | AFUM | FY | 1.00 |
| USM | Jones, Denise M. | PSAS | Data Management Tech CL2 | 16,660.80 | PR | COLT | | 0.50 |
| USM | Jones, Matthew R. | PMFACW | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| USM | Jones, Susan M. | PHRD | Lecturer in Counselor Educatio | 50,997.58 | FR | AFUM | AY | 1.00 |
| USM | Jones, Maghan E. | PSACNT | Accounting Support Spclst CL3 | 33,321.60 | FR | COLT | | 1.00 |
| USM | Jordan-Maclean, Jill M. | PSOC | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| USM | Kakuca, Ranko | PCUST | Facilities Maint Worker CL1 | 22,568.00 | FR | Service & Maintenance | | 1.00 |
| USM | Kane, Erin E. | PCECD | Administrative Spclst(Conf)CL2 | 34,153.60 | FR | Non-Represented Hour | | 1.00 |
| USM | Kargul, Laura J. | PMUS | Professor of Music | 93,567.60 | FR | AFUM | AY | 1.00 |
| USM | Kaschub, Michele E. | PMUS | Professor of Music | 86,496.96 | FR | AFUM | AY | 1.00 |
| USM | Kaschub, Alan R. | PMUS | Director of School of Music | 72,470.96 | FR | Non-Represented Salari | | 1.00 |
| USM | Katanic, Milomir | PCUST | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| USM | Katanic, Slavica | PCUST | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| USM | Katsekas, Bette S. | PHRD | Associate Professor of Counsel | 76,168.20 | FR | AFUM | AY | 1.00 |
| USM | Katz, Michael | PADV | Academic Advisor for Education | 39,999.96 | FR | UMPSA | | 1.00 |
| USM | Keller, Michael R. | PATHL | Head Coach: Men's Soccer/Lect | 46,272.95 | FR | Non-Represented Facu | FY | 1.00 |
| USM | Keller, Jacey H. | PMCCI | Research Analyst II: PHHP | 41,000.04 | FR | UMPSA | | 1.00 |
| USM | Kelley, Ronald D. | PMAS | Mech Specialist HVAC CL3 | 33,321.60 | FR | Service & Maintenance | | 1.00 |
| USM | Kelley, Kasie M. | PMCCI | Research Assistant II: JPP | 33,000.00 | FR | UMPSA | | 1.00 |
| USM | Kellogg, Edward S. | PLYR | Reference Librarian | 55,487.57 | FR | UMPSA | | 1.00 |
| USM | Kelly, Sarah S. | PHCS | Clinical Counselor | 39,999.96 | FR | UMPSA | | 1.00 |
| USM | Kennedy, Patrick | PMCCI | Network User Support Specialis | 54,058.55 | PR | UMPSA | | 1.00 |
| USM | Kent, Assunta B. | PTHE | Associate Professor of Theatre | 75,060.50 | FR | AFUM | AY | 1.00 |
| USM | Kerr, Dana A. | PACCT | Associate Professor of Risk Ma | 126,450.56 | FR | AFUM | AY | 1.00 |
| USM | Kerrigan, Jean F. | PADV | Academic Advisor | 54,553.03 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| USM | Keul, Renee D. | POML | Cartographic Outreach Coordina | 34,510.10 | FR | UMPSA | | 1.00 |
| USM | Khaira, Simranjit K. | PMCCI | Computer and Database Special | 45,783.72 | FR | UMPSA | | 1.00 |
| USM | Kilbride-Johnson, James | PMAS | Struct Spclst Carpenter CL2 | 33,259.20 | FR | Service & Maintenance | | 1.00 |
| USM | Killmeier, Matthew A. | PCMS | Associate Professor of Communi | 70,110.24 | FR | AFUM | AY | 1.00 |
| USM | Kim, Yuseung | PMSPSF | Assistant Professor of Communi | 74,899.69 | FR | AFUM | AY | 1.00 |
| USM | Kimball, Walter H. | PHRD | Professor of Education | 100,747.74 | FR | Non-Represented Facu | AY | 1.00 |
| USM | King, Susan | PSAS | Director of Academic Assessmer | 67,863.89 | FR | Non-Represented Sala | | 1.00 |
| USM | King, Erica H. | PMCCI | Policy Associate II: JPP | 54,246.52 | PR | Non-Represented Sala | | 0.80 |
| USM | King, Andrew D. | PADMS | Director of Admissions | 90,000.00 | FR | Non-Represented Sala | | 1.00 |
| USM | Kivatisky, Russell J. | PCMS | Assistant Professor of Communi | 78,090.72 | FR | AFUM | AY | 1.00 |
| USM | Klehn, Kenneth S. | PMAS | Struct Spclst Carpenter CL2 | 31,470.40 | FR | Service & Maintenance | | 1.00 |
| USM | Klotz, Robert J. | PPOL | Associate Professor of Politic | 67,845.36 | FR | AFUM | AY | 1.00 |
| USM | Knight, Serena E. | PCUST | Facilities Maint Worker CL1 | 22,568.00 | FR | Service & Maintenance | | 1.00 |
| USM | Knight, Trish E. | PMCCI | Research Associate I | 49,939.20 | FR | UMPSA | | 1.00 |
| USM | Knox, Melanie G. | PMCCI | Public Welfare Program Analyst | 53,755.63 | FR | UMPSA | | 1.00 |
| USM | Kohli, Amarpreet S. | PBUS | Associate Professor of Busines | 107,161.16 | FR | AFUM | AY | 1.00 |
| USM | Kohli, Hermeet K. | PSWO | Associate Professor of Social | 72,920.17 | FR | AFUM | AY | 1.00 |
| USM | Korenkiewicz, Ashley B. | PCON | Lecturer in Nursing | 54,999.96 | FR | AFUM | AY | 1.21 |
| USM | Kuczinski, Dale E. | PLYLA | Library Specialist CL3 | 40,164.80 | FR | COLT | | 1.00 |
| USM | Kuech, Robert K. | PTED | Associate Professor of Teacher | 66,199.21 | FR | AFUM | AY | 1.00 |
| USM | Kuenz, Jane E. | PENG | Associate Professor of English | 83,342.29 | FR | AFUM | AY | 1.00 |
| USM | Kumarage, Apsara N. | PMCCI | Computer and Database Special | 60,708.92 | FR | UMPSA | | 1.00 |
| USM | Kuplinski, Paul A. | PDFMD | Director of Finance and Admini | 69,561.85 | FR | UMPSA | | 1.00 |
| USM | Kwasnick, Skaidrite K. | PFIN | Assistant Director of Financia | 39,431.16 | FR | UMPSA | | 1.00 |
| USM | Ladd, Donald A. | PACCT | Lecturer in Accounting | 69,999.96 | FR | AFUM | AY | 1.00 |
| USM | LaJoie, Matthew J. | PLYA | Interlibrary Loan Associate: A | 32,807.46 | FR | UMPSA | | 1.00 |
| USM | Lambert, Richard A. | PGRDS | Lead Fac Maint Worker CL2 | 33,259.20 | FR | Service & Maintenance | | 1.00 |
| USM | Lampron, Thomas L. | PMAS | Mech Specialist Mechanical CL1 | 31,865.60 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|-----------|-------|-----------------------|--------------|------|
| USM | Lane, Samuel T. | PATHL | Head Coach: Men's Lacrosse | 15,606.00 | PR | UMPSA | | 0.38 |
| USM | Langella, Cynthia J. | PSACNT | Accounting Support Spclst CL2 | 35,942.40 | FR | COLT | | 1.00 |
| USM | Lapidus, Alexander A. | PPED | Assistant Professor of Literac | 60,010.31 | FR | AFUM | AY | 1.00 |
| USM | LaQuerre, Vicki A. | PAS | Director of Advancement and Do | 59,344.99 | FR | UMPSA | | 1.00 |
| USM | Lariviere, Pamela | PENG | Administrative Specialist CL2 | 37,731.20 | FR | COLT | | 1.00 |
| USM | Larlee, Mary F. | PEDLA | Laboratory Coordinator | 40,570.06 | FR | UMPSA | | 1.00 |
| USM | Larochelle, Roxanne A. | PFIN | Financial Aid Specialist CL1 | 29,432.00 | FR | COLT | | 1.00 |
| USM | Larsen, Leslie K. | PCON | Lecturer in Nursing | 50,937.98 | FR | AFUM | AY | 1.00 |
| USM | Larsen, Rachel | PBIO | Lecturer in Microbiology | 48,999.96 | FR | AFUM | AY | 1.00 |
| USM | Lasala Jr, Gerald J. | PPS | Professor of Physics | 96,748.32 | FR | AFUM | AY | 1.00 |
| USM | LaSala, Meaghan C. | PWS | Interim Assistant to the Direc | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Laughton, Debora L. | PHCS | Administrative Specialist CL1 | 13,958.40 | PR | COLT | | 0.60 |
| USM | Lauziere, John P. | PATHL | Head Coach: Women's Ice Hock | 44,195.72 | FR | UMPSA | | 1.00 |
| USM | Lavoie, Raymond G. | PCUST | Facilities Maint Worker CL2 | 24,897.60 | FR | Service & Maintenance | | 1.00 |
| USM | Lawlor, Donna | PCON | Assistant Professor of Nursing | 60,000.00 | FR | AFUM | AY | 1.00 |
| USM | Lawrence, Daniel | PLYR | Library Specialist CL3 | 18,233.28 | PR | COLT | | 0.60 |
| USM | Layton, Danielle M. | PMCCI | Research Assistant II: JPP | 33,000.00 | FR | UMPSA | | 1.00 |
| USM | Laz, Cheryl | PSOC | Associate Professor of Sociolo | 76,708.12 | FR | AFUM | AY | 1.00 |
| USM | Lazar, Ana | PSWO | Associate Professor of Social | 81,381.24 | FR | AFUM | AY | 1.00 |
| USM | LeBlanc, Melinda | PMCCI | Grants and Contracts Computer | 38,499.96 | FR | UMPSA | | 1.00 |
| USM | LeClair, Choanna E. | PMCCI | Data Resources Coordinator | 39,780.00 | FR | UMPSA | | 1.00 |
| USM | LeClerc, Patricia R. | PEDLA | Administrative Specialist CL1 | 13,244.40 | PR | COLT | | 0.45 |
| USM | LeClerc, Nicole M. | PHIST | Administrative Specialist CL2 | 25,115.20 | FR | COLT | | 1.00 |
| USM | Lehmann, Robert | PMUS | Professor of Music | 75,000.00 | FR | AFUM | AY | 1.00 |
| USM | Leighton Jr, Allan R. | PMCCI | Manager of Survey Research Ce | 57,246.79 | FR | UMPSA | | 1.00 |
| USM | Leighton, Erica E. | PRSLF | Resident Director | 25,500.00 | FR | UMPSA | | 1.00 |
| USM | Lenardson, Jennifer D. | PMCCI | Research Associate I: PHHP | 30,988.99 | PR | UMPSA | | 0.50 |
| USM | Lestage, Liza M. | PBDEN | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Letarte, Judith C. | PDMHS | HR Liaison CMHS | 44,282.59 | FR | UMPSA | | 1.00 |
| USM | Letourneau, Danielle R. | PEDLA | Administrative Spclst(Conf)CL2 | 29,681.60 | FR | Non-Represented Hour | | 1.00 |
| USM | Levine, Ira A. | PACPLA | Professor of Natural and Appli | 86,920.78 | FR | AFUM | AY | 1.00 |
| USM | Libby, William F. | PGRDS | Facilities Maint Worker CL2 | 26,832.00 | FR | Service & Maintenance | | 1.00 |
| USM | Lichter, Erika L. | PMCCI | Associate Research Professor o | 91,497.48 | FR | AFUM | FY | 1.00 |
| USM | Liedke, Armanda J. | PREG | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| USM | Lin, Lin | PEE | Assistant Professor of Mechani | 71,631.54 | FR | AFUM | AY | 1.00 |
| USM | Lingelbach, Lee W. | PMCCI | Early Care & Youth Developmen | 51,000.04 | FR | UMPSA | | 1.00 |
| USM | Liotard, Beth A. | PBDEN | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| USM | Littlefield, Jillian A. | PGRAD | Administrative Specialist CL2 | 20,919.60 | PR | COLT | | 0.75 |
| USM | Long, Christine A. | PSBDC | Administrative Manager: Maine | 48,912.34 | FR | UMPSA | | 1.00 |
| USM | Lops, Roberta J. | PMCCI | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| USM | Lorenzen, Deborah N. | PLAW | Administrative Specialist CL3 | 32,344.00 | FR | COLT | | 1.00 |
| USM | Louden, Robert B. | PPLY | Professor of Philosophy | 103,310.80 | FR | AFUM | AY | 1.00 |
| USM | Lovejoy, Stephen D. | PSBDC | Center Director- SBDC | 69,794.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Lovewell, Lynn S. | PTECH | Director of Operations: Maine | 62,883.00 | FR | UMPSA | | 1.00 |
| USM | Lowell, Loraine A. | PLYA | Library Specialist CL3 | 21,708.80 | FR | COLT | | 0.78 |
| USM | Luck, Carlos L. | PEE | Associate Professor of Electri | 95,789.14 | FR | AFUM | AY | 1.00 |
| USM | Luken, Margo E. | PASD | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| USM | Lundgren, Richard A. | PGRDS | Mech Specialist Mechanical CL3 | 42,120.00 | FR | Service & Maintenance | | 1.00 |
| USM | Lupica, Lois R. | PLAW | Professor of Law and Glassman | 140,659.56 | FR | Law Faculty | | 1.00 |
| USM | Lynch, Timothy J. | PLYR | Research and Instructional Ser | 48,692.36 | FR | UMPSA | | 1.00 |
| USM | Maccarrone, Blaise K. | PADV | Academic Advisor | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | MacDonald, Thomas B. | PAP | Associate Professor of Associa | 86,760.07 | FR | AFUM | AY | 1.00 |
| USM | Macdonald, Cindy S. | PTECH | Administrative Specialist CL2 | 31,088.00 | PR | COLT | | 0.80 |
| USM | MacDowell, Marilyn | PLYT | Library Specialist CL2 | 31,616.00 | PR | COLT | | 0.80 |
| USM | MacKenzie, Jennifer A. | PMCCI | Policy Analyst II: PDA | 47,000.04 | FR | UMPSA | | 1.00 |
| USM | MacLeod, Bruce B. | PCS | Associate Professor of Compute | 105,031.27 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|---------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| USM | Magaw, Heather L. | POML | Administrative Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| USM | Maher, Christine R. | PBIO | Professor of Biology | 108,837.36 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Maher, Michael J. | PMAS | Mech Specialist Mechanical CL1 | 31,865.60 | FR | Service & Maintenance | | 1.00 |
| USM | Maine, Jeffrey A. | PLAW | Professor of Law | 138,223.92 | FR | Law Faculty | | 1.00 |
| USM | Malik, Deepankar | PNDEN | Field Epidemiologist | 46,911.96 | FR | UMPSA | | 1.00 |
| USM | Mallon, Janis | PHCS | Director of Training/Senior Ps | 70,255.69 | FR | UMPSA | | 1.00 |
| USM | Manny, Carter H. | PBUS | Professor of Business Law | 120,278.71 | FR | AFUM | AY | 1.00 |
| USM | Manoogian, John L. | PMAS | Mech Specialist Plumber CL3 | 44,075.20 | FR | Service & Maintenance | | 1.00 |
| USM | Marandola, Jean A. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Marsh, Robert E. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Martel, Karen M. | PCON | Academic Advisor and Undergra | 44,636.40 | FR | UMPSA | | 1.00 |
| USM | Martin, Therese A. | PMS | Administrative Specialist CL2 | 28,142.40 | FR | COLT | | 1.00 |
| USM | Martin, Peter J. | PMUS | Professor of Music | 50,770.54 | FR | AFUM | AY | 0.50 |
| USM | Martin, John C. | PBUSS | Mail Carrier | 24,252.80 | FR | Service & Maintenance | | 1.00 |
| USM | Martinez, Daniel M. | PESP | Assistant Research Professor | 49,087.30 | FR | AFUM | AY | 1.00 |
| USM | Maskarinetz, Josephine L. | PACPLA | Associate Professor of Leaders | 93,246.32 | FR | AFUM | AY | 1.00 |
| USM | Masterman, Drew D. | PPSTL | Accounting Support Spclst CL1 | 22,682.40 | PR | COLT | | 0.75 |
| USM | Masters, Kathryn E. | PSMED | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| USM | Mather, Joan E. | PTHE | Assistant Professor of Theatre | 47,754.36 | FR | AFUM | AY | 1.00 |
| USM | Mattucci, Anthony E. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Matusovich, Rebecca | PMCCI | Policy Associate II: CYF/PH | 68,499.96 | FR | UMPSA | | 1.00 |
| USM | Mauney, Karen | PMCCI | Senior Computer and Database | 74,610.00 | FR | UMPSA | | 1.00 |
| USM | McCormick, Kelly K. | PMS | Associate Professor of Mathema | 70,999.56 | FR | AFUM | AY | 1.00 |
| USM | McDaniel, Dana | PLIN | Professor of Linguistics | 95,999.64 | FR | AFUM | AY | 1.00 |
| USM | McDermott, Laurie K. | PMS | Administrative Specialist CL2 | 39,520.00 | FR | COLT | | 1.00 |
| USM | McDonald, Benji B. | PMAS | Struct Spclst Carpenter CL3 | 31,366.40 | FR | Service & Maintenance | | 1.00 |
| USM | McDonnell, Joseph W. | PMSPSF | Professor of Public Policy | 114,999.96 | FR | AFUM | AY | 1.00 |
| USM | McGrath III, Francis C. | PENG | Professor of English | 53,710.80 | FR | AFUM | AY | 0.50 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | McGuire, Catherine A. | PMCCI | Director of Health Data Resour | 91,500.10 | FR | Non-Represented Salari | | 1.00 |
| USM | McLaughlin, Lee Ann | PESP | Administrative Specialist CL2 | 17,272.32 | FR | COLT | | 0.60 |
| USM | McLean, Andrew J. | PRSLF | Coordinator of Student Conduct | 43,299.96 | FR | UMPSA | | 1.00 |
| USM | McLellan, Melissa D. | PMCCI | Grants and Contracts Employee | 48,243.59 | FR | UMPSA | | 1.00 |
| USM | McMillan, Monica M. | PLYR | Library Specialist CL3 | 16,172.00 | PR | COLT | | 0.50 |
| USM | McWilliams, Susan | PPROV | Assistant Provost for Core Cur | 77,843.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Meagher, Tracey L. | PMCCI | Program Analyst I: CYF | 48,937.73 | FR | UMPSA | | 1.00 |
| USM | Medley, Joseph E. | PECON | Associate Professor of Economi | 94,690.18 | FR | AFUM | AY | 1.00 |
| USM | Meinersmann, Krista M. | PCON | Associate Professor of Nursing | 114,098.88 | FR | Non-Represented Facu | FY | 1.00 |
| USM | Melhorn, Christine A. | PMCCI | Research Assistant II: JPP VA | 33,000.00 | FR | UMPSA | | 1.00 |
| USM | Meredith, Sarah S. | PPROV | Chief of Staff to the Provost | 68,792.40 | FR | Non-Represented Salari | | 1.00 |
| USM | Mervis, Cynthia A. | PMCCI | Research Associate II: Epidemi | 71,098.38 | FR | Non-Represented Salari | | 1.00 |
| USM | Messerschmidt, James | PCRM | Professor of Sociology | 110,024.40 | FR | AFUM | AY | 1.00 |
| USM | Michaud, Damien C. | PCTEL | Learning Designer | 57,999.96 | FR | UMPSA | | 1.00 |
| USM | Michaud-Stutzman, Tracy S. | PGANY | Lecturer in Tourism and Hospit | 53,286.36 | FR | AFUM | AY | 1.00 |
| USM | Mills, Tammy M. | PTED | Lecturer in Teacher Education | 48,999.96 | FR | AFUM | AY | 1.00 |
| USM | Minichiello, Gail | PTRIO | TRiO Coordinator | 46,736.84 | FR | UMPSA | | 1.00 |
| USM | Mitchell, Kate | PPLRN | Staff Associate: Assessment | 20,992.56 | FR | UMPSA | | 0.50 |
| USM | Mitchell, Wendy | PEDLA | Administrative Specialist CL1 | 29,432.00 | FR | COLT | | 1.00 |
| USM | Mitchell, Kathryn A. | PCON | Administrative Specialist CL3 | 31,366.40 | FR | COLT | | 1.00 |
| USM | Modak, Rucha S. | PCTEL | Learning Designer | 60,343.16 | FR | UMPSA | | 1.00 |
| USM | Molina, Tony I. | PUPW | TriO Technology and Administra | 44,253.36 | FR | UMPSA | | 1.00 |
| USM | Mondor, Rodney N. | PEMGT | Director of Orientation | 71,148.83 | FR | Non-Represented Salari | | 1.00 |
| USM | Monroe, Heather D. | PGSL | Administrative Spclst(Conf)CL3 | 32,563.20 | FR | Non-Represented Hour | | 1.00 |
| USM | Moody, Kimberly A. | PCON | Associate Professor of Nursing | 86,959.92 | FR | AFUM | AY | 1.00 |
| USM | Moore, Edward | PLYA | Coordinator of the Gorham Lear | 52,106.64 | FR | UMPSA | | 1.00 |
| USM | Moore, Margaret H. | PMS | Lecturer in Mathematics and St | 53,018.28 | FR | AFUM | AY | 1.00 |
| USM | Moore, Lisa R. | PBIO | Professor of Biological Scienc | 86,800.57 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Morales, Rachel L. | PADMS | Senior Associate Director of A | 61,368.48 | FR | UMPSA | | 1.00 |
| USM | Moras, Alexandra M. | PLDEN | Digital Content Director | 41,512.66 | FR | UMPSA | | 1.00 |
| USM | Moreau, Suzanne M. | PTECH | Administrative Specialist CL2 | 38,625.60 | FR | COLT | | 1.00 |
| USM | Morgridge, Susan | PHCS | Administrative Specialist CL1 | 12,562.56 | PR | COLT | | 0.60 |
| USM | Morin, Elizabeth A. | PCONF | Director of Conferences | 68,761.84 | FR | Non-Represented Salari | | 1.00 |
| USM | Morris, Lisa A. | PMSPSF | Assistant Professor of Public | 69,654.82 | FR | AFUM | AY | 1.00 |
| USM | Morrow, Susan | POLLI | Assistant Director of Osher Li | 49,566.30 | FR | Non-Represented Salari | | 1.00 |
| USM | Moskey, Anna R. | PHCS | Medical Assistant | 24,138.00 | FR | COLT | | 1.00 |
| USM | Moulton, Sheryl A. | PMCCI | Project Assistant II: JPP | 46,725.90 | FR | UMPSA | | 1.00 |
| USM | Mulkern, April R. | PCEOP | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Munye, Abukar M. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Murphy Jr, Douglas C. | PDSTH | Laboratory Associate | 36,925.63 | FR | UMPSA | | 1.00 |
| USM | Murphy, Julien S. | PPLY | Professor of Philosophy | 115,182.48 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Murphy, Karen H. | PLAW | Administrative Manager: Cumber | 41,617.40 | FR | UMPSA | | 1.00 |
| USM | Murphy, Jeffrey C. | PSMED | Lecturer in Exercise Science | 50,000.04 | FR | AFUM | AY | 1.00 |
| USM | Muthyala, John S. | PENG | Professor of English | 84,657.31 | FR | AFUM | AY | 1.00 |
| USM | Nakroshis, Paul A. | PPS | Associate Professor of Physics | 73,374.84 | FR | AFUM | AY | 1.00 |
| USM | Nash, Cheryl L. | PATHL | Business Manager: Athletics | 46,604.36 | FR | UMPSA | | 1.00 |
| USM | Ndihokubwayo, Prudent | PCUST | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| USM | Needleman, Sara J. | PTED | Lecturer in Teacher Education | 48,999.96 | FR | AFUM | AY | 1.00 |
| USM | Neikirk, David R. | POML | Digital Imaging Coordinator | 36,604.45 | FR | UMPSA | | 1.00 |
| USM | Nelson, Janet R. | PBUS | Lecturer in Organizational Beh | 57,999.96 | FR | AFUM | AY | 1.00 |
| USM | Nemeroff, Carol J. | PACPLA | Professor of Social and Behavi | 82,557.00 | FR | AFUM | AY | 1.00 |
| USM | Neptune, Noel A. | PSMED | Lecturer and Clinical Counselo | 48,800.04 | FR | AFUM | AY | 1.00 |
| USM | Netherland, Michelle | PADMS | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Nevins, Susan S. | PCEOP | Interim Director of Profession | 59,455.52 | FR | Non-Represented Salari | | 1.00 |
| USM | Newell, Diane L. | PATHL | Head Coach: Women's Volleybal | 15,003.72 | PR | UMPSA | | 0.38 |
| USM | Niang, Sherry A. | PLDEN | Associate Dean for Student ser | 75,504.40 | FR | Non-Represented Salari | | 1.00 |

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|-----|-----------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Nickerson, Laure M. | PRLS | Administrative Specialist CL2 | 26,628.80 | FR | COLT | | 1.00 |
| USM | Nisetich, Rebecca S. | PHP | Assistant Director of Honors | 52,389.60 | FR | UMPSA | | 1.00 |
| USM | Norchi, Charles H. | PLAW | Professor of Law | 122,145.60 | FR | Law Faculty | | 1.00 |
| USM | Norgaard, Eric A. | PMCCI | Project Assistant II: CYF | 35,980.32 | FR | UMPSA | | 1.00 |
| USM | Normand, Kevin L. | PSREC | Manager of Sullivan Recreation | 47,340.00 | FR | UMPSA | | 1.00 |
| USM | Northrop, Christopher M. | PLAW | Clinical Professor of Law | 88,458.36 | FR | Law Faculty | | 1.00 |
| USM | Nowinski, Lawrence J. | PACPLA | Clinical Instructor of Natural | 29,004.96 | FR | AFUM | AY | 0.50 |
| USM | Noyce, Heidi D. | PADMS | Associate Director of Transfer | 55,297.94 | FR | UMPSA | | 1.00 |
| USM | Noyes, Susan L. | PACPLA | Assistant Professor of Occupat | 57,305.23 | FR | AFUM | AY | 1.00 |
| USM | Nsengumuremyi, Gapapa | PCUST | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| USM | Ntungane, Chris | PCUST | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| USM | Nutty, David J. | PLYAD | Director of Libraries and Prof | 124,282.63 | FR | Non-Represented Salari | | 1.00 |
| USM | Nye, Peter L. | PACCT | Lecturer in Finance | 72,000.00 | FR | AFUM | AY | 1.00 |
| USM | Oberholtzer, Christopher W. | PMUS | Professor of Music | 78,227.64 | FR | AFUM | AY | 1.00 |
| USM | Oberholtzer, Eileen M. | PEOUA | Music Development Officer | 42,201.00 | PR | UMPSA | | 1.00 |
| USM | O'Donnell, Carol F. | PPROV | Director of Finance: Academic | 76,583.26 | FR | Non-Represented Salari | | 1.00 |
| USM | Oestreicher, Meredith B. | PMCCI | Program Coordinator | 52,171.43 | FR | UMPSA | | 1.00 |
| USM | Ogrodnik, Elaine | PCON | Administrative Specialist CL2 | 28,899.20 | FR | COLT | | 1.00 |
| USM | Oldham, Erin E. | PMCCI | Senior Research Associate II | 99,999.96 | FR | UMPSA | | 1.00 |
| USM | Olsen, Louise W. | PMCCI | Research Analyst II: PDA | 61,007.60 | FR | UMPSA | | 1.00 |
| USM | O'Neil Jr, Richard J. | PCUST | Facilities Maint Supervisor | 34,611.20 | FR | University Supervisors | | 1.00 |
| USM | O'Neill, Laura A. | PADV | Academic Advisor | 30,571.27 | PR | UMPSA | | 0.60 |
| USM | O'Neill, Kelleigh M. | PATHL | Athletic Trainer | 36,000.00 | FR | UMPSA | | 1.00 |
| USM | Pagano, Joseph J. | PADMS | Assistant Director of Admissio | 41,000.04 | FR | UMPSA | | 1.00 |
| USM | Palin, Gary R. | PBUS | Lecturer in Innovation, Creati | 69,999.96 | FR | AFUM | AY | 1.00 |
| USM | Palmer, Arline M. | PPROV | Administrative Spclst(Conf)CL3 | 34,299.20 | FR | Non-Represented Hour | | 1.00 |
| USM | Paluso, Cheryl L. | PFIN | Assistant Director of Financia | 43,965.24 | FR | UMPSA | | 1.00 |
| USM | Panici, Daniel A. | PCMS | Associate Professor of Communi | 74,549.80 | FR | AFUM | AY | 1.00 |

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|-----|--------------------------|---------|--------------------------------|------------|-------|-----------------------|--------------|------|
| USM | Papciak, Carol A. | PSBDC | Associate State Director Maine | 78,005.30 | FR | UMPSA | | 1.00 |
| USM | Paquette, David P. | PMAS | Struct Spclst Carpenter CL2 | 30,576.00 | FR | Service & Maintenance | | 1.00 |
| USM | Parchman, Thomas M. | PMUS | Professor of Music | 86,102.65 | FR | AFUM | AY | 1.00 |
| USM | Parent, Suzanne P. | PLALY | Collection Development Law Lib | 50,698.64 | FR | UMPSA | | 1.00 |
| USM | Parker, Dana A. | PCUST | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| USM | Parker, Heidi M. | PBUS | Associate Professor of Sport M | 102,599.88 | FR | AFUM | AY | 1.00 |
| USM | Paulu, Christopher A. | PMCCI | Assistant Research Professor o | 80,662.81 | FR | AFUM | FY | 1.00 |
| USM | Pavri, Firooza | PGANY | Professor of Geography | 79,485.84 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Peabody, Mary-Anne | PACPLA | Assistant Professor of Social | 51,000.04 | FR | AFUM | AY | 1.00 |
| USM | Pearl, Amanda | PCON | Lecturer in Nursing | 57,999.96 | FR | AFUM | AY | 1.00 |
| USM | Pearson, Karen L. | PMCCI | Policy Analyst: PHHP | 51,125.76 | PR | UMPSA | | 1.00 |
| USM | Peng, Cheng | PMS | Professor of Mathematics and S | 78,059.52 | FR | AFUM | AY | 1.00 |
| USM | Perry, Ann | PBIO | Administrative Specialist CL1 | 37,024.00 | FR | COLT | | 1.00 |
| USM | Perry, Maureen A. | PLYLA | Reference and Instructional Se | 51,138.90 | FR | UMPSA | | 1.00 |
| USM | Perry, Michelle D. | PESL | ESL Coordinator | 39,999.96 | FR | UMPSA | | 1.00 |
| USM | Peterlin, Nancy E. | PLAW | Administrative Specialist CL1 | 11,320.00 | PR | COLT | | 0.50 |
| USM | Peters, Gerald N. | PENG | Associate Professor of English | 74,807.45 | FR | AFUM | AY | 1.00 |
| USM | Peterson, Justin M. | PEMGT | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| USM | Petrucelli, Lisa | PATHL | Women's Soccer Coach/Assista | 60,034.68 | FR | Non-Represented Sala | | 1.00 |
| USM | Petrucelli, Gabrielle E. | PACPLA | Lecturer/Fieldwork Coordinator | 58,556.16 | FR | AFUM | FY | 1.00 |
| USM | Phillips, Kaoru W. | PIX | Assistant Director of Internat | 34,836.91 | FR | UMPSA | | 1.00 |
| USM | Phillips, Sherry A. | PCONF | Assistant Director of Conferen | 51,878.26 | FR | UMPSA | | 1.00 |
| USM | Phipps, Elizabeth A. | PLYC | Cataloging Librarian | 29,228.64 | FR | UMPSA | | 0.50 |
| USM | Piaget, Diane N. | PSACNT | Senior Associate Director of S | 71,385.65 | FR | Non-Represented Sala | | 1.00 |
| USM | Picard, Jessica M. | PDFMD | Assistant Director of Finance | 50,046.96 | FR | UMPSA | | 1.00 |
| USM | Pierson, David P. | PCMS | Associate Professor of Media S | 68,281.92 | FR | AFUM | AY | 1.00 |
| USM | Pinkham, Albert | PCUST | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| USM | Pires, Karin D. | PREG | Director of Registration Servi | 68,000.04 | FR | Non-Represented Sala | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Piribeck, Jan M. | PART | Professor of Art | 85,405.94 | FR | AFUM | AY | 1.00 |
| USM | Pitegoff, Peter R. | PLAW | Professor of Law | 155,053.96 | FR | Law Faculty | | 1.00 |
| USM | Pizzonia, Caitlin C. | PMCCI | Research Associate I: Epidemio | 53,499.96 | FR | UMPSA | | 1.00 |
| USM | Plante, John F. | PLYA | Library Specialist CL3 | 35,276.80 | FR | COLT | | 1.00 |
| USM | Platts, Alexandra N. | PCECD | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Pleau, Colleen A. | PEDEN | Data Management Tech CL2 | 28,953.60 | FR | COLT | | 1.00 |
| USM | Plummer, Teresa M. | PUPW | Administrative Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| USM | Pohl, Leslie N. | PMCCI | Administrative Specialist CL1 | 30,243.20 | FR | COLT | | 1.00 |
| USM | Poirier, M Barbara | PMCCI | Policy Associate II: PHHP | 36,588.60 | FR | Non-Represented Salari | | 0.50 |
| USM | Poisson, Mark D. | PCUST | Facilities Maint Supervisor | 37,856.00 | FR | University Supervisors | | 1.00 |
| USM | Pollis, Nancy T. | PMCCI | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Pontau, Sydney R. | PGRAD | Coordinator of Graduate Studen | 35,886.70 | FR | UMPSA | | 1.00 |
| USM | Poor, Lynn I. | PEDLA | Administrative Specialist CL2 | 31,470.40 | FR | COLT | | 1.00 |
| USM | Porobic, Damir | PART | Lecturer in Printmaking/Digita | 45,007.70 | FR | AFUM | AY | 1.00 |
| USM | Porobic, Slobodan | PCUST | Facilities Maint Worker CL1 | 22,568.00 | FR | Service & Maintenance | | 1.00 |
| USM | Porter, Gary E. | PMAS | Mech Specialist HVAC CL3 | 44,075.20 | FR | Service & Maintenance | | 1.00 |
| USM | Potter, Angela J. | PATHL | Assistant Athletic Trainer/App | 37,453.04 | FR | UMPSA | | 1.00 |
| USM | Potter, Carol | PETA | Building Construction Engineer | 65,359.04 | FR | UMPSA | | 1.00 |
| USM | Potter, Patricia A. | PLYR | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| USM | Pottle, Alan A. | PMAS | Struct Spclst Carpenter CL2 | 39,072.80 | PR | Service & Maintenance | | 1.00 |
| USM | Pound, Kristin M. | PCESH | Safety and Health Specialist | 39,999.96 | FR | UMPSA | | 1.00 |
| USM | Power, Thomas A. | PTHE | Professor of Theatre | 51,392.94 | FR | AFUM | AY | 0.50 |
| USM | Pratt, Jennifer L. | PMCCI | Research Analyst I: PDP/PHHP | 47,292.48 | FR | UMPSA | | 1.00 |
| USM | Pratt, Timothy M. | PDFMD | Facility Service Coordinator | 40,161.00 | FR | UMPSA | | 1.00 |
| USM | Pratt, Melissa | PAS | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Preble, Michael D. | PART | Project Coordinator Ci2 | 27,500.04 | FR | UMPSA | | 0.50 |
| USM | Prevost, Pamela S. | PMCCI | Statewide MRTQ Evaluation and | 54,999.96 | FR | UMPSA | | 1.00 |
| USM | Prieto, Patricia L. | PLYR | Research Services and Instruct | 49,568.20 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| USM | Prosser, Samantha S. | PUPW | Trio Advisor: Upward Bound | 35,183.04 | FR | UMPSA | | 1.00 |
| USM | Prudente, Caryn K. | PCHEM | Professor of Chemistry | 86,552.99 | FR | AFUM | AY | 1.00 |
| USM | Pufhal, Joy N. | PDOS | Dean of Students | 92,018.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Puschock, Patricia A. | PCBER | Administrative Specialist CL1 | 17,555.20 | PR | COLT | | 0.50 |
| USM | Quaid, Joseph C. | PMAS | Electrical Specialist CL3 | 41,142.40 | FR | Service & Maintenance | | 1.00 |
| USM | Quinlan, Maureen P. | PLALY | Reference Law Librarian/Govern | 53,110.63 | FR | UMPSA | | 1.00 |
| USM | Raimon, Eve | PENG | Professor of English | 85,604.27 | FR | AFUM | AY | 1.00 |
| USM | Rand, James R. | PPSTL | Station Manager: WMPG | 44,152.42 | FR | Non-Represented Salari | | 1.00 |
| USM | Rand, Christopher R. | PMAS | Mech Specialist Plumber CL2 | 35,942.40 | FR | Service & Maintenance | | 1.00 |
| USM | Randall, Carla E. | PCON | Associate Professor of Nursing | 74,621.52 | FR | AFUM | AY | 1.00 |
| USM | Randall, Cynthia S. | PCON | Lecturer in Nursing | 48,222.54 | FR | AFUM | AY | 1.00 |
| USM | Ranger, Clayton L. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Ransley-Matteau, Roberta L. | POML | Cataloger Cartographic Special | 40,135.92 | PR | UMPSA | | 0.80 |
| USM | Raymond Jr., Robert J. | PCUST | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| USM | Rea, Vifvan E. | PNDEN | Field Epidemiologist | 61,364.29 | FR | UMPSA | | 1.00 |
| USM | Read, Jason D. | PPLY | Associate Professor of Philoso | 69,588.24 | FR | AFUM | AY | 1.00 |
| USM | Reagan, Michele M. | PSACNT | Accounting Support Spclst CL2 | 28,787.20 | FR | COLT | | 1.00 |
| USM | Reardon, Delora M. | PMCCI | Web Design Specialist III | 54,855.28 | FR | UMPSA | | 1.00 |
| USM | Reaves, Gene E. | PCUST | Facilities Maint Supervisor | 36,774.40 | FR | University Supervisors | | 1.00 |
| USM | Red, Patricia D. | PHRD | Lecturer in Special Education | 55,324.92 | FR | AFUM | AY | 1.00 |
| USM | Redmun, Jodi L. | PEDLA | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| USM | Reed, Donna M. | PMCCI | Staff Associate | 42,196.24 | FR | UMPSA | | 1.00 |
| USM | Reed, John R. | PCESH | Director of Environmental Safe | 79,126.21 | FR | UMPSA | | 1.00 |
| USM | Reeves, Rachel L. | PLDEN | Director of Field Placements | 62,040.00 | FR | UMPSA | | 1.00 |
| USM | Reichert, Edward C. | PMUS | PT REG Lecturer in Musical The | 22,377.00 | PR | Part-Time Faculty | AY | 0.50 |
| USM | Retus Jr, Charles J. | PCUST | Facilities Maint Worker CL1 | 29,556.80 | FR | Service & Maintenance | | 1.00 |
| USM | Rhoades, Michael A. | PGRDS | Facilities Maint Worker CL2 | 10,076.00 | FR | Service & Maintenance | | 1.00 |
| USM | Rice, Timothy J. | PEDLA | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|---------|--------------------------------|------------|-------|--------------------------|--------------|------|
| USM | Richards, Mark F. | PMCCI | Research Analyst II: PDA | 48,115.04 | FR | UMPSA | | 0.80 |
| USM | Richardson III, Freeman H. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Richfield, Leslie | PSWO | Fieldwork Coordinator | 46,772.40 | PR | UMPSA | | 0.80 |
| USM | Riitano, Caterina M. | PATHL | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Roach, Daniel R. | PMCCI | Administrative Specialist CL1 | 29,432.00 | FR | COLT | | 1.00 |
| USM | Robbins, Gretchen M. | PMCCI | Senior Manager | 85,566.05 | FR | Non-Represented Salaries | | 1.00 |
| USM | Roberts, John | PGRDS | Facilities Maint Worker CL2 | 33,592.00 | FR | Service & Maintenance | | 1.00 |
| USM | Roberts, Janet | PEDLA | Coordinator of Franco-American | 20,572.20 | PR | UMPSA | | 0.80 |
| USM | Roche, Bryan D. | PURM | Social Media and Web Content S | 32,499.96 | FR | UMPSA | | 1.00 |
| USM | Rogoff, Martin A. | PLAW | Professor of Law | 74,768.52 | FR | Law Faculty | | 0.50 |
| USM | Romanoff, Stephen J. | PACPLA | Professor of Interdisciplinary | 88,925.44 | FR | AFUM | AY | 1.00 |
| USM | Rooney, Shannon R. | PRSLF | Administrative Specialist CL3 | 35,276.80 | FR | COLT | | 1.00 |
| USM | Rosenberg, Melissa A. | PHRD | Lecturer in Counselor Educatio | 45,701.10 | FR | AFUM | AY | 1.00 |
| USM | Rosingana, Katherine B. | PMCCI | Research Analyst II: PHHP | 59,329.12 | FR | UMPSA | | 1.00 |
| USM | Ross, Flynn M. | PTED | Associate Professor of Teacher | 70,387.80 | FR | AFUM | AY | 1.00 |
| USM | Round, Bethany E. | PADV | Academic Advisor | 39,341.44 | FR | UMPSA | | 1.00 |
| USM | Rowe, Leroy M. | PHIST | Assistant Professor of History | 53,060.44 | FR | AFUM | AY | 1.00 |
| USM | Roy, Pamela A. | PEDLA | Director of Finances | 53,666.33 | FR | UMPSA | | 1.00 |
| USM | Roy, Adam A. | PCUST | Facilities Maint Worker CL1 | 13,613.60 | PR | Service & Maintenance | | 0.50 |
| USM | Ruback, Timothy J. | PPOL | Lecturer in Political Science | 45,000.00 | FR | AFUM | AY | 1.00 |
| USM | Ruel, Eliza J. | PUPW | Trio Advisor: Upward Bound | 35,183.04 | FR | UMPSA | | 1.00 |
| USM | Sahonchik, Kris | PMCCI | Director of Cutler Institute f | 124,679.80 | FR | Non-Represented Salaries | | 1.00 |
| USM | Saindon, Ronald G. | PSEC | Police Lieutenant | 57,179.20 | FR | University Supervisors | | 1.00 |
| USM | Salhany, Stephen R. | PLALY | Serials/Catalog Law Librarian | 41,684.38 | FR | UMPSA | | 1.00 |
| USM | Salvo, Colleen A. | PADV | Administrative Specialist CL2 | 30,310.80 | PR | COLT | | 0.75 |
| USM | Samia, Linda W. | PCON | Associate Professor of Nursing | 69,999.96 | FR | AFUM | AY | 1.00 |
| USM | Sanders, John | PACCT | Associate Professor of Account | 106,680.72 | FR | AFUM | AY | 1.00 |
| USM | Sanford, Robert M. | PESP | Professor of Environmental Sci | 90,991.20 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Sarazin, Elizabeth A. | PFIN | Financial Aid Counselor | 34,802.35 | FR | UMPSA | | 1.00 |
| USM | Sarenac, Brano | PCUST | Facilities Maint Worker CL1 | 22,568.00 | FR | Service & Maintenance | | 1.00 |
| USM | Sargent III, William R. | PLYA | Coordinator of Access Services | 51,348.48 | FR | UMPSA | | 1.00 |
| USM | Sarton, Cheryl A. | PCON | Assistant Professor of Nursing | 67,825.50 | FR | AFUM | AY | 1.00 |
| USM | Saucier, Jason R. | PGSL | Director of Campus Life | 72,000.00 | FR | Non-Represented Salary | | 1.00 |
| USM | Savage, Lydia A. | PGANY | Professor of Geography & Anthr | 90,476.16 | FR | AFUM | AY | 1.00 |
| USM | Sawyer, Erica G. | PMCCI | Project Assistant II: CYF | 36,155.48 | FR | UMPSA | | 1.00 |
| USM | Saxby, Shannon H. | PMCCI | Policy Analyst I: CYE | 40,500.00 | FR | UMPSA | | 1.00 |
| USM | Scannell, Mary M. | PHCS | Nurse Practitioner II | 36,929.28 | PR | UMPSA | | 0.60 |
| USM | Schaefer, Rhonda J. | PCHEM | Administrative Specialist CL2 | 36,480.00 | FR | COLT | | 1.00 |
| USM | Schier, Sue B. | PCEOP | Administrative Specialist CL2 | 33,259.20 | FR | COLT | | 1.00 |
| USM | Schilling, James F. | PSMED | Associate Professor of Exercis | 65,030.08 | FR | AFUM | AY | 1.00 |
| USM | Schindler, Sarah B. | PLAW | Professor of Law | 119,827.32 | FR | Law Faculty | AY | 1.00 |
| USM | Schmidt, Ronald J. | PPOL | Associate Professor of Politic | 74,293.98 | FR | AFUM | AY | 1.00 |
| USM | Schofield, Debora J. | PMCCI | Education Coordinator | 52,020.04 | FR | UMPSA | | 1.00 |
| USM | Schroeder, Robert A. | PGRDS | Facilities Maint Worker CL2 | 30,700.80 | FR | Service & Maintenance | | 1.00 |
| USM | Schroeder, Claire | PMCCI | Policy Associate I: CYF/YCE | 42,000.00 | FR | UMPSA | | 1.00 |
| USM | Schwieterman, Leigh R. | PCHEM | Laboratory Associate: Chemistr | 31,574.83 | FR | UMPSA | | 1.00 |
| USM | Scott, Christopher B. | PSMED | Professor of Sports Medicine | 75,093.48 | FR | AFUM | AY | 1.00 |
| USM | Scott, Martha L. | PMCCI | Grants and Contract Coordinato | 59,486.74 | FR | UMPSA | | 1.00 |
| USM | Seeley, Chad P. | PDSAS | Laboratory Associate: Technolo | 36,668.95 | FR | UMPSA | | 1.00 |
| USM | Seger, Joseph P. | PCUST | Lead Fac Maint Worker CL1 | 36,732.80 | FR | Service & Maintenance | | 1.00 |
| USM | Sellick, Joshua L. | PMAS | Mech Specialist HVAC CL2 | 29,681.60 | FR | Service & Maintenance | | 1.00 |
| USM | Sepples, Susan B. | PCON | Associate Professor of Nursing | 85,927.32 | FR | AFUM | AY | 1.00 |
| USM | Severance, Vanessa E. | PHCS | Administrative Specialist CL3 | 36,632.96 | PR | COLT | | 0.85 |
| USM | Shaler, George | PMCCI | Senior Research Associate | 84,181.40 | FR | Non-Represented Salary | | 1.00 |
| USM | Shaughnessy, Michael J. | PART | Professor of Art | 92,778.96 | FR | AFUM | AY | 1.00 |
| USM | Shaw, Warren C. | PFIN | Senior Data Analyst | 52,750.87 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Shedletsky, Leonard J. | PCMS | Professor of Communication | 98,383.08 | FR | AFUM | AY | 1.00 |
| USM | Shehata, A Terry | PMCCI | Senior Policy Associate: Resea | 79,126.24 | FR | UMPSA | | 1.00 |
| USM | Sheils, Martha P. | PMSADM | Project Director New England F | 22,800.00 | PR | UMPSA | | 0.48 |
| USM | Shepard-Kegl, Judy A. | PLIN | Professor of Linguistics | 100,576.27 | FR | AFUM | AY | 1.00 |
| USM | Sherwood, Jennifer L. | PSBDC | Project Assistant II Maine: SB | 36,208.25 | FR | UMPSA | | 1.00 |
| USM | Siegler, Lucille M. | PPSTL | Administrative Specialist CL1 | 30,243.20 | FR | COLT | | 1.00 |
| USM | Sihler, Edward W. | PTECH | Scientific Systems Administrat | 62,703.82 | FR | UMPSA | | 1.00 |
| USM | Silber, Mark | PACPLA | PT Reg Assistant Professor of | 35,198.64 | PR | Part-Time Faculty | AY | 0.75 |
| USM | Simonetta Samuels, Catherine L | PLDEN | Administrative Manager: Law Sc | 40,128.24 | FR | UMPSA | | 1.00 |
| USM | Simons, Rachel S. | PBIO | Lecturer in Biology | 44,799.96 | FR | AFUM | AY | 1.00 |
| USM | Sinclair, Kimberly B. | PIX | Director of International Prog | 51,632.24 | FR | UMPSA | | 1.00 |
| USM | Skinner, Linda L. | POLLI | Administrative Specialist CL1 | 14,310.40 | PR | COLT | | 0.50 |
| USM | Sloan, Mary | PGRAD | Assistant Dean of Graduate Stu | 73,830.64 | FR | Non-Represented Salari | | 1.00 |
| USM | Sloan, James E. | PPED | Research Associate I: CEPARE | 53,181.35 | FR | UMPSA | | 1.00 |
| USM | Small, Robert W. | PHCS | Director of Counseling Service | 86,496.40 | FR | Non-Represented Salari | | 1.00 |
| USM | Smith, James W. | PEE | Associate Professor of Enginee | 114,882.55 | FR | AFUM | AY | 1.00 |
| USM | Smith, Deirdre M. | PLAW | Professor of Law | 126,675.96 | FR | Law Faculty | | 1.00 |
| USM | Smith, Mary Lindsey | PMCCI | Research Associate II: PHHP | 67,445.04 | FR | UMPSA | | 1.00 |
| USM | Smoluk, Herbert J. | PACCT | Professor of Finance | 136,786.68 | FR | AFUM | AY | 1.00 |
| USM | Snell, Elisabeth F. | PMCCI | Project Director/Senior Policy | 77,000.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Snow, Kimberly I. | PMCCI | Research Associate I: Disabili | 44,250.00 | PR | UMPSA | | 0.75 |
| USM | Snowdeal, Sherry S. | PCUST | Facilities Maint Worker CL1 | 23,150.40 | FR | Service & Maintenance | | 1.00 |
| USM | Soloway, Marshall | PMCCI | E-Learning Technology Dir | 85,915.44 | FR | Non-Represented Salari | | 1.00 |
| USM | Sonenberg, Daniel M. | PMUS | Associate Professor of Music | 63,675.12 | FR | AFUM | AY | 1.00 |
| USM | Soper, William M. | PSEC | Police Sergeant | 49,088.00 | FR | Police Unit | | 1.00 |
| USM | Soper, Jeffrey M. | PSEC | Police Officer | 41,121.60 | FR | Police Unit | | 1.00 |
| USM | Soper, David A. | PCUST | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| USM | Soucy, Pamela C. | PMCCI | Project Assistant I: PDN | 32,772.60 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Spaulding, Lorraine M. | PADV | Coordinator of Veterans Servic | 41,860.80 | FR | UMPSA | | 1.00 |
| USM | Spencer, Robert M. | POML | Vault Manager: OSHER Map Lib | 34,070.41 | FR | UMPSA | | 1.00 |
| USM | St Hilaire, Paul B. | PEDLA | Lead Fac Maint Worker CL2 | 32,364.80 | FR | Service & Maintenance | | 1.00 |
| USM | St Pierre, Tracy M. | PPUB | Director of Marketing and Bran | 86,957.72 | FR | Non-Represented Salari | | 1.00 |
| USM | Stairs-Davenport, Andrea J. | PPED | Associate Professor of Literac | 65,496.89 | FR | AFUM | AY | 1.00 |
| USM | Stande, Christen M. | PADV | Program Manager for Collaborat | 38,760.00 | FR | UMPSA | | 1.00 |
| USM | Stannard, Jackson E. | PCOS | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| USM | Staples, Joseph K. | PESP | Lecturer in Environmental Scie | 49,470.04 | FR | AFUM | AY | 1.00 |
| USM | Ste Marie, Katelin J. | PADMS | Admission Counselor | 33,500.04 | FR | UMPSA | | 1.00 |
| USM | Stearns, Bonnie L. | PDSTH | Senior Staff for Academic Admi | 64,058.76 | PR | UMPSA | | 1.00 |
| USM | Steege, Mark W. | PPED | Professor of School Psychology | 96,704.04 | FR | AFUM | AY | 1.00 |
| USM | Steele, William P. | PTHE | Professor of Theatre | 52,576.43 | FR | AFUM | AY | 0.50 |
| USM | Stein, Robert A. | PURM | Executive Director of Public | 99,500.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Stephenson, Gary C. | PDFMD | Assistant Director of Faciliti | 53,542.14 | FR | Non-Represented Salari | | 1.00 |
| USM | Stevens, Kelly J. | PORC | Regulatory Compliance Administ | 57,000.00 | FR | UMPSA | | 1.00 |
| USM | Stevenson, Michael R. | PPSY | Professor of Psychology | 106,120.80 | FR | AFUM | AY | 1.00 |
| USM | Stewart, Stacyann B. | PCECD | Coordinator of Career Services | 46,009.56 | FR | UMPSA | | 1.00 |
| USM | Stewart McCafferty, Anita J. | PPED | Assistant Professor of Educati | 57,120.04 | FR | AFUM | AY | 1.00 |
| USM | Stone, Deborah A. | PCON | Coordinator of Clinical Placem | 17,814.92 | PR | UMPSA | | 0.25 |
| USM | Stowe, Gregory B. | PLYA | Library Specialist CL3 | 40,164.80 | FR | COLT | | 1.00 |
| USM | Stump, Erika K. | PPED | Research Associate II: CEPARE | 59,344.68 | FR | UMPSA | | 1.00 |
| USM | Suleiman, James A. | PBUS | Associate Professor of Manager | 136,174.68 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Swann, Russell N. | PSEC | Police Officer | 42,099.20 | FR | Police Unit | | 1.00 |
| USM | Swartz, Richard | PENG | Associate Professor of English | 74,441.47 | FR | AFUM | AY | 1.00 |
| USM | Sweeney, Steven L. | PDFMD | Facilities Maintenance Manager | 44,283.20 | FR | University Supervisors | | 1.00 |
| USM | Sweet, Maria C. | PADMS | Associate Director of Graduate | 50,527.74 | FR | UMPSA | | 1.00 |
| USM | Swift, Justin M. | PEMGT | Financial Manager/Business Mar | 56,742.43 | FR | UMPSA | | 1.00 |
| USM | Sytsma, Donald | PPSY | Associate Professor of Psychol | 75,497.28 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| USM | Talbot, Robin M. | PMFACW | Associate Director of Stoneco | 51,667.86 | FR | UMPSA | | 1.00 |
| USM | Talbot, Jean A. | PMCCI | Research Associate I:PHHP | 58,140.00 | FR | UMPSA | | 1.00 |
| USM | Tarbell, Vernon A. | PUBK | Purchasing Technician CL1 | 28,620.80 | FR | COLT | | 1.00 |
| USM | Tate, Cherie A. | PCEOP | Account Manager: University Ou | 44,975.22 | FR | UMPSA | | 1.00 |
| USM | Taylor, Susan E. | PDSTH | Senior Associate HR/Administra | 65,000.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Taylor, Carol | PLDEN | Accounting Support Spclst CL2 | 37,731.20 | FR | COLT | | 1.00 |
| USM | Teach, Finn L. | PMCCI | Research Assistant I: Public H | 24,687.36 | FR | UMPSA | | 0.60 |
| USM | Tellier, Ashley A. | PADMS | Data Management Tech CL2 | 30,388.80 | FR | COLT | | 1.00 |
| USM | Thayer, Deborah | PMCCI | Research Associate I: PHHP | 65,984.65 | FR | UMPSA | | 1.00 |
| USM | Theodose, Theresa A. | PBIO | Associate Professor of Biologi | 78,119.72 | FR | AFUM | AY | 1.00 |
| USM | Theriault, Nancy H. | PETA | Project Coordinator | 41,253.58 | FR | UMPSA | | 1.00 |
| USM | Theriault, Jason G. | PMCCI | Computer and Database Special | 58,140.00 | FR | UMPSA | | 1.00 |
| USM | Thibeault, Lynsey K. | PADV | Academic Advisor | 39,811.99 | FR | UMPSA | | 1.00 |
| USM | Thibodeau, Regan A. | PLIN | Lecturer in Linguistics | 48,000.00 | FR | AFUM | AY | 1.00 |
| USM | Thielmann, Emily J. | PMCCI | Policy Associate: YCE | 43,859.96 | FR | UMPSA | | 1.00 |
| USM | Thompson, Robert B. | PPSY | Associate Professor of Psychol | 70,956.84 | FR | AFUM | AY | 1.00 |
| USM | Thompson-Leavitt, Patricia M. | PCON | Assistant Professor Nursing | 60,000.00 | FR | AFUM | AY | 1.00 |
| USM | Thornton, Bill G. | PPSY | Professor of Psychology | 89,773.32 | FR | AFUM | AY | 1.00 |
| USM | Thurston, Richard L. | PCUST | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| USM | Tison, Colice | PCUST | Facilities Maintenance Manager | 45,572.80 | FR | University Supervisors | | 1.00 |
| USM | Tomenko, Viacheslav S. | PMCCI | Research Assistant II: JPP | 33,000.00 | FR | UMPSA | | 1.00 |
| USM | Toner, Sharmon | PADEN | Administrative Manager | 54,816.00 | FR | UMPSA | | 1.00 |
| USM | Toole, Patricia F. | PMCCI | Coordinator I: CYF | 55,834.80 | FR | Non-Represented Salari | | 1.00 |
| USM | Towle, George | PATHL | Head Coach: Women's Cross Co | 70,610.28 | FR | AFUM | FY | 1.00 |
| USM | Towns, Stephanie J. | PCMS | Administrative Specialist CL2 | 38,625.60 | FR | COLT | | 1.00 |
| USM | Toy, Brian J. | PSMED | Associate Professor of Sports | 82,311.92 | FR | AFUM | AY | 1.00 |
| USM | Tracy, Henry J. | PCHEM | Professor of Chemistry | 91,441.20 | FR | AFUM | AY | 1.00 |
| USM | Tracy, Rachel S. | PREG | Associate Registrar for Record | 48,193.32 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Treible, Sara K. | PADMS | Associate Director of Undergra | 44,186.02 | FR | UMPSA | | 1.00 |
| USM | Trempe, Pamela D. | PDEV | Accountant: USM Foundations | 46,359.97 | FR | UMPSA | | 1.00 |
| USM | Tripp, Andrea I. | PPUB | Interactive Marketing Manager | 48,193.36 | FR | UMPSA | | 1.00 |
| USM | Tryzelaar, Pieter A. | PCTEL | Learning Designer | 55,141.24 | FR | UMPSA | | 1.00 |
| USM | Tschaikowsky, Meghan A. | PMCCI | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Tuchinsky, Adam M. | PADEN | Dean of College of Arts, Human | 135,000.00 | FR | Non-Represented Salari | | 1.00 |
| USM | Tupper, Judith B. | PMCCI | Managing Director PHHP | 92,997.44 | FR | Non-Represented Salari | | 1.00 |
| USM | Turesky, Elizabeth F. | PACPLA | Associate Professor of Leaders | 66,439.98 | FR | AFUM | AY | 1.00 |
| USM | Turner, Suzanne I. | PADMS | Assistant Director of Transfer | 38,000.04 | FR | UMPSA | | 1.00 |
| USM | Turner, Christopher M. | PUPW | TRIO Coordinator Upward Bound | 50,979.68 | FR | UMPSA | | 1.00 |
| USM | Tussing, Justin B. | PENG | Associate Professor of English | 69,751.15 | FR | AFUM | AY | 1.00 |
| USM | Uhuad, Betsy P. | PEOUA | Director of Alumni Outreach an | 60,797.04 | FR | UMPSA | | 1.00 |
| USM | Uzzi, Jeannine D. | PPROV | Provost and Vice President for | 159,999.96 | FR | Non-Represented Salari | | 1.00 |
| USM | Valdes-Leon, Silvia R. | PMS | Associate Professor of Mathema | 75,549.54 | FR | AFUM | AY | 1.00 |
| USM | Valentine, Vinton J. | PGANY | Director of USM GIS | 70,400.45 | FR | Non-Represented Salari | | 1.00 |
| USM | Van Volkenburgh, Derek | PLDEN | Director of Career Services | 61,476.85 | FR | UMPSA | | 1.00 |
| USM | Vance, Bonnie L. | PEDUA | Planned Giving Officer | 34,049.77 | PR | UMPSA | | 0.50 |
| USM | Vardeman, David | PSAS | Testing Associate for Assessme | 24,480.00 | PR | UMPSA | | 0.75 |
| USM | Varin, Nancy J. | PFIN | Financial Aid Counselor/Coordi | 34,339.32 | FR | UMPSA | | 1.00 |
| USM | Vasquez, Andrea M. | PESL | Director of English as a Secon | 45,000.00 | FR | UMPSA | | 1.00 |
| USM | Vassallo, Francesca | PPOL | Associate Professor of Pol Sci | 65,597.45 | FR | AFUM | AY | 1.00 |
| USM | Vayenas, Danielle G. | PURM | Communications Director | 63,750.00 | FR | UMPSA | | 1.00 |
| USM | Vella, Elizabeth J. | PPSY | Associate Professor of Psychol | 61,862.92 | FR | AFUM | AY | 1.00 |
| USM | Vignjevic, Bogdan | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Vinal Harvie, Nicole A. | PLDEN | Assistant Dean for Finance and | 89,928.54 | FR | Non-Represented Salari | | 1.00 |
| USM | Vishneau, Margaret A. | PMCCI | Senior Policy Associate | 77,000.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Volland, Patricia J. | PART | Coordinator of Internship | 45,820.51 | FR | Non-Represented Salari | | 1.00 |
| USM | Voyer, John J. | PBUS | Professor of Business Administ | 130,918.75 | FR | AFUM | AY | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|-----------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| USM | Wachholz, Sandra K. | PSWO | Associate Professor of Social | 71,923.21 | FR | AFUM | AY | 1.00 |
| USM | Wagner, David | PSWO | Professor of Social Work and S | 51,133.20 | FR | AFUM | AY | 0.50 |
| USM | Wagner, Travis P. | PESP | Professor of Environmental Sci | 78,254.40 | FR | AFUM | AY | 1.00 |
| USM | Wakefield, James R. | PMAS | Mech Specialist HVAC CL3 | 40,164.80 | FR | Service & Maintenance | | 1.00 |
| USM | Wakefield, Joshua J. | PCUST | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| USM | Wakem, Jessica H. | PMCCI | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| USM | Waldrep Jr, F S. | PENG | Professor of English | 89,869.14 | FR | AFUM | AY | 1.00 |
| USM | Walker, Claire M. | PMCCI | Project Assistant I: CYF | 35,761.94 | FR | UMPSA | | 1.00 |
| USM | Walker, Lisa M. | PENG | Associate Professor of English | 77,323.61 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Walker, Jeffrey A. | PBIO | Professor of Biological Scienc | 84,657.31 | FR | AFUM | AY | 1.00 |
| USM | Walker, Susan H. | PMCCI | Research Analyst I/Project Co | 54,363.95 | FR | UMPSA | | 1.00 |
| USM | Walker, Britney R. | PADMS | Admission Counselor | 32,499.96 | FR | UMPSA | | 1.00 |
| USM | Wallace, Ryan D. | PMCCI | Project Director: Maine Center | 60,000.00 | FR | UMPSA | | 1.00 |
| USM | Wallace, Ainsley L. | PEOUA | USM Foundation Vice President | 92,000.04 | FR | Non-Represented Salari | | 1.00 |
| USM | Walsh, Stephen P. | PART | Art Department Environmental S | 33,339.83 | FR | UMPSA | | 1.00 |
| USM | Ward, Paula | PSEC | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| USM | Warren, Daniel | PMAS | Assistant Director for Mainten | 58,080.29 | FR | UMPSA | | 1.00 |
| USM | Warren, Kimberly | PDMHS | Director of Academic Administr | 56,023.82 | FR | UMPSA | | 1.00 |
| USM | Warren, John A. | PLYA | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| USM | Wartell, Gail B. | PCONF | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| USM | Watterson, Sharon A. | PCS | Administrative Specialist CL2 | 15,069.12 | PR | COLT | | 0.60 |
| USM | Weatherford, Heidi J. | PMCCI | Administrative Support Supvsr | 32,015.36 | FR | University Supervisors | | 0.80 |
| USM | Weber, Kenneth E. | PBIO | Professor of Biological Scienc | 93,024.36 | FR | AFUM | AY | 1.00 |
| USM | Webster, Brenda D. | PCON | Coordinator of Nursing Student | 51,764.64 | FR | UMPSA | | 1.00 |
| USM | Webster, Casey E. | PRIO | Research Compliance Administra | 48,429.54 | FR | UMPSA | | 1.00 |
| USM | Welch, Anna R. | PLAW | Associate Clinical Professor o | 75,000.00 | FR | Law Faculty | | 1.00 |
| USM | Welter, Daniel L. | PDOS | Chief of Staff to Dean of Stud | 38,799.96 | FR | UMPSA | | 1.00 |
| USM | West, Alyssa S. | PUPW | TRIO Coordinator Upward Bound | 44,563.14 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Wheeler, Tara L. | PMCCI | Research Analyst I: JPP VAWA | 38,709.00 | FR | UMPSA | | 1.00 |
| USM | Whitaker Jr, R B. | PACPLA | Associate Professor of Natural | 78,741.72 | FR | Non-Represented Facu | AY | 1.00 |
| USM | Whitney, Jean C. | PTED | Associate Professor of Special | 68,665.68 | FR | AFUM | AY | 1.00 |
| USM | Whittington, Tamara | PFIN | Financial Aid Specialist CL1 | 36,732.80 | FR | COLT | | 1.00 |
| USM | Wichmann, Lana M. | PEOUA | Special Assistant to the USM F | 54,999.96 | FR | UMPSA | | 1.00 |
| USM | Wilder, Crystal L. | PLYA | Library Specialist CL3 | 33,321.60 | FR | COLT | | 1.00 |
| USM | Wiles, Jennifer M. | PMCCI | Statewide MRTQ Communication | 46,661.88 | FR | UMPSA | | 1.00 |
| USM | Williams, Joanne | PDMHS | Dean of College of Management | 144,999.96 | FR | Non-Represented Salari | | 1.00 |
| USM | Wilshusen, Caroline | PLAW | Director of Admissions Law Sch | 71,399.96 | FR | UMPSA | | 1.00 |
| USM | Wilson, Annette | PMCCI | Policy Associate I | 60,323.21 | FR | UMPSA | | 1.00 |
| USM | Wilson, Karen A. | PESP | Associate Research Professor | 55,942.56 | FR | AFUM | AY | 1.00 |
| USM | Wininger, Kathleen J. | PPLY | Professor of Philosophy | 86,744.76 | FR | AFUM | AY | 1.00 |
| USM | Wissman, Maureen E. | PMCCI | Contracts and Grants Manager | 51,999.96 | FR | UMPSA | | 1.00 |
| USM | Witham, Richard L. | PMAS | Struct Spclst Carpenter CL2 | 39,520.00 | FR | Service & Maintenance | | 1.00 |
| USM | Wolff, Sara | PLAW | Associate Legal Writing Profes | 62,000.04 | FR | Law Faculty | | 1.00 |
| USM | Wood, Jacqueline A. | PCUST | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| USM | Woodhead, Mark A. | PCUST | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| USM | Woodman, Laurie S. | PMS | Lecturer in Mathematics and St | 57,292.92 | FR | AFUM | AY | 1.00 |
| USM | Woodruff, Peter J. | PCHEM | Assistant Professor of Biochem | 56,795.47 | FR | AFUM | AY | 1.00 |
| USM | Woods Vachon, Laura D. | PMCCI | Policy Analyst I | 48,161.28 | FR | UMPSA | | 1.00 |
| USM | Worster, Rebecca L. | PDFMD | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| USM | Wriggins, Jennifer | PLAW | Professor of Law | 150,239.04 | FR | Law Faculty | | 1.00 |
| USM | Wright, Ethelind R. | PPSY | Administrative Specialist CL1 | 31,054.40 | FR | COLT | | 1.00 |
| USM | Wright, Megan N. | PADV | Academic Advisor | 38,760.04 | FR | UMPSA | | 1.00 |
| USM | Wyler, Kerry J. | PLTEC | Technology Coordinator | 34,922.89 | FR | UMPSA | | 1.00 |
| USM | Yarema, Erin A. | PAS | Director of Development | 86,802.00 | FR | UMPSA | | 1.00 |
| USM | Yob, Denise A. | PMCCI | Research Associate I: Epidemio | 58,497.20 | FR | UMPSA | | 1.00 |
| USM | York, Megan T. | PLALY | Administrative Manager for Pat | 37,500.00 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|------|------------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| USM | Youland, Peter A. | PSEC | Police Services Dispatcher | 27,788.80 | FR | Police Unit | | 1.00 |
| USM | Zaner, John A. | PTECH | Associate Professor of Industr | 90,889.45 | FR | AFUM | AY | 1.00 |
| USM | Zanghi, Martin S. | PMCCI | Director of Youth and Communit | 89,853.36 | FR | Non-Represented Salari | | 1.00 |
| USM | Zarr, Melvyn H. | PLAW | Professor of Law | 66,622.08 | FR | Law Faculty | | 0.50 |
| USM | Zhao, Jie | PHIST | Associate Professor of History | 71,244.89 | FR | AFUM | AY | 1.00 |
| USM | Ziller, Jasper M. | PMCCI | Senior Computer and Database S | 52,125.12 | FR | UMPSA | | 0.75 |
| USM | Ziller, Erika C. | PMCCI | Senior Research Associate II/ | 101,919.12 | FR | UMPSA | | 1.00 |
| USM | Ziller, Danielle L. | PMCCI | Administrative Specialist CL3 | 30,388.80 | FR | COLT | | 1.00 |
| USM | Zillman, Donald N. | PLAW | Professor of Law | 141,174.36 | FR | Law Faculty | AY | 1.00 |
| USM | Zura, Shannon K. | PTHE | Associate Professor of Lightin | 58,030.08 | FR | AFUM | AY | 1.00 |
| UMPI | Albert Parks, Deena | IHPER | Lecturer - AY | 36,808.00 | FR | AFUM | AY | 1.00 |
| UMPI | Allen, Lea K. | IENAT | Assist Prof of English | 47,436.00 | FR | AFUM | AY | 1.00 |
| UMPI | Armstrong, Patricia K. | IADM | Admissions Communications Mg | 35,162.40 | FR | UMPSA | | 1.00 |
| UMPI | Baker, Amanda G. | ICGH | Rec Cnter Program Coord | 35,893.80 | FR | UMPSA | | 1.00 |
| UMPI | Baker, Patrick J. | IATH | Head Athletic Trainer | 41,907.26 | FR | UMPSA | | 1.00 |
| UMPI | Barbosa, Mary Kate | ISSS | Dir Of Student Support Service | 55,677.06 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Bartlett, Lucas C. | IATH | Athletic Trainer | 29,000.04 | FR | UMPSA | | 1.00 |
| UMPI | Belair, Leigh A. | IMS | Co-Dir and Assist Prof of MLT | 58,059.46 | FR | AFUM | FY | 1.00 |
| UMPI | Belanger, Nola M. | IREG | Administrative Specialist CL2 | 35,942.40 | FR | COLT | | 1.00 |
| UMPI | Bell, Christopher | IPRES | Campus Operations Officer | 109,400.00 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Benson, Erin V. | IADM | Dir of Admissions | 66,149.40 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Benson, Hyrum J. | IENAT | Assist Prof of Fine Art | 49,876.81 | FR | AFUM | AY | 1.00 |
| UMPI | Blackstone, Barbara J. | IHPER | Dir/Assoc Prof Ath Training | 67,878.00 | FR | AFUM | AY | 1.00 |
| UMPI | Blood, Kevin B. | ICOMP | Media Services Technician CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMPI | Boucher, Laurie M. | IFA | Staff Associate | 34,710.23 | FR | UMPSA | | 1.00 |
| UMPI | Breton, William A. | IEDUC | Assoc. Prof of Spec Educ | 54,511.86 | FR | AFUM | AY | 1.00 |
| UMPI | Brisette, Eric A. | IUREL | Webmaster | 39,049.93 | FR | UMPSA | | 1.00 |
| UMPI | Brooks, Sarah L. | IUB | College Access Advisor | 13,724.64 | PR | UMPSA | | 0.50 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|------|---------------------------|---------|---------------------------------|-----------|-------|------------------------|--------------|------|
| UMPI | Carter, Douglas J. | IATH | Assist Athl Dir/Hd Wmen's Bskt | 38,388.72 | FR | UMPSA | | 1.00 |
| UMPI | Cashman, Jean H. | ISWCJ | Assoc Prof of Social Work | 68,308.84 | FR | AFUM | AY | 1.00 |
| UMPI | Chase, Catherine A. | ISSS | Science Spec & Tutor Coord | 33,350.04 | FR | UMPSA | | 1.00 |
| UMPI | Cofske, Michelle M. | IHOUT | Media Services Technician CL1 | 20,857.20 | PR | COLT | | 0.75 |
| UMPI | Cote, Darylen M. | IUB | Dir of Trio College Access Serv | 65,016.15 | FR | Non-Represented Salary | | 1.00 |
| UMPI | Davis, Kathy K. | IREG | Registrar | 50,897.17 | FR | UMPSA | | 1.00 |
| UMPI | DeFelice, John | IBUSI | Assoc Prof Of History | 60,999.96 | FR | AFUM | AY | 1.00 |
| UMPI | Doak, Gregory P. | IBOOK | Coord of Campus Center Services | 44,268.00 | FR | UMPSA | | 1.00 |
| UMPI | Dobrin, Scott E. | IMS | Assist Professor of Biology | 50,407.34 | FR | AFUM | AY | 1.00 |
| UMPI | Dorsey-Durepo, Carolyn M. | IBUSI | Assoc Prof of Bus Mangmnt | 54,999.96 | FR | AFUM | AY | 1.00 |
| UMPI | Durr, Charlotte A. | IUB | College Access Advisor | 13,724.66 | PR | UMPSA | | 0.50 |
| UMPI | Easler, Pamela A. | IMS | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMPI | Emery, Stacey L. | IBUSI | Assistant Professor - AY | 50,407.34 | FR | AFUM | AY | 1.00 |
| UMPI | Ervin, Kenneth | IUB | College Access Advisor | 13,100.00 | PR | UMPSA | | 0.50 |
| UMPI | Feinstein, Larry M. | IMS | Assistant Professor of Biology | 48,000.00 | FR | AFUM | AY | 1.00 |
| UMPI | Fournier, Nicole L. | ISTD | Dir of Career Prep & Empl Rel | 39,780.00 | FR | UMPSA | | 1.00 |
| UMPI | Gardiner, Richard | ICGH | Director of Gentile Hall | 56,334.89 | FR | Non-Represented Salary | | 1.00 |
| UMPI | Gardner, Shara A. | ISTD | Professional Advisor | 34,210.01 | FR | UMPSA | | 1.00 |
| UMPI | Getz, Roger L. | ILIB | Director of Library Services | 48,000.00 | FR | UMPSA | | 1.00 |
| UMPI | Gibson, Donald L. | IRESL | Assist Dir of Housng & Res Life | 29,000.04 | FR | UMPSA | | 1.00 |
| UMPI | Gibson, Lorne D. | ISWCJ | Assist Prof of Crim Justice | 58,920.00 | FR | AFUM | FY | 1.00 |
| UMPI | Gordon, Alan D. | IHPER | Coach/Lecturer | 57,927.88 | FR | AFUM | AY | 1.00 |
| UMPI | Gorneault, Rene S. | IUB | Trio College Access Advisor | 36,878.04 | FR | UMPSA | | 1.00 |
| UMPI | Greene, Michelle L. | ILIB | Library Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| UMPI | Greenier, John P. | IPHY | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UMPI | Hale, Patti A. | IFA | Administrative Specialist CL1 | 30,243.20 | FR | COLT | | 1.00 |
| UMPI | Hall, Calvin F. | IUB | College Access Advisor | 27,450.00 | FR | UMPSA | | 1.00 |
| UMPI | Harding, John T. | IPHY | Facilities Maint Supervisor | 37,273.60 | FR | University Supervisors | | 1.00 |

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|------|------------------------|---------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMPI | Hathaway, Maxine A. | IPHY | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMPI | Henderson, Jean A. | IHOUT | Counselor/Coord Of Student Ser | 43,325.94 | FR | UMPSA | | 1.00 |
| UMPI | Herzog, Tomasz | IEDUC | Assoc Prof of Soc Found Educ | 55,033.97 | FR | AFUM | AY | 1.00 |
| UMPI | Hickman, Linda S. | IHOUT | Administrative Specialist CL1 | 31,054.40 | FR | COLT | | 1.00 |
| UMPI | Higgins, Kathryn H. | ISTD | Administrative Specialist CL2 | 35,048.00 | FR | COLT | | 1.00 |
| UMPI | Hodgkins, Deborah L. | IENAT | Assoc Prof Of English | 59,444.66 | FR | AFUM | AY | 1.00 |
| UMPI | Holmes, Michael S. | IATH | Athl Dir & Head Men's Bsktbl | 50,000.04 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Holmquist, Charles R. | IPHY | Structural Spclst Painter CL3 | 42,120.00 | FR | Service & Maintenance | | 1.00 |
| UMPI | Howlett Jr, Richard A. | IPHY | Facilities Maint Worker CL1 | 21,985.60 | FR | Service & Maintenance | | 1.00 |
| UMPI | Humphrey, Janelle L. | IUB | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| UMPI | James, Mitchell W. | IPHY | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |
| UMPI | Johnson Jr, Paul E. | ISWCJ | Assistant Professor - AY | 48,436.78 | FR | AFUM | AY | 1.00 |
| UMPI | Johnston, Jason C. | IMS | Associate Professor - FY | 72,833.88 | FR | AFUM | FY | 1.00 |
| UMPI | Jones, Kimberly A. | IBUSI | Assist Prof of Business Admin | 48,000.00 | FR | AFUM | AY | 1.00 |
| UMPI | Knopp, Michael A. | IMS | Assoc Prof Of Chemistry | 68,417.28 | FR | AFUM | AY | 1.00 |
| UMPI | Labbe, Michelle A. | IUB | College Access Advisor | 12,394.04 | PR | UMPSA | | 0.50 |
| UMPI | Lambert, Barbara B. | IREG | Administrative Specialist CL2 | 40,414.40 | FR | COLT | | 1.00 |
| UMPI | Lavway, Lynnelle M. | IBUSO | Assistant Bursar | 39,999.96 | FR | UMPSA | | 1.00 |
| UMPI | Lawrence, Mary L. | ICSP | Coord of Conf & Spec Programs | 29,875.68 | FR | Non-Represented Salari | | 0.60 |
| UMPI | Leduc, Lisa R. | ISWCJ | Associate Professor - AY | 73,194.00 | FR | AFUM | AY | 1.00 |
| UMPI | Levesque, Eldon J. | IBUSO | Dir of Business Systems | 28,290.78 | PR | Non-Represented Salari | | 0.40 |
| UMPI | Levesque Jr, Alyre E. | IPHY | Struct Spclst Carpenter CL3 | 33,321.60 | FR | Service & Maintenance | | 1.00 |
| UMPI | Locke, Lorelei | ISTD | Director of Advising | 50,960.80 | FR | UMPSA | | 1.00 |
| UMPI | Lord, Bethany E. | IADM | Admissions Counselor | 27,000.00 | FR | UMPSA | | 1.00 |
| UMPI | Lowman, Jacquelyn A. | IENAT | Assoc Professor of English | 58,443.88 | FR | AFUM | AY | 1.00 |
| UMPI | Lu, Zhu-Qi | IMS | Prof of Mathematics | 71,958.00 | FR | AFUM | AY | 1.00 |
| UMPI | Madore, Danette N. | IUB | College Access Coordinator | 42,868.46 | FR | UMPSA | | 1.00 |
| UMPI | Malenfant, Wendi L. | IEDUC | Assist Prof of Educ | 54,000.00 | FR | AFUM | AY | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|------|------------------------|---------|---------------------------------|------------|-------|------------------------|--------------|------|
| UMPI | Marston, Aaron P. | IHPER | Instructor of Athletic Trainin | 39,452.04 | FR | AFUM | AY | 1.67 |
| UMPI | Marston, Keli A. | ICGH | Fitness & Wellness Coordinator | 30,906.60 | FR | UMPSA | | 1.00 |
| UMPI | Masse, Kim J. | IPHY | Mech Specialist HVAC CL3 | 33,321.60 | FR | Service & Maintenance | | 1.00 |
| UMPI | Mastro, Linda J. | ISTD | Dir of the Health Center | 37,953.71 | PR | UMPSA | | 0.60 |
| UMPI | McCartney, Kevin | IMS | Prof Of Geology | 75,034.53 | FR | AFUM | AY | 1.00 |
| UMPI | McDougal, Sandra W. | IATH | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| UMPI | McGlinn, Carol M. | IUB | Assist Dir College Access Serv | 45,816.63 | FR | Non-Represented Salari | | 1.00 |
| UMPI | McLaughlin, Linda | IBUSI | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| UMPI | Michaud, Robert L. | IPHY | Facilities Maint Worker CL1 | 27,809.60 | FR | Service & Maintenance | | 1.00 |
| UMPI | Moir, Joseph A. | IPHY | Mechanical Manager | 44,283.20 | FR | University Supervisors | | 1.00 |
| UMPI | More II, William J. | IHOUT | Facilities Maint Worker CL1 | 18,236.40 | PR | Service & Maintenance | | 0.75 |
| UMPI | Nichols, Nancy G. | IADM | Administrative Specialist CL1 | 27,809.60 | FR | COLT | | 1.00 |
| UMPI | Olsen, Elizabeth A. | IRESL | Coord of Campus Engagement | 27,000.00 | FR | UMPSA | | 1.00 |
| UMPI | Osgood, Ann | IBUSI | Associate Prof of Business | 54,087.00 | FR | AFUM | AY | 1.00 |
| UMPI | Ouellette, David W. | ICACE | Executive Director of CACE | 66,452.61 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Ouellette, Jonathan D. | IADM | Admissions Counselor | 27,999.96 | FR | UMPSA | | 1.00 |
| UMPI | Pankow, Michael P. | IATH | Sport Info/Head Baseball Coach | 33,000.00 | FR | UMPSA | | 1.00 |
| UMPI | Parent, Trevor E. | IADM | Admissions Counselor | 29,000.04 | FR | UMPSA | | 1.00 |
| UMPI | Parks, Philip E. | IPHY | Electrical Specialist CL3 | 41,142.40 | FR | Service & Maintenance | | 1.00 |
| UMPI | Parks, Deborah M. | IUB | College Access Advisor | 9,957.00 | PR | UMPSA | | 0.38 |
| UMPI | Patenaude, Vanessa M. | IPTA | Asst Prof & Acad Coord PTA Prog | 61,550.06 | FR | AFUM | FY | 1.00 |
| UMPI | Pearson, Vanessa D. | ILC | Dir of Stnt Succ & Learn Comms | 53,508.96 | FR | UMPSA | | 1.00 |
| UMPI | Pelkey, Danielle E. | IFA | Assist Dir of Financial Aid | 36,720.00 | FR | UMPSA | | 1.00 |
| UMPI | Perkins, Kim-Anne | ISWCJ | Professor of Social Work | 73,804.14 | FR | AFUM | AY | 1.00 |
| UMPI | Pucci, Lisa M. | IPRES | Administrative Spclst(Conf)CL3 | 32,344.00 | FR | Non-Represented Hour | | 1.00 |
| UMPI | Putnam, David E. | IMS | Lecturer of Science | 47,435.04 | FR | AFUM | AY | 1.00 |
| UMPI | Rice, Raymond J. | IVPAA | Prov&VP for Acad &Stud Affairs | 102,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Rice, Rachel M. | IDEVL | Dir of Comm and Media Relation | 51,000.00 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|------|-----------------------|---------|--------------------------------|------------|-------|------------------------|--------------|------|
| UMPI | Richards, Michelle M. | IUB | Trio College Access Advisor | 33,183.62 | FR | UMPSA | | 1.00 |
| UMPI | Roark, Deborah J. | IPRES | Exec Dir of Univ Advancemnt | 75,000.00 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Robinson, Jay L. | IPHY | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |
| UMPI | Rockwell, Tracy L. | IHOUT | Dir. Of The Houlton Center | 56,500.08 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Roe, Judith L. | IMS | Assist Professor of Biology | 50,828.04 | FR | AFUM | AY | 1.00 |
| UMPI | Rolon, Christopher | IPTA | Dir and Assist Prof of PTA | 68,978.52 | FR | AFUM | FY | 1.00 |
| UMPI | Rolon, Tyna M. | IUB | College Access Advisor | 13,724.66 | PR | UMPSA | | 0.50 |
| UMPI | Ross, Wendy L. | IEDUC | Assist Prof of Education | 47,435.14 | FR | AFUM | AY | 1.00 |
| UMPI | Rush, Shirley J. | ISWCJ | Assoc Prof Of Social Work | 60,390.95 | FR | AFUM | AY | 1.00 |
| UMPI | Salo, Allen L. | ISWCJ | Assoc Prof Of Psychology | 61,302.48 | FR | AFUM | AY | 1.00 |
| UMPI | Saucier Jr, Leo L. | IHPER | Lecturer Of Physical Education | 52,148.04 | FR | AFUM | AY | 1.00 |
| UMPI | Schott, Linda K. | IPRES | President | 178,047.96 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Sebold, Kimberly R. | IBUSI | Prof of History | 66,492.96 | FR | AFUM | AY | 1.00 |
| UMPI | Shaw, Gregory L. | IPHY | Facilities Maint Worker CL1 | 26,644.80 | FR | Service & Maintenance | | 1.00 |
| UMPI | Shaw, Gayla S. | IUREL | Administrative Specialist CL2 | 38,625.60 | FR | COLT | | 1.00 |
| UMPI | Sincavage, Heather M. | IENAT | Assistant Professor of Art | 51,999.19 | FR | AFUM | AY | 1.00 |
| UMPI | Sirois, Donald J. | ICC | Mail Services Assistant CL2 | 34,361.60 | FR | COLT | | 1.00 |
| UMPI | Smith, Christopher L. | IATH | Assoc Dir of Wieden Hall | 49,619.02 | FR | UMPSA | | 1.00 |
| UMPI | Soucie, Florence A. | ISTD | Administrative Specialist CL1 | 37,024.00 | FR | COLT | | 1.00 |
| UMPI | Soucier, Levi H. | IPHY | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UMPI | Stepp, James | ISTD | Dean of Students | 68,499.96 | FR | Non-Represented Salari | | 1.00 |
| UMPI | Stevens, Jeffrey J. | IPHY | Facilities Maint Worker CL1 | 25,480.00 | FR | Service & Maintenance | | 1.00 |
| UMPI | Stewart, V J. | IEDUC | Dir of Stud Teach/Field Exper | 55,938.73 | FR | UMPSA | | 1.00 |
| UMPI | Sutton Jr, Donald J. | IPHY | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMPI | Svitila, Morgan V. | ISSS | Administrative Specialist CL1 | 25,376.00 | FR | COLT | | 1.00 |
| UMPI | Thomas, Frederick A. | IS&S | Mgr of Safety Secr & Reg Compl | 50,949.00 | FR | UMPSA | | 1.00 |
| UMPI | Thompson, Franklin V. | ISWCJ | Assist Prof Of Psychology | 40,709.02 | PR | Part-Time Faculty | AY | 0.75 |
| UMPI | Trombley, Denise A. | IVPAA | Administrative Spclst(Conf)CL3 | 38,209.60 | FR | Non-Represented Hour | | 1.00 |

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|------|-------------------------|-----------|--------------------------------|-----------|-------|------------------------|--------------|------|
| UMPI | Udasco, Marialuisa P. | ICSP | Administrative Specialist CL1 | 31,054.40 | FR | COLT | | 1.00 |
| UMPI | Underwood, Donna M. | ICGH | Administrative Specialist CL1 | 35,110.40 | FR | COLT | | 1.00 |
| UMPI | Wang, Chunzeng | IMS | Prof of Earth& Envirmt Scienc | 68,000.04 | FR | AFUM | AY | 1.00 |
| UMPI | Wasson, Ricky | IPHY | Lead Fac Maint Worker CL2 | 36,836.80 | FR | Service & Maintenance | | 1.00 |
| UMPI | White, Donna M. | IPHY | Facilities Maint Worker CL1 | 24,315.20 | FR | Service & Maintenance | | 1.00 |
| UMPI | Williams, Leslie R. | ISSS | Assist Dir of SSS | 30,999.96 | FR | UMPSA | | 1.00 |
| UMPI | Winslow, Jessica B. | ISTD | Professional Advisor | 35,883.97 | FR | UMPSA | | 1.00 |
| UMPI | Woodman, Mark H. | IPHY | Facilities Maint Worker CL1 | 23,732.80 | FR | Service & Maintenance | | 1.00 |
| UMPI | Zaborney, John J. | IBUSI | Professor of History | 63,869.26 | FR | AFUM | AY | 1.00 |
| UMPI | Zuras, Richard L. | IENAT | Prof of English | 66,743.28 | FR | AFUM | AY | 1.00 |
| SWS | Aceto, Jeffrey T. | SFAC | Asst Dir Fac Mngmt | 80,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Alden, Gerry M. | SITCSUM | Network Specialist I | 42,505.76 | FR | UMPSA | | 1.00 |
| SWS | Allen, Gregg N. | SOSP | Sourcing Manager - OSE | 54,912.31 | FR | UMPSA | | 1.00 |
| SWS | Allen, Mary H. | SOOT | Endowment and Gift Accountant | 59,994.90 | FR | Non-Represented Salari | | 1.00 |
| SWS | Allen, Angel M. | SITSPPL | IT Project Manager | 69,500.04 | FR | UMPSA | | 1.00 |
| SWS | Andersen, Peter S. | SITACADBU | Sr Report Tech Analyst | 70,158.60 | FR | Non-Represented Salari | | 1.00 |
| SWS | Anderson, Irelann K. | SITECAS | Systems Software Analyst | 80,682.43 | FR | UMPSA | | 1.00 |
| SWS | Apgar, Susan R. | SOHR | System Payroll Manager | 61,975.18 | FR | Non-Represented Salari | | 1.00 |
| SWS | Armstrong, Kathleen | SOHR | Human Resource Coordinator | 58,976.66 | FR | Non-Represented Salari | | 1.00 |
| SWS | Artinyan, Tara T. | SOOT | Staff Associate | 40,308.72 | FR | Non-Represented Salari | | 1.00 |
| SWS | Austin, Mark A. | SITCSUM | Network Specialist I | 34,266.85 | FR | UMPSA | | 1.00 |
| SWS | Baker, David A. | SITCSUMA | System & Network Specialist II | 51,729.29 | FR | UMPSA | | 1.00 |
| SWS | Batchelder, Kimberly A. | SSPC | Data Management Tech CL2 | 33,321.60 | FR | COLT | | 1.00 |
| SWS | Beaulieu, Michelle M. | SOHR | Human Resources Manager | 49,835.41 | FR | Non-Represented Salari | | 1.00 |
| SWS | Beckwith, Kacey M. | SSPC | Administrative Specialist CL1 | 15,128.00 | FR | COLT | | 1.00 |
| SWS | Bedard, Alarice V. | SOHR | Human Resources Associate | 46,937.14 | FR | Non-Represented Salari | | 1.00 |
| SWS | Belanger, Joshua S. | SITCSUMFK | Technology Coordinator | 37,479.52 | FR | UMPSA | | 1.00 |
| SWS | Bellino, Jonathan D. | SITATECH | Media Services Technician CL2 | 29,681.60 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|-----------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Bennett, Jan K. | SOHR | System Payroll Specialist | 54,649.80 | FR | Non-Represented Salari | | 1.00 |
| SWS | Berry, Todd W. | SITECAS | Software Dev Lead | 63,686.40 | FR | UMPSA | | 1.00 |
| SWS | Bierce Jr, Bruce E. | SITECAS | Computer Programmer/Analyst | 57,545.59 | FR | UMPSA | | 1.00 |
| SWS | Bigney, Tracy B. | SGCHAN | Clerk of the Board of Trustees | 127,573.56 | FR | Non-Represented Salari | | 1.00 |
| SWS | Bishop II, Calvin J. | SITECAS | Senior Analyst Programmer | 61,190.88 | FR | UMPSA | | 1.00 |
| SWS | Blais, William D. | SITWEB | Web Support Specialist | 45,700.08 | FR | UMPSA | | 1.00 |
| SWS | Blaisdell, Amy P. | SOOT | Finance Coordinator | 49,702.64 | FR | Non-Represented Salari | | 1.00 |
| SWS | Blake, Gary P. | SITECAS | Database Administrator I | 54,999.96 | FR | UMPSA | | 1.00 |
| SWS | Blaylock, Stephen | SITACADBU | Support and Solutions Lead | 67,000.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Boggis, Joan E. | SOHR | Human Resources Specialist: A | 58,068.71 | FR | Non-Represented Salari | | 1.00 |
| SWS | Boody, Linda E. | SOHR | Employment Manager | 60,821.39 | FR | Non-Represented Salari | | 1.00 |
| SWS | Bouchard, Gregg G. | SFAC | Dir of Facilities Mngmnt | 65,382.78 | FR | UMPSA | | 1.00 |
| SWS | Boucouvalas, Janet L. | SSPC | Director, Shared Proc Ctr Oper | 77,602.38 | FR | UMPSA | | 1.00 |
| SWS | Boynton, Todd E. | SITINF | Unified Communications Analyst | 72,190.84 | FR | UMPSA | | 1.00 |
| SWS | Braun, Timothy C. | SFAC | Director of Engineering and Ar | 70,863.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Brideau, Myles | SITINF | Virtualization Administrator | 72,000.00 | FR | UMPSA | | 1.00 |
| SWS | Brittain, Frederick L. | SITMGTWES | Associate CIO | 117,411.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Brokaw, Timothy R. | SOOT | Chief Business Officer - UMA | 108,150.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Brokos, Jerolyn L. | SITUTECH | Technical Services Manager | 48,830.95 | FR | UMPSA | | 1.00 |
| SWS | Brooks Jr, Edward C. | SITINF | Telecommunications Pbx Specia | 50,385.98 | FR | UMPSA | | 1.00 |
| SWS | Brooks, Francis C. | SITECAS | Database Applications Develope | 61,246.27 | FR | UMPSA | | 1.00 |
| SWS | Brown, Douglas B. | SITCARDCE | IT Specialist CL2 | 34,299.20 | FR | COLT | | 1.00 |
| SWS | Brown, Helen M. | SSPC | Data Management Tech CL2 | 29,760.00 | FR | COLT | | 1.00 |
| SWS | Brown, John H. | SITACADBU | Director of Campus Services | 80,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Brown, Chadeverett E. | SITCSUSM | Campus IT Op Mgr - USM | 53,000.04 | FR | UMPSA | | 1.00 |
| SWS | Brown, Geordan R. | SITCSUMF | IT Specialist CL3 | 34,611.20 | FR | COLT | | 1.00 |
| SWS | Bubier, Jonathan E. | SITCSUM | Network Specialist I | 33,525.78 | FR | UMPSA | | 1.00 |
| SWS | Buchanan, Sharon L. | SOOT | Multi-Media Comm Spec | 51,250.03 | FR | UMPSA | | 1.00 |

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|-----|------------------------|-----------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Burton, Crompton | SOHR | Internal Communications Manag | 85,000.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Bussiere, Paul J. | SITACADBU | Software Support Analyst | 48,000.00 | FR | UMPSA | | 1.00 |
| SWS | Byther, Matthew T. | SITECAS | Production Support Lead | 80,264.06 | FR | Non-Represented Salari | | 1.00 |
| SWS | Caldwell, Natasha R. | SITINF | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| SWS | Campbell, Jolynn D. | SSPC | Student Loan Manager | 59,800.93 | FR | UMPSA | | 1.00 |
| SWS | Campbell, James T. | SITECAS | System Administrator II | 47,124.00 | FR | UMPSA | | 1.00 |
| SWS | Caron, Cathy | SITSPPL | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| SWS | Carr, Kevin T. | SOSP | Procurement Services Director | 78,489.36 | FR | Non-Represented Salari | | 1.00 |
| SWS | Casey, Chad E. | SITCSUSM | Network Support Coordinator | 42,460.87 | FR | UMPSA | | 1.00 |
| SWS | Chaisson, Christine E. | SITECAS | Analyst Programmer | 54,345.28 | FR | UMPSA | | 1.00 |
| SWS | Chamberland, Helen C. | SFAC | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| SWS | Clark, Laurie | SOHR | Director of Compensation COE | 75,000.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Clavette, Peggy A. | SSPC | Staff Associate | 34,049.65 | FR | UMPSA | | 1.00 |
| SWS | Clough, Megan | SOHR | Dirctor of Learning and OD | 110,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Coffin, Richard D. | SITCSUSM | Software Support Specialist/Op | 42,460.87 | FR | UMPSA | | 1.00 |
| SWS | Collins, Jennifer D. | SOHR | Acctg Support Spclst(Conf) CL3 | 32,344.00 | FR | Non-Represented Hour | | 1.00 |
| SWS | Colman, Elizabeth | SSPC | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| SWS | Connors, Nina L. | SOSP | Travel Administrator | 39,237.96 | FR | UMPSA | | 1.00 |
| SWS | Connors, James M. | SITCARDCE | Administrative Coordinator Car | 40,656.19 | FR | UMPSA | | 1.00 |
| SWS | Cook, Angela D. | SITATECH | Asst Dir Classroom Tech | 53,358.24 | FR | UMPSA | | 1.00 |
| SWS | Corrigan, Adam N. | SOSP | Procurement Data Administrator | 38,234.70 | FR | UMPSA | | 1.00 |
| SWS | Cousins, Stephen D. | SITINF | Supercomputer Engr/Admin | 77,951.34 | FR | UMPSA | | 1.00 |
| SWS | Crandall, Kevin | SITIS | Information Security Analyst I | 56,000.04 | FR | UMPSA | | 1.00 |
| SWS | Curtis, Kimberly L. | SITINF | IT Specialist CL2 | 38,209.60 | FR | COLT | | 1.00 |
| SWS | Curtis, Michael J. | SITCSUM | Manager of Information Systems | 52,384.19 | FR | UMPSA | | 1.00 |
| SWS | Cutler, Eliot | SCHAN | CEO, Prof & Grad Ctr Initiaive | 195,000.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Cyr, Peter P. | SITCSUMFK | IT Specialist CL2 | 37,232.00 | FR | COLT | | 1.00 |
| SWS | Cyr, Alan J. | SFAC | Project And Facilities Softwar | 56,467.93 | FR | UMPSA | | 1.00 |

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|-----|------------------------|------------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Cyr, James L. | SITUTECH | Associate Director of Networki | 73,639.07 | FR | Non-Represented Salari | | 1.00 |
| SWS | Cyr, Michael E. | SITMGTEAS | Dir, Architecture and Serv Mgm | 90,260.52 | FR | UMPSA | | 1.00 |
| SWS | Cyr, Robin R. | SOSP | Sourcing Manager: IT | 51,000.04 | FR | UMPSA | | 1.00 |
| SWS | Cyr, Laura M. | SOOT | Project Manager | 57,000.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Daigle, Eugene P. | SITMGTEAS | Department Head Library | 84,668.77 | FR | UMPSA | | 1.00 |
| SWS | Daigle, Vicki | SOHR | Administrative Spclst(Conf)CL3 | 16,172.00 | PR | Non-Represented Hour | | 0.50 |
| SWS | Damboise, Eric J. | SITINF | Sr Communications Specialist | 59,917.15 | FR | UMPSA | | 1.00 |
| SWS | Dare, Jane W. | SOHR | Administrative Spclst(Conf)CL3 | 31,366.40 | FR | Non-Represented Hour | | 1.00 |
| SWS | Dec, Lynda | SGCHAN | Chief HR Officer | 188,699.88 | FR | Non-Represented Salari | | 1.00 |
| SWS | DeGrasse, Catherine A. | SOHR | Associate Director Human Res | 66,227.95 | FR | Non-Represented Salari | | 1.00 |
| SWS | Demeritt, Daniel | SGCHAN | Exec Dir of Public Affairs | 125,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Deprofio, Steven A. | SITINF | Network Engineer I | 47,000.04 | FR | UMPSA | | 1.00 |
| SWS | Desmarais, Nancy M. | SOHR | Administrative Spclst(Conf)CL3 | 32,344.00 | FR | Non-Represented Hour | | 1.00 |
| SWS | Detre, Tod | SITECAS | Network Support Specialist | 44,975.35 | FR | UMPSA | | 1.00 |
| SWS | Doughty, Ellen N. | SBOT | Admin Coord for Board Op | 58,253.95 | FR | Non-Represented Salari | | 1.00 |
| SWS | Dow, Trecia C. | SITINF | Administrative Spclst(Conf)CL2 | 35,942.40 | FR | Non-Represented Hour | | 1.00 |
| SWS | Drage, Sergey | SITATECH | Audiovisual Engineer | 48,186.04 | FR | UMPSA | | 1.00 |
| SWS | Drake, Thomas S. | SITCSUM | Network Specialist II | 47,585.53 | FR | UMPSA | | 1.00 |
| SWS | Drolet III, Arthur A. | SITCSUMFK | Dir, Info Tech Serv (UMFK) | 53,310.36 | FR | Non-Represented Salari | | 1.00 |
| SWS | Dube, Mary Ellen | SOSP | Procurement Coordinator | 33,640.08 | FR | UMPSA | | 1.00 |
| SWS | Dubois, Lauren R. | SITMGTUMA | ED Ac & EndUser UMA/UC Rel I | 96,310.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Duchette, Joseph | SITSUPPORT | IT Specialist CL2 | 31,366.40 | FR | COLT | | 1.00 |
| SWS | Eaton, Hope L. | SOOT | Financial Analyst | 55,118.32 | FR | Non-Represented Salari | | 1.00 |
| SWS | Eichel, Glenn R. | SITACADBU | FirstClass Administrator | 46,097.96 | FR | UMPSA | | 1.00 |
| SWS | Eldridge, David | SITUTECH | Software Support Specialist I: | 49,476.40 | FR | UMPSA | | 1.00 |
| SWS | Elliott, Tracy E. | SOOT | Dir., Finance & Controller | 130,611.72 | FR | Non-Represented Salari | | 1.00 |
| SWS | Ellis, Leslie J. | SOOT | Administrative Spclst(Conf)CL3 | 44,075.20 | FR | Non-Represented Hour | | 1.00 |
| SWS | Ellis, Bruce E. | SOSP | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|------------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Falco, Kathleen P. | SOOT | Director of Finance | 72,316.39 | FR | Non-Represented Salari | | 1.00 |
| SWS | Fang, Xiumei | SITECAS | Database Administrator - 2 | 64,000.08 | FR | UMPSA | | 1.00 |
| SWS | Farris, Robert C. | SFAC | Dir. Of Physical Facilities | 73,880.10 | FR | Non-Represented Salari | | 1.00 |
| SWS | Ferrante, Judith | SITCSUSM | Manager of Administration and | 45,551.11 | FR | UMPSA | | 1.00 |
| SWS | Flagg III, Raymond F. | SITINF | Adv Comp Cloud Sys Admin | 60,000.00 | FR | UMPSA | | 1.00 |
| SWS | Fletcher Jr, Clifton M. | SITATECH | Media Services Manager | 42,840.00 | FR | UMPSA | | 1.00 |
| SWS | Flood, Ann M. | SITACADBU | Software Support Analyst | 63,360.36 | FR | UMPSA | | 1.00 |
| SWS | Forker, John D. | SITIS | Chief Inf Sec Officer | 134,862.77 | FR | Non-Represented Salari | | 1.00 |
| SWS | Fortin, Jennifer L. | SCHAN | Exec Asst to CEO | 44,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Freeman, Rosemarie M. | SITECAS | Analyst Programmer | 47,531.96 | FR | UMPSA | | 1.00 |
| SWS | Frisch, Amber B. | SOHR | System Payroll Specialist | 45,634.84 | FR | Non-Represented Salari | | 1.00 |
| SWS | Futia, Roxanne | SOHR | Administrative Spclst(Conf)CL3 | 31,366.40 | FR | Non-Represented Hour | | 1.00 |
| SWS | Gabrielson, William R. | SOSP | Chief Procurement Officer | 81,600.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Gagnon, Ryan J. | SITATECH | System Engineering Specialist | 44,504.72 | FR | UMPSA | | 1.00 |
| SWS | Gagnon, Christian A. | SITECAS | Enterprise Systems Engineer | 71,721.08 | FR | UMPSA | | 1.00 |
| SWS | Gagnon, Aaron P. | SITMGTEAS | Dir Campus Services | 76,990.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Gagnon, Amanda L. | SITCARDCE | Administrative Specialist CL2 | 28,787.20 | FR | COLT | | 1.00 |
| SWS | Gallien-McCann, Susan T. | SSPC | Administrative Specialist CL1 | 16,115.20 | FR | COLT | | 1.00 |
| SWS | Gardner, Laurie A. | SOOT | Chief Business Officer - UMF | 107,100.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Gaspar, Ami J. | SITINF | Adv Comp Outreach Spec | 45,777.64 | FR | UMPSA | | 1.00 |
| SWS | Gavin, MF Chip | SGCHAN | Chief General Services Officer | 130,000.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Gil, Judy M. | SOSP | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| SWS | Gilmartin, Thomas P. | SITECAS | System Administrator | 54,100.76 | FR | UMPSA | | 1.00 |
| SWS | Gilmore, James M. | SOSP | Sourcing Manager: ASE | 53,040.08 | FR | UMPSA | | 1.00 |
| SWS | Glenn, Brandon J. | SITINF | Network Engineer I | 56,181.60 | FR | UMPSA | | 1.00 |
| SWS | Goding, Pamela S. | SOHR | Recruitment Specialist | 42,446.91 | FR | Non-Represented Salari | | 1.00 |
| SWS | Goff, Marc A. | SITECAS | System Administrator | 58,398.80 | FR | UMPSA | | 1.00 |
| SWS | Goodell, Floyd K. | SITSUPPORT | Manager Technology Support Ct | 47,460.60 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|------------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Gordon, Laurin A. | SITSUPPORT | Technical Support Supervisor | 43,660.48 | FR | UMPSA | | 1.00 |
| SWS | Grant, Nathan J. | SVCAA | Inst Research Coord/Analyst | 46,818.00 | FR | Non-Represented Salary | | 1.00 |
| SWS | Green, Daren J. | SITCSUMPI | IT Specialist CL3 | 36,774.40 | FR | COLT | | 1.00 |
| SWS | Green, Adam K. | SFAC | University System Risk Manager | 74,000.04 | FR | Non-Represented Salary | | 1.00 |
| SWS | Greene, Valerie M. | SITSUPPORT | IT Support Service Coordinator | 37,322.28 | FR | UMPSA | | 1.00 |
| SWS | Greenlee, Alexander W. | SCHAN | Administrative Specialist CL3 | 22,791.60 | PR | COLT | | 0.75 |
| SWS | Grindle, Kenneth J. | SITINF | Director Data Center Operation | 80,000.04 | FR | Non-Represented Salary | | 1.00 |
| SWS | Grindle, Bonita P. | SOHR | Associate Director, EO&D | 74,900.39 | FR | Non-Represented Salary | | 1.00 |
| SWS | Groenhout, Rachel C. | SITECAS | Dir of Institutional Data Mgmt | 75,000.00 | FR | UMPSA | | 1.00 |
| SWS | Grover, John C. | SITECAS | Director, ECAS | 112,214.04 | FR | Non-Represented Salary | | 1.00 |
| SWS | Haggan, Nicole I. | SITCSUMF | Campus IT Operations Mgr - UM | 48,000.00 | FR | UMPSA | | 1.00 |
| SWS | Haley, Robert B. | SSTAF | Dir, Vet Educ Programs | 53,695.17 | FR | Non-Represented Salary | | 0.90 |
| SWS | Hammond, Caroline | SOOT | Cash Management Accountant | 41,310.00 | FR | UMPSA | | 1.00 |
| SWS | Harmon, Carlene L. | SOHR | Administrative Spclst(Conf)CL3 | 33,321.60 | FR | Non-Represented Hour | | 1.00 |
| SWS | Hart, Karen | SOHR | Senior Associate Payroll Syste | 67,359.41 | FR | Non-Represented Salary | | 1.00 |
| SWS | Harvey, Stewart A. | SFAC | Director of Facilities Mngmt | 118,518.71 | FR | Non-Represented Salary | | 1.00 |
| SWS | Haskell, Brenda E. | SOHR | HR Investigations Coordinator | 67,928.80 | FR | Non-Represented Salary | | 1.00 |
| SWS | Hatt, Mark T. | SOOT | Chief Business Officer - UMM | 95,000.04 | FR | Non-Represented Salary | | 1.00 |
| SWS | Heath, Kim R. | SOSP | Procurement Coordinator | 31,205.88 | FR | UMPSA | | 1.00 |
| SWS | Hellstedt, Sara S. | SOHR | Labor Relations Manager | 77,549.04 | FR | Non-Represented Salary | | 1.00 |
| SWS | Henry, Andrew W. | SITINF | Network Operations Ctr Coord | 63,360.36 | FR | UMPSA | | 1.00 |
| SWS | Hess, Wilson G. | SCHAN | UMS Research Prof & SAC | 101,164.08 | FR | Non-Represented Salary | | 1.00 |
| SWS | Hester, Marteen R. | SITCSUMPI | Campus IT Op Mgr - UMPI | 48,960.00 | FR | UMPSA | | 1.00 |
| SWS | Hickey, John E. | SSPC | Data Management Tech CL2 | 33,321.60 | FR | COLT | | 1.00 |
| SWS | Higgins, Michael D. | SITECAS | Senior Analyst Programmer | 57,493.93 | FR | UMPSA | | 1.00 |
| SWS | Hikel, Kimberly C. | SITACADBU | Software Support Analyst | 55,950.32 | FR | UMPSA | | 1.00 |
| SWS | Hilton, Philip J. | SITWEB | Web Design Manager | 52,000.08 | FR | UMPSA | | 1.00 |
| SWS | Hoovler, Kelly J. | SOHR | Administrative Spclst(Conf)CL3 | 34,299.20 | FR | Non-Represented Hour | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------|-----------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Hunsinger, Joshua R. | SITIS | Info Security Analyst II | 62,850.00 | FR | UMPSA | | 1.00 |
| SWS | Hupp, Timothy A. | SITCSUMF | Video Production Specialists | 45,259.48 | FR | UMPSA | | 1.00 |
| SWS | Huskins, John P. | SITINF | Telecommunications Analyst | 47,145.73 | FR | UMPSA | | 1.00 |
| SWS | Husson, Amanda | SSPC | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| SWS | Hymes, Jacqueline | SOHR | Equal Opportunity Coordinator | 85,000.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Jackson, Nancy A. | SOHR | Administrative Spclst(Conf)CL3 | 38,209.60 | FR | Non-Represented Hour | | 1.00 |
| SWS | Jacobs, Andrew C. | SFAC | Dir of Facilities Management | 65,214.26 | FR | Non-Represented Salari | | 1.00 |
| SWS | Jamison, Margaret V. | SSPC | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| SWS | Jensen, Jeffrey A. | SITACADBU | Reporting Analyst | 46,818.00 | FR | UMPSA | | 1.00 |
| SWS | Johnston, Emily M. | SITECAS | Senior Analyst Programmer | 59,000.04 | FR | UMPSA | | 1.00 |
| SWS | Jones, David G. | SOOT | Financial Analyst | 53,039.96 | FR | Non-Represented Salari | | 1.00 |
| SWS | Jones, Natalie S. | SOHR | Director of HR - USM | 130,000.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Jordan, Troy S. | SITIS | Network Sys Sec Analyst | 65,908.98 | FR | UMPSA | | 1.00 |
| SWS | Joy, Jeffrey A. | SOSP | Financial Systems Coordinator | 60,855.06 | FR | UMPSA | | 1.00 |
| SWS | Kane, Brenda J. | SITCARDCE | Administrative Specialist CL2 | 32,364.80 | FR | COLT | | 1.00 |
| SWS | Kemp, Karla | SOHR | Administrative Spclst(Conf)CL3 | 34,299.20 | FR | Non-Represented Hour | | 1.00 |
| SWS | Kennedy, Lorelei M. | SITINF | Administrative Support Supvsr | 35,692.80 | FR | University Supervisors | | 1.00 |
| SWS | Kennedy, Heather L. | SOSP | Procurement Coordinator | 33,660.00 | FR | UMPSA | | 1.00 |
| SWS | Kessler, James B. | SITUTECH | Software Support Specialist I | 47,429.03 | FR | UMPSA | | 1.00 |
| SWS | Kidder, John R. | SOHR | Human Resources Partner | 61,160.40 | FR | Non-Represented Salari | | 1.00 |
| SWS | Kilcollins, Kevin J. | SITCSUMPI | IT Specialist CL3 | 36,774.40 | FR | COLT | | 1.00 |
| SWS | King, Nancy R. | SOOT | Administrative Spclst(Conf)CL2 | 41,579.20 | FR | Non-Represented Hour | | 1.00 |
| SWS | Knowles, Kent A. | SITINF | Telecommunications Specialist | 48,621.65 | FR | UMPSA | | 1.00 |
| SWS | Kolvoord, Gregory C. | SOOT | Senior Accountant | 53,040.08 | FR | UMPSA | | 1.00 |
| SWS | Kryszak, Alan | SITCSUMM | Campus IT Op Mgr - UMM | 48,000.00 | FR | UMPSA | | 1.00 |
| SWS | LaForge, Marie G. | SOSP | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| SWS | Lagasse, Gary E. | SITECAS | Dir of Software Development | 91,229.51 | FR | Non-Represented Salari | | 1.00 |
| SWS | LaLonde, Daniel F. | SITUTECH | IT Specialist CL3 | 36,774.40 | FR | COLT | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|-----------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Lamson, Matthew A. | SOHR | Acctg Support Spclst(Conf) CL3 | 31,366.40 | FR | Non-Represented Hour | | 1.00 |
| SWS | Lane, David R. | SOHR | Director of Human Resources | 70,188.00 | PR | Non-Represented Salari | | 0.80 |
| SWS | Lastufka, Patrice F. | SITECAS | Senior Analyst/Programmer | 65,657.74 | FR | UMPSA | | 1.00 |
| SWS | Lavoie, Nina | SCOUN | Senior Assoc Univ Counsel | 99,420.48 | FR | Non-Represented Salari | | 1.00 |
| SWS | Lavoie, Corey D. | SITINF | Senior Communications Spec | 63,375.64 | FR | UMPSA | | 1.00 |
| SWS | Lawrence, Nicole M. | SOHR | HR Partner for Class & Comp | 55,841.56 | FR | Non-Represented Salari | | 1.00 |
| SWS | LeBlanc, Kristine | SOHR | HR Project Manager | 74,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | LeBlanc, Stephanie M. | SITACADBU | Solutions Analyst | 62,000.04 | FR | UMPSA | | 1.00 |
| SWS | Leclair, Margaret E. | SOOT | Senior Accountant | 50,000.04 | FR | UMPSA | | 1.00 |
| SWS | Lefebvre, James M. | SITCSUMA | IT Specialist CL3 | 34,611.20 | FR | COLT | | 1.00 |
| SWS | Leighton, Mikel G. | SOHR | HRIS Analyst | 51,000.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Letourneau, Jeffrey S. | SITINF | Exec Director, Networkmaine | 114,258.34 | FR | Non-Represented Salari | | 1.00 |
| SWS | Levesque, Loni M. | SITCSUMM | IT Specialist CL2 | 34,299.20 | FR | COLT | | 1.00 |
| SWS | Littlefield, Elaine M. | SOOT | Administrative Spclst(Conf)CL2 | 34,153.60 | FR | Non-Represented Hour | | 1.00 |
| SWS | Low, Ryan W. | SGCHAN | Associate VC & CFO & Treasure | 185,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Madore, Ronald | SOSP | Procurement Coordinator | 34,200.00 | FR | UMPSA | | 1.00 |
| SWS | Maffei, Holly A. | SOOT | Director of Finance | 60,807.75 | FR | Non-Represented Salari | | 1.00 |
| SWS | Mahoney, Katherine R. | SOSP | Procurement Coordinator | 33,600.00 | FR | UMPSA | | 1.00 |
| SWS | Maines, Wayne M. | SFAC | Executive Director | 133,167.53 | FR | Non-Represented Salari | | 1.00 |
| SWS | Maiuri, Tiffany A. | SITWEB | Dir Web Tech | 70,314.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Manning, Janis A. | SOOT | Asst Dir of Accounting | 70,104.76 | FR | Non-Represented Salari | | 1.00 |
| SWS | Marquis, Todd | SITCARDCE | Technical Coordinator | 37,000.08 | FR | UMPSA | | 1.00 |
| SWS | Marquis, Shara T. | SITECAS | Analyst Programmer | 51,000.04 | FR | UMPSA | | 1.00 |
| SWS | Martell, Stephen F. | SITCSUM | Police Support Services Mngr | 53,693.92 | FR | UMPSA | | 1.00 |
| SWS | Mathews, Jeanne | SCOUN | Administrative Spclst(Conf)CL2 | 29,681.60 | FR | Non-Represented Hour | | 1.00 |
| SWS | Matis, Michael P. | SITATECH | Senior Academic Technologist | 53,729.04 | FR | UMPSA | | 1.00 |
| SWS | McDonald, Jason M. | SITINF | Network Engineer I | 47,940.04 | FR | UMPSA | | 1.00 |
| SWS | McDonough, Carolyn | SFAC | Assoc Dir Fac Mgmt | 95,627.86 | FR | Non-Represented Salari | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|-----------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | McGlaulin, Robin L. | SITWEB | Web Support Specialist | 51,231.14 | FR | UMPSA | | 1.00 |
| SWS | McIlwain, W Daryl | SOHR | Director of Equal Opportunity | 89,594.17 | FR | Non-Represented Salary | | 1.00 |
| SWS | McKay, Jeffrey D. | SFAC | Dir Of Facilities Management | 70,000.00 | FR | Non-Represented Salary | | 1.00 |
| SWS | McPherson, Joan M. | SOOT | Accountant | 51,483.89 | FR | UMPSA | | 1.00 |
| SWS | Mead, Kristel L. | SFAC | Administrative Spclst(Conf)CL2 | 29,681.60 | FR | Non-Represented Hour | | 1.00 |
| SWS | Meserve Jr, Frederick P. | SOHR | Administrative Spclst(Conf)CL3 | 34,299.20 | FR | Non-Represented Hour | | 1.00 |
| SWS | Michaud, Angela P. | SOOT | Administrative Spclst(Conf)CL3 | 44,075.20 | FR | Non-Represented Hour | | 1.00 |
| SWS | Michaud, Anne Marie | SOHR | Administrative Spclst(Conf)CL2 | 36,836.80 | FR | Non-Represented Hour | | 1.00 |
| SWS | Michaud, Emily L. | SOOT | Administrative Spclst(Conf)CL3 | 31,366.40 | FR | Non-Represented Hour | | 1.00 |
| SWS | Miller, Brandy | SITWEB | Web Design Manager | 52,000.08 | FR | UMPSA | | 1.00 |
| SWS | Mitchell, Cindy J. | SITMGTEAS | Associate CIO | 127,097.40 | FR | Non-Represented Salary | | 1.00 |
| SWS | Mitchell, Tamara J. | SORGE | Dir of Organizational Effec | 87,000.00 | FR | Non-Represented Salary | | 1.00 |
| SWS | Mlynarchek, Sara L. | SCOUN | Legal Fellow | 46,750.08 | FR | Non-Represented Salary | | 1.00 |
| SWS | Mngqibisa, Gift M. | SITCSUSM | System Administrator | 44,885.63 | FR | UMPSA | | 1.00 |
| SWS | Moody, Kim M. | SOSP | Procurement Analyst | 37,230.00 | FR | UMPSA | | 1.00 |
| SWS | Moody, Andrew C. | SITCSUM | Manager of Campus Networking | 71,552.80 | FR | Non-Represented Salary | | 1.00 |
| SWS | Moor, Michele R. | SOHR | Administrative Spclst(Conf)CL3 | 32,344.00 | FR | Non-Represented Hour | | 1.00 |
| SWS | Morin, Beth E. | SOOT | Administrative Support Supvsr | 38,018.24 | PR | University Supervisors | | 0.93 |
| SWS | Moszczenski III, Stanley | SITCSUMA | Mgr of Svc Mgmt & Comm | 54,776.45 | FR | UMPSA | | 1.00 |
| SWS | Murphy, Michael A. | SITECAS | Windows Systems Administrator | 43,228.32 | FR | UMPSA | | 1.00 |
| SWS | Murphy, John D. | SOOT | CBO, UMFK | 105,496.92 | FR | Non-Represented Salary | | 1.00 |
| SWS | Murphy, Wendy G. | SOHR | Administrative Spclst(Conf)CL2 | 29,681.60 | FR | Non-Represented Hour | | 1.00 |
| SWS | Nadeau, Anne-Marie | SOSP | Special Projects Coordinator | 61,007.63 | FR | UMPSA | | 1.00 |
| SWS | Nadeau, Kathy J. | SSPC | Data Management Tech CL2 | 38,209.60 | FR | COLT | | 1.00 |
| SWS | Nadeau, Michelle J. | SOHR | Human Resources Coordinator | 34,633.52 | PR | Non-Represented Salary | | 0.75 |
| SWS | Nelson, Susan L. | SSPC | Administrative Specialist CL1 | 19,252.80 | FR | COLT | | 1.00 |
| SWS | Newcomb, Paulette A. | SOSP | Contracts Coordinator | 32,500.08 | FR | UMPSA | | 1.00 |
| SWS | Noblet, Michael J. | SOSP | Procurement Operations Dir | 76,555.61 | FR | Non-Represented Salary | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|-----------|----------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Northup, Drew D. | SITECAS | Technical Support Specialist | 47,532.58 | FR | UMPSA | | 1.00 |
| SWS | O'Donnell, Philip T. | SITWEB | Senior Web Technologies Mgr | 54,000.00 | FR | UMPSA | | 1.00 |
| SWS | Orifice, Karen L. | SSPC | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| SWS | Osnoe, Lori | SITECAS | Senior Analyst-Programmer | 54,060.00 | FR | UMPSA | | 1.00 |
| SWS | Ouellette, Thomas J. | SITECAS | Senior Analyst Programmer | 61,000.08 | FR | Non-Represented Salary | | 1.00 |
| SWS | Owen, Jeremy M. | SITATECH | Media Services Technician CL2 | 29,681.60 | FR | COLT | | 1.00 |
| SWS | Page Jr, James H. | SGCHAN | Chancellor | 277,500.00 | FR | Non-Represented Salary | | 1.00 |
| SWS | Page, Kimberly L. | SOHR | Director of Human Resources | 58,684.18 | FR | Non-Represented Salary | | 1.00 |
| SWS | Paradis, Adam K. | SITINF | Virtualization Administrator | 75,000.00 | FR | UMPSA | | 1.00 |
| SWS | Parker, Lori A. | SITINF | Administrative Clerk | 24,897.60 | FR | COLT | | 1.00 |
| SWS | Patterson, Mary | SSTAF | Administrative Specialist CL2 | 29,681.60 | FR | COLT | | 1.00 |
| SWS | Paulauskas, Matthew A. | SITINF | Network Engineer I | 55,000.08 | FR | UMPSA | | 1.00 |
| SWS | Peavey, Fredrick R. | SITCSUMA | Microcomputer Support Specialist | 32,307.58 | FR | UMPSA | | 1.00 |
| SWS | Peirce, Garret D. | SITINF | Network Architect | 81,390.62 | FR | Non-Represented Salary | | 1.00 |
| SWS | Pelkey, Cindy T. | SSPC | Data Management Tech CL2 | 33,321.60 | FR | COLT | | 1.00 |
| SWS | Pepin, Robin L. | SITMGTEAS | Accounting Support Spclst CL3 | 42,120.00 | FR | COLT | | 1.00 |
| SWS | Perez, Tammie L. | SOHR | Administrative Spclst(Conf)CL3 | 34,299.20 | FR | Non-Represented Hour | | 1.00 |
| SWS | Perkins, Stephanie A. | SSPC | Administrative Specialist CL1 | 20,108.80 | FR | COLT | | 1.00 |
| SWS | Perloff, Anne R. | SITINF | E-Rate Coordinator | 48,328.66 | FR | UMPSA | | 1.00 |
| SWS | Perry, Robin L. | SITACADBU | Software Support Analyst | 60,192.35 | FR | UMPSA | | 1.00 |
| SWS | Perry, Elizabeth A. | SOOT | Senior Accountant | 53,060.40 | FR | UMPSA | | 1.00 |
| SWS | Peterson, Tricia | SITACADBU | Software Support Analyst | 52,000.08 | FR | UMPSA | | 1.00 |
| SWS | Pettorini, Marisa E. | SITMGTEAS | Administrative Specialist CL2 | 30,576.00 | FR | COLT | | 1.00 |
| SWS | Philbrick, Paul C. | SITATECH | Media Services Technician CL2 | 29,681.60 | FR | COLT | | 1.00 |
| SWS | Pierce, Nancy E. | SOOT | Financial Analyst | 48,000.00 | FR | UMPSA | | 1.00 |
| SWS | Pinette, Michelle K. | SOSP | Accounting Support Spclst CL2 | 30,576.00 | FR | COLT | | 1.00 |
| SWS | Piper, Rachel A. | SOSP | Strategic Sourcing Director | 71,399.96 | FR | Non-Represented Salary | | 1.00 |
| SWS | Pomelow, Eric M. | SITUTECH | Desktop Engineer | 44,000.04 | FR | UMPSA | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|------------------------|------------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Pomelow, Brian L. | SITCSUSM | IT Specialist CL3 | 34,611.20 | FR | COLT | | 1.00 |
| SWS | Poulin, McLean D. | SITECAS | Change Mgmt/Systems Security | 68,565.27 | FR | UMPSA | | 1.00 |
| SWS | Powers, Bartholemew M. | SITSUPPORT | IT Specialist CL2 | 34,299.20 | FR | COLT | | 1.00 |
| SWS | Pratt, Dorianna E. | SOHR | Sr HR Business Partner UMPI/FI | 56,250.00 | FR | Non-Represented Salary | | 1.00 |
| SWS | Raynes, Heidi L. | SITSUPPORT | IT Specialist CL2 | 31,366.40 | FR | COLT | | 1.00 |
| SWS | Raynes, Maureen A. | SORGE | Administrative Spclst(Conf)CL3 | 32,344.00 | FR | Non-Represented Hour | | 1.00 |
| SWS | Redonnett, Rosa S. | SGCHAN | Chief Student Affairs Officer | 140,790.60 | FR | Non-Represented Salary | | 1.00 |
| SWS | Remick, Ann | SOHR | Administrative Spclst(Conf)CL2 | 29,681.60 | FR | Non-Represented Hour | | 1.00 |
| SWS | Reynolds, Darla G. | SOOT | Director of Accounting | 92,785.54 | FR | Non-Represented Salary | | 1.00 |
| SWS | Richard, Anthony J. | SOHR | Dir, Emp Benefits & Payroll | 82,539.24 | FR | Non-Represented Salary | | 1.00 |
| SWS | Richards, Kasey J. | SOHR | Human Resources Partner | 40,461.00 | FR | Non-Represented Salary | | 1.00 |
| SWS | Richardson, David S. | SITINF | Telecommunications Spec II | 42,010.54 | FR | UMPSA | | 1.00 |
| SWS | Robbins, Nicolas | SITATECH | Media Services Technician CL1 | 26,998.40 | FR | COLT | | 1.00 |
| SWS | Roberts, Scott A. | SITACADBU | Solutions Analyst | 62,000.04 | FR | UMPSA | | 1.00 |
| SWS | Robinson, Susan M. | SITCARDCE | Manager, Campus Card & Cell S | 62,926.80 | FR | UMPSA | | 1.00 |
| SWS | Robinson, Gordon | SITECAS | System Administrator I | 60,000.00 | FR | UMPSA | | 1.00 |
| SWS | Rosa, Rachel A. | SOHR | Human Resources Information S | 63,821.40 | FR | Non-Represented Salary | | 1.00 |
| SWS | Rosebush, Joanna F. | SOHR | Manager of Health Improvement | 68,099.28 | FR | Non-Represented Salary | | 1.00 |
| SWS | Rosen, David M. | SITWEB | Web Design Manager | 52,000.08 | FR | UMPSA | | 1.00 |
| SWS | Saarinen, Tamara J. | SITACADBU | Reporting Analyst | 55,900.08 | FR | UMPSA | | 1.00 |
| SWS | Samms, Elizabeth A. | SITCARDCE | Administrative Clerk | 12,448.80 | PR | COLT | | 0.50 |
| SWS | Saucier, Kathryn T. | SOHR | Administrative Spclst(Conf)CL3 | 34,299.20 | FR | Non-Represented Hour | | 1.00 |
| SWS | Sauda, Michael D. | SFAC | Associate Director, SEM | 80,631.72 | FR | Non-Represented Salary | | 1.00 |
| SWS | Scheidt, David S. | SOSP | Training & Comm Administrator | 47,000.04 | FR | UMPSA | | 1.00 |
| SWS | Schmelz, Mark | SOHR | Dir Labor & Employee Relations | 110,000.04 | FR | Non-Represented Salary | | 1.00 |
| SWS | Scofield, John P. | SITINF | Network Engineer 1 | 60,414.30 | FR | UMPSA | | 1.00 |
| SWS | Seppy, Donna M. | SSTAF | Special Assistant to the CSAO | 51,000.04 | FR | Non-Represented Salary | | 1.00 |
| SWS | Sewell, Leyton E. | SOHR | Human Resources Partner | 36,720.00 | PR | Non-Represented Salary | | 0.80 |

University of Maine System
Salaries of Regular Employees by University
As of April 12, 2016

| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------------|------------|---------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Shank, Jordan E. | SOSP | Accounting Support Spclst CL2 | 29,681.60 | FR | COLT | | 1.00 |
| SWS | Shanley, Kevin A. | SITCSUM | Computer Specialist/Network Ad | 48,100.61 | FR | UMPSA | | 1.00 |
| SWS | Shannon, Paula A. | SOOT | Senior Budget Analyst | 56,417.34 | FR | UMPSA | | 1.00 |
| SWS | Shaw, Patricia M. | SCHAN | Exec Asst to Chancellor | 55,561.20 | FR | Non-Represented Salari | | 1.00 |
| SWS | Shaw, Benjamin M. | SOOT | Chief Business Officer - UMPI | 92,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Shelton, Hilda F. | SITSUPPORT | Computer Support Specialist | 41,574.11 | FR | UMPSA | | 1.00 |
| SWS | Sherman, Robin L. | SITSPPL | Director, ITS Project Mgmt Ofc | 83,948.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Shewell-Woodbury, Lawrence | SITUTECH | Interim Asst Dir, UCS | 53,551.96 | FR | Non-Represented Salari | | 1.00 |
| SWS | Shufelt, Ursula J. | SITECAS | Software Dev Lead | 76,494.60 | FR | UMPSA | | 1.00 |
| SWS | Sibley, Bryon L. | SITCSUMA | Assistant Information Technolo | 51,732.36 | FR | UMPSA | | 1.00 |
| SWS | Smith, Lloyd M. | SITCSUMA | Systems & Network Specialist II | 49,371.30 | FR | UMPSA | | 1.00 |
| SWS | Smith, Margaret E. | SOHR | Administrative Spclst(Conf)CL3 | 34,299.20 | FR | Non-Represented Hour | | 1.00 |
| SWS | Smith, Jennifer L. | SITCSUSM | Software Support Specialist/Op | 39,030.34 | FR | UMPSA | | 1.00 |
| SWS | Sobczak, Carol C. | SITACADBU | Tech Edu & Out Coord | 60,846.12 | FR | UMPSA | | 1.00 |
| SWS | Sobczak, Robert | SITATECH | Transmission Engineer II | 53,922.14 | FR | UMPSA | | 1.00 |
| SWS | Soucy, Ray P. | SITINF | Senior Cyber-Security Eng | 75,000.00 | FR | UMPSA | | 1.00 |
| SWS | St. Michel, Peter | SFAC | Dir Facilities & Proj Mgr | 70,110.65 | FR | Non-Represented Salari | | 1.00 |
| SWS | St. Peter, John A. | SITECAS | Database Administrator Lead | 80,429.80 | FR | UMPSA | | 1.00 |
| SWS | Stevens, Sheri R. | SFAC | Exec. Director Admin. Services | 102,560.33 | FR | Non-Represented Salari | | 1.00 |
| SWS | Stevens, David A. | SGCHAN | Exec Dir Org Effect | 148,569.12 | FR | Non-Represented Salari | | 1.00 |
| SWS | Stivers, Elizabeth w. | SOHR | Director of Equal Opp | 100,000.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Strickland, Claire I. | SOOT | Chief Business Officer - UM | 138,000.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Strout, Susanne E. | SITINF | On-site Support Technician | 51,695.76 | FR | UMPSA | | 1.00 |
| SWS | Strowbridge, April A. | SOHR | Senior Benefits Analyst | 67,212.48 | FR | Non-Represented Salari | | 1.00 |
| SWS | Sucy, Alison P. | SLEGI | Ast Dir of Comm & Gov Rel | 50,000.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Tassinari, Alicia A. | SOHR | Human Resources Associate | 43,756.19 | FR | Non-Represented Salari | | 1.00 |
| SWS | Thelen, James | SCOUN | General Counsel | 184,999.92 | FR | Non-Represented Salari | | 1.00 |
| SWS | Theriault, Lorraine K. | SOHR | Human Resources Associate | 51,156.58 | FR | Non-Represented Salari | | 1.00 |

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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|--------------------------|-----------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Thibodeau, Adam L. | SFAC | Director of Faciliti | 96,688.08 | FR | Non-Represented Salari | | 1.00 |
| SWS | Thomas, Patsy | SOOT | Senior Accountant | 58,025.87 | FR | UMPSA | | 1.00 |
| SWS | Thompson Jr, Richard B. | SGCHAN | Chief Information Officer | 172,178.64 | FR | Non-Represented Salari | | 1.00 |
| SWS | Tiner, John M. | SITATECH | Senior Systems And Design Eng | 72,988.96 | FR | Non-Represented Salari | | 1.00 |
| SWS | Toner, Samantha F. | SSPC | Administrative Specialist CL2 | 27,892.80 | FR | COLT | | 1.00 |
| SWS | Tran, Kim M. | SITMGTWES | Information Tech Bus Rel Mgr | 71,500.08 | FR | UMPSA | | 1.00 |
| SWS | Treadwell, Vicki M. | SSPC | Data Management Tech CL2 | 33,321.60 | FR | COLT | | 1.00 |
| SWS | Turcotte, Ruth C. | SOOT | Assistant Dir for Budget & Fin | 40,537.19 | PR | Non-Represented Salari | | 0.70 |
| SWS | Turner, Lisa C. | SOHR | HRIS Analyst | 54,500.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Turner, William F. | SITATECH | Media Services Technician CL2 | 28,787.20 | FR | COLT | | 1.00 |
| SWS | Tyger, Daniel A. | SITWEB | Web Services Manager | 52,020.00 | FR | UMPSA | | 1.00 |
| SWS | Tyler, Ricky C. | SOHR | Administrative Spclst(Conf)CL3 | 37,232.00 | FR | Non-Represented Hour | | 1.00 |
| SWS | Vafiades, Vendean V. | SGCHAN | Special Counsel/Senior Staff | 148,500.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Van Dine, Kathryn L. | SITECAS | Senior Analyst Programmer | 63,825.32 | FR | UMPSA | | 1.00 |
| SWS | Veilleux, Christopher M. | SITCSUMA | IT Specialist CL3 | 34,611.20 | FR | COLT | | 1.00 |
| SWS | Vel, Karpagavalli | SITECAS | Database Administrator | 56,126.66 | PR | UMPSA | | 0.80 |
| SWS | Wade, Jessica L. | SITMGTEAS | IT Specialist CL2 | 34,299.20 | FR | COLT | | 1.00 |
| SWS | Walsh, Karen M. | SITSPPL | IT Project Manager | 60,999.96 | FR | UMPSA | | 1.00 |
| SWS | Ward, Roger | SOSP | Sourcing Manager: TES | 45,900.00 | FR | UMPSA | | 1.00 |
| SWS | Warnert, Janet C. | SOOT | Associate VP for FInance, USM | 102,480.02 | FR | Non-Represented Salari | | 1.00 |
| SWS | Watson, Maryann H. | SOHR | SHRBP | 71,777.04 | FR | Non-Represented Salari | | 1.00 |
| SWS | Wei, Helen H. | SITECAS | Senior Analyst Programmer | 61,397.64 | FR | UMPSA | | 1.00 |
| SWS | Wells, Ashley L. | SOOT | Accountant | 46,818.00 | FR | UMPSA | | 1.00 |
| SWS | White, Miriam A. | SOOT | Dir, Budget & Fin Analysis | 96,707.03 | FR | Non-Represented Salari | | 1.00 |
| SWS | White, Mark | SITACADBU | Solutions Analyst | 67,000.08 | FR | UMPSA | | 1.00 |
| SWS | Whitney, Asgeir J. | SITCSUM | Network Specialist II | 48,726.65 | FR | UMPSA | | 1.00 |
| SWS | Wight, Brian F. | SITCSUMF | Mgr of Network & Server Sys | 41,764.11 | FR | UMPSA | | 1.00 |
| SWS | Wiley, Ethan P. | SITATECH | Media Services Technician CL2 | 27,892.80 | FR | COLT | | 1.00 |

University of Maine System
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| CMP | Name | Dept ID | Title | Salary | Jobst | Bargaining Unit | Faculty Appt | FTE |
|-----|----------------------|-----------|--------------------------------|------------|-------|------------------------|--------------|------|
| SWS | Williams, Martha L. | SITECAS | PeopleSoft Analyst/Programmer | 50,640.79 | FR | UMPSA | | 1.00 |
| SWS | Williams, Devin J. | SITCSUMF | IT Specialist CL3 | 34,611.20 | FR | COLT | | 1.00 |
| SWS | Wilson, Christian L. | SITINF | Adv Computing Data Spec | 60,748.92 | FR | UMPSA | | 1.00 |
| SWS | Winslow, Victoria M. | SITCSUMPI | IT Specialist CL2 | 31,366.40 | FR | COLT | | 1.00 |
| SWS | Wood, Lucas A. | SITINF | Network Engineer 1 | 48,898.72 | FR | UMPSA | | 1.00 |
| SWS | Wyke, Rebecca M. | SGCHAN | Vice Chancellor Fin and Admin | 205,000.00 | FR | Non-Represented Salari | | 1.00 |
| SWS | Wyman, Alicia | SOOT | Director of Budget and Busines | 95,427.74 | FR | Non-Represented Salari | | 1.00 |
| SWS | Young, John H. | SOHR | HR Payroll & Info Sys Manager | 53,508.01 | FR | Non-Represented Salari | | 1.00 |