



3039 Cornwallis Road
Department JBYA Building 002
Research Triangle Park, North Carolina 27709

May 29, 2024

Employee: **ADAM YANG**

Following is the information requested regarding the employment of **ADAM YANG**. We request that this information be kept in confidence.

Most Recent Date of Hire:	03/21/2016
Service Reference Date:	03/21/2016
Position Title:	Hardware Developer
Employment Type:	Regular Full time
Employment Status:	Active
Monthly Base Pay:	\$ 12802.58
Workplace Indicator:	Non-Traditional Office
Work Location:	Chantilly, VA

REMARKS: IBM does not release qualitative statements of information, which we consider to be private, regarding current or former employees. Salary information will be released only upon receipt of a signed authorization, consent or release form with salary clearly indicated on the actual signed release document.

Total Earnings which appear on the employee's W2 Statements are correct and can reflect additional income which is not considered 'Salary' earnings as provided through the verification process. This could include awards, personal reimbursements or travel reimbursements. Also, Commissions, Overtime, Additional Compensation and Variable Compensation can fluctuate from year to year and are not a guaranteed source of income.

A handwritten signature in black ink, appearing to read "LS", on a light-colored background.

Lawrence Sposato
HR Director, US HR Leader
IBM CHQ

Note: If you have any questions on the above stated information, please contact us via email at hr@us.ibm.com or send us a fax at 1-845-491-5596.