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## Your Upcoming Phone Interview!

1 message

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Thu, Feb 1, 2024 at 12:15 PM

To: "adamcy99@gmail.com" &lt;adamcy99@gmail.com&gt;

Hi Adam,

I just wanted to drop you a quick note to say good luck for your upcoming telephone interview and provide you with some additional info to address some of the more frequently asked questions and make sure you know what to expect.

### General Interview Tips

- The phone interview will cover behavioral questions (about 15 minutes) and assess technical/functional competencies (about 45 mins) related to the role and team.
- Educate yourself on [Amazon's Leadership Principles](#). They are very important to everything we do at Amazon. We want to know specific examples from your past that relate to how you will be successful at Amazon.
  - **Pro-tip**— Our Engineering teams ALWAYS keep the customer front of mind. *Who is the customer? And what problem are you solving for them? What was your role?*
  - Think about using the **STAR method** when answering the behavioral questions
    - **SITUATION:**  
Describe the situation that you were in, or the task that you needed to accomplish. Give enough detail for the interviewer to understand the complexities of the situation. This example can be from a previous job, school project, volunteer activity, or any relevant event.
    - **TASK:**  
What goal were you working toward?
    - **ACTION:**  
Describe the actions you took to address the situation with an appropriate amount of detail, and keep the focus on you. What specific steps did you take? What was your particular contribution? Be careful that you don't describe what the team or group did when talking about a project. Let us know what you actually did. Use the word "I," not "we," when describing actions.
    - **RESULT:**  
Describe the outcome of your actions and don't be shy about taking credit for your behavior. What happened? How did the event end? What did you accomplish? What did you learn? Provide examples using metrics or data if applicable.
- Ask clarifying questions to make sure you understand what the interviewer is asking. The team wants to know that you can dig deep before jumping into things.
- Think out loud.
- Take hints from the interviewer and don't be afraid to change your mind as you go.
- *Please make sure you are in a quiet place with a reliable internet connection.*

### Situational Areas to Think About Ahead of Time

- Think about impactful projects and your role in the process. What was the result?
- Think about projects that didn't go as planned and how you may improve them the next time? What happened? What would you change?
- When have you met a goal and/or exceeded that goal? Did you have any challenges?
- Think about times you've had to make business critical decisions independently. How did they affect the team/leaders/business?

- Are there times you haven't been satisfied with current situation or compromise? How did you handle?

## Technical Areas to Prepare

- Be prepared to debug a scan yield example
- Process optimization for yield and power/performance
- Demonstrate knowledge of ATE tests
- Advanced semiconductor technology node process integration knowledge
- WAT/eTest, Inline data analysis and correlation to yield
- Knowledge of Failure analysis techniques for speed path and systematic yield issue root cause
- Scan ATPG and MBIST fail debug - scan diagnostics and bitmaps volume analysis

## FAQ's

### Is this a formal interview or more of a relaxed, informal chat about my experience and the job?

This is a formal interview, and so you should be prepared to treat it as such. The interviewer will have very specific areas that they wish to address, and based on your answers they will be evaluating how well your knowledge and experience level meets our requirements. Please therefore make every effort to ensure that you are prepared for this conversation, ready to take the call at the agreed upon time, and are in a good reception area/able to limit interruptions.

### What should I expect?

Amazon interviews differently to most other companies, the interviewer will not dive into your resume asking you to relate specific tasks performed in each previous role, nor will they likely spend a lot of time reviewing your career progression or future aspirations. That is not to say they are not interested in these things, they may come up in conversation, but our interviews are much more focused on ascertaining knowledge levels and cultural alignment than obtaining a historic overview of your career to date. You should therefore be prepared for them to have specific skill and experience led questions for you to answer, which are tied to the most important requirements for success in this role and Amazon as a whole. You should therefore seek to demonstrate your skills and experience through your answers to those questions.

### Will the interview be more technical or behaviorally focused?

Our interviewers tend to include a mixture of both elements. Within Amazon our Leadership Principles drive everything we do and every decision we make, but we will not make hiring decisions based on those alone. We also need to be confident that you can perform the basic duties of the role and add value to the team. Therefore you should expect your interviewer to ask questions related to both of these aspects.

### How technical will the questions be?

The interviewer will not ask you anything that you would not already be required to know to be successful in this role. All of these requirements will be evident on the job description.

Remember that our interview process is specifically designed to evaluate your skill level and suitability, there is nothing therefore that you can do at this point to prepare for the technical questions that will be asked. Either you have the required knowledge and experience or you do not.

### What can I do to prepare for the interview?

As directed in the recruitment coordinator interview confirmation, researching our Leadership Principles is key to understanding our business culture as well as preparing for the questions that will be asked. [Amazon Leadership Principles](#).

In a telephone interview we will typically only focus on 1 or 2 principles as well as some functional/technical competencies. We cannot coach you in advance on what these would be, since to do so would undermine the integrity of the interview process. We do however operate a policy of fairness and consistency. You will be interviewed in the exact same way as every other candidate in consideration for this role, and are provided the same guidance prior to help you prepare.

### Are there any other resources or tools I can use to prepare?

There are numerous articles, blog posts and reference guides about our interview process available on our website, and as you would expect from a company the size of Amazon, there are also numerous articles and web-chats

available online – they might offer some advice or insights that you find useful. One of our core principles is Learn and Be Curious, we have already provided you with links to what we think you will need, but there is nothing to stop you from conducting your own research to prepare as well.

I hope that this proves useful for your preparation. If you do have any other, specific questions please do feel free to come back to me.

Good luck and happy prepping!

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