IBM

IBM Systems Group
2070 Route 52, B300
Hopewell Junction, NY 12533

February 19th, 2024

Whom it may concern,

I am writing to highly recommend Adam based on his outstanding performance and contributions during his tenure with our team. I am Program director in IBM Systems group. As Adam's hiring manager, I was immediately impressed by his ability to grasp complex concepts, particularly in the realm of inline functional macros. Utilizing his innovative techniques, Adam swiftly became an integral part of our team by identifying and communicating key correlations, playing a pivotal role in diagnosing yield issues within weeks of joining.

Adam demonstrated not only a strong commitment to his current role but also a keen interest in furthering his education. He approached me expressing a desire to pursue a master's degree in data science and machine learning, and with my full support, he successfully obtained that degree from UC Berkeley while maintaining a high level of productivity in his work. His dedication and ability to balance his professional responsibilities with academic pursuits were truly commendable.
Upon embarking on his journey into data science, Adam quickly distinguished himself as a pioneer within our team. He became the first member to leverage Python, automating daily tasks and crafting innovative tools to extract additional value from our data. One notable achievement was his creation of a defect classifying metric powered by machine learning within our hardware team. This metric became instrumental in our team's success in resolving complex systematic defects, showcasing Adam's exceptional analytical and problem-solving skills.

Adam's work was not only impactful within our team but also garnered recognition at a higher organizational level. He was invited to present his achievements, including the defect classifier, to the Vice President of Systems Hardware and Technology Development, underscoring the significance and excellence of his contributions.

In conclusion, I wholeheartedly recommend Adam for any endeavor he chooses to pursue. His combination of technical expertise, dedication to learning, and innovative problem-solving make him an asset to any team or project. Please feel free to contact me if you require any additional information.

Sincerely,

Jang (Johnny) Sim, Ph.D.
IBM Systems Group
Program Director, Product & Yield Characterization
jangsim@us.ibm.com