HackOverFlow

Help newly arrived migrants to explore the IT labour market.

Challenge

- ◆ **The IT industry remains a huge contributor to the Swedish economy.**
- ◆ **Sweden's IT skills shortage comes amid a shrinking labour pool as the national unemployment rate falls.**

"49 in every 100 skilled migrants aren't using their skills or experience gained before arriving."

Reasons skilled migrants are not using their talents?

- 14% cited their work experience wasn't recognised in Sweden
- 25% did not have their qualification recognised
- 27% could not find a job suited to their qualifications
- 10% heard from others it was too difficult
- ……..

1.What is skill underutilisation?

It's a story you've probably heard: back home, I was a doctor. Or a lawyer. Or a nurse or an engineer. In Sweden? The doctor is driving your taxi.

2. Migrants will keep coming. We should give them the skills they need to thrive

Sweden urgently needs better tools to manage international migration. But few agree on how to make those tools, or even which ones we need.

BIG CONCEPT

OUR SOLUTION IS EASY

- A platform to help migrants utilise their time spent while processing their identification document or paperwork.

- This platform will help them or inspire them to develop their previous gained skills or learn new one.

How It Works

- Online free Course
- Skill acquisition
- Mentorships
- System for recognising foreign qualification and converting them into the host-country equivalent.

- Meetups
- Internships
- Jobs related to the course/skill acquired.

To integrate adult immigrants, the point of departure is to take stock of their qualifications and skills

We estimate that we could see a deficit of around **70,000** people with IT or digital-related competencies by 2022

Sustainable Development Goals
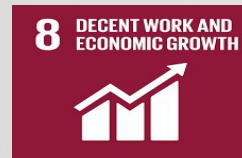
THANKS!

Any questions?

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