# Adam Dugan

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# Summary

Full-stack engineer specializing in AI-driven automation, secure cloud architectures, and immersive software experiences. Skilled in architecting scalable solutions using AWS CDK, Next.js and Python. Proven success building HIPAA- and GDPR-compliant platforms, AI systems and agents, and high-performance VR applications used by thousands worldwide

### **Technical Skills**

Python, C#, TypeScript, HTML/CSS, Next. is, React, Unity, AWS Amplify, CDK, Lambda, DynamoDB, S3, Azure, GitHub Actions, CI/CD, Bedrock, OpenAI, LLMs, ElevenLabs, Twilio, TTS/STT, KMS, SSE-KMS, OAuth2, HIPAA, GDPR, Data Encryption

# **Experience**

#### **Full Stack Developer** Versytech LLC August 2022 – Present

- Architected and deployed multi-tenant SaaS platforms using AWS CDK, Lambda, DynamoDB, and S3.
- Developed Balancing IQ, an AI-powered financial advisory platform (GDPRcompliant).
- Built SOA Assist Pro, a HIPAA-compliant CRM automating Medicare compliance workflows, cutting form-processing time by 90%.
- Designed encryption and identity systems leveraging AWS KMS and secure OAuth2 flows.
- Created voice-enabled AI assistants integrating OpenAI, Twilio, and Azure Speech.
- Automated deployment pipelines with GitHub Actions and YAML-based CI/CD.
- Collaborated with clients to design and deliver productivity-enhancing custom
- Developed a Python desktop automation tool for court case filings using Selenium and Tkinter.

## Software Engineer Intelimmerse LLC April 2024 – April 2025

- Automated back-office operations using Python and Azure Serverless Functions.
- Created real-time conversational AI bots combining OpenAI, ElevenLabs, and Unity.
- Built a web app that generates realistic digital avatars from photos using AI and Azure Blob Storage.
- Led Android conversion of large-scale Unity/WebXR projects for Oculus Quest.
- Designed adaptive GUI systems and optimized multi-user experiences using Photon networking.
- Translated founder concepts into production-ready interactive products.

### Simulation Engineer Language Lab VR June 2021 – January 2024

- Co-founded and built a language-learning platform used across 120 countries.
- Created recursive C# algorithms producing 1,000+ hours of adaptive educational content.
- Integrated Unity with PlayFab and Azure for analytics, leaderboards, and inapp purchases.
- Managed and scaled an international dev team for live operations and content updates.
- Ranked Top 3 VR Language Education Platform globally.

### Unity/C# Developer Llama Labs December 2019 – June 2021

- Used C# and Unity to create a medieval Robin Hood style game for Oculus Quest 1 and 2.
- Built dynamic NPC AI Systems using NavMesh, raycasting and state machines.
- Used Unity Profiler, occlusion culling, and light baking to improve performance on standalone devices' slow computation speed
- Used Unity's XR Interaction Toolkit with AutoHand to create an immersive experience within the virtual world
- Completed the project from start to finish within a 6-month period

### LINKS

- Portfolio www.adamdugan.com
- GitHub www.github.com/adamofeden