

Adam Turman  
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**Technical skills:** JavaScript (ES6), TypeScript, React, Python, Git

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## Work Experience

### Kava Labs

**Senior Software Engineer**, April 2024 – Present

- Built reusable React/TypeScript component library for AI chat applications, standardizing UI patterns for message rendering, conversation history searching, and responsive designs across multiple AI-powered applications
- Designed a comprehensive LLM evaluation framework in Python for blockchain classification tasks, implementing automated pipelines for synthetic data generation, quality filtering, performance analysis, and data visualization.
- Redesigned GitHub Actions workflows to parallelize Vitest unit tests and Playwright browser tests, achieving a 67% reduction in CI/CD pipeline time (15 minutes to 5 minutes) and enabling faster iteration cycles for the engineering team.

**Software Engineer II**, May 2023 – March 2024

- Promoted to Senior Software Engineer after 11 months due to high performance & technical leadership.
- Selected as technical lead for a 3-month cross-chain bridge project, authoring the technical specification and leading a team of two engineers to successful delivery.
- Implemented user-friendly frontend interfaces for cross-chain bridging, staking, and automated rewards reinvestment, reducing complex workflows from multi-step processes to single-click operations and improving user adoption.
- Provided mentorship & technical guidance to new team members & managers.

**Software Engineer I**, June 2022 – May 2023

- Promoted to Software Engineer II after 11 months of consistently exceeding expectations.
- Demonstrated technical expertise as the only non-senior engineer invited to lead sprint planning & participate in hiring interviews for software engineering roles.

**Frontend Engineer**, September 2021 – June 2022

- Promoted to Software Engineer I after nine months of outstanding performance.
- Collaborated with a remote, cross-functional team to deliver tested, scalable features

**Developer Support Engineer**, February 2021 – September 2021

- Promoted to Frontend Engineer after seven months of successfully solving user & customer inquiries .

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## Technical Training

**General Assembly**, Software Engineering Bootcamp Certificate, June 2020 – September 2020

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## Non-technical Work Experience

**Teacher & Department Chair**- Crown Point Community Schools (Indiana), August 2016 – June 2020

**Teacher** - School City of Hammond (Indiana), August 2015 – August 2016

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## Formal Education

DePaul University, Master of Music, 2013

Indiana University, Bachelor of Music, 2011