

Military Branch: Navy

Military Occupation: HOSPITAL CORPSMAN

Military Code: HM

Go To: [Occupation Details](#)

[Civilian Competencies](#)

[ACE Credit Recommendations](#)

Training Levels: 6 different training levels

Career Pattern-

Hospitalman-(not included in this profile)

HMC: Chief Hospital Corpsman (E-7)

HM3: Hospital Corpsman, Third Class (E-4)

HMCS: Senior Chief Hospital Corpsman (E-8)

HM2: Hospital Corpsman, Second Class (E-5)

HMCM: Master Chief Hospital Corpsman (E-9).

HM1: Hospital Corpsman, First Class (E-6)

Below are brief synopses of the Occupation and Training received by servicemen and women in this profession. Expanded information on both Occupation levels and Coursework details can be obtained by clicking on these links.

[Hospital Corpsman- Occupation Information](#)

[Hospital Corpsman Basic Course Information](#) -NOTE: This course is PART of the extensive training this position receives.

Occupation Details- Synopsis

Assists hospital corpsman officers with administrative procedures; emergency treatment; equipment maintenance; infection control; laboratory test procedures; material management; medication administration; patient assessment care, and transport; recording and documenting; routine medical care; and wound and incision care. Specific tasks include creating medical or dental records; monitoring patient vital signs; cleaning treatment rooms and equipment; inventorying and organizing medical department equipment and supplies; administering intramuscular, subcutaneous, and intradermal injections; assessing medical conditions, diseases, and injuries; obtaining vital signs; assisting health care providers with treatment and medical procedures; counseling patients regarding treatment plans; monitoring fluid intake and output; performing urinary catheterization; performing first aid; transcribing medical information; and operating medical equipment including EKG, AED, BP, cuff, suction devices, and O2 tanks. **This description is for LOWEST training level. Additional training and duties at higher levels of training.**



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Civilian Competencies

Nursing fundamentals topics include aseptic techniques, biomedical waste handling, cardiopulmonary resuscitation (CPR), communication techniques, discharge planning, illness and disease concepts, medical and dental emergency response, medical terminology, medication administration, and nursing process application.

Physical assessment topics include body systems and neurological checks.

Health information management topics include HIPAA, medical and dental record maintenance, and TRICARE.

Military science topics include fitness, leadership, military regulations, and professional development.

Pharmacology topics include classification of medications, generic and trade names, intravenous medication, mathematical conversions, and side effects.

Medical office administration topics include dental and medical records analysis, OSHA regulations, quality assurance, records maintenance, records management (opening and closing), scheduling, and workflow.

Introduction to supervision topics include counseling, evaluation and performance appraisal, organizational staffing, planning, rewards motivation, and supervisory reports.

Introduction to healthcare management topics include departmental performance assessment, ergonomics, management styles, managerial application, personnel records, staff development, and work re-design.

Medical surgical nursing topics include CBRNE, medical data analysis, nursing care (generalized or specialized), nursing processes, physical assessment, treatment plans development, and triage office assisting.

Advanced physical assessment topics include abnormal findings to clinical diseases and head to toe assessments.

Organizational behavior topics include behavioral science, change management, decision-making, individual and group processes, motivation and morale, organizational commitment, personality assessments, power relationships, problem solving, and team building.

Organizational design and development topics include behavioral science (basic knowledge), interpersonal/interdepartmental communication, long and short term planning, organizational cultures (intervention and analysis), organizational review, policies and procedures (planning), and strategy.

Managerial leadership topics include budgets (creating, planning, and disbursement); confidentiality, security, and safety (high levels of responsibility); contract writing and negotiation with vendors; data analysis for decision-making; human needs assessment; formal mentoring and coaching programs;



interpersonal communication/persuasion; personnel development; team building; and technical forecasts.

Executive communication topics include correspondence and report writing, executive presentation skills and tools, interpersonal communications, interpretive and listening skills, and policy writing and implementation.

Project management topics include evaluation, forecasting, human needs assessment, quality control, reporting status and progress to supervisors, task execution, trend analysis, and workload management.

Course Information

Location: *Version 1:* School of Health Sciences, San Diego, CA; Hospital Corps School, Great Lakes, IL. *Version 2:* Naval Hospital Corps School, Great Lakes, IL. *Version 3:* Medical Education Training Campus, Fort Sam Houston, TX. *Version 4:* Medical Education Training Campus, Fort Sam Houston, TX.

Length: *Version 1:* 14 weeks (470–560 hours). *Version 2:* 14 weeks (560 hours). *Version 3:* 3 weeks (120 hours). *Version 4:* 4 weeks (138 hours).

Exhibit Dates: *Version 1:* 1/89–4/06. *Version 2:* 5/06–3/11. *Version 3:* 4/11–4/14. *Version 4:* 5/14–Present.

Learning Outcomes:

Version 1: Upon completion of the course, the student will be able to perform as an entry-level provider of basic and emergency patient care.

Version 2: Upon completion of the course, the student will be able to perform duties as general service hospital corpsmen and perform emergency medical and nursing care procedures.

Version 3: Upon completion of the course, the student will be able to conduct a patient interview; document patient interactions; describe patient safety principles; identify basic human anatomy of select systems; and describe basic medical decision-making processes.

Version 4: Upon completion of the course, the student will be able to document patient care using the subjective and objective assessment plan (SOAP) format; perform basic laboratory procedures; apply basic medical decision-making skills; implement patient safety procedures; obtain a 12 lead electrocardiogram; provide basic dental care; manage and treat common sexually transmitted infections; and assess and manage common minor illnesses.



ACE credit recommendations

ACE's Military Guide presents credit recommendations for formal courses and occupations offered by all branches of the military. All recommendations are based on ACE reviews conducted by college and university faculty members who are actively teaching in the areas they review.

Below are credit recommendations for the **HOSPITAL CORPSMAN**, at the 6 levels listed.

Military Course	Recommended Hours SH=Semester Hours QH=Quarter Hours	Credit Level Recommendation	Training included in each skill level					
			HM3	HM2	HM1	HMC	HMCS	HCMC
Nursing Fundamentals	3 SH/4.5QH	Lower level BA	X	X	X	X	X	X
Physical Assessment	3 SH/4.5QH	Lower level BA	X	X	X	X	X	X
Health Information Management	3 SH/4.5QH	Lower level BA	X	X	X	X	X	X
Military Science	3 SH/4.5QH	Lower level BA	X	X	X	X	X	X
Pharmacology	3 SH/4.5QH	Lower level BA		X	X	X	X	X
Medical Office Administration	3 SH/4.5QH	Lower level BA		X	X	X	X	X
Intro to Supervision or Intro to Healthcare Management	3 SH/4.5QH	Lower level BA		X	X	X	X	X
Medical Surgical Nursing (practicum)	3 SH/4.5QH	Upper level BA		X	X	X	X	X
Advanced Physical Assessment	3 SH/4.5QH	Upper level BA		X	X	X	X	X
Organizational Behavior	3 SH/4.5QH	Upper level BA				X	X	X
Organizational Design and Development	3 SH/4.5QH	Graduate level				X	X	X
Managerial Leadership	3 SH/4.5QH	Graduate level				X	X	X
Executive Communication	3 SH/4.5QH	Graduate level				X	X	X
Project Management	3 SH/4.5QH	Graduate level				X	X	X
Total Semester hours	42		12	21	21	42	42	42
Total Quarter hours	63		18	31.5	31.5	63	63	63

Common semester hour/quarter hour conversion rate is: Semester hrs X 1.5= Quarter hours



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Onet Military crosswalk results

Onet is a civilian occupational crosswalk created and maintained by the Department of Labor. It includes a military crosswalk, but the Onet crosswalk does not include military occupation or training information. The military crosswalk provides civilian occupations that align with military training. The Onet tool can be used to provide only general occupational crosswalking for military to civilian career paths.

Onet results for **Military Occupation: HOSPITAL CORPSMAN**

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Similar Matching Civilian Occupation Profile via Onet-

<http://www.onetonline.org/crosswalk/MOC?b=N&s=hospital+corpsman&g=Go>



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