

NS Learn-Earn: The Economic Engine

Matching Talent to Opportunities at the Speed of the Internet

Adam Tomas (Longtermer #2)
November 24, 2025

1. THE PROBLEM: THE 40/100 MDEC GAP

Status: We currently have only ~40 approvals. We need 60 more before the KL expansion.

- **The Bottleneck:** As identified by Althea, the primary blocker is **Proof of Income**.
- **The Waste:** Over **\$1M in tasks** are currently sitting idle across portfolio companies because no routing system exists.
- **The Consequence:** Without a clear path to earn, high-potential talent is leaving.

2. THE SOLUTION: INTERNAL ECONOMIC ENGINE

We must build the routing infrastructure that connects NS residents with portfolio company opportunities immediately.

TASKS (\$50-\$500) → PAID INTERNSHIPS (\$2k/mo) → JOBS (\$4k+/mo)

Goal: Learn what pays. Earn while learning. Get MDEC qualified.

Shipped Infrastructure (**Proof of Work**)

I have already built the initial components of this engine:

- **SkillMarketCap.com:** Real-time skill pricing data visualization.
- **Launch Strategy:** Ghost-drafted the "Earn" launch post to unblock the \$1M task flow.
- **Internal Tools:** Deployed `ns-tutorial-generator` and `ns-issue-estimator`.
- **Traction:** 4 tasks submitted, 2 Learn-Luma events hosted.

3. SUCCESS METRICS (90 DAYS)

- **10+** residents matched & earning through tasks.
- **5+** residents MDEC-qualified via the \$2k/mo threshold.
- **5+** portfolio companies hiring actively through the system.
- **Replicable Playbook:** A system ready for every future cohort.

4. WHY ME? (LONGTERMER #2)

1. **Living the Problem:** I am a resident who needs the MDEC visa. My incentives are perfectly aligned with the user base.
2. **Bootcamp Native:** As an App Academy grad, I intimately understand the "train-to-hire" model.
3. **Committed:** 8+ months of commitment to the Network School vision.

5. THE ASK: 1-3 MONTH TRIAL

Proposal: A 3-month trial period to formalize the Economic Engine role.

- **Rate:** \$2,000 / month (Standard MDEC Qualification Rate).
- **Format:** Cash (for MDEC proof) + NS Points (Long term upside).
- **Start Date:** Immediate.

If it works, we formalize. If not, no hard feelings. Low risk, high upside.

Adam Tomas — adamtomas.fun — github.com/adamtomaspang