One DCU
Be heard,
be part of it

One DCU Schedule
Friday, 10th May, 2019
10.00am - 3.00pm

Online Conversations Topics:

— **Welcome and Opening Conversation: Developing a DCU Culture**

We would like to hear what behaviours and values you think will support the development of a *One DCU* culture, a culture that will help individual staff and the University to flourish. We are interested in hearing what role you can play in developing and nurturing a positive organisational culture.

— **Enhancing Engagement and Involvement**

Staff are engaged when they feel valued, connected, fully involved, enthusiastic and committed and feel that they are making a difference for the University. Your ideas and suggestions as to what we need to change or what measures we need to take to enhance your sense of engagement and involvement with the University.

— **Valuing Staff Contribution and Achievement**

We would like to hear your views on how the University can both formally and informally acknowledge and celebrate the achievements of staff.

— **Communicating Efficiently and Effectively**

People want to be kept up-to-date and receive information relevant to them. How best do we facilitate information flow about what's going on without overloading you with emails?

Let us know your ideas about how best we can share information and communicate effectively with each other and what type of information you are interested in receiving.

— **Living the Values**

The University's values are student-focused, ambitious, open, collaborative and collegial.

Under this heading we would like to gain a greater understanding of the particular behaviours and attitudes that underpin these values. We would also be interested to know what we can do to support the embedding of these values within the University.

The following topics will be discussed on Friday 10th May. Fuller details regarding starting times and discussion hosts will be published over the coming days.

— **Encouraging Collaboration and Collegiality**

Inter-departmental and cross campus collaboration and collegiality are more critical now in our new multi-campus environment. We would like to understand more about what further opportunities and initiatives can be taken to embed these values to support us all working better together.

— **Creating our Social Community**

Staff value a sense a community and social interaction. We are looking to hear your views about how we can continue to build and foster a sense of community that is inclusive and supportive. We are also interested to hear how you might be able to contribute to this.

— **Work and Wellbeing**

These days nearly all of us struggle with the competing demands of our work and personal lives. We would like to hear your thoughts and views about how we can create a better work-life balance for all as well as promoting and encouraging a better uptake of existing supports.

— **Being a Diverse and Inclusive Place to Work**

Successful organisations are characteristically diverse and inclusive. What can we/you do to make DCU a truly diverse and inclusive place to work?

— **Closing Conversation: Next Step**

We are seeking the views and ideas of staff where changes can be made both in the short and medium term which will have a positive impact on developing a *One DCU* culture.