

One DCU

Be heard, be part of it



One DCU Schedule

Friday, 10th May, 2019

Online Conversations Topics

10.00am Welcome and Opening Topic:

Developing a *One DCU* Culture

Session Chair: Prof Brian MacCraith, President

We would like to hear what behaviours and values you think will support the development of a *One DCU* culture, a culture that will help individual staff and the University to flourish. We are interested in hearing what role you can play in developing and nurturing a positive organisational culture.

10.30am Enhancing Engagement and Involvement

Session Chair: Dr Declan Raftery, Chief Operations Officer

Staff are engaged when they feel valued, connected, fully involved, enthusiastic and committed and feel that they are making a difference for the University. Your ideas and suggestions as to what we need to change or what measures we need to take to enhance your sense of engagement and involvement with the University.

11.00am Valuing Staff Contribution and Achievement

Session Chair: Ciaran McGivern, Director of Finance

We would like to hear your views on how the University can both formally and informally acknowledge and celebrate the achievements of staff.

11.30am Work and Wellbeing

Session Chair: Dr Anne Looney, Executive Dean, DCU Institute of Education

These days nearly all of us struggle with the competing demands of our work and personal lives. We would like to hear your thoughts and views about how we can create a better work-life balance for all as well as promoting and encouraging a better uptake of existing supports.

12.00pm Living the Values

Session Chair: Prof Daire Keogh, Deputy President

The University fosters a culture that is open, collegial, collaborative, student-focussed and ambitious, and is committed to the values of equality, educational opportunity, social justice, ethical behaviour, and academic freedom.

Under this heading we would like to gain a greater understanding of the particular behaviours and attitudes that underpin this culture and values. We would also be interested to know what we can do to support the embedding of this culture and values within the University.

12.30pm Encouraging Collaboration and Collegiality

Session Chair: Prof John Doyle, Executive Dean, Faculty of Humanities and Social Sciences

Inter-departmental and cross campus collaboration and collegiality are more critical now in our new multi-campus environment. We would like to understand more about what further opportunities and initiatives can be taken to embed these values to support us all working better together.

1.00pm Creating our Social Community

Session Chair: Marian Burns, Director of Human Resources

Staff value a sense a community and social interaction. We are looking to hear your views about how we can continue to build and foster a sense of community that is inclusive and supportive. We are also interested to hear how you might be able to contribute to this.

1.30pm Being a Diverse and Inclusive Place to Work

Session Chair: Sandra Healy, Head of Diversity and Inclusion

Successful organisations are characteristically diverse and inclusive. What can we/you do to make DCU a truly diverse and inclusive place to work?

2.00pm Communicating Efficiently and Effectively

Session Chair: Prof Lisa Looney, Executive Dean, Faculty of Engineering and Computing

People want to be kept up-to-date and receive information relevant to them. How best do we facilitate information flow about what's going on without overloading you with emails?

Let us know your ideas about how best we can share information and communicate effectively with each other and what type of information you are interested in receiving.

2.30pm Closing Conversation: Next Steps

Session Chair: Marian Burns, Director of Human Resources

We are seeking the views and ideas of staff where changes can be made both in the short and medium term which will have a positive impact on developing a *One DCU* culture.

3.00pm One DCU Closes