

- What do you know about the role?
- What systems and tools are you proficient with?
- What is a recent accomplishment that you're proud of?
- Can you tell us a time you were frustrated at work? What did you do?
- Can you tell us a time you had to deal with a frustrated or angry customer? How did you handle the customer?
- Why did you choose your previous employer? What attracted you to apply there?
- What are your short-term goals?
- What are your long-term goals?
- What are your skills and qualifications that make you the best candidate for this role?
- Are you happy in your role or this industry?
- What would you change in the industry?
- What would you change in your current role?
- What areas would you like to develop in further?
- How do you go about learning a new skill?
- What would you like to see at a new company that you go to?
- Why should we hire you?
- If position required, would you be available to travel?
- If you were offered the position, when would you be available to start?
- If you were offered the position, would you be willing to relocate?
- If you were offered the position, would you want [work from home](#) opportunities?
- How do you feel about working from home or remotely from the office?
- What tools do you use to stay in touch with your colleagues and manager?
- What tools do you use to remain productive?
- How do you prioritize your tasks?
- How do you organize your inbox?
- Are you available after-hours or on weekends?
- What skills do you bring to this position?
- How well do you think you would be able to handle the needs of this role?
- Can you tell me something that would help me make a better and more informed decision on who to hire for this role?
- What are your strengths?
- What are your weaknesses?
- Tell me about a challenge you've faced at work and how you dealt with it
- What's your dream job?
- Which other companies are you interviewing with?
- Why were you fired?
- What type of work environment do you prefer?
- Can you let us know a time you exercised management or leadership skills?
- How would you handle a disagreement at work?
- What would you do if you didn't agree with a decision made by your manager?
- How would your manager describe you?
- How would your peers and colleagues describe you?
- Why was there a gap in your employment history?
- What can you tell us about yourself that your resume cannot?

- Describe your top three technical skills
- Do you have reliable transportation?
- Do you prefer an Apple or a Windows computer?
- Would you be ok with having work emails on your phone?
- Is it better to be good and on-time or late but excellent?
- How would you let your manager know you were going to be late for the day?
- Do you believe our field is robot-proof?
- How would you [sell me this pen](#)?
- Would you consider yourself to be a professional?
- What is your greatest fear?
- What was your best vacation?
- If you could have a vacation home anywhere in the world, where would it be?
- Who are your heroes?
- Do you feel you are adequately compensated for your position?
- Do you prefer to work with a team or alone?
- What qualities make a good leader?
- What mistake did you make at a company that you learnt the most from?
- What questions haven't I asked you?
- Do you have a personal mission statement?
- Describe a time you went above-and-beyond at work
- How would you handle a coworker who wasn't carrying their weight?
- How would you handle a coworker who was bossy?
- Do you consider yourself an organized person?
- Who was your favorite manager and why?
- How would you handle a deadline given at the end of the day?
- How would you handle a work emergency on the weekend?
- How would you handle an emergency while you were on vacation?
- Do you feel that our interview process at this company is efficient? Would you make any changes to it?
- Have you ever been disrespected at work? How did you handle it?
- Are you active on LinkedIn?
- Are you active on social media?
- Do you feel we are addicted to our phones and technology?
- Do you have any questions for me?