

```
from google.colab import files
```

```
# Upload the zip file
```

```
uploaded = files.upload()
```

→ Choose Files 1.zip

- 1.zip(application/x-zip-compressed) - 93586 bytes, last modified: 9/23/2024 - 100% done
Saving 1.zip to 1.zip

```
import zipfile
```

```
import os
```

```
# Assuming the uploaded file name is 'data.zip'
```

```
zip_file_path = '1.zip'
```

```
# Create a directory to extract the files
```

```
extraction_path = '/content/data'
```

```
os.makedirs(extraction_path, exist_ok=True)
```

```
# Extract the zip file
```

```
with zipfile.ZipFile(zip_file_path, 'r') as zip_ref:
```

```
    zip_ref.extractall(extraction_path)
```

```
# List the extracted files
```

```
extracted_files = os.listdir(extraction_path)
```

```
print(extracted_files)
```

→ ['emotion_data', 'transcript_data', 'transcripts']

```
import os
```

```
import pandas as pd
```

```
# Define the path to the Emotion folder
```

```
emotion_data_path = os.path.join(extraction_path, 'emotion_data')
```

```
# Load emotion, gaze, and metadata for each candidate
```

```

emotion_dfs = {}
gaze_dfs = {}
metadata_dfs = {}

for candidate_folder in os.listdir('/content/data/emotion_data'):
    candidate_path = os.path.join('/content/data/emotion_data', candidate_folder)
    if os.path.isdir(candidate_path):
        # Load emotion, gaze, and metadata data from CSV files
        emotion_file = os.path.join(candidate_path, 'emotion.csv') # Adjust filename
        gaze_file = os.path.join(candidate_path, 'gaze.csv') # Adjust filename
        metadata_file = os.path.join(candidate_path, 'metadata.csv') # Adjust filename

        # Read the CSV files into DataFrames
        emotion_dfs[candidate_folder] = pd.read_csv(emotion_file)
        gaze_dfs[candidate_folder] = pd.read_csv(gaze_file)
        metadata_dfs[candidate_folder] = pd.read_csv(metadata_file)

# Display a sample of emotion data for one candidate
print(emotion_dfs[list(emotion_dfs.keys())[0]].head())

```

	movie_id	image_seq	angry	disgust	\
0	baa26895-85b2-465b-a972-649b41d9870e	0	4.903760	0.00024	
1	baa26895-85b2-465b-a972-649b41d9870e	1	0.179621	0.000185	
2	baa26895-85b2-465b-a972-649b41d9870e	2	10.126300	0.087004	
3	baa26895-85b2-465b-a972-649b41d9870e	3	37.344900	0.427457	
4	baa26895-85b2-465b-a972-649b41d9870e	4	0.003088	0.000003	

	fear	happy	sad	surprise	neutral	dominant_emotion
0	1.847580	2.55923	48.79130	0.033327	41.864800	sad
1	0.055258	93.56640	6.18999	0.001184	0.007402	happy
2	6.057070	42.70380	19.81920	15.360900	5.845700	happy
3	2.784040	16.53680	35.73190	0.534506	6.640390	angry
4	0.002681	98.51810	1.47585	0.000055	0.000212	happy

```

import matplotlib.pyplot as plt
import seaborn as sns

# Function to plot emotion distributions
def plot_emotion_distribution(emotion_df, candidate_id):

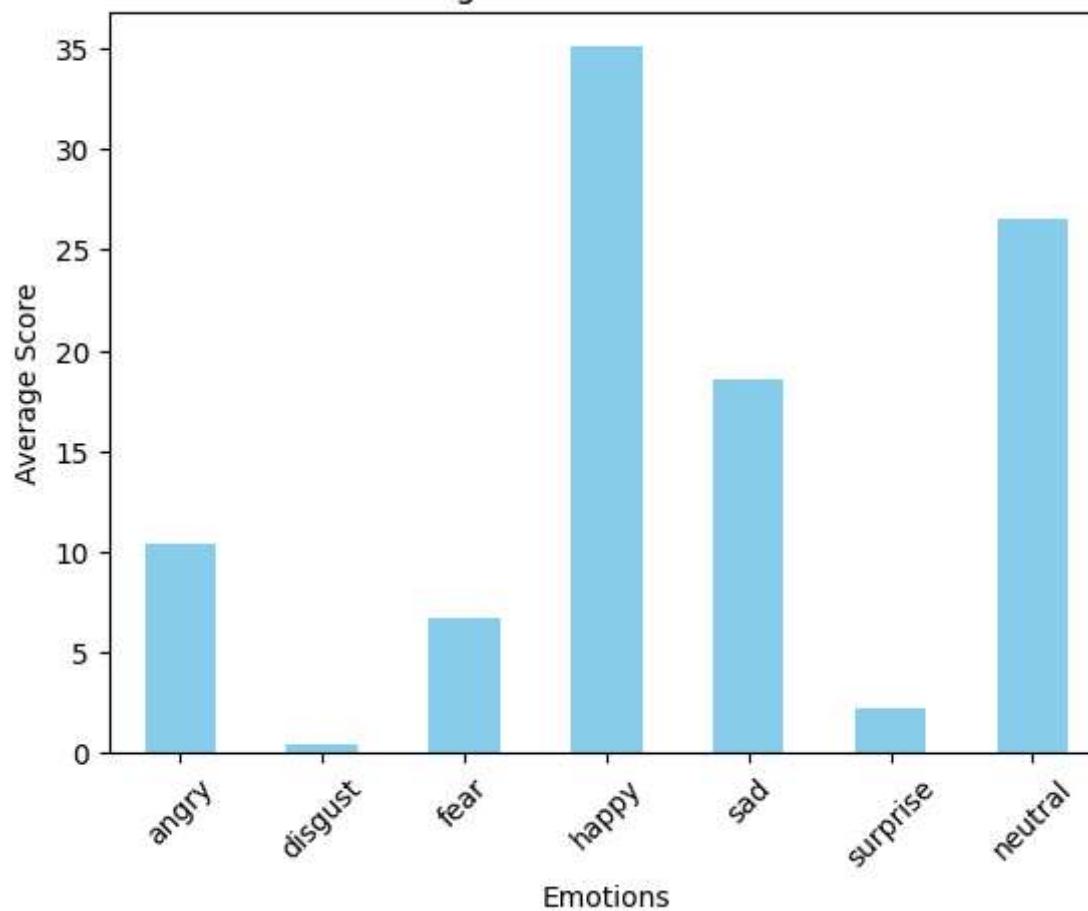
```

```
emotion_cols = ['angry', 'disgust', 'fear', 'happy', 'sad', 'surprise', 'neutral']
emotion_df[emotion_cols].mean().plot(kind='bar', color='skyblue')
plt.title(f'Average Emotion Scores for {candidate_id}')
plt.ylabel('Average Score')
plt.xlabel('Emotions')
plt.xticks(rotation=45)
plt.show()

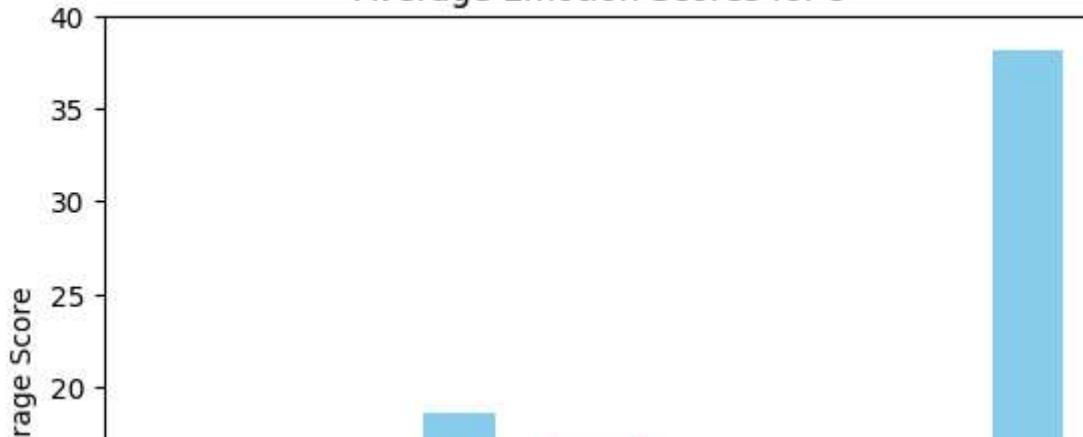
# Analyze for each candidate
for candidate_id, df in emotion_dfs.items():
    plot_emotion_distribution(df, candidate_id)
```

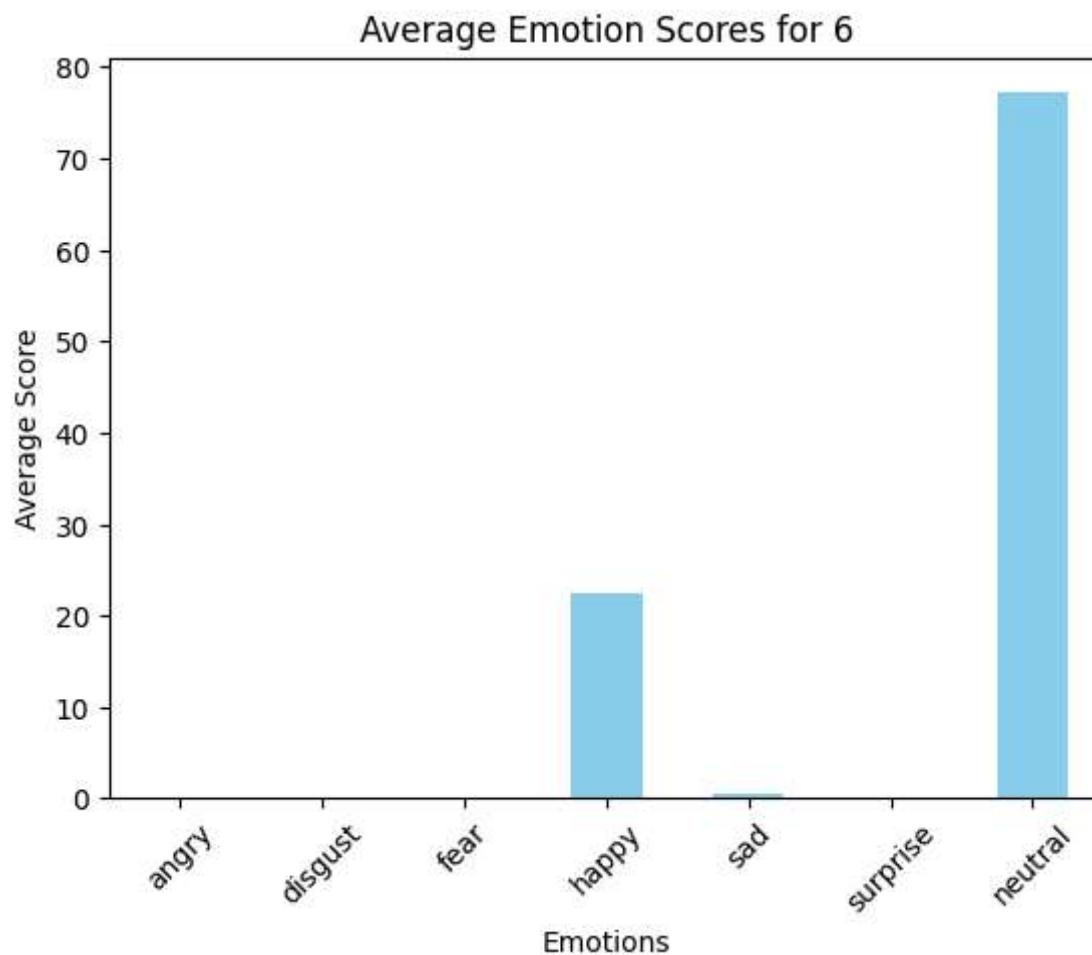
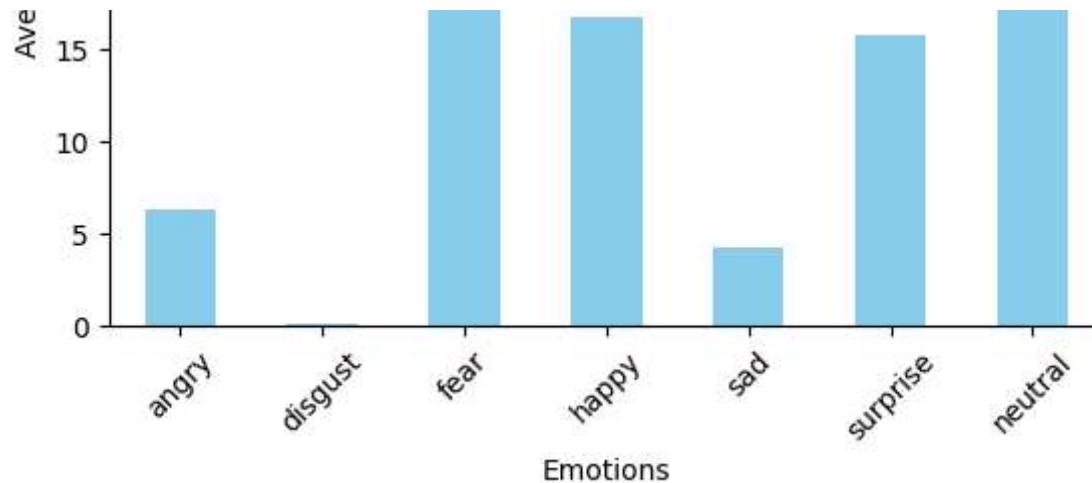


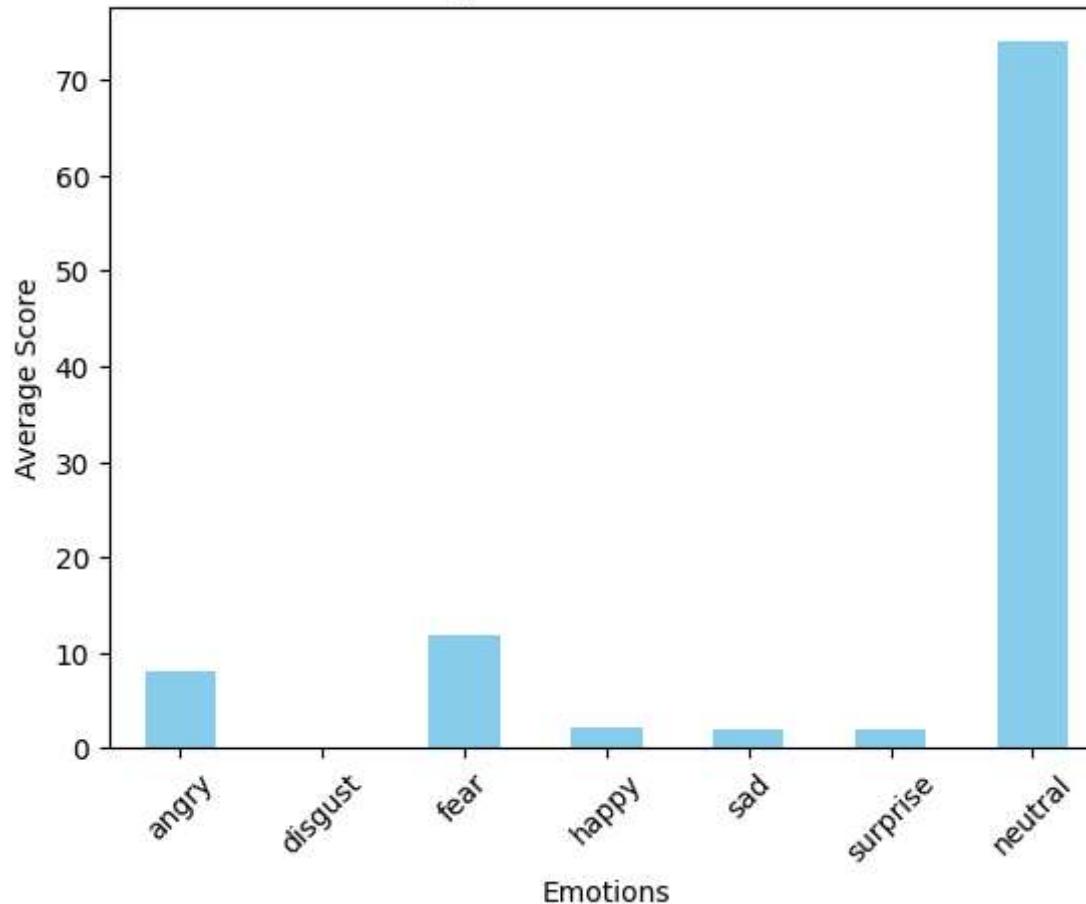
Average Emotion Scores for 2

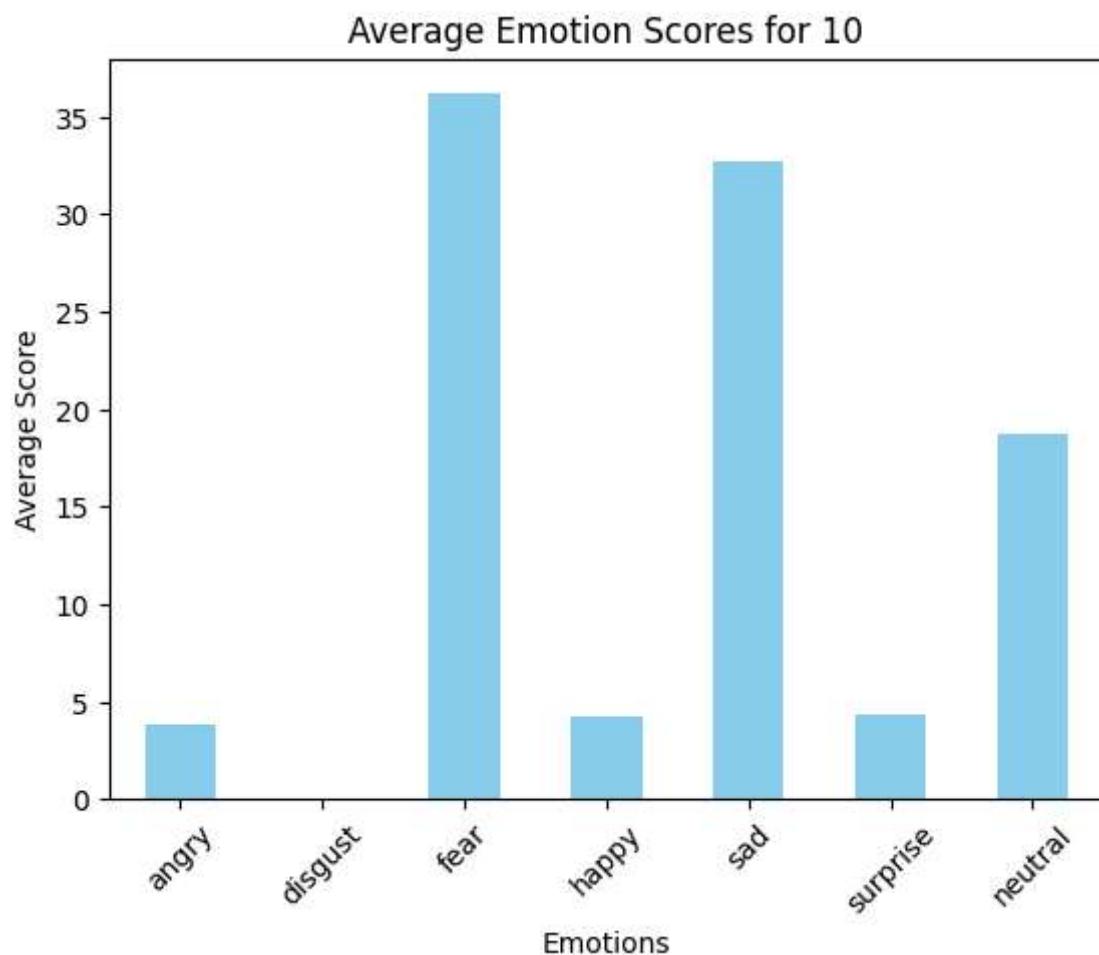
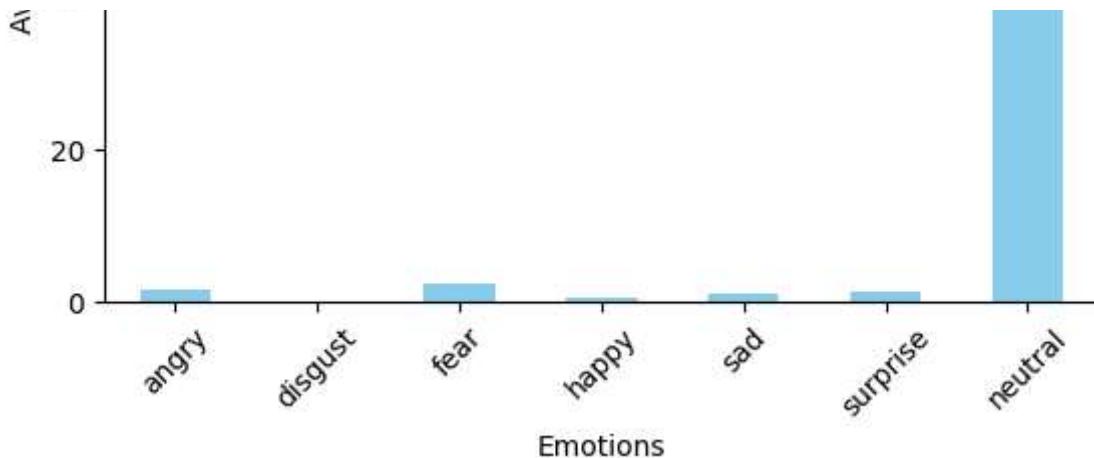


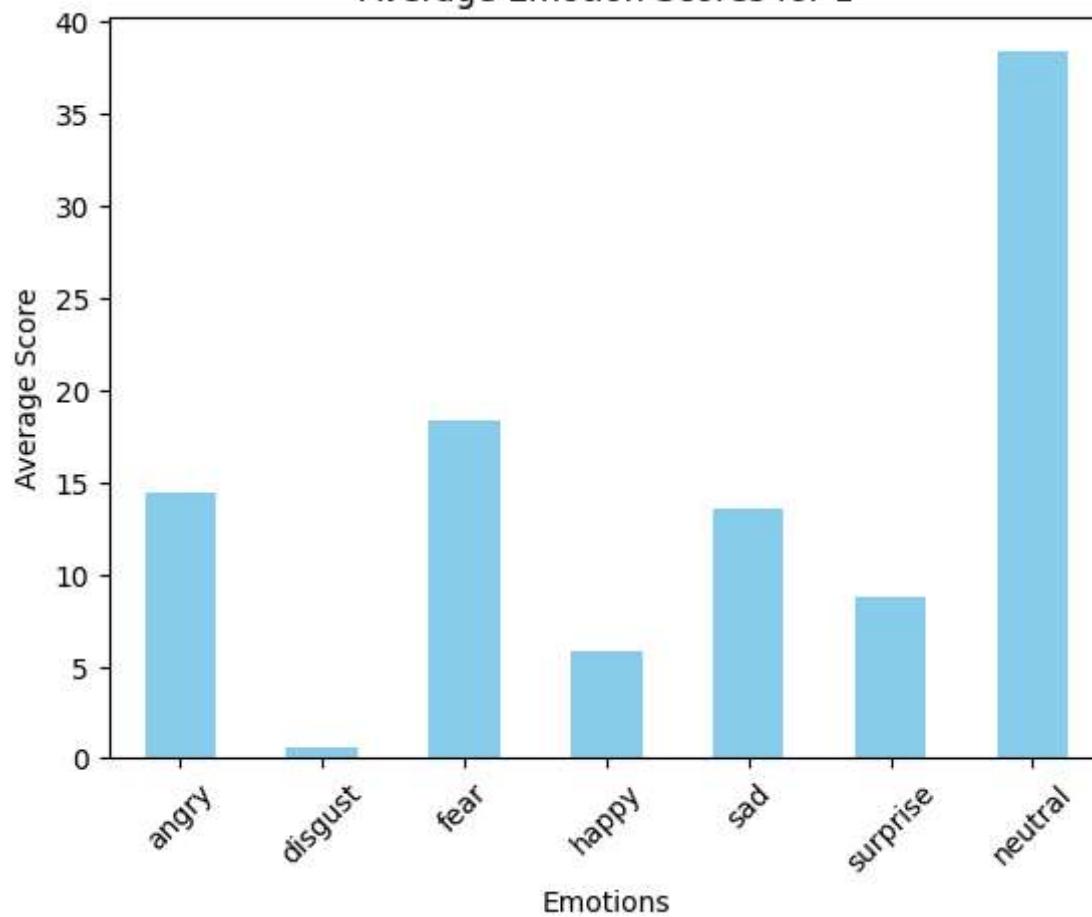
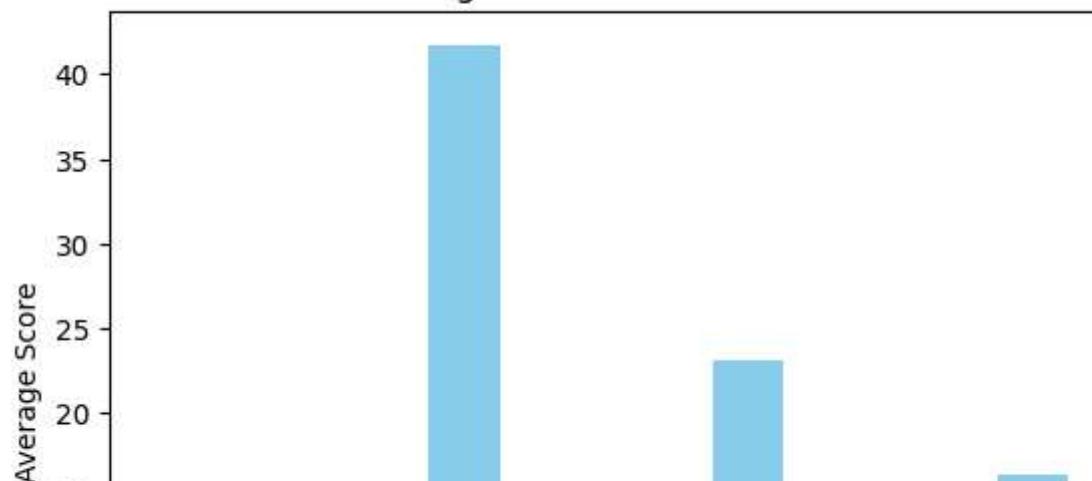
Average Emotion Scores for 9

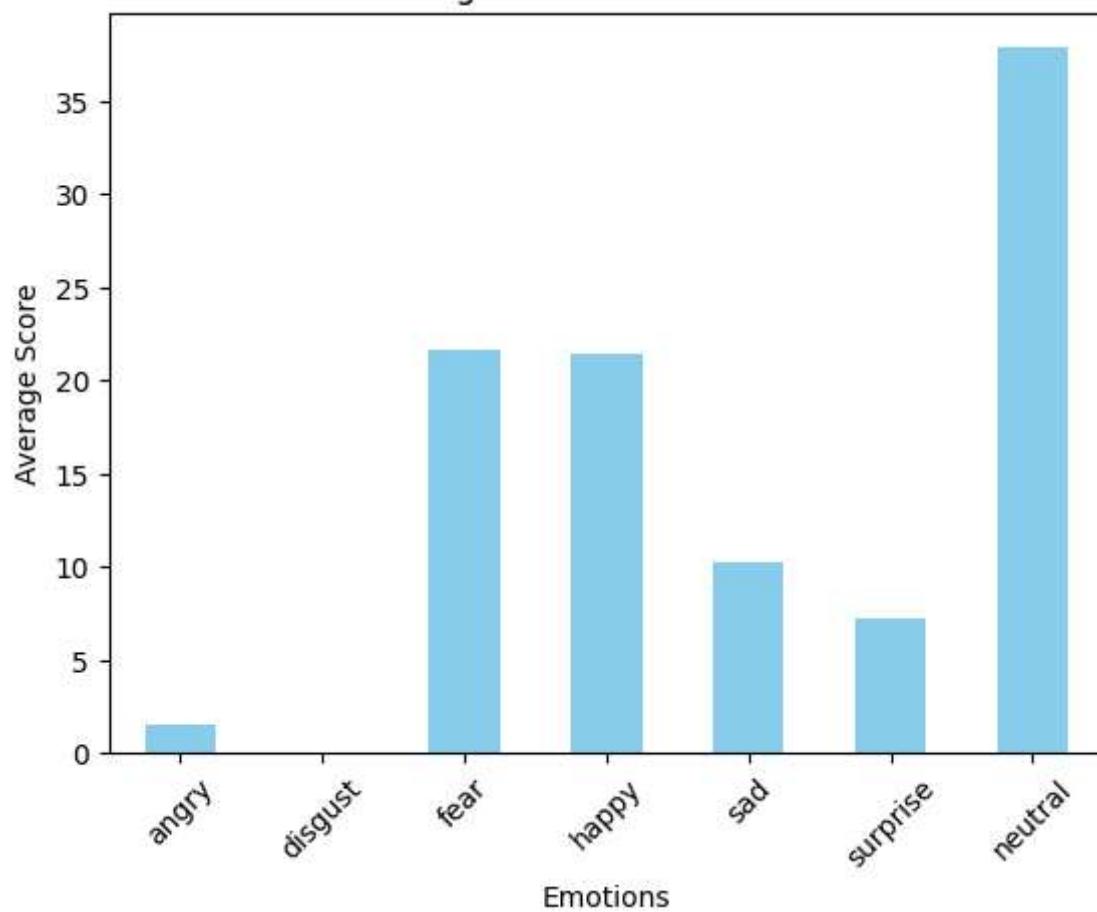
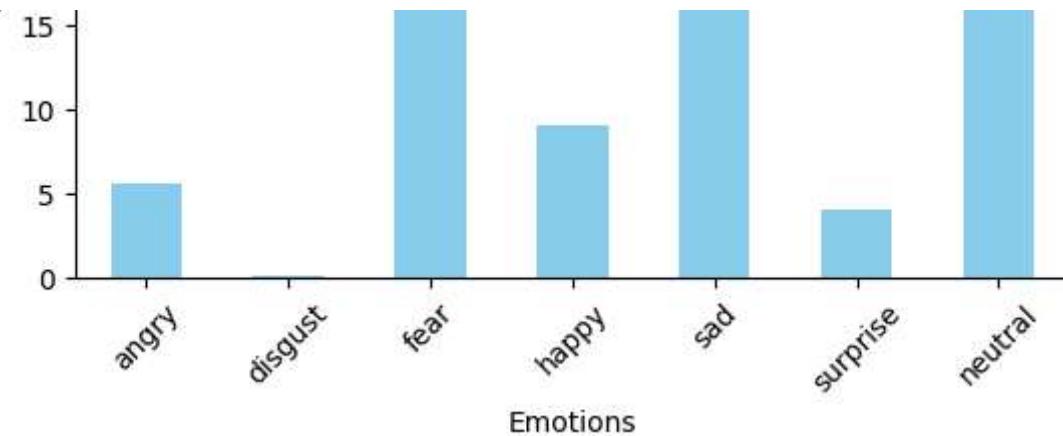




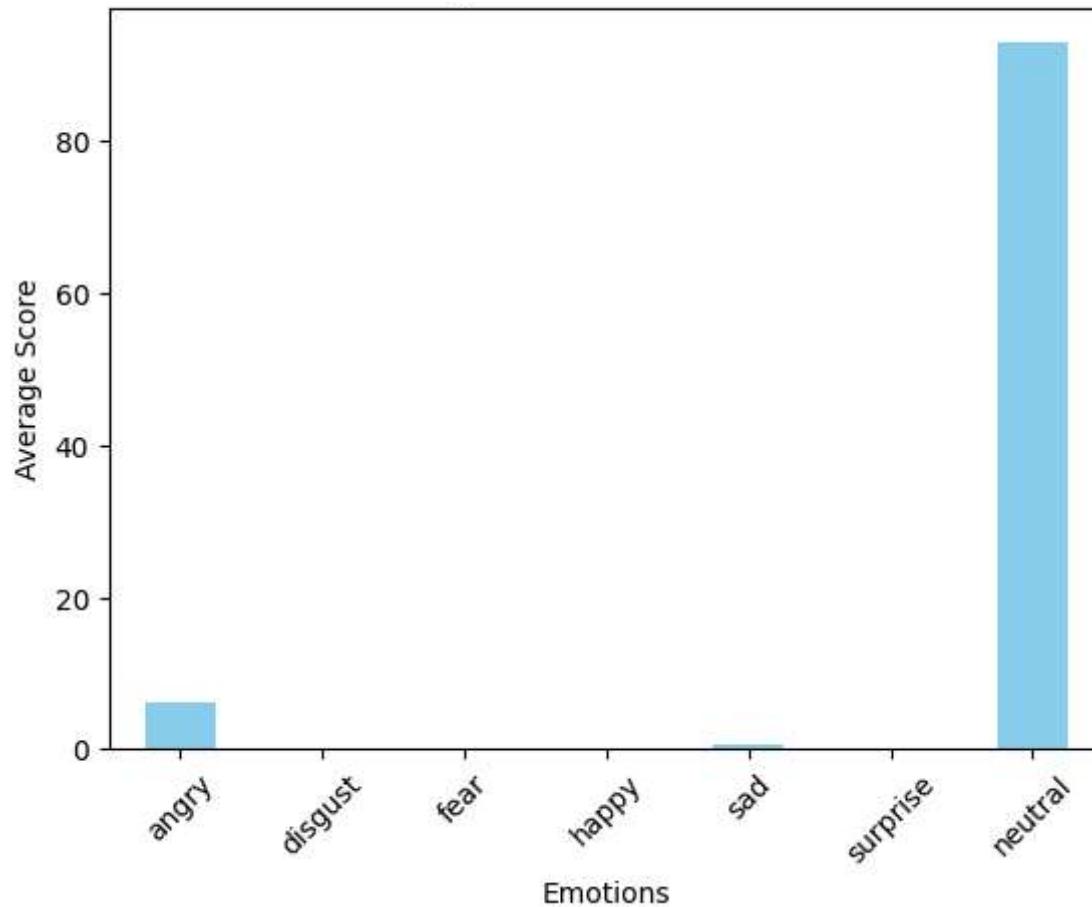
Average Emotion Scores for 8**Average Emotion Scores for 4**



Average Emotion Scores for 1**Average Emotion Scores for 7**



Average Emotion Scores for 5

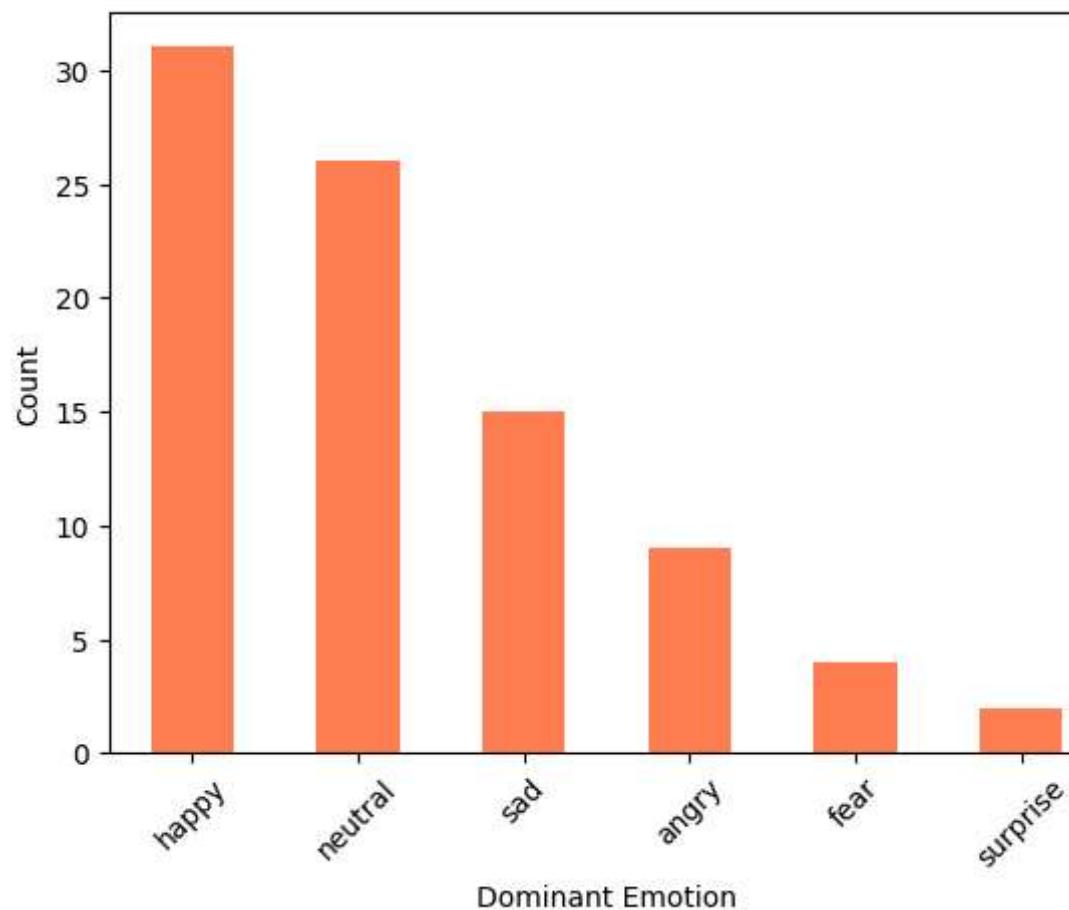


```
# Function to analyze the dominant emotion
def dominant_emotion_analysis(emotion_df, candidate_id):
    dominant_counts = emotion_df['dominant_emotion'].value_counts()
    dominant_counts.plot(kind='bar', color='coral')
    plt.title(f'Dominant Emotion Distribution for {candidate_id}')
    plt.ylabel('Count')
    plt.xlabel('Dominant Emotion')
    plt.xticks(rotation=45)
    plt.show()

# Analyze for each candidate
for candidate_id, df in emotion_dfs.items():
    dominant_emotion_analysis(df, candidate_id)
```

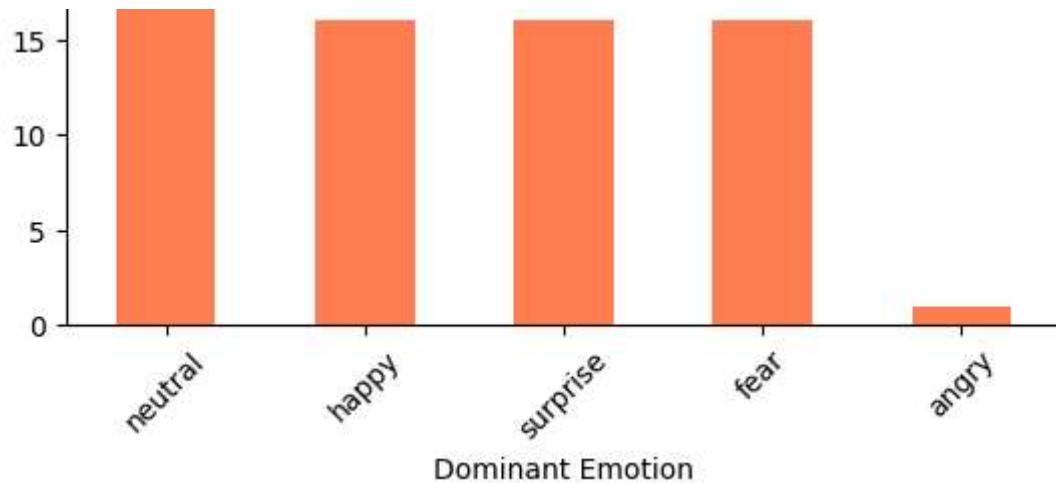


Dominant Emotion Distribution for 2

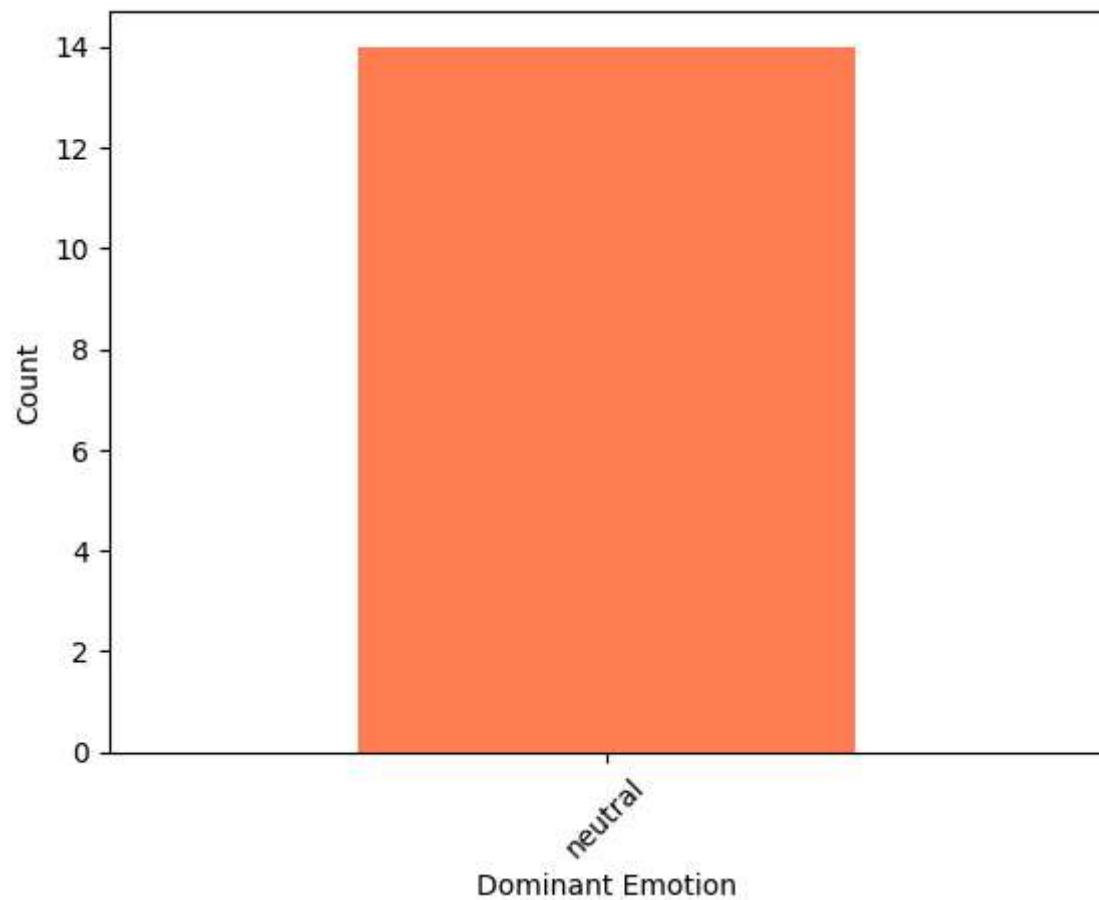


Dominant Emotion Distribution for 9

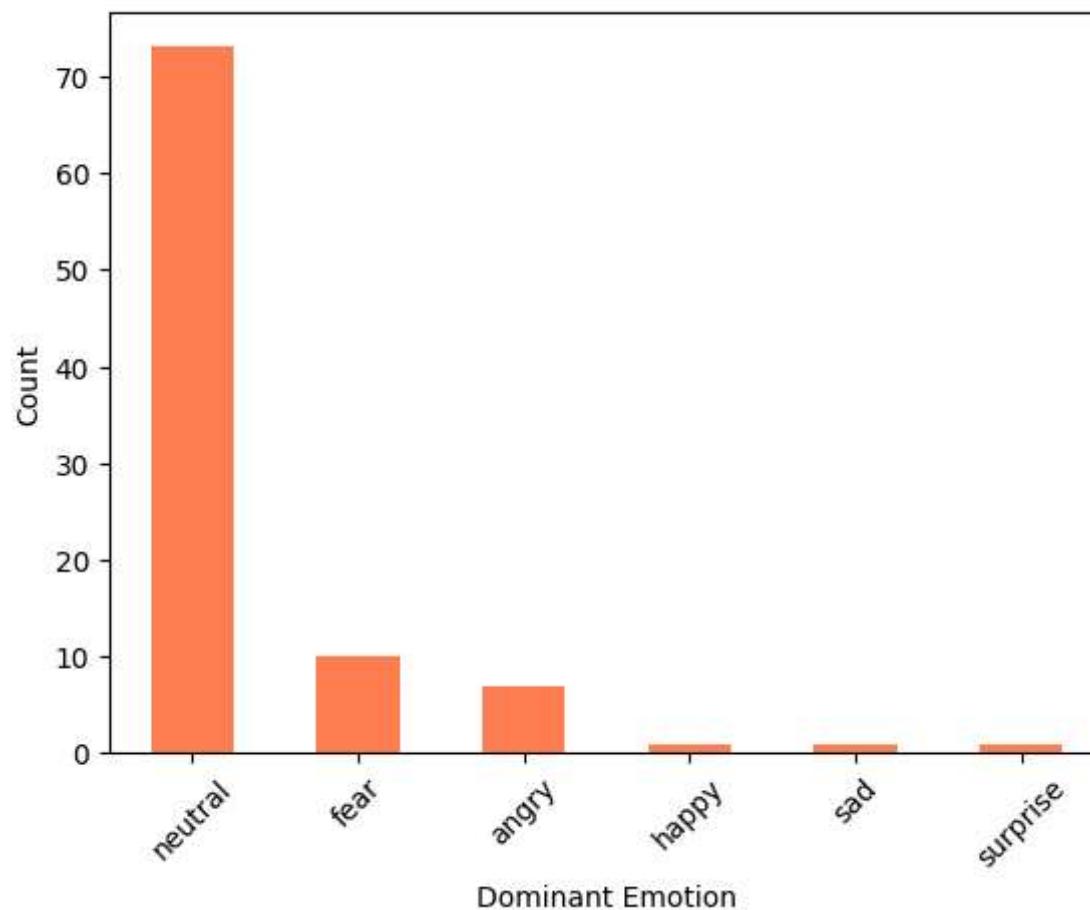




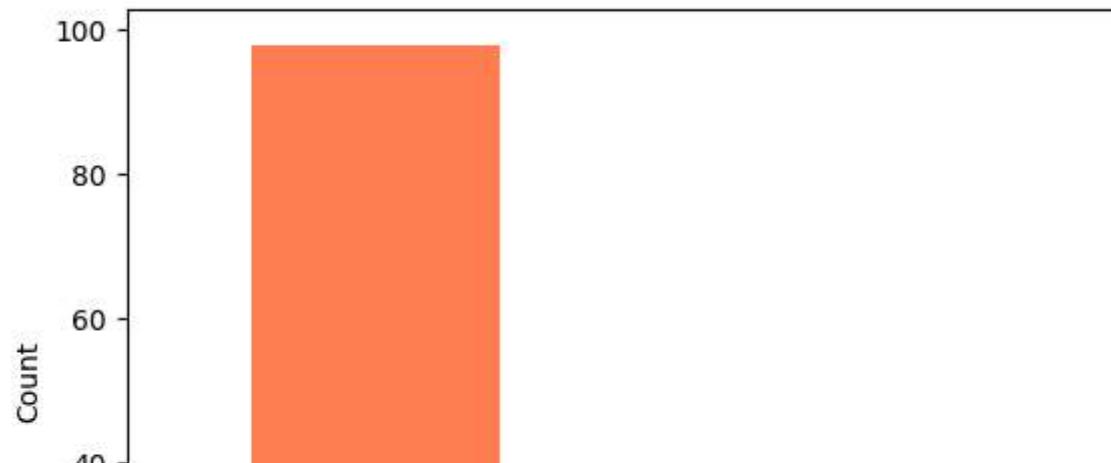
Dominant Emotion Distribution for 6

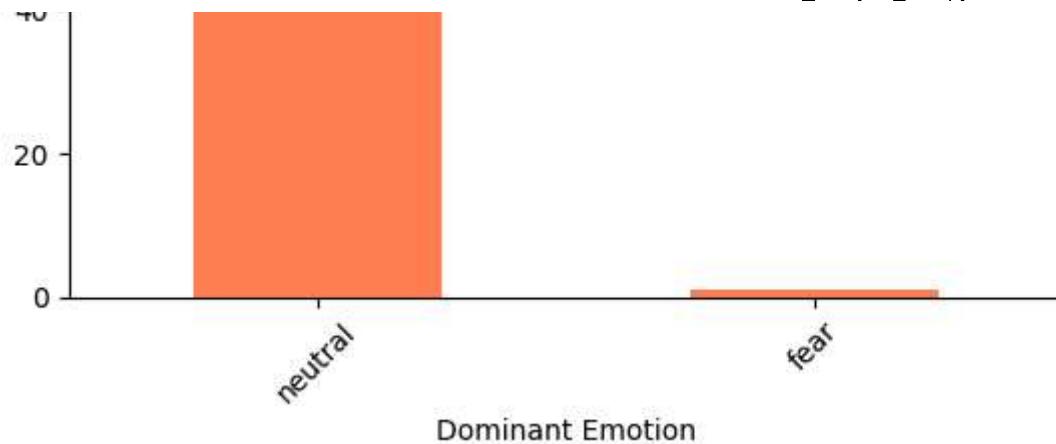


Dominant Emotion Distribution for 8

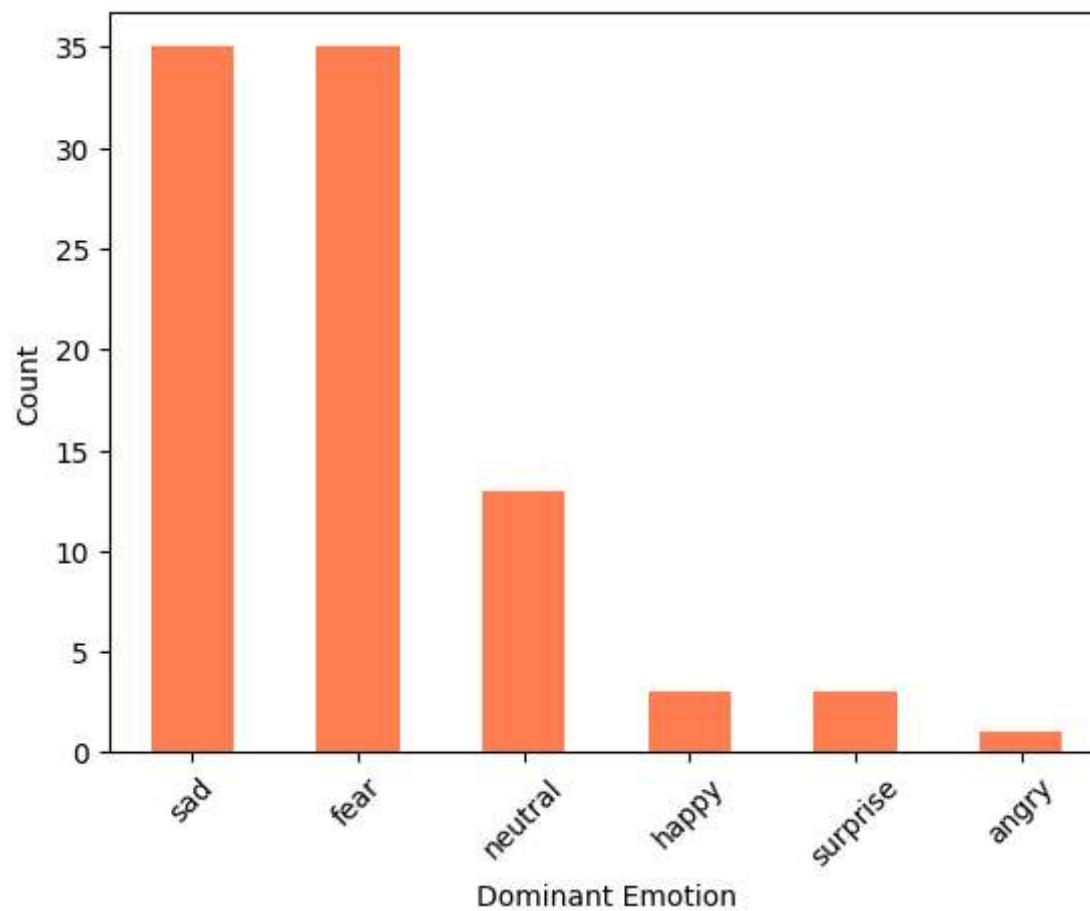


Dominant Emotion Distribution for 4

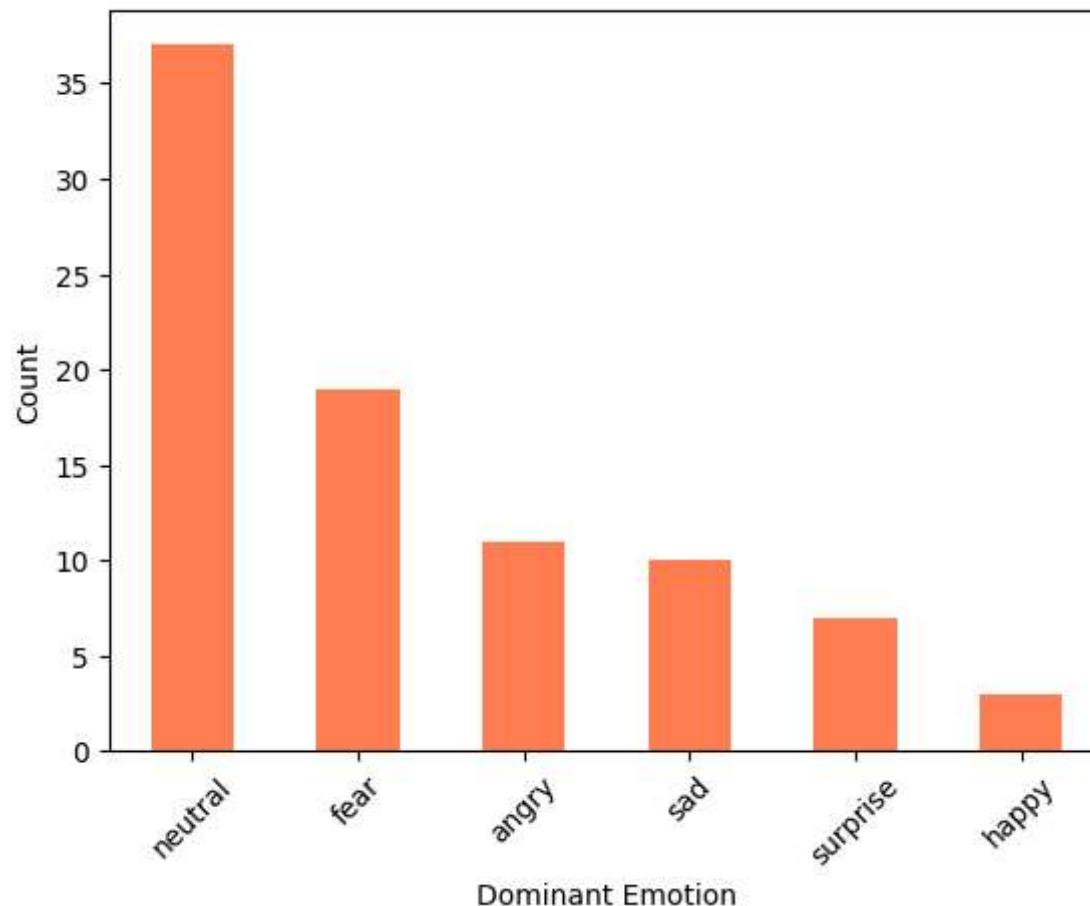




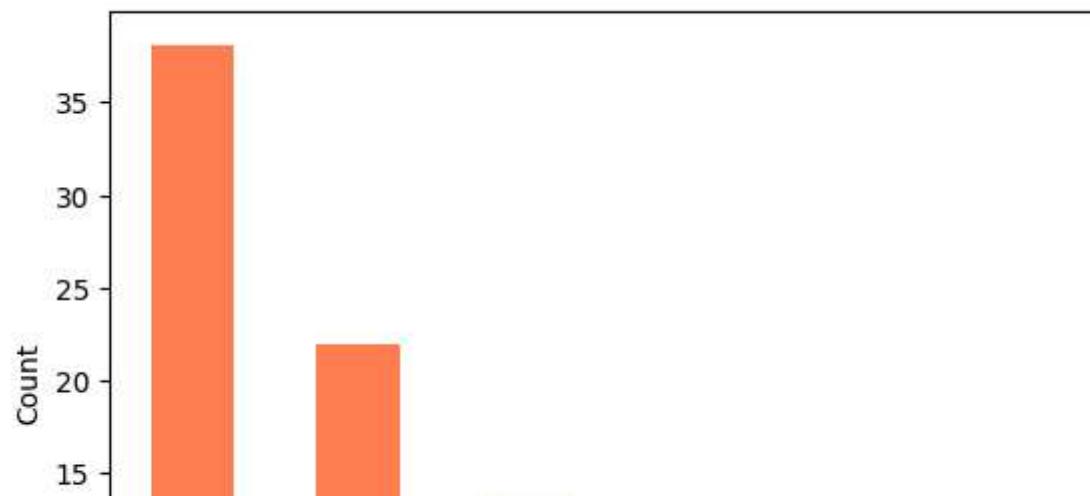
Dominant Emotion Distribution for 10

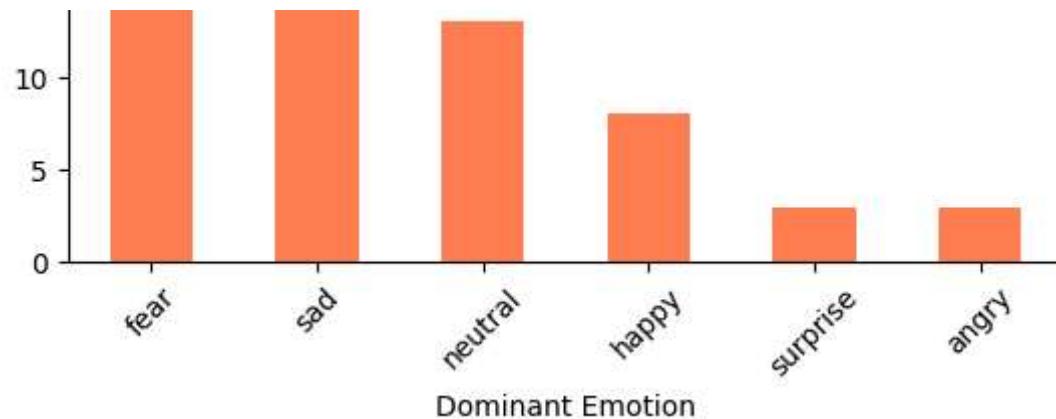


Dominant Emotion Distribution for 1

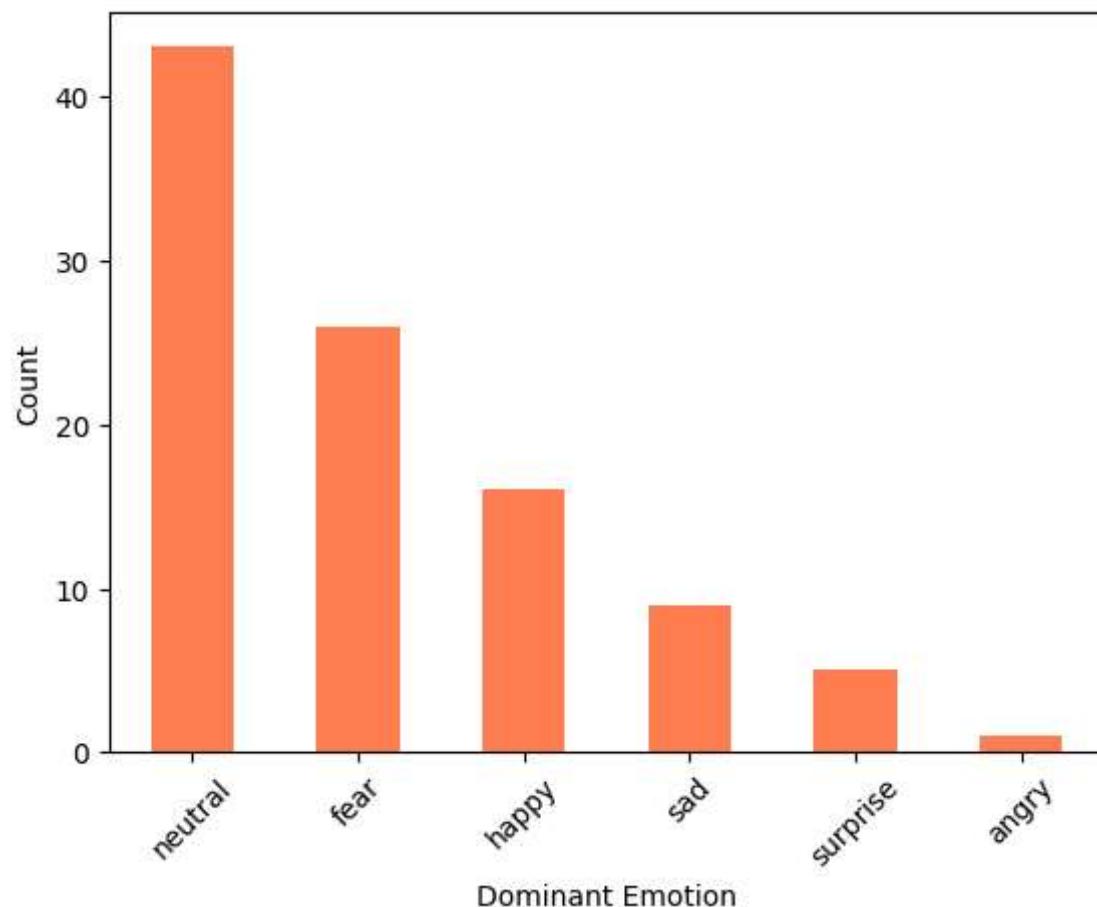


Dominant Emotion Distribution for 7

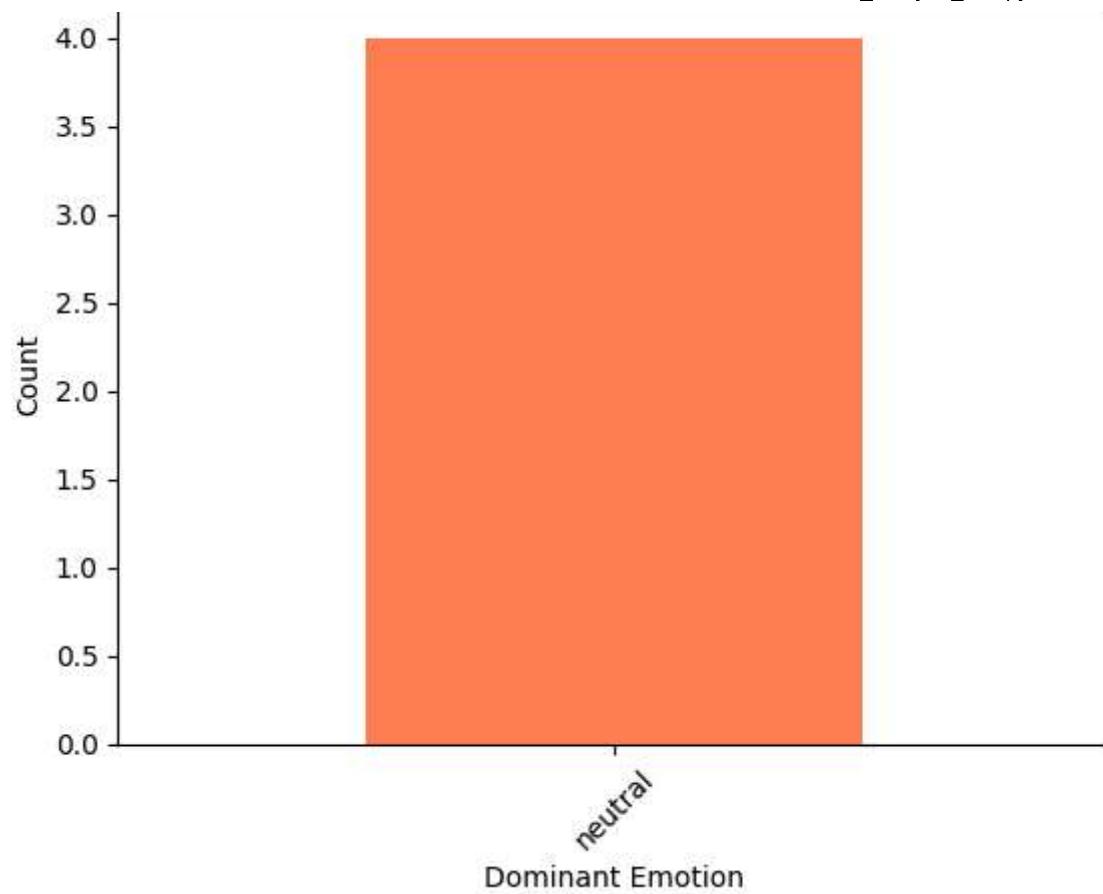




Dominant Emotion Distribution for 3



Dominant Emotion Distribution for 5

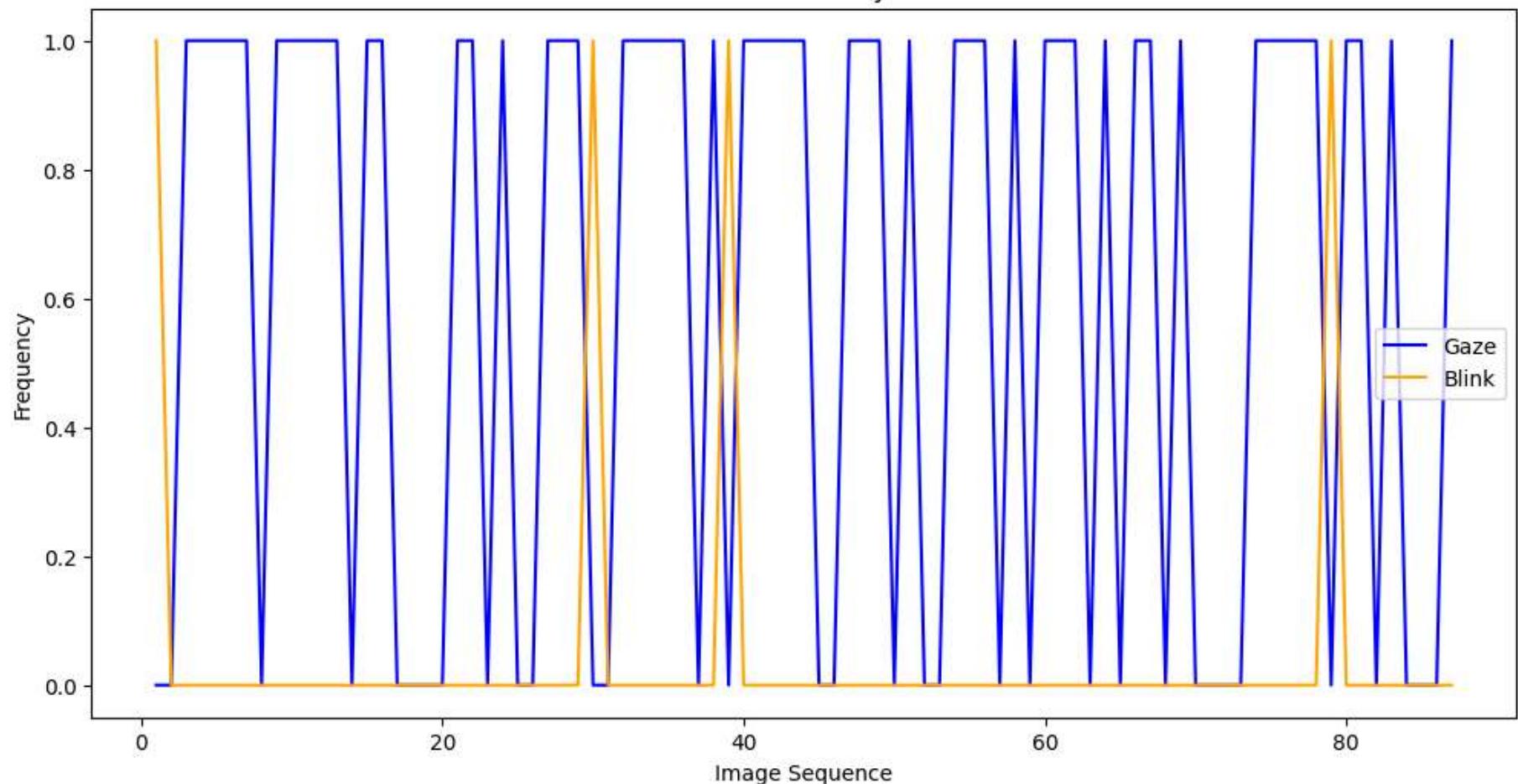


```
# Function to analyze gaze and blink frequency
def gaze_analysis(gaze_df, candidate_id):
    plt.figure(figsize=(12, 6))
    sns.lineplot(data=gaze_df, x='image_seq', y='gaze', label='Gaze', color='blue')
    sns.lineplot(data=gaze_df, x='image_seq', y='blink', label='Blink', color='orange')
    plt.title(f'Gaze and Blink Analysis for {candidate_id}')
    plt.xlabel('Image Sequence')
    plt.ylabel('Frequency')
    plt.legend()
    plt.show()

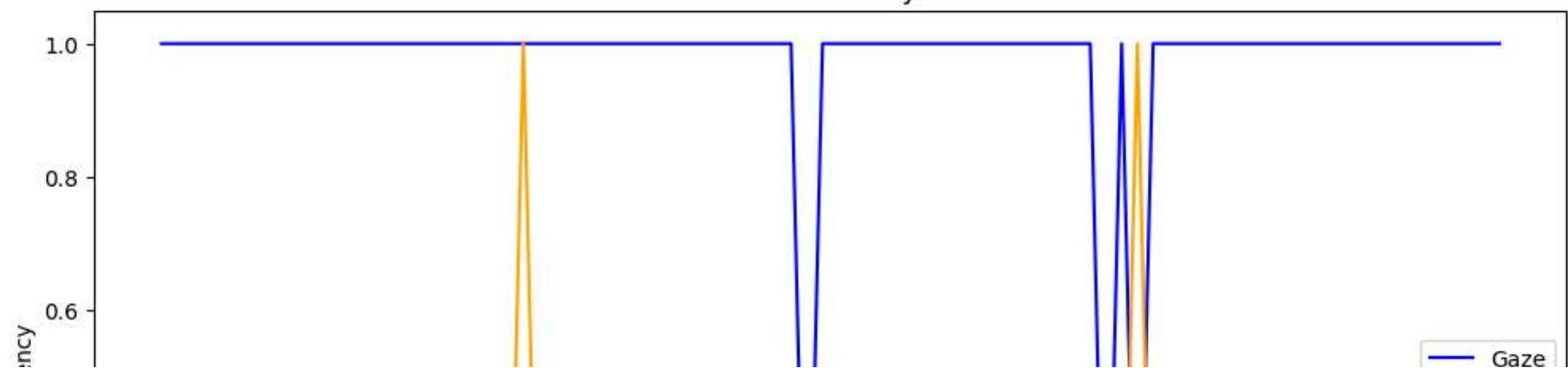
# Analyze for each candidate
for candidate_id, df in gaze_dfs.items():
    gaze_analysis(df, candidate_id)
```



Gaze and Blink Analysis for 2



Gaze and Blink Analysis for 9





Gaze and Blink Analysis for 6

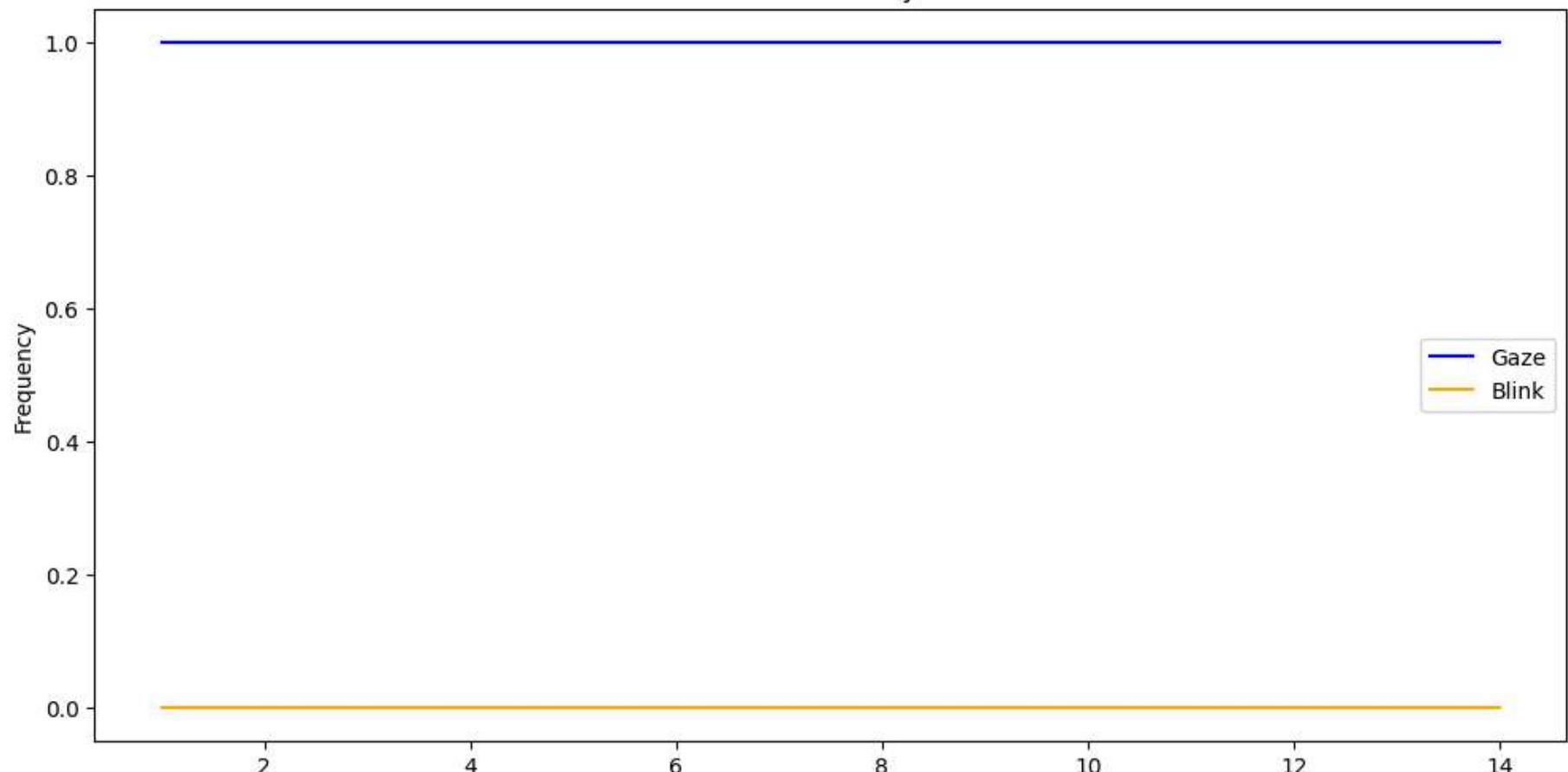
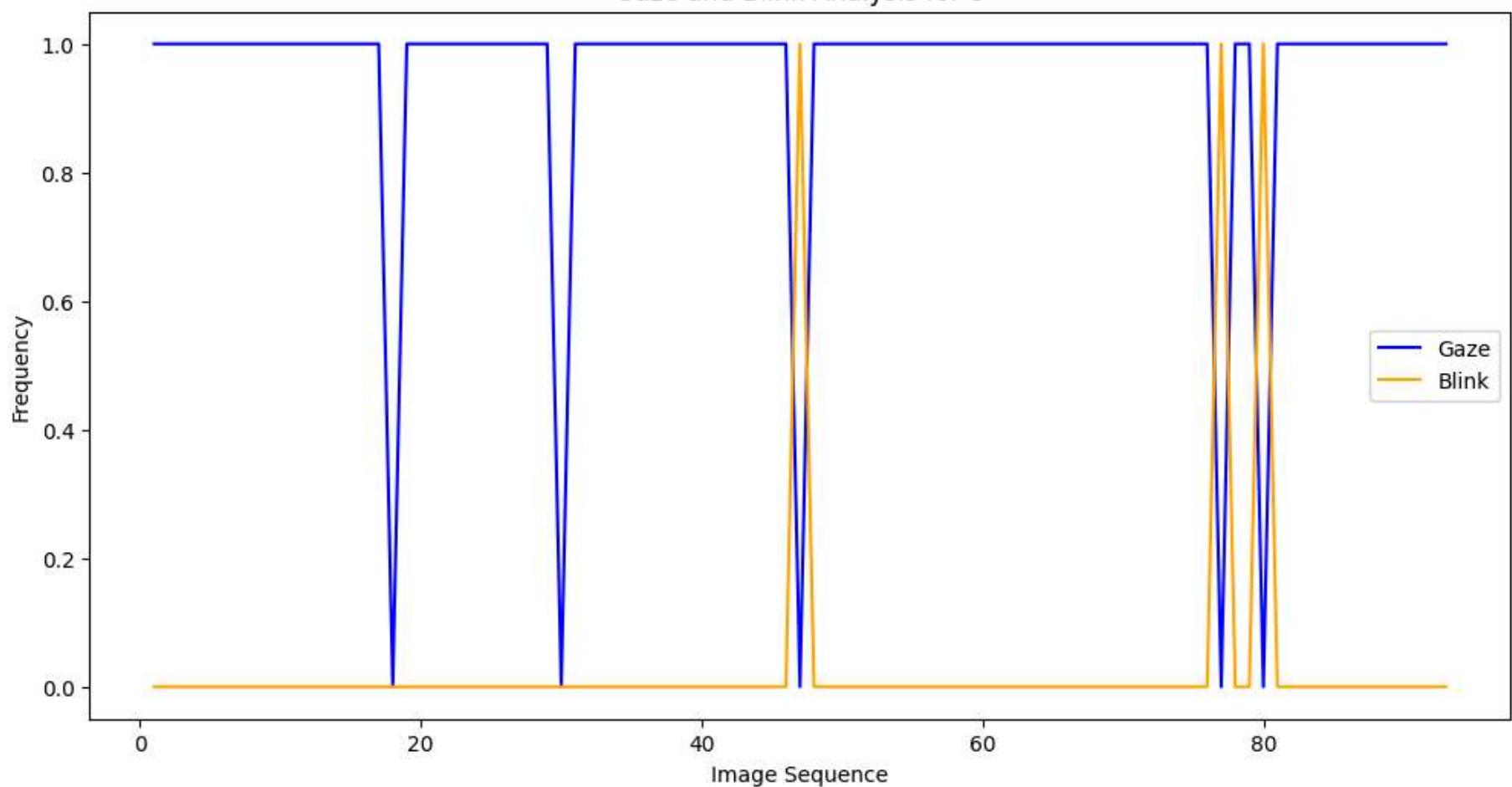
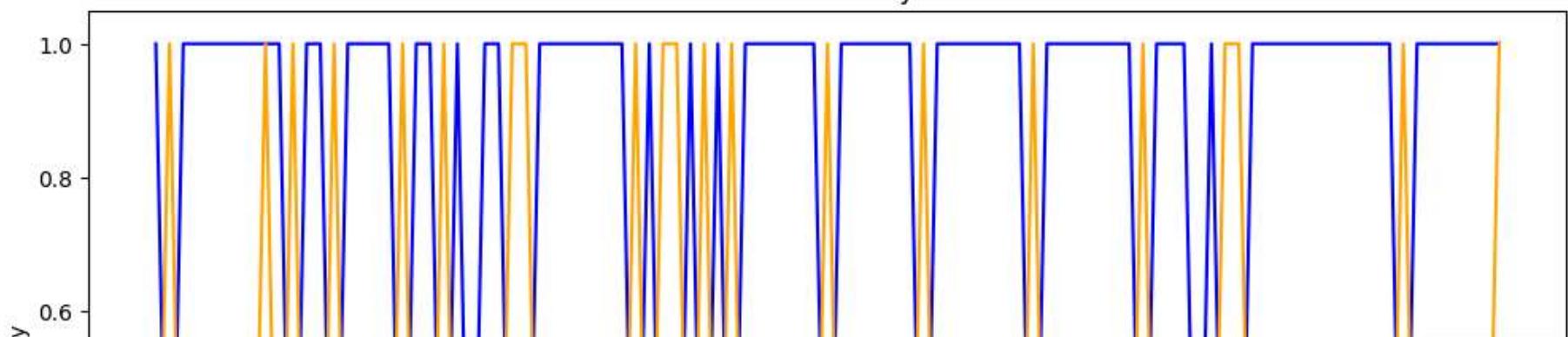


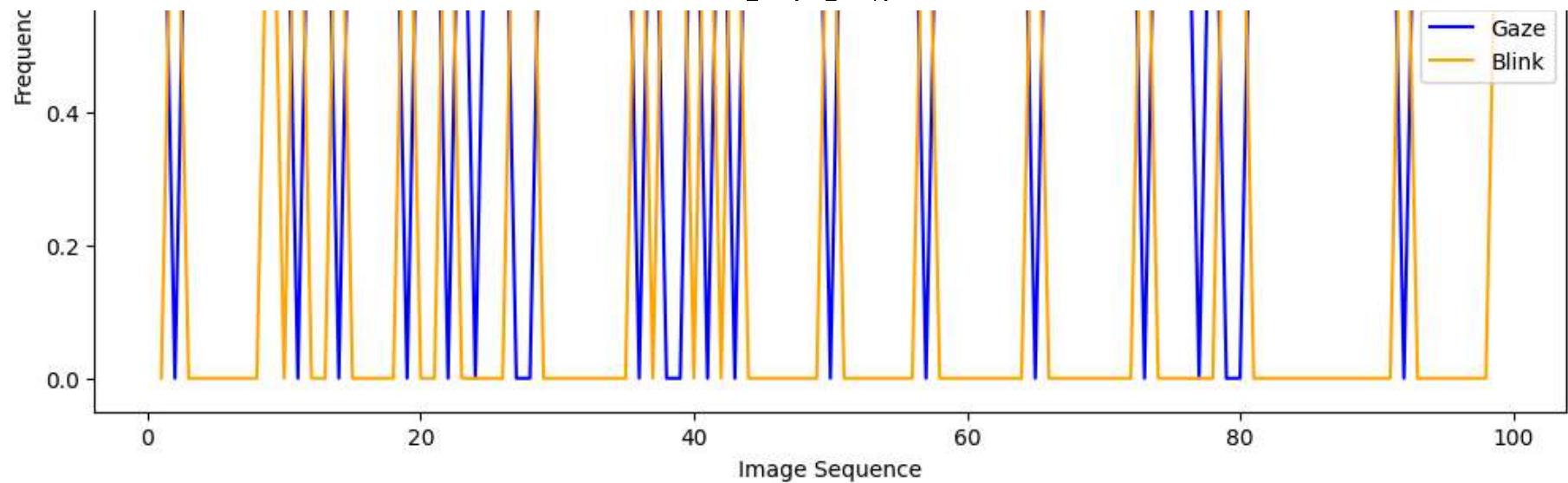
Image Sequence

Gaze and Blink Analysis for 8

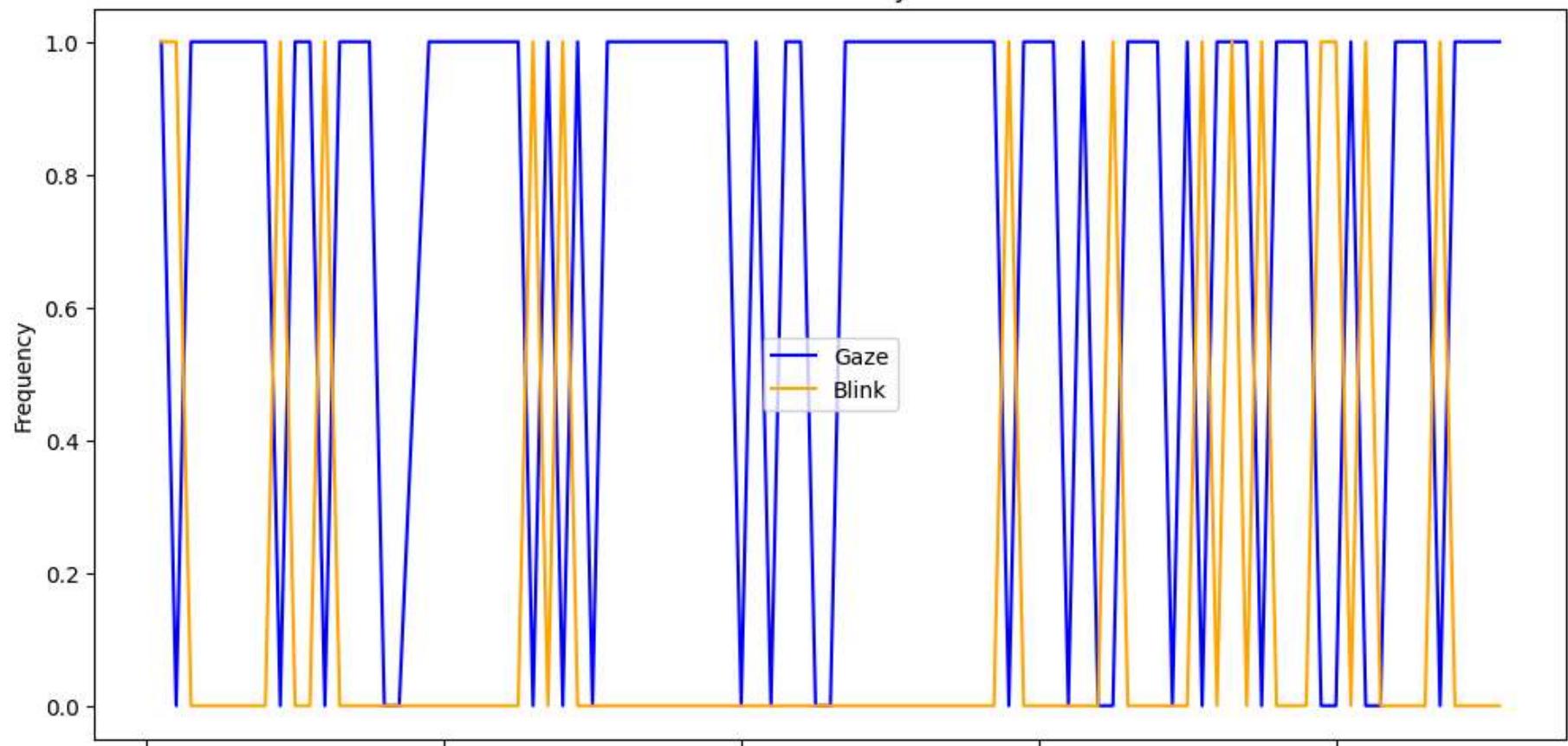


Gaze and Blink Analysis for 4





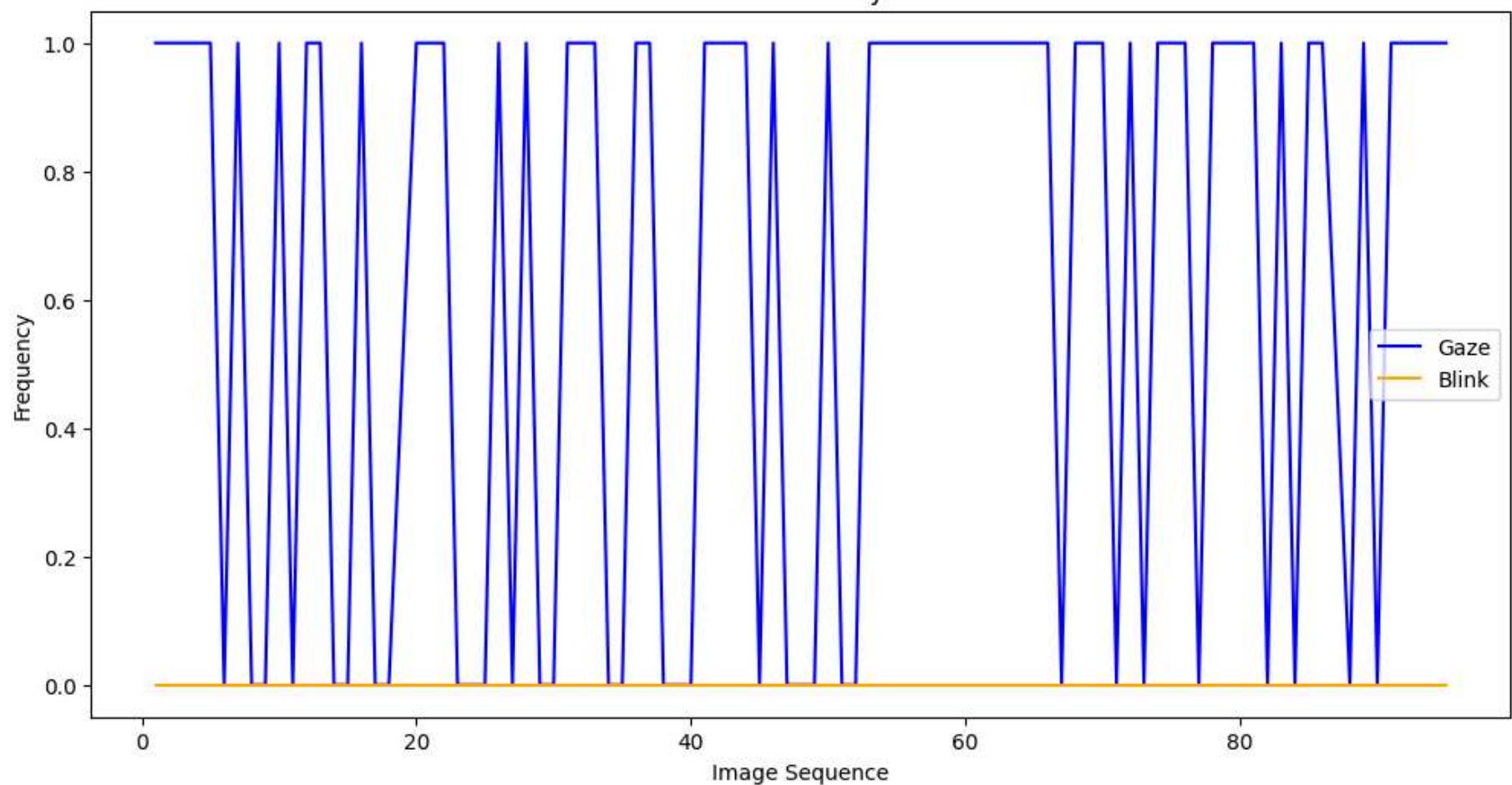
Gaze and Blink Analysis for 10



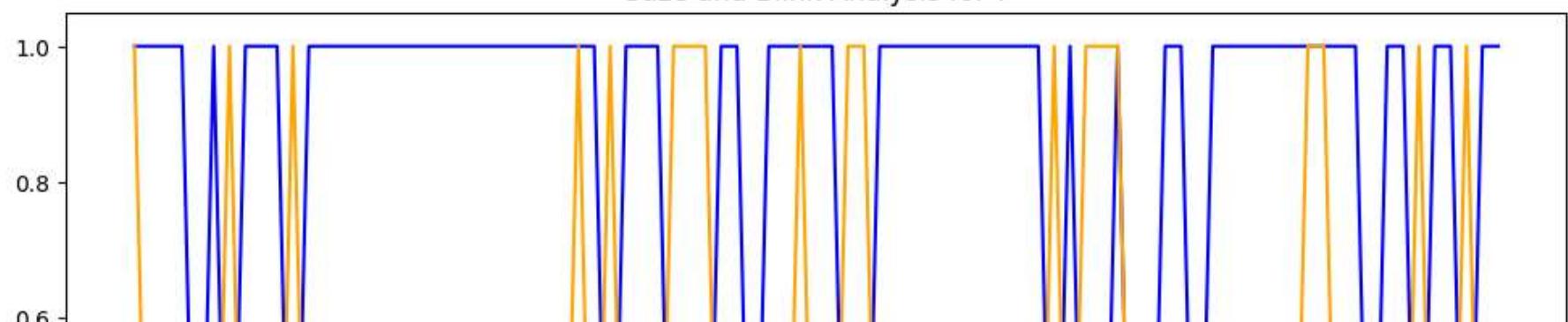
0 20 40 60 80

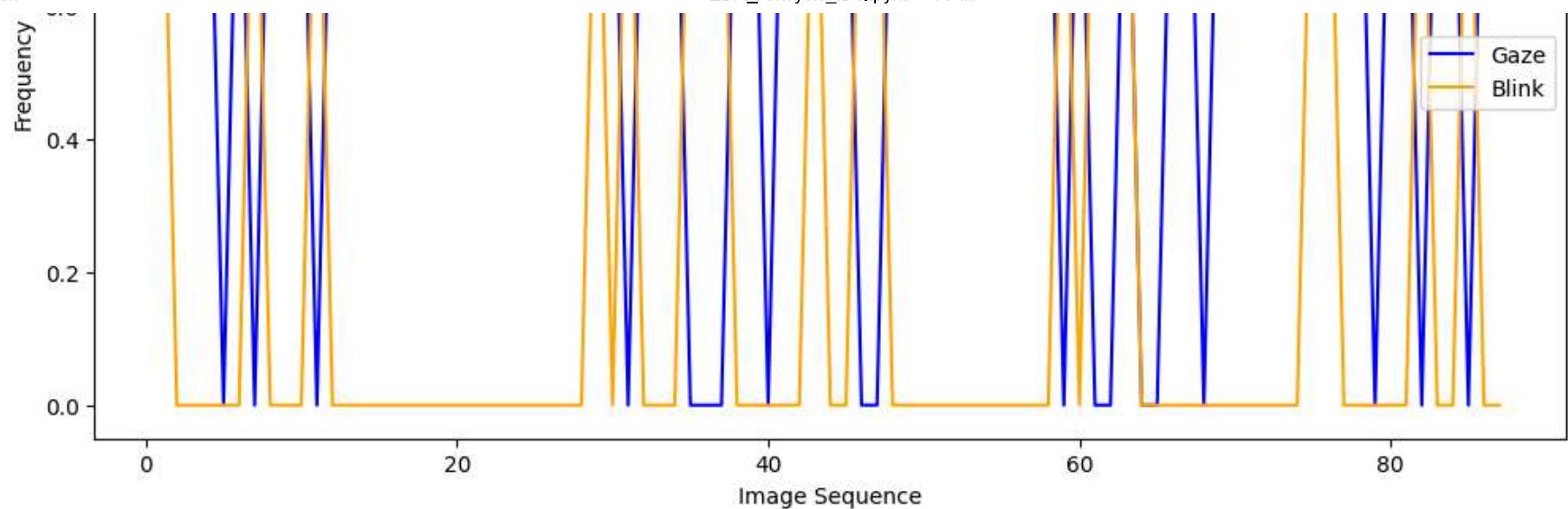
Image Sequence

Gaze and Blink Analysis for 1

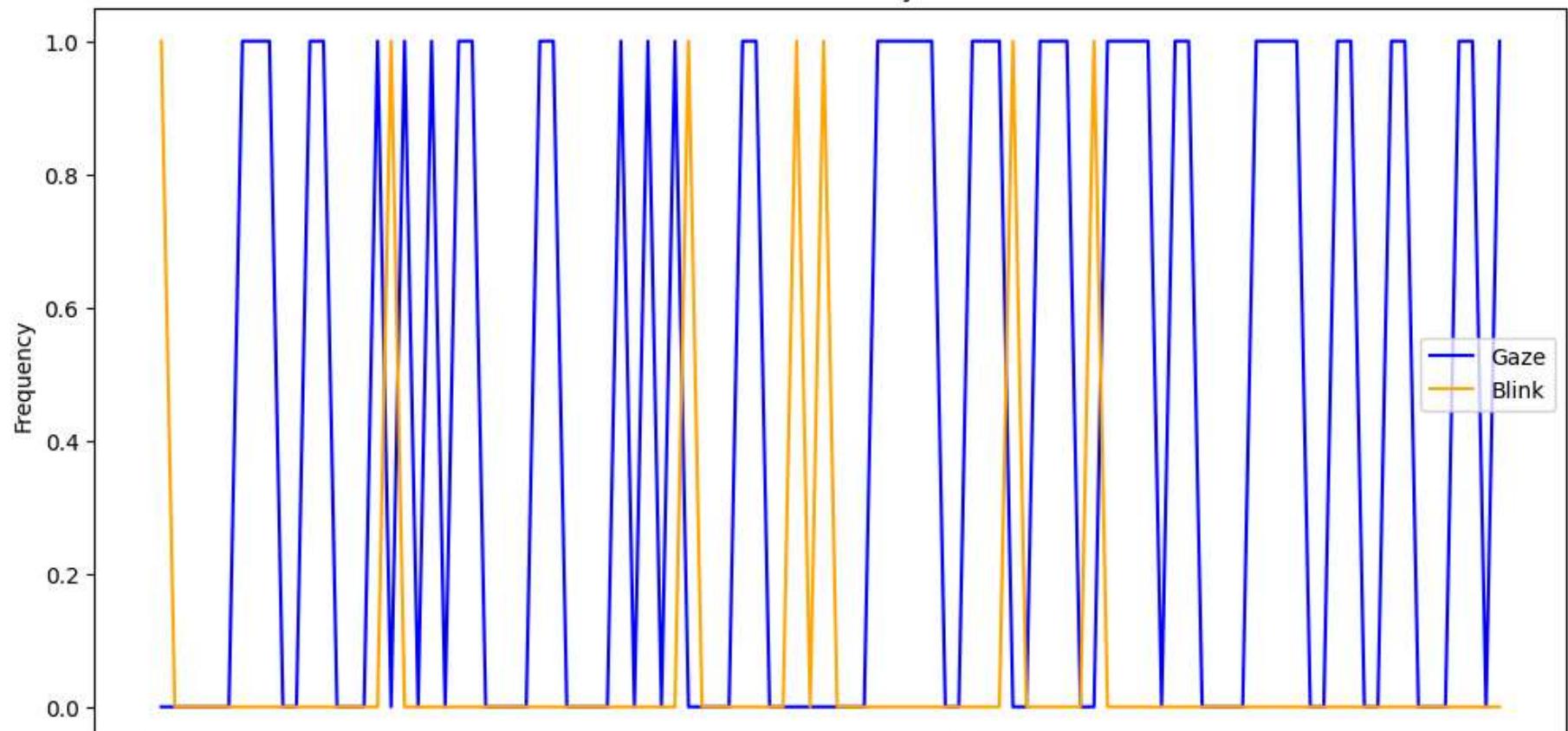


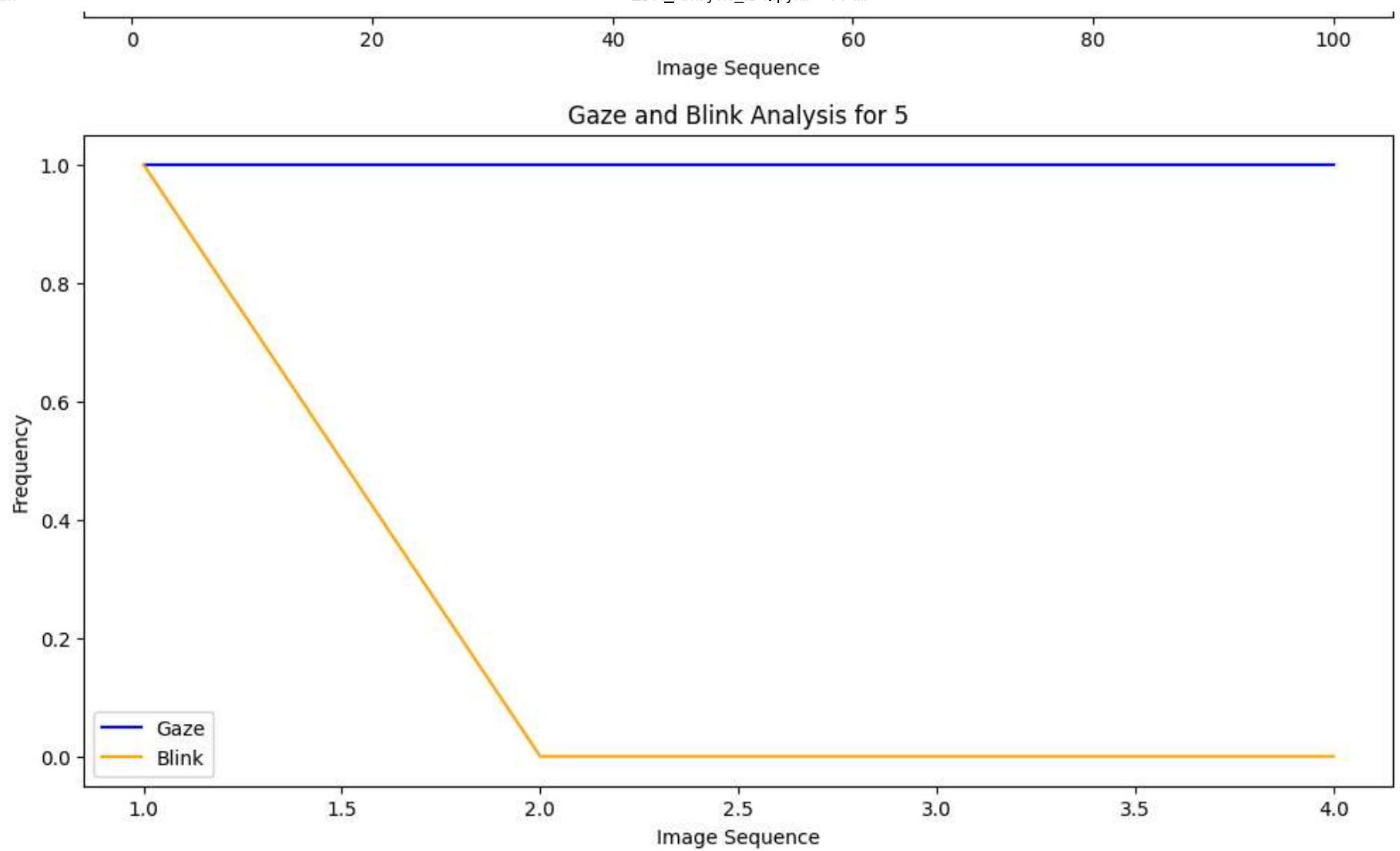
Gaze and Blink Analysis for 7





Gaze and Blink Analysis for 3






```
# Define the path to the Transcript Scores folder
transcript_scores_path = os.path.join(extraction_path, 'transcript_data')

# Load transcript scores for each candidate
transcript_dfs = {}

for transcript_file in os.listdir(transcript_scores_path):
    candidate_id = transcript_file.split('.')[0] # Assuming filename is candidate_id.xlsx
    transcript_dfs[candidate_id] = pd.read_csv(os.path.join(transcript_scores_path, transcript_file))

# Display a sample of transcript scores for one candidate
print(transcript_dfs[list(transcript_dfs.keys())[0]].head())
```

	id	seek	start	end	text
0	0	0	0.00	6.04	My name is Michael Ramos, I am from Patna, Bi...
1	1	0	6.04	12.08	I went up to do my graduation in B.Com Honour...
2	2	0	12.08	16.68	as well as a Tax Associate wherein I got the ...
3	3	0	16.68	22.56	learned in my B.Com to apply them in real lif...
4	4	0	22.56	26.76	been involved in a lot of extracurricular act...

		tokens	temperature
0	[50364, 1222, 1315, 307, 49328, 2786, 11, 286, ...]	0.0	
1	[50666, 286, 1437, 493, 281, 360, 452, 15652, ...]	0.0	
2	[50968, 382, 731, 382, 257, 23263, 28520, 4353...]	0.0	
3	[51198, 3264, 294, 452, 363, 13, 14627, 281, 3...]	0.0	
4	[51492, 668, 3288, 294, 257, 688, 295, 1279, 1...]	0.0	

	avg_logprob	compression_ratio	no_speech_prob	positive	negative
0	-0.331398	1.622711	0.543254	0.457349	0.206400
1	-0.331398	1.622711	0.543254	0.532671	0.222764
2	-0.331398	1.622711	0.543254	0.714758	0.117540
3	-0.331398	1.622711	0.543254	0.606619	0.132189
4	-0.331398	1.622711	0.543254	0.629161	0.139293

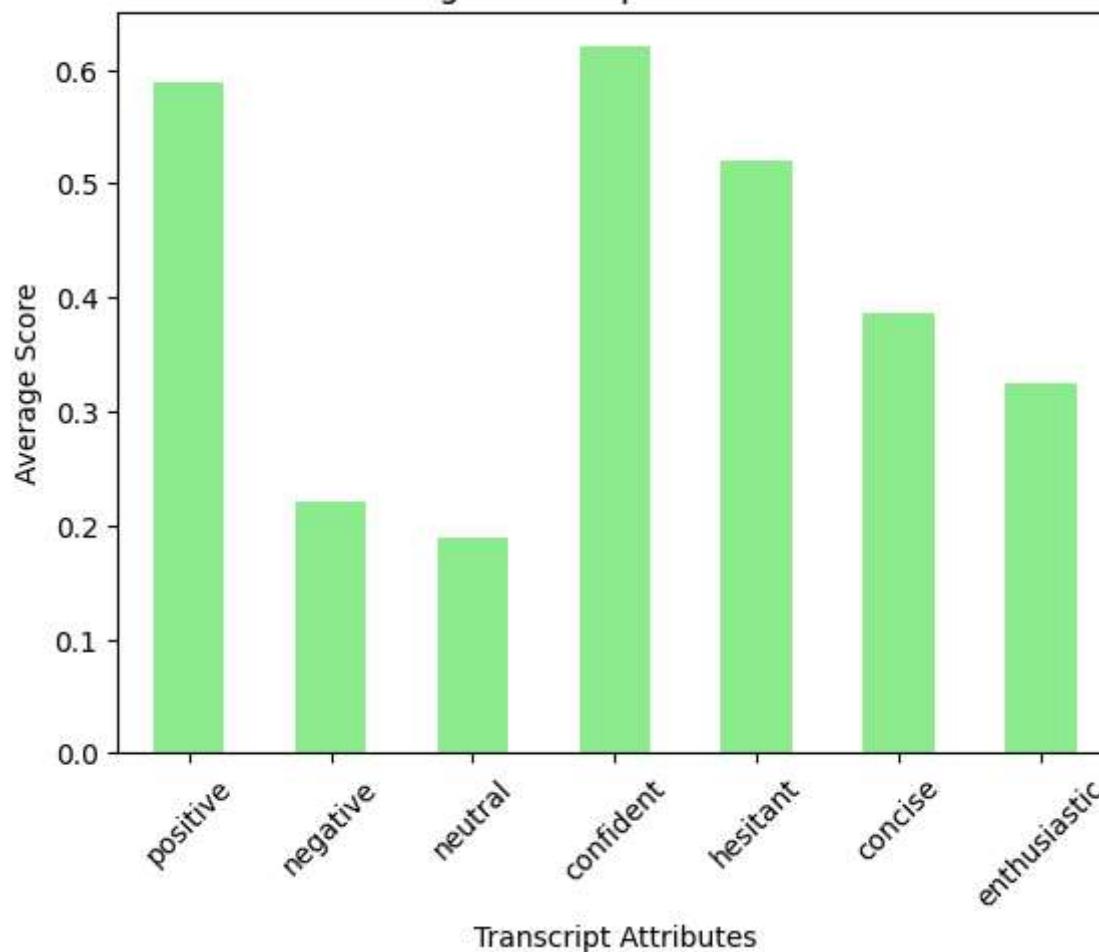
	neutral	confident	hesitant	concise	enthusiastic	speech_speed
0	0.336251	0.888680	0.881647	0.705780	0.623946	2.980132
1	0.244564	0.732424	0.750270	0.620743	0.367078	2.814570
2	0.167701	0.764776	0.384795	0.388321	0.316069	4.130435
3	0.261192	0.829503	0.472637	0.776919	0.383717	2.721088
4	0.231547	0.732535	0.387367	0.098993	0.349005	3.571429

```
# Function to plot transcript score distributions
def transcript_score_distribution(transcript_df, candidate_id):
    score_cols = ['positive', 'negative', 'neutral', 'confident', 'hesitant', 'concise', 'enthusiastic']
    transcript_df[score_cols].mean().plot(kind='bar', color='lightgreen')
    plt.title(f'Average Transcript Scores for {candidate_id}')
    plt.ylabel('Average Score')
    plt.xlabel('Transcript Attributes')
    plt.xticks(rotation=45)
    plt.show()

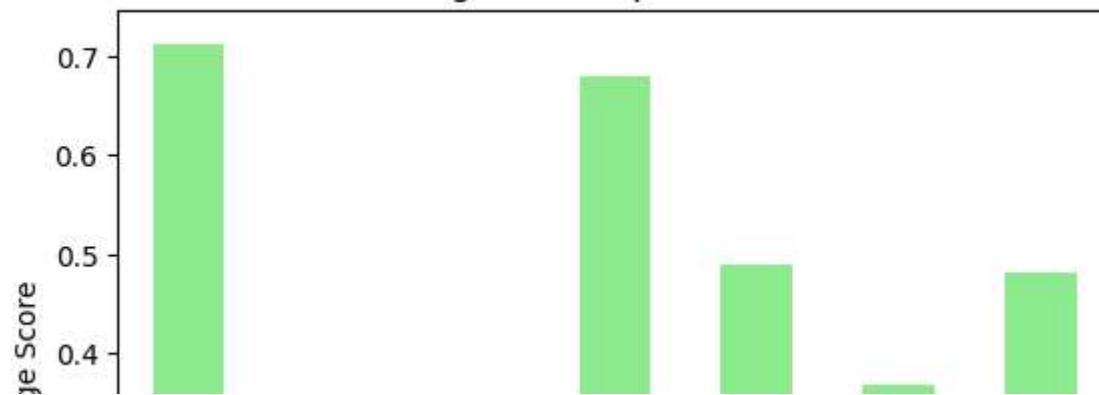
# Analyze for each candidate
for candidate_id, df in transcript_dfs.items():
    transcript_score_distribution(df, candidate_id)
```

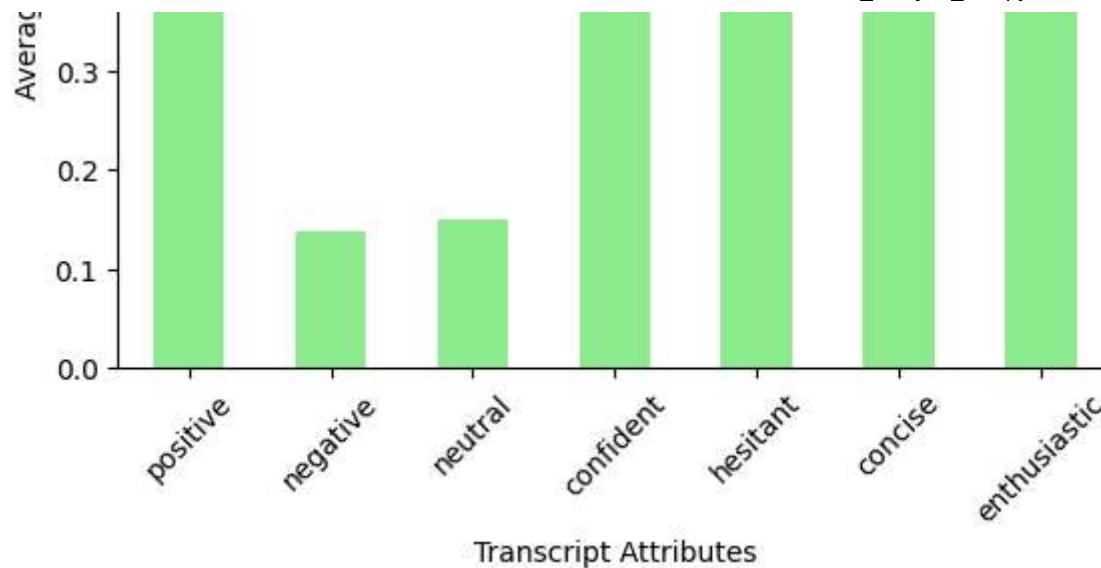


Average Transcript Scores for 10

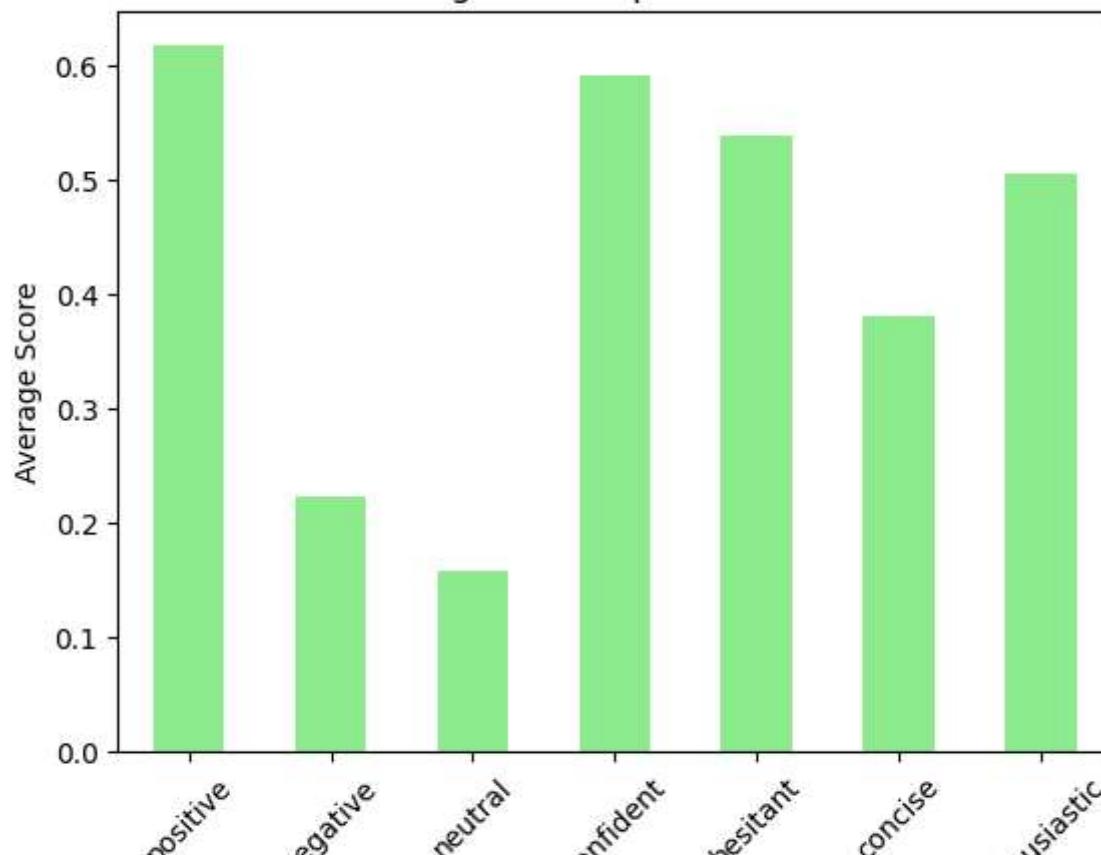


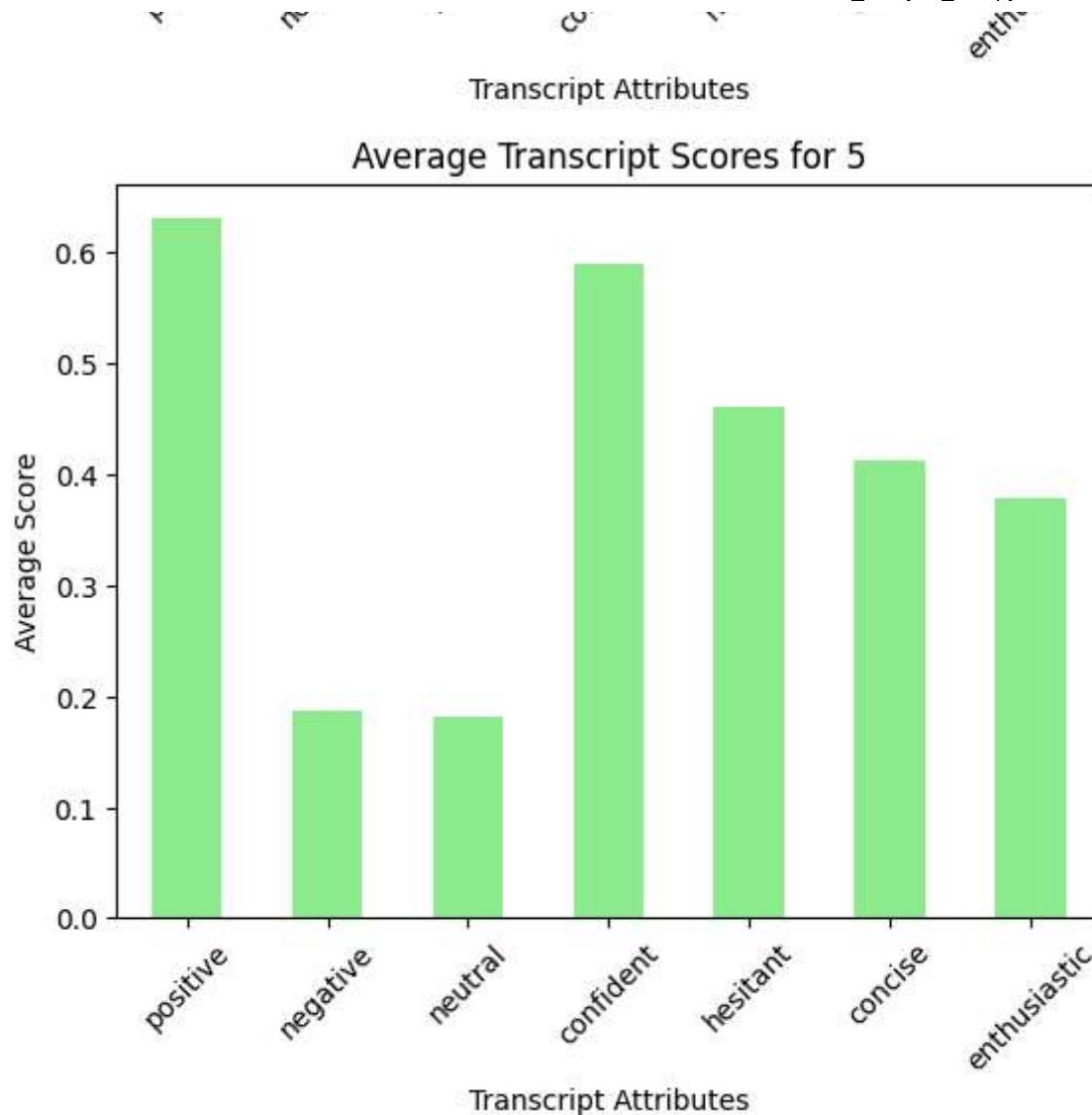
Average Transcript Scores for 6



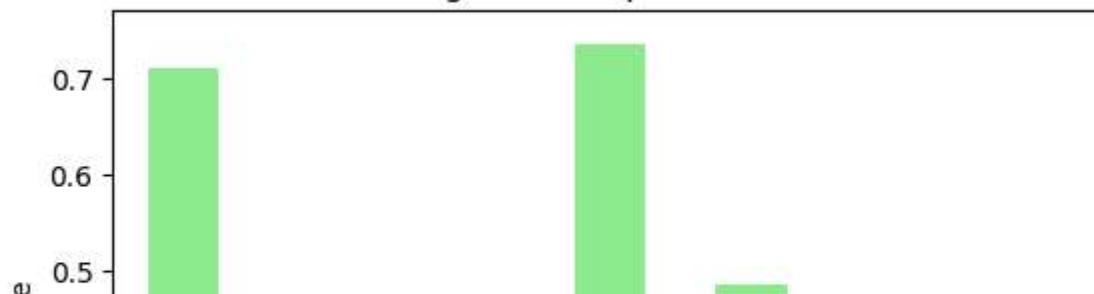


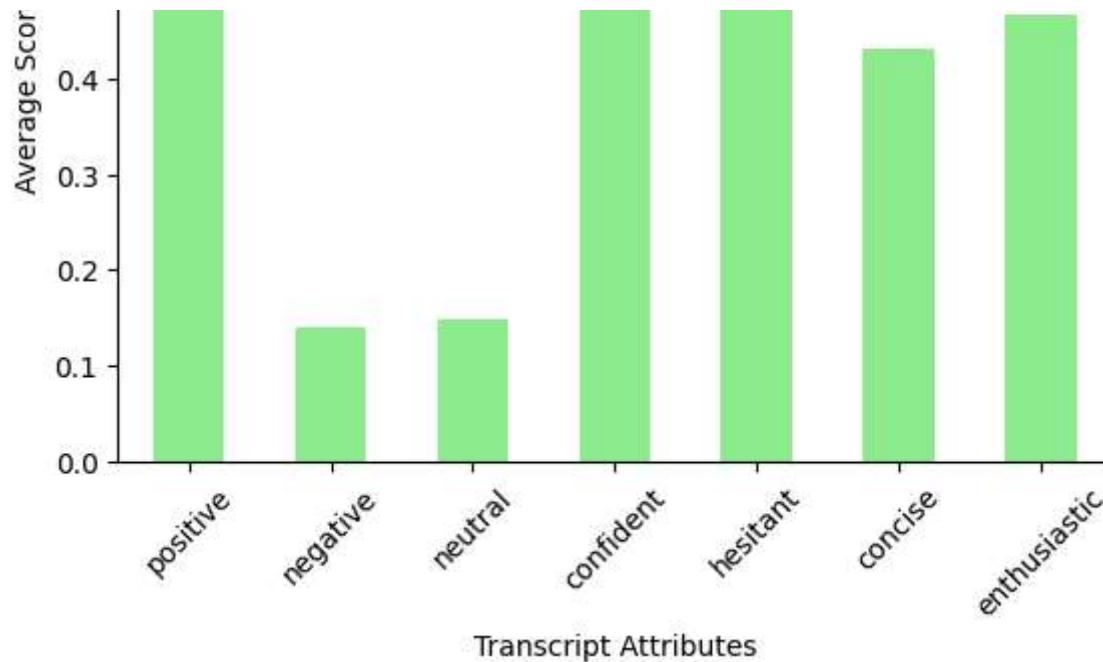
Average Transcript Scores for 9



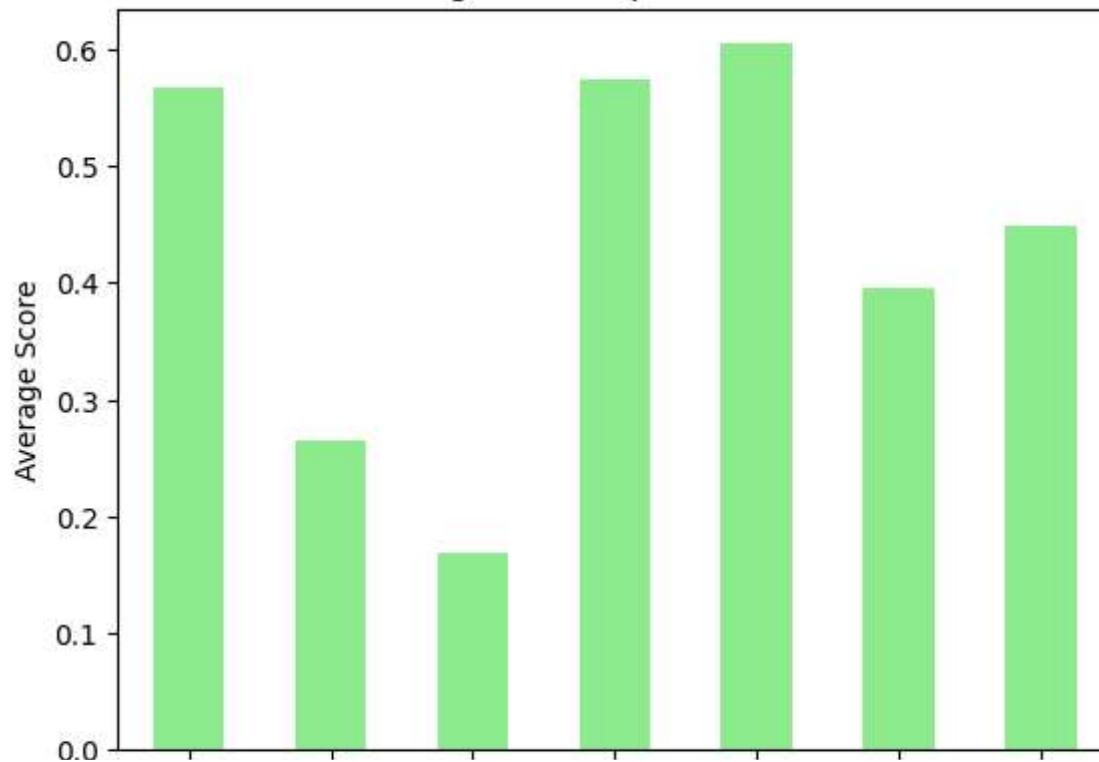


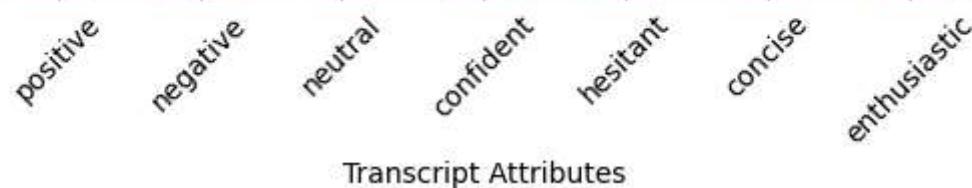
Average Transcript Scores for 1



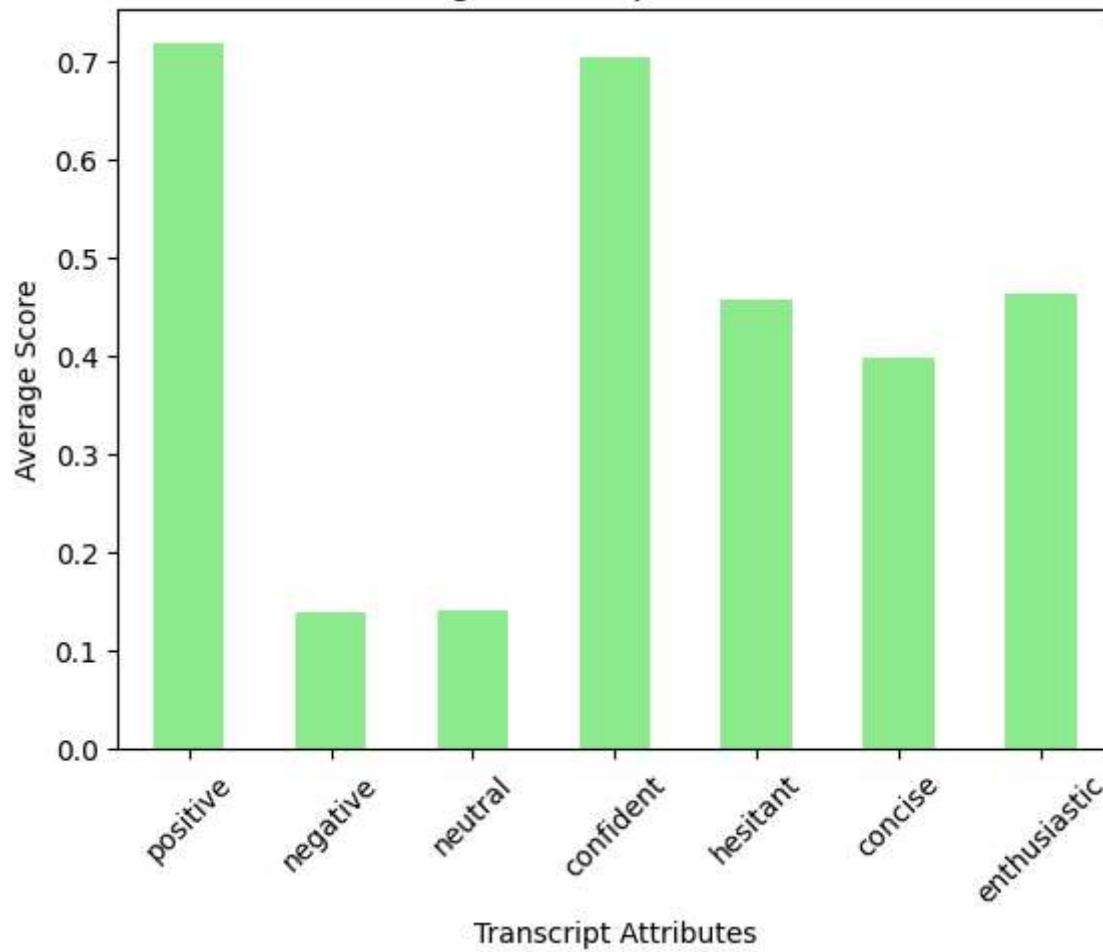


Average Transcript Scores for 3

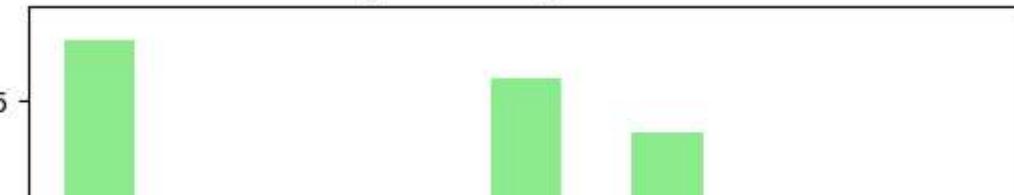


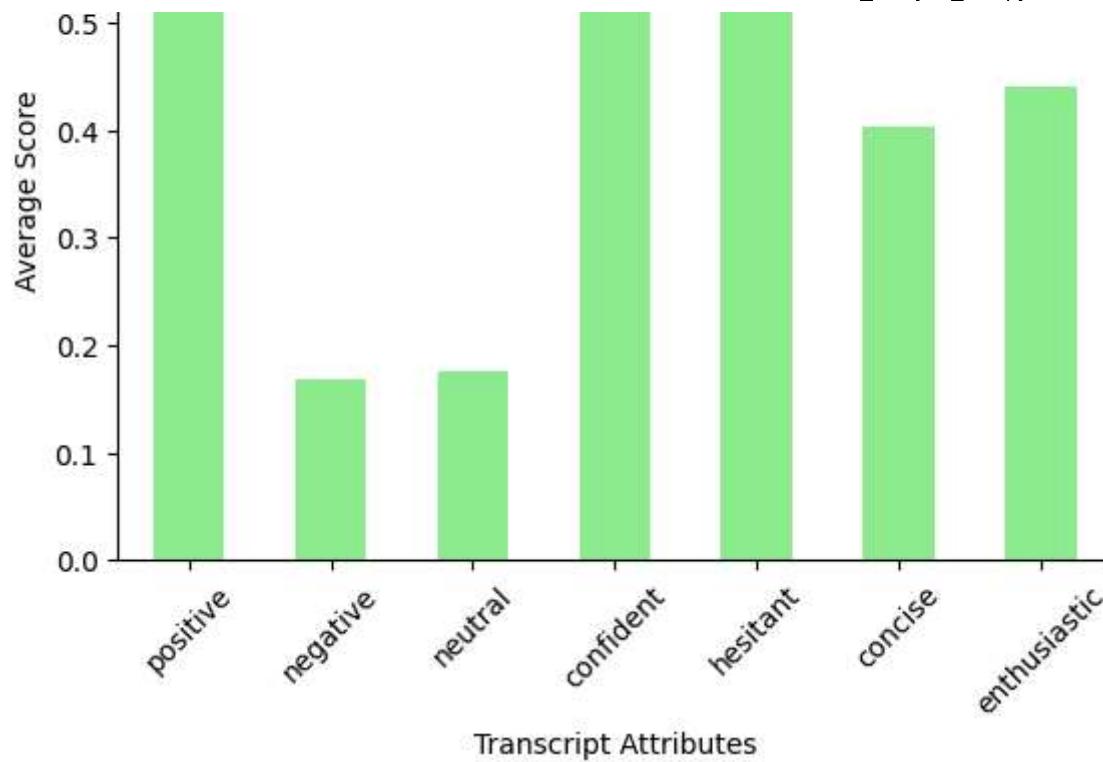


Average Transcript Scores for 7

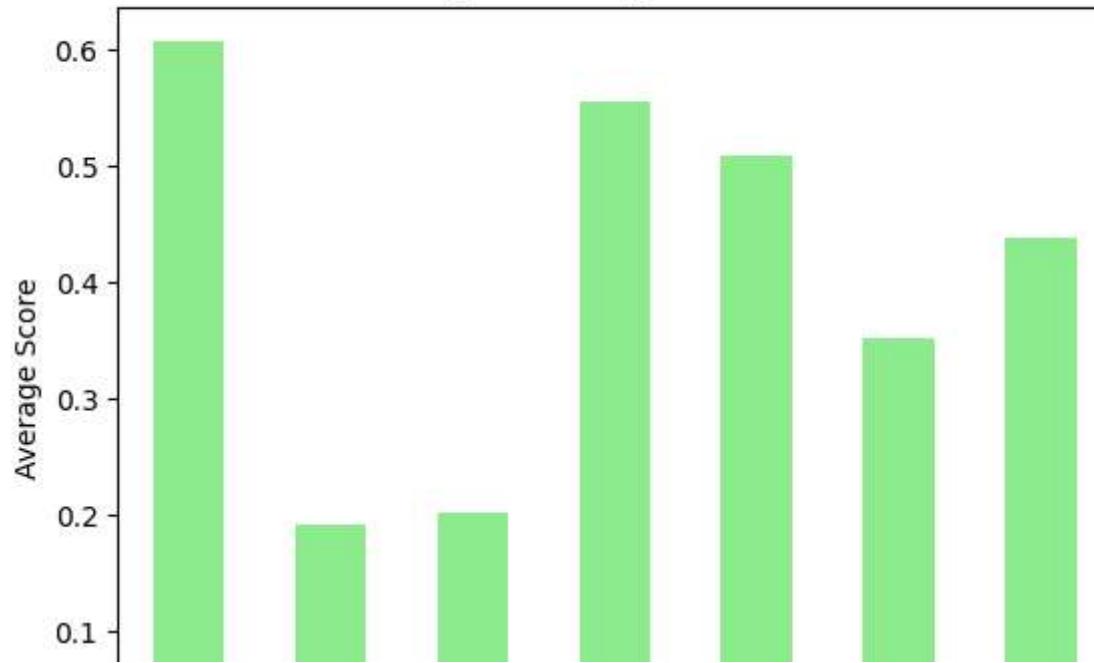


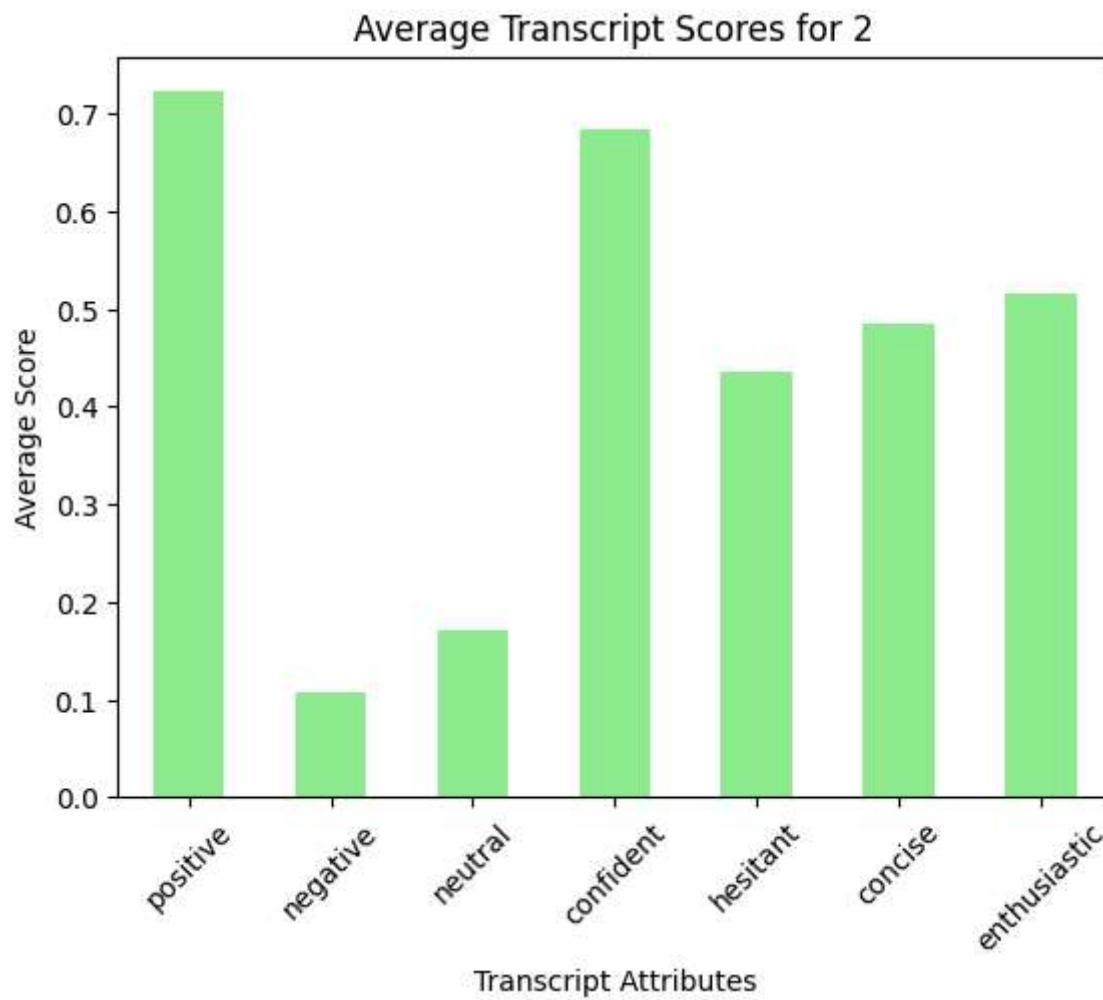
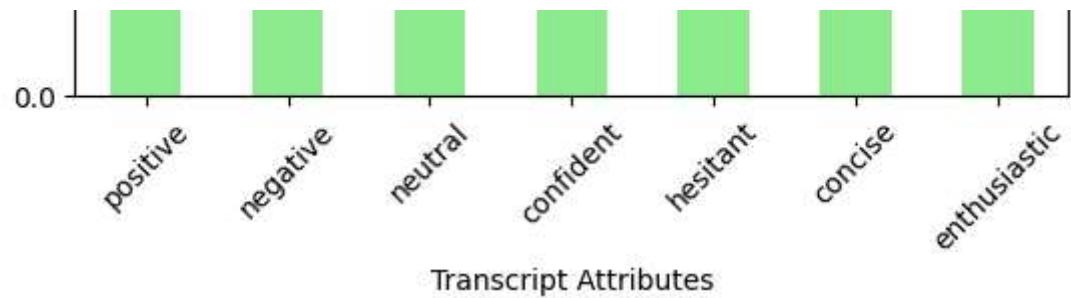
Average Transcript Scores for 4





Average Transcript Scores for 8



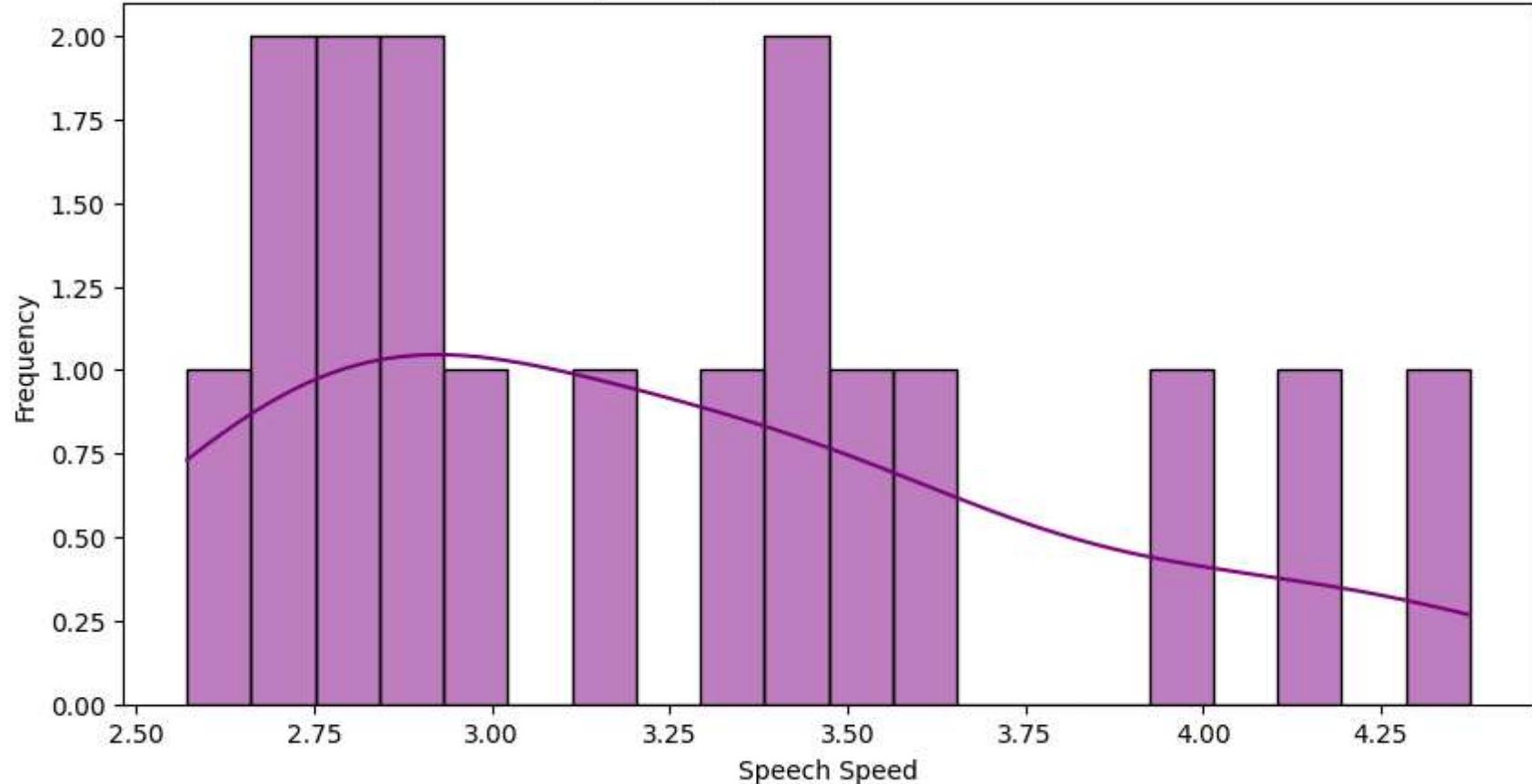


```
# Function to analyze speech speed
def speech_speed_analysis(transcript_df, candidate_id):
    plt.figure(figsize=(10, 5))
    sns.histplot(transcript_df['speech_speed'], bins=20, kde=True, color='purple')
    plt.title(f'Speech Speed Distribution for {candidate_id}')
    plt.xlabel('Speech Speed')
    plt.ylabel('Frequency')
    plt.show()

# Analyze for each candidate
for candidate_id, df in transcript_dfs.items():
    speech_speed_analysis(df, candidate_id)
```

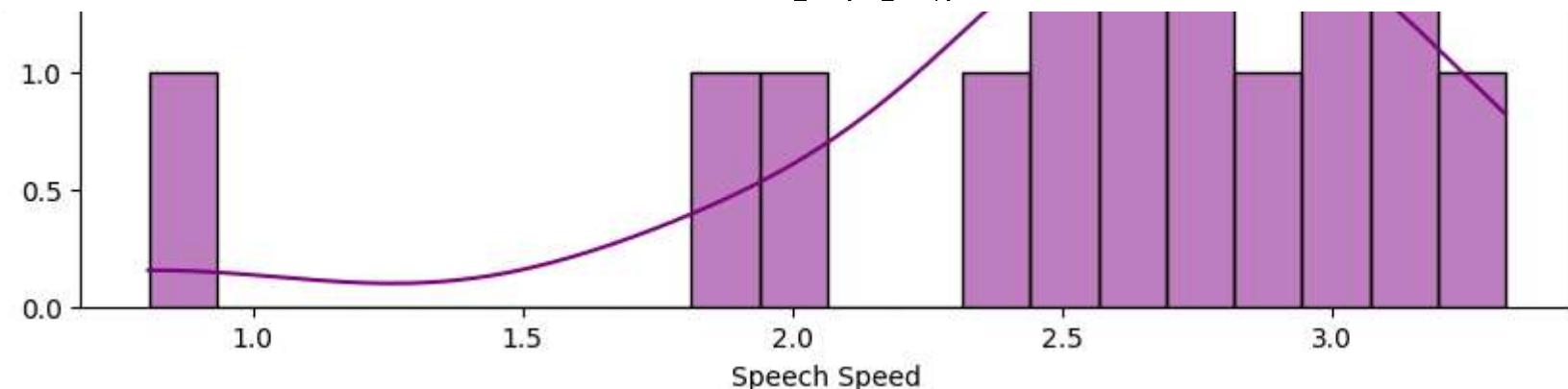


Speech Speed Distribution for 10

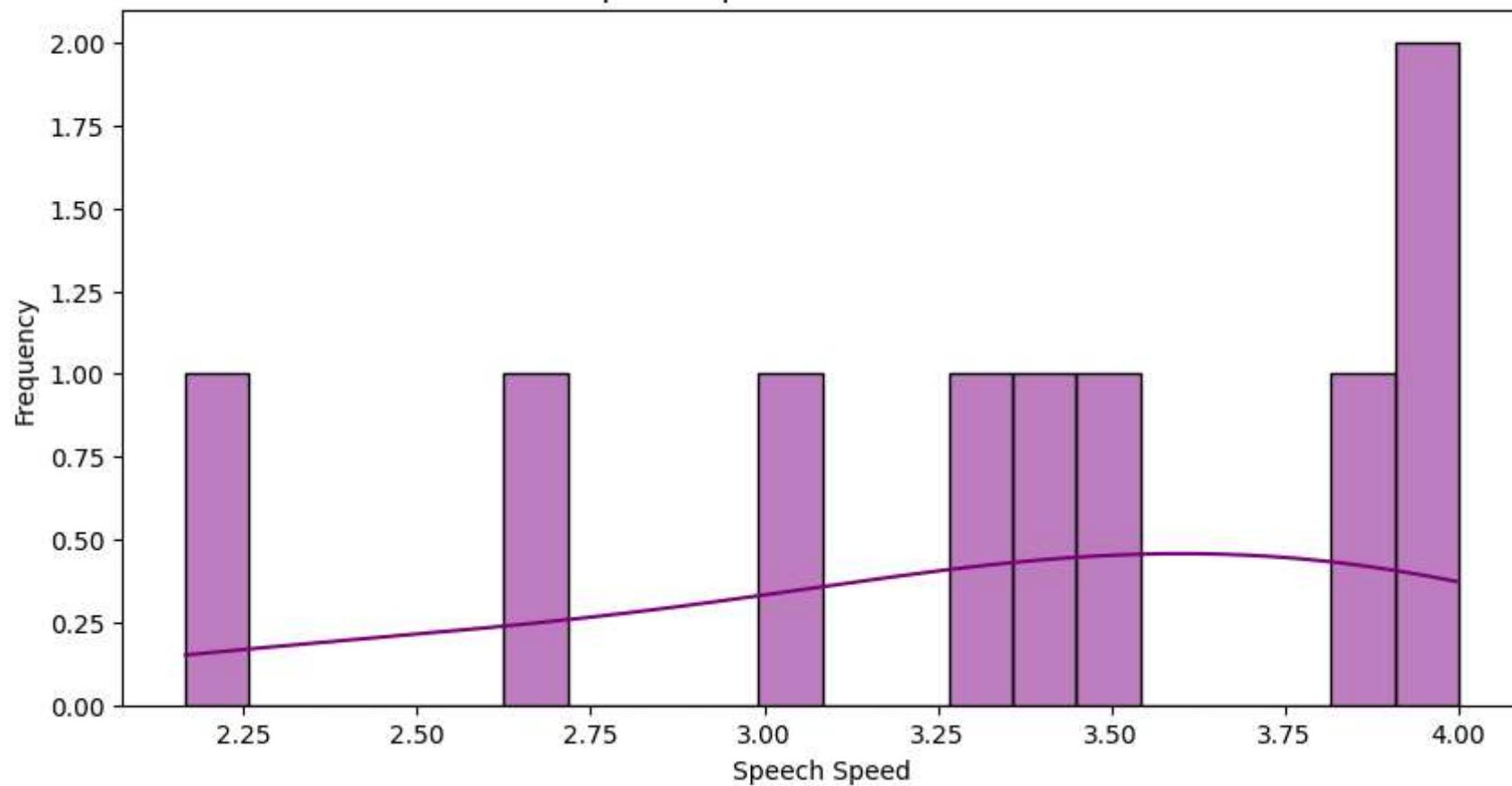


Speech Speed Distribution for 6



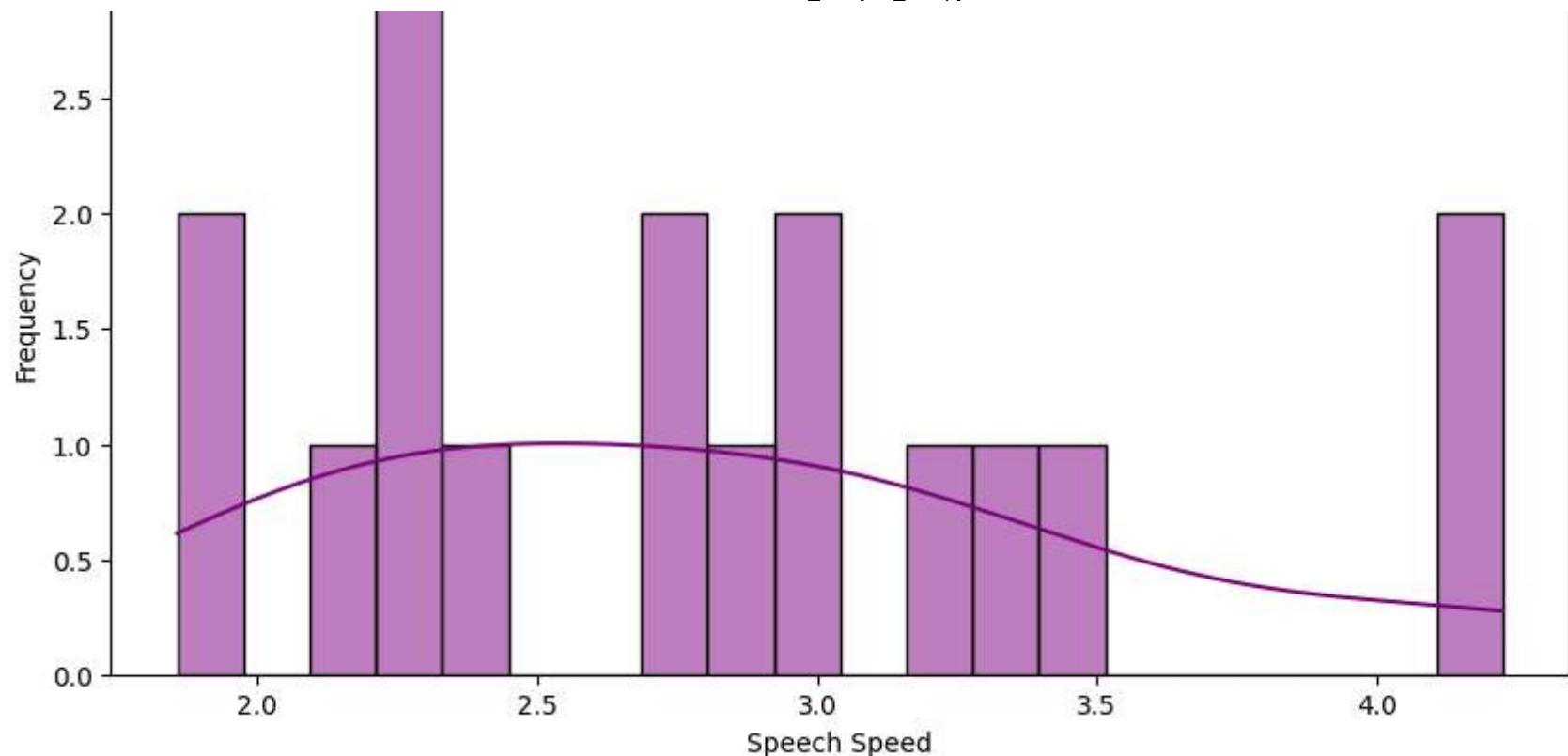


Speech Speed Distribution for 9

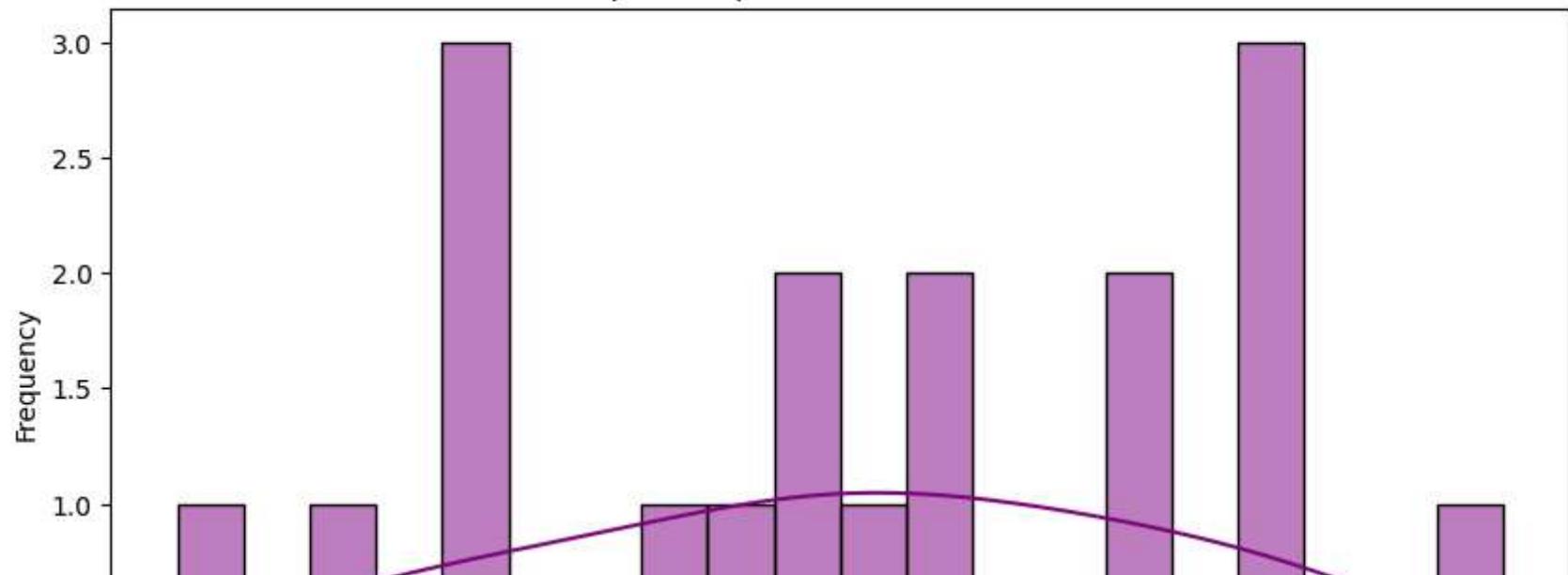


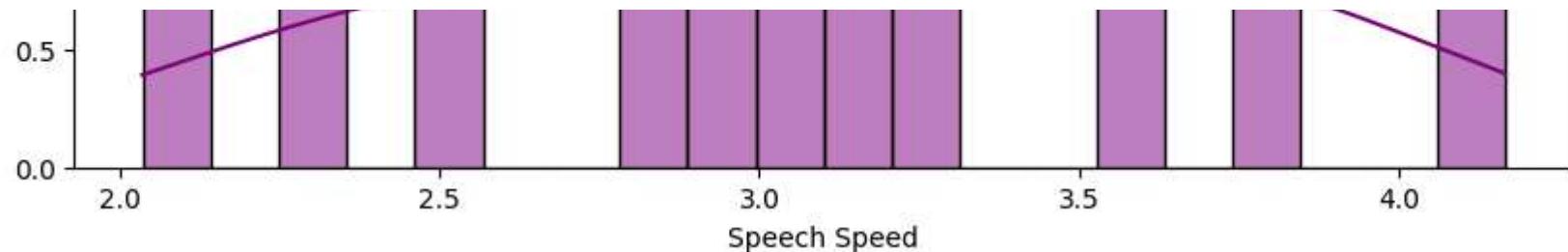
Speech Speed Distribution for 5



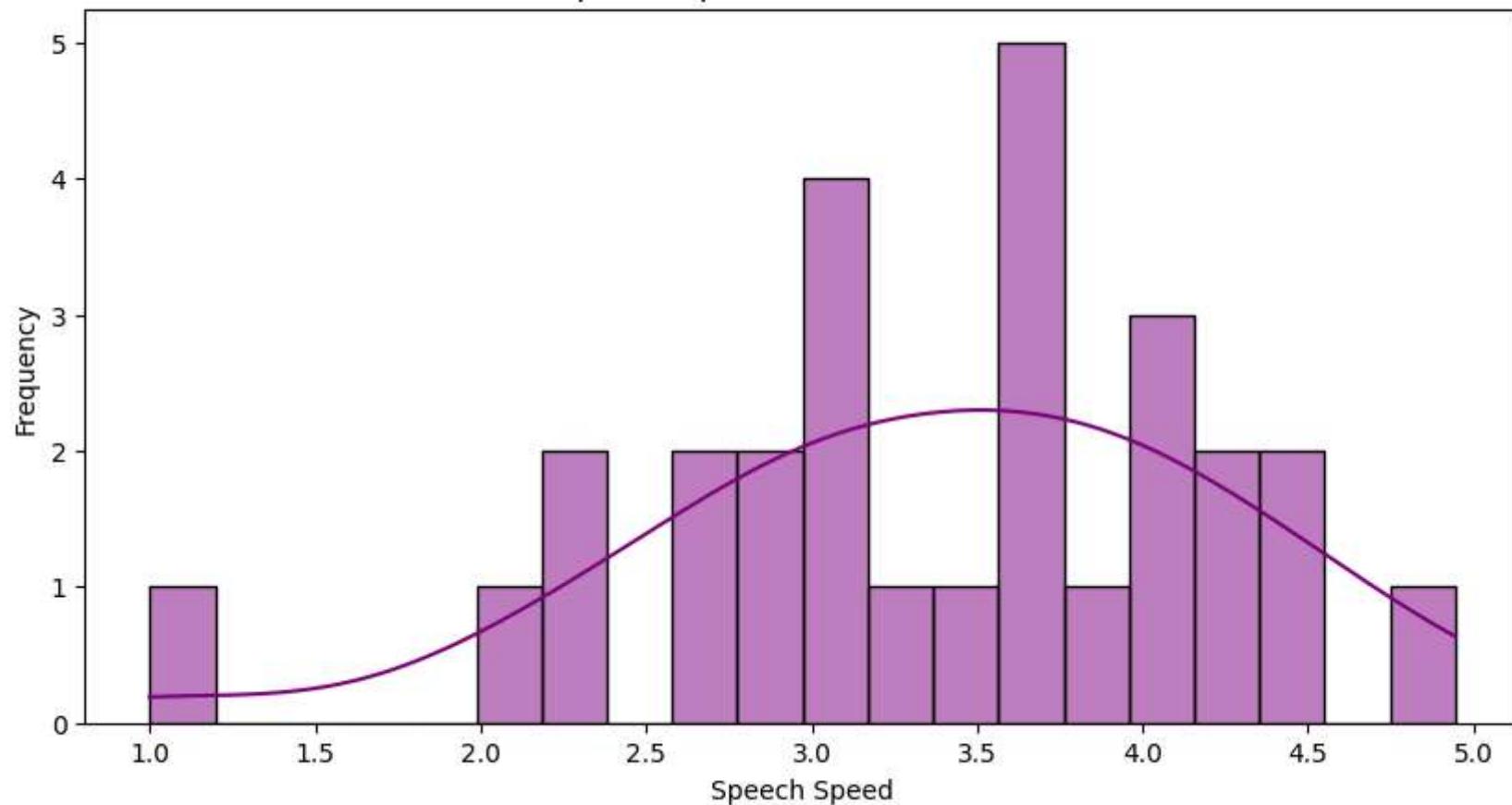


Speech Speed Distribution for 1

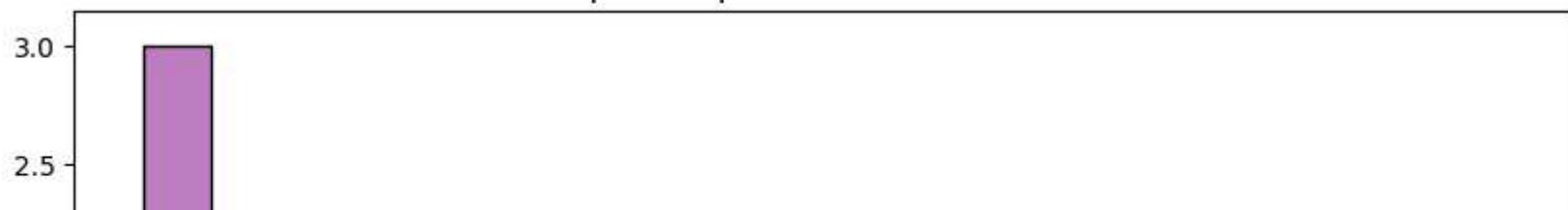


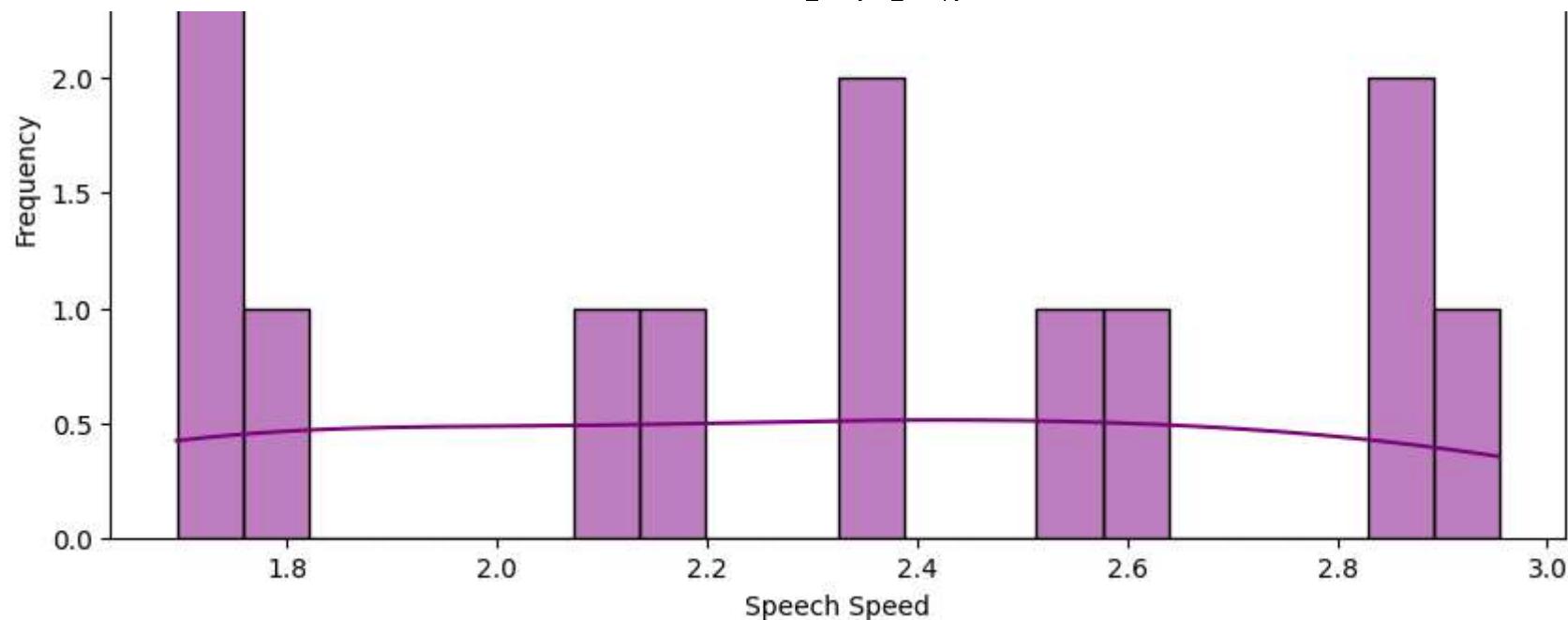


Speech Speed Distribution for 3

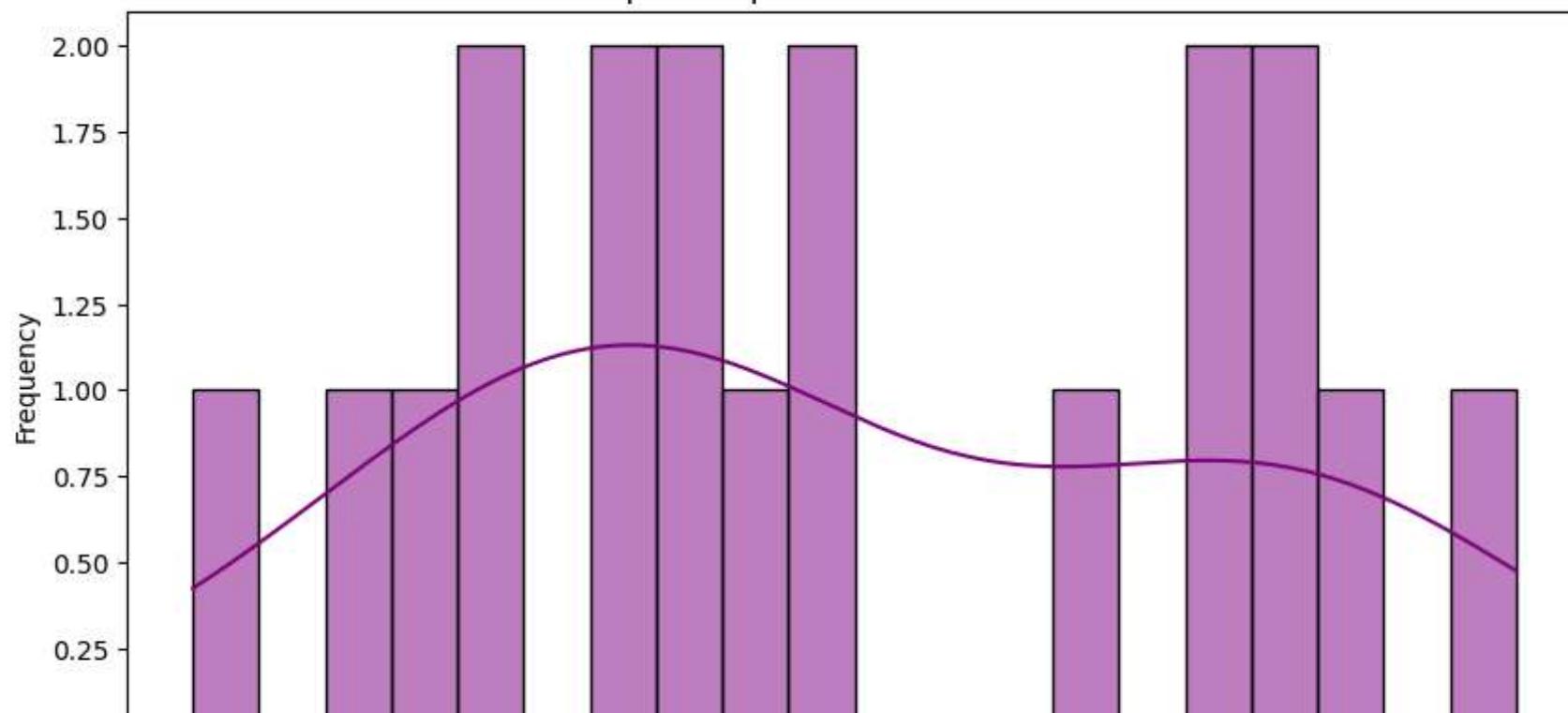


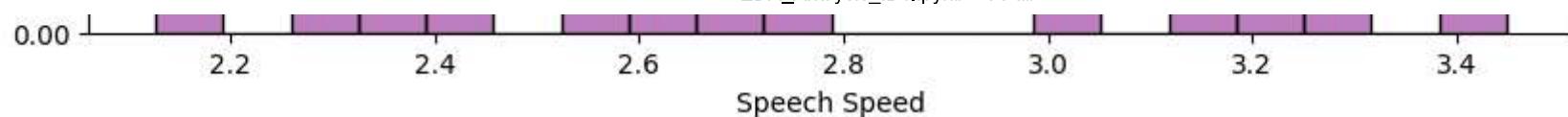
Speech Speed Distribution for 7



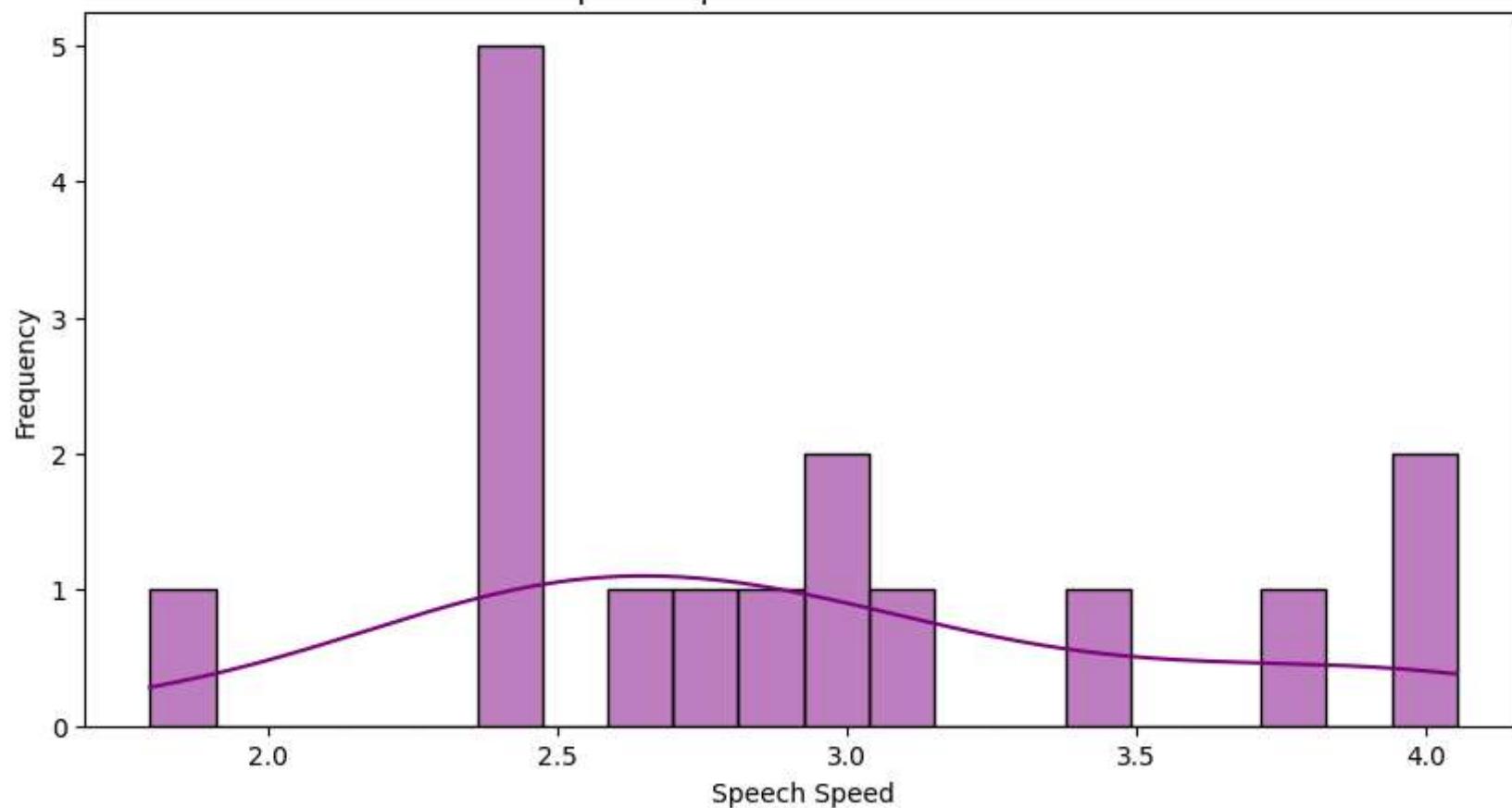


Speech Speed Distribution for 4

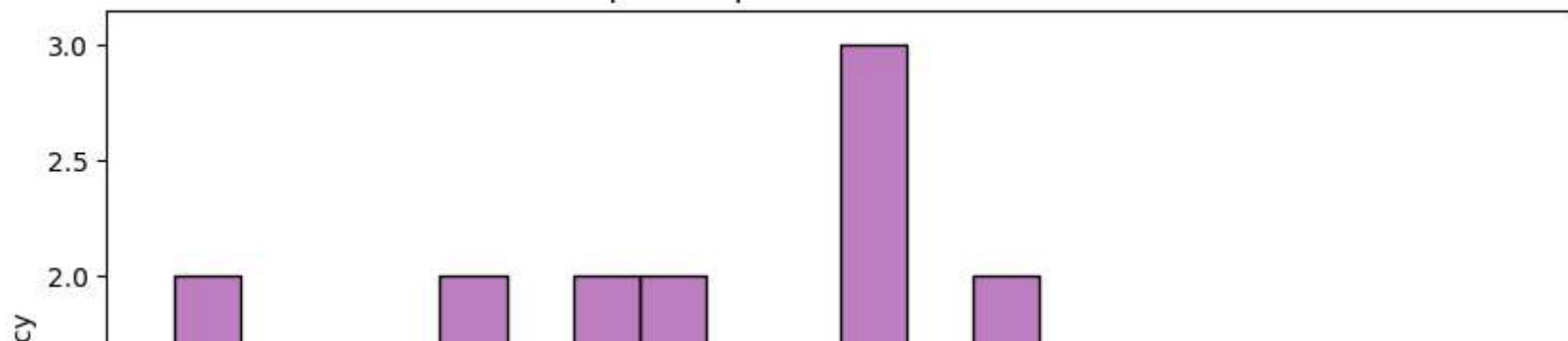


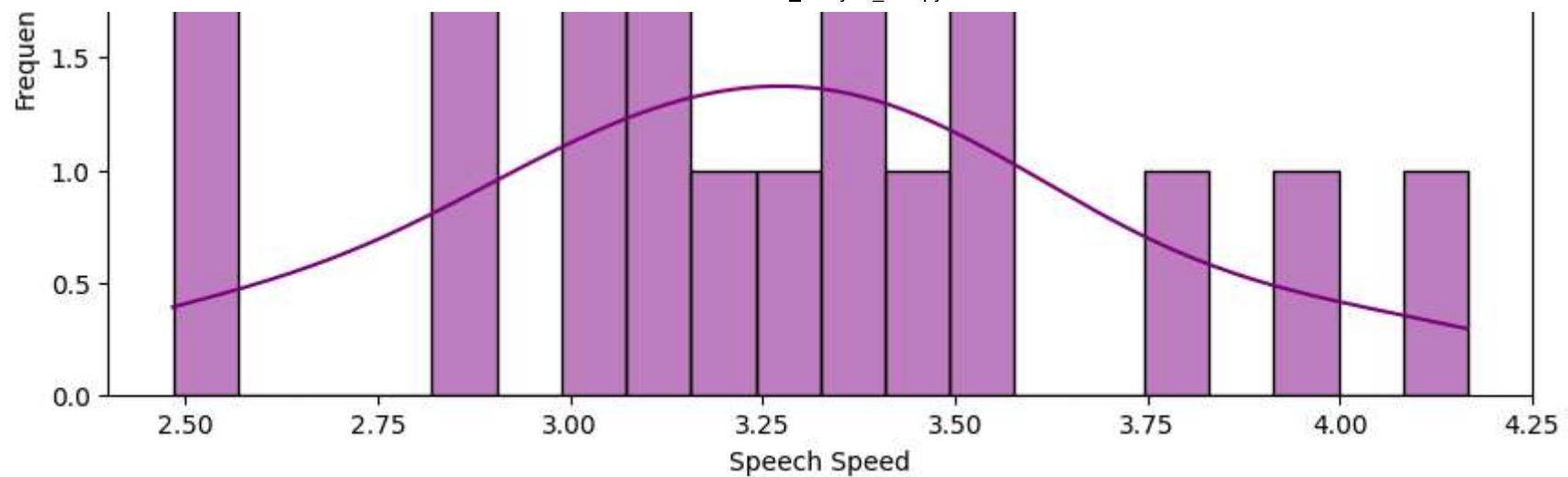


Speech Speed Distribution for 8



Speech Speed Distribution for 2





```
import os
import nltk
from nltk import sent_tokenize
from nltk.sentiment import SentimentIntensityAnalyzer

# Download the necessary NLTK data
nltk.download('vader_lexicon')
nltk.download('punkt')

# Initialize the sentiment analyzer
sia = SentimentIntensityAnalyzer()

# Function to analyze transcripts
def analyze_transcript(transcript_path, candidate_id):
    with open(transcript_path, 'r') as f:
        original_transcript = f.read()

    sentences = sent_tokenize(original_transcript)
    print(f"Key Sentences from {candidate_id} Transcript:")

    # Display first 5 sentences and perform sentiment analysis
    for sentence in sentences[:5]:
        sentiment_scores = sia.polarity_scores(sentence)
        print(f"- {sentence} (Sentiment: {sentiment_scores})")

# Path to the Transcripts folder
transcripts_path = os.path.join(extraction_path, 'transcripts')

# Analyze for each candidate
for transcript_file in os.listdir(transcripts_path):
    candidate_id = transcript_file.split('.')[0] # Assuming filename is candidate_id.txt
    transcript_path = os.path.join(transcripts_path, transcript_file)
    analyze_transcript(transcript_path, candidate_id)
```



I was the captain of the students committee in my final school year and was also awarded the best student award.

Key Sentences from 5 Transcript:

- Hello, I'm Sakshi. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I come from Mumbai. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I did my undergraduate in mass media with specialization in advertising. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I have completed two certification courses. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- One was entrepreneurship course by Turnip and second one was foundations of management by Google. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})

Key Sentences from 9 Transcript:

- Hello, myself is Alexander Smith. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I am a first year MBA student here at IIM Lucknow. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I come from a suburban part of India. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I did my B.Tech in Agriculture Engineering, my M.Tech in Food Process Engineering. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- During my M.Tech I co-founded an Agritech startup. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})

Key Sentences from 1 Transcript:

- Hello, I am Jeffrey Shepherd and I am currently pursuing postgraduate and management from IIM Coikode. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I have completed my B.Tech in Biotechnology from Heritage Institute of Technology Kolkata, followed by my M.Tech in Management.
- I come with an experience of three years in the regulatory affairs domain of the pharmaceutical industry and I work in a pharmaceutical company.
- What sets me apart is the expertise I bring in with my three years of experience and an added two years of postgraduate studies.
- Along with this, I add another dimension to the discussion with my background in biotechnology. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})

Key Sentences from 7 Transcript:

- Hello, I am Joseph Nichols. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I belong to the heritage city of Varanasi. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I have done my undergraduate in earth science from Banaras Hindu University. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- And post that I have worked with the single largest government owned reinsurer in the country called General Insurance Company of India.
- My thorough understanding of the Indian markets and analytical skills acquired due to working in such a diverse field.

Key Sentences from 8 Transcript:

- Hi, hope you're doing well. (Sentiment: {'neg': 0.0, 'neu': 0.375, 'pos': 0.625, 'compound': 0.6124})
- I'm Srivats Biyani. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I am a PGP finance student at IIM Co-Ecode. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- Now before joining IIM Co-Ecode, what all have I done? (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I am a chartered accountant and I've also cleared CFA level 1. (Sentiment: {'neg': 0.0, 'neu': 0.865, 'pos': 0.134, 'compound': 0.6124})

Key Sentences from 2 Transcript:

- Hello, I am Beside You. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
- I am Cameron Barajas and I am thrilled to apply to this opportunity today. (Sentiment: {'neg': 0.0, 'neu': 0.619, 'pos': 0.381, 'compound': 0.6124})
- I recently completed my BBA in 2022. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})

Also, my ongoing post graduation in MBA Analytics has taken me closer to the field of analytics in business. The

Key Sentences from 4 Transcript:

- Hello, my name is Monique McCormick. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
 - I'm from Guntur, Andhra Pradesh. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
 - I'm an engineering graduate in electronics and communication field. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
 - My final year project is on performance analysis of shift resistors. (Sentiment: {'neg': 0.0, 'neu': 1.0, 'pos': 0.0, 'compound': 0.0})
 - I qualified GATE and secured a rank of 5300. (Sentiment: {'neg': 0.0, 'neu': 0.69, 'pos': 0.31, 'compound': 0.4019})
- [nltk_data] Downloading package vader_lexicon to /root/nltk_data...
- [nltk_data] Package vader_lexicon is already up-to-date!
- [nltk_data] Downloading package punkt to /root/nltk_data...

Summary of Findings

```
summary = {
    "Candidates": {},
}

for candidate_id in emotion_dfs.keys():
    # Store insights for each candidate
    summary["Candidates"][candidate_id] = {
        "Average Emotions": emotion_dfs[candidate_id][['happy', 'sad', 'angry', 'fear', 'surprise']].mean().to_dict(),
        "Dominant Emotion": emotion_dfs[candidate_id]['dominant_emotion'].mode()[0],
        "Average Positive Score": transcript_dfs[candidate_id]['positive'].mean(),
        "Average Speech Speed": transcript_dfs[candidate_id]['speech_speed'].mean(),
    }

# Display the summary
print(summary)
```

→ {'Candidates': {'2': {'Average Emotions': {'happy': 35.063288345977014, 'sad': 18.55839076, 'angry': 10.395040800995405,

```
import pandas as pd
```

```
# Summary dictionary
summary = {
    "Candidates": {},
}
```

```
# Collect key findings for each candidate
for candidate_id in emotion_dfs.keys():
    summary["Candidates"][candidate_id] = {
        "Average Happy": emotion_dfs[candidate_id]['happy'].mean(),
        "Average Sad": emotion_dfs[candidate_id]['sad'].mean(),
        "Average Angry": emotion_dfs[candidate_id]['angry'].mean(),
        "Average Fear": emotion_dfs[candidate_id]['fear'].mean(),
        "Average Surprise": emotion_dfs[candidate_id]['surprise'].mean(),
        "Dominant Emotion": emotion_dfs[candidate_id]['dominant_emotion'].mode()[0],
        "Average Positive Score": transcript_dfs[candidate_id]['positive'].mean(),
        "Average Speech Speed": transcript_dfs[candidate_id]['speech_speed'].mean(),
    }

# Convert the summary into a DataFrame for better readability
summary_df = pd.DataFrame.from_dict(summary["Candidates"], orient='index')

# Display the DataFrame
print(summary_df)
```

	Average Happy	Average Sad	Average Angry	Average Fear	Average Surprise	\
2	35.063288	18.558391	10.395041	6.747536	2.267330	
9	16.734190	4.293063	6.337654	18.602680	15.761101	
6	22.363658	0.436512	0.004150	0.035453	0.004707	
8	2.120367	1.955231	8.115339	11.939264	1.901795	
4	0.572650	1.057942	1.734140	2.602291	1.403702	
10	4.215283	32.656818	3.856539	36.143804	4.330881	
1	5.865318	13.575324	14.451059	18.382797	8.744969	
7	8.994113	23.106425	5.641183	41.652400	4.081041	
3	21.428420	10.295898	1.531082	21.633298	7.268728	
5	0.101414	0.654111	6.261661	0.202875	0.008069	
	Dominant Emotion	Average Positive Score	Average Speech Speed			
2	happy	0.722006	3.269092			
9	neutral	0.617353	3.329938			
6	neutral	0.711182	2.583163			
8	neutral	0.605402	2.902953			
4	neutral	0.655748	2.775454			
10	fear	0.589267	3.248518			
1	neutral	0.709199	3.113771			
7	fear	0.717354	2.284897			

3	neutral	0.567257	3.385636
5	neutral	0.630573	2.817341

```
# Convert the summary into a DataFrame
summary_df = pd.DataFrame.from_dict(summary["Candidates"], orient='index')

# Save the DataFrame to a CSV file
csv_path = os.path.join(extraction_path, 'candidate_summary.csv')
summary_df.to_csv(csv_path, index=True)

# Display a confirmation message
print(f"Summary saved as CSV at: {csv_path}")
```

→ Summary saved as CSV at: /content/data/candidate_summary.csv

```
# Sample data structure for candidates
candidate_summary = [
    {"Candidate ID": "C1", "Average Happy": 0.6, "Average Sad": 0.1, "Average Angry": 0.1,
     "Average Fear": 0.1, "Average Surprise": 0.4, "Dominant Emotion": "Happy",
     "Average Positive Score": 0.7, "Average Speech Speed": 150},
    # Add other candidates here...
]
```

```
# Function to evaluate candidates
def evaluate_candidates(candidate_summary):
    results = []

    for candidate in candidate_summary:
        decision = "Not Recommended"
        reasons = []

        # Evaluate emotional scores
        if (candidate["Average Happy"] > 0.5 and
            candidate["Average Sad"] < 0.2 and
            candidate["Average Angry"] < 0.2 and
            candidate["Average Fear"] < 0.2 and
            candidate["Average Surprise"] > 0.3):
```

```
reasons.append("Positive emotional scores.")

# Evaluate dominant emotion
if candidate["Dominant Emotion"] == "Happy":
    reasons.append("Dominant emotion is happy.")

# Evaluate positive score
if candidate["Average Positive Score"] > 0.5:
    reasons.append("High average positive score.")

# Evaluate speech speed
if 120 <= candidate["Average Speech Speed"] <= 160:
    reasons.append("Speech speed is within the ideal range.")

# Make recruitment decision based on reasons
if len(reasons) >= 3: # Threshold for enough positive reasons
    decision = "Recommended"

results.append({"Candidate ID": candidate["Candidate ID"], "Decision": decision, "Reasons": reasons})

return results

# Evaluate candidates
evaluation_results = evaluate_candidates(candidate_summary)

# Display results
for result in evaluation_results:
    print(f"Candidate ID: {result['Candidate ID']}, Decision: {result['Decision']}, Reasons: {', '.join(result['Reasons'])}")

→ Candidate ID: C1, Decision: Recommended, Reasons: Positive emotional scores., Dominant emotion is happy., High average
```

```
import pandas as pd
import os
from nltk import sent_tokenize
from nltk.sentiment import SentimentIntensityAnalyzer

# Initialize the sentiment analyzer
```

```
sia = SentimentIntensityAnalyzer()

# Function to analyze transcripts and return sentiment scores
def analyze_transcript(transcript_path):
    with open(transcript_path, 'r') as f:
        original_transcript = f.read()

    sentences = sent_tokenize(original_transcript)
    sentiments = [sia.polarity_scores(sentence) for sentence in sentences]

    # Aggregate sentiment scores
    avg_sentiment = {
        'positive': sum(score['pos'] for score in sentiments) / len(sentiments),
        'negative': sum(score['neg'] for score in sentiments) / len(sentiments),
        'neutral': sum(score['neu'] for score in sentiments) / len(sentiments)
    }

    return avg_sentiment

# Function to evaluate candidates based on sentiment scores
def evaluate_candidates(transcripts_path, candidate_summary):
    results = []

    for candidate in candidate_summary:
        candidate_id = candidate["Candidate ID"]
        transcript_path = os.path.join(transcripts_path, f"{candidate_id}.txt")

        # Analyze transcript for the candidate
        avg_sentiment = analyze_transcript(transcript_path)

        # Evaluate based on thresholds
        decision = "Not Recommended"
        reasons = []

        # Sentiment thresholds
        if avg_sentiment['positive'] > 0.5:
            reasons.append("High positive sentiment.")
        if avg_sentiment['negative'] < 0.2:
            reasons.append("Low negative sentiment.")
```

```
if avg_sentiment['neutral'] < 0.5:  
    reasons.append("Balanced emotional expression.")  
  
# Make recruitment decision based on reasons  
if len(reasons) >= 2: # Threshold for enough positive reasons  
    decision = "Recommended"  
  
results.append({  
    "Candidate ID": candidate_id,  
    "Decision": decision,  
    "Average Positive Score": avg_sentiment['positive'],  
    "Average Negative Score": avg_sentiment['negative'],  
    "Average Neutral Score": avg_sentiment['neutral'],  
    "Reasons": reasons  
})  
  
return results  
  
# Example candidate summary  
candidate_summary = [  
    {"Candidate ID": "1"},  
    {"Candidate ID": "2"},  
    {"Candidate ID": "3"},  
    {"Candidate ID": "4"},  
    {"Candidate ID": "5"},  
    {"Candidate ID": "6"},  
    {"Candidate ID": "7"},  
    {"Candidate ID": "8"},  
    {"Candidate ID": "9"},  
    {"Candidate ID": "10"},  
    # Add other candidates here...  
]  
  
# Path to the Transcripts folder  
transcripts_path = os.path.join('/content/data/transcripts')  
  
# Evaluate candidates  
evaluation_results = evaluate_candidates(transcripts_path, candidate_summary)
```

```
# Display results
for result in evaluation_results:
    print(f"Candidate ID: {result['Candidate ID']}, Decision: {result['Decision']}, "
          f"Average Positive Score: {result['Average Positive Score']:.2f}, "
          f"Average Negative Score: {result['Average Negative Score']:.2f}, "
          f"Average Neutral Score: {result['Average Neutral Score']:.2f}, "
          f"Reasons: {', '.join(result['Reasons'])}")
```

```
→ Candidate ID: 1, Decision: Not Recommended, Average Positive Score: 0.18, Average Negative Score: 0.01, Average Neutral
Candidate ID: 2, Decision: Not Recommended, Average Positive Score: 0.17, Average Negative Score: 0.00, Average Neutral
Candidate ID: 3, Decision: Not Recommended, Average Positive Score: 0.17, Average Negative Score: 0.02, Average Neutral
Candidate ID: 4, Decision: Not Recommended, Average Positive Score: 0.14, Average Negative Score: 0.01, Average Neutral
Candidate ID: 5, Decision: Not Recommended, Average Positive Score: 0.14, Average Negative Score: 0.00, Average Neutral
Candidate ID: 6, Decision: Not Recommended, Average Positive Score: 0.14, Average Negative Score: 0.00, Average Neutral
Candidate ID: 7, Decision: Not Recommended, Average Positive Score: 0.09, Average Negative Score: 0.01, Average Neutral
Candidate ID: 8, Decision: Not Recommended, Average Positive Score: 0.16, Average Negative Score: 0.02, Average Neutral
Candidate ID: 9, Decision: Not Recommended, Average Positive Score: 0.14, Average Negative Score: 0.00, Average Neutral
Candidate ID: 10, Decision: Not Recommended, Average Positive Score: 0.13, Average Negative Score: 0.01, Average Neutral
```

Weighted Scoring

```
import pandas as pd
import os
from nltk import sent_tokenize
from nltk.sentiment import SentimentIntensityAnalyzer

# Initialize the sentiment analyzer
sia = SentimentIntensityAnalyzer()

# Function to analyze transcripts and return sentiment scores
def analyze_transcript(transcript_path):
    with open(transcript_path, 'r') as f:
        original_transcript = f.read()

    sentences = sent_tokenize(original_transcript)
    sentiments = [sia.polarity_scores(sentence) for sentence in sentences]
```

```
# Aggregate sentiment scores
avg_sentiment = {
    'positive': sum(score['pos'] for score in sentiments) / len(sentiments),
    'negative': sum(score['neg'] for score in sentiments) / len(sentiments),
    'neutral': sum(score['neu'] for score in sentiments) / len(sentiments)
}

return avg_sentiment

# Function to evaluate candidates based on sentiment scores
def evaluate_candidates(transcripts_path, candidate_summary):
    results = []

    for candidate in candidate_summary:
        candidate_id = candidate["Candidate ID"]
        transcript_path = os.path.join(transcripts_path, f"{candidate_id}.txt")

        # Analyze transcript for the candidate
        avg_sentiment = analyze_transcript(transcript_path)

        # Store results for comparison later
        results.append({
            "Candidate ID": candidate_id,
            "Average Positive Score": avg_sentiment['positive'],
            "Average Negative Score": avg_sentiment['negative'],
            "Average Neutral Score": avg_sentiment['neutral']
        })

    # Determine the best candidate based on scores
    best_candidate = max(results, key=lambda x: x['Average Positive Score'])

    # Set dynamic thresholds
    positive_threshold = best_candidate['Average Positive Score'] * 0.8
    negative_threshold = best_candidate['Average Negative Score'] * 1.5 # Loosen negative threshold

    final_results = []

    for result in results:
        decision = "Not Recommended"

```

```
reasons = []

# Evaluate based on dynamic thresholds
if result['Average Positive Score'] >= positive_threshold:
    reasons.append("High positive sentiment.")
    decision = "Recommended"
if result['Average Negative Score'] <= negative_threshold:
    reasons.append("Low negative sentiment.")

# Append to final results
final_results.append({
    "Candidate ID": result['Candidate ID'],
    "Decision": decision,
    "Average Positive Score": result['Average Positive Score'],
    "Average Negative Score": result['Average Negative Score'],
    "Average Neutral Score": result['Average Neutral Score'],
    "Reasons": reasons
})

return final_results

# Example candidate summary
candidate_summary = [
    {"Candidate ID": "1"},
    {"Candidate ID": "2"},
    {"Candidate ID": "3"},
    {"Candidate ID": "4"},
    {"Candidate ID": "5"},
    {"Candidate ID": "6"},
    {"Candidate ID": "7"},
    {"Candidate ID": "8"},
    {"Candidate ID": "9"},
    {"Candidate ID": "10"},

]

# Path to the Transcripts folder
transcripts_path = os.path.join('/content/data/transcripts')

# Evaluate candidates
```

```
evaluation_results = evaluate_candidates(transcripts_path, candidate_summary)

# Display results
for result in evaluation_results:
    print(f"Candidate ID: {result['Candidate ID']}, Decision: {result['Decision']}, "
          f"Average Positive Score: {result['Average Positive Score']:.2f}, "
          f"Average Negative Score: {result['Average Negative Score']:.2f}, "
          f"Average Neutral Score: {result['Average Neutral Score']:.2f}, "
          f"Reasons: {', '.join(result['Reasons'])}")
```

→ Candidate ID: 1, Decision: Recommended, Average Positive Score: 0.18, Average Negative Score: 0.01, Average Neutral Score: 0.01
Candidate ID: 2, Decision: Recommended, Average Positive Score: 0.17, Average Negative Score: 0.00, Average Neutral Score: 0.01
Candidate ID: 3, Decision: Recommended, Average Positive Score: 0.17, Average Negative Score: 0.02, Average Neutral Score: 0.01
Candidate ID: 4, Decision: Not Recommended, Average Positive Score: 0.14, Average Negative Score: 0.01, Average Neutral Score: 0.01
Candidate ID: 5, Decision: Not Recommended, Average Positive Score: 0.14, Average Negative Score: 0.00, Average Neutral Score: 0.01
Candidate ID: 6, Decision: Not Recommended, Average Positive Score: 0.14, Average Negative Score: 0.00, Average Neutral Score: 0.01
Candidate ID: 7, Decision: Not Recommended, Average Positive Score: 0.09, Average Negative Score: 0.01, Average Neutral Score: 0.01
Candidate ID: 8, Decision: Recommended, Average Positive Score: 0.16, Average Negative Score: 0.02, Average Neutral Score: 0.01
Candidate ID: 9, Decision: Not Recommended, Average Positive Score: 0.14, Average Negative Score: 0.00, Average Neutral Score: 0.01
Candidate ID: 10, Decision: Not Recommended, Average Positive Score: 0.13, Average Negative Score: 0.01, Average Neutral Score: 0.01

```
import pandas as pd
import os
```