



March 2015

To Whom It May Concern:

Adas Navikauskas is a full-time student at Dublin Institute of Technology.

I have known Mr. Navikauskas for three years. He is one of the most active student volunteers we have in the DIT Access Service, a service which offers leadership opportunities to socio-economically disadvantaged and first-generation college students. Mr. Navikauskas excels at using his own initiative to solve problems and is particularly adept at communicating his clear, logical thoughts.


Mr. Navikauskas' leadership ability first became clear to us when he applied to serve as a DIT Student Leader at our annual 5-Day Orientation Programme. In this role, he served as a member of a team of 30 leaders who worked with our office for months to welcome more than 300 new socio-economically disadvantaged students. He was both a strong team-player and a leader in his own right. He listened carefully and followed instructions, while also being dynamic enough to suggest his own ideas. His collegial manners and collaborative approach to working with others allowed him to emerge as a natural leader.

As a participant in the year-long DIT Access Service Student Leadership Programme, Mr. Navikauskas served as a peer mentor and role model to a group of new 1<sup>st</sup> year Access Students. From the first day he met the new students, he was able to calm their nerves and socialise with them easily. In addition, he ably led new students in icebreakers and delivered skills training sessions

I heartily recommend Adas Navikauskas without reservation. He would add value to any organization.

If you have any questions at all, please do not hesitate to contact me.

Kind Regards,

  
**John Delap**

Project Officer

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