

EMP:1704

24-Dec-2018

Dear **Mr. Poonam**,

We have great pleasure in informing you that in appreciation of your performance and contribution, your gross compensation is revised as per the details given below. This revision will be effective **01st Jan 2019**.

Gross Compensation

Component of Compensation	Amount / Annum (INR)
Committed Pay (i.e Basic salary, Choice pay including insurance Premiums, etc. and Retirals Benefits)	8,57,000/-
Performance linked incentive (PLI)	41,786/-
Total CTC	8,98,786/-

Consequent to this revision other terms of your appointment will remain unchanged.

We take this opportunity to thank you for the high level of commitment and contributions and am sure we will continue to have a rewarding and mutually beneficial association in the years ahead.

With Best Wishes,

Authorized Signatory