

Federal Employee Viewpoint Survey (FY16-FY17)

■ Increase from previous year

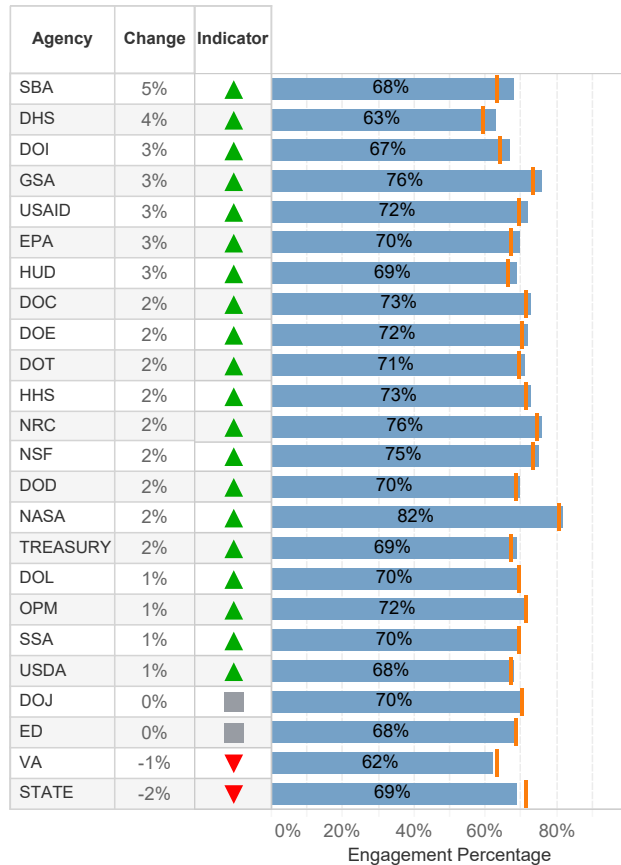
■ Decrease from previous year

■ No Change from previous year

■ FY17 ■ FY16

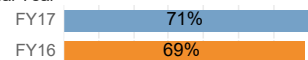
Overall Employee Engagement Index

The Employee Engagement Index (EEI) is a measure of an agency's work environment — the conditions that lead to engagement. The index is made up of three subfactors: Leaders Lead, Supervisors, and Intrinsic Work Experience.



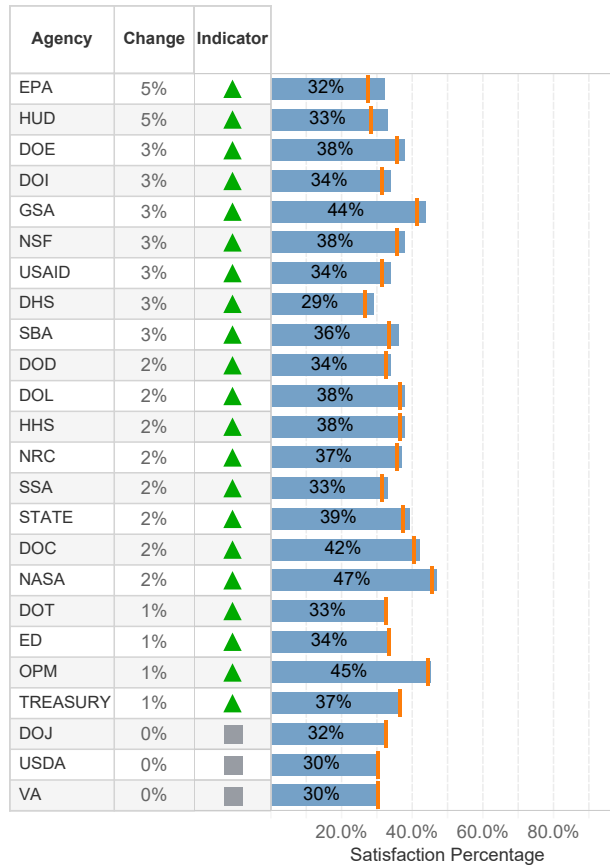
Government-Wide Average

Fiscal Year



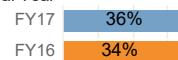
Satisfaction with Dealing with Poor Performance

"In my work unit, steps are taken to deal with a poor performer who cannot or will not improve."



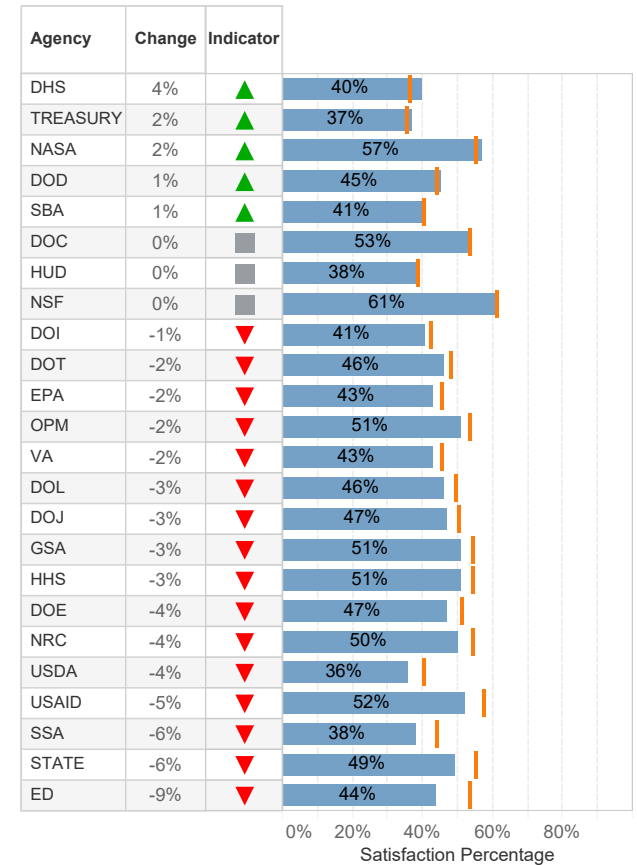
Government-Wide Average

Fiscal Year



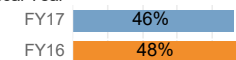
Satisfaction with Hiring People with the Right Skills

"My work unit is able to recruit people with the right skills."



Government-Wide Average

Fiscal Year



Note: Satisfaction was measured on a 5-point satisfaction scale. The percentages shown on the bar charts above correspond to the number of respondents indicating they were "satisfied" or "very satisfied" with the associated statements divided by the total number of responses.

The change in these graphs is calculated by taking the current year's percentage value minus the previous year's percentage value.

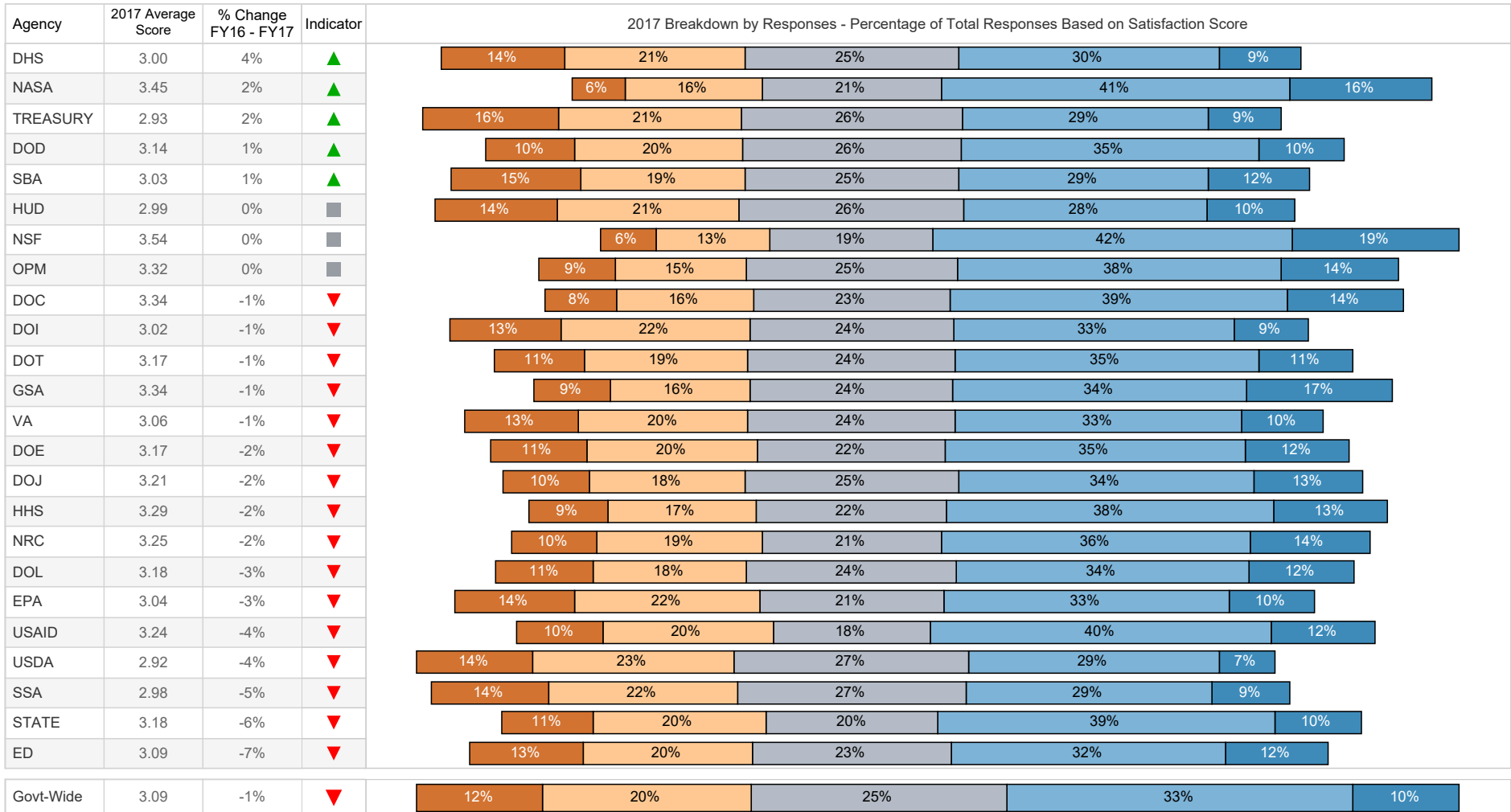
Federal Employee Viewpoint Survey (FY16-FY17)

Indicator

■ Increase from previous year
 ■ Decrease from previous year
 ■ No Change from previous year

Distribution of Responses for Satisfaction with Hiring People with the Right Skills

"My work unit is able to recruit people with the right skills."



SATISFACTION RESPONSE KEY

■ Strongly Dissatisfied = 1
 ■ Dissatisfied = 2
 ■ Neutral = 3
 ■ Satisfied = 4
 ■ Strongly Satisfied = 5

Note: The percent change from FY16-FY17 in this graph is calculated by taking the average score of FY17 minus the average score of FY16 and dividing this value by the average score of FY16.

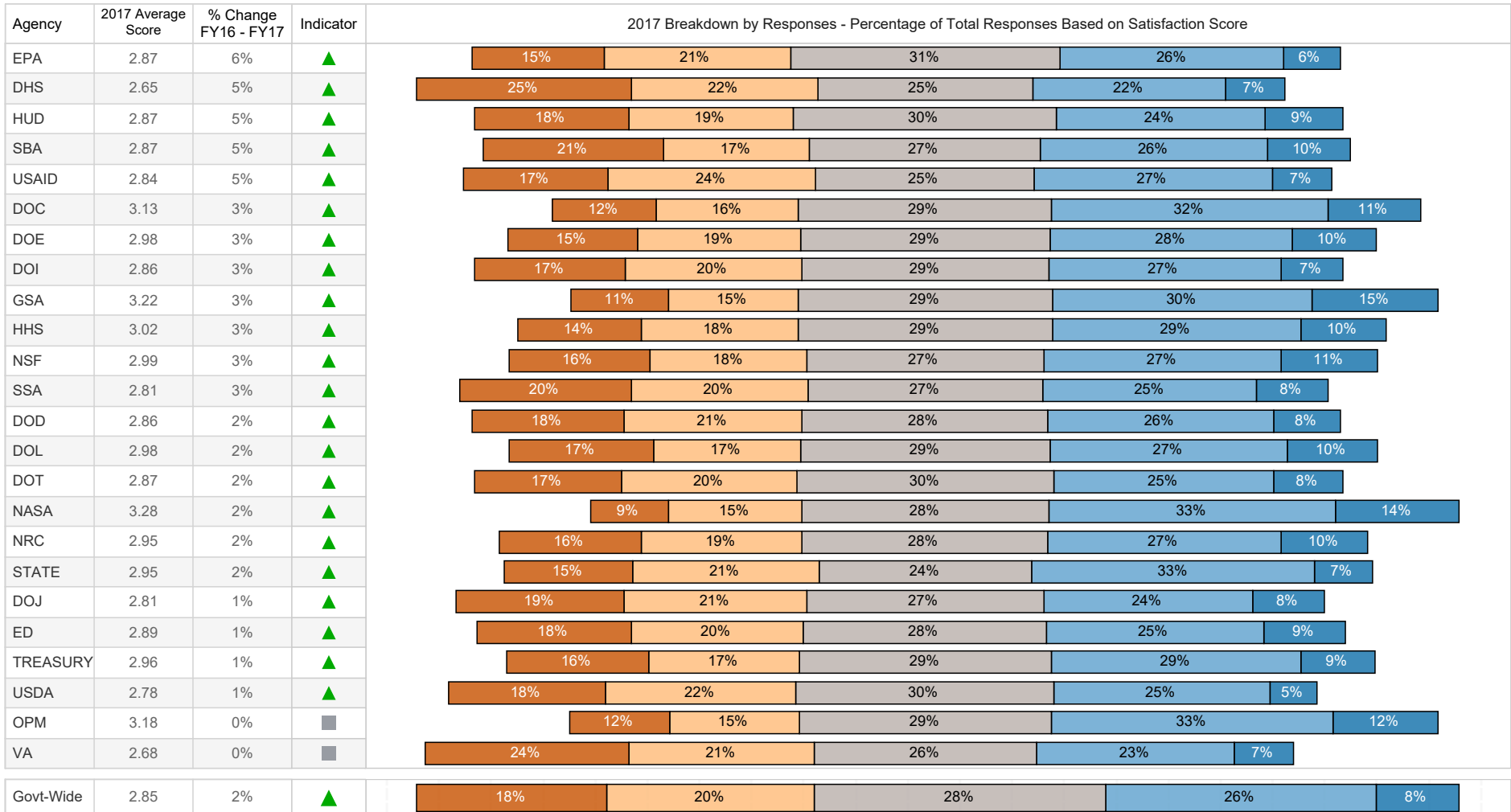
Federal Employee Viewpoint Survey (FY16-FY17)

Indicator

▲ Increase from previous year
 ■ No Change from previous year

Distribution of Responses for Satisfaction with Dealing with Poor Performance

"In my work unit, steps are taken to deal with a poor performer who cannot or will not improve."



SATISFACTION RESPONSE KEY

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 ■ Satisfied = 4
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Note: The percent change from FY16-FY17 in this graph is calculated by taking the average score of FY17 minus the average score of FY16 and dividing this value by the average score of FY16.