

ALISON DE LA PAZ

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Full stack software engineer with experience in HTML/CSS, Javascript, and React and a background in arts management and donor relations. Strength in creating unique, innovative and imaginative solutions. Cadence Music, NFP Grants Committee Chair, cyclist, avid reader of fiction, and dog owner and lover. Intermediate Spanish with the goal to be fluent in 2026.

Technical Skills

HTML/CSS (Tailwind) | JavaScript | React | React Native | TypeScript | GraphQL | REST APIs | Node.js | Express.js | MongoDB | Git/GitHub | SQL | Figma

Technical Projects

What to Wear | [Frontend](#) | [Backend](#) | [Demo](#)

Project Description: A website that allows users to determine what clothing from their closet is appropriate for the weather.

- Integrated third-party API to deliver dynamic, location-based weather data
- Built live form validation and managed application state with React hooks
- Implemented secure user authentication with JWT

News Explorer | [Github](#) | [Demo](#) | [Live](#)

Project Description: A website that allows users to search for news articles, simulate authentication, and save favorite articles.

- Integrated RESTful news API for dynamic search and retrieval of articles
- Used React Context to implement global state management
- Built a responsive front-end using React with reusable components

Spots | [Github](#) | [Demo](#) | [Live](#)

Project Description: A website that allows creators to upload, caption, like, and delete photos showcasing their favorite spots.

- Developed a fully responsive application optimized for desktop, tablet, and mobile using CSS and media queries
- Implemented interactive UI components in JavaScript through functional buttons with hover states
- Built dynamic photo management features with toggle state logic to handle like/unlike functionality and deletion

Professional Experience

Software Developer Externship, BetterHunt, Remote

09/25 - 12/25

- Built a fullstack application for the stakeholder, delivering a functional, interactive system using TypeScript, React, Keystone, GraphQL, and MySQL.
- Conducted peer reviews on pull requests and provided actionable feedback to improve code readability and functionality.

Board and Donor Relations Manager, Cincinnati Opera, Cincinnati, OH

08/25 - Present

- Collaborate with the Director of Technology to automate 25% of online gift entry, reducing manual work and saving staff time through improved data processing workflows.
- Strengthen trustee engagement and help achieve a \$3M fundraising goal by serving as the primary liaison between leadership, the Board of Trustees, and key stakeholders.

Philanthropy Associate, Cincinnati Opera, Cincinnati, OH

02/24 - 07/25

- Built automated dashboards in the CRM that refresh every 24 hours, providing real-time gift insights and eliminating the need for multiple manual data pulls, enabling more timely and data-driven fundraising decisions.
- Developed SOPs to manage end-to-end gift processing, standardizing data entry, acknowledgements, pledge reminders, and database oversight — resulting in increased efficiency and the most organized audit year to date, as noted by the CFO.
- Created an intern education program for the department, providing structured training and mentorship to ensure interns gained meaningful experience and practical knowledge.

Voice Studio Owner & Teacher, Self Employed

01/21 - 08/25

- Founded and managed a studio of 30+ students, grades 6-12, provided individualized voice instruction and tailored teaching methods and communication to accommodate a variety of learning styles and goals
- Used Quickbooks and Google Sheets to manage financial reporting and operations.

Education

Software Engineering Certificate, TripleTen

09/2025

Master of Music in Vocal Performance, DePaul University, Chicago, IL

05/2020

Bachelor of Music in Music Education K - 12, Elmhurst University, Elmhurst, IL

12/2017