

GLOBAL INNOVATION MANAGEMENT INSTITUTE

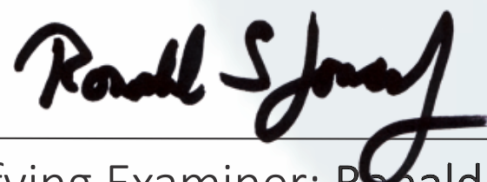
This is to certify that

Adelia Chen

has been formally evaluated for experience, knowledge and skills demonstrated
in Innovation Management and is hereby bestowed the global credential of

INNOVATION MANAGEMENT Level 1: Innovation Associate

In witness whereof, we have affixed our signatures under the seal of the institute.



Certifying Examiner: Ronald Jonash
Board Member, GIM Institute



Exam Administrator: Hitendra Patel
Managing Director, IXL Center



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Grant Date: 5-Dec-19

Validity: 5 Years