



What does the artwork represent?

By Artist Jodie Brennan - Mazart Communications

The artwork depicts the custodians of land and our connection to country.

It shows that the people and the land are inter-connective and rely on each other to form prosperity.

The bright colours reflect the happiness that occurs when this relationship is in balance.

It also highlights the pathways available to parents and their children to learn by sharing knowledge.

Learning always has and always will be a key part of Indigenous culture.

The artwork depicts:

- SRL 7x East Link locations/stations as part of the central meeting place. (Large white circles)
 - Each location is represented by a circle, meaning 'gathering or meeting place'.
- SRL values are depicted with 6 smaller white icons shown on the 'rail line' between the 7 station locations.
- The footprints show the many people that live on country and represent those who enter your offices.
- The tiny white circles/dots are various communities across the SLR area.
- Groups of 2, 3 and 4 people ('U' shape) sharing knowledge and passing down information from generation to generation.
- The dark green river like shapes/intersections represents the SLR reconciliation journey now - and into the future. To encourage the sharing of information to our current and future generations, thus hopefully 'closing the gap'.
- Key inspirational words: Connectivity \ Community \ gathering \ connection to future \ sustainability \ eastern corridor

Suburban Rail Loop Initial Works and Early Works

Our stakeholders include the project team, our home organisations, the community, our partners, the supply chain, and everyone that interacts with the project.

Vision

Redefining connectivity for the people of Melbourne.

Tenacious

We will have a go, challenge ourselves and leave nothing on the table to develop a compelling solution.

We:

- create a safe environment to courageously challenge the norm
- speak up
- are open to respectfully challenge industry norms, approaches and biases
- continuously improve to deliver quality work smarter

We do not:

- pressure others to confirm to our will
- discount opinions and lessons learned
- believe we always know better
- act inflexibly
- shut down others and their opinion
- accept the status quo

Empathetic

We stand in the shoes of others to understand the wants, needs and viewpoints of all stakeholders. We are a judgement-free zone.

We:

- listen to what people have to say
- use others perspectives to gain insights and inform decision making
- demonstrate care and support for others even if we disagree
- are aware of and challenge unconscious bias

We do not:

- place our own needs above others
- blame, judge or dismiss other's concerns
- show indifference to other's pain or struggles
- refuse to listen or act on another's perspective
- have a suck it up attitude

Accountable

We will be accountable to deliver on time and to project objectives, doing our fair share to help the team stay on track.

We:

- own our actions, including mistakes
- deliver as committed
- are skilled and capable
- monitor and report against requirements
- celebrate and reward great work and behaviour
- coach and give feedback

We do not:

- make excuses
- blame others for mistakes
- behave inconsistently between our words and actions
- ignore behaviour that is out of step with our values
- punish people for mistakes

Transparent

We will be open, honest and upfront in our timely communication with the team and community.

We:

- are honest and trustworthy
- work in the open
- provide timely and accurate information to all our stakeholders

We do not:

- withhold information
- behave secretly or deceitfully
- delay delivering bad news

Agile

We will be calm, adapt, support each other and learn through change.

We:

- know what to do when a change comes along
- openly share and discuss change
- are disciplined in our change response
- we learn and reflect on what happened to continuously improve

We do not:

- panic when changes or problems occur
- ignore issues
- avoid the need to make changes

Collaborative

We will seek out and show respect of the views of our people, supply chain, community and stakeholders to collaboratively create solutions we believe in.

We:

- are one team working towards our common goals
- communicate, inform and consult with stakeholders in a timely way
- value the input of the team and stakeholders
- are approachable

We do not:

- use negative language or complain about our stakeholders
- bully, harass or intimidate
- have an us and them mentality