

Date:

PRIVILEGED AND CONFIDENTIAL

To
LTIMindtree Limited

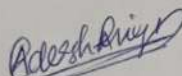
Sub: Declaration on moonlighting or dual employment.

I, the undersigned, an employee/prospective employee at LTIMindtree Limited ("LTIMindtree"), state and affirm as under:

1. I have not engaged in any form of moonlighting or dual employment with any other organisation, company, or entity prior to joining LTIMindtree.
2. I will not engage, whether directly or indirectly, in any full or part time employment with any other entity or operate or undertake professional or consultancy services nor advice or manage business of any kind on my own, so long as I am engaged in employment with LTIMindtree.
3. I have not entered into any previous or contemporaneous agreements which may be in conflict with the terms and conditions of the employment agreement issued/to be issued by LTIMindtree, or which would preclude me from fully performing my responsibilities at LTIMindtree so long as I am engaged in employment with LTIMindtree, I shall strictly comply with LTIMindtree's code of conduct and will not indulge in any unethical practices or practices which may bring disrepute to LTIMindtree or be in breach of this Declaration.
4. I shall report any potential conflict of interest or violations of these terms in the Declaration to the appropriate authorities within LTIMindtree immediately.
5. I understand that any violation of this Declaration or engagement in activities that conflict with the interests of LTIMindtree may result in disciplinary action, including termination of my employment and legal proceedings, if necessary.

Yours Sincerely,

[SIGNATURE]
[FULL NAME]
[DATE]
[MOBILE NO]


ADESH. A
19-05-25
8848998277

LTIMindtree Limited
(Formerly Larsen & Toubro Infotech Limited)

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LTIMindtree Limited is a subsidiary of Larsen & Toubro Limited