

Handwritten signature

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Doc. No. 2360000038 Doc. Date 16.02.2023 Doc. Hdr Text Umesh Magar LC 4183

Parked by AHMED Posted by SHAFIL Fiscal Year 2023
Doc. Number 2360000038 Company Code 5301 Period 02
Doc. Date 16.02.2023 Posting Date 16.02.2023

Calculate Tax ☐ FAFS LC-4183
Ref.Doc. QAR
Doc. Currency Umesb Magar LC 4183
Doc. Hdr Text

PK	FX	Account	Account Short Text	Account	Amount
50	109100	BRO-M-CA100000279773		23600000382023	11,418.00-
40	401500	FC-Basic Salary		23600000382023	11,321.00
40	401504	FC-Other Allowance		23600000382023	96.00
40	401500	FC-Basic Salary		23600000382023	2,000.00
40	401504	FC-Other Allowance		23600000382023	600.00
40	207001	Pay Leave Salary		23600000382023	1,687.00
40	202000	Provision for EOB		23600000382023	6,167.00
40	401101	VC-Normal Overtime		23600000382023	6,547.00

2360000038



Service Period From: 25-June-2015 To: 09-Feb-2023	
FULL AND FINAL SETTLEMENT OF Mr.	UMESH MAGAR
TO BE RECEIVED ON	9-Feb-23 4183
DEPARTMENT	Operation
DESIGNATION	Asphalt Worker

Basic Salary	QR	(1,000
HRA	QR	-
Transport Allowance	QR	-
Telephone Allowance	QR	-
Cost of Living Allowance	QR	-
Other Allowance	QR	300
Total Package	QR	1,300
Service Duration	7 Years 7 Months 15 Days	
Leave Category		30
Appointment date		25-Jun-15
Joining/Rejoining/Encashment date		25-Jun-21

BASIC SALARY

From	1-Feb-23	to	9-Feb-23	
	9.00	days @ Qr	35.71	(321.00 ✓)

OTHER ALLOWANCE

From	1-Feb-23	to	9-Feb-23	
	9.00	days @ Qr	10.71	(96.00 ✓)

2 MONTH NOTICE PAY**BASIC SALARY**

2.00	Months @ Qr	1,000.00	2,000.00 ✓
------	-------------	----------	------------

OTHER ALLOWANCE

2.00	Months @ Qr	300.00	600.00 ✓
------	-------------	--------	----------

LEAVE SALARY**BASIC SALARY**

From	25-Jun-21	to	24-May-22	
(335 x 30) / 335 =		30.00	days	
	30.00	days @ Qr	33.33	1,000.00 ✓
From	25-Jun-22	to	9-Feb-23	
(230 x 30) / 335 =		20.60	days	
	20.60	days @ Qr	33.33	687.00 ✓

END OF SERVICE BENEFITS

From	25-Jun-2015 to	09-Feb-2023	
(2787 Days)			
(1000 x 21 / 26 x 2787 / 365)			6,167.00 ✓

OVER TIME /TRIP MONEY

OT Category	Hours	Factor	Rate Per Hour	Amount
Jan 2023- Normal Hours	81	1.25	4.17	421.88
Jan 2023- Holiday Hours		1.5	4.17	-
Feb 2023- Normal Hours	24	1.25	4.17	125.00
Feb 2023- Holiday Hours		1.5	4.17	-

Less: Recovery on account of loan and advances paid for expenses as per attached working.




NET TOTAL**11,418.00****(Qrs.Eleven Thousand Four Hundred Eighteen Only)**

Prepared by

Verified by

Verified by

Approved by


Mohd Ahmad
Accountant
Md . Shahbaz
Manager - Finance
Samer Al Aridi
Sr. Manager-HR & Admin
Dr. Hossam Banna
General Manager

I, the undersigned Umesh Magar declare that I have received with thanks from ALCAT CONTRACTING COMPANY all my dues relating to salary, leave salary and end of service totaling Qr.11,418(Qrs.Eleven Thousand Four Hundred Eighteen Only) vide cash.

I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from ALCAT Contracting Company to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever.

Name

UMESH MAGAR

Signature

Date

ALCAT CONTRACTING COMPANY

FINAL SETTLEMENT ADVISE FORM

Employee Name	Umesh Magar	Salary Particulars	
LC No.	4183	Date of Last Revision	20-Mar-21
Date of Joining day	25-Jun-15	Basic Salary	1000.00
Date of Last working day	9-Feb-23	House Rent Allowance	NO
Contract Type	Unlimited	Cost of Living Allowance	NO
Contract Expiry Date	N/A	Transport Allowance	NO
Leave Category	30 days	Other Allowance	NO
Status	Bachelor	Mobile allowance	NO
End of Service Type	Terminated	Food Allowance	300.00
		Total Package	1,300.00

Entitlements for Final Settlement

Salary for work done untill last day of Working

From Date

01.02.2023

To Date

09.02.2023

Please tick (✓) as per the Entitlement

Basic Salary

✓

House Rent Allowance

NO

Cost of Living Allowance

NO

Transport Allowance

NO

Other Allowance

✓

Overtime

No of Hours

Regular Days

105

Fridays

N/A

Special Holidays

N/A

Leave Allowance

From Date

25-Jun-21

To Date

9-Feb-23

Please tick (✓) as per the Entitlement

Basic Salary

✓

House Rent Allowance

N/A

Cost of Living Allowance

N/A

Transport Allowance

N/A

Other Allowance

N/A

Air Ticket

N/A

No. of Tickets (in years, as applicable)

N/A

Applicable month for Air Fare

N/A

Provide Details

Destination

N/A

Adult

N/A

Child

N/A

Infant

N/A

Any Compensatory off available for Encashment (Please specify days with approvals)

2 Months Notice Pay (Approval attached)

End of Service Benefits (EOSB)

From Date

25-Jun-15

To Date

9-Feb-23

Please tick (✓) as per the Entitlement

Basic Salary

✓

House Rent Allowance

N/A

Cost of Living Allowance

N/A

Transport Allowance

N/A

Other Allowance

N/A

If, EOSB has been paid earlier, please specify the last payment cut off date

N/A

Supporting Documents Checklist

Please Check (✓)

Time Card

✓

Over time Sheet

✓

Contract Copy (Latest)

✓

Salary Increment Letter (if any)

✓

Approval for Compensatory Off (if any)

✓

Incentive to be paid (if any)

N/A

Vehicle Details

N/A

Note : Finance team to check all employee advance / loans pending.

Prepared By



Cleared By

13/2/23



Ref: HR-TER/02/23/18

Date: 9th February, 2023

To,

Umesh Magar
Asphalt Worker
Employee Code: 4183
ALCAT Contracting Company.

You are hereby informed that your services to the company are not required w.e.f. from 9th February 2023. You are relieved from your service by the closing hours of 9th February 2023.

You shall be compensated for 2 months notice period with equivalent amount of wages for that period.

You are requested to collect your dues after submitting the required external and internal clearance from the Finance department.

Dr. Hossam Banna, P.E.
General Manager

CC:

- Operations Department
- Finance dept.
- HR & Admin dept.



ALCAT Contracting Co. W.L.L.
(A Subsidiary of Zad Holding Company (J.S.C))



شركة الكات للخدمات
(مؤسسة مسجلة في السجل التجاري)

Viju Varghese

From: Hossam Banna
Sent: Saturday, February 11, 2023 8:08 PM
To: Viju Varghese; Samer Al Aridi
Cc: Md Shahbaz
Subject: FW: Requesting CEO Approval To Terminate Labour Involved in Fuel Theft by Umesh Magar

Dear Viju,

Please issue termination and finalize his EOS as we may send him home immediately to send a message to the others in the operations doing the same.

The date of termination is Thursday and not Sunday.

Thanks & Regards

Dr. Hossam Banna
General Manager



Alcat Contracting Company

(A Subsidiary of Zad Holding Company)

P.O. Box - 681, Doha -- Qatar

Tel: +974 - 44434241 | Fax: +974 - 44412872

Email: gm@alcatqatar.com | info@alcatqatar.com | Web: www.alcatqatar.com

From: Tarique Mohammad <tarique@zad.qa>
Sent: Thursday, February 9, 2023 2:30 PM
To: Hossam Banna <gm@alcatqatar.com>
Cc: Anjum Hussain <anjum@zad.qa>; Samer Al Aridi <samer@alcatqatar.com>; Md Shahbaz <mdshahbaz@alcatqatar.com>; Shahbaz Ahmad - Finance <shahbaz@alcatqatar.com>
Subject: Re: Requesting CEO Approval To Terminate Labour Involved in Fuel Theft by Umesh Magar

Ok

Sent from my iPad

On Feb 9, 2023, at 8:22 PM, Hossam Banna <gm@alcatqatar.com> wrote:

Dear Tarique,

Recently the police caught the driver of our MC1 tanker Bindeshwar Kapar selling illegally diesel and this employee was deported by them directly and we terminated his services as requested by the police. Upon further investigation by HR it was found that the helper Umesh Magar (Emp. code 4183) may have

been involved. Although he was not caught at that time, it is best to recommend termination to avoid possibility of diesel theft. As such I am requesting your approval to terminate his services and give him the legal notice period.

Please note that beside the so many measures we have taken in the past two years including reports, we have now also taken more stricter measures and steps.

Requesting your approval to terminate Umesh Magar.

Thanks & Regards

Dr. Hossam Banna
General Manager

<image006.png>

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Email: gm@alcatqatar.com | info@alcatqatar.com | Web: www.alcatqatar.com

From: Viju Varghese <hr@alcatqatar.com>

Sent: Thursday, February 9, 2023 11:43 AM

To: Hossam Banna <gm@alcatqatar.com>

Cc: Samer Al Aridi <samer@alcatqatar.com>; Anjum Hussain <anjum@zad.qa>; Sami Saeed <operations@alcatqatar.com>; Emad Zaghloul <emad@alcatqatar.com>; Md Shahbaz <mdshahbaz@alcatqatar.com>

Subject: RE: FULL AND FINAL SETTLEMENT PROCESS FOR BINDESHWAR KAPAR - L.C. NO. 3553 - HEAVY DRIVER

Dear Sir,

Please note, as per our investigation we found that MC1 tanker helper, Umesh Magar, Emp. code 4183 is involved the same activities.

Hence, please take necessary action against to him.

Thanks & Regards

Viju Varghese
Senior Executive – HR & Administration

<image003.png>

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P.O. Box - 681, Doha – Qatar

Tel. No. +974-44434241 | Fax : +974-44412872 | Mob: +974-55270263

Email : hr@alcatqatar.com | Web : www.alcatqatar.com

From: Anjum Hussain <anjum@zad.qa>

Sent: Wednesday, February 8, 2023 1:25 PM

To: Viju Varghese <hr@alcatqatar.com>

Cc: Hossam Banna <gm@alcatqatar.com>; Samer Al Aridi <samer@alcatqatar.com>; Sami Saeed

<operations@alcatqatar.com>; Md Shahbaz <mdshahbaz@alcatqatar.com>; Emad Zaghloul
<emad@alcatqatar.com>

Subject: RE: FULL AND FINAL SETTLEMENT PROCESS FOR BINDESHWAR KAPAR - L.C. NO. 3553 - HEAVY DRIVER

Dear Viju,

I am also aligned with Mr. Hossam Banna's proposal. Please prepare the termination letter accordingly and proceed.

Thanks and Regards,

Anjum Hussain
Senior Manager - Human Resources & Admin

<image005.png>

Zad Holding Company Q.P.S.C

P.O. Box - 1444, Doha - QATAR
Tel : +974-44489607 | Fax : +974-44438137 | Mob: +974-55830098
Email : anjum@zad.qa | Web : www.zad.qa

From: Hossam Banna <gm@alcatqatar.com>

Sent: Wednesday, February 8, 2023 1:07 PM

To: Viju Varghese <hr@alcatqatar.com>

Cc: Samer Al Aridi <samer@alcatqatar.com>; Anjum Hussain <anjum@zad.qa>; Sami Saeed <operations@alcatqatar.com>; Md Shahbaz <mdshahbaz@alcatqatar.com>; Emad Zaghloul <emad@alcatqatar.com>

Subject: RE: FULL AND FINAL SETTLEMENT PROCESS FOR BINDESHWAR KAPAR - L.C. NO. 3553 - HEAVY DRIVER

Dear Viju,

As this involved our MC1 tanker and there was a condition to release his pay and deport him to release our truck, I have no objection to proceed with immediate termination and his last day being February 6 and no notice period.

Thanks & Regards

Dr. Hossam Banna
General Manager

<image006.png>

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Email: gm@alcatqatar.com | info@alcatqatar.com | Web: www.alcatqatar.com

From: Viju Varghese <hr@alcatqatar.com>

Sent: Wednesday, February 8, 2023 11:42 AM

To: Hossam Banna <gm@alcatqatar.com>

Cc: Samer Al Aridi <samer@alcatqatar.com>; Anjum Hussain <anjum@zad.qa>; Sami Saeed

<operations@alcatqatar.com>; Md Shahbaz <mdshahbaz@alcatqatar.com>; Emad Zaghloul
<emad@alcatqatar.com>

Subject: FULL AND FINAL SETTLEMENT PROCESS FOR BINDESHWAR KAPAR - L.C. NO. 3553 - HEAVY
DRIVER

Dear Sir,

This is to inform you that, the above mentioned our driver caught by CID on 07.02.2023 for doing illegal
activities (Stealing fuel).

Police directly took him to deport cell and requested his passport and final settlement.

Your approval is kindly requested to process his full and final settlement.

Thanks & Regards

Viju Varghese

Senior Executive – HR & Administration

<image003.png>

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Tel. No.+974-44434241 | Fax : +974-44412872 | Mob: +974-55270263

Email : hr@alcatqatar.com | Web : www.alcatqatar.com

Please consider the environment before printing this email

<image007.png>

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you received this email in error, please notify the sender and delete this message from your system immediately. Disclosure, distribution,
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JOINING REPORT

Date 25/6/15

1. Employee No.

4183

2. Name

Umesh Magar

3. Designation

Labour

4. Department

Operations

5. Business Unit

ACC

6. Date of entry

24/6/15

UP
Signature of employee

7. Date of Joining:

25/6/15

<u>Javed Ahmad</u> Name of Unit - HR	<u>[Signature]</u> Signature	<u>25/6/15</u> Date
 Name of Department Head	 Signature	 Date
 Name of GM / VP / CEO	<u>[Signature]</u> Signature	 Date

4183

التاريخ
06 / 06 / 2021

عقد العمل الإلكتروني المصدق رقمياً
Digitally Attested Electronic Labor Contract

120210404620

22/05/2021 यो दिने अनुरूप Saturday
QATAR संज्ञाता गर्ने ठाउँ

पहिलो टोलि

कामदारको क्षमता अनुसार

0 क्षेत्र 230 कुन ठाउँ 26 घर नंबर

दोस्रो टोलि (कामदार)

UMESH MAGAR KRISHNA BAHADUR MAGAR कामदारको नाम

शैक्षिक योग्यता

NEPAL राष्ट्रियता

29652406607 व्यक्तिगत परिचय नं/ भस्ति

383 बस्ने ठाउँ- 200 ठाउँ, 19 घर नं

दुई टोलि समझौता अनुसार काम गर्नु पर्ने छ

SUPERVISOR दोस्रो टोलि पहिलो टोलिसँग नमिन्न अनुसार काम गर्नु

छ ("One Thousand Qatari Riyals only." 1000) न्यूनतम तलब

"Three Hundred Qatari Riyals only." 300 खाना भत्ता

"/" यातायात भत्ता

"Housing has been provided" // डेरा भत्ता

"/" अर्

("One Thousand Three Hundred Qatari Riyals only." 1300) मासिक

भुक्तानि

25/06/2015 काम सुरु गर्ने मिति

Unlimited Duration समझौता बढा

प्रोक्षण अवधि: (0) महीना, दोस्रो टोलिद्वारा काम सुरु गर्ने मिति

भ्रमण खर्च

पहिलो टोलि दोस्रो टोलिको भ्रमण खर्च बेहोर्ने बाट.... समझौता काम गर्ने

ठाउँ कतारका राज्यहरू

र फर्कनका लागि पहिलो टोलि यातायात बापत लाग्ने लागत र छुट्टीमा

नसिकने खर्च दोस्रो

टोलि बेहोर्ने छ (KATHMANDU)

(Every year).

डेरा र दैनिक जीवन

पहिलो टोलि बनि सुलुका राम्रो डेरा, सुत्ने बसितारा, राम्रो शौचालय

उपलब्ध गरिने

यातायात

पहिलो टोलिले काम गर्ने ठाउँदेखि डेरासम्म यातायातको व्यवस्था अथवा

कामदारलाई

बढि

कामदारलाई संस्थागत बढि तीन दिन ईद अल फतिर, तीन दिन ईद अल

अदा 'त्यागको पुरस्कार', १५ दिन राष्ट्रिय दिवस, १५ दिन खलकद बढि। कामदारले

३५ दिन छुट्टी बढि पाउने। १ वर्षमा कमतमा ३ हप्ता छुट्टी पाइनेछ।

नियमावली (७२, ७८, ७९) अनुसार ५ वर्ष कार्यकाल भएकै कामदारले चार (४)

हप्ता र धेरै पनी पाउन सक्नेछन

जरीवाना: कतारको मजदुर नियम अनुसार

स्वास्थ्य उपचार

पहिलो टोलिले दोस्रो टोलिको कतारको नियम अनुसार उपचार गर्ने छ

भर्ती शुल्क को

दोस्रो पक्ष भर्ती शुल्क को लागत सहन गर्दैन।

कतारको मजदुर नियम नं (१४) २००४ अनुसार सम्पूर्ण नष्टिण्य समझौता

आधारभूत कानून

الطرف الثاني - العامل

Handwritten signature of the worker.



2021/05/22 अने फेब्रुअरी 2021/05/22

महल तहलत कतर

الطرف الاول :

شركة الكات للمقاولات بصفتها صاحب العمل .

وعنوانه : (المنطقة : 26 الشارع : 230 المبني : 0)

و الطرف الثاني العامل :

اسم العامل : نوميث ماغار كريشنا باهادور ماغار

المؤهلات العلمية : المرحلة الثانوية

الجنسية : نيبال

الرقم الشخصي او التاشيرة : 29652406607

محل الإقامة : (المنطقة : 19 الشارع : 200 المبني : 383)

اتفاق الطرفان على ما يلي :

ان يعمل الطرف الثاني لخدمة الطرف الأول بمهنة : مشرف

وبأجر أساسي قدره (1000) فقط ألف ريال قطري لا غير .

بدل معيشة : 300 فقط ثلاثمائة ريال قطري لا غير .

بدل التنقل : "/"

بدل سكن : "/"

أخرى : "/"

اجمالي الأجر الشهري : (1300) فقط ألف و ثلاثمائة ريال قطري لا غير .

تاريخ مباشرة العمل : 2015/06/25

مدة العقد : غير محدد المدة

فترة الاختبار (0) اشهر تبدأ من تاريخ مباشرة الطرف الثاني للعمل .

نققات السفر :

يتحمل الطرف الأول نفقات سفر الطرف الثاني من (كاتمندو) الى مكان العمل بدولة قطر

وكذا نفقات عودته اليها ، كما يتحمل الطرف الأول نفقات سفر الطرف الثاني ذهابا وايابا

أثناء فترة الإجازة . (كل سنة) .

السكن والعيشة اليومية :

يوفر الطرف الأول سكن مناسب للعامل مجاناً مزود بالأسرة و دورات المياه المناسبة وفقاً

للقوانين الوزارية او منحه بدل سكن .

التنقل :

يوفر الطرف الأول للطرف الثاني وسيلة التنقل المناسبة من السكن الى مكان العمل

وارجاءه السكن او منحه بدل التنقل .

الإجازات :

يحصل العامل على إجازة رسمية كل سنة (ثلاثة أيام) بمناسبة عيد الفطر ، ثلاثة أيام

بمناسبة عيد الأضحى ، يوم واحد بمناسبة اليوم الوطني ، يوم واحد بمناسبة اليوم

الرياضي) ، كما يحصل على إجازة لمدة ثلاثة أيام يحددها مواعيد صاحب العمل ،

بالإضافة لإجازة سنوية لا تقل عن ثلاثة أسابيع ، وتكون الإجازة أربعة أسابيع إذا كانت

خدمة العامل خمسة سنوات فأكثر ، وفقاً للمواد (72 ، 78 ، 79) .

مكافئته نهاية الخدمة : وفقاً لإحكام قانون العمل القطري .

الرعاية الطبية :

يوفر الطرف الأول للطرف الثاني العلاج الطبي اللازم طبقاً للأنظمة واللوائح المعمول بها

بدولة قطر .

تكاليف الاستقدام :

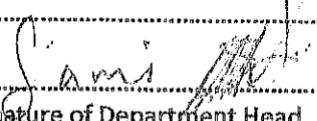
لا يتحمل الطرف الثاني رسوم تكاليف الاستقدام .

يعتبر قانون العمل القطري رقم (14) لسنة 2004 والقرارات المنفذة له الأساس

القانوني لتوضيح هذا العقد .

الطرف الأول - صاحب العمل

Handwritten signature of the employer.

Leave Requisition Form			
Part 1 (To be filled by Employee)		Date of Initiation:	
Full Name :	Unash mager		
Job Title :	Tack Cover Fixing Helper	Employee Code :	4189
Department :	Operation	Business Unit :	Ace
Leave Type			
Annual []	Encashment [✓]	Leave Without Pay []	Leave With Pay []
Leave Information			
Leave From:	Leave up to :	No of Days :	Return to duty date:
Contact Details while on vacation			
Telephone No. :		Mobile No. : +974 70542146	
Address : Nepalun		Email ID :	
Backup employee during leave period based on discussion with Dept. Head:		Signature of backup employee:	
<div style="text-align: right;">  Signature of Employee </div>			
Part 2 (Department Approval - to be filled by Department Head)			
Remarks (if any):			
<div style="text-align: center;">  Signature of Department Head </div>		<div style="text-align: center;"> 29/8/21 Date </div>	
Part 3 (Leave Eligibility -- to be filled by HR)			
DOI: 25/6/2015		Total leave taken: 25/6/19 - 51 days	
Passport Expiry : N/A		QID Expiry : N/A	
Leave Passage & Dependent Details:			
Doha- Kathmandu - Doha by economy class			
<div style="text-align: right;">  30/8/21 Unit - HR & Admin </div>			
Part 4 (Final Approval -- to be filled by CEO/GM/VP)			
No of Days :		Signature :	Date :

Internal Clearance Form

Date of Initiation:

Full Name : Umesh Magas

Job Title : Taekload Tanker Helper

Employee Code : 4183

DOJ : 25-Jun-2015


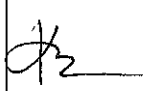

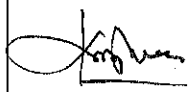

Last working day :

Department : Operations

Business Unit : FCC

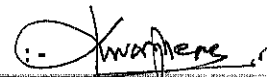
Reporting to :

Date of leaving :

Particulars	Condition Of Return	Recoveries If Any	Charge Taken By	Signature Of Head Of Department
DEPARTMENT <ul style="list-style-type: none"> Files/Register/Documents Manuals Tools Safety Equipment 				
IT <ul style="list-style-type: none"> Computer / Laptop Flash Drive Email ID Deactivation Mobile Handset Sim Card Telephone 	- N/A			
WORKSHOP <ul style="list-style-type: none"> Vehicle 	-	N/A		
STORES				
HR/ADMINISTRATION <ul style="list-style-type: none"> Company Accommodation ✓ Health Card ✓ Insurance Card ✓ Employee ID Card ✓ Legal Case 	- Sharing -	- To be Cancelled		
FINANCE <ul style="list-style-type: none"> Advance Company Loan Any Other Bank Related <ul style="list-style-type: none"> Personal Loan Credit Card 	-	No		

Signature (Employee) :-

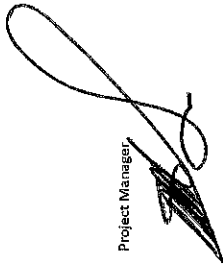
Unit - HR :-



Termination

OT SUMMARY - FEBRUARY - 2022

DETAILS										Feb-23														OVERTIME												
SR	NAME	POSITION	LC	Code	PROJECT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	NORMAL	FRIDAY	GROSS
1	Umesh Magar	Tackcoat Tanker Helper	4183	PR-905	Garage	3	3	0	3	3	3	3	3	3																				24	0	24


Project Manager

HR Manager


HR Manager

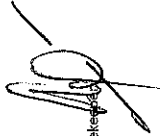

General Manager

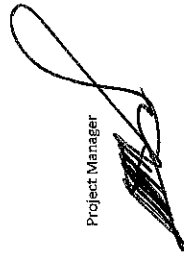

Timekeeper

Termination


OT SUMMARY - JANUARY - 2022

DETAILS					Jan-23																					OVERTIME														
SR	NAME	POSITION	LC	Code	PROJECT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	NORMAL	FRIDAY	GROSS	
1	Umesh Magar	Tackcoat Tanker Helper	4183	PR-905	Garage	3	3	3	3	3	3	0	3	3	3	3	3	0	3	3	3	3	3	3	3	0	3	3	3	3	3	3	0	3	3	3	3	81	0	81


Timekeeper


Project Manager

HR Manager


Manager


General Manager

State Of Qatar
Residency Permit



دولة قطر
رخصة إقامة

ID.No: 29652406607 الرقم الشخصي:

D.O.B.: 02/08/1996 تاريخ الميلاد:

Expiry: 22/06/2023 الصلاحية:

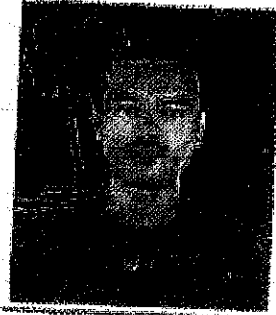
الجنسية: نيبال

Nationality: NEPAL

Occupation: عامل المهنة:

الاسم: اوميش ماغار كريشنا باهادور ماغار

Name: UMESH MAGAR KRISHNA BAHADUR MAGAR



Passport Number:

07873162

رقم جواز السفر:

Passport Expiry:

17/09/2024

تاريخ انتهاء الجواز:

Serial No:

30729652406607

السرقة المسلسل:

Residency Type:

عمل

نوع الرخصة:

Employer:

شركة الكات للمقاولات

المستقدم:

مدير عام الإدارة العامة للجوازات
General Director of the General
Directorate of Passports

توقيع حامل البطاقة
Holder's signature

