

**ZAD CONSOLIDATED SALARY STATEMENT FOR THE MONTH OF MARCH 2023**

<i>Division</i>	<i>Head Count</i>	<i>Basic</i>	<i>HRA</i>	<i>Trav. All</i>	<i>Tel. All</i>	<i>Cost. Li</i>	<i>Food Allowance</i>	<i>Other.all</i>	<i>OT</i>	<i>Mar-2023 (Before Deductions)</i>	<i>Deduction</i>	<i>Mar-2023 (Net pay)</i>	<i>Feb-2023 (Before Deductions)</i>	<i>Increase / (Decrease) Between Mar-23 &amp; Feb-23</i>
<i>ZAD</i>	59	772,177	231,836	19,002	649	1,250	-	33,569	7,361	1,065,844	6,518	1,059,326	1,073,830	(7,986)
<i>QFM</i>	290	595,584	139,691	7,022	950	10,833	40,969	33,111	181,133	1,009,293	3,694	1,005,599	1,028,933	(19,640)
<i>QFI (Flour)</i>	263	479,629	126,928	7,528	1,306	2,565	32,345	15,871	116,924	783,096	7,340	775,756	747,550	35,546
<i>QFI (Oil)</i>	101	148,237	24,455	3,761	220	-	17,307	8,107	77,990	280,077	290	279,787	257,995	22,082
<i>USB</i>	1,091	1,513,631	171,890	12,963	4,224	920	195,619	395,922	843,804	3,138,973	19,905	3,119,068	3,144,540	(5,567)
<i>UNB</i>	54	51,237	1,500					15,825	41,043	109,605	-	109,605	116,272	(6,667)
<i>TRDG</i>	12	128,995	46,775	2,800	184			7,806	2,433	188,993	1,624	187,369	189,244	(251)
	<b>1,870</b>	<b>3,689,490</b>	<b>743,075</b>	<b>53,076</b>	<b>7,533</b>	<b>15,568</b>	<b>286,240</b>	<b>510,211</b>	<b>1,270,688</b>	<b>6,575,881</b>	<b>39,371</b>	<b>6,536,510</b>	<b>6,558,364</b>	<b>17,517</b>

**MONTHLY COMPARISON (Before Deduction)**

<i>Division</i>	<i>Apr-22</i>	<i>May-22</i>	<i>Jun-22</i>	<i>Jul-22</i>	<i>Aug-22</i>	<i>Sep-22</i>	<i>Oct-22</i>	<i>Nov-22</i>	<i>Dec-22</i>	<i>Jan-23</i>	<i>Feb-23</i>	<i>Mar-23</i>	<i>Total</i>
<i>ZAD</i>	1,140,857	1,108,209	1,086,594	1,049,598	1,059,227	1,084,816	1,149,789	1,069,298	1,155,188	1,087,082	1,073,830	1,065,844	13,130,332
<i>QFM</i>	1,043,759	1,057,197	1,020,308	936,000	973,189	999,871	1,049,015	1,079,065	1,138,149	1,027,472	1,028,933	1,009,293	12,362,251
<i>QFI (Flour)</i>	714,610	663,091	709,019	622,662	692,886	723,866	718,812	776,256	815,492	716,375	747,550	783,096	8,683,715
<i>QFI (Oil)</i>	261,247	315,196	264,042	245,789	264,815	294,071	293,532	275,759	304,083	244,965	257,995	280,077	3,301,571
<i>USB</i>	2,298,648	2,423,391	2,398,668	2,370,508	2,625,787	2,741,588	3,054,615	3,406,492	3,348,107	3,130,070	3,144,540	3,138,973	34,081,387
<i>UNB</i>	140,706	126,714	132,526	116,332	143,665	130,675	129,347	128,154	132,216	118,458	116,272	109,605	1,524,670
<i>TRDG</i>	189,935	195,014	179,176	180,241	192,991	195,777	188,176	195,997	204,541	186,875	189,244	188,993	2,286,960
	<b>5,789,762</b>	<b>5,888,812</b>	<b>5,790,333</b>	<b>5,521,130</b>	<b>5,952,560</b>	<b>6,170,664</b>	<b>6,583,286</b>	<b>6,931,021</b>	<b>7,097,776</b>	<b>6,511,297</b>	<b>6,558,364</b>	<b>6,575,881</b>	<b>75,370,886</b>
<b>Increase/(Decrease)</b>	<b>104,916</b>	<b>99,050</b>	<b>(98,479)</b>	<b>(269,203)</b>	<b>431,430</b>	<b>218,104</b>	<b>412,622</b>	<b>347,735</b>	<b>166,755</b>	<b>(586,479)</b>	<b>47,067</b>	<b>17,517</b>	

(In comparison with the previous month)

<i>ZAD</i>	Decrease in salary by QAR 8K mainly due to transfer of VP-Strategy, it was offset by salary of Head of Procurement, he has resumed to duty from vacation.
<i>QFM</i>	Oveall net decrease in payout in Mar over Feb by QR 20K, QR 14K lead by leave and absenteeism and further lower by QR 6K due to lower overtime.
<i>QFI (Flour)</i>	Net increase in payout of QR 35K compared to Feb by QR 19K due to increase in head count from 260 to 263, and also due to increase in OT by 16K.
<i>QFI (Oil)</i>	Net increase in payout of QR 22K compared to Feb mainly due to increase in overtime payment by QR 14K and further 8K due to resuming of certain employees from leave / vacation.
<i>USB</i>	Oveall net decrease in payout in Mar over Feb by QR 5K, QR 25K lead by decrease in head count by 34 nos (1091 Vs 11125), however offset by QR 20K due to overtime cost.
<i>UNB</i>	Oveall net decrease in payout in Mar over Feb by QR 6.7K, QR 5.5K lead by leave and absenteeism and further lower by QR 1.2K due to lower overtime.
<i>TRDG</i>	There is net decrease in payout by QR 251, mainly attributable to overtime due to less no of days in Feb 2023.

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