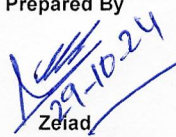
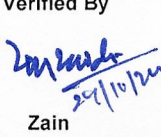





# Qatar Foods Industries Co.

2412000 147

SERVICE PERIOD FROM: 19-MAR-2023 TO: 31-OCT-2024																																										
<b>FULL AND FINAL SETTLEMENT</b>		<b>SHAWN MARTIN D' SOUZA</b>																																								
TO BE RECEIVED ON		31-Oct-2024	7176																																							
DEPARTMENT		STORES																																								
DESIGNATION		MERCHANDISER																																								
<table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr><td>Basic salary</td><td style="text-align: right;">QAR</td><td style="text-align: right;">2,000</td></tr> <tr><td>HRA</td><td style="text-align: right;">QAR</td><td style="text-align: right;">1,500</td></tr> <tr><td>Transport Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Telephone Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Cost of Living Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Other Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Work Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Food Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td><b>Total Package</b></td><td style="text-align: right;"><b>QAR</b></td><td style="text-align: right;"><b>3,500</b></td></tr> <tr><td>Service Duration</td><td colspan="2" style="text-align: right;">1 Years, 7 Months</td></tr> <tr><td>Leave Category</td><td colspan="2" style="text-align: right;">21</td></tr> <tr><td>Appointment date</td><td colspan="2" style="text-align: right;">19-Mar-2023</td></tr> <tr><td>Joining/Rejoining/Encashment date</td><td colspan="2" style="text-align: right;">18-Sep-2024</td></tr> </tbody> </table>				Basic salary	QAR	2,000	HRA	QAR	1,500	Transport Allowance	QAR	-	Telephone Allowance	QAR	-	Cost of Living Allowance	QAR	-	Other Allowance	QAR	-	Work Allowance	QAR	-	Food Allowance	QAR	-	<b>Total Package</b>	<b>QAR</b>	<b>3,500</b>	Service Duration	1 Years, 7 Months		Leave Category	21		Appointment date	19-Mar-2023		Joining/Rejoining/Encashment date	18-Sep-2024	
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<b>CURRENT MONTH SALARY (PAD WITH PAYROLL)</b>																																										
<b>LEAVE SALARY</b>																																										
<b>BASIC SALARY</b>																																										
From	18-Sep-2024	to	31-Oct-2024																																							
( 44 x 21 ) / 344 =	2.69	days @ Qr	66.67																																							
			179																																							
<b>HOUSE RENT ALLOWANCE</b>																																										
From	18-Sep-2024	to	31-Oct-2024																																							
( 44 x 21 ) / 344 =	2.69	days @ Qr	50.00																																							
			134																																							
<b>OT/COMMISSION/INCENTIVE FOR THE MONTH OF OCT-24</b>																																										
			948																																							
<b>END OF SERVICE BENEFITS</b>																																										
From	19-Mar-2023	to	31-Oct-2024																																							
( QAR 2000 x 21 / 26 x 593 Days / 365 )			2,624																																							
<b>EXIT TICKET</b>																																										
Amount of air fare - Sector Doha -Mangalore For Self			1,400																																							
<b>NET TOTAL</b>			<b>5,285</b>																																							
( Qrs.Five Thousand Two Hundred Eighty Five Only )																																										
Prepared By	Verified By	Verified By	Reviewed By																																							
																																										
Ziad	Zain	Faizal	Fahim Rasmy																																							
Sr.Exe.-Finance	Manager-HR	Asst. Manager Finance	Sr. Finance Manager																																							
			Approved By																																							
																																										
			Adnan Meerji																																							
			General Manager																																							
I, the undersigned Shawn Martin D' Souza declare that I have received with thanks from M/s Qatar Food Industries Company all my dues relating to salary, leave salary and end of service totaling Qr.5,285 /- ( Qrs.Five Thousand Two Hundred Eighty Five Only ) vide Dukhan Bank Cheque No .																																										
I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from Qatar Foods Industries Co to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever.																																										
Name <b>SHAWN MARTIN D' SOUZA</b>																																										
Signature																																										
Date																																										
Left Thumb impression:																																										