

2412000 147

Qatar Foods Industries Co.

SERVICE PERIOD FROM: 19-MAR-2023 TO: 31-OCT-2024

FULL AND FINAL SETTLEMENT		SHAWN MARTIN D' SOUZA																																								
TO BE RECEIVED ON	31-Oct-2024	7176																																								
DEPARTMENT	STORES																																									
DESIGNATION	MERCHANDISER																																									
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>Basic salary</td><td>QAR</td><td>2,000</td></tr> <tr><td>HRA</td><td>QAR</td><td>1,500</td></tr> <tr><td>Transport Allowance</td><td>QAR</td><td>-</td></tr> <tr><td>Telephone Allowance</td><td>QAR</td><td>-</td></tr> <tr><td>Cost of Living Allowance</td><td>QAR</td><td>-</td></tr> <tr><td>Other Allowance</td><td>QAR</td><td>-</td></tr> <tr><td>Work Allowance</td><td>QAR</td><td>-</td></tr> <tr><td>Food Allowance</td><td>QAR</td><td>-</td></tr> <tr><td>Total Package</td><td>QAR</td><td>3,500</td></tr> <tr><td>Service Duration</td><td colspan="2">1 Years, 7 Months</td></tr> <tr><td>Leave Category</td><td colspan="2">21</td></tr> <tr><td>Appointment date</td><td colspan="2">19-Mar-2023</td></tr> <tr><td>Joining/Rejoining/Encashment date</td><td colspan="2">18-Sep-2024</td></tr> </table>				Basic salary	QAR	2,000	HRA	QAR	1,500	Transport Allowance	QAR	-	Telephone Allowance	QAR	-	Cost of Living Allowance	QAR	-	Other Allowance	QAR	-	Work Allowance	QAR	-	Food Allowance	QAR	-	Total Package	QAR	3,500	Service Duration	1 Years, 7 Months		Leave Category	21		Appointment date	19-Mar-2023		Joining/Rejoining/Encashment date	18-Sep-2024	
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CURRENT MONTH SALARY (PAD WITH PAYROLL)																																										
LEAVE SALARY																																										
BASIC SALARY																																										
From (44 x 21) / 344 =	18-Sep-2024 2.69	to days @ Qr	31-Oct-2024 66.67																																							
179																																										
HOUSE RENT ALLOWANCE																																										
From (44 x 21) / 344 =	18-Sep-2024 2.69	to days @ Qr	31-Oct-2024 50.00																																							
134																																										
OT/COMMISSION/INCENTIVE FOR THE MONTH OF OCT-24																																										
948																																										
END OF SERVICE BENEFITS																																										
From (QAR 2000 x 21 / 26 x 593 Days / 365)	19-Mar-2023 1	to	31-Oct-2024																																							
2,624																																										
EXIT TICKET																																										
1,400																																										
Amount of air fare - Sector Doha -Mangalore For Self																																										
NET TOTAL <u>5,285</u>																																										
(Qrs.Five Thousand Two Hundred Eighty Five Only)																																										
Prepared By Zefad Sr.Exe.-Finance	Verified By Zain Manager-HR	Verified By Faizal Asst. Manager Finance	Reviewed By Fahim Rasmy Sr. Finance Manager	Approved By Adnan Meerji General Manager																																						
<p>I, the undersigned Shawn Martin D' Souza declare that I have received with thanks from M/s Qatar Food Industries Company all my dues relating to salary, leave salary and end of service totaling Qr.5,285/- (Qrs.Five Thousand Two Hundred Eighty Five Only) vide Dukhan Bank Cheque No .</p> <p>I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from Qatar Foods Industries Co to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever.</p>																																										
<p>Name SHAWN MARTIN D' SOUZA</p> <p>Signature</p> <p>Date</p>																																										
<p>Left Thumb impression:</p>																																										