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1<sup>st</sup> October 2022

**LABORS SERVICE AGREEMENT**  
**WHEAT BRAN BAGS**

On 1<sup>st</sup> October, 2022, this service agreement is entered into between Qatar flour Mills, (QFM) referred herein as (First Party) AND, AL RABEIIYA TRDG & CONT. C.R 14094 (Second Party).

Whereas the Second Party has agreed to provide, at the request of First Party, sufficient number of labours for handling, loading and offloading services as specified hereunder :

**CLAUSE A) –SERVICES:**

- Handling, loading and offloading of wheat bran in bags each of 30kg PP bags from Trailers or containers as provided by the First Party. The load capacity may vary from 700 to 1050 bags each.
- Stitching wheat bran bags or re-bagging in 30 kg PP bags.
- Handling, loading and offloading of Wooden Pallet.

**CLAUSE B) – SCOPE OF WORK:**

The cargo operations will be handled at the warehouse whereas the location provided by the First Party and during times specified by the First Party.

**CLAUSE C) – PERFORMANCE:**

As and when required by the First Party, the Second Party agrees to provide sufficient number of trained and physically capable labourers to ensure an effective and timely operation. He further guarantees that the cargo will be offloaded in not more than 45 minutes for each trailer/ container. Any delay in the above will constitute a breach of this agreement by the Second Party.

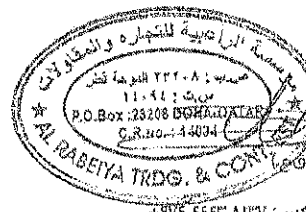
**CLAUSE D) – COMPLIANCE - SAFETY AND HANDLING:**

- The Second Party confirms that he has the necessary approvals and authorizations from relevant Immigrations/Labour department to carry out the SERVICE.
- He further confirms that by carrying out this Service Agreement, neither he nor the labourers provided by him are breaching any Qatari government laws in any shape or form.
- The second party required to insure their personnel against work related accidents and during transportation from and to site.

**Qatar Flour Mills Company**  
(A subsidiary of Zed Holding Company Q.P.S.C.)  
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Zad Holding Company



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- The Second party will ensure and entirely be responsible for providing safety material (Jacket – shoes – helmet) for his Laboure's.
- The Second party shall follow all safety instructions in the various places of operations.
- The Second party will ensure and entirely be responsible for the safe handling and loading or offloading materials and first party will not be held responsible for any harm or damage sustained to any party due to the negligence during the loading or offloading materials or non-performance of safety procedures.

#### **CLAUSE E) - THE REMUNERATION:**

- The First Party agrees to pay the Second Party as per the below agreed rate provided the Second Party delivers the SERVICES within the agreed time frame.
- The Second Party will be paid upon presentation of an invoice with supporting documents.
- The number of handled cargo by the Second Party should match with the records held by the First Party and warehouses' supervisor.

#### **AGREED RATE:**

S.NO	RATE	DISCRIPTION (BRAN)
	QAR	LOADING & OFFLOADING GOOD BAGS
1	0.28	(HANDLING LOADING) IMPORTED WHEAT BRAN FROM CONTAINERS OR TRUCKS.
2	0.28	(HANDLING OFFLOADING) IMPORTED WHEAT BRAN FROM CONTAINERS OR TRUCKS.
3	0.22	(HANDLING LOADING) LOCAL WHEAT BRAN.
4	0.22	(HANDLING OFFLOADING) LOCAL WHEAT BRAN.
		DOUBLE HANDLING OPERATIONS
5	1.00	(LOADING DAMAGED WHEAT BRAN BAGS)
6-A	0.72	STITCHING BAGS (STITCHING, WEIGHING & STUFFING)
6-B	0.28	(HANDLING OFFLOADING) IMPORTED WHEAT BRAN FROM CONTAINERS OR TRUCKS.
7-A	1.22	REPACKING BAGS (CHANGING BAG, CLEANING, WEIGHING, STITCHING& STUFFING ).
7-B	0.28	(HANDLING OFFLOADING) IMPORTED WHEAT BRAN FROM CONTAINERS OR TRUCKS.
8-A	0.92	WEIGHING OF WHEAT BRAN BAGS.
8-B	0.28	(HANDLING OFFLOADING) IMPORTED WHEAT BRAN FROM CONTAINERS OR TRUCKS.
9-A	1.50	CRACKING OF CRACKED (CRACKING & STUFFING TRUCKS) WHEAT BRAN BAGS
9-B	0.28	(HANDLING OFFLOADING) IMPORTED WHEAT BRAN FROM CONTAINERS OR TRUCKS.
10	0.75	DUMPING OF DAMAGED WHEAT BRAN BAGS)

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- The second Party agrees that neither he nor the laborer's provided by him will claim any other remuneration/compensation whatsoever from the First Party for providing the service.
- The Second Party admits that neither he nor the Laboure's provided by him are in any way related to any of the QFM employees for providing the service.
- Payments in 7 days from the Invoice Submission date.
- (Invoice will be submitted every 30 days)

**CLAUSE F) – CONFIDENTIALITY:**

The Second party must hold and keep confidential any Information and must not disclose it to any third party except with prior instruction from the first party and The Second party must ensure that all involved labours are aware of this obligation.

**CLAUSE G) – TERMINATION:**

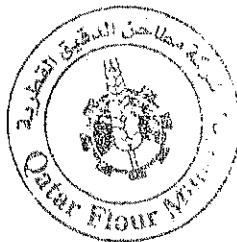
- This SERVICE AGREEMENT will be effective for Twelve Months from the date of signing. The First Party however has the right to terminate this agreement at any time during this period with 60-day notice at its sole discretion and without any recourse to the Second Party.

**CLAUSE H) – DISPUTES:**

- This service agreement has been executed in two original copies; each party received one thereof.
- This contact governed by Qatari Law.

QATAR FLOUR MILLS CO.

(FIRST PARTY)



AL RABEIIYA TRDG & CONT. EST.

(SECOND PARTY)



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1<sup>st</sup> October 2022

**LABOURERS SERVICE AGREEMENT**  
**BARLEY**

On 1<sup>st</sup> October 2022, this service agreement is entered into between Qatar flour Mills, (QFM) referred herein as (First Party) AND, AL RABEIYA TRDG & CONT. C.R 14094 (Second Party).

Whereas the Second Party has agreed to provide, at the request of First Party, sufficient number of labours for handling, loading and offloading services as specified hereunder :

**CLAUSE A) –SERVICES:**

- Handling, loading and offloading of feed barley in bags each of 35 kg PP bags from Trailers provided by the First Party. The trailers load capacity may vary from 500 to 1050 bags each.
- Stitching barley packed in 35 kg PP bags.

**CLAUSE B) – SCOPE OF WORK:**

- The cargo operations will be handled at the warehouse whereas the location provided by the First Party and during times specified by the First Party.

**CLAUSE C) – PERFORMANCE:**

- As and when required by the First Party, the Second Party agrees to provide sufficient number of trained and physically capable labourers to ensure an effective and timely operation.
- the Second Part further guarantees that the cargo will be offloaded in not more than 45 minutes for each trailer/ container. Any delay in the above will constitute a breach of this agreement by the Second Party.

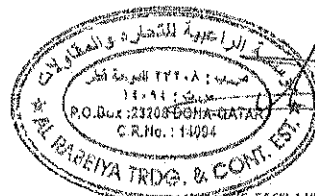
**CLAUSE D) – COMPLIANCE - SAFETY AND HANDLING:**

- The Second Party confirms that he has the necessary approvals and authorizations from relevant Immigrations/Labour department to carry out the SERVICE.
- He further confirms that by carrying out this Service Agreement, neither he nor the labourers provided by him are breaching any Qatari government laws in any shape or form.
- The second party required to insure their personnel against work related accidents and during transportation from and to site.
- The Second party will ensure and entirely be responsible for providing safety material (Jacket – shoes – helmet) for his labourers.
- The Second party shall follow all safety instructions in the various places of operations.

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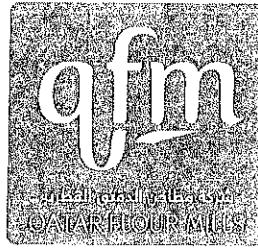


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- The Second party will ensure and entirely be responsible for the safe handling and loading or offloading materials and first party will not be held responsible for any harm or damage sustained to any party due to the negligence during the loading or offloading materials or non-performance of safety procedures.

#### **CLAUSE E) - THE REMUNERATION:**

- The First Party agrees to pay the Second Party as per the below agreed rate provided the Second Party delivers the SERVICES within the agreed time frame.
- The Second Party will be paid upon presentation of an Invoice with supporting documents.
- The number of handled cargo by the Second Party should match with the records held by the First Party and warehouses' supervisor.

#### **AGREED RATE:**

S.NO	RATE	DISCRIPTION (BARLEY)
	QAR	LOADING & OFFLOADING GOOD BAGS
1	0.13	HANDLING, LOADING – QFM PREMISES
2	0.18	HANDLING, OFFLOADING – MOCI PREMISES
3	1.00	LOADING AND OFFLOADING DAMAGE BAGS-DUMPING OPERATION

- The second Party agrees that neither he nor the labourers provided by him will claim any other remuneration/compensation whatsoever from the First Party for providing the service.
- The Second Party admits that neither he nor the labourers provided by him are in any way related to any of the QFM employees for providing the service.
- Payments in 7 days from the Invoice Submission date.
- (Invoice will be submitted every 30 days)

#### **CLAUSE F) – CONFIDENTIALLY:**

- The Second party must hold and keep confidential any Confidential Information and must not disclose it to any third party except with prior instruction from the first party and The Second party must ensure that all involved labours are aware of this obligation.

#### **CLAUSE G) – TERMINATION:**

- This SERVICE AGREEMENT will be effective for TWELVE MONTHS from the date of signing.
- The First Party however has the right to terminate this agreement at any time during this period with 60 day notice at its sole discretion and without any recourse to the Second Party.

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**CLAUSE H) – DISPUTES:**

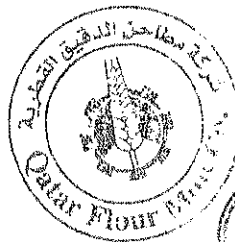
- This service agreement has been executed in two original copies; each party received one thereof.
- This contact governed by Qatari Law.

**QATAR FLOUR MILLS CO.**

**AL RABEIIYA TRDG & CONT.**

(FIRST PARTY)

(SECOND PARTY)



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