

15th May

[Handwritten signatures]

Dated: 15th May, 2023

OFFER LETTER FOR WHEAT BRAN BAGS REPACKING OPERATION AT STREET.01 MOCI WAREHOUSE

On 15th May 2023, this Offer-Letter to Qatar flour Mills, (QFM) referred herein as (First Party) AND, IMAD KHAN (QID 29858604029) (Second Party).

Whereas the Second Party has to provide, at the request of First Party, sufficient number of labours for handling, repacking, and loading services as specified hereunder:

Clause A) --Services:

- Cutting damaged wheat bran bags stored at Street.01 (CTC) premises.
- Re-bagging of good wheat bran in 30 KG Bags (Filling, weighing, and stitching)
- Loading repacked wheat bran bags on trucks.

Clause B) -- Scope of Work:

The cargo operations will be handled at the warehouse whereas the location provided by the First Party and during times specified by the First Party.

Clause C) -- Performance:

As and when required by the First Party, the Second Party to provide a sufficient number of trained and physically capable labourers to cut Min 10,000 Bags per day and to complete loading of Min. 6 trucks (Each truck with 600 Bags) per day till the completion of the operation at street.01 CTC premises.

Clause D) -- Compliance

- The second party is required to insure their personnel against work-related accidents during transportation from and to the site.
- The Second party will ensure and entirely be responsible for providing safety material for his Laboures.
- The Second party will ensure and entirely be responsible for the safe handling and repacking & Loading and first party will not be held responsible for any harm or damage sustained to any party due to the negligence during the repacking or loading materials or non-performance of safety procedures.

Clause E) - The Remuneration

The First Party to pay the Second Party as per the below offered rate provided the Second Party delivers the services within the promised time frame. The Second Party will be paid upon presentation of an Invoice with supporting documents on a weekly basis in Cash/Cheque.

Offer Rate:

- QR 0.25 Per Bag - (Cutting Damaged) from block to Jumbo Bags.
- QR 1.20 Per Bag -- Repacking of Changing damaged bags including, cleaning, weight, stitching.
- QR 0.20 per Bag -Loading of repacked bran bags on to trucks.

The Second Party confirms that neither he nor the labourers provided by him will claim any other remuneration/compensation whatsoever from the First Party for providing the service.

Clause F) -- Confidentiality

The Second party must hold and keep confidential any Information and must not disclose it to any third party except with prior instruction from the first party and The Second party must ensure that all involved labours are aware of this obligation.

Clause G) - Termination

This offer letter will be applicable only to Street 01 repacking operation till 30/06/2023. The First Party has the right to reject this offer at any time at its sole discretion and without any recourse to the Second Party.

QATAR FLOUR MILLS CO.

IMAD KHAN

(Q/D NO. 29858604029)

Muthu

(FIRST PARTY)

zaki

(SECOND PARTY)

