

**ALCAT ASPHALT PLANT**  
Amount QR

SI NO	Company	Head Count	Basic	HRA	Trav Allow	Food Allow	Tele Allow	Other Allow	Over Time	Dec - 2025 (Before Deductions)	Deduction	Dec-25	Nov - 2025 (Before Deductions)	Increase/ (Decrease)	Remarks if any
1	ALCAT ASPHALT	55	236,631	61,552	7,032	5,323	642	9,521	38,249	358,950	1,916	357,034	332,179	26,771	Overall salary difference is QAR. 6.6k 1. Salary increased by QAR. 29k due to 2 days unspecified leave and rejoining of employees on vacation . 2. Overtime decreased by QAR. 3k.
										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
	<b>Total</b>	<b>55</b>	<b>236,631</b>	<b>61,552</b>	<b>7,032</b>	<b>5,323</b>	<b>642</b>	<b>9,521</b>	<b>38,249</b>	<b>358,950</b>	<b>1,916</b>	<b>357,034</b>	<b>332,179</b>	<b>26,771</b>	

Monthly Comparison (Before Deduction)															
SI NO	Division	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Total YTD
1	ASPHALT	364,247	369,526	369,979	346,338	342,699	346,750	358,941	355,573	344,983	340,862	338,751	332,179	358,950	4,205,531
<b>Increase/(Decrease)</b>			<b>5,279</b>	<b>453</b>	<b>(23,641)</b>	<b>(3,639)</b>	<b>4,051</b>	<b>12,191</b>	<b>(3,368)</b>	<b>(10,590)</b>	<b>(4,121)</b>	<b>(2,111)</b>	<b>(6,572)</b>	<b>26,771</b>	
(In comparison with the previous month)															

7

8