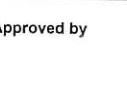


Service Period From: 15-05-17 To 15-07-24			
FULL AND FINAL SETTLEMENT OF Mr.		MOHAMED OMAR MWAZEWE	
TO BE RECEIVED ON	USB	15-Jul-24	103985 - 4850
DEPARTMENT		Production	
DESIGNATION	Labour		
Basic Salary	QR	1,000	
HRA	QR	-	
Transport Allowance	QR	-	
Telephone Allowance	QR	-	
Cost of Living Allowance	QR	-	
Food Allowance	QR	300	
Other Allowance	QR	-	
<b>Total Package</b>	<b>QR</b>	<b>1,300</b>	
Service Duration	7 Years 2 Months 0 Days		
Leave Category	30		
Appointment date	15-May-17		
Joining/Rejoining/Encashment date	15-May-23		
Payment Type	D-PAY		
SALARY			
<b>BASIC SALARY</b>			
From	1-Jul-24	to	15-Jul-24
	15	days @ Qr	32.26
			484
<b>FOOD ALLOWANCE</b>			
From	1-Jul-24	to	15-Jul-24
	15.00	days @ Qr	9.68
			145
OVERTIME & COMMISSION			
<b>OVERTIME</b>	Hours	Amount	
	Jun-24	Jul-24	
Normal	84	68	437.50
Holiday	20	24	125.00
			354.17
			150.00
			792
			275
LEAVE SALARY			
<b>BASIC SALARY</b>			
From	15-May-23	to	14-Apr-24
( 335 x 30 ) / 335 =		30.00 days	
	30.00	days @ Qr	33.33
			1,000
PRO-RATA LEAVE SALARY			
<b>BASIC SALARY</b>			
From	14-May-24	to	15-Jul-24
( 62 x 30 ) / 335 =		5.55 days	
	5.55	days @ Qr	33.33
			185
<b>AIR TICKET EXIT</b>			
Amount of air fare	1,850		
DOHA-Nairobi			
SELF			
Full Fare Qr. 1850			
END OF SERVICE BENEFITS			
From	15-May-2017 to	15-Jul-2024	5,795
( 2619 Days)			
( 1000 x 21 / 26 x 2619 / 365 )			
Less: One month notice period to be paid			
Less: Recovery on account of loan and advances paid for expenses as per attached working.			
Less: Unauthorized absenteeism 05 day in 2024.			
	(217)		
( Qrs.Ten Thousand Three Hundred Nine Only )	<b>NET TOTAL</b>		
	<b>10,309</b>		
Prepared by 	Verified by 	Verified by 	Verified by 
Mohamed Faheem Accounts Executive	Anwar Qazi Manager HR & Admin	Fahad Ahmad Asst. Manager - Finance	Sameer Mohammed Sr. Finance Manager
			Approved by 
Adnan Meerji General Manager			
I, the undersigned Mohamed Omar Mwazewe declare that I have received with thanks from Umm Said Bakery all my dues relating to salary, leave salary and end of service totaling Qr.10,309 (Qrs.Ten Thousand Three Hundred Nine Only) vide Cheque No. ....			
I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from Umm Said Bakery to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever.			
Name	MOHAMED OMAR MWAZEWE		
Signature			
Date			