



1st December 2021

LABORS SERVICE AGREEMENT
Wheat Bran Bags

On 1st December, 2021, this service agreement is entered into between Qatar flour Mills, (QFM) referred herein as (First Party) **AND**, AL RABEYA TRDG & CONT. C.R 14094 (Second Party).

Whereas the **Second Party** has agreed to provide, at the request of First Party, sufficient number of labours for handling, loading and offloading services as specified hereunder :

Clause A) –Services:

- Handling, loading and offloading of wheat bran in bags each of 30kg PP bags from Trailers or containers as provided by the First Party. The load capacity may vary from 700 to 1050 bags each.
- Stitching wheat bran bags or re-bagging in 30 kg PP bags.
- Handling, loading and offloading of Wooden Pallet.

Clause B) – Scope of Work:

The cargo operations will be handled at the warehouse whereas the location provided by the First Party and during times specified by the First Party.

Clause C) – Performance:

As and when required by the First Party, the Second Party agrees to provide sufficient number of trained and physically capable labourers to ensure an effective and timely operation. He further guarantees that the cargo will be offloaded in not more than 45 minute for each trailer/ container. Any delay in the above will constitute a breach of this agreement by the Second Party.

Clause D) – Compliance - Safety and Handling:

- The Second Party confirms that he has the necessary approvals and authorizations from relevant Immigrations/Labour department to carry out the SERVICE.
- He further confirms that by carrying out this Service Agreement, neither he nor the labourers provided by him are breaching any Qatari government laws in any shape or form.
- The second party required to insure their personnel against work related accidents and during transportation from and to site.



Handwritten signatures and initials in blue ink, including 'JAF' and 'H'.

- The Second party will ensure and entirely be responsible for providing safety material (Jacket – shoes – helmet) for his labourers.
- The Second party shall follow all safety instructions in the various places of operations.
- The Second party will ensure and entirely be responsible for the safe handling and loading or offloading materials and first party will not be held responsible for any harm or damage sustained to any party due to the negligence during the loading or offloading materials or non-performance of safety procedures.

Clause E) - The Remuneration:

- The First Party agrees to pay the Second Party as per the below agreed rate provided the Second Party delivers the SERVICES within the agreed time frame.
- The Second Party will be paid upon presentation of an Invoice with supporting documents.
- The number of handled cargo by the Second Party should match with the records held by the First Party and warehouses' supervisor.

Agreed Rate:

- QR 0.28 Per Bag (Handling, loading, or offloading) imported wheat bran from containers or trucks.
- QR 0.22 Per Bag (Handling, loading, or offloading) local wheat bran.
- QR 0.56 Per Bag (Segregation of wheat Bran bags) Imported.
- QR. 1.00 Per Bag (Loading damaged Wheat bran bags) Imported.
- QR. 0.28 Per Bag (Unloading segregated wheat bran bags) Imported.
- QR. 1.00 Per Bag - Normal Repacking (Changing Bag, Repacking & Stuffing)
- QR. 1.50 Per Bag – Repacking (Changing bag, cleaning, weighing & Stitching) damaged bag.
- QR. 0.75 Per Bag (dumping of damaged wheat bran bags) Imported
- QR. 1.50 Per Bag - Cracking of cracked wheat bran bags
- QR. 1.20 Per Bag Weighing & unloading of wheat bran bags.
- The second Party agrees that neither he nor the labourers provided by him will claim any other remuneration/compensation whatsoever from the First Party for providing the service.
- The Second Party admits that neither he nor the labourers provided by him are in any way related to any of the QFM employees for providing the service.
- Payments in 7 days from the Invoice Submission date.
- (Invoice will be submitted every 30 days)

Clause F) – Confidentially:

The Second party must hold and keep confidential any Information and must not disclose it to any third party except with prior instruction from the first party and The Second party must ensure that all involved labours are aware of this obligation.

Page 2 of 3



Clause G) – Termination:

- This SERVICE AGREEMENT will be effective for TEN MONTHS from the date of signing. The First Party however has the right to terminate this agreement at any time during this period with 60 day notice at its sole discretion and without any recourse to the Second Party.

Clause H) – Disputes:

- This service agreement has been executed in two original copies; each party received one thereof.
- This contact governed by Qatari Law.

QATAR FLOUR MILLS CO.


(FIRST PARTY)



AL RABEIIYA TRDG & CONT .

