

DANDY COMPANY LIMITED - SALARY STATEMENT FOR THE MONTH OF December-2024 ( CASH OUTFLOW)

Division	Head Count	Basic	HRA	Trav. All	Tel. All	Liv.Cost	Sales Commission	Work All	Other.all	OT (Including Friday Allowance)	December-2024 (Before Deductions)	Deduction	Salary Deferred	December-2024 (Net pay)	Head Count-October- 24	November-2024 (Before Deductions)	Increase / (Decrease) Between Nov-24 & Dec-24
Dandy/DCC/PPC	748	1,297,819	284,013	32,009			244,022		268,311	424,068	2,550,242	22,391	-	2,527,851	753	2,389,417	160,825
	748	1,297,819	284,013	32,009	-	-	244,022	-	268,311	424,068	2,550,242	22,391	-	2,527,851	753	2,389,417	160,825

MONTHLY COMPARISON (Before Deduction)

Division	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Total for 12 month (2023/24)	
Dandy/DCC/PPC	2,279,501	2,235,198	2,373,444	2,604,117	2,510,550	2,464,165	2,588,504	2,504,261	2,583,497	2,491,045	2,389,417	2,550,242	29,573,941	
	2,279,501	2,235,198	2,373,444	2,604,117	2,510,550	2,464,165	2,588,504	2,504,261	2,583,497	2,491,045	2,389,417	2,550,242	29,573,941	
Increase/(Decrease)	(44,303)	138,246	230,673	(93,567)	(46,385)		124,339	(84,243)	79,236	(92,452)	(101,628)	160,825		

(In comparison with the previous month)

Commission and Overtime Analysis (Accrual)		
Details	Oct-24	Nov-24
Sales (DCL & PPC)	22,532,398	19,612,181
Sales DCL Local	18,014,108	16,138,154
Sales DCL Total	18,496,699	15,861,722
Overtime (DCL & PPC)	412,125	429,981
Commission(DCL)	270,833	244,743
Overtime(%)	1.83%	2.19%
Comm(%)-DCL Local	1.50%	1.52%
	1.50%	1.50%

As compared to November 2024 the gross outflow is increase by QAR 160,825 majorly because of following reason:  
1. During the month unspecified leave of QAR 117,792 is paid which is payable as per Qatar labour Law.  
2. During the month, 31 employees were on vacation, and 60 employees were on vacation for part of the month. The previous month recorded 34 employees on vacation and 61 employees on partial leave. Additionally, salary increments for 20 employees occurred during the month. These contributed to an increase in Basic and HRA expenses by QAR 36K.  
3. Friday and Holiday Working Allowance (Sales and Marketing team) is paid one month in arrears. Since November 2024 had 5 Fridays compared to 4 Fridays in October 2024, this resulted in a higher allowance for November by QAR 17K.

Prepared By  
Sr. Manager Finance

Reviewed by  
General Manager

**DANDY COMPANY LTD.**

**Summary of Salary Disbursement**

Description	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Total Yr.2024	Dec-23	Dec-22	Dec-21
Basic	1,198,584	1,195,975	1,300,043	1,271,292	1,280,910	1,267,062	1,276,711	1,300,181	1340796	1,323,064	1,271,202	1,297,819	15,323,639	1,210,170	1,270,563	1,180,566
HRA & other allowances	416,225	409,796	446,952	432,612	440,071	434,600	450,589	447,889	472190	466,987	443,254	451,478	5,312,643	417,104	485,400	387,229
Telephone allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Regular Factory Overtime	359,855	351,170	345,008	522,834	436,632	376,625	423,182	382,804	399348	365,038	371,180	367,983	4,701,659	332,015	347,996	310,894
Friday Allowance (Sales)	70,627	44,529	58,533	58,312	73,453	58,121	87,995	40,001	55290	43,204	38,770	56,085	684,920	41,167	40,113	40,321
Commission (Sales)	218,730	208,545	205,860	295,199	272,033	306,681	328,836	320,971	310238	287,903	253,988	244,022	3,253,006	244,508	220,911	225,935
Machine Operator Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Unspecified Leave Payments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Salary Arrears	15,480	25,183	17,048	23,868	7,451	21,076	21,191	12,415	5,635	4,849	11,023	15,063	180,282	8,843	7,231	13,828
Bonus Payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Sub-total</b>	<b>2,279,501</b>	<b>2,235,198</b>	<b>2,373,444</b>	<b>2,604,117</b>	<b>2,510,550</b>	<b>2,464,165</b>	<b>2,588,504</b>	<b>2,504,261</b>	<b>2,583,497</b>	<b>2,491,045</b>	<b>2,389,417</b>	<b>2,550,242</b>	<b>29,573,841</b>	<b>2,366,000</b>	<b>2,484,137</b>	<b>2,267,341</b>
Salary Deferral	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Absence	(8,544)	(9,976)	(5,214)	(6,114)	(16,704)	(10,077)	(9,129)	(10,224)	(10,714)	(7,231)	(7,714)	(8,221)	(109,862)	(6,953)	(17,669)	(35,974)
Advance deduction & Others	(13,989)	(10,243)	(10,844)	(12,860)	(5,593)	(9,360)	(14,300)	(15,850)	(17,080)	(26,479)	(19,321)	(14,170)	(170,089)	(12,214)	(6,200)	(3,100)
<b>Sub-total</b>	<b>(22,533)</b>	<b>(20,219)</b>	<b>(16,058)</b>	<b>(18,974)</b>	<b>(22,297)</b>	<b>(19,437)</b>	<b>(23,429)</b>	<b>(26,074)</b>	<b>(27,794)</b>	<b>(33,710)</b>	<b>(27,035)</b>	<b>(22,391)</b>	<b>(279,951)</b>	<b>(19,167)</b>	<b>(23,869)</b>	<b>(39,074)</b>
<b>Net payment</b>	<b>2,256,968</b>	<b>2,214,979</b>	<b>2,357,386</b>	<b>2,585,143</b>	<b>2,488,253</b>	<b>2,444,728</b>	<b>2,565,075</b>	<b>2,478,187</b>	<b>2,555,703</b>	<b>2,457,335</b>	<b>2,362,382</b>	<b>2,527,851</b>	<b>29,293,990</b>	<b>2,346,833</b>	<b>2,460,268</b>	<b>2,228,267</b>
<b>Net Sales</b>																
<b>%</b>																

PAYROLL DISBURSEMENT SUMMARY				
Bank / Payment Mode	Sponsor Details	Dandy Payroll Disbursement	Other Disbursement	Total Disbursement
DBL	Dandy & Others Sponsors	358,336	20,250	378,586
DBL	Al Morouj Sponsors	24,044	-	24,044
DBL	Plastic Factory Sponsors	-	-	-
		382,380	20,250	402,630
QIB/CBQ/QIB/QIB/KJB	Dandy & Others Sponsors	658,668	16,000	674,668
QIB/CBQ	Al Morouj Sponsors	22,177	12,600	34,777
CBQ	Plastic Factory Sponsors	50,399	-	50,399
		731,244	28,600	759,844
D-PAY	Dandy & Others Sponsors	1,295,836	-	1,295,836
D-PAY	Al Morouj Sponsors	59,006	-	59,006
D-PAY	Plastic Factory Sponsors	51,834	-	51,834
		1,406,676	-	1,406,676
<b>Total Bank Payment</b>		<b>2,520,300</b>	<b>48,850</b>	<b>2,569,150</b>
Cash Payments - New Joinees/Salary		5,103	-	5,103
<b>Payroll Total</b>		<b>2,525,403</b>	<b>48,850</b>	<b>2,574,253</b>
Extra Overtime		-	-	-
Cash Sales Commission-Resigned Employees		2,448	-	2,448
<b>Grand Total</b>		<b>2,527,851</b>	<b>48,850</b>	<b>2,576,701</b>

Accounts Department

Nadeef

Sr. Manager HR

Sr. Manager Finance

General Manager