

ZAD CONSOLIDATED SALARY STATEMENT FOR THE MONTH OF MAY 2025

<i>Division</i>	<i>Head Count</i>	<i>Basic</i>	<i>HRA</i>	<i>Trav. All</i>	<i>Tel. All</i>	<i>Cost. Li</i>	<i>Food Allowance</i>	<i>Other.all</i>	<i>Sales Commission</i>	<i>OT</i>	<i>May-2025 (Before Deductions)</i>	<i>Deduction</i>	<i>May-2025 (Net pay)</i>	<i>Apr-2025 (Before Deductions)</i>	<i>Increase / (Decrease) Between May-25 & Apr-25</i>
ZAD	57	864,807	249,350	29,182	891	240	-	31,345	-	5,593	1,181,408	10,373	1,171,035	1,221,724	(40,316)
QFM	305	668,134	156,120	9,821	1,245	10,715	50,453	33,721	-	183,314	1,113,523	5,774	1,107,749	1,181,453	(67,930)
QFI (Flour)	388	669,318	148,444	7,533	1,435	11,405	53,311	12,275	124,612	187,314	1,215,647	11,195	1,204,452	1,214,461	1,186
QFI (Oil)	122	188,500	25,522	4,603	284	-	25,846	3,125	-	120,492	368,372	440	367,932	420,909	(52,537)
USB	1,087	1,564,125	181,707	11,863	3,437	920	193,002	16,384	391,804	860,587	3,223,829	19,663	3,204,166	3,195,291	28,538
UNB	31	32,573	1,500	-	-	-	-	8,310	500	26,718	69,601	-	69,601	73,993	(4,392)
TRDG	13	140,453	52,452	7,300	200	-	-	8,000	-	969	209,374	1,150	208,224	205,381	3,993
	2,003	4,127,910	815,095	70,302	7,492	23,280	322,612	113,160	516,916	1,384,987	7,381,754	48,595	7,333,159	7,513,212	(131,458)

MONTHLY COMPARISON (Before Deduction)

<i>Division</i>	<i>Jun-24</i>	<i>Jul-24</i>	<i>Aug-24</i>	<i>Sep-24</i>	<i>Oct-24</i>	<i>Nov-24</i>	<i>Dec-24</i>	<i>Jan-25</i>	<i>Feb-25</i>	<i>Mar-25</i>	<i>Apr-25</i>	<i>May-25</i>	<i>Total</i>
ZAD	1,202,488	1,245,773	1,221,476	1,298,647	1,234,847	1,216,918	1,309,974	1,241,329	1,198,517	1,241,920	1,221,724	1,181,408	13,633,613
QFM	1,053,731	1,094,580	1,055,489	1,126,802	1,115,122	1,070,843	1,158,312	1,164,599	1,151,931	1,153,972	1,181,453	1,113,523	12,326,834
QFI (Flour)	932,693	1,001,139	963,257	1,007,856	1,034,870	1,083,329	1,116,283	1,137,958	1,161,145	1,216,394	1,214,461	1,215,647	11,869,385
QFI (Oil)	304,421	290,602	289,753	312,405	316,817	319,697	349,545	349,514	350,732	363,601	420,909	368,372	3,667,996
USB	2,855,977	3,041,450	2,874,925	2,940,364	2,946,936	2,896,850	3,036,238	3,024,282	3,170,317	3,051,888	3,195,291	3,223,829	33,034,518
UNB	79,946	86,384	80,058	80,749	79,966	81,033	88,569	80,882	78,630	71,039	73,993	69,601	881,249
TRDG	179,757	189,787	186,106	194,283	195,657	188,300	224,559	198,418	207,052	207,650	205,381	209,374	2,176,950
	6,609,013	6,949,715	6,671,064	6,961,106	6,924,215	6,856,970	7,283,480	7,196,982	7,318,324	7,306,464	7,513,212	7,381,754	77,590,545
Increase/(Decrease)	340,702	(278,651)	290,042	(36,890)	(67,245)	426,510	(86,498)	121,342	(11,860)	206,748	(131,458)		

(In comparison with the previous month)

ZAD	The net decrease in payroll for May 2025 is QAR 40K, due to procurement staff has been transferred to other subsidiary companies.
QFM	The salary payout in May'25 is lower by QR 68K. Of this QR 84K is mainly due to the higher OT payout in April as a reason of Eid Holidays in March'25, which is not the case in May 25', however offset by QR 16K due to employees resuming back from leave.
QFI (Flour)	A net increase in payout for May'25 is QR 1.2K. This is lead by increase in head count by 16 nos(372 to 388) impacting QR 48K. However this is offset by lower sales commission by QR 8K (sales down from QR 47 mn in Mar to 40 mn in April and lower OT by QR 39K, due to higher OT payout in April as a reason of Eid Holidays in March'25, which is not the case in May 25.
QFI (Oil)	The salary payout in May'25 is lower by QR 52K, due to the higher OT payout in April as a reason of Eid Holidays in March'25, which is not the case in May 25.
USB	A net increase in salary payout of QR 29K in May'25. this is due to increase in Sales commission by QR 175K (Apr'25 Sales QR 19 mn Vs Mar'25 sales QR 16 mn), increase in salary payout by QR 89K due to increase in head count by 11 nos (from 1076 to 1087) and arrears of previous month. This is however offset by reduction in overtime payout by QR 235K due to the higher OT payout in April as a reason of Eid Holidays in March'25, which is not the case in May 25.
UNB	The salary payout in May'25 is lower by QR 4K, due to the higher OT payout in April as a reason of Eid Holidays in March'25, which is not the case in May 25.
TRDG	The payout for the month of May 2025 is higher by QR 4K, mainly due to full attendance of all employees during the month, contrary to the absenteeism in April'25.

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