

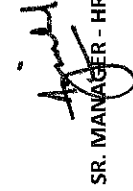
**KRA FOR QFM & QFI UNIT FUNCTION HEADS
FOR THE YEAR ENDED 2022**

Emp. Code	NAME	POSITION	Current Basic Salary	KRA Paid 2021	Proposed KRA for 2022	Remark
2841	Shabeer Hussain	Factory Manager	23,000	27,000	30,000	
5941	Syed Kashif Hassan	Sr. Business Development	21,000	25,000	30,000	
5089	Devendra Singh Somvanshi	Plant Manager	14,000	25,000	25,000	
5595	Abdul Aziz	Sr. Manager - Maintenance	17,300	25,000	25,000	
2089	Mohammed Ibrahim	Sales Manager	13,500	20,000	22,000	
2990	Mohammed Altaf	Sales Manager	8,750	13,000	10,000	
5533	Wasi Ulla Khan	Sales Manager	8,500	20,000	20,000	
5105	Rizwan Usman	Sales Manager	8,000	17,000	17,000	
5143	Mahmood Ur Rehman	Asst. Marketing Manager	6,000	7,000	-	Transferred to Sales function
6308	Faizaan Khatri	Finance Manager	12,000	20,000	25,000	
5864	Mohamed Hafiz	Manager - Production	12,500	15,000	15,000	
2383	Fahim Rasmy	Sr. Manager - Finance	18,000	8,000	30,000	USB paid 16K for 8m, transferred in 2021
6774	Anzar Hameed	Manager- Category	12,000	-	10,000	Transferred from Dandy on 01/06/2022 and KRA QR 15000 paid for the year 2021 - paid from Dandy. Considered
	TOTAL KRA FOR THE YEAR 2022		174,550	222,000	259,000	

RECOMMENDED BY



GENERAL MANAGER



SR. MANAGER - HR & ADMIN



VICE PRESIDENT - FINANCE

APPROVED BY



CHIEF EXECUTIVE OFFICER

