

ALCAT ASPHALT PLAN

SI NO	Company	Head Count	Amount QAR												Remarks if any
			Basic	HRA	Trav Allow	Food Allow	Tele Allow	Other Allow	Over Time	Dec - 2025 (Before Deductions)	Deduction	Dec-25	Nov - 2025 (Before Deductions)	Increase/ (Decrease)	
1	ALCAT ASPHALT	55	236,631	61,552	7,032	5,323	642	9,521	38,249	358,950	1,916	357,034	332,179	26,771	Overall salary difference is QAR. 6.6k 1. Salary increased by QAR. 29k due to 2 days unspecified leave and rejoining of employees on vacation . 2. Overtime decreased by QAR. 3k.
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										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
										-	-	-	-	-	
Total		55	236,631	61,552	7,032	5,323	642	9,521	38,249	358,950	1,916	357,034	332,179	26,771	

Monthly Comparison (Before Deduction)

SI NO	Division	Monthly Comparison (Before Deduction)												Total YTD	
		Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	
1	ASPHALT	364,247	369,526	369,979	346,338	342,699	346,750	358,941	355,573	344,983	340,862	338,751	332,179	358,950	4,205,531
Increase/(Decrease)		5,279	453	(23,641)	(3,639)	4,051	12,191	(3,368)	(10,590)	(4,121)	(2,111)	(6,572)	26,771		

Increase/Decrease
(In comparison with the previous month)