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31-5-22

الشركة القطرية للصناعات الغذائية
QATAR FOODS
INDUSTRIES



01st June 2022

Mr. Muhammed Hasainar Mayyaddi,
Qatar.

Dear Mr. Muhammed Hasainar,

We refer to the discussions we had with you recently and are pleased to confirm our offer of employment to you on the following terms:

1. Job Title

Your designation will be Senior Accounts Officer.

2. Date of Joining

We would like you to join us not later than 01st June 2022.

3. Tenure of Employment

You will be on Probation for a period of three months from the date of your joining. During the Probation period, your service will be liable to be terminated by the Company without assigning any reasons with Three days notice.

Upon completion of Probation period the contract will be in force for unlimited period.

4. Monthly remuneration

Your basic salary will be QAR 5,000/- (QAR Five thousand only) per month.

5. Accommodation

You will be provided with house rent allowance of QAR 1,500/- (QAR Fifteen hundred only) per month.

6. Transport

You will be provided with transport allowance of QAR 500/- (QAR Five hundred only) per month.

7. Leave Passage

The Company will provide and pay for the economy class air passage between Doha and Mangalore for yourself every year as leave passage.

8. Leave

You will be entitled to annual paid leave of thirty days for each completed year of service, and can only be taken at such time as may be determined by the Management.

Qatar Foods Industries Co.
(A subsidiary of Zad Holding Company Q.P.S.C.)

P.O. Box: 1444, Doha - Qatar
Tel.: (+974) 44415000, 44489666, Fax: (+974) 44489756
E-mail: feedback@qfi.qa
C.R.No. : 43971



الشركة القطرية للصناعات الغذائية
(مملوكة لشركة زاد القابضة ش.م.ق.ع.)
ص.ب. ١٤٤٤، الدوحة - قطر
تليفون: ٤٤٤١٥٠٠٠، ٤٤٤٨٩٦٦٦، فاكس: ٤٤٤٨٩٧٥٦ (+٩٧٤)
بريد الالكتروني: feedback@qfi.qa
سجل تجاري رقم: ٤٣٩٧١



9. Free Medical Treatment

You will be covered under the Medical Treatment Scheme of the Company for yourself, as per the Company's policy in this regard.

10. Gratuity

You will be eligible for End of Service benefits as per the Qatar Government rules.

11. Duties and Responsibilities

You will work with the highest standards of loyalty, efficiency and economy and will carry out the job responsibilities assigned to you from time to time. You will work with total sincerity and integrity to promote and advance the interests of the Company.

You will devote your entire time to the work of the Company and will not undertake any direct or indirect work for any other person, firm or company, either with or without remuneration, nor will you engage yourself or be interested directly or indirectly in any trade or business either as employer or employee or partner or adviser or in any other capacity.

You will disclose to us forthwith any discovery, inventions, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely and be the sole and absolute property of the Company.

You will not take any present, commission or any sort of gratification in cash or kind from any person, party, firm or Company dealing with the Company.

You will be responsible for the safekeeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. In case of any damage or loss, of any property of the Company in your possession, the Company shall have the right to make good the same from your salary besides taking any other disciplinary action as may be deemed fit.

You will hand over the charge of any Letter of Authority or Power of Attorney issued to you or any property / material of the Company in your possession at the time of cessation of your employment with the Company.

12. Confidentiality

You will not give to any one, by word of mouth or otherwise any particulars or details of our manufacturing process, technical know-how, security arrangements, administrative and or organisational matters whether confidential, secret, or otherwise which you acquire during the course of your employment at any time, while in employment or afterwards.

On your leaving our employment, you shall not join any organisation conducting businesses similar to that of our Group except with our specific written consent.

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شركة زاد القابضة
Zad Holding Company

الشركة القطرية للصناعات الغذائية
(مملوكة لشركة زاد القابضة ش.م.ق.ع.)

ص.ب. ١٤٤٤، الدوحة - قطر
تليفون: ٤٤٤١٥٠٠٠، ٤٤٤٨٩٦٦٦، (+٩٧٤)، فاكس: ٤٤٤٨٩٧٥٦ (+٩٧٤)
بريد إلكتروني: feedback@qfi.qa
سجل تجاري رقم: ٤٣٩٧١



13. Transfer

You will be subject to transfer and / or relocation from one department to another or from one Company to another either existing or to be set up in future. Transfers will be the sole prerogative of the Management and shall not be disputed.

14. Termination

After confirmation, the service is subject to one month's notice of termination in writing by either party.

15. General

You will be covered by the policy & procedures of the Company that may be in force from time to time.

Your employment with us is further subject to satisfactory medical test carried out by the Ministry of Public Health, govt. of Qatar, educational certificate verification, reference check.

Your entry, work and residence in Qatar shall be governed by the laws of Qatar government in force from time to time.

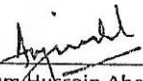
16. Acceptance

Please confirm the acceptance of the terms and conditions of the service by signing below within 48 hours of receiving of this offer.

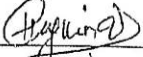
We look forward to a long, happy and successful relationship between us.

Yours sincerely,

For Qatar Food Industries Co.,


Anjum Hussain Abedi
Senior Manager – Human Resources & Admin

I accept all the terms and conditions as stated above.

Name: MUHAMMED HASAIMIR Signature:  Date: 19/06/2022