



شركة زاد القابضة  
Zad Holding Company Q.P.S.C.

# Appendix A

Ref: December 2025 - 01

Date: 27/12/2025

To,  
Management,  
Zad Holding Company Q.P.S.C  
Doha, Qatar.

**Subject: Approval for processing Salary online for the month of December-2025 for Zad Group Companies**

We request you to approve to process salary online for the month of December-2025 for Zad Group companies as per following summary:

Units	No of Employees as per WPS	No of Employees as per actual Payment	Payroll Expense	Deductions	Salary Paid	Mode of Payment						Amount in QAR	
						Transfer to Doha Bank	Transfer to Other Bank	Transfer to D Pay	Transfer from Dukhan Bank	Total Bank	Cash	Total Amount	
ZAD	54	54	1,229,866	7,467	1,222,399	537,581	674,750	10,068	-	1,222,399	-	1,222,399	
QFM	312	318	1,205,244	15,441	1,189,803	514,709	164,694	493,685	-	1,173,088	16,715	1,189,803	
QFI	528	531	1,681,047	12,200	1,668,847	352,041	227,756	1,077,839	-	1,657,636	11,211	1,668,847	
USB	1,161	1,164	3,423,937	21,910	3,402,027	280,813	401,422	2,715,258	-	3,397,493	4,534	3,402,027	
QFT	13	13	233,621	500	233,121	117,935	109,579	5,607	-	233,121	-	233,121	
UNB	30	30	63,983	120	63,863	-	-	63,863	-	63,863	-	63,863	
ALC	287	262	902,944	14,814	888,130	73,651	85,446	726,520	2,513	888,130	-	888,130	
ASP	59	55	358,950	1,916	357,034	176,735	66,981	-	113,318	357,034	-	357,034	
ACC	558	546	2,431,687	10,388	2,421,299	497,223	979,911	919,270	3,006	2,399,410	21,889	2,421,299	
GUC	162	162	618,157	1,450	616,707	20,060	302,255	292,192	-	614,507	2,200	616,707	
Total	3,164	3,135	12,149,436	86,206	12,063,230	2,570,748	3,012,794	6,304,302	118,837	12,006,681	56,549	12,063,230	

Requested by:

Abdul Salam  
Chief Financial Officer

Approved by:

Authorized Signatory

Authorized Signatory

Syed Hussain Batcha

Syed Hussain Batcha

Senior Executive

12/27/2025

Syed Hussain Batcha

Syed Hussain Batcha

Senior Executive

12/27/2025

Nasir Hussain

Nasir Hussain

Senior Manager - Finance

12/27/2025

Abdul Salam

Abdul Salam

Vice President - Finance

12/27/2025

Tarique Mohammad

Tarique Mohammad

Chief Executive Officer

12/27/2025

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