

PROJECT TITLE	PROVISION OF ASPHALT ROAD CONSTRUCTION & REINSTATEMENT WORKS IN QAPCO
SUB-CONTRACT AGREEMENT FOR	INSTALLATION OF SOAKAWAY WORK

This agreement is made on the 21st day of October 2025 between **M/s Alcat Contracting Company W.L.L.**, P.O. Box 681, Doha, Qatar of the first party, hereinafter referred to as the 'Contractor' and **M/s New Alfa Trading & Contracting** P.O. Box No. 80053, Doha, Qatar, of the second party, hereinafter referred to as the 'Sub Contractor'.

Whereas the Contractor has a Contract with **QATAR PETROLEUM COMPANY (QAPCO)**, the Client, for the complete construction and maintenance for all the works constituting the Contract known as "**Provision of Asphalt Road Construction & Reinstatement Works in QAPCO**". The Contractor wishes to have **Installation of Soakaway Work** for the above project, known hereinafter as the sub-contract work completed, and maintained by the Sub Contractor.

The Sub Contractor agrees to carry out the said subcontract works at the above site for a subcontract price of **QR. 331,200.00 (Qatari Riyals: Three Hundred Thirty-One Thousand Two Hundred only)**. The unit rate for all items of work is fixed. Work done will be re-measured and Sub Contractor can claim only those quantities approved by Client back to back.

Subcontractor agrees to the following terms and conditions.

CLAUSE 1 : SCOPE OF WORK

- a) Installation of Soak away work with detailed description in the attached bill of quantities.

CLAUSE 2 : MATERIALS, LABOUR AND PLANT

The Contractor will Supply Soakaway Rings, Base Rings and Cover Slab. The Sub-contractor agrees to supply labour and equipment as necessary to carry out the sub-contract works in accordance with the QCS 2014 and project specifications, drawings and Contractor's programme requirements.



CLAUSE 3 : TERMS AND CONDITIONS

In this Agreement:

QAPCO is the Client

Alcat Contracting Company (ALCAT) is the Contractor

New Alfa Trading and Contracting LLC is the Subcontractor

The Contract shall comprise this agreement together with the following documents:

- a) The specification as detailed in Clause 5 hereof.
- b) M/s. New Alfa Trading and Contracting LLC quotation ref. ALFA/ALCAT/2025-085/R3 dated 14 Oct. 2025 and subsequent negotiation.
- c) All other related documents issued by Contractor and received by the Sub Contractor formally before signing the contract.
- d) The conditions in this subcontract agreement shall prevail over the conditions in the Subcontractor's offer referred to in item (b) of this clause.
- e) In the event of discrepancy between Agreement and Quotation, the priority of documents shall be in the following sequence: The Main Agreement (first priority), Subcontractor Quotation (second priority).

CLAUSE 4 : DRAWINGS



The drawings referred to in this sub-contract shall include all drawings relating directly and indirectly to Installation of Soakaway work received by the Sub Contractor before signing the Contract.

CLAUSE 5 : SPECIFICATIONS

The specification referred to, in this sub-contract, is as per requirement in the main contract and project specifications with all general clauses relating to Installation of Soakaway Works and this is only applicable for documents handed-in to the Sub Contractor formally before Contract signature.

CLAUSE 6 : SUBCONTRACTOR'S PROGRAMME

- a) The Sub Contractor agrees to carry out the works in accordance with the Contractor's programme which may be varied from time to time at the discretion of the Contractor. The Contractor shall advise the Subcontractor of any such adjustment.
- b) The Sub Contractor shall coordinate with all other Sub Contractors on site. The 100% access is not guaranteed and Sub Contractor is expected to allow other work simultaneously. Sub Contractor is expected to catch up the progress by increasing manpower & working long hours without obligation to the Main Contractor.





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- c) The programme is subject to approval by Contractor and any necessary amendments shall be accepted at no extra cost. In case the job is delayed and contract period extended the Sub Contractor will not make any additional claim for the same.
- d) Sub Contractor shall submit a construction programme which includes the following immediately after signing the subcontract agreement:
 - 1. Detailed Weekly Schedule
 - 2. Handing over schedule including cleaning up of your works.

CLAUSE 7: FACILITIES

- a) Sub Contractor has to arrange all the tools and facility needed to complete his work.

CLAUSE 8 : PARTICULARS

The following contract particulars shall be included in this contract.

- a) Sub-Contract Starting Date: 26/10/2025
- b) Sub-Contract Completion Date: 29/11/2025, subject to site condition.

CLAUSE 9 : PENALTY

- 9.1 If the Sub Contractor fails to complete the works wholly or partially within the prescribed time for completion in the contract, the Sub Contractor shall pay the Contractor the amount of QR 1,700.00 (Qatari Riyals: One Thousand Seven Hundred) as penalty for delay per day or part of the day not exceeding 10% of the contract value. The said penalties shall be payable without notice or recourse to legal proceedings and shall be deducted from any payment due or which may become due to the Sub Contractor.
- 9.2 Any penalties applied by the Client to the Contractor due to Sub Contractor's failure shall be applied to the Sub Contractor on back to back basis and shall be deducted as stated in Sub-clause 9.1 above.
- 9.3 Any penalties and fines incurred on account of sub-contractor works including any disposal of excavated/waste materials shall be the responsibility of the sub-contractor and will be deducted from the Progress Invoice of the sub-contractor.

CLAUSE 10 : MATERIAL INSPECTION

Inspection request for the material delivered at site shall be submitted within 24 hours after delivery by the Sub Contractor to the Main Contractor and which will be forwarded to the Client for approval before actual use at site.

CLAUSE 11 : **ISSUED FOR CONSTRUCTION DRAWINGS**

Issued for Construction drawings for execution of work shall be provided by the Contractor to the Sub Contractor.

CLAUSE 12 : **WORK INSPECTION**

Inspection request shall be submitted by the Sub Contractor to the Contractor Representative within 24 hours of completion of each activity in order to obtain approval from the Consultant/Client. All work completed at site shall be subject to approval by the Consultant/Client.

CLAUSE 13 : **DEFECTIVE WORK REPAIR/REPLACEMENT**

Defective work if commented by Contractor or Consultant/Client shall be repaired/replaced by the sub contractor at his risk and cost up to the end of sub-contract duration.

CLAUSE 14 : **STAFF SCHEDULE AND RESOURCES**

The Sub Contractor shall submit a schedule of staff, labour, and plant allocated to this subcontract within 3 days after signing this agreement and that shall form an integral part of this agreement. This will not relieve the Sub Contractor of his contractual obligation to meet the completion period of different milestones if the above to be inadequate. The Sub Contractor will be required to supplement the above with adequate resources to meet the completion period of different milestones and final completion date.

CLAUSE 15 : **DELAYS FROM SUB CONTRACTOR**

If during execution of the subcontract works, the Main Contractor realizes that the work is getting delayed due to shortage of manpower, material, tools, plants, etc. to keep up with the progress of works required by the programme or that the standard of workmanship is not acceptable, then the Contractor reserves the following options:

Option-1: Contractor will give only five days' notice to the Sub Contractor to improve progress and to put sufficient resources to meet the required rate of progress. If this is not achieved by the Sub Contractor then the Contractor shall engage additional resources to help the Sub Contractor in achieving the required rate of progress which shall be done at the risk and cost of Sub Contractor. The corresponding cost of additional resources provided by the Contractor shall be deducted from the Subcontractor's Invoice.



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Option-2: If Sub Contractor is not showing any interest to improve the works then the Contractor has full right to terminate the sub-contract after a notice period of two weeks and to remove Sub Contractor and his Agents from site, bring in another Sub Contractor to complete the works and retain any or all money due to Sub Contractor and use them for settling damages, cost or expenses sustained due to default of the Sub Contractor. Any residual money left after all above has been settled, shall be paid to the Sub Contractor upon getting final completion certificate and receipt of final payment from the Client.

CLAUSE 16 : **SITE REPRESENTATION**

Sub Contractor shall provide continuously on site a representative to receive and comply with instructions from the Contractor after commencement of sub-contract works. The Sub Contractor will make frequent site visits during the sub-contract period. Sub Contractor should make their own arrangements for the collection of correspondence from the Contractor's main office regularly.

CLAUSE 17 : **VARIATIONS**

The Contractor shall have the right to vary the quantities as directed by the client (increase and/or decrease) as per the following:

- a) In the event of variation the Contractor shall serve a variation order in writing to the Sub Contractor. Any variation applied by the Client to Contractor will be applied to Sub Contractor. Further, ALCAT reserves the right to decrease the scope of work based on their assessment irrespective of the change of scope from the client as the contract is remeasurable.
- b) Pricing of variation works within the scope of this agreement will adhere to the rates outlined in this agreement.
- c) Verbal variations shall be acknowledged by the Sub Contractor in writing such acknowledgement shall be deemed as variation order.
- d) Payment for additional scope of works shall be paid after receiving Client approval for the completed works.

CLAUSE 18 : **VALUATIONS**

The Sub Contractor shall submit his monthly valuations to the Contractor on 25th of each calendar month with details of value of work executed to date for inclusion in the Contractor's monthly valuation submission. If submission is made late, it will be considered for next month valuation only.

CLAUSE 19 : **DISPUTE RESOLUTION & GOVERNING LAW**

This Contract shall be governed by Qatari laws and Qatari courts shall have the full jurisdiction to resolve any relating dispute.

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CLAUSE 20: **CONDITIONS**

General conditions related to all services

1. The defect liability period is 400 days after completion of sub-contract works by the Sub Contractor.
2. Coordination with Client's representative shall be under Sub Contractor's and Contractor's scope.
3. The Subcontractor shall follow the provisions contained in the Responsibility Matrix, Key Performance Indicator (KPI) and HSE Requirement.
4. All the work should be approved by Client as per the specification.
5. For the execution of work all the tools and machinery shall be arranged by Sub Contractor.

CLAUSE 21 : **PAYMENT TERMS:**

- a) Progress Billing: 15 days against submission of invoice with Client approved RFI.
- b) Retention of 10% (Ten percent) shall be made from each invoice which shall be released as follows:
 - i. 5% (Five percent) (First Half) retention shall be released upon completion of work and receipt of completion certificate from Contractor.
 - ii. 5% (Five percent) (Second Half) retention shall be released upon completion of 400 days Maintenance Period and receipt of Maintenance Certificate from Contractor.
- c) Sub Contractor will submit performance guarantee (Cheque validated by bank) equivalent to 10% of Subcontract value valid for 400 days from completion of work and receipt of maintenance certificate from Client and Contractor.

CLAUSE 22: **INSURANCE POLICIES**

Insurance policies for Sub Contractor's workmen compensation and equipment shall be done by the Sub Contractor to be submitted to the First Party.

CLAUSE 23: **LANGUAGE**

The contract shall be construed and interpreted according to English language & only English language shall be used for the project correspondence.

CLAUSE 24: **SUBLETTING**

Subletting the work or part of the work is not allowed to third party without written consent of First party.

CLAUSE 25: **SAFETY AND ENVIRONMENTAL PLAN**

The Sub Contractor shall follow the contractor's health, safety and environmental plan and relevant laws in operation in the State of Qatar to ensure safe working place and environmental quality protection.

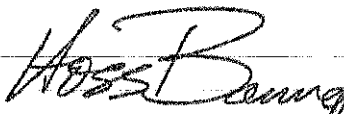
CLAUSE 26: **QA/QC PLANS**


The Sub Contractor shall follow contractor's Quality Assurance and Quality Control system/plan to ensure that the required quality objectives are met.

CLAUSE 27: **CONFIDENTIALITY**


The Sub Contractor shall keep all aspects of this Agreement and all matters arising from the works confidential and shall not disclose these details to any third party except to the extent required by the law, or with the written consent of the Contractor.

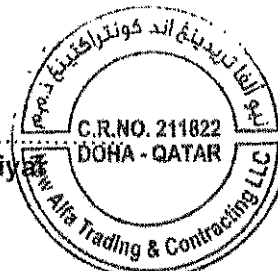
Signed for and on behalf of the Contractor:

Signature: 
 Name: **Dr. Hossam Banna, P. E., Ph.D.**
 Position: **General Manager**



Signed for and on behalf of the Subcontractor:

Signature: 
 Name: **Mr. Firoz Asif Maniyal**
 Position: **Operation Manager**



Date: **8/11/2025**

BILL OF QUANTITY

INSTALLATION OF SOAKAWAY WORK

Sr No.	Material Description	Unit	Qty	U/Price	Value
✓ 1	Breaking of asphalt and removing debris to designated place at site				
✓ 2	Manual Excavation 0.00 M to 0.1 M (including hard barricading and sign boards limited to excavation for soak pit only)				
✓ 3	Manual Excavation 1.00 M to 2.5 M				
✓ 4	Compaction and blinding concrete (75 mm thickness)				
✓ 5	Installation of foundation base, Soak away rings; foundations Base and top cover slab				
✓ 6	Supply and place in position geotextile around soak pit				
✓ 7	Supply and place in position aggregates in soak pit				
✓ 8	Removing existing Kerbstone and keeping at designated place at site	ITEM	36	9,200.00	331,200.00
✓ 9	Removal of existing interlock and keeping at designated place at site				
✓ 10	Reinstating kerbstone provided by client				
✓ 11	Reinstating interlock provided by client				
✓ 12	Supply and install shoring during excavation				
✓ 13	Disposal of excavated and waste asphalt materials to government designated location out of site / and housekeeping				
	OPTION -02 As per Above Scope of Works Exclusion of Crane, Hard Barricades and leader				
			Sub-Total	331,200.00	

Subcontractor Scope of Works:

- ✓ 1. Manual excavation.
- ✓ 2. Compaction and blinding concrete.
- ✓ 3. Shoring/shuttering for excavations deeper than 1.20 m.
- ✓ 4. Installation of soakaways including foundations.
- ✓ 5. Placing aggregate surround and geotextile sheet.
- ✓ 6. Removal of existing asphalt, kerbstones, and interlocking, and reinstatement (excluding asphalt area).
- 7. Backfilling with approved subgrade material to the required depth and proper compaction.
- ✓ 8. Disposal of excavated and waste asphalt materials to government-designated locations and maintaining housekeeping.
- 9. Providing all necessary equipment and vehicles to carry out the works.
- 10. Providing confined space watcher(s) as required.
- 11. If any concrete required for soakaway works

PPE requirements by Subcontractor:

- 1. Fire Resistant Coverall
- 2. Helmet with chin straps
- 3. Safety glasses – Clear Glass and dark glass
- 4. Face Shield to be worn during concrete pouring and when pick axe is used
- 5. Disposable coverall
- 6. Long gum boots
- 7. Leather hand gloves
- 8. Cut resistant hand gloves
- 9. Anti-vibration hand gloves
- 10. Chemical-resistant hand gloves
- 11. Ankle length safety shoe
- 12. Face masks

Main Contractor Scope of Works:

- 1. Obtaining all necessary permits and drawing approvals.
- 2. Providing one Lead Executor (Supervisor) and one Lead Executor (Safety). If additional Lead Executors are required, the subcontractor shall arrange them.
- 3. Supplying complete sets of soakaway units and covers to the site. Unloading to be arranged by the subcontractor.
- 4. Providing a crane with an approved rigger.
- 5. Applying for gate passes. The cost shall be paid by the subcontractor or deducted from its invoice.
- 6. Providing scaffolding around soakaway pits.





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SITE 320 QAPCO
REQUEST : BR: 394718
DATE 23-Oct-25

PROCUREMENT DEPARTMENT

BID ANALYSIS															
NEW ALFA TRADING AND CONTRACTING LLC			GULF SPEED ENERGY			FRONTLINE FOR SERVICES W.L.L.									
Supplier Name	Quote No.	Final Price	Value	UP Price	Final Price	Value	UP Price	Final Price	Value	UP Price	Final Price	Value			
	QUOTE No. ALFAALCAT/2025-085/R3 DATED: 14-10-25					QUOTE No. QTR/GSSE/ALCAT/2025/003/R01 Dated: 15-10-25					QUOTE No. FLR/QT/2025/1449 Dated: 22-10-25				
Sr No.	Material Description	Unit	Qty	UP Price	Final Price	Value	UP Price	Final Price	Value	UP Price	Final Price	Value			
1	Breaking of asphalt and removing debris to designated place at site														
2	Manual Excavation 0.00 M to 0.1 M (including hard barricading and sign boards limited to excavation for soak pit only)														
3	Manual Excavation 1.00 M to 2.5 M														
4	Compaction and blinding concrete (75 mm thickness)														
5	Installation of foundation base. Soak away rings, foundations Base and top cover slab														
6	Supply and place in position geotextile around soak pit														
7	Supply and place in position aggregates in soak pit														
8	Removing existing Kerbstone and keeping at designated place at site	ITEM	36	9,200.00	9,200.00	331,200.00	21,099.70	21,099.70	759,229.20	19,200.00	19,200.00	691,200.00			
9	Removal of existing interlock and keeping at designated place at site														
10	Reinstalling kerbstone provided by client														
11	Reinstalling interlock provided by client														
12	Supply and install shoring during excavation														
13	Disposal of excavated and waste asphalt materials to government designated location out of site / and housekeeping														
OPTION 02 As per Above Scope of Works Exclusion of Crane Hard Barricades and															
Sub-Total				331,200.00		759,229.20		691,200.00		349,677.72					
Final Price				331,200.00		759,229.20		691,200.00		349,677.72					
Payment Terms				PROGRESSIVE BILLING - 15 DAYS AGAINST SUBMISSION OF INVOICE WITH CLIENT APPROVED RFI				30% ADVANCE, 70% PROGRESS INVOICE SUBMITTAL IMMEDIATE PAYMENT RELEASE							
Prepared & Checked By				Procurement				Finance				General Manager			
Proposed Supplier & Reason				NEW ALFA TRADING AND CONTRACTING LLC				Lowest Bidder							