

**ALCAT ASPHALT PLANT
COMPARISON BETWEEN THE MONTHS**

S NO	Month	Head Count with salary >0	Basic	HRA	Trav Allow	Food Allow	Tele Allow	Other Allow	WPS Over Time	Performance Allowance	(Before Deductions)	Deduction	Net Payable	Cash Over Time	Total Payroll Amount
1	December-2025	55	236,631.00	61,552.00	7,032.00	5,323.00	642.00	9,521.00	29,568.00	8,681.00	358,950.00	1,916.00	357,034.00	-	357,034.00
2	November-2025	54	207,784.00	61,870.00	6,800.00	5,020.00	625.00	9,090.00	29,528.00	11,462.00	332,179.00	1,916.00	330,263.00	-	330,263.00
3	October-2025	55	213,654.00	62,600.00	7,000.00	4,645.00	650.00	9,876.00	30,866.00	9,460.00	338,751.00	2,506.00	336,245.00	-	336,245.00
4	September-2025	55	211,974.00	62,600.00	7,000.00	4,800.00	650.00	10,333.00	27,756.00	15,749.00	340,862.00	2,450.00	338,412.00	-	338,412.00
5	August-2025	57	216,038.00	61,729.00	6,710.00	4,858.00	650.00	10,094.00	31,202.00	13,702.00	344,983.00	3,786.00	341,197.00	-	341,197.00
6	July-2025	57	223,153.00	59,471.00	6,806.00	4,935.00	625.00	10,134.00	29,301.00	21,148.00	355,573.00	1,543.00	354,030.00	-	354,030.00
7	June-2025	57	217,527.00	57,533.00	6,750.00	4,950.00	584.00	9,317.00	40,700.00	21,580.00	358,941.00	325.00	358,616.00	-	358,616.00
8	May-2025	57	208,541.00	55,497.00	5,823.00	5,496.00	601.00	9,918.00	37,139.00	23,735.00	346,750.00	565.00	346,185.00	-	346,185.00
9	April-2025	56	203,399.00	54,646.00	6,833.00	5,400.00	580.00	8,616.00	33,864.00	29,361.00	342,699.00	640.00	342,059.00	-	342,059.00
10	March-2025	58	215,039.00	59,335.00	6,984.00	5,671.00	625.00	9,950.00	30,931.00	17,803.00	346,338.00	360.00	345,978.00	-	345,978.00
11	February-2025	57	214,479.00	59,400.00	7,000.00	5,400.00	625.00	9,950.00	40,784.00	32,341.00	369,979.00	628.00	369,351.00	-	369,351.00
12	January-2025	58	216,831.00	58,916.00	7,000.00	5,468.00	625.00	9,744.00	36,213.00	34,729.00	369,526.00	875.00	368,651.00	-	368,651.00

Remarks	Overall salary difference is QAR. 6.6k 1. Salary increased by QAR. 29k due to 2 days unspecified leave and rejoining of employees on vacation . 2. Overtime decreased by QAR. 3k.
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2024 PRODUCTION VS OVERTIME			
Monthly Production	Total Production	Total OT	OT per Ton
Jan/24	33,210	39,818	1.20
Feb/24	27,637	39,105	1.41
Mar/24	27,052	47,239	1.75
Apr/24	20,430	42,865	2.10
May/24	24,385	37,708	1.55
Jun/24	34,343	60,036	1.75
Jul/24	40,440	52,612	1.30
Aug/24	37,583	53,258	1.42
Sep/24	31,655	51,454	1.63
Oct/24	43,017	62,589	1.45
Nov/24	31,724	69,559	2.19
Dec/24	42,661	70,942	1.66
Total -2024	394,136	627,185	1.59

2025 PRODUCTION VS OVERTIME			
Monthly Production	Total Production	Total OT	OT per Ton
Jan/24	55,046	73,125	1.33
Feb/24	33,591	48,734	1.45
Mar/24	31,595	63,225	2.00
Apr/24	25,750	60,874	2.36
May/24	34,931	62,280	1.78
Jun/24	18,211	50,449	2.77
Jul/24	14,991	44,904	3.00
Aug/24	17,673	43,505	2.46
Sep/24	19,568	40,326	2.06
Oct/24	20,377	40,990	2.01
Nov/24	22,044	38,249	1.74
Dec/24	-	-	-
Total -2024	293,777	566,661	1.93

4

6