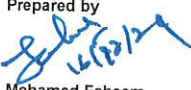



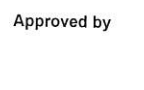


Service Period From: 02-03-15 To 15-12-24																																										
<b>FULL AND FINAL SETTLEMENT OF Mr.</b>		<b>USB</b>																																								
<b>TO BE RECEIVED ON</b>		<b>SANTHOSH PANAKKATTIL SANKARAN</b>																																								
<b>DEPARTMENT</b>		<b>15-Dec-24</b>																																								
<b>DESIGNATION</b>		<b>102695 - 4101</b>																																								
		<b>Sales</b>																																								
		<b>Van Salesman</b>																																								
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Basic Salary</td> <td style="width: 10%; text-align: right;">QR</td> <td style="width: 30%; text-align: right;">1,500</td> </tr> <tr> <td>HRA</td> <td style="text-align: right;">QR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Transport Allowance</td> <td style="text-align: right;">QR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Telephone Allowance</td> <td style="text-align: right;">QR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Cost of Living Allowance</td> <td style="text-align: right;">QR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Food Allowance</td> <td style="text-align: right;">QR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Other Allowance</td> <td style="text-align: right;">QR</td> <td style="text-align: right;">-</td> </tr> <tr> <td><b>Total Package</b></td> <td style="text-align: right;"><b>QR</b></td> <td style="text-align: right;"><b>1,500</b></td> </tr> <tr> <td>Service Duration</td> <td></td> <td style="text-align: right;">9 Years 9 Months 13 Days</td> </tr> <tr> <td>Leave Category</td> <td></td> <td style="text-align: right;">30</td> </tr> <tr> <td>Appointment date</td> <td></td> <td style="text-align: right;">2-Mar-15</td> </tr> <tr> <td>Joining/Rejoining/Encashment date</td> <td></td> <td style="text-align: right;">17-Jun-24</td> </tr> <tr> <td>Payment Type</td> <td></td> <td style="text-align: right;">D-PAY</td> </tr> </table>				Basic Salary	QR	1,500	HRA	QR	-	Transport Allowance	QR	-	Telephone Allowance	QR	-	Cost of Living Allowance	QR	-	Food Allowance	QR	-	Other Allowance	QR	-	<b>Total Package</b>	<b>QR</b>	<b>1,500</b>	Service Duration		9 Years 9 Months 13 Days	Leave Category		30	Appointment date		2-Mar-15	Joining/Rejoining/Encashment date		17-Jun-24	Payment Type		D-PAY
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Payment Type		D-PAY																																								
<b>SALARY</b>																																										
<b>BASIC SALARY</b>																																										
From	1-Dec-24	to	15-Dec-24																																							
	15	days @ Qr	48.39																																							
			726																																							
<b>OVERTIME &amp; COMMISSION</b>																																										
<b>OVERTIME</b>	<b>Hours</b>		<b>Amount</b>																																							
	Nov-24	Dec-24																																								
Normal	0	0	0.00																																							
Holiday	30	6	281.25																																							
			56.25																																							
			338																																							
<b>COMMISSION</b>																																										
	Nov-24	Dec-24																																								
	333		333																																							
<b>LEAVE SALARY</b>																																										
<b>BASIC SALARY</b>																																										
From	17-Jun-24	to	15-Dec-24																																							
( 181 x 30 ) / 335 =	16.21	days @ Qr	50.00																																							
			811																																							
<b>AIR TICKET EXIT</b>																																										
Amount of air fare																																										
DOHA-Mumbai																																										
SELF																																										
Full Fare QR. 1400																																										
			1,400																																							
<b>END OF SERVICE BENEFITS</b>																																										
From	02-Mar-2015 to	15-Dec-2024	11,873																																							
( 3577 Days )																																										
( 1500 x 21 / 26 x 3577 / 365 )																																										
Less: One month notice period to be paid																																										
Less: Loan granted for driving licence upgrading - Recovered on Pro Rata Basis (QR.3000/ 1825 days)*1623 days																																										
Less: Unauthorized absenteeism 01 day Dec 2024.																																										
(2,668)																																										
(48)																																										
<b>NET TOTAL</b>																																										
<b>12,765</b>																																										
( Qrs.Twelve Thousand Seven Hundred Sixty Five Only )																																										
Prepared by	Verified by	Verified by	Verified by																																							
																																										
Mohamed Faheem	Wasim Muhammad	Mohamed Safdar	Sameer Mohammed																																							
Sr.Fin Executive	Asst. Manager HR & Admin	Asst. Manager - Finance	Sr. Finance Manager																																							
			Approved by																																							
																																										
			Adnan Meerji																																							
			General Manager																																							
<p>I, the undersigned Santhosh Panakkattil Sankaran Panakkattil declare that I have received with thanks from Ummsaid Bakery all my dues relating to salary, leave salary and end of service totaling Qr.12,765( Qrs.Twelve Thousand Seven Hundred Sixty Five Only ) vide Cheque No. ....</p> <p>I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from Ummsaid Bakery to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever.</p>																																										
Name																																										
SANTHOSH PANAKKATTIL SANKARAN PANAKKATTIL																																										
Signature																																										
Date																																										