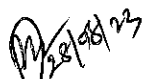
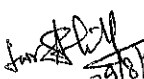





Qatar Flour Mills Co.

| SERVICE PERIOD FROM: 03-NOV-2009 TO: 27-AUG-2023 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|---|---|--------------|-----|-------|-----|-----|---|---------------------|-----|---|---------------------|-----|---|--------------------------|-----|---|-----------------|-----|-----|----------------|-----|---|----------------|-----|---|----------------------|------------|--------------|-----------------|-------|--|------------------|--------------------|--|----------------|----|--|------------------|-------------|--|-----------------------------------|-------------|--|
| FULL AND FINAL SETTLEMENT | | MUHAMMADU FAREED ANWER | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TO BE RECEIVED ON | | 27/Aug/2023 | 2628 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DEPARTMENT | | W/SHOP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DESIGNATION | | ASSISTANT MECHANIC | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td>Basic salary</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">1,300</td> </tr> <tr> <td>HRA</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Transport Allowance</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Telephone Allowance</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Cost of Living Allowance</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Other Allowance</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">150</td> </tr> <tr> <td>Work Allowance</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Food Allowance</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Total Package</td> <td style="text-align: right;">QAR</td> <td style="text-align: right;">1,450</td> </tr> <tr> <td>Mode of Payment</td> <td colspan="2" style="text-align: right;">D-Pay</td> </tr> <tr> <td>Service Duration</td> <td colspan="2" style="text-align: right;">13 Years, 9 Months</td> </tr> <tr> <td>Leave Category</td> <td colspan="2" style="text-align: right;">30</td> </tr> <tr> <td>Appointment date</td> <td colspan="2" style="text-align: right;">03/Nov/2009</td> </tr> <tr> <td>Joining/Rejoining/Encashment date</td> <td colspan="2" style="text-align: right;">07/Jan/2023</td> </tr> </tbody> </table> | | | | Basic salary | QAR | 1,300 | HRA | QAR | - | Transport Allowance | QAR | - | Telephone Allowance | QAR | - | Cost of Living Allowance | QAR | - | Other Allowance | QAR | 150 | Work Allowance | QAR | - | Food Allowance | QAR | - | Total Package | QAR | 1,450 | Mode of Payment | D-Pay | | Service Duration | 13 Years, 9 Months | | Leave Category | 30 | | Appointment date | 03/Nov/2009 | | Joining/Rejoining/Encashment date | 07/Jan/2023 | |
| Basic salary | QAR | 1,300 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| HRA | QAR | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Transport Allowance | QAR | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Telephone Allowance | QAR | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cost of Living Allowance | QAR | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other Allowance | QAR | 150 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Work Allowance | QAR | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Food Allowance | QAR | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Package | QAR | 1,450 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Mode of Payment | D-Pay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Service Duration | 13 Years, 9 Months | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Leave Category | 30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Appointment date | 03/Nov/2009 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Joining/Rejoining/Encashment date | 07/Jan/2023 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MONTHLY SALARY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| BASIC | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From | 1-Aug-2023 | to | 27-Aug-2023 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 27.00 | days @ Qr | 41.94 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 1,132 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| OTHER ALLOWANCE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From | 1-Aug-2023 | to | 27-Aug-2023 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 27.00 | days @ Qr | 4.84 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 131 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LEAVE SALARY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| BASIC SALARY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From | 7-Jan-2023 | to | 27-Aug-2023 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (233 x 30) / 335 = | 20.87 | days @ Qr | 43.33 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 904 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| OT/COMMISSION/INCENTIVE FOR THE MONTH OF JUL-23, AUG-23 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | 1,230 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| END OF SERVICE BENEFITS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From | 3-Nov-2009 | to | 27-Aug-2023 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (QAR 1300 x 21 / 26 x 5046Days / 365) | | | 14,516 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EXIT TICKET | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Amount of air fare - Sector Doha -Colombo | | | 1,420 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Self | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (Separate Cheque for Air ticket prepared due to Deportation case) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NET TOTAL | | | 19,333 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (Qrs.Nineteen Thousand Three Hundred Thirty Three Only) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Prepared By | Verified By | Verified By | Reviewed By | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  |  |  |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farooque | Zain Mendi | Shahid Ali Khan | Fahim Rasmy | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Accountant | Asst. Manager-HR | Asst. Manager Finance | Sr. Finance Manager | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | Approved By | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | Adnan Meerji | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | General Manager | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| I, the undersigned Muhammadu Fareed Anwer declare that I have received with thanks from M/s Qatar Flour Mills Co. all my dues relating to salary, leave salary and end of service totaling Qr.19,333 /- (Qrs.Nineteen Thousand Three Hundred Thirty Three Only) vide Cash in lieu of Cheque No. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from Qatar Flour Mills Co to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | | MUHAMMADU FAREED ANWER | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Signature | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Date | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Left Thumb Impression: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |