

Parked by AHMED Posted by SHAHIL  
 Doc. Number 2360000038 Company Code 5301  
 Date 16.02.2023 Posting Date 16.02.2023  
 Fiscal Year 2023  
 Period 02

Calculate Tax  FAFS LC-4183  
 Ref. Doc. Currency OAR Umesh Magar LC 4183  
 Doc. Hdr Text Doc.

DR	Account	Description	Amount
50	109100	BBQ-M-CA100000279773	23600000382023
20	401500	FC-Basic Salary	23600000382023
		FC-Other Allowance	23600000382023
40	401504	FC-Basic Salary	23600000382023
20	401500	FC-Basic Salary	23600000382023
40	401504	FC-Other Allowance	23600000382023
20	207001	PAY-Tax/E-Salary Provision for EOSB	23600000382023
40	202000	Provision for EOSB	23600000382023
20	401001	V/C-Normal OverTime	23600000382023
40	401001	V/C-Normal OverTime	23600000382023

2360000038



Service Period From: 25-June-2015 To 09-Feb-2023

FULL AND FINAL SETTLEMENT OF MR.	UMESH MAGAR
TO BE RECEIVED ON	9-Feb-23
DEPARTMENT	Operation
DESIGNATION	Asphalt Worker

Basic Salary	QR	1,000
HRA	QR	-
Transport Allowance	QR	-
Telephone Allowance	QR	-
Cost of Living Allowance	QR	-
Other Allowance	QR	300
<b>Total Package</b>	<b>QR</b>	<b>1,300</b>
Service Duration	7 Years 7 Months 15 Days	
Leave Category	30	
Appointment date	25-Jun-15	
Joining/Rejoining/Encashment date	25-Jun-21	

#### BASIC SALARY

From 1-Feb-23 to 9-Feb-23

9.00 days @ QR 35.71

321.00

#### OTHER ALLOWANCE

From 1-Feb-23 to 9-Feb-23

9.00 days @ QR 10.71

96.00

#### 2 MONTH NOTICE PAY

#### BASIC SALARY

2.00 Months @ QR 1,000.00 2,000.00

#### OTHER ALLOWANCE

2.00 Months @ QR 300.00 600.00

#### LEAVE SALARY

#### BASIC SALARY

From 25-Jun-21 to 24-May-22

( 335 x 30 ) / 335 = 30.00 days

30.00 days @ QR 33.33

1,000.00

From 25-Jun-22 to 9-Feb-23

( 230 x 30 ) / 335 = 20.60 days

20.60 days @ QR 33.33

687.00

#### END OF SERVICE BENEFITS

From 25-Jun-2015 to 09-Feb-2023

( 2787 Days)

( 1000 x 21 / 26 x 2787 / 365 )

6,167.00

OVER TIME /TRIP MONEY

OT Category	Hours	Factor	Rate Per Hour	Amount
Jan 2023- Normal Hours	81	1.25	4.17	421.88
Jan 2023- Holiday Hours		1.5	4.17	-
Feb 2023- Normal Hours	24	1.25	4.17	125.00
Feb 2023- Holiday Hours		1.5	4.17	-

Less: Recovery on account of loan and advances paid for expenses as per attached working.

NET TOTAL

11,418.00

( Qrs.Eleven Thousand Four Hundred Eighteen Only )

Prepared by

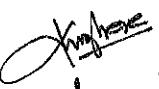
Verified by

Verified by

Approved by

  
Mohd Ahmad  
Accountant

  
Md . Shahbaz  
Manager - Finance

  
Samer Al Aridi  
Sr. Manager-HR & Admin

  
Dr. Hossam Banna  
General Manager

I, the undersigned Umesh Magar declare that I have received with thanks from ALCAT CONTRACTING COMPANY all my dues relating to salary, leave salary and end of service totaling Qr.11,418( Qrs.Eleven Thousand Four Hundred Eighteen Only ) vide cash.

I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from ALCAT Contracting Company to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever.

Name

UMESH MAGAR

Signature



Date



**ALCAT CONTRACTING COMPANY**

**FINAL SETTLEMENT ADVISE FORM**

Employee Name	Umesh Magar	Salary Particulars	
LC No.	4183	Date of Last Revision	20-Mar-21
Date of Joining day	25-Jun-15	Basic Salary	1000.00
Date of last working day	9-Feb-23	House Rent Allowance	NO
Contract Type	Unlimited	Cost of Living Allowance	NO
Contract Expiry Date	N/A	Transport Allowance	NO
Leave Category	30 days	Other Allowance	NO
Status	Bachelor	Mobile allowance	NO
End of Service Type	Terminated	Food Allowance	300.00

**Entitlements for Final Settlement**

Salary for work done until last day of Working

From Date	01.02.2023	To Date	09.02.2023
-----------	------------	---------	------------

Please tick ( ✓ ) as per the Entitlement

Basic Salary	✓
House Rent Allowance	NO
Cost of Living Allowance	NO
Transport Allowance	NO
Other Allowance	NO
Overtime	✓

No of Hours

Regular Days	105	Fridays	N/A
Special Holidays	N/A		

Leave Allowance

From Date	25-Jun-21	To Date	9-Feb-23
-----------	-----------	---------	----------

Please tick ( ✓ ) as per the Entitlement

Basic Salary	✓
House Rent Allowance	N/A
Cost of Living Allowance	N/A
Transport Allowance	N/A
Other Allowance	N/A
Air Ticket	N/A

No. of Tickets (in years, as applicable)

N/A	N/A
-----	-----

Applicable month for Air Fare

Provide Details	
Destination	N/A
Adult	N/A
Child	N/A
Infant	N/A

Any Compensatory off available for Encashment (Please specify days with approvals)

2 Months Notice Pay (Approval attached)

End of Service Benefits (EOSB)

From Date	25-Jun-15	To Date	9-Feb-23
-----------	-----------	---------	----------

Please tick ( ✓ ) as per the Entitlement

Basic Salary	✓
House Rent Allowance	N/A
Cost of Living Allowance	N/A
Transport Allowance	N/A
Other Allowance	N/A

# If, EOSB has been paid earlier, please specify the last payment cut off date

N/A

Supporting Documents Checklist

Please Check ( ✓ )

Time Card	✓
Over time Sheet	✓
Contract Copy (Latest)	✓
Salary Increment Letter (if any)	✓
Approval for Compensatory Off (if any)	✓
Incentive to be paid (if any)	N/A
Vehicle Details	N/A

Note : Finance team to check all employee advance / loans pending.

Prepared By

15/2/23

Cleared By



Ref: HR-TER/02/23/18

Date: 9<sup>th</sup> February, 2023

To,

Umesh Magar  
Asphalt Worker  
Employee Code: 4183  
ALCAT Contracting Company.

You are hereby informed that your services to the company are not required w.e.f. from 9<sup>th</sup> February 2023. You are relieved from your service by the closing hours of 9<sup>th</sup> February 2023.

You shall be compensated for 2 months notice period with equivalent amount of wages for that period.

You are requested to collect your dues after submitting the required external and internal clearance from the Finance department.



Dr. Hossam Banna, P.E.  
General Manager

CC:

- Operations Department
- Finance dept.
- HR & Admin dept.



ALCAT Contracting Co. W.L.L.  
(A Subsidiary of Zad Holding Company Q.S.C.)



ر.م.أ. للمقاولات العامة المحدودة  
(العمارات والآلات) (د.م.ع) (050100)

## Viju Varghese

**From:** Hossam Banna  
**Sent:** Saturday, February 11, 2023 8:08 PM  
**To:** Viju Varghese; Samer Al Aridi  
**Cc:** Md Shahbaz  
**Subject:** FW: Requesting CEO Approval To Terminate Labour Involved in Fuel Theft by Umesh Magar

Dear Viju,

Please issue termination and finalize his EOS as we may send him home immediately to send a message to the others in the operations doing the same.

The date of termination is Thursday and not Sunday.

Thanks & Regards

Dr. Hossam Banna  
General Manager



**Alcat Contracting Company**

(A Subsidiary of Zad Holding Company)  
P.O. Box - 681, Doha – Qatar  
Tel: +974 - 44434241 | Fax: +974 - 44412872  
Email: [gm@alcatqatar.com](mailto:gm@alcatqatar.com) | [info@alcatqatar.com](mailto:info@alcatqatar.com) | Web: [www.alcatqatar.com](http://www.alcatqatar.com)

**From:** Tarique Mohammad <[tarique@zad.qa](mailto:tarique@zad.qa)>  
**Sent:** Thursday, February 9, 2023 2:30 PM  
**To:** Hossam Banna <[gm@alcatqatar.com](mailto:gm@alcatqatar.com)>  
**Cc:** Anjum Hussain <[anjum@zad.qa](mailto:anjum@zad.qa)>; Samer Al Aridi <[samer@alcatqatar.com](mailto:samer@alcatqatar.com)>; Md Shahbaz <[mdshahbaz@alcatqatar.com](mailto:mdshahbaz@alcatqatar.com)>; Shahbaz Ahmad - Finance <[shahbaz@alcatqatar.com](mailto:shahbaz@alcatqatar.com)>  
**Subject:** Re: Requesting CEO Approval To Terminate Labour Involved in Fuel Theft by Umesh Magar

Ok

Sent from my iPad

On Feb 9, 2023, at 8:22 PM, Hossam Banna <[gm@alcatqatar.com](mailto:gm@alcatqatar.com)> wrote:

Dear Tarique,

Recently the police caught the driver of our MC1 tanker Bindeshwar Kapar selling illegally diesel and this employee was deported by them directly and we terminated his services as requested by the police. Upon further investigation by HR it was found that the helper Umesh Magar (Emp. code 4183) may have

been involved. Although he was not caught at that time, it is best to recommend termination to avoid possibility of diesel theft. As such I am requesting your approval to terminate his services and give him the legal notice period.

Please note that beside the so many measures we have taken in the past two years including reports, we have now also taken more stricter measures and steps.

Requesting your approval to terminate Umesh Magar.

Thanks & Regards

Dr. Hossam Banna  
General Manager

<image006.png>

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P.O. Box - 681, Doha – Qatar

Tel: +974 - 44434241 | Fax: +974 - 44412872

Email: [gm@alcatqatar.com](mailto:gm@alcatqatar.com) | [info@alcatqatar.com](mailto:info@alcatqatar.com) | Web: [www.alcatqatar.com](http://www.alcatqatar.com)

**From:** Viju Varghese <[hr@alcatqatar.com](mailto:hr@alcatqatar.com)>

**Sent:** Thursday, February 9, 2023 11:43 AM

**To:** Hossam Banna <[gm@alcatqatar.com](mailto:gm@alcatqatar.com)>

**Cc:** Samer Al Aridi <[samer@alcatqatar.com](mailto:samer@alcatqatar.com)>; Anjum Hussain <[anjum@zad.qa](mailto:anjum@zad.qa)>; Sami Saeed <[operations@alcatqatar.com](mailto:operations@alcatqatar.com)>; Emad Zaghloul <[emad@alcatqatar.com](mailto:emad@alcatqatar.com)>; Md Shahbaz <[mdshahbaz@alcatqatar.com](mailto:mdshahbaz@alcatqatar.com)>

**Subject:** RE: FULL AND FINAL SETTLEMENT PROCESS FOR BINDESHWAR KAPAR - L.C. NO. 3553 - HEAVY DRIVER

Dear Sir,

Please note, as per our investigation we found that MC1 tanker helper, Umesh Magar, Emp. code 4183 is involved the same activities.

Hence, please take necessary action against to him.

Thanks & Regards

Viju Varghese  
Senior Executive -- HR & Administration

<image003.png>

**Alcat Contracting Co.**

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P.O. Box - 681, Doha – Qatar

Tel. No.+974-44434241 | Fax : +974-44412872 | Mob: +974-55270263

Email : [hr@alcatqatar.com](mailto:hr@alcatqatar.com) | Web : [www.alcatqatar.com](http://www.alcatqatar.com)

**From:** Anjum Hussain <[anjum@zad.qa](mailto:anjum@zad.qa)>

**Sent:** Wednesday, February 8, 2023 1:25 PM

**To:** Viju Varghese <[hr@alcatqatar.com](mailto:hr@alcatqatar.com)>

**Cc:** Hossam Banna <[gm@alcatqatar.com](mailto:gm@alcatqatar.com)>; Samer Al Aridi <[samer@alcatqatar.com](mailto:samer@alcatqatar.com)>; Sami Saeed <[operations@alcatqatar.com](mailto:operations@alcatqatar.com)>

<[operations@alcatqatar.com](mailto:operations@alcatqatar.com)>; Md Shahbaz <[mdshahbaz@alcatqatar.com](mailto:mdshahbaz@alcatqatar.com)>; Emad Zaghloul <[emad@alcatqatar.com](mailto:emad@alcatqatar.com)>

**Subject:** RE: FULL AND FINAL SETTLEMENT PROCESS FOR BINDESHWAR KAPAR - L.C. NO. 3553 - HEAVY DRIVER

Dear Viju,

I am also aligned with Mr. Hossam Banna's proposal. Please prepare the termination letter accordingly and proceed.

Thanks and Regards,

Anjum Hussain  
Senior Manager - Human Resources & Admin

<image005.png>

**Zad Holding Company Q.P.S.C**

P.O. Box - 1444, Doha - QATAR  
Tel : +974-44489607 | Fax : +974-44438137 | Mob: +974-55830098  
Email : [anjum@zad.qa](mailto:anjum@zad.qa) | Web : [www.zad.qa](http://www.zad.qa)

**From:** Hossam Banna <[gm@alcatqatar.com](mailto:gm@alcatqatar.com)>

**Sent:** Wednesday, February 8, 2023 1:07 PM

**To:** Viju Varghese <[hr@alcatqatar.com](mailto:hr@alcatqatar.com)>

**Cc:** Samer Al Aridi <[samer@alcatqatar.com](mailto:samer@alcatqatar.com)>; Anjum Hussain <[anjum@zad.qa](mailto:anjum@zad.qa)>; Sami Saeed <[operations@alcatqatar.com](mailto:operations@alcatqatar.com)>; Md Shahbaz <[mdshahbaz@alcatqatar.com](mailto:mdshahbaz@alcatqatar.com)>; Emad Zaghloul <[emad@alcatqatar.com](mailto:emad@alcatqatar.com)>

**Subject:** RE: FULL AND FINAL SETTLEMENT PROCESS FOR BINDESHWAR KAPAR - L.C. NO. 3553 - HEAVY DRIVER

Dear Viju,

As this involved our MC1 tanker and there was a condition to release his pay and deport him to release our truck, I have no objection to proceed with immediate termination and his last day being February 6 and no notice period.

Thanks & Regards

Dr. Hossam Banna  
General Manager

<image006.png>

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**From:** Viju Varghese <[hr@alcatqatar.com](mailto:hr@alcatqatar.com)>

**Sent:** Wednesday, February 8, 2023 11:42 AM

**To:** Hossam Banna <[gm@alcatqatar.com](mailto:gm@alcatqatar.com)>

**Cc:** Samer Al Aridi <[samer@alcatqatar.com](mailto:samer@alcatqatar.com)>; Anjum Hussain <[anjum@zad.qa](mailto:anjum@zad.qa)>; Sami Saeed

<[operations@alcatqatar.com](mailto:operations@alcatqatar.com)>; Md Shahbaz <[mdshahbaz@alcatqatar.com](mailto:mdshahbaz@alcatqatar.com)>; Emad Zaghloul

<[emad@alcatqatar.com](mailto:emad@alcatqatar.com)>

**Subject:** FULL AND FINAL SETTLEMENT PROCESS FOR BINDESHWAR KAPAR - L.C. NO. 3553 - HEAVY DRIVER

Dear Sir,

This is to inform you that, the above mentioned our driver caught by CID on 07.02.2023 for doing illegal activities (Stealing fuel).

Police directly took him to deport cell and requested his passport and final settlement.

Your approval is kindly requested to process his full and final settlement.

Thanks & Regards

Viju Varghese

Senior Executive – HR & Administration

<image003.png>

**Alcat Contracting Co.**

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P.O. Box - 681, Doha – Qatar

Tel. No.+974-44434241 | Fax : +974-44412872 | Mob: +974-55270263

Email : [hr@alcatqatar.com](mailto:hr@alcatqatar.com) | Web : [www.alcatqatar.com](http://www.alcatqatar.com)

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<image007.png>

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ZAD HOLDING COMPANY  
Zad Holding Company

## JOINING REPORT

Date 25/6/15

1. Employee No.

4183

2. Name

Umesh Magar

3. Designation

Labour

4. Department

Operations

5. Business Unit

ACC

6. Date of entry

24/6/15

UMESH  
Signature of employee

7. Date of Joining:

25/6/15

<u>Suresh Ahmed</u> Name of Unit - HR	<u>S. J. S.</u> Signature	<u>25/6/15</u> Date
Name of Department Head	Signature	Date
	<u>H.B.</u>	
Name of GM / VP / CEO	Signature	Date

٤١٨٣

التاريخ  
06 / 06 / 2021عقد العمل الإلكتروني المصدق رقميا  
Digitally Attested Electronic Labor Contract

120210404620

أنه في يوم السبت الموافق 2021/05/22  
محل التعاقد قطر

## الطرف الأول :

شركة الكات للمقاولات بصفته صاحب العمل .  
و عنوانه: (المنطقة: 26 الشارع: 230 المبني: 0)

## والطرف الثاني العامل :

اسم العامل : اوميش ماغار كريشنا باهادور ماغار  
المؤهل العلمي : المرحلة الثانوية

الجنسية : نيبالية

رقم الشخصي او التأشيرة : 29652406607

محل الإقامة : (المنطقة: 19 الشارع: 200 المبني: 383)

## اتفاق الطرفان على ما يلى :

إن يسلم الطرف الثاني لسمدي المطرف الأول بمهمة: مشرف

ويأجر أساسياً قدره ( 1000 ) فقط ألف ريال قطري لا غير . ("

بدل معيشة: 300 ) فقط ثلاثة ريال قطري لا غير ."

بدل التنقل : //

بدل سكن : // (تم توفير سكن )

آخرى : //

اجمالي الأجر الشهوري : ( 1300 ) فقط ألف و ثلاثة ريال قطري لا غير . ("

تاريخ مباشرة العمل : 2015/06/25

## مدة العقد : غير محدد المدة

فترة الاختبار ( 0 ) أشهر تبدأ من تاريخ مباشرة الطرف الثاني للعمل .

## نفقات السفر :

يتتحمل الطرف الأول نفقات سفر الطرف الثاني من (كتماندو) إلى مكان العمل بدولة قطر

وكذا نفقات عودته إليها ، كما يتتحمل الطرف الأول نفقات سفر الطرف الثاني ذهاباً وإليها  
اشتاء فترة الإجازة . (كل سنة).

## السكن والمعيشة اليومية :

يوفر الطرف الأول سكن مناسب للعامل مجاناً مزود بالأسرة و دورات المياه المناسبة وفقاً

للقارات الазوية أو منهجه بدل سكن .

## التنقل :

يوفر الطرف الأول للطرف الثاني وسيلة التنقل المناسبة من السكن إلى مكان العمل  
وارجاعه للسكن أو منهجه بدل التنقل .

## الأجازات :

يحصل العامل على إجازة رسمية كل سنة (ثلاثة أيام بمناسبة عيد النطر ، ثلاثة أيام  
بمناسبة عيد الأضحى ، يوم واحد بمناسبة اليوم الوطني ، يوم واحد بمناسبة اليوم  
الرياضي ) ، كما يحصل على إجازة لمدة ثلاثة أيام يحدد مواعيدها صاحب العمل ،  
بالإضافة لجازة سنوية لا تقل عن ثلاثة أسابيع ، و تكون الإجازة أربعة أسابيع إذا كانت  
خدمة العامل خمسة سنوات فأكثر . وفقاً للمواد ( 72 ، 78 ، 79 ).

## مكافأة نهاية الخدمة : وفقاً لاحكام قانون العمل القطري .

## الرعاية الطبية :

يوفر الطرف الأول للطرف الثاني العلاج الطبي اللازم طبقاً للأنظمة واللوائح المعمول بها  
بدولة قطر .

## تكاليف الاستقدام :

لا يتحمل الطرف الثاني رسوم تكاليف الاستقدام .  
يعتبر قانون العمل القطري رقم ( 14 ) لسنة 2004 والقرارات المنفذة له الأساس  
القانوني لتصوّص هذا العقد .

الطرف الأول - صاحب العمل

الطرف الثاني - العامل



ZAD HOLDING COMPANY  
Leave Requisition Form

### Leave Requisition Form

<b>Part 1 (To be filled by Employee)</b>		<b>Date of Initiation:</b>
Full Name : Umash mager Job Title : Forklift Forklift Helper      Employee Code : 4183 Department : Operatives      Business Unit : Acc <b>Leave Type</b> Annual [ ]    Encashment [✓]    Leave Without Pay [ ]    Leave With Pay [ ]		
<b>Leave Information</b>		
Leave From:	Leave up to :	No of Days :
Return to duty date:		
<b>Contact Details while on vacation</b>		
Telephone No. :	Mobile No. : +974 70542146	
Address : Neptun	Email ID :	
Backup employee during leave period based on discussion with Dept. Head:	Signature of backup employee:	
<b>Signature of Employee</b>		
<b>Part 2 (Department Approval – to be filled by Department Head)</b>		
Remarks (if any):  <i>Sami</i>		
		Date <i>29/8/21</i>
<b>Part 3 (Leave Eligibility – to be filled by HR)</b>		
DOJ : 15/6/2015	Total leave taken : 15/6/19 - 51 days	
Passport Expiry : N/A	QID Expiry : N/A	
Leave Passage & Dependent Details:  <i>Doha - Kathmandu - Doha by Economy Class</i> <i>Jitendra Jitendra</i> 30/8/21 Unit - HR & Admin		
<b>Part 4 (Final Approval – to be filled by CEO/GM/VP)</b>		
No of Days :	Signature :	Date :



### Internal Clearance Form

Date of Initiation:

Internal Clearance Form				
Date of Initiation:				
Full Name : Umesh Magas Job Title : TuckLoad Tanker Helper Employee Code : 4183 DOJ : 25-Jun-2015 Last working day : Department : Operations Business Unit : Acc Reporting to : Date of leaving :				
Particulars	Condition Of Return	Recoveries If Any	Charge Taken By	Signature Of Head Of Department
<b>DEPARTMENT</b> <ul style="list-style-type: none"><li>• Files/Register/Documents</li><li>• Manuals</li><li>• Tools</li><li>• Safety Equipment</li></ul>				
<b>IT</b> <ul style="list-style-type: none"><li>• Computer / Laptop</li><li>• Flash Drive</li><li>• Email ID Deactivation</li><li>• Mobile Handset</li><li>• Sim Card</li><li>• Telephone</li></ul>	—	OVA		JL
<b>WORKSHOP</b> <ul style="list-style-type: none"><li>• Vehicle</li></ul>	—	OVA		JL
<b>STORES</b>				
<b>HR/ADMINISTRATION</b> <ul style="list-style-type: none"><li>• Company Accommodation</li><li>• Health Card</li><li>• Insurance Card</li><li>• Employee ID Card</li><li>• Legal Case</li></ul>	—	Sharing - To be Canceled		
<b>FINANCE</b> <ul style="list-style-type: none"><li>• Advance</li><li>• Company Loan</li><li>• Any Other</li><li>• Bank Related<ul style="list-style-type: none"><li>○ Personal Loan</li><li>○ Credit Card</li></ul></li></ul>	—	No —		

Signature (Employee) :-

Unit - HR :-

## OT SUMMARY - FEBRUARY - 2022

SR	NAME	POSITION	LC	Code	PROJECT	Feb-23							OVERTIME																									
						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	NORMAL	FRIDAY	GROSS		
1	Umesh Magar	Tackcoat Tanker Helper	4183	PR-905																																		

General Manager

HR Manager

Project Manager

Timekeeper

## Terminación

OT SUMMARY - JANUARY- 2022

SR	NAME	POSITION	LC	Code	PROJECT	Jan-23							OVERTIME							GROSS																			
						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	NORMAL	FRIDAY	GROSS
1	Umesh Magar	Trackcoat Tracker Helper	4183	PR-905	Garage	3	3	3	3	0	3	3	3	3	3	3	3	0	3	3	3	3	3	3	3	0	3	3	3	3	3	3	3	3	3	3	31	D	\$1.

Project Manager  
Timekeeper

Project Manager

General Manager

HR Manager

Project Manager

General Manager

HR Manager

Project Manager

General Manager

HR Manager

Project Manager

**State Of Qatar  
Residency Permit**



**دولة قطر  
رخصة إقامة**

ID.No: 29652406607      رقم الشخص:

D.O.B.: 02/08/1996      تاريخ الميلاد:

Expiry: 22/06/2023      الصلاحية:

نيبال      الجنسية:



Nationality: NEPAL

Occupation: عامل      المهنة:

الاسم: او میش ماغار کریشنا باهادور ماغار

**Name: UMESH MAGAR KRISHNA BAHADUR MAGAR**

Passport Number: 07873162      رقم جواز السفر:

Passport Expiry: 17/09/2024      تاريخ التهاء الجواز:

Serial No: 30729652406607      السر رقم الممسلسل:

Residency Type: عمل      نوع الرخصة:

Employer: شركة الكوت للمقاولات      المستقدم:

مدير عام الإدارة العامة للجوازات  
General Director of the General  
Directorate of Passports

توقيع حامل البطاقة  
Holder's signature

