



بنك دخان
DUKHAN BANK

SECURITY PRINTING PRESS

Main Branch

شركات
Corporate

رقم الشيك
Cheque No. 00007915

Date 30-Jan-2023 التاریخ

إدفعوا لأمر
أو لحامله

** UMESH GHIMIRE **

Pay to the order of
or bearer

Amount ** TEN THOUSAND TWO HUNDRED NINETY EIGHT ONLY ** المبلغ
in words بالدرووف

ر.ق.
Q.R.

10,298.00

UMMSAID BAKERY

A/C No. 1000-00792-506

Signature التوقيع

Please do not write or stamp in the space below this line

الرجاء عدم الكتابة أو وضع حتم أسفل الخط

٠٠٠٠٧٩١٥٠٦٣٤٠٢٠١٥٠٠٠٠١٠٠٠٠٧٩٢٥٥٦



P.O Box
E-mail:

Payment Advice

Payment Date : 30.01.2023

Document Number : 2360000040

UMESH GHIMIRE

Supplier code :103403

Doha

QA -

Dear Sir / Madam,

Exchange rate :

Remarks : FF UMESH GHIMIRE#4446

Payment Method :

Invoice Ref.	Invoice Date	Invoice Amount	Withhold Tax	Other Deduction	Net Amount	Curr
00007915	30.01.2023	10,298.00	0.00	0.00	10,298.00	QAR
		10,298.00	0.00	0.00	10,298.00	QAR

Payment Detail(s)

Bank's Name / A/c No.	Cheque Number	Instrument Date	Amount	Currency
	00007915	30.01.2023	10,298.00	QAR
		Total :	10,298.00	QAR

Amount in words : TEN THOUSAND TWO HUNDRED NINETY-EIGHT ONLY

Kindly acknowledge the receipt Thanking You

Authorized Signatory

Receiver's Signature

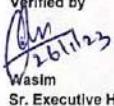
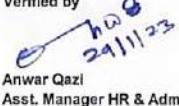
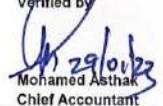
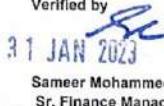
Ummsaid Bakery

(A subsidiary of Zad Holding Company Q.P.S.C.)

كيوبيك
Qbake

مخبر مسعود

(مملوک لشركة زاد القابضة ش.م.ق.ع.)

Service Period From: 09-03-16 To 31-01-23																																											
FULL AND FINAL SETTLEMENT OF Mr.		USB	UMESH GHIMIRE																																								
TO BE RECEIVED ON		31-Jan-23	103403 - 4446																																								
DEPARTMENT		Production																																									
DESIGNATION		Labour																																									
<table> <tr><td>Basic Salary</td><td>QR</td><td>1,000</td></tr> <tr><td>HRA</td><td>QR</td><td>-</td></tr> <tr><td>Transport Allowance</td><td>QR</td><td>-</td></tr> <tr><td>Telephone Allowance</td><td>QR</td><td>-</td></tr> <tr><td>Cost of Living Allowance</td><td>QR</td><td>-</td></tr> <tr><td>Food Allowance</td><td>QR</td><td>300</td></tr> <tr><td>Other Allowance</td><td>QR</td><td>-</td></tr> <tr><td>Total Package</td><td>QR</td><td>1,300</td></tr> <tr><td>Service Duration</td><td>6 Years 10 Months 22 Days</td><td></td></tr> <tr><td>Leave Category</td><td>30</td><td></td></tr> <tr><td>Appointment date</td><td>9-Mar-16</td><td></td></tr> <tr><td>Joining/Rejoining/Encashment date</td><td>9-Mar-22</td><td></td></tr> <tr><td>Payment Type</td><td>d-Pay Card</td><td></td></tr> </table>					Basic Salary	QR	1,000	HRA	QR	-	Transport Allowance	QR	-	Telephone Allowance	QR	-	Cost of Living Allowance	QR	-	Food Allowance	QR	300	Other Allowance	QR	-	Total Package	QR	1,300	Service Duration	6 Years 10 Months 22 Days		Leave Category	30		Appointment date	9-Mar-16		Joining/Rejoining/Encashment date	9-Mar-22		Payment Type	d-Pay Card	
Basic Salary	QR	1,000																																									
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Payment Type	d-Pay Card																																										
SALARY																																											
<u>BASIC SALARY</u>																																											
From	1-Jan-23	to	31-Jan-23																																								
	30	days @ QR	32.26	968																																							
<u>FOOD ALLOWANCE</u>																																											
From	1-Jan-23	to	31-Jan-23																																								
	30.00	days @ QR	9.68	290																																							
OVERTIME & COMMISSION																																											
<u>OVERTIME</u>																																											
Normal	Dec-22	Jan-23	Dec-22	Jan-23																																							
94	88		489.58	458.33																																							
Holiday	45	25	281.25	156.25																																							
LEAVE SALARY FOR 2021-2022																																											
<u>BASIC SALARY</u>																																											
From	9-Mar-22	to	31-Jan-23																																								
(328 x 30) / 335 =	29.37	days @ QR	33.33	979																																							
<u>AIR TICKET EXIT</u>																																											
Amount of air fare				1,100																																							
DOHA-Kathmandu																																											
SELF																																											
Full Fare QR. 1100																																											
END OF SERVICE BENEFITS																																											
From	09-Mar-2016 to		31-Jan-2023	5,576																																							
(2520 Days)																																											
(1000 x 21 / 26 x 2520 / 365)																																											
Less: Recovery on account of loan and advances paid for expenses as per attached working.				-																																							
Less: Unauthorized absenceism 00 day in 2022.																																											
NET TOTAL																																											
(Qrs.Ten Thousand Two Hundred Ninety Eight Only)																																											
Prepared by	Verified by	Verified by	Verified by	Approved by																																							
 Arshaddeen Accountant	 Wasim Sr. Executive HR	 Anwar Qazi Asst. Manager HR & Admin	 Mohamed Asthak Chief Accountant	 Sameer Mohammed Sr. Finance Manager																																							
 Saneem Rhat General Manager																																											
I, the undersigned, Umesh Ghimire declare that I have received with thanks from Ummsaid Bakery all my dues relating to salary, leave salary and end of service totaling Qr.10,298 (Qrs.Ten Thousand Two Hundred Ninety Eight Only) vide Cheque No.																																											
I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from Ummsaid Bakery to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever.																																											
Name	UMESH GHIMIRE																																										
Signature																																											
Date																																											

**State Of Qatar
Residency Permit**



دوّلَةُ قَطْرٍ
رِئَسَةُ إِقَامَةٍ

ID.No:	29752403583	الرقم الشخصي:	
D.O.B.:	13/09/1997	تاريخ الميلاد:	
Expiry:	06/03/2023	الصلاحية:	
Nationality:	NEPAL	الجنسية:	
Occupation:	عامل	المهنة:	
الاسم: اومنش غيميري			

Name: UMESH GHIMIRE

Passport Number:	09317353	رقم جواز المسفر:
Passport Expiry:	23/11/2025	تاريخ انتهاء الجواز:
Serial No:	30729752403583	الرقم الممسلسل:
Residency Type:	عمل	نوع الرخصة:
Employer:	الشركة الوطنية للاعذية	المستقدم:

مدير علم الإدارة العامة للجوازات
General Director of the General Directorate of Passports

उमेश घिन्ने



Ref: CHR/F3RA/23/17

Dated: 15th January 2023

To,

Mr. Umesh Ghimire
Bakery Division
Labour - Production
Emp. Code: 4446

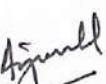
Subject : ACCEPTANCE OF YOUR RESIGNATION

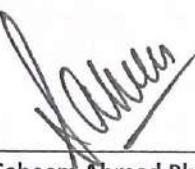
Dear Umesh,

This refers to your resignation letter from the company's services.

The Management hereby accepts your resignation. You will be relieved from your responsibilities with effect from the closing hours of 31st January 2023.

You are requested to collect your final settlement after submitting the required internal clearance form to the Finance department.


Anjum Hussain Abedi
Senior Manager - HR & Admin


Saheem Ahmed Bhat
General Manager

CC:

- Production department
- HR & Admin
- Finance department

Attachments: Internal clearance form.

