



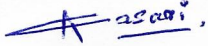


# Qatar Foods Industries Co.

2312000254

SERVICE PERIOD FROM: 26-NOV-2018 TO: 08-OCT-2023																																										
FULL AND FINAL SETTLEMENT		ALI HANIF PANSARE																																								
TO BE RECEIVED ON		08-Oct-2023	5590																																							
DEPARTMENT		SALES																																								
DESIGNATION		VAN SALESMAN																																								
<table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr><td>Basic salary</td><td style="text-align: right;">QAR</td><td style="text-align: right;">1,500</td></tr> <tr><td>HRA</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Transport Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Telephone Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Cost of Living Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Other Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Work Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td>Food Allowance</td><td style="text-align: right;">QAR</td><td style="text-align: right;">-</td></tr> <tr><td><b>Total Package</b></td><td style="text-align: right;"><b>QAR</b></td><td style="text-align: right;"><b>1,500</b></td></tr> <tr><td>Service Duration</td><td colspan="2" style="text-align: right;">4 Years, 10 Months</td></tr> <tr><td>Leave Category</td><td colspan="2" style="text-align: right;">21</td></tr> <tr><td>Appointment date</td><td colspan="2" style="text-align: right;">26-Nov-2018</td></tr> <tr><td>Joining/Rejoining/Encashment date</td><td colspan="2" style="text-align: right;">06-Feb-2022</td></tr> </tbody> </table>				Basic salary	QAR	1,500	HRA	QAR	-	Transport Allowance	QAR	-	Telephone Allowance	QAR	-	Cost of Living Allowance	QAR	-	Other Allowance	QAR	-	Work Allowance	QAR	-	Food Allowance	QAR	-	<b>Total Package</b>	<b>QAR</b>	<b>1,500</b>	Service Duration	4 Years, 10 Months		Leave Category	21		Appointment date	26-Nov-2018		Joining/Rejoining/Encashment date	06-Feb-2022	
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<b>CURRENT MONTH SALARY</b>			387																																							
<b>BASIC</b>																																										
From	01-Oct-2023	to	08-Oct-2023																																							
	8.00	days @ Qr	48.39																																							
<b>1 MONTH NOTICE PAY</b>			1,500																																							
<b>BASIC SALARY</b>																																										
<b>LEAVE SALARY - Completed Leave Cycle</b>			1,578																																							
<b>Excess Leave 23 Days</b>																																										
From	06-Feb-2022	to	30-Jul-2023																																							
( 517 x QAR ) / 344 =	31.56	days @ Qr	50.00																																							
<b>LEAVE SALARY (Current Leave Cycle)</b>			122																																							
From	30-Aug-2023	to	08-Oct-2023																																							
( 40 x 21 ) / 344 =	2.44	days @ Qr	50.00																																							
<b>END OF SERVICE BENEFITS</b>			5,898																																							
From	26-Nov-2018	to	08-Oct-2023																																							
( QAR 1500 x 21 / 26 x 1777 Days / 365 )																																										
<b>EXIT TICKET</b>			-																																							
Ticket Provided By Company																																										
<b>GRAND TOTAL</b>			9,485																																							
<b>LESS: DEDUCTION IF ANY</b>			-																																							
<b>NET TOTAL</b>			9,485																																							
( Qrs.Nine Thousand Four Hundred Eighty Five Only )																																										
Prepared By	Verified By	Reviewed By	Approved By																																							
																																										
Zaid Sr.Exe.-Finance	Zain Manager-HR	Fahim Rasmy Sr. Finance Manager	Adnan Meerji General Manager																																							
<p>I, the undersigned Ali Hanif Pansare declare that I have received with thanks from M/s Qatar Food Industries Company all my dues relating to salary, leave salary and end of service totaling Qr.9,485 /- ( Qrs.Nine Thousand Four Hundred Eighty Five Only ) vide Cash in lieu of Cheque No.</p> <p>I further declare that by receiving the total amount stated above, no further amounts of any type or origin remain due from Qatar Foods Industries Co to myself, successor or legal heirs and my signature below should be considered as a final and comprehensive settlement and discharge which cannot be revoked by me, successor or legal heir for any reason whatsoever.</p>																																										
Name		ALI HANIF PANSARE																																								
Signature																																										
Date		9/10/23																																								
Left Thumb impression:		