# Agenda

- 1. Company Vision
- 2. Short-Term Product
- 3. Long-Term Products
- 4. Roles of Co-founders
- 5. Co-founder Relationships
- 6. Equity Split and Rewards
- 7. Team Management Measures

1. Company Vision Adiu.ai

## Serve for Speech

Adiu is a homonym to "audio", derived from the Latin word "adiutor" which means "assistant".

We are currently developing a platform to help speech-language pathologists detect their patients' speech impairments with greater accuracy using Al.

1. Company Vision Adiu.ai

With the number of speech-related disorders increasing in the recent years, there is a growing demand for **Speech-Language Pathologists** in Singapore to serve children who require early intervention, as well as aging populations who require speech therapy [1] [2].

160

\$9.9B

qualified Singapore speech therapists [3]

global speech therapy market in 2021 [4]

<sup>[1]</sup> https://www.sgh.com.sg/news/tomorrows-medicine/break-walls-between-pre-schools-and-early-intervention-study

<sup>[2]</sup> Impacting Lives as a Speech-Language Therapist by Singapore Institute of Technology (https://www.youtube.com/watch?v=yYx\_fmJ30mY)

 $<sup>\</sup>hbox{[3]} https://www.msf.gov.sg/media-room/Pages/Number-of-qualified-therapists-in-Singapore-for-special-needs-children.aspx. A support of the properties of$ 

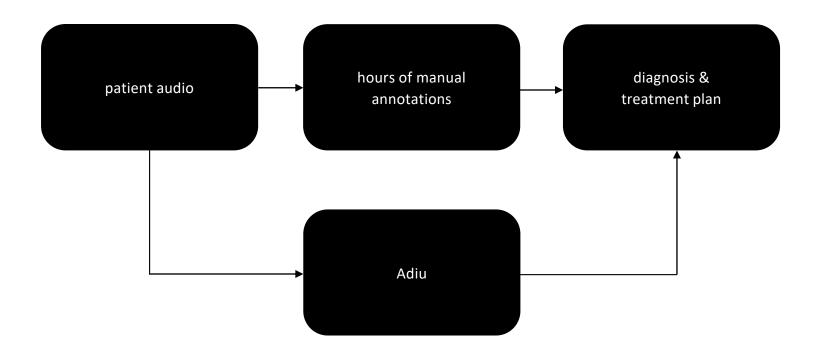
<sup>[4]</sup>https://www.globenewswire.com/en/news-release/2022/10/31/2544350/0/en/Global-Speech-Therapy-Market-is-Expected-to-Reach-USD-17-Billion-by-2031-Says-AMR.html



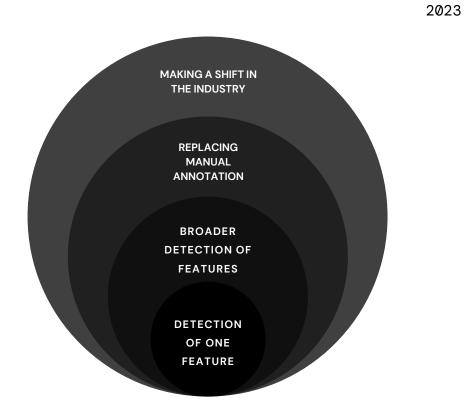
## Reshaping Speech-Language Pathology Services using Al

- Automatic Speech Recognition is a Machine Learning technology that converts human speech into text.
- ASR ML-algorithms are trained on audio data produced by the general human population.
- Training the algorithm on audio data generated by patients with speech impairments can be used to detect characteristics of reduced speech intelligibility such as stuttering.
- Implementing AI technologies in the field of healthcare can eliminate tedious clinical tasks such as manual annotations so that the speechlanguage pathologists can spend more time on diagnosis and treatment for patients.
- Initial product will focus on determining a common neurodevelopmental disorder stuttering.

1. Short-Term Product Adiu.ai



3.Long-Term Products Adiu.ai



→ Automatic detection of one characteristic of speech impairments

## ↓ Early adopters

- Students enrolled in Speech and Language Therapy Undergraduate Programme at Singapore Institute of Technology.
- Students enrolled in Speech and Language Pathology Masters Programme at National University of Singapore.

#### **Evaluation**

### **Extension of product**

Replacing manual annotation Helping speech pathologists fully focus on what matters: serving their clients!



Hanlin Cheng
Chief Executive Officer
CA Canada

In-charge of spearheading the vision and broader strategic development



Adharsha Sam
Chief Technology Officer
IN India

In-charge of identifying innovative AI techniques for product development



Eva Liu
Chief Product Officer
CN China

In-charge of product positioning and improving the product for better user experience



Jackie Hellsten
Chief Design Officer
SE Sweden

In-charge of product design, user research and developing a high-quality experience

#### Genesis

• Team formed during 30.111 Match-Making studio session in Week 2.

## Strengths

- **Shared Motivation:** Shared buy-in for term project success & the creation of a viable and valuable solution concept.
- Diverse Team: Variety in educational backgrounds, expertise & skillsets is a strength.

## University of Waterloo Systems Design Engineering

#### INTP (Logician)

- Analytical
- Original
- Open-minded
- Curious
- Objective

#### SUTD Data Science & Financial Services

#### INTJ (Architect)

- Rational
- Informed
- Determined
- Curious
- Original

## Shanghai Jiao Tong University Industrial Design

#### **ENFJ** (Protagonist)

- Receptive
- Reliable
- **Passionate** Altruistic
- Charismatic

KTH Royal Institute of Technology Interactive Media Technology

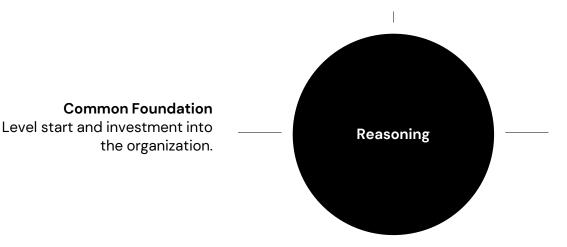
#### **ENFJ** (Protagonist)

- Receptive
- Reliable
- **Passionate**
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### **Equal Motivation**

Setting the standard for shared incentive of successful execution [1].



## Long-term View

Anticipated equal distribution of responsibilities and accounting of share dilution [2]. Shared *value* creation.

	Venture Fundraising	Marketing	Technology	Operations
Stakeholder 1	CEO	CDO	сто	СРО
Stakeholder 2	сто	СРО	СРО	CDO
Stakeholder 3	СРО	CEO	CDO	CEO
Stakeholder 4	CDO	СТО	CEO	СТО

7. Team Management Measures

## **Vesting Schedule**



#### CO-FOUNDERS

- 20% of total equities be granted to 4 co-founders at the very beginning.
- Remaining 80% vested gradually during the next 4 years.

#### **CORE WORKERS**

- Will hire field experts, software engineers, and marketing/growth folks to be core workers.
- Set an option pool (made up of 4 x 2.5% of the equity).

## Finis

