



Code of Conduct

The purpose of our Community Code of Conduct is to ensure that all participants in the KarunyaHacks community have the best possible experience. We are all here to help each other learn, grow our skillsets and have a good time!

Expected behaviour from KarunyaHacks Community members:

Be friendly and welcoming. We strive to be a community that welcomes and supports people of various departments and years of study. All the students are welcomed to be a part of KarunyaHacks and it is not limited to any particular department or year.

Be respectful. Give respect and take respect, as KarunyaHacks is an open community consisting of students from various years of study. We expect students to be respectful towards each other and being a senior student doesn't give you any right to treat others bad. Not all of us will agree all the time, but disagreement is no excuse for poor behaviour and poor manners. We might all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack.

When in doubt ask for help. Nobody knows everything, and nobody is expected to be perfect in the KarunyaHacks community. Asking questions avoids many problems and confusions down the road which would eventually help in better productivity.

Be patient. This mostly applies to confirmation mails, phone calls and messages. KarunyaHacks is completely built on student volunteer's time both as participants and organizers. It is possible that your questions might not receive an immediate response. Be patient and consider the norms of the community.

We take the following very seriously, and any violations may impact your ability to participate in the KarunyaHacks community

Unexpected Behaviour:

- **Be careful with your words and actions.** We are a community of students, and we conduct ourselves professionally. Do not insult or put down other participants. Harassment and other exclusionary behaviour is not acceptable and should be reported. This includes but is not limited to:
 - Violent threats or language directed against another person.
 - Discriminatory jokes and language.
 - Posting materials which degrades the community.
 - Personal insults, especially ragging.
 - Advocating for, or encouraging, any of the above behaviour.
- **Backing out after registration.** It takes lot of time and effort to put together an event. Its ok if you do not want to participate in the event, but make sure that you do not back out after the registration process is completed. Doing so may result in inability to participate in any other KarunyaHacks events in the future.

Reporting Procedure:

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

By sending information to the general reporting line, your grievance will be addressed immediately. You can get in direct touch with us through any of this mail id's:

- ewards@karunya.edu
- khacks@karunya.edu.in

Actions which may be taken according to the severity:

- The student will be blacklisted from attending any future events by KarunyaHacks.
- According to the severity the student maybe called by the higher authorities.
- The student will face the dire consequences for his/her actions.

If you have any questions regarding this code of conduct, please contact khacks@karunya.edu.in. KarunyaHacks reserves itself the right to modify this code of conduct at any time.