

Employee Code : 465611 Pay Period : 01/03/2018 To 31/03/2018

Employee Name : Varun Kant Sharma

Department : Amdocs : 16/05/2016

Employee Band : U3 Hire Date : 16/05/2016

Employee Band : U3 Pay Entity : Tech Mahindra Limited

Function : Technical Location : TechM-Noida-NSEZ
Sub Function : IT Delivery PAN : DNBPS1610D

Sub Function : IT Delivery PAN : DNBPSI
Calendar Days : 31.00 Bank : ICICI

LOP Days : 0.00 Bank A/C No. : 025301563753

LOP Days Prior months: 0.00 Currency : INR LOP Rev Days Prior months: 0.00 Arrears Period : To

Days Payable : 31.00 ESI Number : Not Eligible

Onsite Salary Days : 0.00 PF Number : PUPUN00342240000223926

Onsite Allow. Days: 0.00 PF UAN Number: 100727300944 Leave Encashment Days: 0

Earnings

| Description | Amount | Adjustment | Arrears | Amount Paid | Remarks |
|----------------------------|----------|------------|---------|-------------|-------------------------|
| Base Salary | 14008.00 | 0.00 | 0.00 | 14008.00 | |
| House Rent Allowance | 7004.00 | 0.00 | 0.00 | 7004.00 | |
| Additional Personal Pay | 17067.00 | 0.00 | 0.00 | 17067.00 | |
| Shift Allowance | 0.00 | 3825.00 | 0.00 | 3825.00 | Shift Allowance |
| Conveyance Allowance | 1600.00 | 0.00 | 0.00 | 1600.00 | |
| Adv Stat Bonus (Monthly) | 2000.00 | 0.00 | 0.00 | 2000.00 | |
| Leave Encashment | 0.00 | 0.00 | 0.00 | 0.00 | |
| Advance Variable Pay (60%) | 5188.00 | 0.00 | 0.00 | 3113.00 | |
| ** Reconciled Variable Pay | 2075.00 | 0.00 | 0.00 | 2075.00 | Reconciled Variable Pay |
| Total Earnings | 48942.00 | 3825.00 | 0.00 | 50692.00 | |

Deduction

| Description Provident Fund | Amount 1681.00 | Adjustment 0.00 | Arrears | Amount Recovered 1681.00 | Remarks |
|--------------------------------------|-----------------------|-----------------|---------|--------------------------|---------|
| Total Deduction | 1681.00 | 0.00 | 0.00 | 1681.00 | |

Pay Summary

| | Gross Earning | Gross Deduction | Net Pay |
|--------------------|---------------|-----------------|----------|
| Salary Computation | 50692.00 | 1681.00 | 49011.00 |

^{**} Details of Reconciled Variable Pay , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com

** Details of LOP/LOP Reversal Days for prior months can be accessed through link MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

***** This is electronically generated document hence does not require a signature *****