

## COM 101 Introduction to Communication

Session 2



Section A

## Objectives

- Understand the meaning and definition of communication.
- Be able to know the objectives of communication
- Know the relevance of communication in an institution
- Understand the functions and importance of communication

#### Introduction

- What is communication?
  - an integral part of life
  - an important aspect of human behavior
  - to create a common understanding
- Communication stands for natural activity of all human beings to convey opinions, feelings, information, and ideas to others through words (written or spoken), body language, or signs.

## Defining communication

- Latin word "communis"
  - means 'common' and thus, if a person effects communication, he establishes a common ground of understanding.

- It is process
- It is inevitable
- Meaning based
- Communication is intentional as well as unintentional
- Communication is systematic

- A two-way traffic
- Communication is a social process
- Dynamic process
- Continuous process
- Communication is both interaction and transaction

- It is a spiraling process
- It is contextual
- Needs proper understanding
- Leads achievement of the organizational objective
- Dispels misunderstanding

- It has four specific skills
- It is all pervasive
- It shares thoughts and ideas, which produce response
- It is the lifeblood of business

#### Classification of Communication

- \* 1. We classify communication according to the number of persons (receivers) to whom the message is addressed
  - Intrapersonal communication
  - Interpersonal communication
  - Group communication
  - Mass communication

#### Classification of Communication

- Communication can also be classified on the basis of the medium employed:
  - Verbal communication
  - Non-verbal communication
  - Informal Communication
  - Formal communication

#### Classification of Communication

- Informal communication
- Downward communication
- Upward communication

### Purpose of communication

- Objective/Purpose?
- The objectives of communication would include the following:
  - Inform, Persuade, Educate, Train, Motivate, Integrate, Relate, Entertain, make connections, empathise, Generate criticality.

## Importance and Function of Communications

- The importance of communication can be judged from the functions performed by it. Following are the important functions of communication:
- Information Sharing, Feedback, Influence, Problem Solving
- Assists in decision-making, Facilitating change, Group building, Gate keeping

## Importance and Function of Communications

- \* Conveying the right message, Helps in co-ordination of effort, Good relations, Develop life skills
- Ensuring Effectiveness of policies, Motivating people
- Performance feedback, Job instruction, Controlling people, Emotive function

# Evaluation of communication effectiveness

- Communication is not an end in itself; rather it is a means to attain other ends or goals.
  - Fidelity of Communication
  - Economy
  - Congruence
  - Influence and Relationship building
  - Continuity despite complex environment

#### Modules

- Communication within an organization
- Non-verbal communication
- Written communications: letters, reports, policies and procedures
- Effective listening
- Verbal presentations

### Let us sum up

- Communication is defined as "the process of passing information and understanding from one person to another, it is essentially a bridge of meaning between people"
  - All communication is essentially sharing of information or some message.
  - Communication is the most important of our social activities.

### Let us sum up

- We can classify communication as interpersonal, intrapersonal, group communication, upward, downward, lateral, diagonal, formal, informal, written or non verbal communication.
- \* Reading, writing, understanding, speaking and listening are the five skills of communication
- The objective of communication may to inform, to persuade, to train, to motivate, to educate, to relate, to reprimand, to rectify and so on.