

COMPENDIUM
of
PFRDA Act, Rules and Regulations

2021

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FOREWORD

The National Pension System or simply “NPS” as it is called, was launched by the Government of India in 2003, with the primary aim of enabling smooth transition from defined benefit pension system to defined contributory pension system for its new recruits except those under the Armed Forces. Subsequently, NPS was adopted by the State Governments, various Corporates in the Public and Private Sector and later on, it was extended to all the citizens, making it a truly universal pension product in the sense that every citizen in this country can now aspire and plan for a respectful old age living.

In this context, the *Pension Fund Regulatory and Development Authority Act (23 of 2013)* is notably a landmark legislation which has paved the way for orderly growth and development of old age income security for citizens.

As a thorough and updated exposition of all the laws pertaining to the National Pension System including the PFRDA Act, Rules & Regulations notified thereunder and Resolutions passed by the Government, this in-house Compendium of PFRDA laws shall serve as a single source of reference for all stakeholders under the NPS. My sincere thanks to all the officials who have taken up this initiative and put in their hard work in bringing out this compendium.

It is a unique compendium and I hope all the readers will find it to be very informative and useful in understanding the National Pension System.

SUPRATIM BANDYOPADHYAY
Chairperson
Pension Fund Regulatory and Development Authority

PREFACE

It can be fairly said that the country is slowly but steadily witnessing a paradigm shift in the way retirement solutions are being perceived today. National Pension System introduced by the Government of India is one great effort, which has made old age income security accessible to every citizen in this country.

With a robust architecture to complement its management and well-framed laws to regulate it, the National Pension System presents an opportunity for the subscribers to plan for financial security in their old age.

This Compendium of PFRDA Laws is an endeavour to make available a compilation of all the laws namely the PFRDA Act, Rules & Regulations and also various Government Resolutions, which have been notified for regulation and development of National Pension System, at one place. It is expected to provide a distinctive reading experience to all the stakeholders who wish to know more about the National Pension System.

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PFRDA ACT

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY ACT, 2013

[NO. 23 OF 2013]

[18th September, 2013]

An Act to provide for the establishment of an Authority to promote old age income security by establishing, developing and regulating pension funds, to protect the interests of subscribers to schemes of pension funds and for matters connected therewith or incidental thereto.

BE it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

1. Short title, extent and commencement.—(1) This Act may be called the Pension Fund Regulatory and Development Authority Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint:

Provided that different dates may be appointed for different provisions of this Act and any reference in any such provision to the commencement of this Act shall be construed as a reference to the coming into force of that provision.

2. Definitions.—(1) In this Act, unless the context otherwise requires,—

(a) “Authority” means the Pension Fund Regulatory and Development Authority established under sub-section (1) of section 3;

(b) “central recordkeeping agency” means an agency registered under section 27 to perform the functions of recordkeeping, accounting, administration and customer service for subscribers to schemes;

(c) “Chairperson” means the Chairperson of the Authority;

(d) “document” shall include any matter written, expressed or described upon any substance by means of letters, figures or marks, or by more than one of those means, in printed or in electronic version, which is intended to be used, or which may be used, by the Interim Pension Fund Regulatory and Development Authority, or Authority or an intermediary or any other entity connected with the National Pension System, for the purpose of recording that matter;

(e) “individual pension account” means an account of a subscriber, executed by a contract setting out the terms and conditions under the National Pension System;

- (f) “Interim Pension Fund Regulatory and Development Authority” means the Interim Pension Fund Regulatory and Development Authority set up by the Central Government through Resolutions No. F. No. 5/7/2003-ECB&PR, dated the 10th October, 2003 and F. No. 1(6)/2007-PR, dated the 14th November, 2008;
- (g) “intermediary” includes pension fund, central recordkeeping agency, National Pension System Trust, pension fund adviser, retirement adviser, point of presence and such other person or entity connected with collection, management, recordkeeping and distribution of accumulations;
- (h) “member” means a member of the Authority and includes its Chairperson;
- (i) “National Pension System” means the contributory pension system referred to in section 20 whereby contributions from a subscriber are collected and accumulated in an individual pension account using a system of points of presence, a central recordkeeping agency and pension funds as may be specified by regulations;
- (j) “National Pension System Trust” means the Board of Trustees who hold the assets of subscribers for their benefit;
- (k) “notification” means a notification published in the Official Gazette;
- (l) “pension fund” means an intermediary which has been granted a certificate of registration under sub-section (3) of section 27 by the Authority as a pension fund for receiving contributions, accumulating them and making payments to the subscriber in the manner as may be specified by regulations;
- (m) “Pension Regulatory and Development Fund” means the fund constituted under sub-section (1) of section 40;
- (n) “point of presence” means an intermediary registered with the Authority under sub-section (3) of section 27 as a point of presence and capable of electronic connectivity with the central recordkeeping agency for the purposes of receiving and transmitting funds and instructions and pay out of funds;
- (o) “prescribed” means prescribed by rules made under this Act;
- (p) “regulated assets” means the assets and properties, both tangible and intangible, owned, leased or developed by and other rights belonging to, the central recordkeeping agency;
- (q) “regulations” means the regulations made by the Authority under this Act;
- (r) “scheme” means a scheme of pension fund approved by the Authority under this Act;
- (s) “Securities Appellate Tribunal” means a Securities Appellate Tribunal established under subsection (1) of section 15K of the Securities and Exchange Board of India Act, 1992 (15 of 1992);
- (t) “subscriber” includes a person who subscribes to a scheme of a pension fund;
- (u) “Subscriber Education and Protection Fund” means the fund constituted under sub-section (1) of section 41;

(v) “Trustee Bank” means a banking company as defined in the Banking Regulation Act, 1949 (10 of 1949).

(2) Words and expressions used and not defined in this Act, but defined in—

- (i) the Insurance Act, 1938 (4 of 1938);
- (ii) the Companies Act, 1956 (1 of 1956);
- (iii) the Securities Contracts (Regulation) Act, 1956 (42 of 1956); and
- (iv) the Securities and Exchange Board of India Act, 1992 (15 of 1992),

shall have the meanings respectively assigned to them under those Acts.

CHAPTER II

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

3. Establishment and incorporation of Authority.—(1) With effect from such date as the Central Government may, by notification, appoint, there shall be established, for the purposes of this Act, an Authority to be called the Pension Fund Regulatory and Development Authority.

(2) The Authority shall be a body corporate by the name aforesaid, having perpetual succession and a common seal with power, subject to the provisions of this Act, to acquire, hold and dispose of property, both movable and immovable, and to contract and shall, by the said name, sue or be sued.

(3) The head office of the Authority shall be in the National Capital Region referred to in clause (f) of section 2 of the National Capital Region Planning Board Act, 1985 (2 of 1985).

(4) The Authority may establish offices at other places in India.

4. Composition of Authority.—The Authority shall consist of the following Members, namely:—

- (a) a Chairperson;
- (b) three whole-time members; and
- (c) three part-time members,

to be appointed by the Central Government from amongst persons of ability, integrity and standing and having knowledge and experience in economics or finance or law with at least one person from each discipline.

5. Term of office and conditions of service of Chairperson and members of Authority.—(1) The Chairperson and every whole-time member shall hold office for a term of five years from the date on which he enters upon his office and shall be eligible for reappointment:

Provided that no person shall hold office as a Chairperson after he has attained the age of sixty-five years:

Provided further that no person shall hold office as a whole-time member after he has attained the age of sixty-two years.

(2) A part-time member shall hold office as such for a term not exceeding five years from the date on which he enters upon his office.

(3) The salary and allowances payable to, and other terms and conditions of service of, the members other than part-time members shall be such as may be prescribed.

(4) The part-time members shall receive such allowances as may be prescribed.

(5) The salary, allowances and other conditions of service of a member shall not be varied to his disadvantage after his appointment.

(6) Notwithstanding anything contained in sub-section (1) or sub-section (2), a member may—

(a) relinquish his office, by giving in writing to the Central Government, a notice of not less than thirty days; or

(b) be removed from his office in accordance with the provisions of section 6.

6. Removal of members from office.—(1) The Central Government may remove from office the Chairperson or any other member who—

(a) is, or at any time has been, adjudged as insolvent; or

(b) has become physically or mentally incapable of acting as a member; or

(c) has been convicted of an offence which, in the opinion of the Central Government, involves moral turpitude; or

(d) has acquired such financial or other interest as is likely to affect prejudicially his functions as a member; or

(e) has, in the opinion of the Central Government, so abused his position as to render his continuance in office detrimental to the public interest.

(2) No such Chairperson or other member shall be removed under clause (d) or clause (e) of subsection (1) unless he has been given a reasonable opportunity of being heard in the matter.

7. Restriction on future employment of members.—(1) The Chairperson and the whole-time members shall not, for a period of two years from the date on which they cease to hold office as such, except with the previous approval of the Central Government, accept—

(a) any employment either under the Central Government or under any State Government; or

(b) any appointment in any regulated entity in the pension sector.

(2) The Chairperson and the whole-time members of the Interim Pension Fund Regulatory and Development Authority holding the office as such before the commencement of this Act, shall not, on and after such commencement, accept any appointment in any regulated entity in the pension sector for a period of two

years from the date on which they cease to hold office as such, except with the previous approval of the Central Government.

8. Administrative powers of Chairperson.—The Chairperson shall have the powers of general superintendence and direction in respect of all administrative matters of the Authority.

9. Meetings of Authority.—(1) The Authority shall meet at such times and places and shall observe such rules of procedure in regard to the transaction of business at its meetings (including quorum at such meetings) as may be provided by regulations.

(2) The Chairperson or, if for any reason, he is unable to attend a meeting of the Authority, any other member chosen by the members present from amongst themselves at the meeting, shall preside at the meeting.

(3) All questions which come up before any meeting of the Authority shall be decided by a majority of votes by the members present and voting, and in the event of an equality of votes, the Chairperson or in his absence, the person presiding shall have a second or casting vote.

(4) If any member, who is a director of a company and who as such director, has any direct or indirect pecuniary interest in any matter coming up for consideration at a meeting of the Authority, he shall, as soon as possible after relevant circumstances have come to his knowledge, disclose the nature of his interest at such meeting and such disclosure shall be recorded in the proceedings of the Authority, and the member shall not take part in any deliberation or decision of the Authority with respect to that matter.

10. Vacancies, etc., not to invalidate proceedings of Authority.—No act or proceeding of the Authority shall be invalid merely by reason of—

- (a) any vacancy in, or any defect in the constitution of, the Authority; or
- (b) any defect in the appointment of a person acting as a member of the Authority; or
- (c) any irregularity in the procedure of the Authority not affecting the merits of the case.

11. Officers and employees of Authority.—(1) The Authority may appoint such officers and other employees as it considers necessary for the efficient discharge of its functions under this Act.

(2) The terms and other conditions of service of officers and other employees of the Authority appointed under sub-section (1) shall be such as may be determined by regulations.

CHAPTER III

EXTENT AND APPLICATION

12. Extent and application.—(1) This Act shall apply to—

- (a) the National Pension System;
- (b) any other pension scheme not regulated by any other enactment.

(2) Every pension scheme referred to in clause (b) shall conform to the regulations made by the Authority within such time as may be specified in the regulations.

(3) Notwithstanding anything contained in sub-section (1), the provisions of this Act shall not apply to—

- (a) the schemes or funds under—
 - (i) the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948 (46 of 1948);
 - (ii) the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952);
 - (iii) the Seamen's Provident Fund Act, 1966 (4 of 1966);
 - (iv) the Assam Tea Plantations Provident Fund and Pension Fund Scheme Act, 1955 (Assam Act X of 1955); and
 - (v) the Jammu and Kashmir Employees' Provident Funds Act, 1961 (Jammu and Kashmir Act XV of 1961);
 - (b) contracts referred to in sub-section (11) of section 2 of the Insurance Act, 1938 (4 of 1938);
 - (c) any other pension scheme, which the Central Government may, by notification, exempt from the application of this Act;
 - (d) persons appointed before the 1st day of January, 2004 to public services in connection with the affairs of the Union, or to All-India Services constituted under section 2A of the All-India Services Act, 1951 (61 of 1951);
 - (e) persons appointed to public services in connection with the affairs of any State, or such Union territories as may be specified by notification by the Central Government.
- (4) Notwithstanding anything contained in sub-section (3), any State Government or administrator of a Union territory may, by notification, extend the National Pension System to its employees.
- (5) Notwithstanding anything contained in clause (c) of sub-section (3), the Central Government may, by notification, extend the application of this Act to any other pension scheme [including any other pension scheme exempted and notified under clause (c) of sub-section (3)].
- (6) Any person governed under any of the schemes or funds referred to in sub-section (3) may, at his option, also join the National Pension System.

CHAPTER IV

TRANSFER OF ASSETS, LIABILITIES, ETC., OF INTERIM PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

13. Transfer of assets, liabilities, etc., of Interim Pension Fund Regulatory and Development Authority.—On and from the date of establishment of the Pension Fund Regulatory and Development Authority,—

(a) all the assets and liabilities of the Interim Pension Fund Regulatory and Development Authority shall stand transferred to, and vested in, the Authority.

Explanation.—The assets of the Interim Pension Fund Regulatory and Development Authority shall be deemed to include all rights and powers, all properties, whether movable or immovable, including, in particular, cash balances, deposits and all other interests and rights in, or arising out of, such properties as may be in the possession of the Interim Pension Fund Regulatory and Development Authority and all books of account and other documents relating to the same; and liabilities shall be deemed to include all debts, liabilities and obligations of whatever kind;

(b) without prejudice to the provisions of clause (a), all debts, obligations and liabilities incurred, all contracts entered into and all matters and things engaged to be done by, with or for the Interim Pension Fund Regulatory and Development Authority immediately before that day, for or in connection with the purpose of the said Regulatory Authority, shall be deemed to have been incurred, entered into or engaged to be done by, with or for, the Authority;

(c) all sums of money due to the Interim Pension Fund Regulatory and Development Authority immediately before that day shall be deemed to be due to the Authority; and

(d) all suits and other legal proceedings instituted or which could have been instituted by or against the Interim Pension Fund Regulatory and Development Authority immediately before that day may be continued or may be instituted by or against the Authority.

CHAPTER V

DUTIES, POWERS AND FUNCTIONS OF AUTHORITY

14. Duties, powers and functions of Authority.—(1) Subject to the provisions of this Act and any other law for the time being in force, the Authority shall have the duty, to regulate, promote and ensure orderly growth of the National Pension System and pension schemes to which this Act applies and to protect the interests of subscribers of such System and schemes.

(2) Without prejudice to the generality of the provisions contained in sub-section (1), the powers and functions of the Authority shall include—

- (a) regulating the National Pension System and the pension schemes to which this Act applies;
 - (b) approving the schemes, the terms and conditions thereof and laying down norms for the management of the corpus of the pension funds, including investment guidelines under such schemes;
 - (c) registering and regulating intermediaries;
 - (d) issuing to an intermediary, on application, a certificate of registration and renewing, modifying, withdrawing, suspending or cancelling such registration;
 - (e) protecting the interests of subscribers by—
 - (i) ensuring safety of the contribution of subscribers to various schemes of pension funds to which this Act applies;
 - (ii) ensuring that the intermediation and other operational costs under the National Pension System are economical and reasonable;
 - (f) establishing mechanism for redressal of grievances of subscribers to be determined by regulations;
 - (g) promoting professional organisations connected with the pension system;
 - (h) adjudication of disputes between intermediaries and between intermediaries and subscribers;
 - (i) collecting data and requiring the intermediaries to collect such data and undertaking and commissioning studies, research and projects;
 - (j) undertaking steps for educating subscribers and the general public on issues relating to pension, retirement savings and related issues and training of intermediaries;
 - (k) standardising dissemination of information about performance of pension funds and performance benchmarks;
 - (l) regulating the regulated assets;
 - (m) levying fees or other charges for carrying out the purposes of this Act;
 - (n) specifying by regulations the form and manner in which books of account shall be maintained and statement of accounts shall be rendered by intermediaries;
 - (o) calling for information from, undertaking inspection of, conducting inquiries and investigations including audit of, intermediaries and other entities or organisations connected with pension funds;
 - (p) exercising such other powers and functions as may be prescribed.
- (3) Notwithstanding anything contained in any other law for the time being in force, while exercising the powers under clause (o) of sub-section (2), the Authority shall have the same powers as are vested in a civil court under the Code

of Civil Procedure, 1908 (5 of 1908) while trying a suit, in respect of the following matters, namely:—

- (i) the discovery and production of books of account and other documents, at such place and at such time as may be specified by the Authority;
- (ii) summoning and enforcing the attendance of persons and examining them on oath;
- (iii) inspection of any book, register and other document of any person or intermediary referred to in section 26, at any place;
- (iv) issuing commissions for the examination of witnesses or documents;
- (v) any other matter which may be prescribed.

(4) Without prejudice to the provisions contained in sub-sections (1), (2) and (3) and section 16, the Authority may, by order, for reasons to be recorded in writing, in the interest of subscribers, take any of the following measures, pending investigation or inquiry, namely:—

- (i) restrain persons from participating in any scheme;
- (ii) restrain any office bearer of an intermediary from acting as such;
- (iii) impound and retain the proceeds under the scheme in respect of any activity which is under investigation;
- (iv) attach, after passing an order, on an application made for approval, by the Judicial Magistrate of first class having jurisdiction, for a period not exceeding one month, one or more bank account or accounts of any intermediary or any person associated with the scheme in any manner involved in violation of any of the provisions of this Act or the rules or the regulations made thereunder:

Provided that only the bank account or accounts or any transaction entered therein, relating to the proceeds actually involved in the violation of any of the provisions of this Act or the rules or the regulations made thereunder shall be allowed to be attached;

- (v) direct any intermediary or any person associated with the scheme in any manner not to dispose of or alienate an asset forming part of any activity which is under investigation:

Provided that the Authority shall, either before or after, passing such orders, under this section, give to such intermediaries or persons concerned an opportunity of being heard.

15. Power to issue directions.—Save as otherwise provided in section 14, if after making, or causing to be made, an inquiry, the Authority is satisfied that it is necessary—

- (i) in the interests of subscribers or orderly development of National Pension System or a pension scheme to which this Act applies; or
- (ii) to prevent the affairs of any intermediary or other persons or entities referred to in section 27 being conducted in a manner detrimental to the interests of subscribers; or

(iii) to secure the proper management of any such intermediary or person or entity,

it may issue such directions to such intermediaries or entities or to any person or class of persons referred to in section 27, or associated with the pension fund, as it may deem fit:

Provided that the Authority shall, either before or after passing such orders, give an opportunity of being heard to such intermediaries, entities or persons concerned.

16. Power of investigation.—(1) Where the Authority has a reasonable ground to believe that—

(a) the activities of the pension fund are being conducted in a manner detrimental to the interest of the subscriber; or

(b) any intermediary or any person associated with the schemes of the pension fund has violated any of the provisions of this Act or the rules or the regulations made or directions issued by the Authority thereunder,

it may, at any time, by order in writing, direct any person (hereafter in this section referred to as the Investigating Authority) specified in the order to investigate the affairs of such intermediary or persons associated with the pension fund and to report thereon to the Authority.

(2) Without prejudice to the provisions contained in sections 235 to 241 of the Companies Act, 1956 (1 of 1956), it shall be the duty of every manager, managing director, officer and other employee of the company, in case of a company and every intermediary or persons or entity referred to in section 27 or every person associated with the pension fund to preserve and to produce to the Investigating Authority or any person authorised by him in this behalf, all the books, registers, other documents and record of, or relating to, the company or, as the case may be, of or relating to, the intermediary or such person, which are in their custody or power.

(3) The Investigating Authority may require any intermediary or any person or entity associated with the pension fund in any manner to furnish such information to, or produce such books, or other documents, or record before him or any person authorised by him in this behalf as he may consider necessary if the furnishing of such information or the production of such books, or register, or other documents, or record is relevant or necessary for the purposes of its investigation.

(4) The Investigating Authority may keep in its custody any books, registers, other documents and record produced under sub-section (2) or sub-section (3) for six months and thereafter shall return the same to any intermediary or any person associated or entity with the pension fund by whom or on whose behalf the books, registers, other documents and record are produced:

Provided that the Investigating Authority may call for any book, register, other documents and record if they are required again:

Provided further that if the person on whose behalf the books, registers, other documents and record are produced requires certified copies of the books, registers, other documents or record produced before the Investigating Authority,

it shall give certified copies of such books, registers, other documents or, as the case may be, record to such person or on whose behalf the books, registers, other documents and record were produced.

(5) Any person, directed to make an investigation under sub-section (1), may examine on oath any intermediary or any person associated with the pension fund in any manner, in relation to the affairs of his business and may administer an oath accordingly and for that purpose may require any of those persons to appear before him personally.

(6) Notes of any examination under sub-section (5) shall be taken down in writing and shall be read over to, or by, and signed by, the person examined, and may thereafter be used in evidence against him.

(7) If any person fails without reasonable cause or refuses—

- (a) to produce to an Investigating Authority or any person authorised by him in this behalf any book, register, other document or record which it is his duty under sub-section (2) or sub-section (3) to furnish; or
- (b) to furnish any information which it is his duty under sub-section (3) to furnish; or
- (c) to appear before the Investigating Authority personally when required to do so under subsection (5) or to answer any question which is put to him by the Investigating Authority in pursuance of that sub-section; or
- (d) to sign the notes of any examination referred to in sub-section (6),

he shall be punishable with imprisonment for a term which may extend to one year, or with fine, which may extend to twenty-five crore rupees, or with both, and also with a further fine which may extend to ten lakh rupees for every day after the first day during which the failure or refusal continues.

17. Search and seizure.—(1) Where the Authority, in consequence of information in its possession, has reason to believe that—

- (a) any person who has been required under sub-section (3) of section 16 to produce, or cause to be produced, any books, accounts or other documents in his custody or power has omitted or failed to produce, or cause to be produced, such books, accounts or other documents; or
- (b) any person to whom a requisition to produce any books, accounts or other documents as aforesaid has been or might be issued will not, or would not, produce or cause to be produced, any books, accounts or other documents which will be useful for, or relevant to, an investigation under sub-section (1) of section 16; or
- (c) a contravention of any provision of this Act has been committed or is likely to be committed by an intermediary; or
- (d) any claim which is due to be settled by the intermediary, has been or is likely to be rejected or settled at a figure higher than a reasonable amount; or
- (e) any claim which is due to be settled by an intermediary, has been or is

likely to be rejected or settled at a figure lower than a reasonable amount; or

(f) any illegal fees and charges have been transacted or are likely to be transacted by an intermediary; or

(g) any books, accounts, papers, receipts, vouchers, survey reports or other documents, belonging to an intermediary are likely to be tampered with, falsified or manufactured,

it may authorise any officer of the Authority, not below the rank equivalent to that of a Gazetted Officer of the Government (hereafter referred to as the authorised officer), to—

(i) enter and search any building or place where he has reason to suspect that such books, accounts or other documents, or any books or papers relating to any claim, rebate or commission or any receipts, vouchers, reports or other documents are kept;

(ii) break open the lock of any box, locker, safe, almirah or other receptacle for exercising the powers conferred by clause (i) where the keys thereof are not available;

(iii) seize all or any such books, accounts or other documents, found as a result of such search;

(iv) place marks of identification on such books, accounts or other documents or make or cause to be made extracts or copies therefrom.

(2) The authorised officer may requisition the services of any police officer or of any officer of the Central Government, or of both, to assist him for all or any of the purposes specified in sub-section (1) and it shall be the duty of every such police officer or officer to comply with such requisition.

(3) The authorised officer may, where it is not practicable to seize any such book, account or other document, specified in sub-section (1), serve an order on the person who is in immediate possession or control thereof that he shall not remove, part with or otherwise deal with it except with the previous permission of such officer and such officer may take such steps as may be necessary for ensuring compliance with this sub-section.

(4) The authorised officer may, during the course of the search or seizure, examine on oath any person who is found to be in possession or control of any books, accounts or other documents, and any statement made by such person during such examination may thereafter be used in evidence in any proceeding under this Act.

(5) The books, accounts, papers, receipts, vouchers, reports, or other documents seized under sub-section (1) shall not be retained by the authorised officer for a period exceeding one hundred and eighty days from the date of the seizure unless the reasons for retaining the same are recorded by him in writing and the approval of the Authority for such retention is obtained:

Provided that the Authority shall not authorise the retention of the books, accounts,

papers, receipts, vouchers, reports, or other documents for a period exceeding thirty days after all the proceedings under this Act, for which the books, accounts, papers, receipts, vouchers, reports, or other documents are relevant, are completed.

(6) The person from whose custody the books, accounts, papers, receipts, vouchers, reports, or other documents are seized under sub-section (1) may make copies thereof, or take extracts therefrom, in the presence of the authorised officer or any other person empowered by him in this behalf at such place and time as the authorised officer may appoint in this behalf.

(7) If a person legally entitled to the books, accounts, papers, receipts, vouchers, reports or other documents seized under sub-section (1) objects for any reason to the approval given by the Authority under sub-section (5), he may make an application to the Central Government stating therein the reason for such objection and requesting for the return of the books, accounts, papers, receipts, vouchers, report or other documents.

(8) On receipt of the application under sub-section (7), the Central Government may, after giving the applicant an opportunity of being heard, pass such order as it thinks fit.

(9) The provisions of the Code of Criminal Procedure, 1973 (2 of 1974) relating to searches and seizures shall apply, so far as may be, to every search and seizure made under sub-section (1).

(10) The Central Government may, by notification, make rules in relation to any search or seizure under this section and in particular, and without prejudice to the generality of the foregoing power, such rules may provide for the procedure to be followed by the authorised officer,—

- (i) for obtaining ingress into such building or place to be searched where free ingress thereto is not available;
- (ii) for ensuring safe custody of any books, accounts, papers, receipts, vouchers, reports, or other documents seized under this section.

18. Power of Authority to ensure compliance.—If the Authority finds, after causing an inquiry to be made, that any person has violated, or is likely to violate, any provisions of this Act, or any rule or regulation made thereunder, the Authority may pass an order requiring such person to cease and desist from committing or causing such violation.

19. Management by Administrator.—(1) If at any time the Authority has reason to believe that the central recordkeeping agency or pension fund is acting in a manner likely to be prejudicial to the interest of subscribers, it may, after giving the central recordkeeping agency or pension fund, as the case may be, an opportunity of being heard, make a report thereon to the Central Government.

(2) If the Central Government, after considering the report made under sub-section (1) is of the opinion, that it is necessary or proper to do so, it may appoint an Administrator to manage the affairs of the central recordkeeping agency or pension fund, as the case may be, under the direction and control of the Authority, in such manner as may be specified by notification.

CHAPTER VI

NATIONAL PENSION SYSTEM

20. National Pension System.—(1) The contributory pension system notified by the Government of India in the Ministry of Finance vide notification number F. No. 5/7/2003-ECB&PR, dated the 22nd December, 2003, shall be deemed to be the National Pension System with effect from the 1st day of January, 2004, and such National Pension System may be amended from time to time by regulations.

(2) Notwithstanding anything contained in the said notification, the National Pension System shall, on the commencement of this Act, have the following basic features, namely:—

(a) every subscriber shall have an individual pension account under the National Pension System;

(b) withdrawals, not exceeding twenty-five per cent. of the contribution made by the subscriber, may be permitted from the individual pension account subject to the conditions, such as purpose, frequency and limits, as may be specified by the regulations;

(c) the functions of recordkeeping, accounting and switching of options by the subscriber shall be effected by the central recordkeeping agency;

(d) there shall be a choice of multiple pension funds and multiple schemes:
Provided that—

(a) the subscriber shall have an option of investing up to hundred per cent. of his funds in Government Securities; and

(b) the subscriber, seeking minimum assured returns, shall have an option to invest his funds in such schemes providing minimum assured returns as may be notified by the Authority;

(e) there shall be portability of individual pension accounts in case of change of employment;

(f) collection and transmission of contributions and instructions shall be through points of presence to the central recordkeeping agency;

(g) there shall not be any implicit or explicit assurance of benefits except market based guarantee mechanism to be purchased by the subscriber;

(h) a subscriber shall not exit from the National Pension System except as may be specified by the regulations; and

(i) at exit, the subscriber shall purchase an annuity from a life insurance company in accordance with the regulations.

(3) In addition to the individual pension account mentioned in clause (a) of sub-section (2), a subscriber may also, at his option, have an additional account under the National Pension System having the features mentioned in clauses (c) to (g) of sub-section (2) and also having the additional feature that the subscriber shall be free to withdraw part or all of his money at any time from the additional account.

21. Central Recordkeeping Agency.—(1) The Authority shall, by granting a certificate of registration under sub-section (3) of section 27, appoint a central recordkeeping agency:

Provided that the Authority may, in public interest, appoint more than one central recordkeeping agency.

(2) The central recordkeeping agency shall be responsible for receiving instructions from subscribers through the points of presence, transmitting such instructions to pension funds, effecting switching instructions received from subscribers and discharging such other duties and functions, as may be assigned to it under the certificate of registration or as may be determined by regulations.

(3) All the assets and properties owned, leased or developed by the central recordkeeping agency, shall constitute regulated assets and upon expiry of certificate of registration or earlier revocation thereof, the Authority shall be entitled to appropriate and take over the regulated assets, either by itself or through an administrator or a person nominated by it in this behalf:

Provided that the central recordkeeping agency shall be entitled to be compensated the fair value, to be ascertained by the Authority, of such regulated assets as may be determined by regulations:

Provided further that where the earlier revocation of the certificate of registration is based on violation of the conditions in the certificate of registration or the provisions of this Act or regulations, unless otherwise determined by the Authority, the central recordkeeping agency shall not be entitled to claim any compensation in respect of such regulated assets.

22. Point of presence.—(1) The Authority may, by granting a certificate of registration under sub-section (3) of section 27, permit one or more persons to act as a point of presence for the purpose of receiving contributions and instructions, transmitting them to the Trustee Bank or the central recordkeeping agency, as the case may be, and paying out benefits to subscribers in accordance with the regulations made by the Authority from time to time in this regard.

(2) A point of presence shall function in accordance with the terms of its certificate of registration and the regulations made under this Act.

23. Pension funds.—(1) The Authority may, by granting a certificate of registration under sub-section (3) of section 27, permit one or more persons to act as a pension fund for the purpose of receiving contributions, accumulating them and making payments to the subscriber in such manner as may be specified by regulations.

(2) The number of pension funds shall be determined by regulations and the Authority may, in public interest, vary the number of pension funds:

Provided that at least one of the pension funds shall be a Government company.

Explanation.—For the purposes of this sub-section, the expression “Government company” shall have the meaning assigned to it in section 617 of the Companies Act, 1956 (1 of 1956).

(3) The pension fund shall function in accordance with the terms of its certificate of registration and the regulations made under this Act.

(4) The pension fund shall manage the schemes in accordance with the regulations.

24. Certain restrictions on foreign companies or individual or association of persons.—The aggregate holding of equity shares by a foreign company either by itself or through its subsidiary companies or its nominees or by an individual or by an association of persons whether registered or not under any law of a country outside India taken in aggregate in the pension fund shall not exceed twenty-six per cent. of the paid-up capital of such fund or such percentage as may be approved for an Indian insurance company under the provisions of the Insurance Act, 1938 (4 of 1938), whichever is higher.

Explanation.—For the purposes of this section, the expression “foreign company” shall have the meaning assigned to it in clause (23A) of section 2 of the Income-tax Act, 1961 (43 of 1961).

25. Prohibition of investment of funds of subscribers outside India.—No pension fund shall, directly or indirectly invest outside India, the funds of subscribers.

26. Eligibility norms of the central recordkeeping agency, etc.—The central recordkeeping agency, points of presence and pension funds, shall satisfy the eligibility norms as may be specified by the regulations, including minimum capital requirement, past track-record including the ability to provide guaranteed returns, costs and fees, geographical reach, customer base, information technology capability, human resources and such other matters.

CHAPTER VII

REGISTRATION OF INTERMEDIARIES

27. Registration of central recordkeeping agency, pension fund, point of presence, etc.—(1) No intermediary, including a pension fund or a point of presence to the extent regulated under this Act, shall commence any activity relating to a pension fund except under and in accordance with the conditions of a certificate of registration granted by the Authority in accordance with the provisions of this Act and the regulations:

Provided that any intermediary, including any point of presence, who had been associated with a pension scheme and appointed to act as such by the Interim Pension Fund Regulatory and Development Authority immediately before the establishment of the Authority under this Act for which no registration certificate was necessary prior to such establishment, and may continue to do so for a period of six months from such establishment or, if he has made an application for such registration within the said period of six months till the disposal of such application.

(2) Every application for grant of a certificate of registration under this Act shall be in such form and manner and shall be accompanied by such fees as may be determined by regulations.

(3) The Authority may, after considering the application and subject to such terms and conditions as it may specify, grant a certificate of registration as a central recordkeeping agency, point of presence, pension fund or such other intermediary, as the case may be.

(4) The Authority may, by order, suspend or cancel a certificate of registration granted under sub-section (3) in such manner as may be determined by regulations: Provided that no order under this sub-section shall be made unless the person concerned has been given a reasonable opportunity of being heard.

CHAPTER VIII

PENALTIES AND ADJUDICATION

28. Penalty for failure by an intermediary or any other person to comply with provisions or this Act, rules, regulations and directions.—(1) Any person, who is required under this Act or any rules or regulations made thereunder,—

(a) to obtain a certificate of registration from the Authority for carrying on any activity under this Act, carries on such activities without obtaining such certificate of registration, he shall be liable to a penalty of one lakh rupees for each day during which the failure continues or one crore rupees, whichever is less;

(b) to comply with the terms and conditions of a certificate of registration fails to do so, he shall be liable to a penalty of one lakh rupees for each day during which the failure continues or one crore rupees, whichever is less;

(c) to furnish any information, document, books, returns or report to the Authority, fails to furnish the same within the time specified by the Authority, he shall be liable to a penalty which may extend to one crore rupees or five times the amount of profits made or losses avoided, whichever is higher;

(d) to maintain books of account or records, fails to maintain the same, he shall be liable to a penalty of one lakh rupees for each day during which the failure continues or five times the amount of profits made or losses avoided, whichever is higher.

(2) If any person, who is required under this Act or any rules or regulations made thereunder, to enter into an agreement with his client, fails to enter into such agreement, he shall be liable to a penalty of one lakh rupees for each day during which the failure continues or five times the amount of profits made or losses avoided, whichever is higher.

(3) If any intermediary registered with the Authority, after having been called upon by the Authority, in writing, to redress the grievances of subscribers, fails to redress such grievances within the time stipulated by the Authority, he shall be liable to a penalty of not more than one crore rupees or five times the amount of profits made or losses avoided, whichever is higher.

(4) If any person, who is registered under this Act as an intermediary, fails to segregate moneys of the client or clients or uses the moneys of a client or clients for self or for any other client, he shall be liable to a penalty not exceeding one crore rupees or five times the amount of profits made or losses avoided, whichever is higher.

(5) Whoever fails to comply with any provision of this Act, the rules or the regulations made or the directions issued by the Authority under the provisions of this Act for which no separate penalty has been provided, he shall be liable to a penalty which may extend to one crore rupees or five times the amount of profits made or losses avoided, whichever is higher.

29. Crediting sums realised by way of penalties to Subscriber Education and Protection Fund.—All sums realised by way of penalties under this Act shall be credited to the Subscriber Education and Protection Fund established under sub-section (1) of section 41.

30. Power to adjudicate.—(1) For the purposes of adjudging under section 28, the Authority shall appoint any of its officers not below the rank specified by regulations to be an adjudicating officer for holding an inquiry as may be determined by regulations, after giving the person concerned a reasonable opportunity of being heard for the purpose of imposing any penalty.

(2) While holding an inquiry, the adjudicating officer shall have the power to summon and enforce the attendance of any person acquainted with the facts and circumstances of the case to give evidence or to produce any document which, in the opinion of the adjudicating officer, may be useful for or relevant to the subject matter of the inquiry and if, on such inquiry, he is satisfied that the person has failed to comply with the provisions of section 28, he may recommend such penalty as he thinks fit in accordance with the provisions of that section, to the member in charge of investigation and surveillance.

(3) The penalty shall be imposed by a member other than the member in charge of investigation and surveillance:

Provided that while adjudging the quantum of penalty under section 28, the member shall have due regard to the following factors, namely:—

- (a) amount of disproportionate gain or unfair advantage, wherever quantifiable, made as a result of the default;
- (b) amount of loss caused to a subscriber or group of subscribers; and
- (c) the repetitive nature of the default.

31. Attachment of assets and supersession of management of intermediary.—

(1) Any person aggrieved may apply to the Authority for an interim measure of protection in respect of any of the following matters, namely:—

- (a) the retention, preservation, interim custody or sale of any asset or property which is regulated by the provisions of this Act;
- (b) securing any pension fund, moneys and other assets and properties owned by or under the control of the pension fund;

- (c) interim injunction or appointment of an administrator; and
- (d) such other interim measures as may appear to the Authority to be just and necessary,

and the Authority shall have power to make such orders including an order for attachment of assets of the pension fund as it deems fit in this regard.

(2) Where, on a complaint received by the Authority or *suo motu*, the Authority, after conducting an inquiry, comes to a conclusion that the governing board or board of directors, by whatever name called, or the persons in control of any intermediary to the extent regulated under this Act are indulging in any activity which is in contravention of the provisions of this Act or regulations, it may supersede the governing board or board of directors or management of the intermediary in accordance with the provisions of the regulations.

(3) In case the governing board or board of directors or management of an intermediary is superseded under sub-section (2), the Authority may appoint an Administrator to manage the affairs of the intermediary in accordance with the provisions contained in the regulations.

32. Offences.—(1) Without prejudice to any award of penalty by the member under this Act, if any person contravenes or attempts to contravene or abets the contravention of the provisions of this Act or of any rules or regulations made thereunder, he shall be punishable with imprisonment for a term which may extend to ten years, or with fine, which may extend to twenty-five crore rupees or with both.

(2) If any person fails to pay the penalty imposed by the member or fails to comply with any of the directions or orders issued by the member, he shall be punishable with imprisonment for a term which shall not be less than one month but which may extend to ten years, or with fine, which may extend to twenty-five crore rupees, or with both.

33. Power to grant immunity.—(1) The Central Government may, on the recommendation by the Authority, if satisfied, that any person, who is alleged to have violated any of the provisions of this Act or the rules or the regulations made thereunder, has made a full and true disclosure in respect of alleged violation, grant to such person, subject to such conditions as it may think fit to impose, immunity from prosecution for any offence under this Act, or the rules or the regulations made thereunder and also from the imposition of any penalty under this Act with respect to the alleged violation:

Provided that no such immunity shall be granted by the Central Government in cases where the proceedings for the prosecution for any such offence have been instituted before the date of receipt of application for grant of such immunity:

Provided further that the recommendation of the Authority under this sub-section shall not be binding upon the Central Government.

(2) An immunity granted to a person under sub-section (1) may, at any time, be withdrawn by the Central Government, if it is satisfied that such person had, in the course of the proceedings, not complied with the condition on which the immunity

was granted or had given false evidence, and thereupon such person may be tried for the offence with respect to which the immunity was granted or for any other offence of which he appears to have been guilty in connection with the contravention and shall also become liable to the imposition of any penalty under this Act to which such person would have been liable, had no such immunity been granted.

34. Exemption from tax on wealth, income, profits and gains.— Notwithstanding anything contained in—

- (i) the Wealth-tax Act, 1957 (27 of 1957);
- (ii) the Income-tax Act, 1961(43 of 1961); or
- (iii) any other enactment for the time being in force relating to tax on wealth, income, profits or gains,

the Authority shall not be liable to pay wealth-tax, income-tax or any other tax in respect of its wealth, income, profits or gains derived.

35. Cognizance of offences by court.—(1) No court shall take cognizance of any offence punishable under this Act or any rules or regulations made thereunder, save on a complaint made by the Authority.

(2) No court inferior to that of a Court of Session shall try any offence punishable under this Act.

36. Appeal to Securities Appellate Tribunal.—(1) Any person aggrieved by an order made by the Authority or by an adjudicating officer under this Act may prefer an appeal before the Securities Appellate Tribunal which shall have jurisdiction over the matter.

(2) Every appeal under sub-section (1) shall be filed within a period of forty-five days from the date of receipt of the order appealed against and it shall be in such form and manner and shall be accompanied by such fee as may be prescribed: Provided that the Securities Appellate Tribunal may entertain an appeal after the expiry of the said period, if it is satisfied that there was sufficient cause for not preferring the appeal within that period.

(3) On receipt of an appeal under sub-section (1), the Securities Appellate Tribunal may, after giving the parties to the appeal, an opportunity of being heard, pass such orders thereon as it thinks fit, confirming, modifying or setting aside the order appealed against.

(4) The Securities Appellate Tribunal shall send a copy of every order made by it to the Authority, the parties to the appeal and to the adjudicating officers concerned.

(5) The appeal filed before the Securities Appellate Tribunal under sub-section (1) shall be dealt with by it as expeditiously as possible and endeavour shall be made by it to dispose of the appeal finally within six months from the date on which the appeal is presented to it.

(6) Without prejudice to the provisions of sections 15T and 15U of the Securities and Exchange Board of India Act, 1992 (15 of 1992), the Securities Appellate

Tribunal shall deal with an appeal under this section in accordance with such procedure as may be prescribed.

37. Civil Court not to have jurisdiction.—No civil court shall have jurisdiction to entertain any suit or proceeding in respect of any matter which an adjudicating officer appointed under this Act or a Securities Appellate Tribunal is empowered by or under this Act to determine and no injunction shall be granted by any court or other authority in respect of any action taken or to be taken in pursuance of any power conferred by or under this Act.

38. Appeal to Supreme Court.—Any person aggrieved by any decision or order of the Securities Appellate Tribunal under this Act may file an appeal to the Supreme Court within sixty days from the date of communication of the decision or order of the Securities Appellate Tribunal to him on any question of law arising out of such order:

Provided that the Supreme Court may, if it is satisfied that the appellant was prevented by sufficient cause from filing the appeal within the said period, allow it to be filed within a further period not exceeding sixty days.

CHAPTER IX

FINANCE, ACCOUNT AND ADUIT

39. Grants by Central Government.—The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the Authority grants of such sums of money as that Government may think fit for being utilised for the purposes of this Act.

40. Constitution of Pension Regulatory and Development Fund.—(1) There shall be constituted a fund to be called the Pension Regulatory and Development Fund and there shall be credited thereto—

- (a) all Government grants, fees and charges received by the Authority;
- (b) all sums received by the Authority from such other source as may be decided upon by the Central Government.

(2) The Fund shall be applied for meeting—

- (a) the salaries, allowances and other remuneration of the Chairperson and other members and officers and other employees of the Authority;
- (b) other expenses of the Authority in connection with the discharge of its functions and for the purposes of this Act.

41. Constitution of Subscriber Education and Protection Fund.—(1) The Authority shall establish a fund to be called the Subscriber Education and Protection Fund.

(2) There shall be credited to the Subscriber Education and Protection Fund the following amounts, namely:—

- (a) grants and donations given to the Subscriber Education and Protection Fund by the Central Government, State Governments, companies or any

other institutions for the purposes of the Subscriber Education and Protection Fund;

(b) the interest or other income received out of the investments made from the Subscriber Education and Protection Fund;

(c) the sums realised by way of penalties by the Authority under section 28.

(3) The Subscriber Education and Protection Fund shall be administered and utilised by the Authority for protection of the interests of subscribers in accordance with regulations made for the purpose.

42. Accounts and audit.—(1) The Authority shall maintain proper accounts and other relevant records and prepare an annual statement of accounts in such form as may be prescribed by the Central Government in consultation with the Comptroller and Auditor-General of India.

(2) The accounts of the Authority shall be audited by the Comptroller and Auditor-General of India at such intervals as may be specified by him and any expenditure incurred in connection with such audit shall be payable by the Authority to the Comptroller and Auditor-General.

(3) The Comptroller and Auditor-General of India and any other person appointed by him in connection with the audit of the accounts of the Authority shall have the same rights, privileges and authority in connection with such audit as the Comptroller and Auditor-General generally has in connection with the audit of the Government accounts and, in particular, shall have the right to demand the production of books, accounts, connected vouchers and other documents and papers and to inspect any of the offices of the Authority.

(4) The accounts of the Authority as certified by the Comptroller and Auditor-General of India or any other person appointed by him in this behalf, together with the audit-report thereon, shall be forwarded annually to the Central Government and that Government shall cause the same to be laid before each House of Parliament.

CHAPTER X

MISCELLANEOUS

43. Power of Central Government to issue directions.—(1) Without prejudice to the foregoing provisions of this Act, the Authority shall, in exercise of its powers or the performance of its functions under this Act, be bound by such directions on questions of policy, other than those relating to technical and administrative matters, as the Central Government may give, in writing to it, from time to time:

Provided that the Authority shall, as far as practicable, be given an opportunity to express its views before any direction is given under this sub-section.

(2) The decision of the Central Government, whether a question is one of policy or not, shall be final.

44. Power of Central Government to supersede Authority.—(1) If at any time the Central Government is of the opinion that—

- (a) on account of circumstances beyond the control of the Authority, it is unable to discharge the functions or perform the duties imposed on it by or under the provisions of this Act; or
- (b) the Authority has persistently defaulted in complying with any direction issued by the Central Government that the Central Government is entitled to issue under this Act or in the discharge of the functions or performance of the duties imposed on it by or under the provisions of this Act and as a result of such default the financial position of the Authority or the administration of the Authority has deteriorated; or
- (c) circumstances exist which render it necessary in the public interest so to do,

the Central Government may, by notification and for reasons to be specified therein, supersede the Authority for such period, not exceeding six months, as may be specified in the notification:

Provided that before issuing any such notification, the Central Government shall give a reasonable opportunity to the Authority to make representations against the proposed supersession and shall consider the representations, if any, of the Authority.

(2) Upon the publication of a notification under sub-section (1) superseding the Authority,—

- (a) the Chairperson and other members shall, as from the date of supersession, vacate their offices as such;
- (b) all the powers, functions and duties which may, by or under the provisions of this Act, be exercised or discharged by or on behalf of the Authority shall, until the Authority is reconstituted under sub-section (3), be exercised and discharged by the Central Government; and
- (c) all properties owned or controlled by the Authority shall, until the Authority is reconstituted under sub-section (3), vest in the Central Government.

(3) On or before the expiration of the period of supersession specified in the notification issued under sub-section (1), the Central Government shall reconstitute the Authority.

(4) The Central Government shall, as soon as may be, cause a copy of the notification issued under sub-section (1) and a full report of any action taken by it, to be laid before each House of Parliament.

45. Establishment of Pension Advisory Committee.—(1) The Authority may, by notification, establish with effect from such date as it may specify in the notification, a Committee to be known as the Pension Advisory Committee.

(2) The Pension Advisory Committee shall consist of not more than twenty-five members, excluding ex officio members, to represent the interests of employees'

associations, subscribers, commerce and industry, intermediaries, and organisations engaged in pension research.

(3) The Chairperson and the members of the Authority shall be the ex officio Chairperson and ex officio members of the Pension Advisory Committee.

(4) The objects of the Pension Advisory Committee shall be to advise the Authority on matters relating to the making of the regulations under section 52.

(5) Without prejudice to the provisions of sub-section (4), the Pension Advisory Committee may advise the Authority on such matters as may be referred to it by the Authority and also on such matters as the Committee may deem fit.

46. Furnishing of returns, etc., to Central Government.—(1) The Authority shall furnish to the Central Government at such time and in such form and manner as may be prescribed, or as the Central Government may direct to furnish such returns, statements and other particulars in regard to any proposed or existing programme for the promotion and development of the pension industry as the Central Government may, from time to time, require.

(2) Without prejudice to the provisions of sub-section (1), the Authority shall, within nine months after the close of each financial year, submit to the Central Government a report giving a true and full account of its activities including the activities for promotion and development of schemes of pension funds regulated under this Act during the previous financial year.

(3) Copies of the reports received under sub-section (2) shall be laid, as soon as may be, after they are received, before each House of Parliament.

47. Members, officers and employees of Authority to be public servants.—The Chairperson and other members and officers and other employees of the Authority shall be deemed, when acting or purporting to act in pursuance of any of the provisions of this Act, to be public servants within the meaning of section 21 of the Indian Penal Code (45 of 1860).

48. Protection of action taken in good faith.—No suit, prosecution or other legal proceedings shall lie against the Central Government or the Authority or any officer of Central Government or any member, officer or other employees of the Authority for anything which is in good faith done or intended to be done under this Act or the rules or regulations made thereunder.

49. Delegation of powers.—(1) The Authority may, by general or special order in writing, delegate to any member, officer of the Authority or any other person subject to such conditions, if any, as may be specified in the order, such of its powers and functions under this Act (except the powers under section 52) as it may deem necessary.

(2) The Authority may, by a general or special order in writing, also form committees of the members and delegate to them the powers and functions of the Authority as may be specified by the regulations.

50. Offences by companies.—(1) Where an offence under this Act has been committed by a company, every person who at the time the offence was committed was in charge of, and was responsible to, the company for the conduct of the

business of the company, as well as the company, shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly:

Provided that nothing contained in this sub-section shall render any such person liable to any punishment provided in this Act if he proves that the offence was committed without his knowledge or that he has exercised all due diligence to prevent the commission of such offence.

(2) Notwithstanding anything contained in sub-section (1), where any offence under this Act has been committed by a company and it is proved that the offence has been committed with the consent or connivance of, or is attributable to, any neglect on the part of any director, manager, secretary or other officer of the company, such director, manager, secretary or other officer shall also be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly.

Explanation.—For the purposes of this section,—

(a) “company” means any body corporate and includes a firm or other association of individuals; and

(b) “director”, in relation to a firm, means a partner in the firm.

¹[50A. Powers of Authority not to apply to International Financial Services Centre.]— Notwithstanding anything contained in any other law for the time being in force, the powers exercisable by the Authority under this Act,—

(a) shall not extend to an International Financial Services Centre set up under sub-section (1) of section 18 of the Special Economic Zones Act, 2005 (28 of 2005);

(b) shall be exercisable by the International Financial Services Centres Authority established under sub-section (1) of section 4 of the International Financial Services Centres Authority Act, 2019,

in so far as regulation of financial products, financial services and financial institutions that are permitted in the International Financial Services Centres are concerned.]

51. Power to make rules.—(1) The Central Government may, by notification, make rules for carrying out the provisions of this Act.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the salary and allowances payable to and the other conditions of service of the Chairperson and whole-time members under sub-section (3) of section 5;

(b) the allowances payable to part-time members under sub-section (4) of section 5;

(c) the additional functions which may be performed by the Authority under clause (p) of sub-section (2) of section 14;

¹ Inserted by the International Financial Services Centres Authority Act, 2019 (50 of 2019), s. 33 and the Second Schedule Part XIV (w.e.f. 1-10-2020).

- (d) any other matter in respect of which the Authority may exercise the powers of a civil court under clause (v) of sub-section (3) of section 14;
- (e) the procedure to be followed by the authorised officer under sub-section (10) of section 17;
- (f) the form and manner in which an appeal may be filed before the Securities Appellate Tribunal and the fee which shall accompany such appeal, under sub-section (2) of section 36;
- (g) the procedure to be followed by the Securities Appellate Tribunal in dealing with an appeal, under sub-section (6) of section 36;
- (h) the form in which annual statement of accounts shall be maintained by the Authority under sub-section (1) of section 42;
- (i) the time within which and the form and manner in which returns and reports are to be made by the Authority to the Central Government under sub-section (1) of section 46;
- (j) any other matter which is to be, or may be, prescribed, or in respect of which provision is to be made, by rules.

52. Power to make regulations.—(1) The Authority may, by notification, make regulations consistent with this Act and the rules made thereunder for carrying out the provisions of this Act.

(2) In particular, and without prejudice to the generality of the foregoing power, such regulations may provide for all or any of the following matters, namely:—

- (a) the time and places of meetings of the Authority and the procedure to be followed at such meetings (including the quorum at such meetings) under sub-section (1) of section 9;
- (b) the terms and other conditions of service of the officers and other employees of the Authority under sub-section (2) of section 11;
- (c) the regulations to be made by the Authority in respect of pension schemes referred to in clause (b) of sub-section (1) of section 12 and the time within which such schemes should conform to the regulations, made under sub-section (2) of that section;
- (d) the establishing of mechanisms for redressing grievances of subscribers under clause (f) of sub-section (2) of section 14;
- (e) the form and manner in which books of account shall be maintained and statement of accounts shall be rendered by intermediaries under clause (n) of sub-section (2) of section 14;
- (f) amendment to the National Pension System referred to in sub-section (1) of section 20;
- (g) the conditions of its purpose, frequency and limits for withdrawals from individual pension account referred to in clause (b) of sub-section (2) of section 20;
- (h) the conditions subject to which the subscriber shall exit from the

National Pension System referred to in clause (h) of sub-section (2) of section 20;

(i) the conditions subject to which the subscriber shall purchase an annuity referred to in clause (i) of sub-section (2) of section 20;

(j) the duties and functions of central recordkeeping agency under sub-section (2) of section 21;

(k) the determination of compensation of fair value of the regulated assets payable to central recordkeeping agency under proviso to sub-section (3) of section 21;

(l) the manner of receiving contributions and instructions and transmitting them to the Trustee Bank or central recordkeeping agency, as the case may be, and paying out the benefits to the subscribers, under sub-section (1), and the regulations governing functioning of points of presence under sub-section (2) of section 22;

(m) the manner in which a pension fund may receive contributions, accumulate them and make payments to the subscriber under sub-section (1), the number of pension funds under sub-section (2), the functioning of the pension fund under sub-section(3), and the manner of managing the schemes by the pension fund under sub-section (4) of section 23;

(n) the form and manner in which an application for grant of certificate of registration shall be made and the fee which shall accompany such application under sub-section (2) of section 27;

(o) the conditions subject to which a certificate of registration may be granted to an intermediary under sub-section (3) of section 27;

(p) the procedure and manner of suspension or cancellation of certificate of registration of intermediaries under sub-section (4) of section 27;

(q) the procedure for holding inquiry by an adjudicating officer under sub-section (1) of section 30;

(r) the supersession of the governing board or board of directors of the intermediary under sub-section (2) of section 31;

(s) the management of affairs of the intermediary by an Administrator under sub-section (3) of section 31;

(t) the manner of administering and utilising the Subscriber Education and Protection Fund under sub-section (3) of section 41;

(u) the delegation of powers and functions of the Authority to committees under sub-section (2) of section 49;

(v) establishment, duties and functioning of the National Pension System Trust;

(w) any other matter which is required to be or may be specified by regulations or in respect of which provision is to be or may be made by regulations.

53. Rules and regulations to be laid before Parliament.—Every rule and every regulation made under this Act shall be laid, as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or regulation or both Houses agree that the rule or regulation should not be made, the rule or regulation shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule or regulation.

54. Power to remove difficulties.—(1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order, published in the Official Gazette, make such provisions not inconsistent with the provisions of this Act as may appear it to be necessary for removing the difficulty:

Provided that no order shall be made under this section after the expiry of five years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

55. Application of other laws not barred.—The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

56. Savings.—Anything done or any action taken by the Interim Pension Fund Regulatory and Development Authority and Central Government under the Resolutions of the Government of India in the Ministry of Finance number F. No. 5/7/2003-ECB&PR, dated the 10th October, 2003 and F.No.1(6)2007PR, dated the 14th November, 2008 and notification number F. No. 5/7/2003-ECB & PR, dated the 22nd December, 2003, shall be deemed to have been done or taken under the corresponding provisions of this Act.

RESOLUTIONS

MINISTRY OF FINANCE
(Department of Economic Affairs)
(ECB & PR DIVISION)
RESOLUTION

New Delhi, the 10th October, 2003

F. No. 5/7/2003-ECB & PR.— The Government approved on 23rd August, 2003 the proposal to implement the budget announcement of 2003-04 relating to introducing a new restructured defined contribution pension system for new entrants to Central Government service, except to Armed Forces, in the first stage, replacing the existing system of defined benefit pension system. The new system will also be available, on a voluntary basis, to all persons including self employed professionals and others in the unorganised sector. However, mandatory programmes under the Employee Provident Fund Organisation (EPFO) and other special provident funds would continue to operate as per the existing system under the Employee Provident Fund and Miscellaneous Provisions Act, 1952 and other special Acts governing these funds.

Whereas the Government are satisfied that pending the enactment of a comprehensive legislation it is necessary to constitute and make operational an interim body as a precursor to the proposed statutory Authority, with which the interim body would be ultimately merged, or which it will be converted into when the latter is constituted;

Now therefore the Government of India do hereby constitute the interim Pension Fund Regulatory and Development Authority (PFRDA) under the overall administrative control of the Ministry of Finance.

- (i) The chairman of PFRDA and other Members- two full time and two part time- will be appointed as per terms and conditions given at Annex-I.
- (ii) The PFRDA shall regulate and develop the pension market. PFRDA will develop its own funding stream based on user charges. Such additional functions as may be considered necessary to the interim PFRDA may be assigned to enable it to effectively regulate, promote and ensure the orderly growth of the pension market.
- (iii) The interim PFRDA is to be headed by a Chairman with the status of not less than a Secretary to the Government of India and would be appointed by the Central Government. Other members of the interim body, not exceeding four in number, of whom not more than two shall serve full time, shall be selected by the Central Government from amongst persons having experience and knowledge in economics, finance, legal and

- administrative matters with one person from each discipline. The Chairman can be from any of the above disciplines.
- (iv) The Chairman of the PFRDA shall have appropriate powers to discharge the functions of the PFRDA effectively. For this purpose the PFRDA shall provide itself with suitable supporting staff and raise adequate resources.
 - (v) The Government will provide adequate grants for meeting the expenses incurred by the PFRDA.
 - (vi) Subject to the overall directions and guidelines of the Government the PFRDA shall –
 - (a) Deal with all matters relating to promotion and orderly growth of pension market;
 - (b) Propose comprehensive legislation for the purpose indicated above; and
 - (c) Carry out such other functions as may be delegated to the Authority for the purposes indicated in (a) and (b) above.
 - (vii) The PFRDA shall be free to determine its own procedures and will have powers to call for records, returns, notes, memoranda, data or any other material relevant to its working from official and non-official bodies and also hold discussions with them.
 - (viii) The PFRDA will have its headquarter in Delhi and submit periodical reports to Government on various aspects of the pension sector and on such other specific matters as may be called for by the Government from time to time.

Annex-I

TERMS AND CONDITIONS OF APPOINTMENT OF CHAIRPERSON AND MEMBERS OF INTERIM PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PFRDA)

- (a) **TENURE:** The Chairman and every member shall hold office for a period of two years or till a statutory PFRDA is in place—whichever is earlier. However, Chairman and Members will be eligible for reappointment under the statutory PFRDA for a further term of three years or till they have attained the age of sixty-five years or sixty-two years respectively, whichever is earlier.
- (b) **ELIGIBILITY FOR REEMPLOYMENT:** Chairperson or a Member would not be eligible for reemployment under the Central Government or any body/authority substantially financed by the Central Government unless he has cooled off for a period of two years. Similarly, for two years no Chairperson or Member would be eligible to take up private employment after demitting office, in the organizations/conglomerates/associates that fell

within the operational jurisdiction of the concerned Regulatory Authority. A full time member will sever all connections from the regulated entities. Both full time and part time members will declare particulars of employment and shareholding in regulated entity of the immediate family members i.e. spouse, dependent children and parents.

- (c) **PAY:** A Government servant, if appointed as Chairman, shall receive pay as admissible to the Secretary to the Government of India. The pay will be fixed in accordance with the prevailing order, i.e. pay minus pension etc. An official of Public Sector Undertaking (PSU), if appointed as a Chairman shall draw the last drawn pay in the PSU. A person from a private sector, if appointed as a Chairman, shall draw the pay as decided by the Government. A government official, if selected as a Whole-time member, shall receive pay as admissible to the Additional Secretary to the Government of India. An official of Public Sector Undertaking (PSU), if selected as a Whole-time member, shall draw the last drawn pay in the PSU. A person from a private sector, if selected as a Whole-time member, shall draw the pay as decided by the Government. A part-time member will be entitled to a sitting fee to be decided by the Government.
- (d) **PENSION:** The Chairperson and Members would participate in the individual retirement account type new pension system based on defined contribution.
- (e) **DA & CCA:** The Chairperson and Members shall be entitled to Dearness Allowance and City Compensatory Allowance at the rate admissible to officers of equivalent pay in the Government.
- (f) **LTC, TA & DA:** Traveling Allowance and Daily Allowance on tour shall be paid to the Chairperson and Members as applicable to Government Servants drawing that basic pay. They would also be entitled to facility of temporary Government accommodation in Guest Houses/Inspection Bungalows under the control of the Central Government, wherever applicable, on payment of normal rent at out-stations, of the class to which Government Servants of equivalent pay are eligible.
- (g) **VISITS ABROAD:** Official visits abroad by the Chairperson and any Member up to 15 days would be undertaken without any Government approval. However, the visits beyond 15 days in a year would be undertaken only in accordance with the Government orders as applicable to officers of equal grade in Government of India. In regard to official delegations abroad in which both the administrative Secretary and the Chairperson or Member of the Regulatory Authority are included, the Secretary would lead the delegation. For domestic tours the Chairperson would keep the Secretary of the administrative Ministry/Department informed.
- (h) **ACCOMMODATION:** The Chairperson and Members of PFRDA will be entitled to hire accommodation from the market within a radius of 8 Kms. from the office and the maximum cost admissible for this arrangement, would

not exceed Rs.2500/- per sq. ft. If a Government employee is appointed who has already been allotted a government accommodation, then he will be entitled to retain the same after obtaining approvals at appropriate level.

- (i) **SUMPTUARY ALLOWANCE:** The Chairperson and Members would be entitled to Sumptuary Allowance as decided by the Government.
 - (j) **MEDICAL FACILITIES:** The Chairperson and Members shall be reimbursed the actual premium paid to purchase the domestic medical insurance cover.
 - (k) **TRANSPORT:** The Chairperson and members shall be entitled to official cars as admissible to officers in the equivalent rank.
 - (l) **STATUS:** Chairperson and Member would not be accorded Ministerial status and the previous status of the appointee shall not be treated as a precedent for determining the status accorded to the Chairperson/Member. In exceptionally meritorious cases, the Ministry of Home Affairs would be consulted, along with full justification, which would approach the Standing Committee of Secretaries, wherever necessary, as laid down in Cabinet Sectt. Instructions No. 99/1/5/95—Cab. Dated November 16, 1996.
 - (m) **LEAVE:** A Chairperson or Member would be entitled to 30 days of Earned Leave for every year of Service. The payment of leave salary during leave shall be governed by Rule 40 of CCS (Leave) Rules, 1972. A person would be entitled to encashment of 50% of Earned Leave to his credit at any time. There will be no leave encashment for Chairperson and Members employed from the private sector.
 - (n) **ADMINISTRATIVE AND OTHER RESIDUARY MATTERS:** Administrative matters relating to the operations of PFRDA or the conditions of service of the Chairperson and a Member, with respect to which no express provision has been made in these instructions, shall be referred in each case to the Central Government for its decision and the decision of the Central Government thereon shall be binding on PFRDA.
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MINISTRY OF FINANCE
(Department of Financial Services)
RESOLUTION

New Delhi, the 14th November, 2008

F. No. 1(6)2007-PR.— The Government approved on 23rd August, 2003 the proposal to implement the budget announcement of 2003-04 relating to introducing a new restructured defined contribution pension system for new entrants to Central Government service, except to Armed Forces, in the first stage, replacing the existing system of defined benefit pension system. The new system will also be available, on a voluntary basis, to all persons including self employed professionals and others in the unorganised sector. However, mandatory programmes under the Employees' Provident Fund Organisation (EPFO) and other special provident funds would continue to operate as per the existing system under the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and other special Acts governing these funds. Pending the enactment of a comprehensive legislation as a precursor to the proposed Statutory Authority, the interim PFRDA was constituted by a Resolution vide F. No. 5/7/2003 ECB & PR dated 10th October, 2003. Subsequently, PFRDA Ordinance No. 8 of 2004 was promulgated on 29th December, 2004. However, the same was lapsed on 7th April, 2005 and it has been advised that as a measure of abundant caution, it is desirable to reissue the October, 2003 resolution with minimal changes as are necessary.

Whereas the Government are satisfied that pending the enactment of a comprehensive legislation it is necessary to constitute and make operational an interim body as a precursor to the proposed statutory Authority, with which the interim body would be ultimately merged, or which it will be converted into when the latter is constituted;

Now, therefore, the Government of India do hereby constitute the interim Pension Fund Regulatory and Development Authority (PFRDA) under the overall administrative control of the Ministry of Finance.

- (i) The Chairman of PFRDA and other Members- two full time and two part time will be appointed as per terms and conditions given at Annex-I.
- (ii) The PFRDA shall regulate and develop the pension market. PFRDA will develop its own funding stream based on user charges. Such additional functions as may be considered necessary to the interim PFRDA may be assigned to enable it to effectively regulate, promote and ensure the orderly growth of the pension market.
- (iii) The interim PFRDA is to be headed by a Chairman with the status of not less than a Secretary to the Government of India and would be appointed by

the Central Government. Other members of the interim body, not exceeding four in number, of whom not more than two shall serve full time, shall be selected by the Central Government from amongst persons having experience and knowledge in economics, finance, legal and administrative matters with one person from each discipline. The Chairman can be from any of the above disciplines.

- (iv) The Chairman of the PFRDA shall have appropriate powers to discharge the functions of the PFRDA effectively. For this purpose the PFRDA shall provide itself with suitable supporting staff and raise adequate resources.
- (v) The Government will provide adequate grants for meeting the expenses incurred by the PFRDA.
- (vi) Subject to the overall directions and guidelines of the Government the PFRDA shall –
 - (a) Deal with all matters relating to promotion and orderly growth of pension market;
 - (b) Propose comprehensive legislation for the purpose indicated above; and
 - (c) Carry out such other functions as may be delegated to the Authority for the purposes indicated in (a) and (b) above.
- (vii) The PFRDA shall be free to determine its own procedures and will have powers to call for records, returns, notes, memoranda, data or any other material relevant to its working from official and non-official bodies and also hold discussions with them.
- (viii) The PFRDA will have its headquarter in Delhi and submit periodical reports to Government on various aspects of the pension sector and on such other specific matters as may be called for by the Government from time to time.

This Resolution shall deem to have effective from 8th April, 2005.

ANNEX-I

TERMS AND CONDITIONS OF APPOINTMENT OF CHAIRPERSON AND MEMBERS OF INTERIM PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PFRDA)

- (a) **TENURE:** The Chairman and every Member shall hold office for a period of five years from the date on which he enters upon his office and shall be eligible for reappointment:
Provided that no person shall hold office as the Chairperson after he has attained the age of sixty-five years:

Provided further that no person shall hold office as a whole-time member after he has attained the age of sixty-two years.

- (b) **ELIGIBILITY FOR REEMPLOYMENT:** Chairperson or a Member would not be eligible for reemployment under the Central Government or any body/authority substantially financed by the Central Government unless he has cooled off for a period of two years. Similarly, for two years no Chairperson or Member would be eligible to take up private employment after demitting office, in the organizations/conglomerates /associates that fell within the operational jurisdiction of the concerned Regulatory Authority. A full time member will sever all connections from the regulated entities. Both full time and part time members will declare particulars of employment and shareholding in regulated entity of the immediate family members i.e. spouse, dependent children and parents.
- (c) **PAY:** A Government servant, if appointed as Chairman, shall receive pay as admissible to the Secretary to the Government of India or such higher pay as decided by the Government. The pay will be fixed in accordance with the prevailing orders on the subject. An official of Public Sector Undertaking (PSU), if appointed as a Chairman shall draw the last drawn pay in the PSU. A person from a private sector, if appointed as a Chairman, shall draw the pay as decided by the Government. A government official, if selected as a Whole-time member, shall receive pay as admissible to the Additional Secretary to the Government of India. An official of Public Sector Undertaking (PSU), if selected as Whole-time member, shall draw the last drawn pay in the PSU. A person from a private sector, if selected as a Whole-time member, shall draw the pay as decided by the Government. A part-time member will be entitled to a sitting fee to be decided by the Government.
- (d) **PENSION:** Pension system applicable for Chairperson/Members of PFRDA would be:
- (i) Contributory on the lines of NPS (10% of basic pay plus DA to be contributed each by the employee and the employer);
 - (ii) These amounts to be accumulated and invested on the same line as the NPS;
 - (iii) Unlike the Pension Retirement Account where the subscriber necessarily has to annuitize a minimum of 40% of the accumulation, in respect of these persons, the option to follow either the standard NPS system of annuitisation or complete withdrawal of the accumulation plus accretion (on the same line as was available in the erstwhile CPF) may be allowed;
 - (iv) The above system will be applicable to those who joined the PFRDA after attaining the age of 60 years and for the entire period that is spent by them in the PFRDA.

- (e) **DA & CCA:** The Chairperson and Members shall be entitled to Dearness Allowance and City Compensatory Allowance at the rate admissible to officers of equivalent pay in the Government.
- (f) **LTC, TA & DA:** Traveling Allowance and Daily Allowance on tour shall be paid to the Chairperson and Members as applicable to Government Servants drawing that basic pay. They would also be entitled to facility of temporary Government accommodation in Guest Houses/Inspection Bungalows under the control of the Central Government, wherever applicable, on payment of normal rent at out-stations, of the class to which Government Servants of equivalent pay are eligible.
- (g) **VISITS ABROAD:** Official visits abroad by the Chairperson and any Member up to 15 days would be undertaken without any Government approval. However, the visits beyond 15 days in a year would be undertaken only in accordance with the Government orders as applicable to officers of equal grade in Government of India. In regard to official delegations abroad in which both the administrative Secretary and the Chairperson or Member of the Regulatory Authority are included, the Secretary would lead the delegation. For domestic tours the Chairperson would keep the Secretary of the administrative Ministry/Department informed.
- (h) **ACCOMMODATION:** The Chairperson and Members of PFRDA will be entitled to hire accommodation from the market within a radius of 8 Kms. from the office and the maximum cost admissible for this arrangement, would not exceed Rs.2500/- per sq. ft. If a Government employee is appointed who has already been allotted a government accommodation, then he will be entitled to retain the same after obtaining approvals at appropriate level. In case where no accommodation is provided by the Authority, house rent allowances at the rate of 30% of Basic Pay including stagnation increment(s) and non-practising allowances and Dearness Pay will be allowed.
- (i) **SUMPTUARY ALLOWANCE:** The Chairperson and Members would be entitled to Sumptuary Allowance as decided by the Government.
- (j) **MEDICAL FACILITIES:** The Chairperson and Members shall be reimbursed the actual premium paid to purchase the domestic medical insurance cover.
- (k) **TRANSPORT:** The Chairperson and members shall be entitled to official cars as admissible to officers in the equivalent rank.
- (l) **STATUS:** Chairperson and Member would not be accorded Ministerial status and the previous status of the appointee shall not be treated as a precedent for determining the status accorded to the Chairperson/Member. In exceptionally meritorious cases, the Ministry of Home Affairs would be consulted, along with full justification, which would approach the Standing Committee of Secretaries, wherever necessary, as laid down in Cabinet Sectt. Instructions No. 99/ 1/5/95-Cab. Dated November 16, 1996.

- (m) **LEAVE:** A Chairperson or Member would be entitled to 30 days of Earned Leave for every year of Service. The payment of leave salary during leave shall be governed by Rule 40 of CCS (Leave) Rules, 1972. A person would be entitled to encashment of 50% of Earned Leave to his credit at any time. There will be no leave encashment for Chairperson and Members employed from the private sector.
- (n) **ADMINISTRATIVE AND OTHER RESIDUARY MATTERS:** Administrative matters relating to the operations of PFRDA or the conditions of service of the Chairperson and a Member, with respect to which no express provision has been made in these instructions, shall be referred in each case to the Central Government for its decision and the decision of the Central Government thereon shall be binding on PFRDA.
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NOTIFICATIONS

MINISTRY OF FINANCE
(Department of Economic Affairs)
(ECB & PR Division)

NOTIFICATION

New Delhi, the 22nd December, 2003

F. No. 5/7/2003-ECB & PR.- The Government approved on 23rd August, 2003 the proposal to implement the budget announcement of 2003-2004 relating to introducing a new restructured defined contribution pension system for new entrants to Central Government service, except to Armed Forces, in the first stage, replacing the existing system of defined benefit pension system.

- (i) The system would be mandatory for all new recruits to the central Government service from 1st of January 2004 (except the armed forces in the first stage). The monthly contribution would be 10 percent of the salary and DA to be paid by the employee and matched by the Central Government. However, there will be no contribution from the Government in respect of individuals who are not Government employees. The contributions and investment returns would be deposited in a non-withdrawable pension tier-I account. The existing provisions of defined benefit pension and GPF would not be available to the new recruits in the central Government service.
- (ii) In addition to the above pension account, each individual may also have a voluntary tier-II withdrawable account at his option. This option is given as GPF will be withdrawn for new recruits in Central Government service. Government will make no contribution into this account. These assets would be managed through exactly the above procedures. However, the employee would be free to withdraw part or all of the 'second tier' of his money anytime. This withdrawable account does not constitute pension investment, and would attract no special tax treatment.
- (iii) Individuals can normally exit at or after age 60 years for tier -I of the pension system. At exit the individual would be mandatorily required to invest 40 percent of pension wealth to purchase an annuity (from an IRDA-regulated life-insurance company). In case of Government employees the annuity should provide for pension for the lifetime of the employee and his dependent parents and his spouse at the time of retirement. The individual would receive a lump-sum of the remaining pension wealth, which he would be free to utilise in any manner. Individuals would have the flexibility to leave the pension system prior to age 60. However, in this case, the mandatory annuitisation would be 80% of the pension wealth.

Architecture of the New Pension System

- (iv) It will have a central record keeping and accounting (CRA) infrastructure, several pension fund managers (PFMs) to offer three categories of schemes viz. option A, B and C.
 - (v) The participating entities (PFMs and CRA) would give out easily understood information about past performance, so that the individual would be able to make informed choices about which scheme to choose.
2. The effective date for operationalisation of the new pension system shall be from 1st of January, 2004.
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MINISTRY OF FINANCE (Department of Financial Services) NOTIFICATION

New Delhi, the 1st February, 2014

S.O. 302(E).— In exercise of the powers conferred by sub-section (3) of Section 1 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Central Government hereby appoints 1st day of February, 2014 as the date on which all the provisions of the said Act, shall come into force.

MINISTRY OF FINANCE (Department of Financial Services) NOTIFICATION

New Delhi, the 31st January, 2019

F. No. I/3/2016-PR.— In partial modification of para 1 (i) of Ministry of Finance's Gazette Notification No. 5/7/2003-ECB-PR dated 22nd December, 2003, based on the Government's decision on 6th December, 2018 on the recommendations of a Committee set up to suggest measures for streamlining the implementation of National Pension System (NPS), the Central Government makes the following amendments in the said notification, namely :-

- (I) In para 1(i) of the said notification, for the words "The monthly contribution would be 10 percent of the salary and DA to be paid by the employee and matched by the Central Government", the words "The

monthly contribution would be 10 percent of the Basic Pay plus Dearness Allowance (DA) to be paid by the employee and 14 percent of the Basic Pay plus DA by the Central Government” shall be substituted.

(2) The following provisions shall be inserted after para 1(v) of the said notification, namely:-

CHOICE OF PENSION FUND AND INVESTMENT PATTERN IN TIER I OF NPS AS UNDER:

(vi) **Choice of Pension Fund:** As in the case of subscribers in the private sector, the Government subscribers may also be allowed to choose any one of the pension funds including Private sector pension funds. They could change their option once in a year. However, the current provision of combination of the Public-Sector Pension Funds will be available as the default option for both existing as well as new Government subscribers.

(vii) **Choice of Investment pattern:** The following options for investment choices may be offered to Government employees : -

(a) The existing scheme in which funds are allocated by the PFRDA among the three Public Sector Undertaking fund managers based on their past performance in accordance with the guidelines of PFRDA for Government employees may continue as default scheme for both existing and new subscribers.

(b) Government employees who prefer a fixed return with minimum amount of risk may be given an option to invest 100% of the funds in Government securities (Scheme G).

(c) Government employees who prefer higher returns may be given the options of the following two Life Cycle based schemes.

(A) Conservative Life Cycle Fund with maximum exposure to equity capped at 25% - LC-25.

(B) Moderate Life Cycle Fund with maximum exposure to equity capped at 50% - LC-50.

(viii) **Implementation of choices to the legacy corpus:** Transfer of a huge legacy corpus of more than Rs. 1 lakh crore in respect of the Government sector subscribers from the existing Pension Fund Managers is likely to impact the market. It may be practically difficult for the PFRDA to allow Government subscribers to change the Pension Funds or investment pattern in respect of the accumulated corpus, in one go. Therefore, for the present, change in the Pension Funds or investment pattern may be allowed in respect of incremental flows only.

(ix) **Transfer of legacy corpus in a reasonable time frame:** PFRDA may draw up a scheme for transfer of accumulated corpus as per new choices of Government subscribers in a reasonable time frame of say five years. Once

PFRDA draws up this scheme, change in the Pension Funds or investment pattern may be allowed in respect of the accumulated corpus in accordance with that scheme.

COMPENSATION FOR NON-DEPOSIT OR DELAYED DEPOSIT OF CONTRIBUTIONS DURING 2004-2012:

(x) In all cases, where the NPS contributions were deducted from the salary of the Government employee but the amount was not remitted to CRA system or was remitted late, the amount may be credited to the NPS account of the employee along with interest for the period from the date on which the deductions were made till the date the amount was credited to the NPS account of the employee, as per the rates applicable to GPF from time to time, compounded annually.

(xi) In all cases where the NPS contributions were not deducted from the salary of the Government employee for any period during 2004-2012, the employee may be given an option to deposit the amount of employee contribution now. In case he opts to deposit the contributions now, the amount may be deposited in one lump sum or in monthly installments. The amount of installment may be deducted from the salary of the Government employee and deposited in his NPS account. The same may qualify for tax concessions under the Income Tax Act as applicable to the mandatory contributions of the employee.

(xii) In all cases where the Government contributions were not remitted to CRA system or were remitted late (irrespective whether the employee contributions were deducted or not), the amount of Government contributions may be credited to the NPS account of the employee along with interest for the period from the date on which the Government contributions were due till the date the amount is actually credited to the NPS account of the employee, as per the rates applicable to GPF from time to time. Instructions to this effect may be issued by the Department of Expenditure/ Controller General of Accounts. All such cases of delay may be resolved within a period of three months.

2. The above provisions shall come into force with effect from 1st April, 2019.

Note : The main notification was published in the Gazette of India, Extraordinary, Part-I, Section 1, vide notification No. 5/7/2003-PR dated the 22nd December, 2003.

RULES

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (ALLOWANCES PAYABLE TO PART-TIME-MEMBERS) RULES, 2014

MINISTRY OF FINANCE (Department of Financial Services) NOTIFICATION

New Delhi, the 20th August, 2014

G.S.R. 596(E).—In exercise of the powers conferred by clause (b) of sub-section (2) of Section 51, read with sub-section (4) of Section 5 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Central Government hereby makes the following rules namely:—

1. Short title and commencement.—(1) These rules may be called the Pension Fund Regulatory and Development Authority (Allowances Payable to Part-Time-Members) Rules, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—In these rules, unless the context otherwise requires, —

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “part-time member” means the part-time member of the Authority referred to in clause (c) of Section 4 of the Act;

(c) words and expressions used herein and not defined but defined in the Act shall have the meanings respectively assigned to them in the Act.

3. Meeting allowance.—A part-time member shall be entitled to receive an allowance of twenty thousand rupees only, for a meeting of the Authority attended by him:

Provided that where a Government officer is appointed as a part-time member, he shall not be paid any allowance for attending a meeting of the Authority.

4. Conveyance Allowance.—A part-time member shall, for attending a meeting of the Authority, be reimbursed Air-conditioned taxi charges of upto fifty kilometers or the actual expenses incurred by him, whichever is less and the reimbursement shall be claimed on self-certification basis, in case conveyance has not been provided by the Authority.

5. Travelling Allowance, Daily allowance, etc.—In case a part-time member called upon to go out of the ordinary place of his residence for discharging his

duties as such member, he shall be entitled to travelling allowance, daily allowance, and accommodation at the same rate as applicable to a whole-time member of the Authority.

6. Official tours outside India.—(1) Tours outside India to be undertaken by the part-time members shall require prior approval of the Minister-in-charge of the Ministry of Finance and of the Screening Committee of the Secretaries and clearance from the Ministry of External Affairs from political angle and from the Ministry of Home Affairs for acceptance of foreign hospitality, if any, under the provisions of the Foreign Contribution (Regulation) Act, 2010 (42 of 2010) or any other law for the time being in force.

(2) Every part-time member shall undertake tours outside India only in accordance with the orders issued by the Central Government and they shall be entitled to draw such allowances in respect of such visits as applicable to the officers of the Central Government having the pay scale of sixty-seven thousand rupees and seventy nine-thousand rupees per month with an annual increment at the rate of three per cent.

7. Oath of office and secrecy.—(1) A part-time member shall, before entering upon his office, subscribe to an oath of office and an oath of secrecy.

(2) The oath of office and the oath of secrecy shall be administered in Form I and Form II annexed to these rules.

8. Residuary provisions.—Residuary matters relating to part-time members, with respect to an allowance for which no express provision has been made in these rules, shall be referred by the Authority to the Central Government for decision and the decision of that Government shall be applicable to them.

9. Power to relax.—The Central Government shall have power to relax the provisions of any of these rules with respect to any class or category of persons.

FORM I

(See rule 7)

Form of oath of office for the part-time member
of the Pension Fund Regulatory and Development Authority.

I, _____, having been appointed as part-time member of the Pension Fund Regulatory Development Authority solemnly affirm / swear in the name of God that I will faithfully and conscientiously discharge my duties as the part-time member of the Pension Fund Regulatory Development Authority, to the best of my ability, knowledge and judgment, without fear or favour, affection or ill-will.

Dated:

(Name of part-time member)

FORM II

(See rule 7)

Form of oath of secrecy for the part-time member
of the Pension Fund Regulatory and Development Authority.

I, _____, having been appointed as the part-time member of the Pension Fund Regulatory Development Authority do solemnly affirm / swear in the name of God that I will not directly or indirectly communicate or reveal to any person or persons any matter which shall be brought under my consideration or shall become known to me as the part-time member of the Pension Fund Regulatory Development Authority, except as may be required for the due discharge of my duties as the part-time member.

Dated:

(Name of part-time member)

(Name of officer)
Designation of officer
[File No.....]

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (APPEAL TO SECURITIES APPELLATE TRIBUNAL) RULES, 2014

MINISTRY OF FINANCE (Department of Financial Services) NOTIFICATION

New Delhi, the 26th May, 2014

G.S.R. 358 (E).—In exercise of the powers conferred by clauses (f), (g) and (j) of sub-section (2) of Section 51, read with sub-section (6) of Section 36, of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Central Government hereby makes the following rules, namely:-

1. Short title and commencement.—(1) These rules may be called the Pension Fund Regulatory and Development Authority (Appeal to Securities Appellate Tribunal) Rules, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—(1) In these rules, unless the context otherwise requires,—

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “adjudicating officer” means an officer appointed under sub- section (1) of Section 30 of the Act;

(c) “appeal” means an appeal preferred under sub-section (1) of Section 36 of the Act;

(d) “Appellate Tribunal” means the Securities Appellate Tribunal constituted under section 15 K of the Securities and Exchange Board of India Act,1992 (15 of 1992);

(e) “Form” means the Form appended to these rules;

(f) “Member” means the Member of the Securities Appellate Tribunal appointed under section 15L of the Securities and Exchange Board of India Act, 1992 (15 of 1992);

(g) “party” means a person who prefers an appeal before the Appellate Tribunal and includes Respondent;

(h) “Presiding Officer” means the Presiding Officer of the Securities Appellate Tribunal appointed under section15L of the Securities and Exchange Board of India Act,1992 (15 of 1992);

- (i) "Registrar" means the Registrar of an Appellate Tribunal and includes any officer of such Appellate Tribunal to whom the powers and functions of the Registrars may be assigned;
 - (j) "registry" means the registry of the Appellate Tribunal;
 - (k) "rules" means the rules made under the Act.
- (2) Words and expressions used and not defined in these rules but defined in Pension Fund Regulatory and Development Act, 2013 (23 of 2013) shall have the meanings respectively assigned to them in that Act.

3. Limitation for filing an appeal.—Every appeal shall be filed within a period of forty five days from the date on which a copy of the order against which the appeal is filed, is received by the appellant:

Provided that the Appellate Tribunal may entertain an appeal after the expiry of the said period of forty five days if it is satisfied that there was sufficient cause for not filing it within that period.

4. Form and procedure of appeal.—(1) A memorandum of appeal shall be presented in the Form by any aggrieved person in the registry of the Appellate Tribunal within whose jurisdiction his case falls or shall be sent by registered post addressed to the Registrar.

(2) A memorandum of appeal sent by post shall be deemed to have been presented in the registry on the day it was received in the registry.

5. Sittings of Appellate Tribunal.—(1) The Appellate Tribunal shall hold its sitting either at a place where its office is situated or at such other place falling within its jurisdiction, as it may deem fit.

(2) In the temporary absence of the Presiding Officer, the Central Government may authorise one of the two other Members to preside over the sitting of the Tribunal either at a place where its office is situated or at such other place falling within its jurisdiction, as it may deem fit.

6. Language of Appellate Tribunal.—(1) The proceedings of the Appellate Tribunal shall be conducted in English or Hindi.

(2) No appeal, application, representation, document or other matters contained in any language other than English or Hindi shall be accepted by Appellate Tribunal, unless the same is accompanied by a true copy of translation thereof in English or Hindi.

7. Appeal to be in writing.—(1) Every appeal, application, reply, representation or any document filed before the Appellate Tribunal shall be typewritten, cyclostyled or printed neatly and legibly on one side of good quality paper of foolscap size in double space and separate sheets shall be stitched together and every page shall be consecutively numbered and filed in the manner provided in sub-rule (2).

(2) The appeal under sub-rule (1) shall be presented in five sets in a paper book along with an empty file size envelope bearing full address of the respondent and

in case the respondents are more than one, then sufficient number of extra paper books together with empty file size envelope bearing full addresses of each respondent shall be furnished by the appellant.

8. Presentation and scrutiny of memorandum of appeal.—(1) The Registrar shall endorse on every appeal the date on which it is presented under rule 4 or deemed to have been presented under that rule and shall sign endorsement.

(2) If, on scrutiny, the appeal is found to be in order, it shall be duly registered and given a serial number.

(3) If an appeal on scrutiny is found to be defective and the defect noticed is formal in nature, the Registrar may allow the appellant to rectify the same in his presence and if the said defect is not formal in nature, the Registrar may allow the appellant such time to rectify the defect as he may deem fit.

(4) If the appeal has been sent by post and found to be defective, the Registrar may communicate the defects to the appellant and allow the appellant such time to rectify the defect as he may deem fit.

(5) If the appellant fails to rectify the defect within the time allowed in sub-rule (3) or sub-rule (4), the Registrar may by order and for reasons to be recorded in writing, decline to register such memorandum of appeal and communicate the order to the appellant within seven days thereof.

(6) An appeal against the order of the Registrar under sub-rule (5) shall be made within fifteen days of receiving of such order to the Presiding Officer, or in his temporary absence, to the Member authorised under sub-rule (2) of rule 5, whose decision thereon shall be final.

9. Fee.—(1) Every memorandum of appeal shall be accompanied with a fee provided in sub-rule (2) or sub-rule (3) and such fee may be remitted in the form of crossed demand draft drawn on any nationalised bank in favour of “the Registrar, Securities Appellate Tribunal” payable at the station where the registry is located.

(2) The amount of fee payable in respect of appeal against adjudication orders made under the Act shall be as follows:

TABLE

Serial No.	Amount of Penalty Imposed (1)	Amount of fees payable (2)
1.	Less than rupees ten thousand	Rs. 500
2.	Rupees ten thousand or more but less than one lakh	Rs.1200
3.	Rupees one lakh or more	Rs. 1200 plus Rs. 500 for every additional one lakh of penalty or fraction thereof subject to a maximum of Rs. 1,50,000.

(3) The amount of fee payable in respect of any other appeal against an order of the Authority under the Act shall be rupees five thousand only.

10. Contents of memorandum of appeal.—(1) Every memorandum of appeal filed under rule 4 shall set forth concisely under distinct heads, the grounds of such appeal without any argument or narrative, and such ground shall be numbered consecutively and shall be in the manner provided in sub-rule (1) of rule 7.

(2) It shall not be necessary to present separate memorandum of appeal to seek interim order or direction if in the memorandum of appeal, the same is prayed for.

11. Documents to accompany memorandum of appeal.—(1) Every memorandum of appeal shall be in five copies and shall be accompanied with copies of the order, at least one of which shall be certified copy, against which the appeal is filed.

(2) Where a party is represented by an authorised representative, a copy of the authorisation to act as the authorised representative and the written consent thereto by such authorised representative shall be appended to the appeal.

12. Plural remedies.—A memorandum of appeal shall not seek relief or reliefs therein against more than one order unless the reliefs prayed for are consequential.

13. Notice of appeal to the respondent.—A copy of the memorandum of appeal and paper book shall be served by the Registrar on the respondent as soon as they are registered in the registry, by hand delivery, or by registered post or speed post.

14. Filing of reply to the appeal and other documents by the respondent.—
(1) The respondent may file five complete sets containing the reply to the appeal along with documents in a paper book form with the registry within one month of the service of the notice on him of the filing of the memorandum of appeal.

(2) Every reply, application or written representation filed before the Appellate Tribunal shall be verified in the manner provided for, in the Form.

(3) A copy of every application, reply, document or written material filed by the respondent before the Appellate Tribunal shall be forthwith served on the appellant, by the respondent.

(4) The Appellate Tribunal may, in its discretion, on application by the respondent allow the filing of reply referred to in sub-rule (1) after the expiry of the period referred to therein.

15. Date of hearing to be notified.—The Appellate Tribunal shall notify the parties the date of hearing of the appeal in such manner as the Presiding Officer may by general or special order direct.

16. Hearing of appeal.—(1) On the day fixed or on any other day to which the hearing may be adjourned, the appellant shall be heard in support of the appeal and the Securities Appellate Tribunal shall, then, if necessary, hear the Authority or its authorised representative against the appeal, and in such case the appellant shall be entitled to reply. During the course of the hearing of appeal the written arguments could be supplemented by time-bound oral arguments:

Provided that in case of temporary absence of the Presiding Officer or of the Member authorised by the Central Government under sub-rule (2) of rule 5, the Presiding Officer can authorise the other Member present on that day to hear the Authority or authorised representative against the appeal.

(2) In case the appellant does not appear in person or through an authorised representative when the appeal is called for hearing, the Securities Appellate Tribunal may dispose of the appeal on merits:

Provided that where an appeal has been disposed of as provided above and the appellant appears afterwards and satisfies the Securities Appellate Tribunal that there was sufficient cause for his non-appearance when the appeal was called for hearing, the Securities Appellate Tribunal shall make an order setting aside the *ex parte* order and restore the appeal.

17. Dress regulations for the Presiding Officer, Members and for the representatives of the parties.—(1) The dress of the Presiding Officer shall be white or striped or black pant with black coat over white shirt and band or buttoned up black coat and band. The dress for the two other Members shall be white or striped or black pant with black coat over white shirt and black tie or buttoned up black coat. In the case of female Presiding Officer or a Member, the dress shall be black coat over white saree.

(2) Every authorised representative, other than a relative or regular employee of the party shall appear before the Appellate Tribunal in his professional dress if any, and if there is no such dress, a male, in a suit or buttoned-up coat over a pant or national dress that is a long buttoned-up coat on dhoti or churridar pyjama, and a female, in a coat over white or any other sober coloured saree or in any other sober dress.

(3) All other persons appearing before the Appellate Tribunal shall be properly dressed.

18. Order to be signed and dated.—(1) Every order of the Appellate Tribunal shall be signed and dated by the Presiding Officer and the two other Members.

(2) The Presiding Officer shall have powers to pass interim orders or injunctions, subject to reasons to be recorded in writing, which it considers necessary in the interest of justice.

(3) Orders shall be pronounced in the sitting of the Appellate Tribunal by the Presiding Officer or in case of the temporary absence of the Presiding Officer, by the Member authorised under sub-rule (2) of rule 5.

19. Publication of orders.—The orders of the Appellate Tribunal, as are deemed fit for publication in any authoritative report or the press may be released for such publication on such terms and conditions as the Presiding Officer may lay down.

20. Communication of orders.—A certified copy of every order passed by the Appellate Tribunal shall be communicated to the Authority, the adjudicating officer and to the parties, as the case may be.

21. Orders and directions in certain cases.—The Appellate Tribunal may make, such orders or give such directions as may be necessary or expedient to give effect to its orders or to prevent abuse of its process or to secure the ends of justice.

22. Fee for inspection of records and obtaining copies thereof.—(1) A fee of rupees twenty, for every hour or part thereof of inspection subject to a minimum of rupees one hundred shall be charged for inspecting the records of a pending appeal by a party thereto.

(2) A fee of rupees five for a folio or part thereof not involving typing and a fee of rupees ten for a folio or part thereof involving typing of statement and figures shall be charged for providing copies of the records of an appeal, to a party thereto.

23. Working hours of the Appellate Tribunal.—(1) The office of the Appellate Tribunal shall observe such public and other holidays as observed by the offices of the Central Government in the locality where the office of the Appellate Tribunal is situated.

(2) The Appellate Tribunal shall, subject to any other order made by the Presiding Officer, remain open on the working days from 10 AM to 6.00 PM, but no work, unless of an urgent nature, shall be admitted after 4.30 PM on any working day.

(3) The sitting hours of the Appellate Tribunal shall ordinarily be from 10.30 AM to 1.00 PM and 2.00 PM to 5.00 PM, subject to any order made by the Presiding Officer.

24. Holiday.—Where the last day for doing any act falls on a day on which the office of the Appellate Tribunal is closed and by reason thereof the act cannot be done on that day, it may be done on the next day on which that office opens.

25. Functions of the Registrar.—(1) The Registrar shall discharge his functions under the general superintendence of the Presiding Officer or in the temporary absence of the Presiding Officer, the Member authorised under sub-rule (2) of rule 5 and he shall also discharge such other functions as are assigned to him under these rules by the Presiding Officer or in the temporary absence of the Presiding Officer, by the Member authorised under sub-rule (2) of rule 5, by a separate order in writing.

(2) The Registrar shall have the custody of the records of the Appellate Tribunal.

(3) The official seal of the Appellate Tribunal shall be kept in the custody of the Registrar.

(4) Subject to any general or special direction by the Presiding Officer or in the temporary absence of the Presiding Officer, by the Member authorised under sub-rule (2) of rule 5, the official seal of the Appellate Tribunal shall not be affixed to any order, summons or other process, save under the authority in writing from the Registrar.

(5) The official seal of the Appellate Tribunal shall not be affixed to any certified copy issued by the Appellate Tribunal, save under the authority in writing of the Registrar.

26. Additional functions and duties of Registrar.—(1) In addition to the functions and duties assigned in the rules, the Registrar shall have the following functions and duties subject to any general or special orders of the Presiding Officer or in the temporary absence of the Presiding Officer, by the Member authorised under sub-rule (2) of rule 5, namely:-

- (a) to receive all appeals, replies and other documents;
- (b) to decide all questions arising out of the scrutiny of the appeals before they are registered;
- (c) to require any appeal presented to the Appellate Tribunal to be amended in accordance with the rules;
- (d) subject to the directions of the Presiding Officer, or in his temporary absence, the Member authorised under sub-rule (2) of rule 5, to fix date of hearing of the appeals or other proceedings and issue notices thereon;
- (e) to direct any formal amendment of records;
- (f) to order grant of copies of documents to parties to proceedings;
- (g) to grant leave to inspect the record of the Appellate Tribunal;
- (h) to dispose of all matters relating to the service of notices or other processes, application for the issue of fresh notice or for extending the time for or ordering a particular method of service on a respondent including a substituted service by publication of the notice by way of advertisement in the newspapers; and
- (i) to requisition records from the custody of any court or other authority.

27. Seal and emblem.—The official seal and emblem of the Appellate Tribunal shall be such as the Central Government may specify.

FORM (See rule 4)

Memorandum of appeal

For use in Appellate Tribunal's Office

Date of presentation in the registry

Date of receipt by post

Registration number

Signature Registrar

Before the Securities Appellate Tribunal In the matter of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013)

and

In the matter of appeal against the order made on
by..... A.B. - Appellant

C.D. and other - Respondent(s)

Details of appeal:

1. Particulars of the appellant:

- (i) Name of the appellant
- (ii) Address of registered office of the appellant
- (iii) Address of service of all notices
- (iv) Telephone or Fax Number and e-mail address, if any

2. Particulars of the respondent(s):

- (i) Name of the respondent(s).
- (ii) Office address of the respondent(s).
- (iii) Address of respondent(s) for service of all notices.
- (iv) Telephone or Fax Number and e-mail address, if any.

3. Jurisdiction of the Appellate Tribunal.—The appellant declares that the matter of appeal falls within the jurisdiction of the Appellate Tribunal.

4. Limitation.—The appellant further declares that the appeal is within the limitation period.

5. Facts of the case and the details of the order against which appeal is filed:**The facts of the case are given below:**

(Give here a concise statement of facts and grounds of appeal against the specified order in a chronological order, each paragraph containing as neatly as possible as separate issue, fact or otherwise).

6. Relief(s) sought.—In view of the facts mentioned in paragraph 5 above, the appellant prays for the following relief(s) [Specify below the relief(s) sought explained the grounds for relief(s) and the legal provisions, if any, relied upon].

7. Interim order, if prayed for.—Pending final decision of the appeal the appellant seeks issue of the following interim order:

(Give here the nature of the interim order prayed for with reasons).

8. Matter not pending with any other court etc.—The appellant further declares that the matter regarding which this appeal has been made is not pending before any court of law or any other authority or any other Tribunal.

9. Particulars in respect of the fee paid in terms of rule 9 of these rules.—

- (1) Amount of fees.
- (2) Name of the Bank on which Demand Draft is drawn.
- (3) Demand draft number.

10. Details of Index.—An index containing the details of the documents to be relied upon is enclosed.

11. List of enclosures.—

(Signature of the appellant/Authorised Representative)

Verification

I.....son/daughter/wife of
(Name in block letters)

Shri..... being the appellant/Authorised Representative of
..... do hereby verify (Name of the appellant)

that the contents of paras 1 to 11 are true to my personal knowledge and belief and
that I have not suppressed any material facts.

Signature of the appellant/Authorised Representative

Place:

Date:

To
The Registrar

.....
.....

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (FORM OF ANNUAL STATEMENT OF ACCOUNTS AND RECORDS) RULES, 2015

MINISTRY OF FINANCE (Department of Financial Services) NOTIFICATION

New Delhi, the 26th June, 2015

G.S.R. 519(E).—In exercise of the powers conferred by clause (h) of sub-section (2) of Section 51, read with sub-section (1) of Section 42 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Central Government, in consultation with the Comptroller and Auditor-General of India, hereby makes the following rules, namely:—

1. Short title and commencement.—(1) These rules may be called the Pension Fund Regulatory and Development Authority (Form of Annual Statement of Accounts and Records) Rules, 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—In these rules, unless the context otherwise requires,

- (a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);
- (b) “Form” means a form appended to these rules;
- (c) “Schedule” means a Schedule appended to the Form;
- (d) words and expressions used in these rules and not defined, but defined in the Act shall have the meanings respectively assigned to them in the Act.

3. Annual statement of accounts and other relevant records.—At the expiration of a period of twelve months ending with the 31st March of every year, the Authority shall prepare with reference to that period, a balance-sheet, an income and expenditure account and receipt and payment account in the Forms as specified below, namely:-

- (a) the Balance-Sheet in Form “A”;
- (b) the Income and Expenditure Account in Form “B”;
- (c) the Receipt and Payment Account in Form “C”.

4. Maintenance of accounts, etc.—The Authority shall preserve the Balance-Sheet, the Income and Expenditure Account and the Receipt and Payment Account

referred to in rule 3, for a minimum period of five years following the financial year to which they relate.

5. Authorised Signatory.—The Balance-Sheet, Income and Expenditure Account and Receipt and Payment Account and the Schedules appended thereto shall be signed by the Chief Account Officer of the Authority, Chairperson and two members of the Authority.

FORM A

[See rule 3 (a)]

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY BALANCE SHEET AS AT 31.03.201

(Unit—INDIAN RUPEE)

Liabilities	Sched- ule	Current year	Previous year	Assets	Sche- dule	Current year	Previous year
1. Corpus / Capital fund	1			1. Fixed assets Gross Block Less : Depreciation Net Block	8		
2. Reserves and surplus	2			2. Investments from Earmarked/ Endowment Fund	9		
3. Earmarked/ Endowment funds	3			3. Investments -Others	10		
4. Secured loans and borrowings	4			4. Current assets, loans, Advances etc.	11		
5. Unsecured loans and borrowings	5			5. Miscellaneous expenditure (to the extent not written off or adjusted)			
6. Deferred credit liabilities	6						
7. Current liabilities and provisions	7						
Total				Total			
Significant Accounting Policy	24						

Contingent Liabilities and Notes on Accounts	25	
---	----	--

Note :- All Schedules to Balance Sheet shall form part of Account.

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

FORM B

[See rule 3(b)]

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

THE INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR

ENDED AT 31ST MARCH, 201__

(Unit INDIAN RUPEE)

Expenditure	<i>Sched- ule</i>	Cur- rent year	Previ- ous year	Income	<i>Sche- dule</i>	Curr- ent year	Previ- ous year
1. Establishment Expenses	20			1. Income from Sales/ Services 2. Grants/ Subsidies	12		
2. Other Administrative expenses etc.	21			3. Fee/ Subscription	13		
3. Expenditure on Grants, Subsidies etc.	22			4. Income from Investments (Income on investment from earmarked/ endowment Funds transferred to Funds)	14		
4. Interest	23			5. Income from Royalty, Publications	15		
5. Depreciation (Net Total at the year end – corresponding to Schedule 8)					16		

			etc.			
			6. Interest Earned	17		
			7. Other Income	18		
			8. Increase/ (decrease) in stock of Finished goods and Work-in-progress	19		
Total						
Balance being excess of Income over Expenditure Transfer to Special Reserve (specify each) Transfer to/from General Reserve Balance Being Surplus/(Deficit) Carried To Corpus/Capital Fund						
Significant Accounting Policy	24					
Contingent Liabilities and Notes on Accounts	25					

Notes:- All Schedules to Income and Expenditure Account shall form part of account.

Place:
Date :

Chief Accounts Officer

Member

Member

Chairperson

FORM C

[See rule 3(c)]

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED
31st MARCH, 201

(Unit – INDIAN RUPEE)

Receipts	Current year	Previous year	Payment	Current year	Previous year
1. Opening Balances			1. Expenses		
(a) Cash in hand			(a) Establishment Expenses (Schedule)		
(b) Bank Balances			(b) Administrative		
(i) In Current accounts			2. Grants Utilised		
(ii) In Time Deposit accounts			(a) Swavalamban Contribution		
(iii) In Saving Bank deposit accounts			(b) Swavalamban Promotion		
2. Grants Received			(c) Grant to National Pension system Trust		
(i) From Government of India			(d) Others		
(a) Grant-in-aid Salaries			3. Investments and deposits made		
(b) Grant-aid-General			(a) Out of Earmarked/ Endowment funds		
(c) Grant-in-aid-Swavalamban Contribution			(b) Out of Own Funds (Investments-Others)		
(d) Grant-in-aid-Swavalamban Promotional and Development activities			4. Expenditure on Fixed Assets and Capital Work-in-progress		
(e) Others			(a) Purchase of Fixed Assets		
(ii) From State Government			(b) Expenditure on Capital Work-in-progress		
(a) Grant-in-aid Salaries			5. Refund of surplus money/Loans		
(b) Grant-aid-General			(a) Recoverable from National pension system trust		
(c) Grant-in-aid-Swavalamban Contribution			(b) To the State		
(d) Grant-in-aid-Swavalamban Promotional and Development activities					
(e) Others					

(iii) From Other Sources (details) (Grants for Capital and revenue expenditure to be shown separately)		Government (c) To other providers of funds <u>6.Finance Charges (Interest)</u> (a) Bank charges (b) Others (a) Prepaid (b) Loan/ Advance to employees (c) Security Deposits <u>8. Closing Balances</u> (a) Cash in hand (b) Bank Balances (i) In Current accounts (ii) In Time Deposit accounts (iii) In Saving Bank Deposit	
<u>3. Income on Investments</u> (a) Earmarked/ Endowment Funds (b) Own Funds (other investment)			
<u>4. Interest Received</u> (a) On Bank deposits (b) Loans, Advances etc. (c) Others			
<u>5. Other Income (Specify)</u> (a) Fees for Miscellaneous services (b) Miscellaneous Income			
<u>6. Amount Borrowed</u>			
<u>7. Any Other receipts</u> (a) Security/Earnest Money Deposit (b) Refund of Advance (c) Others			
Total		Total	

Place:

Chief Accounts Officer

Date:

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 1

**ATTACHED TO AND FORMING PART OF
BALANCE SHEET AS AT 31ST MARCH, 201__**

CORPUS/CAPITAL FUND

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
Balance as at the beginning of the year		
Add : Opening Balance of unutilized corpus fund		
Less : Closing Balance of unutilised corpus fund		
Add/Deduct : Balance of net income/expenditure transferred from the Income and Expenditure		
Add : Government Grant to be received from Government/ transferred from the Income and Expenditure Account Balance as at theyear end		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 2

**ATTACHED TO AND FORMING PART OF BALANCE SHEET AS AT
 31STMARCH, 201__**

RESERVES AND SURPLUS

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Capital Reserve		
(a) At the beginning of the year		
(b) Addition during the year		
(c) Less : Deductions during the year		
2. Revaluation Reserve		
(a) At the beginning of the year		
(b) Addition during the year		
(c) Less : Deductions during the year		
3. Special Reserve		
(a) At the beginning of the year		
(b) Addition during the year		
(c) Less : Deductions during the year		
4. General Reserve		
(a) At the beginning of the year		
(b) Addition during the year		
(c) Less : Deductions during the year		
Total		

Place:

Chief Accounts Officer

Date :

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 3

ATTACHED TO AND FORMING PART OF BALANCE-SHEET AS AT
31.03.201_u

EARMARKED/ENDOWMENT FUNDS

(Unit – INDIAN RUPEE)

Particulars	Fund wise breakup		Current year	Previous year
	Fund XX	Fund YY		
1. Opening balance of the funds				
2. Additions to the funds				
(a) Donations/grants				
(b) Income on Investments made on account offunds				
(c) Other Additions (specify nature)				
Total (1+2)				
3. Utilisation/Expenditure towards objectives offunds				
(a) Capital Expenditure				
(i) Fixed assets				
(ii) Others				
Total				
(b) Revenue Expenditure				
(i) Salaries, Wages and allowances, etc.				
(ii) Rent				
(iii) Other Administrative expenses				
Total				
Total (3)				
Net balance at the year end (1+2-3)				

Notes:-(1) Disclosures shall be made under relevant heads based on conditions attaching to the grants.
(2) Plan Funds received from the Central/State Governments are to be shown as separate Funds and not to be mixed up with any other Funds.

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 4**

**ATTACHED TO AND FORMING PART OF BALANCE-SHEET AS AT
31.03.201_____**

SECURED LOANS AND BORROWINGS

(Unit - INDIAN RUPEE)

Particulars	Current year	Previous year
1. Central Government		
2. State Government		
3. Financial Institutions		
(a) Term Loans		
(b) Interest accrued and due		
4. Banks		
(a) Term Loans		
-Interest accrued and due		
(b) Other Loans (specify)		
-Interest accrued and due		
5. Other Institutions		
6. Debentures and Bonds		
7. Others		
Total		
Note : Amount due within one year		

Place:

Date :

Member

Member

Chief Accounts Officer

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 5
ATTACHED TO AND FORMING PART OF
BALANCE-SHEET AS AT 31.03.201__
UNSECURED LOANS AND BORROWINGS

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Central Government		
2. State Government		
3. Financial Institutions		
4. Banks		
(a) Term Loans		
(b) Other Loans (specify)		
5. Other Institutions		
6. Debentures and Bonds		
7. Fixed deposits		
8. Others (specify)		
Total		
Note : Amount due within one year		

Place:

Date :

Member

Member

Chief Accounts Officer

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 6**

**ATTACHED TO AND FORMING PART OF
BALANCE-SHEET AS AT 31.03.201__**

DEFERRED CREDIT LIABILITIES

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Acceptances secured by hypothecation of Capital Equipment and Other Assets		
2. Others		
Total		
<u>Note</u> : Amount due within one year		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 7****ATTACHED TO AND FORMING PART OF BALANCE-SHEET AS AT****31.03.201_____****CURRENT LIABILITIES AND PROVISIONS**

(Unit - INDIAN RUPEE)

Particulars	Current year	Previous year
<u>CURRENT LIABILITIES</u>		
1. Acceptances		
2. Sundry Creditors		
3. Advances Received		
4. Interest Accrued but not Due on :		
(a) Secured Loans / Borrowings		
(b) Unsecured Loans / Borrowings		
5. Statutory Liabilities :		
(a) Overdue		
(b) Others		
6. Other Current Liabilities		
(a) Unutilised grant as at 31st March payable to GOI		
(c) Others		
TOTAL		
<u>PROVISIONS</u>		
1. For Taxation		
2. Gratuity		
3. Trade Warranties/Claims		
4. Accumulated Leave encashment		
5. Pension Contribution Payable		
7. Leave salary payable		
8. Others (specify)		
TOTAL		
GRAND TOTAL		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

SCHEDULE 8

ATTACHED TO AND FORMING PART OF BALANCE-SHEET AS AT

31.03.201

FIXED ASSETS

(Unit – INDIAN RUPEE)

Other Fixed Assets									
TOTAL OF CURRENT YEAR									
PREVIOUS YEAR									
Capital Work-in-progress									
Total									
Note to be given as to cost of assets on hire purchase basis included above.									

Place: Chief Accounts Officer
 Date:
 Member Member Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 9
ATTACHED TO AND FORMING PART OF BALANCE-SHEET AS AT
31.03.201_

INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS

(Unit- INDIAN RUPEE)

Particulars	Current year	Previous year
1. Government securities		
2. Other approved securities		
3. Shares		
4. Debentures and Bonds		
5. Subsidiaries and Joint ventures		
6. Others (to be specified)		
Total		

Place: Chief Accounts Officer
 Date:
 Member Member Chairperson

**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 10**

**ATTACHED TO AND FORMING PART OF BALANCE-SHEET AS AT
31.03.201_**

INVESTMENTS-OTHERS

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Government securities		
2. Other approved securities		
3. Shares		
4. Debentures and Bonds		
5. Subsidiaries and Joint ventures		
6. Others (to be specified)		
Total		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 11

ATTACHED TO AND FORMING PART OF BALANCE-SHEET AS AT
31.03.201_

CURRENT ASSETS, LOANS AND ADVANCES

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
(A). CURRENT ASSETS		
1. Inventories :		
(a) Stores and Spares		
(b) Loose Tools		
(c) Stock-in-Trade		
Finished Goods Work-in- ProgressRaw Materials		
2. Sundry Debtors :		
(a) Debts Outstanding for a period exceeding six months		
(b) Others		
3. Cash in hand		
4. Bank Balances :		
(a) with Scheduled Banks :		
(i) On Current Accounts		
(ii) On Time Deposit Accounts		
(iii) On Savings Bank Deposit Accounts		
(b) with Non-Scheduled Banks :		
(i) On Current Accounts		
(ii) On Time Deposit Accounts		
(iii) On Savings Bank Deposit Accounts		
5. Post Office-Savings Accounts		
6. Others		
TOTAL (A)		

(B). LOANS, ADVANCES AND OTHER ASSETS:		
1. Loans:		
(a) Staff		
(b) Other Entities engaged in activities/objectives similar to that of the Entity		
(c) Others (specify)		
2. Advances and Other Amounts Recoverable in cash or in kind or for value to be received:		
(a) On Capital Account		
(b) Prepayments		
(c) Security Deposits		
(d) Others		
3. Income Accrued :		
(a) On Investments from Earmarked/Endowment Funds		
(b) On Investments – Others		
(c) On Loans and Advances		
(d) Others (includes income due unrealized ₹_____)		
4. Claims Receivable		
Total (B)		
Grand Total (A) + (B)		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 12

**ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE**

ACCOUNT FOR THE YEAR ENDING AT 31.03.201_____

INCOME FROM SALES/SERVICES

(Unit– INDIAN RUPEE)

Particulars	Current year	Previous year
(1) <u>Income from Sales</u>		
(a) Sale of Finished goods		
(b) Sale of Raw Material		
(c) Sale of Scraps		
(2) <u>Income from Services</u>		
(a) Labour and Processing Charges		
(b) Professional/Consultancy Services		
(c) Agency Commission and Brokerage		
(d) Maintenance Services (Equipment/Property)		
(e) Others (Specify)		
Total		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 13****ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE ACCOUNT FOR THE YEAR ENDING AT****31.03.201_____****GRANT / SUBSIDIES**

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
<u>Irrevocable Grants and Subsidies Received</u>		
1. Central Government		
2. State Government		
3. Government agencies		
4. Institution / Welfare bodies		
5. International Organisations		
6. Others (specify)		
Total		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 14**

**ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE ACCOUNT FOR THE YEAR ENDING AT
31.03.201_____**

FEES / SUBSCRIPTIONS

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Entrance Fees		
2. Annual Fees /Subscriptions		
3. Seminar /Program Fee		
4. Consultancy Fees		
5. Licence fees		
6. Others (specify)		
Total		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 15****ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE****ACCOUNT FOR THE YEAR ENDING AT 31.03.201_____****INCOME FROM INVESTMENTS**(Income on Investments from Earmarked/Endowment Funds transferred to Funds)
(Unit – INDIAN RUPEE)

Particulars	Investment from Earmarked Fund		Investment - Others	
	Current year	Previous year	Current year	Previous year
1. Interest				
(a) On Govt. securities				
(b) Other Bonds/Debentures				
(c) Others				
2. Dividend				
(a) On Shares				
(b) On Mutual Funds				
(c) Others				
3. Rents				
4. Others (specify)				
Total				
Transferred to Earmarked/Endowment Funds				

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 16**

**ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE ACCOUNT FOR THE YEAR ENDING AT
31.03.201_____**

INCOME FROM ROYALTY, PUBLICATION ETC.

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1 Income from Royalty		
2 Income from Publications		
3. Others (specify)		
Total		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 17**

**ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE ACCOUNT FOR THE
YEAR ENDING AT 31.03.201__**

INTEREST EARNED

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. On Term Deposits Accounts		
(a) with Scheduled Bank		
(b) with Non Scheduled Bank		
(c) with Institutions		
(d) Others		
2. On Savings Bank Deposit Accounts:		
(a) with Scheduled Bank		
(b) with Non Scheduled Bank		
(c) Post Office Savings Accounts		
(d) Others		
3. On Loans:		
(a) Employees / Staff		
(b) Others		
4. Interest on Debtors and Other Receivables		
Total		
Tax deducted at source to be indicated		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 18**

**ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE ACCOUNT FOR THE
YEAR ENDING AT 31.03.201_**

OTHER INCOME

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Profit on Sale/Disposal of Assets		
(a) Owned Assets		
(b) Assets acquired out of grants or received freeof cost		
2. Export Incentives Realized		
3. Fees for Miscellaneous Services		
4. Miscellaneous Income		
Total		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 19**

**ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE ACCOUNT FOR THE
YEAR ENDING AT 31.03.201__**

**INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS AND
WORK IN PROGRESS**

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
(a) Closing Stock		
- Finished Goods		
- Work-in-progress		
(b) Less : Opening Stock		
- Finished Goods		
- Work-in-progress		
Net Increase/(Decrease) [(a)-(b)]		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 20****ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE ACCOUNT FOR THE YEAR ENDING AT 31.03.201___****ESTABLISHMENT EXPENSES**

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Salaries and Wages		
2. Allowances and Bonus		
3. Contribution to Provident Fund		
4. Contribution to Other Fund (specify)		
5. Staff Welfare expenses		
6. Expenses on Employee's Retirement and Terminal Benefits		
7. Leave Salary		
8. Tuition fees reimbursement		
9. Medical Reimbursement		
10. Gratuity Contribution		
11. Others (Specify)		
Total		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 21**

ATTACHED TO AND FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING AT 31.03.201_____

OTHER ADMINISTRATIVE EXPENSES

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Purchases		
2. Labour and processing expenses		
3. Cartage and Carriage inwards		
4. Electricity and Power		
5. Water charges		
6. Insurance		
7. Repair and Maintenance		
8. Excise Duty		
9. Rent, Rates and Taxes		
10. Vehicles Running and Maintenance		
11. Postage, Telephone and Communication Charges		
12. Printing and Stationary		
13. Traveling and Conveyance expenses		
14. Expenses on Seminar/Workshops/Meetings and conferences		
15. Subscription expenses		
16. Expenses on Fees		
17. Auditors Remuneration		
18. Hospitality expenses		
19. Professional Charges		
20. Books and Periodicals		
21. Recruitment expenses		
22. Provision for Bad and Doubtful Debts/Advances		
23. Incentive to Aggregator		
24. Swavalamban Government Contribution		

25. Swavalamban promotion		
26. Incentive to Point of presence		
27. Irrecoverable balances Written off		
28. Packing charges		
29. Freight and Forwarding expenses		
30. Distribution expenses		
31. Advertisement and Publicity expenses		
32. Others (Specify)		
Total		

Place:

Date :

Member

Member

Chief Accounts Officer

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**SCHEDULE 22**

**ATTACHED TO AND FORMING PART OF INCOME AND
EXPENDITURE ACCOUNT FOR THE YEAR ENDING AT 31.03.201_____**

EXPENDITURE ON GRANT SUBSIDIES ETC.

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. Grants given to Institutions / Organisations /National Pension System Trust		
2. Subsidies given to Institutions / Organisations		
3. Others (Specify)		
Total		

Place:

Date :

Member

Member

Chief Accounts Officer

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 23

**ATTACHED TO AND FORMING PART OF INCOME AND
 EXPENDITURE ACCOUNT FOR THE YEAR ENDING AT 31.03.201_**

INTEREST

(Unit – INDIAN RUPEE)

Particulars	Current year	Previous year
1. On Fixed Loans		
2. On Other Loans		
3. Bank charges		
4. Others (Specify)		
Total		

Place:

Date :

Chief Accounts Officer

Member

Member

Chairperson

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 24

**ATTACHED TO AND FORMING PART OF THE ACCOUNTS FOR
 THE YEAR ENDING AT 31.03.201_**

SIGNIFICANT ACCOUNTING POLICIES

- 1.
- 2.
- 3.
- 4.
- 5.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
SCHEDULE 25

**ATTACHED TO AND FORMING PART OF THE ACCOUNTS FOR
 THE YEAR ENDING AT 31.03.201_**

CONTINGENT LIABILITIES AND NOTES TO ACCOUNTS

- 1.
- 2.
- 3.
- 4.
- 5.



PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PROCEDURE FOR SEARCH AND SEIZURE BY AUTHORISED OFFICER) RULES, 2014

**MINISTRY OF FINANCE
(Department of Financial Services)**

NOTIFICATION

New Delhi, the 17th November, 2014

G.S.R. 812(E).—In exercise of the powers conferred by clause (e) of sub-section (2) of Section 51, read with sub-section (10) of Section 17 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Central Government hereby makes the following rules, namely:—

1. Short title and commencement.—(1) These rules may be called the Pension Fund Regulatory and Development Authority (Procedure for Search and Seizure by Authorised Officer) Rules, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—In these rules, unless the context otherwise requires,—

- (a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);
- (b) “authorisation” means warrant of authorisation issued by the Authority in Form appended to these rules;
- (c) “authorised office” means the officer authorised under sub-section (1) of Section 17 of the Act to exercise powers of search and seizure under the said section;
- (d) “section” means section of the Act;
- (e) words and expressions used herein and not defined but defined in the Act, shall have the meanings respectively assigned to them in the Act.

3. Competent authority to issue authorisation for search and seizure.—(1) The Authority shall issue authorisation under sub-section (1) of Section 17 for the purpose of that section.

(2) Without prejudice to the provisions contained in sub-rule (1), the Chairperson may issue authorisation under sub-section (1) of section 17 if he has been delegated by an order made in writing by the Authority under sub-section (1) of Section 49:

Provided that the Authority may, by order made by it in writing under sub-section (1) of section 49, authorise any of the whole-time members to issue the authorisation, in the temporary absence of the Chairperson.

(3) The Chairperson or the whole-time member shall, immediately after issuing the authorisation under sub-rule (2), report such authorisation along with reasons therefor, to the Authority in its first meeting held immediately after the issue of such authorisation.

4. Officer to whom authorisation may be issued.—The Authority shall issue authorisation to an officer not below the rank of General Manager of the Authority for the purpose of search and seizure under Section 17.

5. Form and manner of issuing authorization.—(1) The authorisation issued under these rules shall be in the Form of appended to these rules.

(2) Every authorisation shall be in writing under—

- (a) the signature of the officer directed by the Authority to sign the authorisation to be issued by it under sub-rule (1) of rule 3 and shall bear the seal of the Authority; or
- (b) the signature of the Chairperson or the whole-time member, as the case may be, issuing the authorisation under sub-rule (2) of rule 3 and shall bear his seal.

6. Obligation of person in charge of any building or place, to afford all reasonable facilities for search.—Any person in-charge of or in any building or place, authorised to be searched, shall, on demand by the authorised officer and on production of the authorisation, allow him free ingress thereto and afford all reasonable facilities for a search therein.

7. Circumstances under which police force may be used.—If ingress into a building or place cannot be obtained as specified in rule 6, it shall be lawful for the authorised officer executing the authorisation, with such assistance of police officers or of officers of the Central Government, or of both, as may be required, to enter such building or place and search therein, and in order to effect an entrance into such building or place, to break open any outer or inner door or window of the building or place, if after the disclosure of authorisation and the purpose and demand of admittance duly made, he cannot otherwise obtain admittance:

Provided that, if any such building or place is an apartment in actual occupancy of a woman, who according to custom does not appear in public, the authorised officer shall, before entering such apartment, give notice to such woman that she is at liberty to withdraw and shall afford her every reasonable facility for withdrawing and may then break open the apartment and enter it.

8. Breaking open of box, locker, safe, almirah or other receptacle in certain cases.—The authorised officer may require any person who is the owner, or has the immediate possession, or control, of any box, locker, safe, almirah or any other receptacle in building or place, to open the same and allow access to inspect or examine its contents, and, where the keys thereof are not available or where such person fails to comply with any such requirement, may cause any action to be taken including the breaking open of such box, locker, safe, almirah or other receptacle

which the authorised officer may deem necessary for carrying out all or any of the purposes specified in the authorisation issued under rule 3.

9. Previous permission of authorised officer required for removal of books, accounts, papers, receipts, vouchers, survey reports or other documents in certain cases.—The authorised officer may, where it is not practicable to seize the books, accounts, papers, receipts, vouchers, survey reports or other documents, serve an order on the owner or the person who is in immediate possession or control thereof that he shall not remove, part with or otherwise deal with them except with the previous permission of the authorised officer who may take such steps as may be necessary for ensuring compliance with this rule.

10. Two or more respectable persons to attend and witness search and seizure.—Before making a search and seizure, the authorised officer shall, where any building or place is to be searched, call upon two or more respectable inhabitants of the locality in which the building or place to be searched is situated, to attend and witness the search and seizure, and may issue an order in writing to them or any of them so to do.

11. Preparation of list of all things seized in course of search.—The search shall be made in the presence of the witnesses and a list of all the books, accounts, papers, receipts, vouchers, survey reports or other documents seized in the course of such search and of the places in which they were respectively found shall be prepared by the authorised officer and signed by such witnesses.

12. Rights of occupants including person in charge of building or place, searched.—(1) The occupant of the building or place, searched, or some person on his behalf, shall be permitted to attend during the search and a copy of the list prepared under rule 11 shall be delivered to such occupant or person.

(2) A copy of the list prepared under rule 11 shall be forwarded to the Authority.

13. Books, accounts, papers, receipts, vouchers, survey reports or other documents seized during search to be placed in package or packages.—(1) The authorised officer shall place or cause to be placed the books, accounts, papers, receipts, vouchers, survey reports or other documents seized during the search in a package or packages which shall be listed with details of such books, accounts, papers, receipts, vouchers, survey reports or other documents placed therein.

(2) Every package referred to in sub-rule (1) shall bear an identification mark and the seal of the authorised officer and the occupants of the building or place, searched or any other person on his behalf shall also be permitted to put his seal on them.

(3) A copy of the list prepared shall be delivered to the occupant or person referred to in sub-rule (2) and a copy thereof shall also be forwarded to the Authority.

14. Deposit of books, accounts, papers, receipts, vouchers, survey reports or other documents seized in search with the Custodian Officer.—The authorised officer shall convey the books, accounts, papers, receipts, vouchers, survey reports or other documents seized during the search, in a package or packages, if any, referred

to in rule 13, to an officer of the Authority designated by it as Custodian Officer (hereinafter referred to as the Custodian Officer) for the purposes of these rules and any books, accounts, papers, receipts, vouchers, survey reports or other documents seized in the search referred to above may also be deposited with the Custodian Officer.

15. Duties of Custodian Officer.—(1) The Custodian Officer shall take such steps as he may consider necessary for the safe custody of the package or packages referred to in rule 13 and deposited with him.

(2) The Custodian Officer may deposit for safe custody all or any of the packages with any branch of a public sector bank or with such officer or authority as may, by order, be specified by the Authority.

16. Opening of package or packages.—(1) Whenever any sealed package or packages are required to be opened for any of the purposes of the Act, the authorised officer, on being so directed by the Authority, may requisition the same from the Custodian Officer or the branch of public sector bank or the officer or authority referred to in rule 15 and on receipt of the requisition, such package or packages, as the case may be, shall be delivered to him by such Custodian Officer or branch or public sector bank or such officer or authority and the authorised officer may break any seal and open such package or packages in the presence of two respectable witnesses giving a reasonable notice to the person from whose custody the contents were seized to be present.

(2) The witnesses referred to in sub-rule (1) shall be permitted to be present till the contents of the package or packages are placed in a fresh package or packages and sealed in the manner specified in rule 13 or delivered to such person or the Custodian Officer, or the branch of public sector bank or the officer of authority referred to in rule 15, as the case may be.

FORM

[See rule 5]

Warrant of authorisation under section 17 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013) and rule 5 of the Pension Fund Regulatory and Development Authority (Procedure for Search and Seizure by Authorised Officer) Rules, 2014.

Whereas information has been laid before the *Authority/*me, being the Chairperson / whole-time member of the Authority (mention the name of the person authorised by the Authority / Chairperson / whole-time member) and on the consideration thereof *Authority / I have reason of believe that-

- *(a) Shri-----, resident of -----, being required under sub-section (3) of section 16 of the Act to produce, or cause to be produced, any books, or other documents or record in his custody or power has omitted or failed to produce, or cause to be produced, such books, or other documents or record; or

- *(b) Shri-----, resident of ----- to whom a requisition to produce any books, or other documents or record in his custody or power has been or might be issued will not, or would not, produce or cause to be produced, such books, or other documents or record which will be useful for, or relevant to, an investigation under sub- section (1) of section 16 of the Act; or

- *(c) a contravention of any provision of this Act has been committed or is likely to be committed by ----- (mention name of intermediary); or
- *(d) any claim which is due to be settled by ----- (mention name of intermediary), or, has been or is likely to be rejected or settled at a figure higher than a reasonable amount; or
- *(e) any claim which is due to be settled by ----- (mention name of intermediary); or, has been or is likely to be rejected or settled at a figure lower than a reasonable amount; or
- *(f) **any illegal fees and charges have been transacted or are likely to be transacted by (mention name of intermediary); or**
- *(g) **any books, accounts, papers, receipts, vouchers, survey reports or other documents**, belonging to ----- (mention name of intermediary) are likely to be tampered with, falsified or manufactured.

And whereas *Authority/*I has / have reason to suspect that any such books, accounts, papers, receipts, vouchers, survey reports or other documents, belonging to an intermediary have been kept and are to be found—

(specify particulars of the building / place or such details which shall locate such building / place).

3. And therefore, this warrant or authorisation is issued to,—

1. (name and designation of Authorised Officer)
 2. (name and designation of Authorised Officer)
 3. (name and designation of Authorised Officer)
 4. (name and designation of Authorised Officer)
- (a) to enter and search the said building / place;
 - (b) to search any person who has got out of, or is about to get into, or is in the building / place if you have reason to suspect that such person has secreted about his person any such books, accounts, papers, receipts, vouchers, survey reports or other documents;
 - (c) to place identification marks on such books of account and documents as may be found in the course of the search and as you may consider relevant to or useful for the proceedings aforesaid and to make a list thereof together with particulars of the identification marks;
 - (d) to examine such books, accounts, papers, receipts, vouchers, survey reports or other documents and make, or cause to be made, copies or extracts from such books, accounts, papers, receipts, vouchers, reports or other documents;

- (e) to seize any such books, accounts, papers, receipts, vouchers, survey reports or other documents found as a result of such search and take possession thereof;
- (f) to deposit such books, accounts, papers, receipts, vouchers, survey reports or other documents with the Custodian Officer or the branch of public sector bank or with the officer or authority referred to in rule 15 of the Pension Fund Regulatory and Development Authority (Procedure for Search and Seizure by Authorised Officer) Rules, 2014;
- (g) requisition the services of any police officer or any officer of the Central Government, or of both, to assist the aforesaid authorised officer for all or any of the purposes specified in the Pension Fund Regulatory and Development Authority (Procedure for Search and Seizure by Authorised Officer) Rules, 2014 and it shall be the duty of every such police officer or officer to comply with such requisition;
- (h) where it is not practicable to seize any such books, accounts, papers, receipts, vouchers, survey reports or other documents to serve an order on the person who is in immediate possession or control thereof that he shall not remove, part with or otherwise deal with them except with the previous permission of such officer and such officer may take such steps as may be necessary for ensuring compliance with the provisions of sub-section (3) of section 17 of the Act;
- (i) to examine during the course of the search or seizure on oath any person who is found to be in possession or control of any such books, accounts, papers, receipts, vouchers, survey reports or other documents, and any statement made by such person during such examination may thereafter be used in evidence in any proceeding under the Act;

Officer authorised to sign by the Authority / Chairperson / Whole-time member

(SEAL)

(*Strike out whichever is not applicable)

(Name of officer)

Designation of officer

[File No.....]

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (REPORTS, RETURNS AND STATEMENTS) RULES, 2015

**MINISTRY OF FINANCE
(Department of Financial Services)**

NOTIFICATION

New Delhi, the 17th August, 2015

G.S.R. 635 (E).—In exercise of the powers conferred by sub-section (2), of section 46 read with subsection (1) and clause (i) of sub-section (2) of section 51 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Central Government hereby makes the following rules, namely:-

1. Short title and commencement.—(1) These rules may be called the Pension Fund Regulatory and Development Authority (Reports, Returns and Statements) Rules, 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—(1) In these rules, unless the context otherwise requires,-

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013;

(b) “Appendix” means Appendix annexed to these rules;

(c) “annual report” means the report prepared by the authority under rule 9;

(d) “financial agency” or “financial agencies” means the Reserve Bank of India established under section 3 of the Reserve Bank of India Act, 1934 (2 of 1934), the Securities and Exchange Board of India established under section 3 of the Securities and Exchange Board of India Act, 1992 (15 of 1992) and the Insurance Regulatory and Development Authority established under section 3 of the Insurance Regulatory and Development Authority Act, 1999 (41 of 1999).

(e) “Financial Year” means the period beginning from the 1st day of April each year to 31st day of March of the succeeding year;

(f) “other agencies” means the national and international agencies such as the International Monetary Fund (IMF), the World Bank, the Asian Development Bank (ADB) and Industry Associations such as Federation of Indian Chamber of Commerce and Industry (FICCI), Associated Chambers of Commerce of India (ASSOCHAM), Confederation of Indian Industries (CII), etc.; and

(g) "section" means a section of the Act.

(2) All other words and expressions used in these rules but not defined and defined in the Act shall have the same meanings respectively assigned to them in the Act.

3. Furnishing of quarterly returns and statements.—The Authority shall furnish quarterly, to the Central Government, returns and statements on the matters specified in Appendix-I.

4. Programme for co-ordination with financial agencies and other agencies.—

(1) The Authority may, where it considers necessary, coordinate with the financial agencies and other agencies, including entering into memorandum of understanding with such agencies, for the purpose of promoting old age income security and to protect the interests of the subscribers to schemes of pension funds, promotion and development of the pension industry and for carrying out the provisions of the Act.

(2) The memorandum of understanding referred to in sub-rule (1) may provide for all or any of the following matters, namely:—

(a) co-operation and co-ordination with the financial agencies and other agencies in harmonising the regulations governing similar matters within the ambit of the laws governing the said agencies and under the Act;

(b) sharing of information with the financial agencies and other agencies on similar matters and particularly in the area of promotion and development of pension industry.

(c) exchange and training programmes for employees of the Authority and that of the financial agencies or other agencies:

Provided that any memorandum of understanding with the international agencies shall be undertaken with the prior approval of the Central Government.

(3) The Authority shall prepare every year, a report on the programmes and activities undertaken by it in coordination with the financial agencies and other agencies for the purposes referred to in sub-rule (1).

(4) The report prepared by the Authority under sub-rule (3) shall form part of the annual report.

5. Publication of information and maintenance of records.— (1) The Authority shall maintain a website or any other universally accessible repository of electronic information containing --

(a) details of all rules, regulations, orders, including amendments thereof;

(b) information about the process and manner in which applications under this Act are to be made; and

(c) material information about the functions of the Authority.

(2) All information published under sub-rule (1) shall be made available in an easily accessible and text - searchable format.

(3) The Authority shall update its website at regular intervals and review, at least once every year, the quality of the website and the information specified under sub-rule (1), keeping in view the international best practices.

(4) The Authority shall prepare a report on the findings of the review undertaken by it under sub-rule (3) and report on such review shall form part of its annual report.

6. Report on expenditure of Authority.—(1) The Authority shall maintain a transparent system of allocation of its resources for the purposes of carrying out its duties and functions under the Act.

(2) The Authority shall prepare a report of the expenditure incurred by it during the year in respect of its duties and functions under the Act.

(3) The Authority shall review, at least once in every two years, its resources and report the outcome of such review to the Central Government.

(4) The report referred to in sub-rule (2) shall form part of the annual report.

7. Performance evaluation system.—(1) The Authority shall determine the goals to be achieved by it relating to its duties and functions under the Act and develop a system to measure and evaluate its efficiency in achieving such goals.

(2) The Authority shall, for each financial year, prepare a report on its performance, based on the evaluation carried out by it under sub-rule (1).

(3) The report prepared under sub-rule (2) shall form part of the annual report.

8. Submission of other reports.—(1) without prejudice to rules 3, 4, 5, 6 or rule 7, the Authority shall make a report on the following matters either *suo moto* or on the basis of report of a committee, if any, constituted by it in respect of following matters, namely:—

(a) every case of violation of this Act or of any rule or regulation made thereunder;

(b) the extent to which the decisions of the Authority have been complied with;

(c) the extent to and the manner in which Authority managed various risks while discharging its functions;

(d) theft or misappropriation of resources of the Authority by any person;

(e) abuse of powers of the Authority by its Chairperson, members or by any of its officers, employees or agents;

(f) violation of any decision of the Authority by any of its officers, employees or agents;

(g) such other returns, statements or particulars in regard to any proposed or existing programme for the promotion and development of the pension industry, as the Central Government may, from time to time, require.

(2) The Authority shall make a report on the matters specified in sub-rule (1), at least once in every financial year, and such report shall form part of the annual

report.

9. Submission of annual report.— (1) The Authority shall, within nine months after the close of each financial year, submit to the Central Government a report (herein referred to as “annual report”) giving a true and full account of its activities including the activities for promotion and development of schemes of pension funds regulated under the Act during the previous financial year, in the form specified in Appendix-II.

(2) The report referred to in sub-rule (1) may include the following, namely:—

(a) the audit report and its certified accounts along with the observations of the Authority thereon;

(b) statement of deliberations of the Authority, accompanied by the records of its meetings;

(c) statement of corporate and operational goals and objectives;

(d) annual targets in physical and financial terms set for various activities together with a brief review of actual performance with reference to those targets;

(e) statement by Chairperson in relation to the activities and performance of the Authority;

(f) account of the activities of the Authority during the previous year which are likely to be taken up during the current year;

(g) statement which any member of the Authority may wish to include;

(h) changes in the organisational set up of the Authority;

(i) employer-employees relations and welfare activities relating thereto;

(j) statement indicating any statutory obligations that the Authority has not complied with, and reasons for such non-compliance;

(k) such other matters as may be deemed fit by the Authority for reporting to the Central Government.

(3) The annual report shall, after due adoption at a meeting of the Authority, be signed by each member of the Authority and authenticated by affixing the common seal of the Authority and the requisite number of copies thereof shall be submitted to the Central Government within the time specified under sub-rule (1).

APPENDIX I

[See rule 3]

QUARTERLY RETURNS, STATEMENTS AND OTHER PARTICULARS

1. Direction issued by the Authority under section 15.

2. Investigation ordered by the Authority under section 16.

3. Number of complaints received from subscribers and redressed.
4. Penalties imposed under Section 28.
5. Any critical area adversely affecting the subscribers under the Act.
6. Details of the National Pension System and other pension schemes covered under the Act including intermediaries and other entities associated therewith and performance of such systems and schemes.
7. Details of costs and fees paid by the subscribers under the National Pension System for the service offered by the intermediaries.

APPENDIX II

[See rule 9 (1)]

Form of Annual Report

PART I

Policies and programmes:

- (a) Review of the general economic environment and the performance of financial markets.
- (b) Review of policies and programmes having a bearing on the working of the National Pension System and other pension schemes covered under the Act, having regard to -
 - (i) performance of Pension Sector in India and other countries
 - (ii) intermediaries and other entities associated with National Pension System and other pension schemes covered under the Act;
 - (iii) other policies and programmes having a bearing on the working of the National Pension System and other pension schemes covered under the Act; and
 - (iv) assessment and prospects in other related areas in pension sector.

PART II

The extent of exposure in the National Pension System and other pension schemes covered under the Act, in different categories of investments including Government securities, debt securities and equities.

PART III

Functions of the Authority in respect of matters specified in section 14 including—

- a. details regarding registration of intermediaries and suspension, cancellation, etc., of such registration; and regulation of activities of the intermediaries associated with the National Pension System or the pension schemes;

- b. details of approval of schemes, the terms and conditions thereof including norms for the management of corpus of the pension funds and investment guidelines under such schemes;
- c. exit of subscribers from the National Pension System including the following details:-
 - (i) number of partial withdrawals (25% of contribution of subscriber) reported and settled;
 - (ii) number of withdrawal claims reported;
 - (iii) number of claims accepted and settled;
 - (iv) number of claims outstanding as on 31st March of each year; and
 - (v) macro level details about Annuity Service Providers and annuity schemes opted by the subscriber.
- d. details of activities undertaken for protection of interests of subscribers under the National Pension System and of other pension schemes under the Act;
- e. mechanism for redressal of grievances of subscribers and activities undertaken for redressal of such grievances;
- f. details of professional organisations connected with the pension system;
- g. details of collection of data by the Authority and the intermediaries including undertaking and commissioning of studies, research and projects;
- h. steps undertaken for educating subscribers and the general public on issues relating to pension, retirement savings and related issues and details of training of intermediaries;
- i. information about performance of pension funds and performance benchmarks;
- j. details of regulated assets;
- k. fees and other charges levied or collected by the Authority during the financial year;
- l. details of information sought for, inspections undertaken, inquiries conducted and investigations undertaken including audit of intermediaries and other entities or organisations connected with pension funds
- m. details of the following:-
 - i. subscribers (category wise) covered under the National Pension System and other pension schemes under the Act;
 - ii. points of presence;
 - iii. assets under management, scheme wise;
 - iv. the central recordkeeping agency, its role and functions;
 - v. pension funds;

- vi. the Trustee Bank;
- vii. the Custodian under the National Pension System;
- viii. the National Pension System Trust; and
- ix. other intermediaries including the Aggregator, etc.
- n. other functions carried out by the Authority in the area of pensions.

PART IV

- a) functioning of Pension Advisory Committee;
- b) performance of various committees set up under sub-section (2) of section 49;
- c) regulations made or amended;
- d) other activities having a bearing on the National Pension System and other pension schemes under the Act.

PART V

Organisational matters of the Pension Fund Regulatory and Development Authority.

PART VI

Any critical area adversely affecting the interest of subscribers.

PART VII

Any other measure taken by the Authority to protect the interest of subscribers to the National Pension System and other pension schemes under the Act.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (SALARY AND ALLOWANCES PAYABLE TO, AND OTHER TERMS AND CONDITIONS OF SERVICE OF, CHAIRPERSON AND WHOLE-TIME MEMBERS)
RULES, 2014

MINISTRY OF FINANCE
(Department of Financial Services)
NOTIFICATION

New Delhi, the 20th August, 2014

G.S.R. 597(E).—In exercise of the powers conferred by clause (a) of sub-section (2) of section 51, read with sub- section (3) of section 5 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Central Government hereby makes the following rules, namely:-

1. Short title and commencement.—(1) These rules may be called the Pension Fund Regulatory and Development Authority (Salary and Allowances Payable to, and Other Terms and Conditions of Service of, Chairperson and Whole-time Members) Rules, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definition.—In these rules, unless the context otherwise requires,-

- (a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);
- (b) “whole-time member” means the whole-time member referred to in clause (b) of section 4 of the Act;
- (c) words and expressions used herein and not defined but defined in the Act, shall have the meanings respectively assigned to them in the Act.

3. Selection Committee for appointment of Chairperson and whole-time members.—

¹[(1) The Chairperson of the Pension Fund Regulatory and Development

¹ Substituted by the Pension Fund Regulatory and Development Authority (Salary and Allowances Payable to, and Other Terms and Conditions of Service of, Chairperson and Whole-time Members) Amendment Rules, 2017 w.e.f. 02.08.2017. Prior to substitution, sub-rule (1) of rule 3 read as under:

“(1) The Chairperson of the Pension Fund Regulatory and Development Authority and every whole-time member thereof shall be appointed by the Central Government on the recommendation of a Selection Committee consisting of the following namely:-

- (a) Secretary, Ministry of Finance (Department of Financial Services) Chairman ex officio;
- (b) Secretary, Ministry of Finance (Department of Economic Affairs) Member ex officio;
- (c) Secretary, Ministry of Personnel, Public Grievances and Pensions

Authority and every whole-time member thereof shall be appointed by the Central Government on the recommendation of a Selection Committee consisting of the following, namely:—

- (a) Cabinet Secretary -Chairman;
- (b) Additional Principal Secretary to the Prime Minister -Member;
- (c) Secretary, Ministry of Finance, Department of Financial Services -Member;
- (d) Chairperson, Pension Fund Regulatory and Development Authority -Member:
(for selection of whole-time Member)
- (e) Three outside experts of repute
(to be nominated by the Central Government from a panel of experts in the fields of Finance, Economics, Law, Public Administration, Financial Markets and related subjects to be maintained by it) -Member".]

(2) The Selection Committee may regulate its own procedure for its meetings for the purpose of sub-rule (1).

4. Fiduciary declaration.—The Chairperson and every whole-time member shall, on or before his appointment as such, declare on an affidavit the particulars of previous employment and shareholding in any regulated entity referred to in section 7 of the Act and previous or present employment of his spouse, dependent children and parents and the particulars of any shareholding of his spouse, dependent children and parents in any regulated entity at any time during his tenure as such.

5. Pay.—(1) The Chairperson shall receive a consolidated salary of four lakh and fifty thousand rupees per month without the facility of house and car.

(2) A whole-time member shall receive a consolidated salary of ²[four lakh rupees]* per month without the facility of house and car.

6. Travelling allowance.—(1) The Chairperson, while on tour or on transfer (including the journey undertaken to join the Authority or on the expiry of his term with the Authority while proceeding to his home town) shall be entitled to the travelling allowance, daily allowance, transportation of personal effects and other similar matters at the same scale and at the same rate as applicable to the officers of the Central Government ³[in level 17 of the pay matrix].

(Department of Pensions and Pensioners' Welfare)

Member ex officio;

(d) *Secretary, Ministry of Personnel, Public Grievances and Pensions*

Member ex officio;

(Department of Personnel and Training)

Member ex officio;

(e) *Secretary, Ministry of Labour and Employment*

Member ex officio;

(f) *two experts of eminence from the relevant field to be nominated by the*

Minister in-charge of the Ministry of Finance

Members."

² In sub-rule (2) of rule 5, the words "three lakh and seventy five thousand rupees" substituted with "four lakh rupees" by the Pension Fund Regulatory and Development Authority (Salary and Allowances Payable to, and Other Terms and Conditions of Service of, Chairperson and Whole-time Members) Amendment Rules, 2018 w.e.f. 02.01.2018.

*[Provided that the existing whole-time member shall be entitled to a salary under this rule with effect from the 1st day of January, 2016]

³ In sub-rule (1) of rule 6, the words and brackets "in the Apex Grade [eighty thousand rupees (fixed) per month]" substituted with "in level 17 of the pay matrix" by the Pension Fund Regulatory and Development Authority (Salary and Allowances Payable to, and Other Terms and Conditions of Service of, Chairperson

(2) Every whole-time member while on tour or on transfer (including the journey undertaken to join the Authority or on the expiry of his term with the Authority while proceeding to his home town) shall be entitled to the travelling allowance, daily allowance, transportation of personal effects and other similar matters at the same scale and at the same rate as applicable to Group 'A' officer of equivalent rank of the Central Government ⁴[in level 15 of the pay matrix.]

7. Official tours outside India.—(1) Tours outside India to be undertaken by the Chairperson and whole-time members shall require prior approval of the Minister-in-charge of the Ministry of Finance and of the Screening Committee of the Secretaries and clearance from the Ministry of External Affairs from political angle and from the Ministry of Home Affairs for acceptance of foreign hospitality, if any, under the provisions of the Foreign Contribution (Regulation) Act, 2010 (42 of 2010) or any other law for the time being in force.

⁵[(2) The Chairperson and every whole-time member shall undertake tours outside India only in accordance with orders issued by the Central Government and they shall be entitled to draw such allowances in respect of such visits as applicable to the officers of the Central Government in level 17 of the pay matrix in the case of Chairperson and in level 15 of the pay matrix in the case of the whole-time member.]

8. Leave travel concession.—The Chairperson and every whole-time member shall be entitled to leave travel concession at the same rate as are applicable to the officers of the Central Government in level 17 of the pay matrix in the case of Chairperson and in level 15 of the pay matrix in the case of the whole-time member.]

9. Sitting fee for meetings of Authority.—The Chairperson and every whole-

and Whole-time Members) Amendment Rules, 2018 w.e.f. 02.01.2018.

⁴ In sub-rule (2) of rule 6, the words and brackets "having any pay scale of sixty-seven thousand rupees and seventy nine thousand rupees per month with an annual increment at the rate of three per cent" substituted with "in level 15 of the pay matrix" by the Pension Fund Regulatory and Development Authority (Salary and Allowances Payable to, and Other Terms and Conditions of Service of, Chairperson and Whole-time Members) Amendment Rules, 2018 w.e.f. 02.01.2018.

⁵ Substituted by the Pension Fund Regulatory and Development Authority (Salary and Allowances Payable to, and Other Terms and Conditions of Service of, Chairperson and Whole-time Members) Amendment Rules, 2018 w.e.f. 02.01.2018. Prior to substitution, sub-rule (2) of rule 7 read as under:

"(2) The Chairperson and every whole-time member shall undertake tours outside India only in accordance with orders issued by the Central Government and they shall be entitled to draw such allowances in respect of such visits as applicable to the officers of the Central Government in the Apex Grade [eighty thousand rupees (fixed) per month] in the case of Chairperson and in the pay scale of sixty-seven thousand rupees and seventy-nine thousand rupees per month with an annual increment at the rate of three per cent, in the case of the whole-time member."

⁶ Substituted by the Pension Fund Regulatory and Development Authority (Salary and Allowances Payable to, and Other Terms and Conditions of Service of, Chairperson and Whole-time Members) Amendment Rules, 2018 w.e.f. 02.01.2018. Prior to substitution, rule 8 read as under:

"8. Leave Travel Concession.—The Chairperson and every whole-time member shall be entitled to Leave Travel Concession at the same rate as applicable to the officers of the Central Government in the Apex Grade [eighty thousand rupees (fixed) per month] in the case of Chairperson and in the pay scale of sixty-seven thousand rupees and seventy-nine thousand rupees per month with an annual increment at the rate of three per cent, in the case of whole-time member."

time member shall not be entitled to any sitting fee for attending the meetings of the Authority.

10. Leave and leave encashment.—(1) The Chairperson and the whole-time members shall be entitled to thirty days of earned leave for every year of service.

(2) The payment of leave salary during leave shall be governed by rule 40 of the Central Civil Services (Leave) Rules, 1972.

(3) The Chairperson and the whole-time members shall be entitled to encashment of fifty per cent of earned leave standing to their credit at any time, subject to the condition that encashment shall be permitted only once during any calendar year for a maximum of twelve days in a calendar year.

11. Leave sanctioning authority.—(1) The Chairperson shall be the authority competent to grant leave to a whole-time member.

(2) The President of India shall be the authority competent to sanction leave to the Chairperson.

12. Sumptuary allowance.—The Chairperson and the whole-time members shall not be entitled to sumptuary allowance.

13. Gratuity and pension.—(1) The Chairperson and the whole-time members shall not be entitled to gratuity.

(2) The Chairperson and the whole-time members shall be eligible to join the National Pension System applicable to the Central Government employees.

7[14. Telephone facility.]— The Chairperson and the whole-time members shall be eligible for telephone facility as are admissible to the officers of the Central Government in level 17 of the pay matrix in the case of Chairperson and in level 15 of the pay matrix in the case of whole-time member.]

15. Medical facility.—The Chairperson and the whole-time members shall be entitled, while in the service of the Authority, to medical treatment and facilities as provided in the Central Government Health Scheme for retired Government servants:

Provided that at places where facilities under the Central Government Health Scheme are not available, the Chairperson and the whole-time members shall be entitled to the facilities as provided in the Central Service (Medical Attendance) Rules, 1944.

16. Oath of office and secrecy.—(1) Every person appointed to be the Chairperson and whole-time member shall, before entering upon their office,

⁷ Substituted by the Pension Fund Regulatory and Development Authority (Salary and Allowances Payable to, and Other Terms and Conditions of Service of, Chairperson and Whole-time Members) Amendment Rules, 2018 w.e.f. 02.01.2018. Prior to substitution, rule 14 read as under:

"The Chairperson and the whole-time members shall be eligible for telephone facility as admissible to the officers of the Central Government in the Apex Grade [eighty thousand rupees (fixed) per month] in the case of Chairperson and in the pay scale of sixty-seven thousand rupees and seventy-nine thousand rupees per month with an annual increment at the rate of three per cent, in the case of whole-time members."

subscribe to an oath of office and an oath of secrecy.

(2) The oath of office and the oath of secrecy shall be administered in the Form I and Form II annexed to these rules.

17. Residuary provisions.—Matters relating to the terms and conditions of service of the Chairperson and the whole-time members with respect to which no express provision has been made in these rules, shall be referred by the Authority to the Central Government for its decision, and the decision of the Central Government thereon shall be applicable to the Chairperson and the whole-time members.

18. Power to relax.—The Central Government shall have power to relax the provisions of any of these rules with respect to any class or category of persons.

FORM I

(See rule 16)

Form of oath of office for the Chairperson/whole-time member of the Pension Fund Regulatory and Development Authority.

“I, -----, having been appointed as Chairperson/whole-time member of the Pension Fund Regulatory and Development Authority do solemnly affirm/swear in the name of God that I will faithfully and conscientiously discharge my duties as Chairperson/member to the best of my ability, knowledge and judgement, without fear or favour, affection or ill-will.”

Dated:

(Name of the Chairperson/whole-time member)

FORM – II

(See rule 16)

Form of oath of secrecy for the Chairperson/whole-time member of the Pension Fund Regulatory and Development Authority.

“I, -----, having been appointed as the Chairperson/whole-time member of the Pension Fund Regulatory and Development Authority do solemnly affirm/swear in the name of God that I will not directly or indirectly communicate or reveal to any person or persons any matter which shall be brought under my consideration or shall become known to me as Chairperson/whole-time member of the said Authority except as may be required for the due discharge of my duties as Chairperson/whole-time member.”

Dated:

(Name of the Chairperson/whole-time member)

(Name of officer)

Designation of officer

[File No.....]

REGULATIONS

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (AGGREGATOR) REGULATIONS 2015

[NOTIFICATION New Delhi, the 10th March, 2015]

[Repealed on 25th June, 2018 vide Pension Fund Regulatory and Development Authority (Point of Presence) Regulations, 2018]

No. PFRDA/12/RGL/139/4.—In exercise of the powers conferred by sub-section (1) of section 52 read with clauses (e), (n), (o), (p) and (w) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely: —

CHAPTER I

PRELIMINARY

1. Short title, commencement and application.— (1) These regulations may be called the Pension Fund Regulatory and Development Authority (aggregator) Regulations, 2015.

¹[The Regulation aims to provide regulatory framework for registration of existing Aggregators and monitor implementation of National Pension System for the best interest of the target subscribers.]

(2) They shall come into force on the date of their publication in the Official Gazette.

(3) These regulations shall be applicable to the—NPS-Lite under National Pension System, (also referred to as NPS-Swavalamban), which is a low-cost, feature optimized group model, aimed at unorganised and economically disadvantaged sections of the society. These regulations shall also be applicable for implementation of Government of India “Swavalamban Scheme” through National Pension System.

2. Definitions.— (1) In these regulations, unless the context otherwise requires,—

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “ aggregator” means an intermediary registered by the Authority under sub-

¹ Substituted by the Pension Fund Regulatory and Development Authority (Aggregator) ([First Amendment](#)) Regulations, 2016 w.e.f. 30.09.2016. Prior to substitution, it read as under:

“The Regulation aims to provide regulatory framework for registration of Aggregators and monitor implementation of National Pension System for the best interest of the target subscribers.”

section (3) of section 27 of the Act, to perform subscriber interface functions under the National Pension System- Swavalamban, which shall have functional relationship with a known customer base for delivery of some socio-economic goods or services;

(c) “auditor” means a person who is qualified to audit the accounts of a company under section 224 of the Companies Act, 1956 (1 of 1956);

(d) “citizen of India” means any person qualified to be a citizen of India under the Citizenship Act, 1955 (57 of 1955);

(e) “company” means any entity formed and registered under the Companies Act, 1956 (1 of 1956)

(f) “compliance officer” means a person of responsibility from an aggregator: designated as such and charged with the responsibility of monitoring compliance by it of the provisions of the Act or the rules or the regulations made or notifications, guidelines, circulars or instructions issued by the Authority, including monitoring of redressal of subscriber grievances;

(g) “investment guidelines” mean guidelines and circulars issued by the Authority from time to time having regard to applicable investment pattern and limits thereof;

(h) “National Pension System-Lite” means the scheme under National Pension System providing a feature of optimized group model of National Pension System for persons belonging to unorganized sector of which National Pension System- Swavalamban is a component where Government of India co-contribution is admissible.

(i) “principal officer” means any person who is responsible for the activities of the aggregator and includes—

(i) any partner in case of a partnership concern;

(ii) whole-time director, executive director or managing director, in the case of a body corporate;

(iii) any key employee; and

(iv) any person designated as a principal officer by the aggregator;

(j) “Schedule” means schedule annexed to these regulations.

(2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings respectively assigned to them in the Act.

CHAPTER II

REGISTRATION OF AGGREGATOR

3. Eligibility criteria for grant of certificate of registration as aggregator.- (1) Subject to the fulfillment of conditions specified under these regulations for Grant of certificate of registration, the following entities shall be eligible to be enlisted as an aggregator under the National Pension System:-

- (a) Nodal offices or entities managing the pension schemes for identified beneficiary groups under the Central and State Governments;
 - (b) scheduled banks, Regional Rural Banks and other Financial Institutions;
 - (c) India Post;
 - (d) Insurance companies;
 - (e) Micro-Finance Institutions (MFIs);
 - (f) Non Banking Finance Companies (NBFCs);
 - (g) Non Government Organizations (NGOs);
 - (h) Entities running common service centers under the National E-Governance plan;
 - (i) Housing Finance Institutions;
 - (j) Any other category as may be specified by the Authority from time to time.
- (2) Apart from the Central and State Government entities mentioned at clauses (a) and (c) of sub-regulation (1) the entities desirous of taking on the role of an aggregator shall be required to be registered under a Central or State enactment, namely:-
- (a) Societies Registration Act, 1860 (21 of 1860) (including with States amendments of this Act);
 - (b) Indian Trusts Act, 1882 (2 of 1882);
 - (c) Charitable and Religious Trusts Act, 1920 (14 of 1920);
 - (d) Companies Act, 1956 (1 of 1956) (Section 25, for registration of charitable or other company);
 - (e) Companies Act, 1956 (1 of 1956) [with necessary certification from the Reserve Bank of India [for Non Banking Finance Companies (NBFCs), Micro-Finance Institutions (MFIs)];
 - (f) Companies Act, 1956 (1 of 1956) or Companies Act, 2013 for any other Company;
 - (g) Banking Regulation Act, 1949 (10 of 1949);
 - (h) entities created by State or Central Government for any specified group of beneficiaries;

- (i) entities regulated by National Housing Bank;
 - (j) any other Act or rule as may be specified by the Authority from time to time.
- (3) Any other entity or class of entities, not covered under the provisions of sub-regulation (2), may be registered, if in the opinion of the Authority such entity or class of entities facilitates inclusion of their subscriber base under the National Pension System-Swavalamban and which have established capability with proven track record in the area of their operation.
- (4) The entity shall have been in business of financial services or financial products for at least five years as on date of application with a proven track record. The entity shall be financially viable and shall not have incurred loss in at least three years of the past five years immediately preceding the date of application, and shall not have also incurred cash losses in the immediately preceding two years on the date of application.
- (5) The entity shall have formal governance structure (board, managing committee or equivalent) with members on board having adequate experience in financial services or social development. The board, managing committee or equivalent shall adhere to the provisions contained under the respective Acts, rules or regulations governing such entities as mentioned against them in sub-regulation (2).
- (6) The entity shall be required to have an audit committee or equivalent mechanism under the rules or regulations made under the enactment under which it is functioning.
- (7) The entity shall meet the following net worth criteria:-
- (a) rupees One Crore for those having been in business for more than five years;
 - (b) for entities having exceptional track record and more than ten years of experience, the net worth criteria may be relaxed to rupees Fifty Lakh in deserving cases, as may be deemed fit by the Authority.
- (8) The entity shall have capability to manage large customer data base suitable to their organization and meet other technology parameters as may be specified by the Authority from time to time.
- (9) The entity shall have trained staff with sufficient capability as may be specified by the Authority from time to time.
- (10) The entity shall have cash pooling and remittance capabilities as may be specified by the Authority from time to time.
- (11) There shall be no convictions and restraint orders passed by any financial sector regulator or by the court of law in any of the preceding five years. In case of any doubt or conflict on this count and pertaining to the application of registration, the decision of the Authority shall be binding.

²[(12) ***]

(13) The Authority may, as it may deem fit, relax some, or all of the eligibility criteria in case of entities which are fully or partly controlled by either the Central or any State Government or have been created under any specific arrangement of the Central or State Government or any other entity with proven track record, on a case to case basis, as may be considered necessary in subscribers' interest or for the development of the National Pension System or the pension sector in the country.

(14) The entity shall have to meet any other criteria as may be specified by the Central Government or the Authority from time to time in the form of resolutions, notifications, circulars, guidelines or memoranda.

4. Application for registration. – (1) On and from the date of commencement of these regulations, an applicant meeting the eligibility criteria as specified in these regulations for grant of a certificate of registration as an aggregator shall make an application to the Authority along with a non-refundable application fee in Form A as specified in Schedule I or Form B as specified in Schedule II of these regulations.

(2) An application, not complete in all respects and not conforming to the instructions specified in the Form A as specified in Schedule I or Form B as specified in Schedule II of these regulations shall be liable to be rejected:

Provided that, before rejecting any such application, the applicant shall be given a reasonable opportunity to complete the application in all respects and rectify the errors, if any.

(3) ³[Any existing Aggregator, which was granted a permission to function as such by the interim Pension Fund Regulatory and Development Authority prior to the establishment of the Authority under the Act may continue to act as such for a period of ninety days from the notification of these regulations or such further time as may be extended by the Authority, subject to such existing aggregator making an application for grant of registration, and till the disposal of its application by the Authority.]

5. Application fee. -The applicant shall submit a non-refundable application fee of rupees ten thousand towards application and administrative fee for processing of application. The application fee shall be paid to the Authority in the manner

² Omitted by the Pension Fund Regulatory and Development Authority (Aggregator) (First Amendment) Regulations, 2016 w.e.f. 30.09.2016. Prior to omission, it read as under:

"(12) The entity shall provide the business plan to extend the scheme to their underlying subscribers"

³ Substituted by the Pension Fund Regulatory and Development Authority (Aggregator) (First Amendment) Regulations, 2016 w.e.f. 30.09.2016. Prior to substitution, it read as under:

(3) Any Aggregator, which was granted a permission to function as such by the interim Pension Fund Regulatory and Development Authority prior to the establishment of the Authority under the Act may continue to act as such for a period of ninety days from the notification of these regulations or, if it makes an application for grant of registration within ninety days of notification of these regulation, till the disposal of its application by the Authority.

specified in schedule III. The Authority may, for reasons to be recorded in writing, waive the requirement for payment of application fee in specific and deserving cases.

6. Disclosure of information.—(1) The Authority shall have the right to disclose to the public, the information on such application made by the applicant by placing such information on the website as specified by the Authority:

Provided that the other relevant information furnished by the applicant and which relates to commercial confidence and private information of the applicant, which it may state as confidential, may not be disclosed by the Authority, subject to the provisions of any law or rules or regulations or any order or decision pronounced by a court of law or tribunal, as the case may be, mandating such disclosure.

(2) Any material change in the information furnished or placed on a website under these regulations shall be intimated to the Authority by the applicant promptly but not later than fifteen days of the occurrence of such change.

7. Furnishing of information clarification and verification - (1) The Authority may require an applicant to furnish any further information or clarification for the purpose of disposal of the application for grant of certificate of registration, and, thereafter, in regard to any other matter as may be deemed necessary by the Authority. The applicant or its principal officer shall, if so required, appear before the Authority for a personal representation in connection with such application.

(2) The applicant shall furnish such information and clarification to the satisfaction of the Authority, within the time specified in this regard by the Authority.

(3) While considering the application, the information furnished by the applicant and its eligibility, the Authority may, if it so desires, verify the information by physical verification of documents and office space or inspect the availability of office space.

(4) For the purpose under sub-regulation (3), the Authority may appoint any person including an auditor.

8. Consideration and evaluation of application. –(1) For considering the eligibility of the applicant and grant of certificate of registration to such applicant, the Authority shall take into account all matters which it deems relevant to the pension sector and National Pension System-Swavalamban, including but not limited to the following –

(a) whether the applicant has in the past five years been subjected to any major inquiry proceedings or investigation under the Acts, rules, regulations and bye-laws of any regulator or other authority, as may be applicable;

(b) whether the applicant satisfies the eligibility criteria and other requirements specified in these regulations;

(c) whether the grant of a certificate to the applicant is in the interest of the subscribers.

During the course of considering the application under this sub-regulation, the Authority may, if it deems fit, invite the applicant to make a presentation to it at a date, time and place determined by it. The purpose of such presentations would be to allow the applicant to present its proposal to the Authority and to apprise it the key strengths in its proposal.

(2) Any application for grant of certificate of registration,-

(a) which is not complete in all respects and does not conform to the eligibility Criteria specified in these regulations;

(b) which does not contain such additional information as may be required by the Authority;

(c) which is incorrect, false or misleading in nature;

(d) where the applicant is not in compliance with the eligibility requirements specified under these regulations;

(e) which in the opinion of the Authority is not in the interest of subscribers or the objective of orderly development of pension sector or the National Pension System;

(f) where the applicant is not a fit and proper person as stated in Form A as specified in Schedule I or in Form B as specified in Schedule II of these regulations; shall be rejected by the Authority for reasons to be recorded in writing by the Authority.

(3) Before rejecting an application, the applicant shall be given an opportunity in writing to make good the deficiencies within the time specified for the purpose by the Authority:

Provided that where an application is rejected for the reason that it contains false or misleading information, no such opportunity may be given and the applicant shall not make any application for grant of certificate under these regulations or any other regulations for a period of one year from the date of such rejection.

(4) ⁴[For the applicant, who satisfies all the eligibility condition after initial evaluation, the Authority may conduct a due diligence at the applicant's office at such date and time as may be determined by the Authority.]

(5) The Authority may, for the purpose of sub-regulation (4), appoint any person to conduct such due diligence, but not limited to its officers.

(6) An application for grant of certificate of registration, under this regulation, which is complete in all respects, shall be disposed of by the Authority, within a period of sixty days from the date of receipt of such application.

⁴ Substituted by the Pension Fund Regulatory and Development Authority (Aggregator) (First Amendment) Regulations, 2016 w.e.f. 30.09.2016. Prior to substitution, it read as under:

"(4) For the applicant, who satisfies all the eligibility condition after initial evaluation, the Authority shall conduct a due diligence at the applicant's office at such date and time as may be determined by the Authority."

9. Grant of certificate of registration- (1) The Authority on being satisfied that the applicant is eligible, shall grant a certificate of registration in the form specified in Schedule IV and send intimation to the applicant in this regard:

Provided that the applicant has submitted the one-time registration fee of rupees twenty-five thousand before a certificate of registration is granted. The Authority may, for reasons to be recorded in writing, waive the requirement for payment of registration fee in specific and deserving cases. Further where a proceeding is pending before the Authority or any court or tribunal, and the result of such proceeding may result in suspension or cancellation of the certificate, the Authority may give a conditional registration.

(2) Subject to compliance with the provisions of the Act, rules and regulations, the certificate of registration granted to an aggregator shall remain valid unless suspended or cancelled by the Authority.

10. Grant of certificate of registration subject to conditions.- (1) Any certificate granted by the Authority to an aggregator shall be subject to the following conditions, namely:—

- (a) where the intermediary proposes to change its status or constitution, it shall obtain prior approval of the Authority for continuing to act as an aggregator after such change in status or constitution;
- (b) it shall pay the applicable fees in accordance with the relevant regulations;
- (c) it shall keep a security deposit of such amount with the Authority, as may be specified for due discharge of its obligations;
- (d) it shall abide by the provisions of the Act, rules, regulations, directions, guidelines and circulars as may be issued by the Authority from time to time;
- (e) it shall abide by all the conditions and requirements as may be specified by the Government of India in relation to operation of the National Pension System-Swavalamban scheme;
- (f) it shall meet the eligibility criteria and other requirements specified in the relevant regulations;
- (g) it shall execute such agreements as may be deemed necessary with other intermediaries under the National Pension System or with any other person for effective discharge of its obligations:

Provided that the Authority or the Government of India may impose such other and further conditions as it may deem fit in the interest of subscribers or for orderly growth of the National Pension System.

(2) An aggregator shall, within ninety days before the expiry of five years from the date of registration or date of the payment of renewal fee last accepted by the Authority, make an application in the specified form together with a renewal fee of rupees twenty-five thousand. The Authority may, for reasons to be recorded in writing, permit renewal fee to be paid beyond the specified period, subject to

payment of additional fee of rupees one thousand per month. However, no application for extension of time for payment of renewal fee shall be entertained beyond ninety days from the specified date:

Provided that the Authority may, for reasons to be recorded in writing, waive the requirement for payment of renewal fee in specific and deserving cases.

(3) The application to be filed for payment of renewal fee by an aggregator shall be in the form specified in Schedule V of Form C.

11. Effect of refusal to grant of certificate of registration.- (1) Where, on and after the commencement of these regulations, an aggregator referred to in sub-regulation (3) of regulation 4 has failed to obtain registration, or an existing aggregator has not obtained or, has been refused the renewal of certificate (or permission) under these regulations, or has surrendered its certificate or permission or, has been directed to be wound up by an order of a court, such aggregator shall-

- (a) forth with cease to act as an aggregator;
- (b) transfer its activities to another aggregator which has been granted a certificate of registration as an aggregator and allow the subscribers to move to the other aggregator as directed by the Authority;
- (c) make provisions for liability incurred or assumed by the aggregator, if any;
- (d) take such other action, within such time limit and in such manner as may be required under the relevant regulations or as may be directed by the Authority.

(2) while refusing grant or renewal of certificate of registration, as the case may be, under these regulations to an existing aggregator, the Authority may impose such conditions upon such entity as it deems fit for protection of the interest of subscribers of the aggregator and such conditions shall be complied with.

12. Aggregator to submit security deposit.- (1) Each entity registered as an aggregator shall be required to submit a security deposit equivalent to one per cent of its net worth or rupees five lakh, whichever is higher. The maximum security deposit shall not exceed rupees twenty lakhs. The security deposit may be in the form of a demand draft, a bank guarantee from a scheduled commercial bank or in any other form as may be specified by the Authority from time to time.

⁵[(2)***]

(3) In the event, the Authority is of the *prima facie* opinion that the aggregator is unable to perform or comply with its obligations under the conditions of certificate of registration or has committed violation of any provisions of the Act, rules or regulations, the Authority may direct the invocation of the security deposit as an

⁵ Omitted the Pension Fund Regulatory and Development Authority (Aggregator) (First Amendment) Regulations, 2016 w.e.f. 30.09.2016. Prior to omission, it read as under:

"(2) No aggregator shall commence with the process of subscriber registration until it has deposited the security deposit referred to in sub-regulation (1) with the Authority."

interim measure, pending any inquiry or investigation against such aggregator. The proceeds of the security deposit shall be utilized for the protection of interest of the subscribers under the said aggregator in such manner as may be deemed fit by the Authority. This shall be besides any other action which may be taken by the Authority against the aggregator under the provisions of the Act, rules and regulations.

- (4) Where the security deposit has been invoked, as provided under sub-regulation (3) the Authority may direct the aggregator to furnish additional security deposit and the aggregator shall provide the same for due performance of its obligations.

13. Revenue model for aggregator.- (1) The aggregator shall not be authorized to collect any sum from the subscriber towards their own fee or service charges.

(2) The aggregator shall receive a fixed sum after each completed year of business or at any interval as may be specified by the Authority from time to time and the same shall be decided on a “Subscriber Acquisition cum Retention Model” approved by the Authority.

(3) The remuneration shall be based on each individual subscriber who becomes eligible to receive Swavalamban co-contribution under the scheme during the year. The eligibility condition under Swavalamban scheme shall be decided by the Government of India from time to time.

(4) The remuneration shall be paid by the Authority to each aggregator based on claim submitted by them and verified by the Authority. Procedure for preference of claim, its verification and consequent payment shall be as may be specified by the Authority from time to time.

CHAPTER III

DUTIES AND FUNCTION OF AGGREGATOR

14. Role and responsibility of aggregator.- (1) The aggregator shall have the following duties, namely:-

- (a) promotion of National Pension System and awareness about the need for old age income security among its constituent group members;
- (b) compliance with the ‘Know Your Customer’ requirements in respect of potential subscribers under the National Pension System;
- (c) Know Your Customer requirements in case of National Pension System– Swavalamban subscribers, shall be as may be specified by the Authority from time to time;
- (d) Discharge of responsibilities, relating to transfer of fund and data upload, within such time limit as may be specified from time to time;
- (e) Collection of contributions from subscribers and ensuring its remittance to Trustee Bank;

(f) aggregator shall issue a receipt to the subscriber at the time of collection of fund and proper reconciliation for the same shall be done by the aggregator;

(g) ensuring availability of services to its underlying subscribers as mandated under National Pension System-Swavalamban;

(h) handling grievances received from subscribers and their resolution in accordance with the provisions of the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015;

(i) ⁶[dispatch of Permanent Retirement Account Number Card and statement of transaction or any other document to the subscribers within the time limits as specified by the authority from time to time;]

⁷[(j)***]

(k) any other responsibility as may be assigned to the aggregator, by the Authority to ensure protection of subscribers' interest;

(l) aggregator shall update its website on periodic basis to provide updated information on National Pension System-Swavalamban to subscribers.

(2) Without prejudice to the provisions of sub-regulation (1), the following fund collection function shall be performed by the aggregator:—

(a) the aggregator shall ensure that credible collection infrastructure is available for its underlying subscribers;

(b) each aggregator will open a collection account in the name of "National Pension System – Name of the aggregator –Collection Account – National Pension System Trust" for which the concerned aggregator has to obtain the necessary approval and documentation from National Pension System Trust. Guidelines on mode and method of operation of such account shall be specified by the Authority from time to time;

(c) the amount collected by the 'National Pension System collection Centers' shall be regularly transferred to the designated account of the aggregator as per turnaround time specified by the Authority;

(d) the oversight office of the aggregator and its compliance officer shall ensure necessary vigil and due diligence on the entire fund collection process and shall remain responsible for the same;

(e) all defaults in the cash collection and transfer process causing loss to the subscribers shall be made good by the aggregator in the first instance failing which

⁶ Substituted by the Pension Fund Regulatory and Development Authority (Aggregator) ([First Amendment](#)) Regulations, 2016 w.e.f. 30.09.2016. Prior to substitution, this sub-clause read as under:

"(i) dispatch of Permanent Retirement Account Number Card and statement of transaction or any other document to the"

⁷ Omitted by the Pension by the Pension Fund Regulatory and Development Authority (Aggregator) ([First Amendment](#)) Regulations, 2016 w.e.f. 30.09.2016. Prior to substitution, this sub-clause read as under:

"subscribers within the time limits as specified by the authority from time to time;"

the same will be made good from the security deposit of the respective aggregator or remuneration due to them, if any.

(3) ⁸[Each aggregator shall enter into agreement with the National Pension System Trust, if so required by the Authority, for all operation and other requirement as may be specified from time to time and submit the compliance certificate to National Pension System Trust at regular intervals.]

15. Investment options under National Pension System–Swavalamban.—The following investment options shall be available under the National Pension System-Swavalamban:-

- (a) The Authority may, at its discretion and in the interest of subscribers, specify a pre-defined set of asset classes for investment.
- (b) The subscriber shall have the option to choose the investment mix and Pension Fund through the Aggregator.
- (c) The option to change the Pension Fund shall be available at a defined periodicity and in the manner to be specified by the Authority.

16. Engagement of facilitator.—(1) An aggregator may, at its discretion engage services of another approved aggregator as a ‘facilitator’ to operationalise National Pension System-Swavalamban for the target groups.

(2) A facilitator may be any organization or entity engaged in the financial services or financial products sector and shall be registered with any financial sector regulator in India. Nodal offices or entities running certain schemes for identified beneficiary groups under the Central and State Governments may also be engaged as a facilitator.

(3) No individual shall be registered as a facilitator, except business correspondent whom banks may at their discretion engage as a facilitator.

(4) The terms and conditions of engagement between the aggregator and facilitator for specifying the scope of its functions, responsibility and mutual liabilities arising out of National Pension System Swavalamban shall be decided through a formal memorandum of understanding or contract. The aggregator which engages the facilitator shall continue to be responsible to ensure system and operational level discipline by the facilitator.

(5) An aggregator shall be responsible for all acts of omission and commission by the facilitator.

17. Appointment of Compliance officer.—(1) Every aggregator shall appoint a compliance officer, from amongst its senior management level officers, who shall

⁸ Substituted by the Pension Fund Regulatory and Development Authority (Aggregator) ([First Amendment](#)) Regulations, 2016 w.e.f. 30.09.2016. Prior to substitution, this sub-regulation read as under:

“(3) Each aggregator shall enter into agreement with the National Pension System Trust for all operation and other requirement as may be specified from time to time and submit the compliance certificate to National Pension System Trust at regular intervals.”

be responsible for monitoring compliance by the aggregator of the provisions of the Act, rules and regulations, notifications, guidelines or instructions issued by the Authority.

(2) The compliance officer shall immediately and independently report any non-compliance observed by him to the Authority.

18. Maintenance of books and records.— Every aggregator shall keep the following books of accounts:-

- (a) details of subscriber registration forms received and submitted to the central recordkeeping agency for registration and Permanent Retirement Account Number data generated for all such applicants;
 - (b) details of money received from the subscribers – in cash, Demand Draft, cheque or in authorised form of remittance;
 - (c) details of cash held on a daily basis;
 - (d) details of subscriber-wise money remitted to the Trustee Bank;
 - (e) details of subscriber-wise instructions sent to the central recordkeeping agency;
 - (f) detail of grievance received and redressed;
 - (g) details of subscriber services requests such as modification or updation of subscriber request i.e. name change request, subscriber claim applications and their onward transmission to the central recordkeeping agency;
 - (h) any other details as may be specified by the Authority from time to time;
- ⁹[(i) to maintain records of requests of existing subscriber for migration to Atal Pension Yojana (APY) or any pension scheme of the Government of India or a scheme under National Pension System or the specific request received from existing subscribers for opting out from Atal Pension Yojana and continue under National Pension System-Lite/Swavalamban Scheme;
- (j) maintain the records of the requests received from subscribers for exiting from Atal Pension Yojana (APY) or any pension scheme of the Government of India or a scheme under National Pension System.]

19. General obligation. – An aggregator shall provide to the Authority a certificate duly signed by its compliance officer on annual basis within thirty days of closure of accounts for the financial year certifying-

- (a) the compliance by the aggregator with all the obligations, responsibilities and the fulfillment of the eligibility criteria on a continuous basis under these regulations and the relevant regulations that all disclosures made in form A or form B and under the relevant regulations are true and complete;
- (b) each aggregator prominently displays a copy of the certificate at all its registered offices;

⁹ Inserted by the Pension Fund Regulatory and Development Authority (Aggregator) ([First Amendment](#)) Regulations, 2016 w.e.f. 30.09.2016.

(c) the aggregator also prominently displays the name and contact details of the compliance officer to whom complaint may be made in the event of any subscriber grievance.

20. Code of conduct.-The aggregator shall continuously abide by the code of conduct specified below:-

(1) the aggregator shall avoid conflicts of interest in managing the affairs of the National Pension System -- Swavalamban subscribers and keep the interest of all subscribers paramount in all matters. In case of any conflict between the interests of a subscriber and that of the aggregator or its representative, precedence may be given to the subscribers' interests.

(2) the subscriber shall be provided with updated information on National Pension System-Swavalamban through fair disclosure mechanism as may be prescribed by the Authority from time to time to enable informed decision making by the subscriber. Conditions of such disclosures will be in the form, periodicity and in the manner specified by the Authority from time to time. The aggregator shall ensure that it has not given any undue or unfair advantage to any associates, facilitator or any entities in any manner detrimental to interest of the subscribers;

(3) the aggregator shall maintain high standards of integrity and fairness in all its dealings and in conduct of their business. It shall render at all times high standards of service, exercise due diligence which implies standard of skill and care that is commensurate with the honest market practice, good faith, profile of subscriber, the extent of dependency of the subscribers on the aggregator and exercise independent professional judgment;

(4) the aggregator is prohibited from indulging in unfair conduct i.e. an act of omission that significantly impairs or is likely to significantly impair the ability of a subscriber to make an informed transactional decision and shall include conduct that is misleading or abusive while dealing with subscribers in-

(a) providing the subscriber with inaccurate information or information in relation to determinative factor that the aggregator doesn't believe to be true: or

(b) providing accurate information to the subscriber in a manner that is deceptive;

(c) in determining whether the conduct is misleading under this regulation, the following factors shall be considered to be determinative factors:-

(i) the aggregator shall not make any exaggerated statement, whether oral or written, either about their qualifications or capability to render services or its achievements;

(ii) the aggregator shall ensure dissemination of accurate, explicit and timely information/data fairly presented in a simple language as may be specified by the Authority from time to time;

(iii) the aggregator shall follow best practices for maintaining books of accounts and records, systems, procedures, risk management systems and safeguards so as to ensure that the affairs are conducted in a manner which is in the best interest of the subscribers;

(d) the main characteristics of National Pension System –Swavalamban including its features, benefit and risk to the subscribers;

(e) the subscriber needs for National Pension System-Swavalamban or its suitability for the subscriber;

(f) right of the subscribers under any law or regulation;

(5) the aggregator shall ensure that—

(a) systems are in place in all its concerned offices;

(b) key personnel including operational and compliance officer are in place at all times. The contact details of such persons shall be provided to the Authority within fifteen days of the registration;

(c) aggregator shall ensure that its employees and key personnel are trained to promote National Pension System-Swavalamban;

(d) audit of Aggregator related functions are included in the audit protocol of the organization;

(6) compliance officer is entrusted with a responsibility for monitoring the compliance with rules and regulations, notifications, guidelines or instructions issued by the Authority including for redressal of subscribers grievances;

(7) a compliance manual and internal control mechanisms including internal audit systems are in place;

(8) The aggregator shall not be authorized to collect any sum from the subscribers towards their own fee or service charges;

(9) the aggregator shall ensure a credible system of fund collection from the underlying subscriber;

(10) the National Pension System-Swavalamban subscriber's complaint reports shall be subject to periodic review or audit to ensure compliance to the Authority's regulations and guidelines;

(11) the aggregator shall ensure proper and prompt compliance and assistance to the officers of the Authority or the auditors or any persons appointed by Authority for any inspection of the books of account, records, documents and infrastructure, systems and procedures or to investigate the affairs of the scheme;

(12) the aggregator shall ensure that its authorized branches including but not limited to collection center shall also comply with the provisions of the Prevention of Money Laundering Act, 2002 (17 of 2003) and the rules framed there under, or any other law, as may be specified from time to time;

(13) the aggregator agrees that in the event of any delay on the part of aggregator in completing different activities as envisaged or stipulated in detail in the service standards for aggregator provided under this regulation, it shall compensate the subscriber, with for such a period of delay, for failure in observance of its duties and responsibility under this regulation;

(14) the aggregator shall establish adequate procedures and facilities to ensure that its records are protected against loss or destruction and arrangements have been made for maintaining back up facilities;

(15) the aggregator shall make adequate arrangements for indemnifying the subscribers for any loss that may be caused to such subscribers by the wrongful act, negligence or default of the employees of aggregator;

(16) aggregator shall follow the regulation on non-disclosure of personal information as specified in Schedule VI.

CHAPTER IV

INSPECTION AND AUDIT

21. Inspection and audit.—(1) The Authority may undertake directly or through its authorized representative an inspection and audit of books, accounts, records including the telephone records and electronic records and documents of the aggregator for any purpose, including the purposes as specified under this regulation.

(2) the purposes referred to in sub-regulation (1) may include:—

(a) to ascertain the infrastructural capabilities, systems and procedures;

(b) to ensure that the books of account, records including telephone records and electronic records and documents are being maintained in the manner required under these regulations;

(c) to ascertain whether adequate internal control systems, procedures and safeguards have been established and are being followed by the aggregator;

(d) to ascertain whether the provisions of the Act or the regulations made or circulars, guidelines or notifications issued by the Authority are being complied with;

(e) to inquire into the complaints received from subscribers, nodal offices, intermediaries or any other person on any matter having a bearing on the activities assigned by the Authority to the aggregator;

(f) to inquire *suo motu* into such matters as may be deemed fit in the interest of subscribers.

(3) The Authority may, appoint one or more authorized representatives or, appoint a qualified auditor to undertake the inspection or audit referred to in sub-regulation (1).

Explanation.-For the purposes of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from section 226 of the Companies Act, 1956 (1 of 1956).

22. Notice before inspection and audit.— (1) Before undertaking an inspection or audit under regulation 21, the Authority or its authorized representative shall give ten working days notice to the concerned aggregator:

Provided that no notice shall be required if the Authority is satisfied that an inspection or audit is required for immediate safeguarding of the interest of the subscribers.

(2) During the course of an inspection, the aggregator against which the inspection and audit is being carried out shall be bound to discharge its obligations provided in these regulations.

23. Obligations of aggregator on inspection and audit.- (1) It shall be the duty of the aggregator the affairs of which is being inspected or audited, and every director, officer and employee thereof, to produce to the Authority or its authorized representative or auditor, such books, accounts, records, and other documents in its custody or control and furnish it or him with such statements and information relating to the activities entrusted to it by the Authority, as it may require, within such reasonable period as may be specified.

(2) The aggregator shall allow the Authority or its authorized representative, or auditor to have a reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records, documents and computer data in the possession of the aggregator or such other person and also provide copies of documents or other materials which in the opinion of the Authority or its authorized representative or auditor are relevant for the purpose of the inspection or audit.

(3) It shall be the duty of the aggregator to give to the Authority or its authorized representative all assistance in connection with the inspection and audit which the Authority or its authorized representative may reasonably require.

24. Submission of report.- (1) On completion of the inspection or audit, a report shall be submitted to the Authority, which after consideration of the report, may take such action as it may deem fit and appropriate in the interest of the subscribers.

(2) The Authority may *suo motu*, or after consideration of the inspection report, as the case may be, order an investigation or inquiry to be conducted in the matter.

25. Payment of inspection and audit fees.- The Authority shall be entitled to recover from the aggregator such expenses incurred by it for the purposes of inspection or audit undertaken by it directly or through its authorized representative.

26. Inspection and audit by National Pension System Trust.—(1) The National Pension System Trust shall undertake directly or through its authorized representative, inspection or audit or both of the aggregator, on an annual basis or at such other period as may be specified by the Authority in relation to operational Service Level Agreements in accordance with the provisions of Pension Fund Regulatory and Development Authority (National Pension System Trust) Regulations, 2015. The aggregator shall allow the National Pension system Trust, or its authorized representative to have a reasonable access to the premises occupied by it, books of accounts, records and provide necessary information as may be required by it for the purpose of such inspection or audit, as the case may be.

CHAPTER V

SUSPENSION OR CANCELLATION OF CERTIFICATE AND ACTION IN CASE OF DEFAULT

- 27. Cancellation or suspension of certificate of registration.**—(1) Where any aggregator, which has been granted a certificate of registration—
- (a) fails to comply with any conditions subject to which a certificate of registration has been granted to it;
 - (b) contravenes any of the provisions of the Act or the rules or the regulations made or guidelines, notifications, directions, instructions or circulars issued by the Authority there under;
 - (c) indulges in unfair trade practices or conducts its business in a manner prejudicial to the interests of the subscribers;
 - (d) fails to furnish any information as required by the Authority relating to its area of operations;
 - (e) does not submit periodical returns as required under the Act or by the Authority;
 - (f) does not co-operate in an inquiry conducted by the Authority;
 - (g) ¹⁰[fails in the periodic review of its performance in terms of subscriber servicing or against any other uniform criteria applicable to all the registered aggregator;]
 - (h) commits any acts of defaults as mentioned under section 28 of the Act, the Authority may, without prejudice to any other action which may be taken under the Act, regulations, directions, instructions or circulars issued there under, by order take such action in the manner provided under these regulations including suspension or cancellation or withdrawal of the certificate of registration of an aggregator and such other action, as may be deemed appropriate.
- (2) An aggregator once registered shall have to ensure that the eligibility conditions as mentioned in these regulations are strictly adhered to during the entire currency of the registration period and any extension thereto, failing which the certificate of registration may be cancelled. A certificate evidencing compliance with the eligibility conditions shall have to be furnished by the registered aggregator to the Authority on annual basis within thirty days of closure of accounts for the financial year.
- (3) No order of cancellation, suspension or withdrawal of certificate of registration

¹⁰ Substituted by the Pension Fund Regulatory and Development Authority (Aggregator) (First Amendment) Regulations, 2016 w.e.f. 30.09.2016. Prior to substitution, this sub-clause read as under:

“(g) fails in the periodic review of its performance in terms of number of new subscriber registrations done by the aggregator in relation to the business plan submitted at the time of registration or against any other uniform criteria applicable to all the registered aggregator;”

granted to an aggregator shall be made unless the aggregator has been afforded a reasonable opportunity of hearing.

28. Surrender of any certificate of registration.—(1) Any aggregator, who has been granted a certificate of registration under the Act or the regulations made there under, desirous of giving up its activity and surrendering the certificate of registration, may make a request for such surrender to the Authority.

(2) While disposing of a request under these regulations, the Authority may require the concerned aggregator to satisfy the Authority of such factors as it deems fit, including but not limited to the following: –

(a) the arrangements made by the aggregator at its own costs and expenses for maintenance and preservation of records and other documents required to be maintained under the Act, regulations and guidelines;

(b) redressal of subscriber grievances as per the provisions of Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015;

(c) transfer of records, funds or securities of the subscribers at its own cost and expenses to another aggregator as specified by the Authority;

(d) the arrangements made by it for ensuring continuity of service to the subscribers;

(e) defaults or pending actions, if any.

(3) While accepting the surrender request, the Authority may impose such conditions upon the aggregator as it deems fit for the protection of interest of the subscribers of the National Pension System and the aggregator concerned shall comply with such conditions.

(4) No aggregator shall be permitted to surrender its certificate, in respect of which any action for default has been initiated or has been contemplated by the Authority.

29. Effect of suspension, cancellation or surrender of certificate of registration.—(1) On and from the date of suspension or cancellation of the certificate, the concerned aggregator shall–

(a) not undertake any assignment or collect money or information from the subscriber. During the period of such suspension, it shall cease to carry on any activity in respect of which the certificate of registration had been granted;

(b) allow its subscribers to transfer, as the case may be, their money or assignments or allow the National Pension System Trust to withdraw any assignment given to it, without any additional cost;

(c) make provisions as regards liabilities incurred or assumed by it;

(d) take such other action including the action relating to any records or documents and information or money of the subscribers that may be in the custody or control of such aggregator, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority, while passing the order under these guidelines or otherwise.

(2) On and from the date of surrender or cancellation or suspension of the certificate of registration, the concerned aggregator shall—

- (a) return the certificate of registration so cancelled to the Authority and shall not represent itself to be a holder of the certificate of registration for carrying out the activity for which such certificate had been granted;
- (b) cease to carry on any activity in respect of which the certificate had been granted;
- (c) transfer its activities to another aggregator, as directed by the Authority, holding a valid certificate of registration to carry on such activities and allow its subscribers to transfer their funds to the transferee entity, without any additional cost;
- (d) make provisions as regards liability incurred or assumed by it;
- (e) take such other action including the action relating to any records or documents and assets of the subscribers that may be in the custody or control of such aggregator, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority while passing order under these guidelines or otherwise.

30. Cancellation or suspension of certificate of registration.—Where any aggregator which has been granted a certificate of registration under these regulations-

- (a) fails to comply with any of the conditions subject to which a certificate of registration has been granted to it;
- (b) contravenes any of the provisions of the Act or regulations or direction or circulars issued there under;

the Authority may, without prejudice to any action under the Act or regulations or directions or circulars there under, by order take such action in the manner provided under these regulations.

31. Appointment of designated authority.— (1) Where it appears to the designated member, that the aggregator or any other concerned person has committed any default of the nature specified in regulation 27, he may appoint an officer not below the rank of a Chief General Manager or any other officer of an equivalent rank as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

32. Issuance of notice.— (1) The designated authority shall, if he finds reasonable grounds to do so, issue a notice to the aggregator or any other concerned person requiring it to show cause as to why the certificate of registration granted to it, shall not be suspended or cancelled or why any other action provided herein shall not be taken.

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act,

regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions of documents, reports containing the findings arrived at in an investigation or inspection, if any, carried out.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

33. Reply by noticee. – (1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter *ex parte* recording the reasons for doing so and make his recommendations as the case may be on the basis of material facts available before him.

34. Action in case of default.– After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, regulations, directions or circulars administered by the Authority, the designated authority shall submit a report, where the facts so warrant, recommending,—

- (a) suspension of certificate of registration for a specified period;
- (b) cancellation of certificate of registration;
- (c) prohibiting the noticee to take up any new assignment or contract or launch new scheme for the period specified in the order;
- (d) debarring a principal officer of the noticee from being employed or associated with any registered intermediary or other registered person for the period specified in any registered intermediary or other registered person for the period specified in the order;
- (e) debarring a branch or an office of the noticee from carrying out activities for the specified period;
- (f) warning the noticee.

35. Procedure for action on recommendation.– (1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee to submit its written representation as to why the action, including passing of appropriate direction, shall not be taken.

(2) The noticee may, within twenty-one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an opportunity of being heard, as expeditiously as possible and endeavor shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

(3) The designated member may pass a common order in respect of a number of noticees where the subject matter in question is substantially the same or similar in nature.

36. Intimation of order.—(1) Every report made by the designated authority and every order passed by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the aggregator or other concerned person and also placed on the website of the Authority.

37. Penalty and adjudication.—The imposition of penalty, if any, on the aggregator or person concerned shall be in accordance with the provisions of the Act and the Pension Fund Regulatory and Development Authority (Procedure for inquiry by adjudicating officer) Regulations, 2015.

38. Appeals to Securities Appellate Tribunal.—The aggregator or any person concerned to the proceedings may if aggrieved by any order passed by the designated member prefer an appeal before the Securities Appellate Tribunal under sub-section (1) of section 36 of the Act.

Explanation.— For the purposes of this Chapter, the expression,—

(a) “designated authority” means an officer of the Authority appointed under sub-regulation (1) of regulation 31;

(b) “designated member” means the Chairperson or a whole-time Member of the Authority designated for the purpose.

(c) “noticee” means the person to whom a notice has been issued under this Chapter.

CHAPTER VI

MISCELLANEOUS

39. Reports and disclosures.— The aggregator shall furnish or provide such reports and disclosure to Authority as it may specify or require from time to time.

40. Confidentiality.—The aggregator shall maintain absolute confidentiality with respect to all records, data and information received by it under the National Pension System-Swavalamban. The aggregator shall not, without the prior permission of the Authority, produce or share such data or information as evidence, or for any other purpose, except as required by the due process of law.

41. Directions.-Without prejudice to any order under Chapter V of these regulations, the Authority may, in the interest of the subscribers or for the purpose of securing the proper management of aggregator, issue, necessary direction including but not limited to any or all of the following: -

(a) directing the aggregator to refund any contributions or money collected from the subscribers under National Pension System-Swavalamban scheme with or without interest;

(b) any other direction which the Authority may deem fit and proper in the circumstances of the case:

Provided that before issuing any directions the Authority shall give to the persons concerned a reasonable opportunity of being heard:

Provided further that if the circumstances warrant that any interim direction is required to be passed immediately, the Authority shall give to the persons concerned a reasonable opportunity of being heard after passing the direction, without any undue delay.

42. Power of the Authority to issue clarifications.-In order to remove any difficulties in the application or interpretation of these regulations, the Authority may issue clarifications and guidelines in the form of circulars, notifications or guidelines.

SCHEDULE I

FORM A

Pension Fund Regulatory and Development Authority (Aggregator) Regulations, 2015

[See regulation 4 (1) & (2)]

Application form for grant of certificate of registration

for Government entities

FOR REGISTRATION AS “AGGREGATOR”

UNDER NATIONAL PENSION SYSTEM (NPS) - SWAVALAMBAN

FOR MEMBERS OF <ORGANISATION NAME>

Table of Contents

Covering Letter

Aggregator Compliance Sheet for Government or Government Sponsored Agencies

Annexure 1: Details of Customer Base and Services Rendered

Annexure 2: Commercial Undertaking

Annexure 3: Declaration of Details of Consortium Partner

Covering letter

(to be provided on company/official letter head)

Date DDth Month, YYYY

To

XYZ

Executive Director

Pension Fund Regulatory Development Authority

1 st Floor, ICADR Building, Plot No 6

Vasant Kunj Institutional Area Phase-II,

New Delhi-110070

Sub:-Application for Registration as aggregator under National Pension System -
Swavalamban for members of <Organization Name>

Dear Sir/Madam,

I/we, the undersigned, have examined and familiarized myself/ourselves with Pension Fund Regulatory and Development Authority (aggregator) Regulations, 2015" and "Operating Guidelines for aggregators" specified by the Authority.

2. We are desirous of being registered as an "aggregator under National Pension System - Swavalamban" for providing specified services to the potential National Pension System-Swavalamban subscribers belonging to <Organization Name>. We hereby agree to perform activities specified in the "Operating Guidelines for aggregator" and other associated rules/guidelines specified by the Authority from time to time.

3. We confirm that we have understood and agree to abide unconditionally by all the requirements as set out in "Pension Fund Regulatory & Development Authority (aggregator) Regulations, 2015".

4. Further, we also undertake to sign separate agreement(s) with other intermediaries or any other person in the format specified by the Authority, if required.

5. Necessary details with supporting documents are attached with this letter in the specified format for consideration of our request.

6. I/we understand that the Authority reserves the right to accept or reject our application. It is hereby confirmed that I/we are entitled to act on behalf of our corporation/company/firm/organization and empowered to sign this letter as well as other such letters/documents which may be required for registration.

Dated this _____ Day of _____ 20____

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign the Consent letter for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

Aggregator Compliance Sheet for Government or Government Sponsored Agencies

Name of the Entity		
Status of Entity (please tick) Ref: sub-regulation (2) of regulation 3	<input type="checkbox"/> Department of Central Government <input type="checkbox"/> Department of State Government <input type="checkbox"/> Central Government Autonomous Bodies <input type="checkbox"/> State Government Autonomous Bodies <input type="checkbox"/> Others, if any (pls. Specify).....	
Registered Address		
Existing Customer Base and Services rendered		Details in Annexure 1 is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Commercial Undertaking Ref: regulation 13	Entity is entitled for receiving remuneration as specified by the Authority	Commercial undertaking in Annexure 2 is provided <input type="checkbox"/> Yes <input type="checkbox"/> No

Dated this _____ Day of _____ 20____

(Signature) _____

Name: _____ (In the capacity of) _____

Duly authorized to sign the Consent letter for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

Annexure 1: Details of beneficiary groups and Services Rendered

An entity shall provide details covering:

- Types of services provided to existing groups
- Details of potential subscribers/ target groups for National Pension System-Swavalamban
- National Pension System-Swavalamban subscriber base projections for next five years

Year 1:

Year 2:

Year 3:

Year 4:

Year 5:

Annexure 2: Commercial Undertaking

It is hereby confirmed that I/we are entitled to act on behalf of our organization and empowered to provide this undertaking that my institution, if registered as an aggregator under National Pension System Swavalamban by the Authority, the (entity) shall not charge any fees/service charge from subscribers for providing National Pension System-Swavalamban services.

We also confirm that we would only receive fixed sum towards these services, as specified by the Authority in the Pension Fund Regulatory and Development Authority (aggregator) Regulations, 2015”.

This commitment is valid for the entire duration of the registration period and any extension granted thereto.

I/We commit to provide information regarding services provided by my/our organization at such intervals as may be specified by Authority from time to time.

Dated this Day of 20__

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign the Consent letter for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

SCHEDULE II**FORM B****Pension Fund Regulatory and Development Authority (aggregator)
Regulations, 2015****[See regulation 4 (1) & (2)]****Application form for grant of certificate of registration for Non-Government
entities****APPLICATION****FOR REGISTRATION AS “AGGREGATOR” UNDER NATIONAL
PENSION SYSTEM (NPS) SWAVALAMBAN****FOR MEMBERS OF <ORGANISATION NAME>****Table of Contents**

Covering Letter

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Annexure 3: Commercial Undertaking

Annexure 4: Format for providing Governance Structure

Annexure 5: Technical & Manpower Capacity Undertaking

Annexure 6: Business Plan for National Pension System-Swavalamban

Annexure 7: Format for seeking exemption/relaxation of any eligibility criteria

Covering Letter

(to be provided on company/official letter head)

Date DDth Month, YYYY

To

XYZ

Executive Director

Pension Fund Regulatory Development Authority

1st Floor, ICADR Building,

Plot No 6 Vasant Kunj Institutional Area

Phase-II, New Delhi-110070

Sub:- Application for Registration as aggregator under National Pension System-Swavalamban for members of <organisation name>

Dear Sir/Madam,

I/we, the undersigned, have examined and familiarised myself/ourselves with "Pension Fund Regulatory & Development Authority (Aggregator) Regulations, 2015" and "Operating Guidelines for Aggregators" specified by the Authority.

2. I/We are desirous of being enlisted as an "aggregator under National Pension System-Swavalamban" for providing specified services to the potential National Pension System-Swavalamban subscribers belonging to <organisation name>. We hereby agree to perform activities specified in "Operating Guidelines for Aggregator" and other associated rules/guidelines specified by Authority from time to time.

3. I/We confirm that we have understood and agree to abide unconditionally by all the requirements as set out in "Pension Fund Regulatory and Development Authority (aggregator) Regulations, 2015.

4. Further, we also undertake to sign separate agreement(s) with other intermediaries or any other person in the format specified by the Authority, as specified by the Authority.

5. Necessary details with supporting documents are attached with this letter in specified format for consideration of our request.

6. I/we understand that the Authority reserves the right to accept or reject our proposal without assigning any reason thereof.

It is hereby confirmed that I/we are entitled to act on behalf of our corporation/company/firm/organization and empowered to sign this letter as well as other such letters/documents which may be required for registration.

Dated this _____ Day of _____ 20____

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign the Consent letter for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

II. Aggregator Compliance Sheet

Name of the Entity		
Entity is Registered with (please tick) Ref: sub-regulation (2) of regulation 3	<input type="checkbox"/> Societies Registration Act 1860 (or a State amendment of this Act) <input type="checkbox"/> Indian Trusts Act, 1882 <input type="checkbox"/> Charitable and Religious Trusts Act, <input type="checkbox"/> 1920 Banking Regulations Act, 1941 <input type="checkbox"/> Companies Act, 1956 (section 25, for not for profit companies) <input type="checkbox"/> Companies Act 1956 with necessary certification from RBI (for NBFCs) <input type="checkbox"/> Companies Act, 1956, for any other company <input type="checkbox"/> Entities created by State/Central Govt. for any specified group of Beneficiaries. <input type="checkbox"/> Entities regulated by NHB. <input type="checkbox"/> Others, if any (pls. specify)	Attested copy of such certificate is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Registered Address		
Entity Background	Dominant promoter group details covering share holding patterns	Organization Brief provided (on a separate sheet) <input type="checkbox"/> Yes <input type="checkbox"/> No
Entity is in business of financial services Ref: sub-regulation (4) of regulation 3	As on date of application, <input type="checkbox"/> Less than 5 Years <input type="checkbox"/> 5 to 10 Years <input type="checkbox"/> More than 10 Years	Balance Sheet of last 3 years provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Entity has net-worth of	As on date of application	Net-worth Certificate from

Ref: sub-regulation (7) of regulation 3	<input type="checkbox"/> Rs. 50 Lakh and above <input type="checkbox"/> Equal to or more than Rs. 1 Crore	Chartered Accountant is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Existing customer base and Services Rendered		Statement in Annexure 1 is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Entity financial status Ref: sub-regulation (4) of regulation 3	Whether entity has incurred losses in at least 3 years of the past five years. <input type="checkbox"/> Yes <input type="checkbox"/> No	Please specify number of years in which the entity has incurred loss during previous five years,
Legal Undertaking Ref: sub-regulation (11) of regulation 3	Absence of convictions and restraint orders by any financial sector regulator or by the court of the law in any of the preceding 5 years.	Declaration in Annexure 2 is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Commercial Undertaking Ref: regulation 13	Entity is entitled for receiving remuneration as specified by the Authority	Commercial undertaking in Annexure 3 is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Governance Structure Ref: sub-regulation (5) of regulation 3	Entity shall have formal governance structure (Board, Managing Committee or equivalent) with members having adequate experience in financial services / social development and adequate capacity to handle financial activities.	Details in Annexure 4 is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Technical & Manpower Capacity	Entity shall have adequate technical infrastructure to perform National Pension System activities and shall	Undertaking in Annexure 5 is

Ref: sub-regulation (8) & (9) of regulation 3	have sufficient trained staff with sufficient capability	provided <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Business plan Ref: sub-regulation (12) of regulation 3	Entity shall submit an business plan, Annexure 6 is provided <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Seeking exemption/relaxation of any eligibility criteria Ref: sub-regulation (13) of regulation 3	If entity is seeking relaxation in Eligibility criteria, Annexure 7 is provided <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Dated this Day of 20__

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization) (Seal/Stamp of Organization)

Annexure 1: Details of Customer Base and Services Rendered

Existing Customer Count across all Services (as on date of application) which would be covered under National Pension System–Swavalamban	
Types of Services Rendered to existing customer base	<input type="checkbox"/> Financial <input type="checkbox"/> Non Financial <input checked="" type="checkbox"/> Both Financial & Non Financial
List of Services Provided	(pls. use additional sheets if necessary)
Five year projections for Customer base (for its core business) and targets for National Pension System–Swavalamban coverage	Core business National Pension System coverage Year 1: Year 2: Year 3: Year 4: Year 5:

Data demonstrating cash handling capacity	Please furnish details to demonstrate existing capability and proposed capacity building (if any) to undertake National Pension System - Swavalamban work
Any other details demonstrating customer/cash handling capacities	

Dated this Day of 20__

(Signature)_____

Name:_____ (In the capacity of)_____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

Annexure 2: Legal Undertaking

It is hereby confirmed that I/we are entitled to act on behalf of our corporation/company/firm/organization and empowered to provide this undertaking that,

(i) No penalties have been imposed on our organization/its promoters/ directors and no major strictures have been passed by any court of law or by any regulatory body/disciplining authority during the last five years

Dated this Day of 20__

(Signature)_____

Name:_____ (In the capacity of)_____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

Annexure 3: Commercial Undertaking

It is hereby confirmed that I/we are entitled to act on behalf of our corporation/company/ firm/ organization and empowered to provide this undertaking that our institution, if registered as an Aggregator under National Pension System-Swavalamban by the Authority, shall not charge any fees/service charge from subscribers for providing National Pension System-Swavalamban services.

We also confirm that we would only receive fixed sum towards these services, as specified by the Authority in these regulations for Aggregators under National Pension System-Swavalamban.

This commitment is valid for the entire duration of the registration period and any extension granted thereto.

I/We commit to provide information regarding services provided by my/our institution at such intervals as may be specified by the Authority from time to time.

Dated this Day of 20__

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization) (Seal/Stamp of Organization)

Annexure 4: Format for providing Governance Structure

An entity shall provide details of its Governance structure covering:

1. Board structure
2. List of Independent directors (if mandated under the relevant statute governing the entity.)
3. Monitoring mechanism
4. Cash handling/monitoring mechanism
5. Mechanism for detection/control of frauds etc.
6. Customer grievance redressal process
7. Any other relevant matter

Annexure 5: Technical & Manpower Capacity Undertaking

It is hereby confirmed that I/we are entitled to act on behalf of our corporation/company/firm/organization and empowered to provide this undertaking that my/ our institution, is having necessary technical & manpower capacity for providing National Pension System-Swavalamban services.

We have in every branch, adequate IT Infrastructure for accessing the central recordkeeping agency system. We also have necessary infrastructure and capability to demonstrate and electronically transmit National Pension System subscriber contribution and information as per specified timelines. We also have capability to establish necessary back office systems, procedures and software for receiving transaction requests and upload into the central recordkeeping agency system, issuing of acknowledgment etc. as laid down in operating guidelines.

I/We undertake to facilitate inspection/due diligence by officer authorised by the Authority as specified by the Authority from time to time.

We also declare that all individuals assigned on National Pension System related activities have necessary capability and would be trained on all operational issues to ensure proper discharge of National Pension System related responsibilities before their deployment

Dated this Day of 20__

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization) (Seal/Stamp of Organization)

Annexure 6: Business Plan for National Pension System-Swavalamban

<u>Objective</u>	<u>Description</u>
Target groups	
Promotion Strategy	
Distribution Strategy (Convergence of existing Business and National Pension System- Swavalamban)	
Persistency Maintenance Strategy	
Special activities, if any, that would be undertaken to promote National Pension System-Swavalamban across various target groups/geographical areas	
Any other note	

Dated this _____ Day of _____ 20____

(Signature)_____

Name: _____ (In the capacity of)_____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization) (Seal/Stamp of Organization)

Annexure-7: Format for seeking exemption/relaxation of any eligibility criteria

S. No.	Reference in Regulation (Clause No. & Page No.)	Extent of Deviation	Brief Reason
1.			

Dated this _____ Day of _____ 20____

(Signature)_____

Name: _____ (In the capacity of)_____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization) (Seal/Stamp of Organization)

SCHEDULE III

**Pension Fund Regulatory and Development Authority (aggregator)
Regulations, 2015**
 [See regulation 5]

**Fees payable to the Pension Fund Regulatory and Development Authority by
the aggregator**

Application Fee of rupee ten thousand only in the form of DD drawn in favour of “The Pension Fund Regulatory and Development Authority” and payable at New Delhi shall be submitted along with the Application

It is hereby confirmed that I/we are submitting rupee ten thousand only in the form of DD drawn in favour of “The Pension Fund Regulatory and Development Authority” and payable at New Delhi

Name of The Organization	DD No	DD date	Bank Name	Amount

I/we understand that the amount paid towards application fee is non-refundable

Dated this _____ Day of _____ 20____

(Signature)_____

Name: _____ (In the capacity of)_____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

SCHEDULE IV**Pension Fund Regulatory and Development Authority (Aggregator)
Regulations, 2015****[See regulation 9 (1)]****REG. No. _____**

Certification of registration as an aggregator for National Pension System-Swavalamban.

1. In exercise of the powers conferred by sub-section (3) of section 27 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby grants this certificate of registration and commencement of business to M/s. (name of the entity), as an aggregator under the National Pension System.
2. The registration code for the aggregator is _____.
3. This registration shall be valid subject to conditions specified in the certificate of registration under the Pension Fund Regulatory and Development Authority (aggregator) Regulations, 2015.

Date: _____

Place: New Delhi

By Order

For and on behalf of the PFRDA

Authorised Signatory

SCHEDULE V

[See regulation 10(2)&(3)]

**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(FORM C)****RENEWAL FORM****UNDER NATIONAL PENSION SYSTEM - SWAVALAMBAN
FOR MEMBERS OF <ORGANISATION NAME>****Table of Contents**

Covering Letter

Aggregator Compliance Sheet

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Covering Letter

(to be provided on company/official letter head)

Date DDth Month, YYYY

To

XYZ

Executive Director

Pension Fund Regulatory Development Authority

1st Floor, ICADR Building,

Plot No 6 Vasant Kunj Institutional Area

Phase-II, New Delhi-110070

Sub:-Renewal of Registration as Aggregator under National Pension System-

Swavalamban for members <Organization Name>

Dear Sir/Madam,

2. I/We are desirous to continue our registration as an Aggregator under “National Pension System Swavalamban” for providing prescribed services as specified under the Pension Fund Regulatory and Development Authority (aggregator) Regulations-2015, operational guidelines and other associated rules, guidelines/instructions issued by the Authority.

5. Necessary details with supporting documents, including prescribed fee, are attached with this letter in specified format for consideration of our request.

6. I/we understand that the Authority reserves the right to accept or reject our request. It is hereby confirmed that I/we are entitled to act on behalf of our corporation/company/firm/organization and empowered to sign this letter as well as other such letters/documents which may be required for registration.

Dated this _____ Day of _____ 20____

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization) (Seal/Stamp of Organization)

Aggregator Compliance Sheet

Name of the Entity		
Entity has net-worth of Ref: sub-regulation (7) of regulation 3	As on date of application for renewal <input type="checkbox"/> Rs 50 Lakh and above <input type="checkbox"/> Equal to or more than Rs 1 Crore	Net-worth Certificate from Chartered Accountant is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
Entity financial status Ref: sub-regulation (4) of regulation 3	Whether entity has incurred losses in at least 3 years of the past five years <input type="checkbox"/> Yes <input type="checkbox"/> No Number of years for which loss was incurred to be indicated	
Legal Undertaking Ref: sub-regulation (11) of regulation 3	Absence of convictions and restraint orders by any financial sector regulator or by the court of the law in any of the preceding 5 years.	Declaration in Annexure 1 is provided <input type="checkbox"/> Yes <input type="checkbox"/> No
security deposit in the form of bank guarantee/ fixed deposit/ Demand draft from any		Undertaking in Annexure 2 is provided <input type="checkbox"/> Yes

scheduled commercial bank in the favour of Pension Fund Regulatory and Development Authority		<input checked="" type="checkbox"/> No
Performance for last 5 years and projected targets for next 3 years		<p>Statement in Annexure 3 is provided</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>

Dated this Day of 20__

(Signature)_____

Name:_____ (In the capacity of)_____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

Annexure 1: Legal Undertaking

It is hereby confirmed that I/we are entitled to act on behalf of our corporation/company/firm/organization and empowered to provide this undertaking that no penalties have been imposed on our organisation/its promoters/directors and no major strictures have been passed by any court of law or by any regulatory body/disciplining authority during the last five years.

Dated this Day of 20__

(Signature)_____

Name:_____ (In the capacity of)_____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization)

(Seal/Stamp of Organization)

Annexure 2: Security deposit Undertaking

It is hereby confirmed that I/we are entitled to act on behalf of our corporation/company/firm/organization and empowered to provide this undertaking that my/our institution, will submit a security deposit in the form of a fixed deposit, demand draft or a bank guarantee from any scheduled commercial bank at the time of renewal of the security deposit. I/We undertake to submit a fresh security deposit (if not submitted earlier) w.e.f. date of renewal as an Aggregator or the security deposit already submitted will remain valid for the period, after which fresh security deposit will be submitted to the Authority.

Dated this Day of 20__

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization) (Seal/Stamp of Organization)

Annexure 3: National Pension System-Swavalamban Performance

Performance for last five years	Targets v/s achievement	Target	Achievement
		Year 1: Year 2: Year 3: Year 4: Year 5:	
Persistency for last 5 years		Core business National Pension System-Swavalamban coverage	
		Year 1: Year 2: Year 3: Year 4: Year 5:	

Dated this Day of 20__

(Signature)_____

Name: _____ (In the capacity of) _____

Duly authorized to sign this undertaking for and on behalf of:

(Name and Address of Organization) (Seal/Stamp of Organization)

SCHEDULE VI

Pension Fund Regulatory and Development Authority (Aggregator)

Regulations, 2015

[See regulation 20(16)]

Disclosure of personal information by Aggregator

1. Personal information means and includes any information that relates to a subscriber or allows a subscriber's identity to be inferred, directly or indirectly, and includes:
 - a. name and contact information;
 - b. biometric information, in case of individuals;
 - c. information relating to transactions in, or holdings of, financial products;
 - d. information relating to the use of financial services; or
 - e. such other information as may be specified by regulations.
2. An Aggregator shall—
 - (a) not collect personal information relating to a subscriber in excess of what is required for the provision of a National Pension System ;
 - (b) maintain the confidentiality of personal information and information relating to any transaction under National Pension System relating to subscribers
 - (c) make best efforts to ensure that any personal information relating to a subscriber that it holds is accurate, up to date and complete;
 - (d) ensure that subscribers can obtain reasonable access to their personal information, subject to any exceptions that the Pension Fund Regulatory and Development Authority may specify; and
 - (e) allow subscribers an effective opportunity to seek modifications to their personal information to ensure that the personal information held by the Aggregator is accurate, up to date and complete.
3. A financial service provider may disclose personal information relating to a subscriber to a third party only if –
 - (a) it has obtained prior written informed consent of the subscriber for the disclosure, after giving the subscriber an effective opportunity to refuse consent;
 - (b) the subscriber has directed the disclosure to be made;
 - (c) the PFRDA has approved or ordered the disclosure, and unless prohibited by the relevant law or regulations, the subscriber is given an opportunity to represent under such law or regulations against such disclosure;
 - (d) the disclosure is required under any law or regulations, and unless prohibited by such law or regulations, the subscriber is given an opportunity to represent under such law or regulations against such disclosure.

**PENSION FUND REGULATORY AND
DEVELOPMENT AUTHORITY**
(CENTRAL RECORDKEEPING AGENCY)
REGULATIONS, 2015

[NOTIFICATION New Delhi, the 27th April, 2015]

No. PFRDA/12/RGL/139/7.—In exercise of the powers conferred by sub-section (1) of Section 52 read with clauses (e), (j), (k), (l), (n), (o) and (p) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:—

CHAPTER I
PRELIMINARY

1. Short title and commencement.—(1) These regulations may be called the Pension Fund Regulatory and Development Authority (Central Recordkeeping Agency) Regulations, 2015.

The regulations aim to set standards for the eligibility, governance, organization and operational conduct of the Central Recordkeeping Agency and for providing centralized recordkeeping, administration and customer service functions to all subscribers.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—(1) In these regulations, unless the context otherwise requires,-

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “auditor” means a person who is qualified to audit the accounts of a company under section 224 of the Companies Act, 1956 (1 of 1956);

(c) “certificate” means a certificate of registration granted by the Authority under sub-section (3) of section 27 of the Act;

(d) “company” means any entity formed and registered under Companies Act, 1956 (1 of 1956);

(e) “compliance officer” means a person of responsibility from the central recordkeeping agency; designated as such and charged with the responsibility of monitoring compliance by it of the provisions of the Act or the rules or the regulations made or notifications, guidelines, circulars or instructions issued by the Authority there under;

(f) “Drawing and Disbursing Officer” means a Drawing and Disbursing Officer (DDO) under Central Government or similar offices under it or the State Governments or an autonomous body which shall interact with the Pay and Accounts offices (or equivalent offices) or the central recordkeeping agency on behalf of the subscribers for the purpose of the National Pension System;

(g) “I-Pin” means the Personal Identification Number used to authenticate the subscriber to log in central recordkeeping agency, National Pension System Contributions Accounting Network system through internet;

(h) “Key Stakeholder or Stakeholder” shall include a person or a group of persons who has an interest in National Pension system or any other pension scheme regulated by the Authority, which includes subscribers, Ministries or Departments of Government of India, Autonomous Organizations under Government of India, Ministries or Departments of State Governments/ Union territories who have joined the National Pension System, Autonomous organizations under State Governments or Union territories, Institutions or Body Corporate in the Government or private sector or any other agency connected with development and promotion of National Pension System and or any other pension scheme regulated by the Authority and all intermediaries registered with the Authority;

(i) “National Pension System data” shall include- all proprietary data generated out of operation and transactions, documents and related information including but not restricted to subscriber data which central recordkeeping agency obtains, possesses or processes in the context of providing the services to the subscribers as specified in the regulations and the Service Level Agreement;

(j) “nodal office” means the offices which act as interface between the subscribers and the central recordkeeping agency and shall include the Government offices like Principal Accounts Officer, Directorate of Treasuries and Accounts, Pay and Accounts Officer, District Treasury Office, Drawing and Disbursing Office as well as point of presences and the service providers in the unorganized sector and the National Pension System-Lite Oversight Office and the National Pension System-Lite Accounting Office under the National Pension System-Swavalamban of the National Pension System;

(k) “Pay and Accounts Office” (P&AO) means the pay and accounts office under the Central and state government(s) or similar offices under the Government of India or State government(s) or Union Territories or Autonomous bodies responsible for maintaining the contribution details for subscribers covered under National Pension System;

(l) “PRAN” means the Permanent Retirement Account Number allotted as a unique identification number to each subscriber;

(m) “Principal officer” means any person who is responsible for the activities of a central recordkeeping agency and shall include:

- (i) a whole time or executive director or managing director or Chief Executive Officer
 - (ii) any key employee; and
 - (iii) any person designated as a principal officer by central recordkeeping agency;
- (n) “Service Level Agreement” (SLA) means the agreement *inter alia* providing for quality and performance parameters, specified by Authority, which the central recordkeeping agency is expected to execute with other intermediaries.
- (o) “Third Party Systems” means the systems (or any part thereof) in which the intellectual property rights are owned by a third party and to which central recordkeeping agency has been granted a license to use and which are used in providing the services;
- (p) “T-Pin” means the number used to authenticate the subscriber in the Interactive Voice Response (IVR) system.
- (2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings respectively assigned to them in the Act.

CHAPTER II

REGISTRATION OF CENTRAL RECORDKEEPING AGENCY

3. ¹[Application for grant of certificate of registration and application fee.—

¹ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this clause read as under:

“3. Application for grant of certificate of registration and application fee.—(1) The Authority may, invite applications including proposals from the eligible entities for the grant of a certificate to act as a central recordkeeping agency. The entities, including the existing central recordkeeping agency, desirous of obtaining registration shall be required to submit applications, along with the requisite non-refundable application fee to the Authority, as and when applications for grant of certificate, are invited by it. The basis of the selection process and evaluation under such selection process shall be as the Authority may specify on the date of inviting applications for grant of a certificate, which shall be published in the newspapers and placed on the website of the Authority.

(2) The appointment of the existing central recordkeeping agency which was prior to the commencement of the Act shall be valid and continue to remain in force and such central recordkeeping agency may be granted a certificate for a period equal to the unexpired period of its original appointment:

Provided, however that such existing central recordkeeping agency shall make an application as specified in these regulations and comply with the provisions of the Act and these regulations within six months from the date of commencement of these regulations, failing which the existing appointment granted to it is liable to be cancelled. The existing central recordkeeping agency shall pay all fees including the annual fee as specified under these regulations.

(3) The Authority shall examine the eligibility of the applicants in terms of the provisions of the Act, rules and these regulations and any other criteria, so specified in such selection process to be undertaken, as referred to in sub-regulation (1), or any modification in the criteria as may be specified by the Authority from time to time.

(4) The Authority may appoint one or more central recordkeeping agency under these regulations. The allocation of the subscribers between the existing central recordkeeping agency and the other central

(1) Any applicant meeting the eligibility criteria specified in these regulation, may apply for grant of a certificate of registration as a central recordkeeping agency, in such application form as may be determined by the Authority.

(2) The registrations granted to existing central recordkeeping agency(s), prior to the notification of this amendment, shall continue to remain valid and be in force for all purposes, for the original period so granted, along with any extension thereof, subject however that such central recordkeeping agency(s) may seek fresh registration in accordance with process specified under these amendments to regulations:

Provided, further that such existing central recordkeeping agency shall make an application as specified in these regulations and comply with the provisions of the Act and these regulations. The existing central recordkeeping agency shall pay all fees, so stipulated for the purpose, including the annual fee as specified under these regulations.

(3) The Authority shall examine the eligibility of the applicants in terms of the provisions of the Act, rules and these regulations and any other criteria, so specified.

(4) The allocation of the subscribers between the existing central recordkeeping agency and the other central recordkeeping agency or agencies, if appointed, shall be based on a transparent criteria and process as may be issued by the Authority from time to time having regard to the subscribers' interest. The central recordkeeping agency shall at all times comply with the provisions of the Act or the rules or the regulations made or directions, circulars or guidelines issued by the Authority thereunder. The central recordkeeping agency shall also ensure compliance of the quality of subscriber service or services to other intermediaries and ensure that intermediation and other operational costs under the National Pension System or any other pension scheme regulated or administered by the Authority are economical and reasonable.

(5) A non-refundable application fee of rupees ten lakh shall be paid by an applicant along with its application to the Authority payable at New Delhi.]

recordkeeping agency or agencies, if appointed, shall be based on a transparent criteria and process as may be notified by the Authority from time to time having regard to the subscribers' interest. The central recordkeeping agency shall at all times comply with the provisions of the Act or the rules or the regulations made or directions, circulars or guidelines issued by the Authority there under. The central recordkeeping agency shall also ensure compliance of the quality of subscriber service or services to other intermediaries and ensure that intermediation and other operational costs under the National Pension System or any other pension scheme regulated by the Authority are economical and reasonable.

(5) A non-refundable application fee, of rupees ten lakh shall be paid by an applicant along with its application to the Authority payable at New Delhi."

4. ²[Eligibility criteria.]—The eligibility criteria as specified under this regulation, shall have to be fulfilled by an applicant, seeking to obtain a certificate of registration to act as a central recordkeeping agency, on the day on which such application is presented to the Authority. The eligibility criteria, besides such other criteria, required to be fulfilled under these regulations, for grant of such registration, shall be the following namely:

- (a) The applicant shall be a company formed and registered under the Companies Act, 1956 (1 of 1956) or the Companies Act, 2013 or under any other central enactment, and registered with the service tax authority and operating for the last five years in the country, preceding the date of application;
- (b) the applicant should have made net profit in any three out of the last five financial years, preceding the date of application, and should not have incurred cash loss during such preceding two years;
- (c) the applicant, its director, principal officer should not have been black listed by any regulatory Authority or Government (Central and States) or should not have been convicted of any offence involving moral turpitude or of any economic offences;

² Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this clause read as under:

"4. Eligibility criteria.—The entities satisfying the following eligibility criteria and any other criteria or terms and conditions, or any modifications, as may be specified in the selection process referred to in regulation 3, shall be eligible to participate in the selection process for central recordkeeping agency :–

- (a) *the applicant shall be a company formed and registered under the Companies Act, 1956 (1 of 1956) or under any other central enactment, and registered with the service tax authority and operating for the last five years in the country;*
- (b) *the applicant should have made net profit in any three out of the last five financial years and should not have incurred cash loss during the preceding two years;*
- (c) *the applicant, its director, principal officer should not have been black listed by any regulatory Authority or Governments (Central and States) or should not have been convicted of any offence involving moral turpitude or of any economic offence;*
- (d) *Information technology capabilities and sufficiently qualified and experienced manpower, as specified by the Authority in the selection process.*
- (e) *the amounts, numbers or figures, as applicable, in respect of the following criteria shall be specified by the Authority on the date of inviting applications for registration under the selection process,-*
- (i) *the applicant should have minimum positive net worth, as on the last day of the preceding financial year, as specified by Authority. the applicant should have demonstrated experience in developing and managing technology based central administration and recordkeeping system;*
- (ii) *the applicant should have minimum number of experience, in years, with central recordkeeping and administration functions, as specified by the Authority;*
- (iii) *the applicant should have experience in managing over a defined number of individual accounts per year over the last three years, as specified by the Authority;*
- (iv) *any other criteria as may be specified by the Authority;*
- (f) *a direct or indirect cross holding by any intermediary or its sponsor under the central recordkeeping agency should be less than forty percent of the paid-up capital."*

(d) Information technology capabilities and sufficiently qualified and experienced manpower, as per the guidelines including the requirements of service standards issued by the Authority for the purpose.

(e) the amounts, numbers or figures, as applicable, in respect of the following criteria shall be specified by the Authority on the date of inviting applications for registration,-

- (i) The applicant should have minimum Tangible net worth of Rupees hundred crores, as on the last day of the preceding financial year, and the applicant should have demonstrated experience in developing and managing technology based central administration and recordkeeping system;
- (ii) The applicant should have experience of at least five years of performing central recordkeeping and administration functions;
- (iii) The applicant should have experience in managing over five lakh individual accounts per year over the preceding three years, shall possess Information technology capabilities and sufficiently qualified and experienced manpower of at least hundred professional staff with at least fifty staff in the area of Operation & Technology Management;
- (iv) The applicant should have experience with developing and managing technology based central administration & recordkeeping system
- (v) The applicant should have minimum CMMI level three certification for the services being offered or should acquire the same within twelve months of commencement of commercial operations.
- (vi) A direct or indirect cross holding by any intermediary or its sponsor under the central recordkeeping agency should be less than forty percent of the paid up capital.]

5. ³[Disclosure of information- (1) While filing the application for registration, the applicant shall disclose all relevant information including any action or legal proceedings initiated against it, its directors or its principal officers in the past including the pending proceedings, for any material breach or non-compliance by

³ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([Second Amendment](#)) Regulations, 2018 w.e.f. 29.07.2020. Prior to substitution, this clause read as under:

“Disclosure of information—(1) The Authority, having regard to the interest of the subscribers may make disclosure to the public, the information on the application made by the applicant by placing such information on a website as specified by the Authority, including a website maintained by the applicant.

(2) Any material change in the information furnished or placed on the website pursuant to these regulations shall be intimated to the Authority by the applicant promptly but not later than fifteen days of the occurrence of such change.”

them of any law, rules, regulations, and directions of the Authority or of any other regulatory body or Government.

(2) The Authority, having regard to the interest of the subscribers may disclose and may also advise the applicant to disclose all or such information, as it may deem fit in the interest of the subscribers, in the public domain.

(3) During pendency of the application, the applicant shall immediately inform the Authority any change in the information furnished under sub regulation (1): Provided that any material change in the information furnished under sub-regulation (1) shall be intimated to the Authority by Central Recordkeeping Agency after grant of registration, within fifteen days of the occurrence of such change.]

6. Furnishing of information and clarification—(1) The Authority may require the applicant to furnish any further information or clarification, for the purpose of disposal of the application, and, thereafter, in regard to any other matter as may be deemed necessary by the Authority.

(2) The applicant shall furnish such information and clarification to the satisfaction of the Authority, within the times specified in this regard by the Authority.

7. Verification of information.—(1) While considering the application, the information furnished by the applicant and its eligibility, the Authority may, if it so desires, verify the information in any manner it deems necessary, which may include physical verification of documents, office space and inspect the availability of office space, infrastructure and technological support which the applicant is required to have.

(2) For the purpose of verification of information, the Authority may appoint any person including any of its officers or an external auditor or agency.

8. Consideration of application.—(1) For considering the eligibility of the applicant and grant of certificate to such applicant, the Authority shall take into account all matters which it deems relevant to the activities for record keeping under the National Pension System, or any other pension scheme referred to in clause (b) of sub-section (1) of section 12 of the Act, including but not limited to the following, namely:—

⁴[(a) whether the applicant satisfies the eligibility criteria specified in these regulations and also the terms and conditions specified in regulation 4;]

(b) whether the grant of certificate is in the interest of subscribers and the objective of orderly development of pension sector or the National Pension System.

⁴ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this sub-clause read as under:

“whether the applicant satisfies the eligibility criteria specified in these regulations and also the terms and conditions as may be specified in the selection process referred to in regulation 3;”

(2) Any application for grant of certificate may be rejected on any of the following grounds, namely—

- (a) if the application is not complete in all respects and does not conform to the requirements specified in these regulations or any selection criteria determined by the Authority on the date of inviting applications for registration;
- (b) if the application is unaccompanied with fee or relevant documents in support or the applicant fails to furnish such additional information as required by the Authority;
- (c) if the application contains incorrect, false or misleading information;
- (d) any other ground that the Authority may specify for consideration and rejection of application.

(3) Where an application is rejected under clause (b) of sub-regulation (2), the Authority shall record reasons in writing:

Provided that before rejecting any such application, the Authority shall give the applicant an opportunity to remove the objection within such time as may be specified by the Authority:

Provided further that where an application is rejected for the reason that it contains false or misleading information, no such opportunity may be given and the applicant shall not make any application for grant of certificate under these regulations or any other regulations for a period of one year from the date of such rejection.

9. Procedure for grant of certificate of registration.—⁵[(1) The applicant shall submit a proposal as specified under regulation 3. In order to be eligible for registration, the applicant shall be required to qualify, on the date of submission of its proposal, all the technical and commercial parameters as specified by the Authority.]

(2) The Authority may grant the certificate of registration as a central recordkeeping agency on being satisfied that-

- (a) the application for registration is complete in all respects and is accompanied by all documents required therein;
- (b) all information given in the application form is correct;

⁵Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 W.e.f. 25.06.2018. Prior to substitution, this sub-clause read as under:

“(1) The applicant shall submit a proposal in the format as may be specified by the Authority in respect of the selection process under regulation 3. In order to be eligible for registration, the applicant shall be required to qualify, on the date of submission of its proposal, all the technical and commercial parameters as specified by the Authority under the selection process. Out of all proposals received, the best value proposal shall be given the opportunity to apply for certificate of registration.”

- (c) the applicant submitting the application for registration is a bonafide entity and in its opinion, is likely to meet effectively its obligations as the central recordkeeping agency;
- (d) the financial condition and the general character of the management of the applicant are sound;
- (e) the scale of operations and the capital structure of the applicant shall be adequate;
- (f) the interests of the subscribers will be served if the certificate is granted to the applicant and it is competent to discharge its functions as a central recordkeeping agency.

⁶[(3) The Authority upon being satisfied that the applicant satisfies the eligibility criteria as laid down under the Act, the rules and as specified under these regulations, including the provisions of regulation 4, shall grant a certificate of registration to the Applicant in the form specified under Schedule I and send an intimation to this effect to the applicant.]

10. Conditions of certificate of registration.—(1) Any certificate of registration granted by the Authority to an applicant shall be subject to the following conditions, namely,-

(a) where the applicant proposes to change its status or constitution, it shall obtain prior approval of the Authority for continuing to act as the central recordkeeping agency after such change in status or constitution;

⁷[(b) it shall at all times meet the eligibility criteria and other requirements as specified under these regulations:

Provided that the Authority may impose any other conditions as it may deem fit in the interest of subscribers or orderly development of the National Pension System or any other scheme regulated or administered by it or for regulation of the working of the central recordkeeping agency and the central recordkeeping agency shall comply with such conditions.]

⁶ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 W.e.f. 25.06.2018. Prior to substitution, this sub-regulation read as under:

“(3) The Authority on being satisfied that the applicant satisfies the eligibility criteria as specified under the Act, the rules and these regulations and also qualify the selection process specified under regulation 3, shall grant a certificate in the form specified in Schedule I and send the intimation to this effect to the applicant.”

⁷ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 W.e.f. 25.06.2018. Prior to substitution, this sub-clause (b) read as under:

“(b) it shall at all times meet the eligibility criteria and other requirements specified in these regulations:

Provided that the Authority may impose other conditions as it may deem fit in the interest of subscribers or orderly development of the National Pension System or for regulation of the working of the central recordkeeping agency and the central recordkeeping agency shall comply with such conditions.”

- (c) it shall pay the applicable fees in accordance with these regulations;
 - (d) it shall maintain separate books of accounts for all activities as central recordkeeping agency;
 - (e) it shall abide by the provisions of the Act, regulations and the directions, guidelines, notifications and circulars as may be issued there under by the Authority;
 - (f) it shall continuously comply with the disclosure of information;
 - (g) it shall at all times comply with the code of conduct as specified in Schedule II.
- (2) A request for prior approval, under clause (a) of sub-regulation (1) which is complete in all respects shall be disposed off by the Authority within a period of sixty days from the date of receipt of such request and where the decision of the Authority has not been communicated to the applicant within the said period of sixty days, the prior approval shall be deemed to have been granted.
- ⁸[(3) Subject to compliance with the provisions of the Act, rules and regulations, the certificate granted to an applicant shall be valid, unless surrendered by the applicant with the approval of the Authority or suspended or cancelled by the Authority, in accordance with these regulations.]

11. Effect of refusal to grant certificate or expiry of certificate.- (1) Where an existing central recordkeeping agency has failed to make an application or has been refused grant of certificate under these regulations, the central recordkeeping agency shall-

- (a) forthwith cease to act as the central recordkeeping agency;
 - (b) transfer its activities to another entity which has been granted a registration certificate for carrying on such activity;
 - (c) transfer the regulated assets to the new central recordkeeping agency or any other entity as directed by the Authority;
 - (d) make provisions as regards liability incurred or assumed by the central recordkeeping agency;
 - (e) take such other action, within the time limit and in the manner, as may be required under these regulations or as may be directed by the Authority.
- (2) While refusing grant of certificate under these regulations to a central recordkeeping agency, the Authority may impose such conditions as it deems fit for

⁸ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this sub-regulation (3) read as under:

"(3) Subject to compliance with the provisions of the Act, rules and regulations, the certificate granted to an applicant shall be valid for a term of ten years or such other term as may be specified by the Authority during selection process, unless surrendered by the applicant or suspended or cancelled by the Authority in accordance with these regulations."

protection of subscribers' interest and that of other intermediaries and such conditions shall be complied with.

12. Registration fee.—A non-refundable registration fees of rupees twenty five lakh shall be paid by the applicant to the Authority.

13. Annual fee.—(1) The central recordkeeping agency shall pay an annual fee at the rate of 0.05 times of these service charges as specified in regulation 22 before the due date as may be specified by the Authority.

(2) For the year in which the certificate of registration is granted, if the business is done for a part of the year, the central recordkeeping agency shall pay pro rata annual fee on quarterly basis within thirty days from the date of registration. In case, the central recordkeeping agency fails to deposit annual fees on or before the due date, the Authority shall have the right to cancel the certificate of registration of the central recordkeeping agency.

14. Commencement of operations.—⁹[(1) An applicant granted a certificate of registration shall commence operations for which it has been authorized, within six months from the date of grant of such registration:

Provided that if the entity feels that it will not be able to commence the operations within the specified period, it may, before the expiry of the stipulated period of six months, seek an extension from the Authority, by making a written application, together with just cause to be shown.]

(2) The Authority on receipt of the request may examine such request and communicate its decision in writing within a period not exceeding one month. In any case, no extension of time shall be granted by the Authority beyond twelve months from the date of grant of certificate of registration.

(3) Before commencement of operations, the applicant shall ensure that it has executed all the agreements with other intermediaries or any other person as may be specified by the Authority.

⁹ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this sub-regulation (1) read as under:

"(1) An applicant granted a certificate of registration shall commence operations for which it has been authorized, within six months from the date of registration or as may be specified by the Authority at the time of selection process:

Provided that if the entity feels that it will not be able to commence the operations within the specified period, it may, before the expiry of the time limit, seek an extension by a written application to the Authority."

15. ¹⁰[**Tenure and exit of central recordkeeping agency.**—¹¹[(1) Subject to compliance with the provisions of the Act, the rules and regulations, the certificate of registration, granted to a central recordkeeping agency shall remain valid, unless suspended or cancelled by the Authority, or permitted to be surrendered by such central recordkeeping agency, for just cause to be shown. In the event of cancellation, the Authority shall at least thirty days before the date of cancellation, deliver to the central recordkeeping agency, instructions as to the disposal or transfer of the information and regulated assets held by it.]

(2) The tenure of registration of the central recordkeeping agency shall be brought to an end, if the central recordkeeping agency contravenes any of the conditions or clauses stipulated in the certificate of registration, after following the due process as specified under these regulations.]

16. ¹²[***]

17. ¹³[**Process of transfer of assets in case of termination or surrender of**

¹⁰ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this regulation read as under:

“Tenure and exit of central recordkeeping agency.—(1) Subject to compliance with the provisions of the Act, the rules and regulations, the certificate granted to a central recordkeeping agency shall remain valid for a period of ten years from the date of grant of registration, or such other term, as specified, unless suspended or cancelled by the Authority. On the expiry of the tenure of the registration or in the event of cancellation, the National Pension System Trust shall at least thirty days before the date of cancellation, deliver to the central recordkeeping agency, instructions as to the disposal or transfer of the information and regulated assets held by it.”

(2) The tenure of registration of the central recordkeeping agency shall be brought to an end if central recordkeeping agency contravenes any of the conditions or clauses specified in the certificate of registration.”

¹¹ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, this sub-regulation read as under:

“(1) Subject to compliance with the provisions of the Act, the rules and regulations, the certificate of registration, granted to a central recordkeeping agency shall remain valid, unless suspended or cancelled by the Authority, or permitted to be surrendered by such central recordkeeping agency, for just cause to be shown. In the event of cancellation, the National Pension System Trust shall at least thirty days before the date of cancellation, deliver to the central recordkeeping agency, instructions as to the disposal or transfer of the information and regulated assets held by it.”

¹² Omitted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this regulation 16 read as under:

“16. Extension of registration.—The Authority shall through issue of a notice published in the leading newspaper initiate process for fresh registration of a central recordkeeping agency in accordance with these regulations, prior to ninety days or at such other time as may be specified before the date of expiry of tenure of the central recordkeeping agency or may extend the tenure of such agency, for such period, as it may be determined in the interest of the subscribers. Such extension shall be granted for reasons to be recorded in writing. Any extension granted to the central recordkeeping agency upon expiry of tenure of registration shall be binding on the central recordkeeping agency and it shall discharge its functions in accordance with the terms of such extension.”

¹³ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 W.e.f. 25.06.2018. Prior to substitution, this regulation read as under:

“17. Process of transfer of assets in case of termination or expiry of tenure.—The treatment of the regulated assets at the end of central recordkeeping agency’s tenure shall be as follows:-

(a) the central recordkeeping agency software application shall be transferred at zero cost to the new central

certificate of registration.—The treatment of the regulated assets at the end of central recordkeeping agency's tenure shall be as follows:-

- a) the central recordkeeping agency's software application shall be transferred at zero cost to the other central recordkeeping agency or any entity authorized for this purpose by the Authority;
- b) any third party software and components off the shelf specific to the central recordkeeping agency application system, shall also be transferred at zero cost to the other central recordkeeping agency or any other entity authorized for this purpose by the Authority;
- c) dedicated system-specific hardware (if any) both at the primary data center and the Disaster Recovery Center, shall be transferred as per the book value of these assets;
- d) database shall be transferred to the new central recordkeeping agency or any other entity at zero cost.
- e) any incidental costs on account of transfers, shall be borne by the transferor central recordkeeping agency.]

CHAPTER III

FUNCTIONING OF CENTRAL RECORDKEEPING AGENCY- ROLES, RESPONSIBILITIES AND SERVICES

18. Roles and responsibilities of central recordkeeping agency.—¹⁴[(1) The central recordkeeping agency shall generally be responsible for the centralized recordkeeping, administration and customer service functions for all the subscribers under the National Pension System or any scheme regulated or administered by the Authority in accordance with the provisions of the Act, rules and regulations made

recordkeeping agency or any entity authorized for this purpose by the Authority;

(b) any third party software and components off the shelf specific to the central recordkeeping agency application system, shall also be transferred at zero cost to the new central recordkeeping agency or any other entity authorized for this purpose by the Authority;

(c) dedicated system-specific hardware (if any) both at the primary data center and the Disaster Recovery Center shall be transferred as per the book value of these assets;

(d) database shall be transferred to the new central recordkeeping agency or any other entity at zero cost.

(e) any incidental costs on account of transfers, shall be borne by the transferor central recordkeeping agency.”

¹⁴ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this regulation read as under:

“(1) The central recordkeeping agency shall generally be responsible for the centralized recordkeeping, administration and customer service functions for all the subscribers under the National Pension System in accordance with the provisions of the Act, rules and regulations made thereunder, operational service level agreements executed with the National Pension System Trust and standard operating procedure issued by the National Pension System Trust based on the Authority's guidelines.”

thereunder as also operational service level standards or any standard operating procedures or guidelines issued by the Authority.]

(2) Primarily, the roles and responsibilities of the central recordkeeping agency shall be to—

- (a) build, maintain and operate the National Pension System infrastructure, setting up and operating the system including the National Pension System Central Accounting Network;
- (b) act as operational interface for all intermediaries under its system. This shall include interaction with all necessary external agencies to accomplish the operations and commissioning its functions as per regulations;
- (c) set up the Information Technology infrastructure in compliance with the proposed architecture and also developing or scaling up of the Information Technology infrastructure such as data center, disaster recovery center, network and connectivity, call center, centralized back office which includes its appointed Facilitation Center and other related infrastructure as specified in Schedule III;
- (d) develop, upgrade and maintain software application, data migration strategy and other software development artifacts such as system requirement specification, detailed software development plan and schedule, system analysis design report, solution architecture, user manuals and training manuals and other like manuals;
- (e) provide web based access to the Authority and the National Pension System Trust and role based access to other service providers like Trustee Bank, Government departments, pension funds, Point of presence, aggregators and annuity service providers as specified by the Authority;
- (f) provide a periodic Management Information System and information as called for to the Authority, the National Pension System Trust and the Ministry of Finance and to any specified department of the Central Government. Also provide information to State Governments Management Information System and other information as per the terms and conditions of the agreement between it and the State Governments;
- (g) provide a dashboard view to any intermediary or the oversight offices like Principal Account Officer, District Treasury Authority, which shall offer various information to facilitate effective monitoring by such offices;
- (h) assist the Authority and the National Pension System Trust in enforcement of operational guidelines of the Authority or the National Pension System Trust or service providers by providing the required data or information and reports on lapses and errors;
- (i) adapt the recordkeeping and administrative facility for future changes including changes on account of technology advancements, changes in system

specifications including number of subscribers, number of pension fund and schemes, services and functional obligations specified by the Authority;

(j) develop various new functionalities or utilities and establish new processes, provide multiple models of interface for the uploading offices to provide maximum flexibility in terms of operation and for the benefits of the subscribers;

(k) continue with enhancements and development of modules to address changing requirements of various stakeholders;

(l) maintain absolute confidentiality of all records, data and information including subscribers' personal information and data. Produce all this information as and when called for by the Authority or when required by the National Pension System Trust or any other entity authorized by the Authority;

(m) ensure suitable system driven mechanism to avoid duplication across all sectors;

(n) base on the Authority's or authorization and approval, it shall interact and coordinate with other stakeholders under the National Pension System, as per the requirement and to ensure subscribers interests;

¹⁵[(o) comply with the service level agreements with the intermediaries or stakeholders as may be specified by the Authority;]

(p) any other related function necessary for efficient functioning of its system.

(3) The Authority may, in the interest of the subscribers, add, delete or modify or alter the roles and responsibilities or operational and technical parameters as mentioned in sub-regulations (1) and (2) through circular or guidelines or notification issued from time to time.

19.¹⁶[Service to stakeholders or intermediaries.]—The central recordkeeping

¹⁵ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, this sub-regulation read as under:

"(o) comply with the service level agreements with the National Pension System Trust and other intermediaries or stakeholders as may be specified by the Authority;"

¹⁶ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this regulation read as under:

"19. Service to stakeholders or intermediaries.—The central recordkeeping agency is required to establish necessary system and procedure, in order to facilitate record keeping, administration and customer service functions including various statements, Management Information Systems and reports across various stakeholders or intermediaries of National Pension System Architecture viz. subscribers, Trustee Bank, nodal offices (Pay and Accounts Office or Drawing and Disbursal Officer or District Treasury Officer or District Treasury Authority), point of presence, aggregator, pension funds and annuity service providers as may be specified by the Authority in accordance with the guidelines and directions issued by the Authority in terms of the Act, rules and regulations made there under, operational service level agreements executed with the National Pension System Trust and Standard operating procedure issued by the National Pension System Trust on the basis of the guidelines issued in this behalf by the Authority . The central recordkeeping agency shall be required to furnish various reports or information to the nodal offices, the Authority or the National Pension System Trust from time to time or as may be required. The various types of the Management Information System reports generated by the central

agency is required to establish necessary system and procedure, in order to facilitate record keeping, administration and customer service functions including various statements, Management Information Systems and reports across various stakeholders or intermediaries of National Pension System Architecture viz. subscribers, Trustee Bank, nodal offices (Pay and Accounts Office or Drawing and Disbursal Officer or District Treasury Officer or District Treasury Authority), point of presence, other service providers, pension funds and annuity service providers in accordance with the provisions of the Act, rules and regulations, or any guidelines or directions or standard operating procedures issued by the Authority. The central recordkeeping agency shall be required to furnish various reports or information to the nodal offices, the Authority or the National Pension System Trust from time to time or as may be required. The various types of the Management Information System reports generated by the central recordkeeping agency, shall include,—

- (a) number of Permanent Retirement Account Number issued on a daily basis and Permanent Retirement Account Number request pending;
- (b) funds deposited with the Trustee Bank;
- (c) error or discrepancy or exception reports on the National Pension System Contributions Accounting Network or pension funds or Trustee Bank;
- (d) scheme preferences report;

recordkeeping agency, shall include,—

- (a) *number of Permanent Retirement Account Number issued on a daily basis and Permanent Retirement Account Number request pending;*
- (b) *funds deposited with the Trustee Bank;*
- (c) *error or discrepancy or exception reports on the National Pension System Contributions Accounting Network or pension funds or Trustee Bank;*
- (d) *scheme preferences report;*
- (e) *monthly or quarterly or periodic reports, as may be specified;*
- (f) *Service Level Agreements compliance reports (service levels and Information Technology infrastructure performance);*
- (g) *status of complaints (nodal offices, point of presence, aggregators);*
- (h) *complaints resolution status reports;*
- (i) *performance report of pension funds, nodal offices, point of presence, aggregators;*
- (j) *compliance reports on pension funds and annuity service providers and other stakeholders;*
- (k) *report on errors, lapses and discrepancies of pension funds, nodal offices, point of presence, aggregators;*
- (l) *any other reports as required by the Authority or the National Pension System Trust.*

Generation of these reports shall be automated and system driven with suitable audit trail. The application so designed shall provide a view for the Departments, the Authority or the National Pension System Trust to access the reports automatically. In addition, application should also provide the necessary functionalities for generation of queries on variety of information contained in the central recordkeeping agency database. The query results shall be exportable to desired formats as per the requirements of the National Pension System Trust. The National Pension System Trust shall be able to demand any other information/clarification required thereof through the interface.”

- (e) monthly or quarterly or periodic reports, as may be specified;
- (f) Service Level Agreements compliance reports (service levels and Information Technology infrastructure performance);
- (g) status of complaints (nodal offices, point of presence, other service providers);
- (h) complaints resolution status reports;
- (i) performance report of pension funds, nodal offices, point of presence, other service providers;
- (j) compliance reports on pension funds and annuity service providers and other stakeholders;
- (k) report on errors, lapses and discrepancies of pension funds, nodal offices, point of presence, other service providers;
- (l) any other reports as required by the Authority or the National Pension System Trust.

Generation of these reports shall be automated and system driven with suitable audit trail. The application so designed shall provide a view for the Departments, the Authority or the National Pension System Trust to access the reports automatically. In addition, application should also provide the necessary functionalities for generation of queries on variety of information contained in the central recordkeeping agency database. The query results shall be exportable to desired formats as per the requirements of the National Pension System Trust. The National Pension System Trust shall be able to demand any other information/clarification required thereof through the interface.]

20. The central recordkeeping agency shall provide the following functional architecture as per the service requirements of various stakeholders, namely—

(a) the central recordkeeping agency interface.- This function of the central recordkeeping agency primarily arises due to its interfacing requirements associated with the service delivery needs to various stakeholders. The functional architecture shall permit transactions of all types to be undertaken by customers and entities such as Permanent Retirement Account Number account opening, pension fund transfer information, switching investment preference, registering grievances, and other activities. The system shall be vastly scalable, secure and reliable and should have the necessary structure for incorporating future requirements associated with service delivery by the intermediaries under the National Pension System;

(b) the central recordkeeping agency activities.- In order to ensure delivery of the services it shall take up necessary activities for processing the information obtained from stakeholders. These activities include, but not limited to, consolidated

contribution and switching, instruction, Permanent Retirement Account Number, account generation, compile retirement information, trustee account reconciliation, post fund returns. The functional architecture shall have the provision for adding any additional stakeholder instruction into the overall structure as per the requirements of the Authority;

(c) the central recordkeeping agency data-It shall maintain a repository of data to support interfacing requirements and activities under the National Pension System. This includes maintaining amongst other, data relating to subscribers, accounting, investment, pension contribution, pension funds scheme performance, Trustee Bank communication, participating states, organizations, pension funds and annuity service providers;

(d) modification of role, function or functional parameters- The Authority may modify the role, functions or operational parameters of the central recordkeeping agency as may be specified by it through circular or guideline or notification.

21. Service levels for central recordkeeping agency.—The central recordkeeping agency shall adhere to various service levels as specified by the Authority or as required by the National Pension System Trust, in course of developing application, setting up of Information Technology infrastructure and overall operations and maintenance activities. The service levels with respect to performance requirements shall cover the following key parameters, as applicable, for all components under the central recordkeeping agency's scope,-

- (a) availability;
- (b) scalability;
- (c) security;
- (d) manageability;
- (e) performance;
- (f) reliability;
- (g) maintenance;
- (h) extendibility;
- (i) interoperability.

¹⁷[The central recordkeeping agency shall be required to strictly adhere to all the

¹⁷ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, this para 2 of regulation 21 read as under:

"There shall be strict adherence to the stated service levels and shall be monitored by the National Pension System Trust. The National Pension System Trust shall reserve the right to appoint an external agency to audit the compliance to service levels as well as all security and performance components. The central recordkeeping agency shall be required to strictly adhere to all the service levels specified by the Authority or as required by the National Pension System Trust under the following categories, namely:-

(i) service operations and maintenance for each stakeholder under the National Pension System;
(ii) performance requirements with respect to application, architecture and technology platform, network, hardware and human resources and other like things as may be specified by the Authority."

service levels specified by the Authority under the following categories, namely:-

- (i) service operations and maintenance for each stakeholder under the National Pension System;
- (ii) performance requirements with respect to application, architecture and technology platform, network, hardware and human resources and other like things as may be specified by the Authority.]

22. ¹⁸[**Service fees or charges.**—(1) For providing services to the subscribers, as specified under these regulations, the central recordkeeping agency shall be entitled to collect service charges, in such mode and manner, as may be approved by the Authority, subject however that such fee or charges shall be determined through a price discovery process to be initiated by the Authority, after issuance of guidelines for such price discovery.

(2) The process mentioned under sub-regulation (1) shall be initiated by the Authority, upon notification of these provisions or regulations and thereafter upon conclusion of every five year period, from the last of such price discovery process:

Provided that in case of an applicant who has been granted registration, after the price discovery process, shall offer its services as a central recordkeeping agency, at such of the price, as per the guidelines on price discovery issued by the Authority and until the next determination through a fresh price discovery process:

Provided that an existing central recordkeeping agency registered with the Authority through a selection process after the notification of Act and regulations there under, shall continue to offer the services at the same price, on the basis of which such registration has been originally granted and for such period. Pursuant to expiry of the original period, such central recordkeeping agency shall be entitled to offer its services, at such of the price, as per the guidelines on price discovery issued by the Authority.]

23. Exit management Plan.—The central recordkeeping agency shall prepare and provide the Authority an exit management plan covering in detail the aspects specified in these regulations. Such exit management plan for the first time shall be provided to the Authority on or before the date specified by the Authority and thereafter, for every completed twelve months following the specified date. The same may be updated and provided to the Authority within fifteen days of the expiry of the preceding twelve months. The cost of preparation of such exit

¹⁸ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this regulation 22 read as under:

“Service fees or charges.—For providing the services as specified under these regulations to the subscribers, the central recordkeeping agency shall collect service charges, on the basis and in the manner, as may be approved by the Authority. The method of levy and recovery of charges for various services provided by the central recordkeeping agency shall be as determined by the Authority. “

management plan shall be borne by the central recordkeeping agency. The exit management plan shall contain the details thereof including the following-

¹⁹[(a) a detailed program of the transfer process including details of the means to be used to ensure continuing provision of the services throughout the transfer process or until the cessation of the services and of the management structure during the transfer;]

(b) modalities for communication with the central recordkeeping agency's subcontractors, staff, suppliers, service providers and any related third party as are necessary to avoid any detrimental impact on the project's operations as a result of the transfer;

(c) provisions for contingent support to the replacement agency for a reasonable period after the transfer.

24. Redressal of subscriber grievances.—The overall responsibility of the central recordkeeping agency for redressal of subscriber grievances shall be as provided under the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015.

25. Separation of National Pension System accounts and activities from other businesses.—The central recordkeeping agency shall ensure that its activities and business and other matters related to National Pension System including, maintenance of accounts, income, expenditure, flow of funds, records, data and regulated assets in respect of the National Pension System are maintained separately.

CHAPTER IV

INSPECTION AND AUDIT

26. Inspection and audit.—²⁰[(1) The Authority may, at least once in a year and as decided by the Authority, undertake directly or through its authorized representative or auditor an inspection and audit of the books, accounts, records

¹⁹ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, this sub-regulation read as under:

"(a) a detailed program of the transfer process that shall be used in conjunction with a replacement agency and the National Pension System Trust, including details of the means to be used to ensure continuing provision of the services throughout the transfer process or until the cessation of the services and of the management structure during the transfer;"

²⁰ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, this sub-regulation read as under:

"(1) The Authority may, if it considers necessary at any time, undertake directly or through its authorized representative or auditor an inspection and audit of the books, accounts, records including the telephone records and electronic records and documents of the central recordkeeping agency for any purpose, including the purposes as specified under this regulation."

including the telephone records and electronic records and documents of the central recordkeeping agency for any purpose, including the purposes as specified under this regulation.]

(2) The purposes referred to in sub-regulation (1) may include,-

- (a) to ascertain the infrastructural capabilities, systems and procedures;
- (b) to ensure that the books of account, records including telephone records and electronic records and documents are being maintained in the manner required under these regulations;
- (c) to ascertain whether adequate internal control systems, procedures and safeguards have been established and are being followed by the central recordkeeping agency;
- (d) to ascertain whether the provisions of the Act or the rules or regulations made thereunder or circulars, guidelines or notifications issued by the Authority are being complied with;
- (e) to inquire into the complaints received from subscribers, nodal offices, intermediaries or any other person on any matter having a bearing on the activities assigned by the Authority to the central recordkeeping agency;
- (f) to inquire *suo motu* into such matters as may be deemed fit in the interest of subscribers.

(3) The Authority may,-

- (a) appoint one or more authorized representatives or, appoint a qualified auditor to undertake the inspection or audit referred to in sub-regulation (1);
- (b) appoint a qualified valuer or direct a qualified valuer to be appointed by the central recordkeeping agency, if so considered necessary by the Authority and the expenses for carrying out any valuation under this clause shall be borne by the central recordkeeping agency.

²¹[Explanation.- For the purposes of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from section 226 of the Companies Act, 1956 (1 of 1956) or section 139 of the Companies Act, 2013.]

27. Notice before inspection or audit.—(1) Before undertaking an inspection or audit under regulation 26, the Authority or its authorised representative or the auditor shall give ten working days' notice to the central recordkeeping agency:

Provided that no notice shall be required if the Authority is satisfied that an

²¹ Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, this explanation under sub-regulation (3)(b) read as under:

“Explanation.- For the purposes of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from section 226 of the Companies Act, 1956 (1 of 1956).”

inspection or audit is required for immediate safeguarding of the interest of the subscribers.

(2) During the course of an inspection or audit, the central recordkeeping agency against whom the inspection or audit is being carried out shall be bound to discharge its obligations as provided in these regulations.

28. Obligations on inspection and audit.—(1) It shall be the duty of the central recordkeeping agency, the affairs of which is being inspected or audited, and of every director, officer and employee thereof, to produce to the Authority, or its authorized representative or auditor, such books, accounts, records and other documents in its custody or control and furnish to it or him with such statements and information relating to the activities entrusted to it by the Authority, as it or he may require, within such reasonable period as may be specified.

(2) The central recordkeeping agency shall allow the Authority or its authorized representative or the auditor to have a reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records, documents and computer data in the possession of the central recordkeeping agency or such other person and also provide copies of documents or other materials which in the opinion of the Authority or its authorized representative or auditor are relevant for the purpose of the inspection or audit.

(3) It shall be the duty of the central recordkeeping agency to give to the Authority, or its authorized representative or auditor all assistance in connection with the inspection and audit which the Authority or its authorized representative, or auditor may reasonably require.

29. Submission of report.—(1) On completion of the inspection or audit, a report shall be submitted to the Authority, which after consideration of the report, may take such action as it may deem fit and appropriate in the interest of the subscribers.

(2) The Authority may *suo motu* or after consideration of the inspection or audit report, as the case may be, order an investigation or inquiry to be conducted in the matter.

30. Payment of inspection and audit fees.—The Authority shall be entitled to recover from the central recordkeeping agency such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative under sub-regulation (1) of regulation 26.

31. ²²[***]

²² Omitted by PFRDA (Central Recordkeeping Agency) Regulation ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to omission, regulation 31 read as under:

"31. Inspection and audit by National Pension System Trust.—(1) The National Pension System Trust shall undertake directly or through its authorized representative, inspection or audit or both of the central

CHAPTER V

SUSPENSION OR CANCELLATION OF CERTIFICATE AND ACTION IN CASE OF DEFAULT

32. Cancellation or suspension of certificate of registration.—(1) Where any central recordkeeping agency which has been granted a certificate of registration under these regulations—

- (a) fails to comply with any conditions subject to which a certificate of registration has been granted to it;
- (b) contravenes any of the provisions of the Act, rules or regulations made or any guidelines or notifications, directions, instructions or circulars issued there under;
- (c) contravenes any of the provisions of the agreements entered into with other intermediaries;
- (d) indulges in unfair trade practices or conducts its business in a manner prejudicial to the interests of the subscribers;
- (e) fails to furnish any information as required by the Authority relating to its area of operations;
- (f) does not submit periodical returns as required under the Act or by the Authority or NPS Trust;
- (g) does not cooperate in an inquiry conducted by the Authority;
- (h) commits any acts of defaults as mentioned under section 28 of the Act;
- (i) any other reason which in the opinion of the Authority warrants for suspension, cancellation or withdrawal of the certificate of registration granted.

The Authority may, without prejudice to any other action under the Act, regulations, directions, instructions or circulars issued there under, by order take such action in the manner provided under these regulations including cancellation or suspension of the registration of such central recordkeeping agency and such other action, as may be deemed appropriate:

(2) The Authority may without prejudice to the powers under sub-regulation (1) instead of cancelling or suspending the certificate of registration, direct for varying or modifying the terms and conditions of the certificate of registration, as it may

recordkeeping agency, on an annual basis or at such other period as may be specified by the Authority in relation to operational Service Level Agreements in accordance with the provisions of Pension Fund Regulatory and Development Authority (National Pension System Trust) Regulations, 2015. The central recordkeeping agency shall allow the National Pension System Trust, or its authorized representative to have a reasonable access to the premises occupied by it, books of accounts, records, technology infrastructure, subscriber data and provide necessary information as may be required by it for the purpose of such inspection or audit, as the case may be.—

(2) The National Pension System Trust shall be entitled to recover from the central recordkeeping agency such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative.

(3) The scope of audit or inspection may be modified by the Authority as may be specified from time to time.”

deem fit or pass any other order, as may be deemed beneficial in the interest of the subscribers.

(3) The Authority may resort to any measures including appropriation of the regulated assets of the central recordkeeping agency as specified under sub-section (3) of section 21 of the Act.

(4) The central recordkeeping agency once registered shall have to ensure that the eligibility conditions as mentioned in these regulations are strictly adhered to during the entire currency of the registration period and any extension thereto, failing which the registration certificate may be cancelled. A certificate evidencing compliance with the eligibility conditions shall have to be furnished by the registered central recordkeeping agency to the Authority on annual basis within thirty days of closure of accounts for the financial year.

33. Surrender of any certificate of registration.—(1) Any central recordkeeping agency, which has been granted a certificate of registration under the Act or the regulations made thereunder, desirous of giving up its activity and surrendering the certificate, may make a request for such surrender to the Authority.

(2) While disposing of a request under these regulations, the Authority may require the concerned central recordkeeping agency to satisfy the Authority of the factors as it deems fit, including but not limited to the following: –

(a) the arrangements made by the central recordkeeping agency at its own costs and expenses for maintenance and preservation of records and other documents required to be maintained under the Act, rules and regulations and guidelines;

(b) redressal of subscriber grievances;

(c) transfer of records, regulated assets at its own cost and expense;

(d) the arrangements made by it for ensuring continuity of service to the subscribers;

(e) defaults or pending actions, if any.

(3) While accepting the surrender request, the Authority may impose such conditions upon the central recordkeeping agency as it deems fit for the protection of interest of the subscribers of the National Pension System and the central recordkeeping agency concerned shall comply with such conditions.

(4) No central recordkeeping agency shall be permitted to surrender its certificate, in respect of which any action for default has been initiated or has been contemplated by the Authority.

34. Effect of suspension, cancellation or surrender of certificate.—(1) On and from the date of suspension or cancellation of the certificate, the concerned central recordkeeping agency shall—

- (a) not undertake any additional assignment or collect any new information from the subscriber. During the period of suspension of the certificate, it shall cease to carry on any activity in respect of which the certificate of registration had been granted;
- (b) allow its subscribers to transfer, as the case may be, their records, money or assignments or allow the National Pension System Trust to withdraw any assignment given to it, without any additional cost;
- (c) make provisions as regards liabilities incurred or assumed by it;
- (d) take such other action including the action relating to any records or documents and information of the subscribers that may be in the custody or control of such central recordkeeping agency, within the timelimit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority, while passing the order under these guidelines or otherwise;
- (e) transfer or dispose of the regulated assets in the manner as may be directed by the Authority at its own cost.

(2) On and from the date of surrender or cancellation or suspension of the certificate of registration, the concerned central recordkeeping agency shall,-

- (a) return the certificate of registration so cancelled to the Authority and shall not represent itself to be a holder of the certificate of registration for carrying out the activity for which such certificate had been granted;
- (b) cease to carry on any activity in respect of which the certificate had been granted;
- (c) transfer its activities to another central recordkeeping agency, as directed by the Authority, holding a valid certificate of registration to carry on such activities and allow its subscribers to transfer their records or assignments to the transferee entity, without any additional cost;
- (d) make provisions as regards liability incurred or assumed by it;
- (e) take such other action including the action relating to any records or documents and assets of the subscribers that may be in the custody or control of such central recordkeeping agency, within the timelimit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority while passing order under these guidelines or otherwise;
- (f) transfer or dispose of the regulated assets in the manner as may be directed by the Authority.

35. Appointment of designated authority.—(1) Where it appears to the designated member that any central recordkeeping agency which has been granted certificate of registration under the Act, these regulations or any other concerned

person has committed any default of the nature specified in regulation 32, he may appoint an officer not below the rank of a Chief General Manager, or any other officer of an equivalent rank as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

36. Issuance of notice.—(1) The designated authority shall, if it finds reasonable grounds to do so, issue a notice to the central recordkeeping agency or any other concerned person requiring it to show cause as to why the certificate of registration granted to it, should not be suspended or cancelled or why any other action provided herein should not be taken.

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act, regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions of documents, reports containing the findings arrived at in an investigation or inspection, if any, carried out.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

37. Reply by noticee.—(1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter *ex parte* recording the reasons for doing so and make recommendation as the case may be on the basis of material facts available before him.

38. Action in case of default.—After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, regulations, directions or circulars administered by the Authority, the designated authority shall submit a report, where the facts so warrant, recommending,-

(a) suspension of certificate of registration for a specified period;

(b) cancellation of certificate of registration;

- (c) prohibiting the noticee to take up any new assignment or contract or launch new scheme for the period specified in the order;
- (d) debarring a principal officer of the noticee from being employed or associated with any registered intermediary or other registered person for the period specified in the order;
- (e) debarring a branch or an office of the noticee from carrying out activities for the specified period;
- (f) The Authority may resort to any measures including appropriation of the regulated assets of the central recordkeeping agency as specified in sub-section (3) of section 21 of the Act;
- (g) warning the noticee.

39. Procedure for action on recommendation.—(1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show-cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee to submit its written representation as to why the action, including passing of appropriate direction, should not be taken.

(2) The noticee may, within twenty one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an opportunity of being heard, as expeditiously as possible and endeavor shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

(3) The designated member may pass a common order in respect of a number of noticees where the subject matter in question is substantially the same or similar in nature.

40. Intimation of order.—(1) Every report made by a designated authority and every order passed by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the central recordkeeping agency or any person concerned and also placed on the website of the Authority.

41. Penalty and adjudication.—The imposition of penalty, if any, on the central recordkeeping agency or any person concerned shall be in accordance with the provisions of the Act and the Pension Fund Regulatory and Development Authority (Procedure for Inquiry by Adjudicating Officer) Regulations, 2015.

42. Appeals to Securities Appellate Tribunal.—The central recordkeeping agency or any person concerned, aggrieved by an order under these regulations

may, prefer an appeal to the Securities Appellate Tribunal against such order in accordance with the provisions of sub-section (1) of section 36 of the Act.

Explanation—For the purposes of this Chapter—

- (a) “designated authority” means an officer of the Authority appointed under sub-regulation (1) of regulation 35;
- (b) “designated member” means the Chairperson or a whole-time member of the Authority designated for the purpose;
- (c) “noticee” means the person to whom a notice has been issued under this Chapter.

CHAPTER VI

MISCELLANEOUS

43. Confidentiality.— The central recordkeeping agency shall maintain absolute confidentiality with respect to all records, data and information received or acquired by it during the course of its working. It shall not, without the prior permission of the Authority, produce or share such data or information as evidence, or for any other purpose, except as required by the due process of law.

44. Management by administrator.—Without prejudice to the powers of the Authority under section 31 of the Act, if at any time the Authority has reason to believe that the central recordkeeping agency is acting in a manner likely to be prejudicial to the interest of subscribers, it may, after giving the central recordkeeping agency an opportunity of being heard, make a report thereon to the Central Government. If the Central Government, after considering the report is of the opinion, that it is necessary or proper to do so, it may appoint an Administrator to manage the affairs of the central recordkeeping agency, as the case may be, under the direction and control of the Authority, in such manner as may be specified by notification.

45. Conflict of interest—The central recordkeeping agency shall avoid conflict of interest and make adequate disclosure of its interest and shall put in place a mechanism to resolve any conflict of interest situation that may arise in the conduct of its business or where any conflict of interest arises, shall take reasonable steps to resolve the same in an equitable manner. The central recordkeeping agency shall make appropriate disclosure to Authority of its possible source or potential areas of conflict of duties and interest while acting as the central recordkeeping agency which would impair its ability to render fair, objective and unbiased services.

46. Compliance and corporate governance.—(1) The central recordkeeping agency shall ensure that good corporate policies and corporate governance is in place. It shall not engage in fraudulent and manipulative transactions and shall not indulge in any unfair competition including resorting to unfair means for inducing another intermediaries of the Authority, which is likely to harm the interests of

other intermediaries or subscribers or is likely to place such other intermediaries in a disadvantageous position while competing for or executing any assignment.

(2) The central record keeping agency shall take adequate and necessary steps to ensure that continuity in data and record keeping is maintained and that the data or records are not lost or destroyed. It shall also ensure that for electronic records and data, up-to-date back up is always available with it.

(3) The central recordkeeping agency shall comply with the directions given to it by the Authority, and shall co-operate with any person or entity designated by the Authority, as and when required and shall not make any untrue statement or suppress any material fact in any documents, reports, papers or information furnished to the Authority or neglect or fail or refuse to submit to the Authority or other agencies with which it is registered, such books, documents, correspondence and papers or any part thereof as may be demanded or requested from time to time.

(4) The central recordkeeping agency shall ensure that any change in its registration status or any penal action taken by the Authority or any material change in financials which may adversely affect the interests of other intermediaries or subscribers is promptly informed to the Authority and any business remaining outstanding is transferred to another registered person in accordance with any instructions of the Authority and as per the provisions of the relevant regulations.

(5) The central recordkeeping agency shall maintain an appropriate level of knowledge and competency and abide by the provisions of the Act, rules, regulations, circulars and guidelines issued by the Authority, Central Government, or any other applicable statutory or regulatory body, as the case may be.

(6) ²³[The Central Recordkeeping Agency shall promptly inform the Authority about any action or legal proceedings initiated against it, its directors or its principal officers in the past including the pending proceedings, as well as those which have been initiated after grant of registration certificate, for any material breach or non-compliance by them of any law, rules, regulations, and directions of the Authority or of any other regulatory body or Government.]

47. Appointment of Compliance officer.—(1) The central recordkeeping agency must appoint a compliance officer who shall be responsible for monitoring compliance by it of the provisions of Act, rules and regulations, notifications, guidelines, instructions issued by the Authority.

²³ Substituted by PFRDA (Central Recordkeeping Agency) Regulation (Second Amendment) Regulations, 2020 w.e.f. 29.07.2020. Prior to substitution, this sub-regulation (6) read as under:

“(6) The central recordkeeping agency shall ensure that the Authority is promptly informed about any action, or legal proceedings initiated against it in respect of any material breach or non-compliance by it, of any law, rules, regulations, and directions of the Authority or of any other regulatory body.”

(2) The compliance officer must immediately and independently report any non-compliance observed by him or her to the Authority.

48. Power of Authority to issue clarifications.—In order to remove any difficulties in the application or interpretation of these regulations, the Authority shall have the power to issue clarifications and guidelines in the form of notes or circulars which shall be binding on the central recordkeeping agency or any person connected with it.

³¹[**SCHEDULE I**

**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(CENTRAL RECORDKEEPING AGENCY) REGULATIONS, 2015**

[See regulation 9 (3)]

CERTIFICATE OF REGISTRATION

In exercise of the powers conferred under sub-section 3 of Section 27, read with sub-section (1) of Section 21 of the Pension Fund Regulatory and Development Authority Act, 2013, the Authority hereby grants this certificate of registration to _____ as a central record keeping agency on this day of _____. This certificate shall remain valid unless surrendered by the applicant and accepted by the Authority or suspended or cancelled by the Authority.

Registration Code for this Central Recordkeeping Agency is _____

Date:

Place:

Authorised Signatory]

³¹ “Substituted by PFRDA (Central Recordkeeping Agency) Regulation ([First Amendment](#)) Regulations, 2018 w.e.f. 25.06.2018. Prior to substitution, this SCHEDE I read as under:

“SCHEDULE I

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

(Central recordkeeping agency) Regulations, 2015

{See regulation 9 (3)}

CERTIFICATE OF REGISTRATION

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

CERTIFICATE OF REGISTRATION

Pension Fund Regulatory and Development Authority hereby grants this certificate of registration to _____ as a central recordkeeping agency on this day of _____. This certificate is valid for a period of _____ year from the date of issue. Registration Code for this Central Recordkeeping Agency is _____

Date:

Place:

Authorised Signatory”

SCHEDULE II**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(CENTRAL RECORDKEEPING AGENCY) REGULATIONS, 2015****[See regulation 10 (1) (g)]****CODE OF CONDUCT**

The central recordkeeping agency shall,—

- (1) Act with integrity, competence, diligence, respect, and in an ethical manner with all intermediaries and subscribers under the National Pension System or other pension scheme regulated by the Authority.
- (2) Exercise professional diligence while dealing with subscribers, which implies a standard of skill and care that is commensurate with honest market practice, good faith and the different profiles of consumers.
- (3) Prohibit from indulging in unfair conduct, which includes conduct that is misleading or abusive, while dealing with subscribers. The unfairness of any conduct shall be gauged based on whether it interferes with the ability of the subscriber to make an informed transactional decision.
- (4) Shall not disclose private/confidential information unless the prior written informed consent of the subscriber has been obtained, or the disclosure is required under law or in other identified circumstances
- (5) Have appropriate internal mechanisms to redress consumer complaints and consumers should be adequately informed of such mechanisms
- (6) Place the interests of the National Pension System and its subscribers above their own personal interests.
- (7) Be loyal to the National Pension System and use reasonable care and exercise independent professional judgment while executing its roles and responsibilities under the National Pension System.
- (8) Make full and fair disclosures of all matters that shall reasonably be expected to impair its independence and objectivity or interfere with its duties to the National Pension System. Central recordkeeping agency must ensure that such disclosures are prominent, are delivered in plain language, and communicate the relevant information effectively to Authority or National Pension System Trust.
- (9) Maintain independence and objectivity by, among other actions, avoiding conflicts of interest, refraining from self-dealing, and refusing any gift that shall reasonably be expected to affect their loyalty to the National Pension System.
- (10) Abide by all applicable laws, rules, and regulations, including the terms of the documents under National Pension System.

- (11) Maintain confidentiality and protection of National Pension System and subscriber information.
- (12) Communicate with subscribers (as may be applicable) and supervisory authorities in a timely, accurate, and transparent manner.

SCHEDULE III

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (CENTRAL RECORDKEEPING AGENCY) REGULATIONS, 2015

[See regulation 18 (2) (c)]

INFRASTRUCTURE REQUIREMENTS

The following Infrastructure requirements are indicative and shall be subject to change in line with emerging technologic requirements as may be specified by the Authority.

(1) Network Requirement

All the components of the central recordkeeping agency network solution and the software application should be designed with resilience to maintain the 24x7 services to all the stakeholders. A checklist of resilient equipment and component should be mentioned by the central recordkeeping agency. It is the responsibility of the central recordkeeping agency to design and deploy a network to ensure 24x7 services of the software application. The functional aspects of the technical infrastructure architecture are given below, but the central recordkeeping agency is expected to give the detailed solution. Response expected from central recordkeeping agency's with regard to network solution should include the following.-

- (a) Technical overview;
- (b) Detailed Network diagram showing major components of the solution;
- (c) LAN and WAN components;
- (d) Connectivity and technical specifications with regard to connectivity;

The network solution may be designed on the scope and guidelines given below.-

- (a) Design, installation & commissioning of the LAN and WAN;
- (b) The scope of work will also include IP addressing, planning for Redundancy & Security, etc. for various locations of user access as specified by Authority;
- (c) Maintenance of network links between the stakeholders and the central recordkeeping agency's data center shall be the responsibility of the central recordkeeping agency.-
 - (i) The bandwidth requirements for meeting the Expected Performance

Requirement should be carefully assessed by the central recordkeeping agency's;

- (ii) The special requirements of the bandwidth at peak-times on peak-dates have to be assessed for performance complying with the Expected Performance Requirements;
- (iii) Redundancy in the form of alternative lines of connectivity like leased lines, ISDN, OFC, RF Links etc. will have to be provided for;
- (iv) An efficient system of monitoring the network performance and availability should be instituted for 24x7 functioning;
- (v) Internet bandwidth requirements at the Data Center will also have to be assessed by the central recordkeeping agency's so as to ensure compliance with the expected performance level;

(d) All the Networking Elements (Routers, Switches and Firewall) should be from the same or compatible OEM;

(e) Local Area Network connectivity,-

- (i) central recordkeeping agency shall design the complete LAN architecture for the application;
- (ii) central recordkeeping agency's has to plan and design the structured cabling and power cabling and all related works for the successful installation and commissioning of the LAN.

(f) IP addressing,-

- (i) central recordkeeping agency has to design the IP-addressing schemes for the LAN and the WAN;
- (ii) central recordkeeping agency needs to design IP addressing keeping in mind the implementation of a Disaster Recovery location also.

(g) Network Redundancy and Security,-

- (i) central recordkeeping agency must consider in the design that redundancy should be available at all critical points of the network;
- (ii) central recordkeeping agency must make sure that all primary links shall be properly backed up as required in the document;
- (iii) central recordkeeping agency shall ensure by proper and careful design of necessary configuration & security policies for the LAN and WAN networks.

(h) central recordkeeping agency has to be responsible for provisioning of the required connectivity services for successful and timely implementation between the Authority's location/s and its premises. It will be responsible for all service related issues which may arise with the bandwidth provider,-

- (i) central recordkeeping agency has to submit all relevant documents pertaining to the entire network, for Remote Management of the Network. This should minimally cover the User Manuals, Operation Manuals, Manufacturer Supplied Technical Documentation, Configuration of all the Network Devices, all relevant diagrams/documentation required in hard copy as well as soft-copy;
- (ii) central recordkeeping agency should provide free-of-cost orientation training for two man weeks to concerned officers of the Authority or its identified personnel in operation, testing, maintenance of hardware and software of the network equipment, interconnection details of attached hardware, general network capabilities and technologies involved and configuration and troubleshooting of the equipment.

(2) Call center,-

The subscribers of National Pension System are spread across the length and breadth of the country. In order to provide better service to them the Authority requires that the central recordkeeping agency should establish an Inbound Call Center with the following service features.-

- (a) Separate Toll free numbers for institutions and subscribers;
- (b) Interactive voice response or IVR;
- (c) Hindi / English speaking customer service executives;
- (d) Scaling up on pro-rata basis to meet the subscriber needs;
- (e) The average wait time for a caller should never exceed 3 minutes.

However, the Authority may direct central recordkeeping agency on extending further services or scaling up. The Call Center strategy, delineated below, attempts to provide the right kind of services to the subscribers spread across the nation. It should be possible to scale up each component as and when growth in demand occurs. Key requirements from call centre are provided below.-

- (a) There should be a response and identification system wherein the caller will be guided through the call login process and send his identification for verification using a unique T Pin;
- (b) It should use the same database and complaint registering software which is used for call logging on the internet;
- (c) There should be provision for operator assistance and call escalation;
- (d) There should be strict adherence to declared service levels and it should be monitored by designated personnel;
- (e) Authority may if it deems fit appoint an external agency to audit the security and compliance of the servicelevels.

(3) Data center,-

The Data Center is the central engine on which depends the quality of services to the stakeholders. Its design, implementation and management should be well conceived by central recordkeeping agency. The data center should provide the following.-

- (a) Secure hosting;
- (b) Standard technologies;
- (c) Guaranteed service levels;
- (d) High quality support, operation and monitoring of the application;
- (e) Data and Application availability seven days a week, twenty-four hours a day;
- (f) Centralized network management and operations capability;
- (g) Facility for centralized management of enterprise client/server systems;
- (h) Custom Security options, Multiple security levels;
- (i) Backup and Archival Services;

(4) Space/rack requirement.- The requirement of rack space should be assessed and proposed by the central recordkeeping agency with a plan to store and maintain master and transaction data.

(5) Bandwidth Requirement.- The requirement of bandwidth should be assessed and proposed by the central recordkeeping agency in tune with the requirements taking into consideration the various redundancy mechanisms required to maintain service level compliance and uptime needs as specified by Authority.

(6) Data center related scope of services,- The services required amongst other would fall under the following category.-

- (a) Server & application hosting;
- (b) Performance optimization.

(7) Disaster recovery center.-

The Business Continuity Solution for central recordkeeping agency system should ensure delivery of services to the stakeholders in the event of complete failure of the central recordkeeping agency Data Centre. The DR site must be invoked automatically when the production site fails to provide its services. Central recordkeeping agency is required to submit a detailed architecture and components of the DR solution. DR site shall be setup and maintained by the central recordkeeping agency.

The following are the requirements of the DR site.-

- (a) The DR site should be designed as the backup (mirror) site to the production site,

- (b) central recordkeeping agency has to offer an optimized, connectivity solution from the central recordkeeping agency application site to the DR Site;
- (c) The DR Site needs to deploy the entire central recordkeeping agency application solution;
- (d) central recordkeeping agency needs to ensure that the DR Site is kept current with the latest version of the application builds, and all solution components;
- (e) central recordkeeping agency shall simulate routine tests to ensure that the fail-over to the DR Site happens, without any service downtime. central recordkeeping agency may consider running all services and transactions off the DR Site, at least once in three months, on a non-peak day;
- (f) central recordkeeping agency will have to perform DR drills every quarter of the year;

(8) Backup and recovery.-

Considering the magnitude of operations and the criticality of the data handled by central recordkeeping agency, the central recordkeeping agency has to ensure business continuity plan be put into place. For continuity of operations the Applicant needs to propose a solution for a replication site and regular risk assessment strategies. The Applicant shall put in place.-

- (a) A documented back up strategy and recovery wherein back up schedules and responsibilities are clearly laid out at an organization level;
- (b) The back-up media should be stored in a secured place and any incidence occurring due to misplacement of media should be immediately reported to Authority;
- (c) There should be a regular and updated anti-virus strategy;
- (d) All archival media should be stored in suitable facilities and one copy each of media should be stored in fire proof facilities in the premises;
- (e) There should be a copy of media stored outside the premises;
- (f) There should be regularly scheduled restore facilities to test the health of the archive backups and the media;
- (g) Back up log should be maintained for a period of two year;
- (h) All systems – applications, data tuned parameters and critical hard copy documents would be regularly backedup;

The Authority may if it deems fit conduct an audit of the backup media through its officers or through an external agency.

(9) Disaster recovery plan,-

Central recordkeeping agency must ensure the following.-

- (a) There should be a documented disaster recovery and business recovery plan with regards to its operations;
- (b) The Applicant must have a replication site at a location not in the physical proximity of the premises;
- (c) The Applicant must ensure near real time replication of the transaction data of the live server;
- (d) The replication site should be hosted with the same physical and technical security requirements as the primary sites;
- (e) There should be a documented escalation process and designated personnel who shall be responsible for contact and action in case of disaster;
- (f) There should be routine disaster response drills, the reports of which should be communicated to Authority every three months.
- (g) All systems should be adequately covered by insurance;

The Authority may if it deems fit conduct an audit of the DR site through its officers or through an external agency.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (CUSTODIAN OF SECURITIES) REGULATIONS, 2015

[NOTIFICATION New Delhi, the 14th May, 2015]

No. PFRDA/12/RGL/10.—In exercise of the powers conferred by sub-section (1) of Section 52 read with clauses (e), (n), (o), (p) and (w) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:—

CHAPTER I

PRELIMINARY

1. Short title and commencement.— (1) These regulations may be called the Pension Fund Regulatory and Development Authority (Custodian of Securities) Regulations, 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

The objective of the Regulations is to standardize the framework for monitoring, supervision and internal control for Custodian of Securities to enable them to establish high standards for internal control and operational conduct, with the aim of protecting the NPS assets and ensuring proper management of risk.

2. Definitions.— (1) In these regulations, unless the context otherwise requires,—

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “account” means the custody accounts of the National Pension System Trust and that of any other pension scheme referred to in clause (b) of sub-section (1) of section 12 of the Act and are maintained by the custodian;

(c) “any other pension scheme” means a pension scheme referred to in clause (b) of sub-section (1) of section 12 of the Act;

(d) “assets” means the securities held under the National Pension System on behalf of the subscribers and that of any other pension scheme referred to in clause (b) of sub-section (1) of section 12 of the Act;

(e) “custodial services” means safekeeping of securities or assets held under the National Pension System or any other pension scheme and providing services incidental thereto and includes—

(i) maintaining accounts of securities or assets held;

(ii) undertaking activities as a Domestic Depository in terms of the Depositories Act, 1996 (22 of 1996) or as permitted by the Securities and Exchange Board of India;

(iii) collecting the benefits or rights accruing on the securities or assets;

(iv) informing about the actions taken or to be taken by the issuer of the securities, having a bearing on the benefits or rights accruing on the securities or assets held; and

(v) maintaining and reconciling records of the services referred to in sub-clauses (i) to (iv);

(f) "Custodian of Securities" means an entity which has been granted a certificate of registration under sub-section (3) of section 27 of the Act by the Authority as a custodian of securities for the purpose of providing custodial and depository participant services for the pension schemes regulated by the Authority;

(g) "Form" means any of the forms set out in the First Schedule;

(h) "Schedule" means a schedule annexed to these regulations;

(i) "securities" shall have the same meaning as assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) and includes such other instruments, permitted for investment by the Authority from time to time.

(2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings respectively assigned to them in the Act.

CHAPTER II

REGISTRATION OF CUSTODIAN

3. Certificate of Registration.- (1) The Authority shall register and grant an entity a certificate of registration as a custodian of securities.

(2) The Authority may, if deemed necessary in the interest of the subscribers' select one or more custodian of securities.

(3) No custodian of securities shall commence any activity relating to a National Pension System or any other pension scheme under the Act except under and in accordance with the conditions of a certificate of registration granted by the Authority in conformity with the provisions of the Act, rules and these regulations.

(4) Any custodian of securities, which had been associated with a pension scheme and appointed to act as such by the Interim Pension Fund Regulatory and Development Authority prior to the establishment of the Authority under the Act may continue to so act for a period of ninety days from the date of notification of these regulations, if it has made an application for grant of certificate of registration within the said period of ninety days, till the disposal of such application in the manner specified in regulation 15.

(5) Where any existing custodian fails to make an application for grant of certificate of registration within the period specified in sub-regulation (3) or fails

to comply with these regulations, shall cease to carry on an activity as custodian of securities and shall be subject to the directions of the Authority with regard to the transfer of records, documents or securities relating to its activities.

4. Application for grant of certificate of registrations and application fee.- (1) The Authority may, as and when deemed fit, invite applications, for the selection of one or more custodians of securities.

(2) On and from the date of publication of notice of the selection process in a newspaper and on the website of the Authority, any entity which fulfils the eligibility conditions specified in regulation 8 and desirous to undertake the business of custodian of securities may make an application accompanied by non-refundable application fee as specified in Part A of the Second Schedule and to be paid in the manner specified in Part B thereof.

5. Application to conform to requirements.- (1) Any application for grant of certificate of registration is liable to be rejected, *inter alia* on the following grounds, namely:—

(a) it is not complete in all respects and does not conform to the requirements specified in these regulations;

(b) it does not contain such additional information as required by the Authority;

(c) it is incorrect, false or misleading;

(d) the applicant is not in compliance with the minimum eligibility requirements as specified in these regulations;

(e) it, in the opinion of the Authority, is not in the interest of subscribers or the objective of orderly development of pension sector or both, or is not in the interest of the National Pension System or any other pension scheme.

(2) Before rejecting an application on the grounds under sub-regulation (1), the applicant shall be given an opportunity to remove the objection, within time as may be specified by the Authority:

Provided that where an application is rejected for the reason that it contains false or misleading information, no such opportunity shall be given and the applicant shall not make any application for grant of certificate of registration under these regulations or any other regulations for a period of six years from the date of such rejection.

6. Furnishing of information and clarification.- (1) The Authority may require the applicant to furnish any further information or clarification, for the purpose of disposal of the application, and, thereafter, in regard to any other matter as may be deemed necessary by the Authority.

(2) The applicant shall furnish such information and clarification to the satisfaction of the Authority, within the time specified in this regard by the Authority.

7. Verification of information.- (1) While considering the application, the information furnished by the applicant and its eligibility, the Authority may, if it

so desires, verify the information in any manner it deems necessary, which may include physical verification of documents, office space, and inspect the availability of office space, infrastructure, and technological support which the applicant is required to have.

(2) For the purpose of verification of information, the Authority may appoint any person including any of its officers or an external auditor.

8. Eligibility criteria.- (1) For the purpose of grant of a certificate of registration, an applicant satisfying the following minimum eligibility criteria may submit its application for grant of certificate of registration:-

(a) the applicant must be registered with the Securities and Exchange Board of India as a custodian of securities for the past five years on the date of application;

(b) direct or indirect cross holding by any pension fund or its sponsor, Trustee Bank or central record keeping agency in the custodian of securities should be less than fifty per cent;

(c) the applicant's holding of assets under custody on the date of application must be at least equal to the total assets under management of the National Pension System as on 31st March of the preceding financial year.

(2) For the purpose of grant of a certificate of registration, the Authority shall take into account any or all matters which are relevant to the activities of a custodian of securities as also all matters which it deems relevant to the pension sector and National Pension System or any other pension scheme, including but not limited to the following particulars, whether-

(a) the applicant has the necessary infrastructure, including adequate office space, requisite information technology and information security systems with inbuilt flexibility and scaling up capability, required to effectively discharge its activities as custodian of securities;

(b) the applicant has the ability to segregate activities of the National Pension System or any other pension schemes from its other custodial clients and maintain firewall;

(c) the applicant has the requisite approvals under any applicable law in force in connection with providing custodial services in respect of permissible securities under National Pension System or any other pension scheme;

(d) the applicant has in its employment adequate and competent persons who have the experience, capacity and ability of managing the business of the custodian of securities;

(e) the applicant has prepared a complete manual, setting out the systems and procedures to be followed by it for the effective and efficient discharge of its functions and the arm's length relationships to be maintained with the other businesses, if any, of the applicant;

(f) the applicant or any of its associates have in the past been refused certificate of

registration or renewal of registration certificate by any of the financial sector regulators in India including, the Reserve Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority and the Authority and if so, the ground for such refusal;

(g) the applicant have in the past five years been imposed with any penalty by any of the financial regulators referred to in clause(f) or by a court of law or tribunal, on the matters concerning violation of regulations, directions, guidelines and circulars of the regulator and if so, the ground for such refusal;

(h) the applicant is or, is not, a ‘fit and proper entity’, as stated in the Third Schedule;

(i) the grant of certificate of registration is in the interest of subscribers.

(3) Notwithstanding anything contained in sub-regulations (1) and (2), the Authority shall not consider an application made under these regulations unless the applicant is a body corporate.

9. Exemptions in certain cases from eligibility criteria. – (1) Every applicant must mandatorily meet the minimum eligibility criteria specified in sub-regulation (1) of regulation 8.

(2) If any entity does not fulfil some of the other criteria specified in sub-regulation (2) of regulation 8, it may, request the Authority by making an application seeking exemption from such criteria.

(3) Nothing contained in sub-regulation (2), confers the applicant any right to claim exemption.

(4) The Authority, if feels, that the non-fulfilment of the conditions under sub-regulation (2) of regulation 8, of which relaxation is sought would not prejudicially affect the interest of the subscriber, it may grant exemption from some of the criteria to such entity for reasons to be recorded in writing. The Authority may in such circumstances impose such additional conditions as it may deem fit for grant of certificate of registration.

10. Procedure for grant of certificate of registration and payment of registration fee.– (1) Any application received in response to the Authority’s invitation under regulation 4, shall be evaluated in accordance with these regulations and the selection process and evaluation under such selection process as may be specified at the time of inviting application.

(2) The best value proposal shall be given an opportunity to accept the asset service charges as determined under regulation 16.

(3) On receipt of an intimation from the Authority under sub-regulation (2), the applicant shall pay to the Authority the non-refundable registration fee specified in Part A of the Second Schedule, in the manner specified in Part B thereof.

(4) Upon acceptance of the registration fee from the Applicant, the Authority may, subject to such terms and conditions as it may specify, grant a certificate of

registration in Form A.

(5) No existing custodian of securities shall be entitled to claim any priority or privilege for grant of certificate of registration under the selection process.

11. Terms and conditions of registration.- The certificate of registration granted to the applicant or the custodian of securities shall be subject to the following conditions, namely:-

(a) it shall pay the registration fees and annual fee as specified in Part A of the Second Schedule, which shall be paid in the manner specified in part B thereof;

(b) it shall provide all custodial and depository services related to all securities, permitted to be held under pension schemes regulated by the Authority;

(c) it fulfills and complies with the minimum eligibility conditions as specified by the Authority at all times;

(d) all representations, warranties, information, disclosures, reports, documents and statements relating to or after registration as custodian are true, complete, accurate and correct in all respects and do not contain any untrue statement of any material fact or omit to state any material fact and shall inform the Authority of any material change in the information or particulars previously furnished, which have a bearing on its registration;

(e) it has taken all necessary actions and steps to accept the registration as custodian of the assets regulated by the Authority and binds itself for the due performance of its obligations and shall discharge its obligations under them;

(f) it executes such agreements with the parties as directed by the Authority or as specified under these regulations and shall comply with the terms of the agreements executed;

(g) it shall maintain confidentiality with respect to all transactions records, data and information received while discharging its obligations and shall not, without the prior permission of the Authority, produce or share such data or information as an evidence or for any other purpose except as required under the process of law;

(h) it shall comply with the provisions of the Act, rules or the regulations made or, clarifications or directions issued by the Authority;

(i) it shall submit statements to the Authority or the National Pension System Trust or to such other intermediaries at such intervals as may be specified by the Authority or the National Pension System Trust from time to time or as specified in the agreements;

(j) it shall comply with the ‘code of conduct’ as specified in the Fourth Schedule, and it shall not assign or delegate or outsource any part of its functions as a custodian of securities to any other entity without the prior permission of the Authority.

12. Documentation with intermediaries.- (1) Before commencement of business, the custodian shall execute the following agreements:-

(a) tripartite agreement with the pension fund and the National Pension System Trust;

(b) any other agreement which is required for the efficient and orderly conduct of activities as custodian of pension schemes regulated by the Authority, as may be specified by it from time to time.

(2) Besides the above mentioned agreements, the custodian of securities shall obtain necessary approvals from other sectorial regulators or any other authorities and it shall comply with the requirements of the intermediaries, depositories, clearing houses, exchanges with regards to opening of accounts, authorizing signatories, obtaining digital signatures, providing connectivity and software installation.

13. Commencement of business.- (1) Upon completion of documentation by the custodian of securities and other related formalities for undertaking its operations for which it has been granted registration, the custodian of securities shall seek issuance of “certificate for commencement of business” from the Authority.

(2) The Authority upon being satisfied that the custodian of securities is fully equipped to commence its operations may issue a “certificate for commencement of business for the National Pension System or other pension schemes” to the custodian of securities, in Form B set out in the First Schedule, after which the custodian of securities can undertake the operations and activities envisaged.

14. Period of validity.- (1) Every certificate of registration granted under these regulations shall be valid for a period of five years from the date of grant of certificate of registration.

(2) The Authority may, however extend the tenure of the Certificate of Registration, for such period as it may determine in the interest of the subscribers. Such extension shall be granted for reasons to be recorded in writing. Any extension granted to the Custodian of Securities upon expiry of tenure of registration shall be binding on the custodian of securities and the custodian of securities shall discharge its functions in accordance with the terms and conditions of the certificate of registration during the extension period as well.

(3) During the validity of certificate of registration under sub-regulations (1) and (2), the certificate of registration granted to the custodian of securities shall be reviewed annually or at any other period or point of time as notified by the Authority and its continuity as such custodian of securities shall be decided thereupon by the Authority.

(4) The custodian of securities shall be liable to pay Annual fee as specified in Part A and in the manner specified in Part B of the Second Schedule, on pro rata basis for the extended period.

15. Transitory provisions for registration of existing custodian of securities appointed by Interim PFRDA.-

(1) An existing custodian of securities, after notification of these regulations, shall make an application for continuation of its activities, within ninety days of such notification and the application shall be accompanied by-

- (a) the original certificate of registration or letter of appointment;
- (b) an undertaking supported by documentary evidence by the principal officer of the applicant certifying that all eligibility criteria as specified under these regulations have been satisfied;
- (c) fee as specified in the Second Schedule;
- (d) any other information as may be required by the Authority during the processing of the application for registration.

(2) The Authority may, consequent upon its satisfaction that the existing custodian of securities fulfills the conditions specified in these regulations and further that the grant of registration to such existing intermediary is in subscribers interest, register or re-register such intermediary for a period of one year only or till the selection of the custodian of securities is made in accordance with the selection process, whichever is earlier.

(3) Any existing custodian of securities specified under sub-regulation (1) shall not be entitled to claim any priority or privilege for grant of certificate of registration under the selection process which may be undertaken under these regulations.

16. Asset servicing charges.- (1) The asset servicing charges that can be levied by the custodian of securities on the asset held under the pension schemes regulated by the Authority shall be determined as per procedure laid down by the Authority.

(2) The assets servicing charges shall be calculated on the basis of daily closing balance of assets held by the custodian of securities under the pension schemes regulated by the Authority on face value of debt instruments and of purchase price of equity instruments.

17. Annual Fee.- Every Custodian of Securities shall deposit with Authority an Annual Fee as detailed in Second Schedule before the 15th of April each year or within 15 days of the issuance or extension of Certificate of registration.

CHAPTER III

GENERAL OBLIGATIONS AND RESPONSIBILITIES OF CUSTODIANS

18. Code of conduct.- Every custodian of securities shall abide by the Code of conduct as stated in the Fourth Schedule.

19. General obligations of custodian of securities.- (1) The custodian of securities shall exercise at all times reasonable care, prudence, professional skill and diligence while discharging its duties in the best interest of the subscribers.

(2) The custodian of securities shall facilitate adequate infrastructure information technology, systems and procedures that are required for enabling it to co-ordinate with other intermediaries and entities and adapt to future changes including changes on account of technology advancements, changes in system specifications and services and undertake functional obligations specified by the Authority.

(3) The custodian of securities shall take all necessary precautions to ensure that continuity of the recordkeeping is not lost or destroyed and that sufficient back up of records are available.

(4) The custodian of securities shall ensure at all times that transactions in the pension schemes accounts are put through according to the instructions of the pension fund or the National Pension System Trust and the securities held in such accounts are used only for transactions explicitly authorised by the pension fund or the National Pension System Trust.

(5) The custodian of securities shall ensure at all times that, the securities held on behalf of the National Pension System Trust are separate and clearly segregated in its books from its own holdings, other client accounts and separated from all other activities. The custodian of securities shall open a separate custody account for pension schemes regulated by the Authority and in accordance with the manner specified for registration of securities.

(6) The custodian of securities shall ensure that all the rights or entitlements on the securities held in its custody for pension schemes or the National Pension System Trust are received on time and in the manner specified by the Authority or the National Pension System Trust.

(7) The custodian of securities shall ensure that the individual holdings of securities in the pension scheme accounts are reconciled with the depository holdings and Constituents' Subsidiary General Ledger (CSGL) account at the end of the day.

(8) The custodian of securities shall be continuously accountable for the movement of securities in and out of the pension scheme accounts and shall provide complete audit trail whenever called for by the Authority or the National Pension System Trust.

(9) The custodian of securities shall create and maintain the records of securities held in its custody in such manner that the tracing of securities or obtaining duplicate of the documents is facilitated, in the event of loss of original records for any reason.

(10) The custodian of securities shall ensure that the securities handled by it under the National Pension System or any pension scheme regulated by the Authority are adequately insured.

(11) The custodian of securities shall have adequate systems for internal controls to prevent any manipulation of records and documents including audits for securities and rights or entitlements arising from the securities held under this agreement. The custodian of securities shall have appropriate safe keeping measures to ensure that such securities (assets or documents) are protected from theft or natural hazard.

(12) The custodian of securities shall not be entitled to setting off securities held in the pension scheme accounts regulated by the Authority or otherwise deal with them to extinguish partly or fully any amounts due to it from the pension fund or the National Pension System Trust without the prior consent in writing from the Authority or the National Pension System Trust.

(13) The custodian of securities shall not encumber the securities in any manner including by an act of pledging, hypothecating or creating any charge or lien on the said securities. The custodian of securities shall not convert the securities in any manner without the approval of the Authority or the National Pension System Trust.

(14) The custodian of securities shall transmit such reports and statements to the pension fund or the National Pension System Trust or the Authority or to such other intermediaries at such periodic intervals as may be specified by the Authority from time to time or as specified in the agreements.

(15) The custodian of securities shall maintain proper books of accounts, registers, records, documents and have adequate mechanisms for the purposes of reviewing, monitoring and evaluating the custodian's controls, systems, procedures and safeguards.

(16) The custodian of securities shall have its books of accounts audited quarterly by an internal auditor and submit an extract thereof relating to the assets or business of the pension funds to the Authority or the National Pension System Trust, as specified, within thirty days from the date of audit.

(17) The custodian of securities shall adhere to all applicable rules , regulations, circulars or guidelines framed, recommended, mandated by any regulator, authority, clearing corporation, exchange or depository for various functions or services offerings to the National Pension System Trust.

20. Monitoring, review and evaluating systems and controls.- (1) Every custodian of securities shall have adequate mechanisms for the purposes of reviewing, monitoring and evaluating the custodian's controls, systems, procedures and safeguards.

(2) The custodian of securities shall cause to be audited annually or at any other periodicity as may be specified by the Authority through the mechanism referred to in sub-regulation (1), by an expert appointed in accordance with the Authority's guidelines and forward the audit report to the National Pension System Trust within thirty days from the date of audit.

(3) The National Pension System Trust shall be the nodal agency for monitoring, reviewing and evaluating of the operations of the custodian of securities.

21. Appointment of compliance officer.- (1) Every custodian of securities shall appoint a compliance officer who shall be responsible for monitoring the compliance of provisions of the Act or the rules or the regulations made or notifications, guidelines, instructions, issued by the Authority or National Pension System Trust or the Central Government.

(2) The compliance officer shall immediately and independently report to the Authority and the National Pension System Trust of any non-compliance observed by him or her.

CHAPTER IV

INSPECTION AND AUDIT

22. Inspection and audit.- (1) The Authority may, if it considers necessary at any time, undertake directly or through its authorized representative, or an auditor, an inspection and audit of the books, accounts, records including the telephone records and electronic records and documents of the custodian of securities for any purpose, including the purposes as specified under this regulation.

(2) The purposes referred to in sub-regulation (1) may include,-

- (a) to ascertain the infrastructural capabilities, systems and procedures;
- (b) to ensure that the books of account, records including telephone records and electronic records and documents are being maintained in the manner required under these regulations;
- (c) to ensure that the affairs of the custodian of securities, in relation to the activities entrusted with, are conducted in a manner which is in the interest of the subscriber;
- (d) to ascertain whether the provisions of the Act or rules or the regulations made thereunder or circulars, guidelines or notifications issued by the Authority are being complied with;
- (e) to inquire into the complaints received from pension fund or any intermediary on any matter having a bearing on the activities entrusted to the custodian of securities by the Authority;
- (f) to inquire *suo motu* into such matters as may be deemed fit in the interest of subscribers.

(3) The Authority may appoint one or more authorized representatives or, appoint a qualified auditor to undertake the inspection or audit referred to in sub-regulation (1).

Explanation.- For the purpose of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from section 226 of the Companies Act, 1956 (1 of 1956).

23. Notice before inspection or audit.- (1) Before undertaking an inspection or audit under regulation 22, the Authority or its authorised representative or the auditor shall give ten working days' notice to the custodian of securities:

Provided that no notice shall be required if the Authority is satisfied that an inspection or audit is required for immediate safeguarding of the interest of the subscribers.

(2) During the course of an inspection or audit, the custodian of securities against which the inspection or audit is being carried out shall be bound to discharge its obligations as provided in these regulations.

24. Obligations on inspection and audit.- (1) It shall be the duty of the custodian of securities, the affairs of which is being inspected or audited, and of every director, officer and employee thereof, to produce to the Authority, or its authorized representative or auditor, such books, accounts, records and other documents in its custody or control and furnish to the Authority or its authorised representative or auditor with such statements and information relating to the activities entrusted to it by the Authority, as it or he may require, within such reasonable period as may be specified.

(2) The custodian of securities shall allow the Authority or its authorized representative or the auditor to have a reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records, documents and computer data in the possession of the custodian of securities or such other person and also provide copies of documents or other materials which in the opinion of the Authority or its authorized representative or auditor are relevant for the purpose of the inspection or audit.

(3) It shall be the duty of the custodian of securities to give to the Authority, or its authorized representative or audit or all assistance in connection with the inspection and audit which the Authority or its authorized representative, National Pension System Trust or its authorized representative or auditor may reasonably require.

25. Submission of report.- (1) On completion of the inspection or audit, a report shall be submitted to the Authority, which after consideration of the report, may take such action as it may deem fit and appropriate in the interest of the subscribers.

(2) The Authority may *suo motu* or after consideration of the inspection or audit report, as the case may be, order an investigation or inquiry to be conducted in the matter.

26. Payment of inspection and audit fees.- The Authority shall be entitled to recover from the custodian of such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative under sub-regulation (1) of regulation 22.

27. Inspection and audit by National Pension System Trust.- (1) The National Pension System Trust shall undertake directly or through its authorized

representative, inspection or audit or both of the custodian of securities, on an annual basis or at such other period as may be specified by the Authority in relation to operational Service Level Agreements in accordance with the provisions of Pension Fund Regulatory and Development Authority (National Pension System Trust) Regulations, 2015. The custodian of securities shall allow the National Pension System Trust, or its authorized representative to have a reasonable access to the premises occupied by it, books of accounts, records, technology infrastructure, and provide necessary information as may be required by it for the purpose of such inspection or audit, as the case may be.

CHAPTER V

SUSPENSION OR CANCELLATION OF CERTIFICATE AND ACTION IN CASE OF DEFAULT

28. Cancellation or suspension of certificate of registration.- (1) The registration granted by the Authority to act as a custodian of securities is liable to be cancelled, suspended or withdrawn, if the—

- (a) existing custodian of securities fails to apply or obtain afresh the certificate of registration upon expiry of tenure;
- (b) fails to comply with any of the terms and conditions of certificate of registration or Contravenes any of the provisions of the Act or the rules or the regulations made or any guidelines or notifications, directions, instructions or circulars issued thereunder;
- (c) indulges in unfair trade practices or conducts its activities in a manner prejudicial to the interests of the subscribers;
- (d) fails to furnish any information, periodical returns as required under the Act or by the Authority;
- (e) ceases to carry on business or goes into liquidation (other than for the purposes of a reconstruction or amalgamation on terms previously approved in writing by the Authority) or a receiver, manager, or administrator or similar person is appointed with respect to the assets and undertakings of the custodian of securities;
- (f) in the opinion of the Authority, the custodian of securities has engaged in corrupt or fraudulent practices in obtaining the certificate of registration or has been blacklisted by any regulator or submits to the Authority a false statement or information which has a material effect on the rights, obligations or interests of the Authority or the subscribers;
- (g) any other reason which in the opinion of the Authority warrants for suspension or cancellation of the certificate of registration granted;

(2) The Authority may without prejudice to the powers under sub-regulation (1), instead of cancelling, suspending or withdrawing the certificate of registration,

direct for varying or modifying the terms and conditions of the certificate of registration as it may deem fit, or pass any other order, as may be deemed beneficial in the interest of the subscribers, for reason to be recorded in writing.

(3) The custodian of securities once registered shall have to ensure that the eligibility conditions as mentioned in these regulations are strictly adhered to during the entire currency of the registration period and any extension thereto. Certificate evidencing compliance with the eligibility condition shall have to be furnished by the registered custodian of securities to the Authority on annual basis within thirty days of closure of accounts for the financial year.

29. Surrender of any certificate of registration.- (1) Any custodian of securities, which has been granted a certificate of registration under the Act or the regulations made thereunder, desirous of giving up its activity and surrendering the certificate, may make a request for such surrender to the Authority.

(2) While disposing of a request under these regulations, the Authority may require the concerned custodian of securities to satisfy the Authority of the factors as it deems fit, including but not limited to the following:—

(a) the arrangements made by the custodian of securities at its own costs and expenses for maintenance and preservation of records and other documents required to be maintained under the Act, rules, regulations and guidelines;

(b) redressal of subscriber grievances as per the provision of Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015;

(c) transfer of records, regulated assets at its own cost and expense;

(d) the arrangements made by it for ensuring continuity of service to the subscribers;

(e) defaults or pending actions, if any.

(3) While accepting the surrender request, the Authority may impose such conditions upon the custodian of securities as it deems fit for the protection of interest of the subscribers of the National Pension System and the custodian concerned shall comply with such conditions.

30. Effect of suspension, cancellation or withdrawal of certificate of registration.- (1) Any custodian of securities which has not applied for or which has failed to obtain a certificate of registration afresh upon expiry of tenure or certificate of registration, or certificate of registration of which has been cancelled, withdrawn or suspended shall, on and from the date specified by the Authority cease to carry on any activity as custodian of securities.

(2) On and from the date of suspension, cancellation or withdrawal of the certificate of registration, the custodian of securities shall—

(a) take such actions in respect of the assets, records documents or information that are in the custody or control of the custodian of securities, within such time and in the manner, as may be required under the relevant regulations or as may be directed

- by the Authority, while passing the order under these regulations or otherwise;
- (b) not represent itself as a custodian of securities for carrying out the activities for which the certificate of registration had been granted and return the certificate of registration to the Authority if so directed;
- (c) transfer the assets, records, documents or information that are in its control to another custodian of securities, if so directed by the Authority, at its own cost;
- (d) be subject to the direction of the Authority till all such transfers or actions are completed or till the time the certificate of registration remains suspended.

31. Appointment of designated authority.- (1) Where it appears to the designated member that any custodian of securities which has been granted certificate of registration under the Act, these regulations or any other concerned person has committed any default of the nature specified in regulation 28, he may appoint an officer not below the rank of a Chief General Manager, or any other officer of an equivalent rank, as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

32. Issuance of notice.- (1) The designated authority shall, if it finds reasonable grounds to do so, issue a notice to the custodian of securities or any other concerned person requiring it to show cause as to why the certificate of registration granted to it, should not be suspended or cancelled or why any other action provided herein should not be taken.

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act, rules, regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions of documents, reports containing the findings arrived at in an investigation or inspection carried out, if any.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

33. Reply by noticee.- (1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter ex parte

recording the reasons for doing so and make recommendation as the case may be on the basis of material facts available before him.

34. Action in case of default.- After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, regulations, directions or circulars administered by the Authority, the designated authority shall submit a report, where the facts so warrant, recommending,—

- (a) suspension of certificate of registration for a specified period;
- (b) cancellation of certificate of registration;
- (c) prohibiting the noticee to take up any new assignment or contract or launch new scheme for the period specified in the order;
- (d) debarring a principal officer of the noticee from being employed or associated with any registered intermediary or other registered person for the period specified in the order;
- (e) debarring a branch or an office of the noticee from carrying out activities for the specified period;
- (f) warning the noticee.

35. Procedure for action on recommendation.- (1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show-cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee to submit its written representation as to why the action, including passing of appropriate direction, should not be taken.

(2) The noticee may, within twenty-one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an opportunity of being heard, as expeditiously as possible and endeavour shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

(3) The designated member may pass a common order in respect of a number of noticees where the subject matter in question is substantially the same or similar in nature.

36. Intimation of order.- (1) Every report made by a designated authority and every order passed by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the custodian of securities or any person concerned and also placed on the website of the Authority.

37. Penalty and adjudication.- The imposition of penalty, if any, on the custodian of securities or any person concerned shall be in accordance with the provisions of

the Act and the Pension Fund Regulatory and Development Authority (Procedure for Inquiry by Adjudicating Officer) Regulations, 2015.

38. Appeal to Securities Appellate Tribunal.- The custodian of securities or any person concerned, aggrieved by an order under these regulations may, prefer an appeal to the Securities Appellate Tribunal against such order in accordance with the provisions of sub-section (1) of section 36 of the Act.

Explanation.— For the purposes of this Chapter,—

“designated authority” means an officer of the Authority appointed under sub-regulation (1) of regulation 30;

“designated member” means the Chairperson or a whole-time member of the Authority designated for the purpose;

“noticee” means the person to whom a notice has been issued under this Chapter.

CHAPTER VI

MISCELLANEOUS

39. Power of Authority to issue clarifications.- In order to remove any difficulties in the application or interpretation of these regulations, the Authority may issue clarifications and guidelines in the form of notes or circulars which shall be binding on the custodian of securities.

40. Directions.- Without prejudice to any order under the Act, the regulations and directions, guidelines, and circulars as may be issued by the Authority, including order under Chapter V, may, in the interest of the subscribers or for the purpose of securing the proper management of custodian of securities, issue, necessary direction:

Provided that before issuing any directions, the Authority shall give a reasonable opportunity of being heard to the persons concerned:

Provided further that if the circumstances warrant any interim direction is required to be passed immediately, the Authority may give a reasonable opportunity of hearing to the persons concerned after passing the direction, without any undue delay.

FIRST SCHEDULE**FORMS**

[See regulation 2 (1) (g)]

FORM A**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(CUSTODIAN OF SECURITIES) REGULATIONS, 2015**

[See regulation 10 (4)]

CERTIFICATE OF REGISTRATION AS CUSTODIAN OF SECURITIES**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
CERTIFICATE OF REGISTRATION AS CUSTODIAN OF SECURITIES**

In exercise of powers conferred by sub-section (3) of section 27 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), read with regulations made thereunder, the Authority hereby grants this certificate of registration to _____ as a custodian of securities for the pension Schemes (indicate name of Schemes) regulated by the Pension Fund Regulatory and Development Authority, until..... subject to the terms and conditions specified in the Act and regulations made thereunder.

The Registration Code for the Custodian is _____.

Date : _____

Place : _____

By order

For and on behalf of the Pension Fund Regulatory and Development Authority

FORM B**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(CUSTODIAN OF SECURITIES) REGULATIONS, 2015**

[See regulation 13 (2)]

CERTIFICATE FOR COMMENCEMENT OF BUSINESS**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
CERTIFICATE FOR COMMENCEMENT OF BUSINESS AS
CUSTODIAN OF SECURITIES**

_____ who has been granted a certificate of registration as custodian of securities vide _____ on _____ is hereby allowed to commence the activities as custodian of securities for the pension Schemes (Name of Scheme) regulated by the Pension Fund Regulatory and Development Authority on this ____ day of ____ 20

Place : _____

By order

For and on behalf of Pension Fund Regulatory and Development Authority

SECOND SCHEDULE

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (CUSTODIAN OF SECURITIES) REGULATIONS, 2015

[See regulations 4(2), 10 (3), 11(a), 14 (4) 15 (1) (c) and 17]

FEES PAYABLE UNDER THE REGULATIONS

PART A

AMOUNT TO BE PAID AS FEES

1. Application fee	Rs 5,00,000	Non Refundable	At the time of submission of application for grant of Certificate of Registration
2. Registration fee	Rs 25,00, 000	Non Refundable	At the time of grant of registration certificate for the tenor of appointment
3. Annual fee	0.0005% of Assets under custody or Rs 10,00, 000, Whichever is higher	Assets under custody shall be considered as on 31st March of preceding financial year.	Payable by 15th of April of every financial year or within fifteen days of grant of certificate of registration.

PART B

For the purpose of this Part,-

- I. The fees specified above shall be payable by demand draft or bankers cheque in favour of “The Pension Fund Regulatory and Development Authority” at New Delhi.
- II. The expression “assets under custody” shall mean the value of the assets calculated on face value of debt instruments and of purchase value of equity instruments held by the custodian of securities as disclosed by him under sub-paragraph VI of Part B below; The payment of annual fee shall be accompanied by a statement of assets under custody which shall be in such format as may be specified by the Authority and shall be certified to be true and complete by the functional head of the custody services of the custodian of securities.
- III. It is clarified that no registration fee or application fee (as shown against item 2 above) shall be payable in case of extension of the Certificate of registration A custodian of securities shall pay pro rata annual fee on

quarterly basis, if the extension of certificate of registration is granted – Ref Regulation 14 (4).

- IV. No registration fee shall be payable by the custodian of securities who is granted certificate of registration under regulation 15.
- V. A custodian of securities which has been granted registration under regulations 15 shall pay proportionate annual fee for the period of transition under regulation 15.
- VI. The Authority reserves the right to amend all or any of the fees from time to time.

THIRD SCHEDULE

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (CUSTODIAN OF SECURITIES) REGULATIONS, 2015

[See regulation 8 (2) (h)]

Criteria for determining a ‘fit and proper person’

(1) For the purpose of determining as to whether an applicant is a ‘fit and proper person’, the Authority may take into account of any consideration as it deems fit, including but not limited to the following criteria in relation to it or him:-

- (i) financial integrity;
- (ii) absence of convictions or civil liabilities;
- (iii) competence,
- (iv) good reputation and character;
- (v) efficiency and honesty; and

An applicant shall not be considered as a ‘fit and proper person’ for the purpose of grant of certificate of registration under these regulations, if it or he incurs any of the following disqualifications, namely:-

- (a) the applicant or custodian of securities or its whole time director or principal officer or managing partner has been convicted by a court for any offence involving moral turpitude, economic offence, violation of any securities law or fraud;
- (b) an order for winding up has been passed against the applicant;
- (c) the applicant or its whole time director, or managing partner has been declared insolvent and has not been discharged;
- (d) an order, other than an order of suspension of appointment as an intermediary, restraining, prohibiting or debarring the applicant or its whole time director or principal officer or managing partner from dealing in securities in the capital market or from accessing the capital market has been passed by any regulatory authority or court. and a period of three years from the date of the expiry of the period specified in the order has not elapsed;

(e) an order cancelling the appointment of the applicant has been passed by the Authority or other concerned financial sector regulator on the ground of its indulging in insider trading, fraudulent and unfair trade practices or market manipulation and a period of three years from the date of the order has not elapsed;

(f) an order withdrawing or refusing to grant any license or approval to the applicant or its whole time director or managing partner which has a bearing on the capital market, has been passed by concerned financial sector regulator or any other regulatory authority and a period of three years from the date of the order has not elapsed:

Provided that the Authority may for reasons to be recorded in writing, allow the applicant to seek appointment before the lapse of three Years referred to in clauses (d), (e) and (f) above;

(g) the applicant is financially not sound;

(h) there is a notice of any action or investigation or other proceedings of any nature whatsoever, against the applicant, or its chief executive officer, any of its directors or employees, or a related group concern, by any governmental or statutory authority which would restrain, prohibit or otherwise challenge or impede the performance of obligations as custodian of the assets regulated by the Authority, and that there is adverse proceedings against it from any financial sector regulator including the Reserve Bank of India, Insurance Regulatory and Development Authority or the Securities and Exchange Board of India, of a nature that could adversely affect the ability to provide the services as custodian for the assets regulated by the Authority;

(i) any other reason, to be recorded in writing by the Authority, which in its opinion renders such applicant custodian of securities or its whole time director, principal officer or managing partner unfit to operate in the capital market.

Explanation.-For the purpose of clause (g), the Authority may take into consideration the capital adequacy or net worth of the applicant, wherever it has been so specified in the relevant application for certificate of registration.

FOURTH SCHEDULE**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(CUSTODIAN OF SECURITIES) REGULATIONS, 2015**

[See regulations 11 (j) and 18]

CODE OF CONDUCT**1. SUBSCRIBER PROTECTION****1.1 Subscribers or Authority or National Pension System Trusts-**

A custodian of securities shall make all efforts to protect the interests of subscribers and shall render the best possible service to the Authority or National Pension System Trusts having regard to the subscriber's needs and the environments and his own professional skills.

1.2 High standards of service.- A custodian of securities shall ensure that it and its key management personnel, employees, contractors and agents, shall in the conduct of their business, observe high standards of integrity, dignity, fairness, ethics and professionalism and all professional dealings shall be affected in a prompt, effective and efficient manner. A custodian of securities shall be responsible for the acts or omissions of its employees and agents in respect to the conduct of its business.

1.3 Exercise of due diligence and no collusion.- A custodian of securities shall at all times render high standards of service, exercise due skill and diligence over persons employed or appointed by it, ensure proper care and exercise independent professional judgment and shall not at any time act in collusion with other custodians of securities or other intermediaries in a manner that is detrimental to the subscribers.

1.4 Fees. - A custodian of securities shall levy charges or fees for the services rendered as determined by the Authority.

II. DISBURSAL OF AMOUNTS

2.1 Disbursal of Amounts.- A custodian of securities shall be prompt in disbursing dividends, interests or any such accrual income received or collected by it on behalf of the Authority or National Pension System Trusts or subscribers.

III. DISCLOSURE OF INFORMATION

3.1 A custodian of securities shall ensure that adequate disclosures are made to the Authority, National Pension System Trust or pension fund in a comprehensible and timely manner so as to enable them to make a balanced and informed decision.

3.2 A custodian of securities shall not make any misrepresentation and ensure that the information provided to the Authority, National Pension System Trust or pension fund is not misleading.

3.3 A custodian of securities shall not make any exaggerated statement whether oral or written to the Authority, National Pension System Trust or subscribers, either about its qualification or capability to render certain services or its achievements in regard to services rendered to other Authority, National Pension System Trusts or subscribers.

3.4 A custodian of securities shall not divulge to anybody, either orally or in writing, directly or indirectly, any confidential information about the Authority, National Pension System Trusts or subscribers, which has come to its knowledge, without taking prior permission of the Authority or National Pension System Trusts except where such disclosures are required to be made in compliance with any law for the time being in force.

IV. CONFLICT OF INTEREST

4.1 A custodian of securities shall avoid conflict of interest and make adequate disclosure of its interest and shall put in place a mechanism to resolve any conflict of interest situation that may arise in the conduct of its business or where any conflict of interest arises, shall take reasonable steps to resolve the same in an equitable manner. A custodian of securities shall make appropriate disclosure to the Authority or National Pension System Trust of its possible source or potential areas of conflict of duties and interest while acting as a custodian of securities which would impair its ability to render fair, objective and unbiased services.

4.2 A custodian of securities or any of its directors, or employee having the management of the whole or substantially the whole of affairs of the business, or an associate of the custodian of securities shall not, either through its account or their respective accounts or through their family members, relatives or friends indulge in any insider trading.

V. COMPLIANCE AND CORPORATE GOVERNANCE

5.1 A custodian of securities shall ensure that good corporate policies and corporate governance is in place. It shall not engage in fraudulent and manipulative transactions in the securities listed on any stock exchange in India and shall not indulge in any unfair competition (including resorting to unfair means for inducing other intermediaries, Authority or National Pension System Trust) which is likely to harm the interests of other custodians of securities or subscribers or is likely to place such other intermediaries in a disadvantageous position while competing for or executing any assignment.

5.2 A custodian of securities shall take adequate and necessary steps to ensure that continuity in data and record keeping is maintained and that the data or records are not lost or destroyed. It shall also ensure that for electronic records and data, up-to-date back up is always available with it. In case of physical securities, the records to be maintained to facilitate obtaining duplicate title deeds.

5.3 A custodian of securities shall co-operate with the Authority, or any intermediary designated by the Authority, as and when required and shall not make any untrue statement or suppress any material fact in any documents, reports,

papers or information furnished to the Authority or neglect or fail or refuse to submit to the Authority or other agencies with which it is registered, such books, documents, correspondence and papers or any part thereof as may be demanded or requested from time to time.

5.4 A custodian of securities shall ensure that any change in registration status, any penal action taken by any Authority or any material change in financials which may adversely affect the interests of the Authority or National Pension System Trust or subscribers is promptly informed to the Authority or National Pension System Trust

5.5 A custodian of securities shall maintain an appropriate level of knowledge and competency and abide by the provisions of any Act, regulations, circulars and guidelines of the Central Government, the Reserve Bank of India, the Securities and Exchange Board of India, the Authority, the stock exchange or any other applicable statutory or self regulatory or other body, as the case may be, and as may be applicable to the custodian of securities in respect of the business carried on by such custodian of securities. A custodian of securities shall also comply with the award of the Ombudsman passed under the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015.

5.6 A custodian of securities shall ensure that the Authority is promptly informed about any action or legal proceedings, initiated against it in respect of any material breach or non-compliance by it, of any law, rules, regulations, and directions of the Authority or of any other regulatory body.

VI. CUSTODIAN OF SECURITIES INFRASTRUCTURE REQUIREMENTS

6.1 A custodian of securities shall have internal control procedures and financial and operational capabilities which can be reasonably expected to protect its operations, the Authority, National Pension System Trust, subscribers and other registered entities from financial loss arising from theft, fraud, and other dishonest acts, professional misconduct or omissions.

6.2 A custodian of securities also registered with the Authority in any other capacity or category shall endeavour to ensure that arms length relationship is maintained in terms of both manpower and infrastructure between the activities carried out as a custodian of securities and other permitted activities.

6.3 A custodian of securities shall establish and maintain adequate infrastructural facility to be able to discharge its services as such custodian of securities to the satisfaction of the Authority or National Pension System Trusts, and the operating procedures and systems of the intermediaries/custodians of securities shall be well documented and backed by operations manuals.

6.4 A custodian of securities shall create and maintain the records of all documents and data in their custody in such manner that the tracing of such document or data is facilitated in the event of loss of original records or documents for any reason.

6.5 (a) any of the employees of Custodian who are involved directly or indirectly shall not render, directly or indirectly any investment advice about any security in the publicly accessible media, whether real-time or non-real-time, while rendering such advice;

(b) in case an employee of the custodian of securities is rendering such advice, he shall also disclose the interest of his dependent family members and employer including their long or short position in the said security, while rendering such advice.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (EMPLOYEES' SERVICE) REGULATIONS, 2015

[NOTIFICATION NEW DELHI, the 14th May, 2015].

No. PFRDA/12/RGL/139/11— In exercise of the powers conferred by Sub-Section (2) of Section 11 read with sub-clause (b) of sub-section 2 of Section 52 of The Pension Fund Regulatory and Development Authority Act, 2013 (Act No. 23 of 2013), the Pension Fund Regulatory and Development Authority in consultation with the Pension Advisory Committee hereby makes the following regulations, namely:-

- Short Title and Commencement** 1(1) These regulations may be called the Pension Fund Regulatory and Development Authority (Employees' Service) Regulations,¹[2015].
- (2) They shall come into force on the date of their publication in the Official Gazette.
- Applicability** 2(1) These regulations shall apply to every whole-time employee appointed by the Authority under sub-section 2 of Section 11 of the Act and to every whole-time employee appointed by the Interim Pension Fund Regulatory and Development Authority, prior to the notification of the Act.
- Provided that they shall not apply, except as otherwise provided in these regulations or to such extent as may be specifically or generally decided by the Authority, to persons employed temporarily or on contracts.
- (2) On and from the date of commencement of these regulations-
- (a) The terms and conditions of the service of the existing whole-time employees of the Authority shall stand modified in accordance with the provisions of these regulations.
- (b) the Pension Fund Regulatory and Development Authority (Employees' Service) Regulations, stand repealed. Notwithstanding such repeal, anything done or any action taken under the said Regulations, shall be deemed to have

¹ Substituted for the words “2015” by Pension Fund Regulatory and Development Authority (Employees' Service) (First Amendment) Regulations, 2018 dated 31.10.2018.

been done or taken under the corresponding provision of these regulations.

- Definitions** 3(1) In these regulations, unless there is anything repugnant in the subject or context -
- (a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (Act No.23 of 2013).
 - (b) “Authority” means the Pension Fund Regulatory and Development Authority established under sub-section (1) of Section 3 of the Act.
 - (c) “Chairperson” means the Chairperson of the Authority and, in relation to the powers exercisable by him under these regulations, includes whole- time member of the Authority or a Committee of Executive Directors or Executive Director or any other officer to whom the powers under these regulations may be delegated by the Chairperson.
 - (d) “compensatory allowance” means an allowance granted to meet expenditure necessitated by the special circumstances in which the duty is performed.
 - (e) “Competent Authority” means,
 - (i) The Chairperson in the case of officers, which expression shall also include whole- time member of the Authority or Executive Director, in regard to any matter or power to be dealt with or exercisable by the Chairperson under these Regulations, but which are delegated to him.
 - (ii) In the case of all other employees, concerned Executive Director, which expression shall also include, any officer lower in rank, in regard to any matter or power to be dealt with or exercised by the Executive Director under these Regulations, but which are delegated to him.
 - (f) “Dependent” means a person who is wholly dependent upon the employee and whose monthly income doesn’t exceed the limits as may be specified by the Chairperson, from time to time.
 - (g) “duty” includes --
 - (i) Service as a probationer;
 - (ii) Period during which an employee is on joining time or training authorised by the Authority;
 - (iii) Period spent on causal leave duly authorised by the competent authority.

(h) "family" means

- (i) In the case of male employee, his wife, whether residing with him or not, but does not include a legally separated wife and in case of a woman employee her husband, whether residing with her or not, but does not include a legally separated husband.
- (ii) Children or step children of the employee whether residing with him or not and dependent wholly on such employee but does not include children or step children of whose custody the employee has been deprived of by or under any law; and
- (iii) Any other person related to, by blood or marriage to the employee or to his spouse and wholly dependent upon such employee.

However, for the purpose of availing of benefits offered by the Authority to its employees like health insurance, leave travel concession etc, the family means

- (i) Employees wife or husband, as the case may be, and two surviving unmarried children or step children wholly dependent on the employee, irrespective of whether they are residing with the employee or not
- (ii) Married daughters who have been divorced, abandoned or separated from their husbands and widowed daughters and are residing with the employee and are wholly dependent on the employee
- (iii) Parents and or step mother residing with and wholly dependent on the employee
- (iv) Unmarried minor brothers as well as unmarried, divorced, abandoned, separated from their husbands or widowed sisters residing with the employee and are wholly dependent on the employee, provided their parents are either not alive or are themselves wholly dependent on the employee.
- (i) "leave pay" means the monthly pay which the employee would have drawn while on duty but for proceeding on leave.
- (j) "Pay" means the amount drawn by an employee as-
 - (i) Pay which had been sanctioned for a post held by him substantively or in an officiating capacity, or to which he is entitled by reason of his position in a cadre;
 - (ii) Special pay and personal pay;

- (iii) Any other amount which may be specially classified as pay by the Authority;
 - (k) “Personal pay” means an additional pay granted to an employee -
 - (i) To save him for a loss of substantive pay in respect of a permanent post due to a revision of pay or to any reduction of such substantive pay otherwise than as a disciplinary measure; or
 - (ii) In exceptional circumstances, on other personal considerations;
 - (l) “special allowance” means an addition, in the nature of an allowance, to the pay attached to a post or of an employee, granted at the discretion of the Authority or its duly appointed authority in consideration of the specially arduous nature of the duties attached to the post or required to be performed by the employee;
 - (m) “special pay” means an addition to the pay of a post of an employee granted at the discretion of the Authority or its duly appointed authority in consideration of a specific addition to the work or responsibility;
 - (n) “substantive pay” means the pay to which an employee is entitled on account of a post to which he has been appointed substantively or by reason of his substantive position in a cadre;
 - Save as otherwise provided,-
 - (o) “year” means a continuous period of twelve months commencing from 1st day of April of a year and ending with 31st day of March of the next year.
 - (p) “service” includes the period during which an employee is on duty as well as on leave duly authorised by a competent authority, but does not include any period during which an employee is absent from duty without permission or overstays his leave, unless specifically permitted by the competent authority.
 - (q) “member” means a member of the Authority and includes its Chairperson.
- (2) All words and expressions used herein and not defined in these Regulations but defined in **Pension Fund Regulatory and Development Authority Act, 2013**, the regulations made thereafter shall have the meanings respectively assigned to them in that Act.

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| Chairperson's power to delegate | (3) For the purposes of these regulations, the terms 'he', 'him', 'his' and 'himself' shall also refer to 'she', 'her' and 'herself' wherever the context warrants and singular will also include plural. |
| Power to implement | <p>4 The Chairperson may delegate to the whole-time member of the Authority or Executive Director or Committee of Executive Directors or any Officer subject to such conditions as he may think fit to impose, all or any of the powers conferred upon him by these Regulations.</p> <p>5(1) The power to implement these regulations vests in the Chairperson who is also empowered to issue such administrative instructions as may be necessary to give effect to and carry out the purposes of these regulations or otherwise to secure effective control of the employees and the decision of the Chairperson shall be final and binding on the employees.</p> <p>(2) The Powers exercisable by the competent authority under these regulations shall also be exercisable by authority superior to the authority first mentioned.</p> |

CHAPTER II

APPOINTMENTS, PROBATION AND TERMINATION OF SERVICE

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| Classification and appointment of whole-time employees | <p>6(1) The whole-time employees of the Authority shall be classified as follows:</p> <p>(a) Officers (Grades A, B, C, D, E, F and Executive Director);</p> <p>(b) Driver,² [Junior] Assistant.</p> <p>(2) The Authority shall specify from time to time the pay of each post or group of posts and shall grant approval for sanction of posts at the level of Executive Director while the Chairperson shall be the Competent Authority for sanction of posts up to Grade F.</p> <p>(3) All appointments in any grade or post shall be made by the competent authority at its discretion and no person shall have a right to be appointed to any particular post or grade.</p> |
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² Substituted for the word "General" by Pension Fund Regulatory and Development Authority (Employees' Service) First Amendment Regulations, 2018 dated 31.10.2018.

Recruitment

- (4) (a) Recruitment shall be made at the entry level in Grade A or in Grade B or in such grade as may be specified by the competent authority by such method as the Chairperson may determine.

Provided that, in special circumstances, where no suitable candidate is available in the Authority's service or the exigencies of work require, recruitment may also be made at a higher grade.

- (b) Mode of recruitment, Educational and other qualifications, age limit, experience and other incidental matters related to the recruitment and promotion in the Authority's service shall be as specified in the Schedule.

³[(c) A competitive examination, including a written test and/or group discussion and interview, shall be conducted by the Competent Authority or by an outside agency engaged by the Authority for the purpose of recruitment:

Provided that Competent Authority may relax any or all of these requirements, for reasons to be recorded in writing:

Provided further that interview and /or group discussion shall not be conducted for the purpose of recruitment of whole time employees other than officers].

- (d) Competent authority shall constitute a selection committee, comprising such number of persons and outside expert as he may determine for interviewing the candidates.

Provided that in the case of appointment to the post of Executive Director, the Selection Committee shall consist of Chairperson and two other members of the Authority, constituted by the Chairperson and such appointment to the post of Executive Director shall be approved by the Authority before an offer of appointment is issued to the selected candidate.

³ Substituted by the Pension Fund Regulatory and Development Authority (Employees' Service) (First Amendment) Regulations, 2018 dated 31.10.2018. Prior to substitution, regulation 6(4)(c) read as under:

"(c) A competitive examination, including a written test and/or group discussion and interview, shall be conducted by the Competent Authority or by an outside agency engaged by the Authority for the purpose of recruitment.

Provided that Competent Authority may relax any or all of these requirements, for reasons to be recorded in writing."

**Temporary/
Contract
employees**

- 7(1) (a) Notwithstanding anything contained in these Regulations, the competent authority may appoint persons on a temporary basis due to exigencies of work, on suitable terms and conditions, subject to such general or special directions, if any issued by the Authority from time to time.
- (b) The terms and conditions of service of the temporary employees shall be specified by the competent authority but in no case shall the terms and conditions so specified be more favourable than those laid down in these regulations for an appointment carrying equivalent status or responsibility.
- (2) Notwithstanding anything contained in these regulations, Competent authority may appoint persons on contract basis due to exigencies of work on suitable terms and conditions.
- (3) Competent authority may, due to exigencies of work and/or non-availability of suitable candidates within the Authority's service, take on deputation such employees in Grade D and above from Govt. or any other Organisations for a specified period and their terms and conditions of deputation, shall be specified by the competent authority in consultation with the lending organisation.
- (4) In the case of appointment to the post of Executive Director by deputation or on contract, the appointment shall be approved by the Authority before an offer of appointment is issued to the person to be appointed on deputation or on contract.

**Appointments
to be made on
minimum pay**

- 8 All initial appointments shall be made on the minimum pay of the grade to which the appointment is made, provided the Chairperson may keeping in view the higher academic qualifications, special experience of value to the Authority and salary in the previous job, grant additional increments, not exceeding four in the scale of pay fixed for the grade in which the appointment is made.

**Re-
employment in
Authority**

- 9(1) No person who has ceased to be in the service of the Authority except by way of removal or dismissal or compulsory retirement may be re-employed without the specific sanction of, and on such terms and conditions as may be specified by the Authority.

- Probation**
- (2) Except as otherwise provided by the Authority at the time of his re-employment, these Regulations shall apply to a person who is re-employed in the Authority, as if he had entered the service for the first time on the date of his re-employment.
- Commencement of service**
- 10(1) An employee directly appointed in any of the specified scales of pay or promoted to one grade/ scale to another shall be on probation for a period of one year.
 - (2) Chairperson may, if he considers it necessary extend the period of probation upto a period of one year for unsatisfactory performance or reduce or dispense with period of probation for reasons to be recorded in writing.
 - (3) Save as otherwise provided in this regulation, an employee shall be deemed to have been confirmed in the post to which he has been appointed or, as the case may be, promoted on successful completion of the period of probation.
 - (4) During the first month of his probation, an employee may be discharged without assigning any reasons at one day's notice and thereafter at one month's notice or by payment of substantive pay for one day or one month as the case may be in lieu thereof.
 - (5) Without prejudice to the provisions of Regulation 17, an employee selected from the Authority's employees and on probation shall be liable to be reverted to his previous grade without notice or pay in lieu thereof if, in the opinion of the competent authority, he fails to show satisfactory performance during the period of his probation.
- Determination of service by notice**
- 11 Except as otherwise provided by or under these Regulations, "service" of an employee shall be deemed to commence from the working day on which an employee reports for duty in an appointment covered by these Regulations at the place and time intimated to him by the appointing authority.
Provided that if he reports after noon, his service shall commence from the next following working day.
 - 12(1) An employee shall not leave or discontinue his service in the Authority without first giving notice to the Competent Authority, in writing of his intention to leave or discontinue the service.

(2) The period of notice required shall be, -

(a) In the case of employees holding the post on regular basis, three months;

(b) In the case of employees holding the post on probation, one month;

Provided that Chairperson may waive the period of notice required under this sub-regulation for the reasons to be recorded in writing.

(3) Provided further that the employee shall not be entitled to set off any leave earned and not availed of by him against the period of such notice.

In the case of breach by an employee of the provisions of the sub-regulation (2), he shall be liable to pay to the Authority as compensation a sum equal to his substantive pay for the period of notice required of him.

Provided that the payment of such compensation may be waived by the Chairperson, at his discretion.

(4) Notwithstanding anything contained in sub-regulation (1), the resignation of an employee shall not be effective unless it is accepted by the competent authority. The competent authority may refuse to accept a resignation;

If disciplinary proceedings have been instituted against or are proposed to be instituted against the employee;

If the employee is under an obligation to serve the Authority for a specified period which has not yet expired;

The employee owes the Authority any sums of money; or

For any other sufficient ground to be recorded in writing.

Explanation 1. Disciplinary proceedings shall be deemed to be instituted against an employee for the purposes of this sub-regulation if he has been placed under suspension under these Regulations or any notice has been issued to him asking him to show cause why disciplinary proceedings should not be instituted against him or any charge-sheet has been issued to him under these Regulations and will be deemed to be pending till final orders are passed by the competent authority.

Explanation 2. The expression "month" used in this Regulation shall be reckoned according to the English calendar and shall commence from the day following that

Superannuation and Retirement

on which notice is given by the employee or the Authority as the case may be.

Explanation 3. A notice given by an employee under sub-regulation (1) above shall be deemed to be proper only if he remains on duty during the period of the notice.

- 13(1) An employee shall retire at 60 years of age. Provided that the Authority may retire any employee on, or at any time after the completion of 55 years of age or 30 years of total service, whichever is earlier, by giving him three months' notice in writing.
- (2) An employee, who attains the age of superannuation on any day other than the first day of any calendar month, shall retire on the last day of the month in which he completed his age of retirement.
- (3) An employee may also, if he so desires, and subject to terms of appointment to the contrary, if any, retire from service on completion of 50 years of age or 20 years of service in the Authority, by giving three months' notice to the Authority in writing.
- (4) The Authority may also offer a scheme, subject to such terms and conditions as it may specify, to its whole-time employees for voluntary retirement from the services of the Authority.
- (5) When an employee retires from service either under the provisions of the proviso to sub-regulation (1) or sub-regulation (3), the Authority may consider grant of compensation on such scale and terms as may be determined by it from time to time. The Authority while determining the terms shall take into account all relevant factors including the balance of service left to a retiring employee.
- (6) Notwithstanding anything contained in these Regulations, where an employee has ordinary leave earned but not availed of as on the date of retirement, he may, at his option,
- (a) be permitted to avail of leave subject to a maximum of ten months in respect of leave earned under these Regulations and in that case the employee will be deemed to have retired from service on the expiry of the leave;
- or
- (b) be paid a lumpsum amount which would be equivalent to pay as defined in Regulation 3(1)(j) of these

Regulations as on the date of his retirement, for the unavailed ordinary leave earned subject to maximum of ten months plus all allowances normally admissible to the employee concerned during ordinary leave, after which he shall retire.

Explanation :-

“Date of Retirement” means the date on which the employee attains the age of superannuation in accordance with the provisions of the Regulation or the date on which he is retired by the Authority under sub-regulation (1) of the Regulation or the date on which the employee voluntarily retires in terms of sub-regulation (3) or sub-regulation (4) of the Regulation as the case may be.

Execution of Bond, etc.

- (6) Notwithstanding anything contained in these Regulations, the Authority will have the right to obtain undertakings / bonds from an employee for payment of liquidated damages relating to deputation of training or his failure to complete the required number of years of service in a particular post, as may be determined by the Authority from time to time.

CHAPTER – III

RECORD OF SERVICE, SENIORITY, PROMOTION AND REVERSION

Record of Service	14	A record of service shall be maintained by the Authority in respect of each employee at such place or places and shall be kept in such form and shall contain such information as may be specified from time to time by the Chairperson.
Seniority	15(1)	<p>An employee confirmed in the services of the Authority shall ordinarily rank for seniority in his/her grade, according to the date of his/her confirmation in that grade, as follows:</p> <p>All India direct recruitment through open competition/internal promotions through switch over to the officer cadre: An employee on probation shall ordinarily rank for seniority among the employees selected along with him/her in the same batch according to the ranking assigned to him/her at the time of selection.</p>

(2) The Authority shall, each year, prepare a list of the employees in its service showing their names in the order of their seniority containing such other particulars as the Chairperson may determine and a copy of such list shall be made available to each employee.

Promotion 16(1) All promotions shall be made at the discretion of the Authority and notwithstanding his seniority in a grade no employee shall have a right to be promoted to any particular post or grade.

Provided that an employee, who has put in a minimum of 3 years of service in any post or grade, when promotion opportunities arise, shall be eligible for consideration of promotion to a higher post.

(2) All promotions shall be against vacancies in sanctioned posts declared by the authority except promotions up to Officer Grade C and shall be based on-

(a) Seniority, merit and suitability in the cases of Officers.

(b) Seniority and merit in the cases of Driver, ⁴[Junior] Assistant.

Provided that in assessing the suitability of the employee for promotion, the performance of the employee in the post or grade, from where he is being considered for promotion, shall be considered.

(3) For the purpose of promotions, Chairperson shall constitute a Departmental Promotion Committee comprising such number of persons including external expert which may conduct interviews, if so decided, for selection of employees for considering promotion to the next grade or post.

Provided that in the case of promotions to the post of Executive Director, the Committee shall consist of Chairperson and two other members of the Authority.

⁴ Substituted with the word "General" by Pension Fund Regulatory and Development Authority (Employees' Service) ([First Amendment](#)) Regulations, 2018 dated 31.10.2018.

Reversion	17	An employee promoted from one grade to another shall be liable to be reverted without notice at any time within one year of such promotion.
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CHAPTER IV

PAY, ALLOWANCES AND OTHER BENEFITS

Pay, allowances and other benefits	18(1)	The Authority, shall at its discretion, determine from time to time the pay and allowances applicable to different categories of employees.
	(2)	The Authority, may at its discretion, from time to time frame such schemes and allow such other benefits for the welfare of the employees at such terms and conditions as it may determine.
When accrue and payable	19	Subject to the provisions of these Regulations, pay and allowances shall accrue from the commencement of the service of an employee, and shall become payable on the afternoon of the last working day of each month in respect of the service performed during the said month. Provided that an employee proceeding on ordinary leave other than extraordinary leave for a period not less than one month may be paid in advance one month's pay and allowances if he applies therefor.
When not payable for part of a month	20	Pay and allowances shall not be payable for a part of a month to an employee who leaves or discontinues his service without due notice during a month, unless such notice has been waived by the competent authority.
When allowance to cease	21	Pay and allowances shall cease to accrue from the date as an employee ceases to be in service. In the case of an employee dismissed, removed or compulsorily retired from the Authority's service, the pay and allowances shall cease from the date of his dismissal, removal or compulsory retirement. In the case of an employee who dies while in service, they shall cease from the day following that on which the death occurs.
Admissibility of allowances	22	Allowances shall only be payable to employees who are actually at that time fulfilling the conditions subject to which they are admissible.
Compensatory Allowance	23	Notwithstanding the fact that the whole-time of an employee is at the disposal of the Authority, the Authority may grant compensatory allowance, not counting as pay,

to an employee who is required to work on holidays to put in extra hours on week days in connection with the Authority's work

The rate at, and the circumstances in which such allowance may be drawn shall be determined by the Chairperson.

Increments 24(1) In an incremental scale, the increment shall accrue on an annual basis on each stage of that scale, whether such service be probationary, officiating or substantive.

Provided that the benefit of increment shall be admissible from the first of the month in which it accrues, irrespective of the actual date of its accrual.

(2) Officiating service in a higher grade will count for increments in an employee's substantive grade as well as in the higher grade in which he is officiating and if there is an intermediate grade between the two in which he would have officiated had he not been appointed to officiate in the higher grade, also in the intermediate grade, but the period during which an employee is on leave without pay will not count for increment unless so authorised by the competent authority for reasons to be recorded in writing.

(3) Sanction to draw increments will be given by the Competent authority.

(4) No increment may be withheld except as a disciplinary measure under Regulation 81 and each order withholding an increment shall state the period for which it is withheld and whether the postponement shall have the effect of postponing future increments:

Provided that if in an incremental scale there is an efficiency bar, an employee shall not draw increments above that bar until he has been certified fit to do so by the Competent Authority. On each occasion on which an employee is allowed to pass an efficiency bar which has previously been enforced against him, he shall be placed in the incremental scale at such stage as the authority competent to remove the bar may fix provided that such stage shall not be higher than that at which he would draw his pay, if the bar had not been enforced against him and further that no increments granted on the removal of a bar shall have a retrospective effect.

(5) The Chairperson may, grant stagnation increments to an employee who has reached the last stage in the concerned scale.

- Re-fixation of pay on promotion and on confirmation** 25(1) The pay of an employee promoted from one grade to another shall be initially fixed at the minimum in the scale of higher grade, the difference between the pay so fixed and the substantive pay of the employee in the old scale, if the later be more, be treated as personal pay;
- (2) On confirmation in the higher grade, the pay of an employee shall be fixed at the stage in the higher grade which is next above his substantive pay in the old scale as on the date of confirmation, if such pay be higher than the pay drawn by him at the time of confirmation.
- ⁵[Grant of increment on promotion grade]** 25A (1) Without prejudice to anything contained in regulation 24, where an employee is promoted to a higher grade on or after November 1, 2016-
- (a) before reaching the maximum of the incremental scale in the pre-promotional grade, the date of the next increment in the promotional grade shall be the date of increment as existing in the pre-promotional grade.
- (b) after having reached the maximum of the incremental scale in the pre-promotional grade, the date of the next increment in promotional grade shall be one year from the date of promotion:
- Provided that after having reached the maximum of the incremental scale in the pre-promotional grade, in cases where the officer promoted was due to receive any post scale benefits such as personal allowance and stagnation increment in the pre-promotional grade within one year from the date of actual promotion, the date of increment in the promotional grade shall be the date of accrual of such post scale benefit.]
- Domicile** 26(1) Every employee shall on his appointment declare his domicile in writing to the Authority and if such domicile is not his place of birth he must establish the same to the satisfaction of the Competent Authority.
- (2) No employee who has once indicated his domicile, shall be allowed to alter the same unless he satisfies the Authority that the change is bonafide and in no case may an employee be permitted to change his domicile in such a manner as to increase the cost to the Authority of any such concession.

⁵ Inserted by the Pension Fund Regulatory and Development Authority (Employees' Service) ([First Amendment](#)) Regulations, 2018 dated 31.10.2018.

CHAPTER-V

LEAVE AND JOINING TIME

Kinds of leave	27(1) Subject to the provisions of these Regulations, the following kinds of leave may be granted to an employee:
	(a) Casual leave and Special Casual leave
	(b) Ordinary leave
	(c) Sick leave and Special leave
	(d) Maternity leave or Paternity Leave, as the case may be
	(e) Extraordinary leave
	(f) Accident leave
	(g) Other special leave as may be specified by the Authority
	(2) Pay during leave shall be drawn at full or half rate of leave pay, according to the kind of leave availed of by the employee provided that no pay shall be admissible during the extraordinary leave.
Authorities empowered to grant leave	28 The power to grant leave shall vest in the competent authority. All applications for leave shall be addressed by the employee to the authority empowered to grant leave.
Power to refuse leave or recall an employee on leave	29(1) Leave cannot be claimed as a matter of right. When the exigencies of the service so require, discretion to refuse or revoke leave of any description is reserved to the competent authority empowered to grant it, and an employee already on leave may be recalled by that competent authority when it considers necessary in the interests of the service of the Authority.
Lapse of leave on cessation of service	(2) Save as otherwise specifically provided in these Regulations, leave earned by an employee lapses on the date on which he ceases to be in service.
Earlier return from leave	(3) Unless he is permitted to do so by the competent authority which granted his leave, an employee on leave may not return to duty more than 14 days before the expiry of the period of leave granted to him.
Commencement and termination of leave	30(1) The first day of an employee's leave is the working day succeeding that upon which he takes over charge.

- (2) The last day of an employee's leave is the working day preceding that upon which he reports his return to duty.
- Obligation to furnish Leave address** 31 An employee shall, before proceeding on leave, intimate to the competent authority his address with telephone number (if any) while on leave, and shall keep the said authority informed of any change in the address previously furnished.
- Station to which an employee should report on return** 32 An employee on leave shall, unless otherwise instructed to the contrary, return for duty to the place at which he was last stationed.
- When medical certificate of fitness may be demanded** 33 A competent authority may require an employee who has availed himself leave above three days for reasons of health to produce a medical certificate of fitness before he resumes duty even though such leave was not actually granted on a medical certificate.
- Leave not admissible to an employee under suspension** 34 Leave may not be granted to an employee under suspension or against whom disciplinary proceedings are pending.
- Casual leave** 35(1) An employee shall be eligible for casual leave upto a maximum of 12 working days in each calendar year provided that no employee may take casual leave for less than half day or more than 5 days at a time.
 Provided that public holidays may not be combined with such leave in such a way as to increase the absence at any one time beyond twelve days. Any casual leave which is extended beyond these limits will be treated as Ordinary Leave in respect of the entire period.
 Casual leave cannot be suffixed or prefixed with any other kind of leave except with special casual leave.
- (2) No casual leave may be availed of, except with prior sanction of the competent authority.
 Provided that if for any genuine reason, it is not possible for an employee to obtain such permission in advance, he shall intimate his absence to such competent authority within 24 hours:

Provided further that such competent authority may condone the delay, if any, in this behalf if he is satisfied that an employee was not in a position to intimate his absence for reasons beyond his control.

- (3) When an employee joins the service of the Authority at any time during the year, his entitlement to casual leave shall be at the rate of one day per month during that calendar year.
- (4) The casual leave, which has not been availed of at the end of the calendar year, shall be credited to the extent of 50% of such leave not availed of, to the ordinary leave account of the concerned employee. Fraction, if any, in such cases shall be ignored.

**Special
Casual
Leave**

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| 36 | Notwithstanding anything contained in Regulation 35, the Chairperson may permit the grant of special casual leave. |
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- (1) When the absence from duty is necessitated by orders from the authorities empowered to issue quarantine orders not to attend office in consequence of any infectious disease in the family or household of any employee;
 - (2) When the absence of an employee is due to his having sustained a bodily injury while on duty and the absence is supported by certificate from the Medical Officer of the Authority or Registered Medical Practitioner;
 - (3) When the absence is necessitated by reason of an employee who is a member of the Auxiliary Force, India, Home Guard, A R P or other Civil Defence Organization or any other organisation of a similar nature having to attend an annual camp or a training course; or
 - (4) When there are other exceptional circumstances necessitating the grant of special casual leave in excess of the specified limits;
 - (5) For undergoing family planning operation, subject to production of Medical Certificate :-
 - (a) Female Employees:
 - (i) 14 days for tubectomy / laparoscopy
 - (ii) 1 day on the day on which the husband undergoes vasectomy.
 - (iii) 1 day on the day of IUD insertion / reinsertion.

(b) Male Employees:

- (i) 6 days for vasectomy operation
- (ii) 7 days when the wife undergoes tubectomy/laparoscopy.

Provided that special casual leave sanctioned under this sub-regulation may be clubbed with any other leave, except casual leave.

Explanation 1: Except in respect of special casual leave sanctioned in terms of sub-regulation (4) of this regulation, the total period of casual leave granted under Regulation 35(1) and the special casual leave granted under this regulation in anyone calendar year shall in no case exceed 45days and if the grant of leave under the said Regulations shall result in such total period being extended beyond 45 days, any period of absence in excess of 45 days shall be treated, subject to the provisions of Regulation 44(2) as Ordinary, Sick, Special or Extraordinary Leave, as the employee concerned may request and as may be admissible to him.

Explanation 2: Except in respect of special casual leave sanctioned in terms of sub-regulation (4) of this regulation, in computing casual leave under Regulation 35 (1) and special casual leave under this Regulation, intervening public holidays shall not be reckoned as day of casual leave or special casual leave as the case may be.

Ordinary leave 37(1) Every employee shall be entitled to ordinary leave at the rate of 30 days for every year of service subject to a maximum accumulation of ten months (300 days).

The leave so earned shall be credited to the ordinary leave account of the employee half yearly on 1st January and 1st July respectively in each year at the rate of 15 days for every 6 months of service rendered by such employee.

No employee, shall earn ordinary leave when he is on leave other than casual leave for a continuous period of more than 6 months. If an employee renders less than 6 months of service in any half year, he shall be credited with one day for every 11 days of duty.

Fractions of a day of earned leave shall be taken as full day if amounting to half a day or more, and shall be ignored if amounting to less than half a day.

- (2) The period of ordinary leave, which can be taken at one time by an employee shall not be less than five days.

Provided that the employee may take less than 5 days when he does not have casual leave to his credit.

- (3) Application for grant of ordinary leave shall be submitted fifteen days in advance from the date of availing, to the Competent Authority.

- (4) An employee on ordinary leave shall draw pay equal to leave pay.

Encashment of Ordinary Leave 38(1) ⁶[An employee may be permitted to encash ordinary leave once in two years for a minimum period of 10 days and a maximum period of 30 days.

Provided that at the time of such encashment the employee has to his credit a balance of leave which shall not be less than the leave so encashed.]

- (2) If an employee dies during the Authority's service or who is declared by the Medical Officer of the Authority to be completely and permanently incapacitated for further service, he (legal heirs in case of death of an employee) may be granted by the competent authority, cash equivalent to unavailed earned leave to his credit on the date of death, invalidation from service, as the case may be.

- (3) An employee of the Authority who resigns from service after giving proper notice of resignation, in terms of regulation 12, may be permitted encashment of half of the period of ordinary leave at his/her credit as on the date of resignation subject to a maximum of five months ordinary leave.

Sick Leave 39(1) Every employee shall be entitled to sick leave, on production of medical certificate, at the rate of 20 days for every calendar year of service subject to a maximum of 540 days during the full period of his service. Additional sick

⁶ Substituted by the Pension Fund Regulatory and Development Authority (Employees' Service) (Second Amendment) Regulations, 2021 vide notification dated 01.07.2021 Prior to substitution reg. 38(1) read as under:

"An employee may be permitted to encash ordinary leave once in two years for a minimum period of 10 days and a maximum period of 30 days.

Provided that at the time of such encashment the employee avails of ordinary leave for a minimum period of 10 days and also has to his credit a balance of leave which shall not be less than the leave so encashed.

Provided further that availing of ordinary leave for a minimum period of 10 days is not required in the case of resignation by the employee subject to the condition that the employee gives required notice, as the case may be, under these regulations."

leave may be granted if it is considered necessary and advisable in the interest of the Authority:

Provided further that in the case of an employee, the production of a medical certificate may not be insisted upon if sick leave to be granted does not exceed three days. Sick leave shall be on half pay.

- (2) Provided that where an employee has served the Authority for at least a period of three years, he may, if he so requests, be permitted to avail, during the full period of his service, sick leave on leave pay upto a maximum period of nine months and such leave on leave pay shall be entered in his sick leave account as twice the amount of leave taken by him.
- (3) An employee may be granted sick leave during the first year of his service on pro-rata basis at the discretion of the Competent Authority.

Maternity Leave 40(1) Maternity Leave, which shall be on leave pay, may be granted to a female employee upto a period of 180 days on full pay at a time and not more than 360 days during the entire period of service.

- (2) Female employees undergoing hysterectomy operation may also claim maternity leave for a period not exceeding 20 days (including stay in hospital) within the overall ceiling of 360 days.
- (3) Leave not exceeding 45 days may be granted to a female employee during the entire service of the female employee in case of miscarriage including abortion on production of medical certificate within the overall ceiling of 360 days.
- (4) A competent authority may grant leave of any other kind admissible to the female employee in combination with, or in continuation of maternity leave if the request for its grant is supported by requisite medical certificate.

Paternity Leave 41 (1) Paternity Leave may be granted to a male Staff member (natural father), with less than two surviving children, during the confinement of his wife for child birth, for a period of fifteen days per child, from fifteen days prior to the delivery or up to six months from the date of such delivery.

- (2) Paternity Leave may also be granted to a male employee (adoptive father), with less than two surviving children, who has adopted a child through proper legal process, for a period of fifteen days per child within six months from the date of adoption.

- (3) During the period of Paternity Leave, the employee shall be paid leave pay.
- (4) Paternity Leave may be combined with any kind of leave other than Casual Leave and Special Casual Leave.
- (5) The employee shall avail the entire Paternity Leave at one time during the eligible period as mentioned in sub-regulations (1) and (2), as the case may be.
- Accident Leave**
- 42(1) Accident Leave may be granted to an employee who sustains an injury in the course of the performance of his duties, for the period for which leave is certified by the Medical Officer of the Authority to be necessary for recovery from the injury.
- (2) Accident Leave would also be admissible to an employee, who is on tour / duty in connection with the official work of the Authority, subject to the period for which leave is necessary for recovery from the injury being certified either by the Authority's Medical Officer, or a Government/Municipal Doctor.
- (3) The competent authority may, at the option of the employee, grant any other kind of leave as admissible to him for the period so medically certified and also in combination with or in continuation of any accident leave sanctioned.
- (4) An employee on accident leave shall for the first four months thereof, draw a pay equal to his leave pay and half leave pay for the rest of the period.
- Extraordinary Leave**
- 43(1) Extraordinary Leave may be granted to an employee when no other leave is due to him and when, having regard to his length of service, sick or special leave is not considered justified by the competent authority. Except in exceptional circumstances, the duration of extraordinary leave shall not exceed 90 days on anyone occasion and 360 days during the entire period of an employee's service.
- (2) The competent authority may grant extraordinary leave in combination with, or in continuation of leave of any other kind admissible to the employee, and may commute retrospectively periods of absence without leave into extraordinary leave.
- (3) No pay and allowances are admissible during the period of extraordinary leave and the period spent on such leave shall not count for increments:

		Provided that, in cases where the sanctioning authority is satisfied that the leave was taken on account of illness or for any other cause beyond the employee's control, it may direct that the period of extraordinary leave may count for increments.
Special Leave	44(1)	During the full period of his service an employee may be granted special leave on private affairs for a period not exceeding 360 days. Special Leave may not be availed of if ordinary leave is admissible;
		Provided that an employee may be granted special leave if he is suffering from a disease requiring prolonged treatment and he has no ordinary leave and sick leave to his credit and is also not eligible.
	(2)	In case an employee is absent from duty on account of quarantine, the Authority may, at the request of the employee, treat such absence upto a maximum of 90 days as ordinary, sick or special leave if such leave is otherwise permissible. Special leave under the sub-regulation may be availed of even if ordinary leave is admissible.
Pay during special leave	45	Special leave shall be on half leave pay, which shall be reduced, except with the special sanction of the Chairperson, to one quarter of leave pay after six months.
Joining Time	46(1)	Joining time may be granted to an employee by the Chairperson to enable the employee –
	(a)	to join a new post to which he is appointed while on duty in his old post; or
	(b)	to join a new post on return from leave of not more than four months' duration although the duration of leave exceeds four months, the employee has not had sufficient notice of his appointment to the new post.
	(2)	Joining time shall not be granted when no change in the headquarters of an employee is involved.
Pay and allowances during joining time	(3)	The pay and allowances of an employee on joining time shall be determined in accordance with the Regulations.
Period for which admissible	(4)	Joining time which may be allowed to an employee shall not exceed seven days, exclusive of the number of days spent on travelling.

How calculated	(5)	In calculating joining time admissible to an employee, the day on which he is relieved from his old post shall be excluded but public holidays following the day of his relief shall be included in the joining time.
Special casual leave in lieu of joining time	(6)	Where an employee on transfer from one centre to another does not avail of the joining time or his joining time has been curtailed due to exigencies of Authority's service, he may be allowed to avail of the Special Casual Leave to the extent of unavailed joining time subject to a maximum of 7 days, at any time after the date of reporting at new centre but before the completion of a period of six months or such other extended period as may be agreed to by the Authority for submitting supplementary travelling allowance bill in respect of his family and personal effects provided he has advised the office to this effect before proceeding on transfer. Saturdays/Sundays/holidays prefixed to Special Casual Leave in lieu of joining time shall be excluded but Saturdays/Sundays/holidays intervening such Special Casual Leave shall be reckoned as Special Casual Leave.
	(7)	Where an employee on transfer from one station to another does not avail the entire joining time including special casual leave referred to in sub-regulation (6) or the same has been curtailed due to exigencies of Authority's Service, the unavailed joining time will be added to the Ordinary Leave account of the employee.
Overstayal after joining time	47	An employee who does not join his post within the joining time allowed to him shall be deemed to have committed a breach of Regulation 61.

CHAPTER – VI

CONDUCT, DISCIPLINE AND APPEALS

Scope of an employee's service	48	Unless it be otherwise distinctly provided, the whole time of an employee shall be at the disposal of the Authority and he shall serve the Authority in its business in such capacity and at such place as he may from time to time be directed.
Liability to abide by Regulations and Orders	49	Every employee shall conform to and abide by these Regulations and shall observe, comply with and obey all orders and directions which may from time to time be given to him by any person or persons under whose jurisdiction, superintendence or control he may for the time being placed.

Obligation to maintain secrecy

- 50(1) Every employee shall maintain strictest secrecy regarding the Authority's affairs and shall not divulge or disclose, directly or indirectly, any information of a confidential nature or relating to the working of the Authority to a member of the public or of the Authority's employees or to his friends or relatives, unless compelled to do so by judicial or other authority, or unless instructed to do so by a superior officer in the discharge of his duties.
- (2) No employee shall make use of any information emanating from the Authority or otherwise which has come to his knowledge in the discharge of his official duties for his personal benefit or for the benefit of his friends or relatives.
- (3) No employee shall communicate any unpublished price sensitive information to any other person except when required to do so in the course of his official duty.
- (4) Every employee, including those who are on contract/temporary basis shall, before entering upon his duties, make a declaration of fidelity and secrecy in the FORM - A annexed to these Regulations.

Employees to promote Authority's interest

- 51(1) Every employee shall serve the Authority honestly and faithfully and shall use his utmost endeavors to promote the interests of the Authority and shall show utmost courtesy and attention in all transactions and dealings with the public, between the officers of Government and the Authority.
- (2) Every employee shall at all times :-
- (a) maintain absolute integrity, good conduct and discipline,
 - (b) maintain devotion and diligence to duty; and
 - (c) do nothing which is unbecoming of an employee/public servant.
- (3) No employee shall in his official dealings with the public or otherwise adopt dilatory tactics or willfully cause delays in disposal of the work assigned to him.
- (3) No employee shall in his official dealings with the public or otherwise adopt dilatory tactics or willfully cause delays in disposal of the work assigned to him.
- (4) No employee, shall, in the performance of his official duties or in the exercise of powers conferred on him,

act otherwise than in his best judgment except when he is acting under the direction of his superior.

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| Prohibition against participation in politics and standing for election | (5) Every employee shall take all possible steps to ensure the integrity and devotion to duty of all persons for the time being under his control and supervision. |
| Prohibition against joining certain associations and strikes, etc. | <p>52 No employee shall take active part in politics or in any political demonstration, or stand for election as member, of a Municipal Council, District Board or any other Local Body or any Legislative Body.</p> <p>53</p> <ul style="list-style-type: none"> No employee who is not a 'workman' within the meaning of the Industrial Disputes Act, 1947 shall- (a) Become or continue to be a member or office- bearer of, or be otherwise directly or indirectly associated with, any trade union of employees of the Authority who are 'workmen' within the meaning of that Act, or a federation of such trade unions; or (b) Resort to, or in any way abet, any form of strike or participate in any violent, unseemly or indecent demonstration in connection with any matter pertaining to his conditions of service or the conditions of service of any other employee of the Authority. |
| Contributions to the press | <p>54(1) No employee may contribute to the press without the prior sanction of the Competent Authority or without such sanction make public or publish any document, paper or information which may come in his possession in his official capacity.</p> <p>(2) No employee shall except with the previous sanction of the competent authority publish or cause to be published any book or any similar printed matter of which he is the author or not or deliver talk or lecture in any public meeting or otherwise.</p> <p>Provided that no such sanction is required, if such broadcast or contribution or publication is of a purely literary, artistic, scientific, professional, cultural, educational, religious or social character.</p> |
| Employee not to seek outside employment | 55 No employee shall accept, solicit, or seek any outside employment or office, whether stipendiary or honorary, without the previous sanction of the Chairperson. |

Employment after retirement

- 56(1) No employee of the Authority who has retired from service shall, within a period of two years from the date when he finally ceases to be in the Authority's service, accept or undertake a commercial employment except with the previous approval in writing of the competent authority.
- Provided that an employee who was permitted by the Competent authority to take up commercial employment during his leave preparatory to retirement or during refused leave shall not be required to obtain subsequent permission for his continuance in such employment after retirement.
- (2) For the purpose of this Regulation, "commercial employment" means:
- (a) Employment in any capacity including that of an agent under a Company, Cooperative Society, firm or individual engaged in trade, or commercial, industrial or professional business and also includes a directorship of such a company and partnership of such firm but does not include employment under a body corporate wholly or substantially held or controlled by the Authority.
- (b) Setting up a practice, either independently or as partner of a firm, as adviser or consultant in matters in respect of which the retired officer-
- (i) has no professional qualifications and the matters in respect of which the practice is to be set up or is carried on are relatable to his official knowledge or experience, or
- (ii) the matters in respect of which such practice is to be set up are such as are likely to give his clients an unfair advantage by reason of his previous official position, or
- (c) Undertaking work involving liaison or contact with the offices or officers of the Authority.
- Explanation: For the purpose of this clause, "employment under a cooperative society" includes the holding of any office, whether elective or otherwise such as that of President, Chairperson, Manager, Secretary, Treasurer and the like, by whatever name called in such society.
- (3) Notwithstanding anything contained in sub-regulation (1), no employee of the Authority,

including employees on contract shall within a period of two years from the date that he finally ceases to be in the Authority's service, accept or undertake an employment or be in any manner associated with an intermediary registered with the Authority, except with the prior written approval of the Competent Authority.

Provided, however, before refusing approval the competent authority shall give a hearing to the concerned employee. A copy of the decision taken shall be communicated by the Competent Authority to the concerned employee.

The competent authority while granting such approval shall satisfy itself regarding the appropriateness of granting the approval, having regard to dealing which the employee may have had with the said intermediary while in the services of the Authority; and may impose such conditions as may be necessary having regard to the circumstances of the case including;

- (a) Prohibiting the employee from representing the intermediary in any manner before the Authority.
- (b) Seeking a fresh approval from the Authority in the event of the employee accepting or undertaking employment or associating in any manner with another intermediary registered with the Authority, during the period of two years.
- (4) The approval/refusal under this regulation shall be communicated to the employee by the Competent Authority within a period of 90 days from the date of receipt of the application for such approval, failing which the approval shall be deemed to have been granted.

Employment of family members with an intermediary registered with the Authority

- 57(1) No employee shall use his position or influence directly or indirectly to secure employment in any intermediary registered with the Authority, of any person related, whether by blood or marriage to the employee or to the employee's wife or husband, whether such a person is dependent on the employee or not.
- (2) Every employee shall report to the competent authority in case his son/daughter or any other member of his family accepts employment in any intermediary registered with the Authority with

which he has official dealings or in any undertaking having official dealings with the Authority.

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| Giving evidence | 58(1) | Save as provided in sub-regulation (3) no employee shall, except with the previous approval of the competent authority, give evidence in connection with any enquiry conducted by any person, committee or authority. |
| | (2) | Where any approval has been accorded under sub-regulation (1) no employee giving such evidence shall criticize the policy or any action of the Central Government or State Government or the Authority. |
| | (3) | Nothing in this regulation shall apply to any evidence given (a) at any enquiry before an authority appointed by the Central Government, State Government, Parliament or a State Legislature; or (b) in any judicial enquiry; or (c) at any departmental enquiry ordered by the competent authority. |
| Seeking to influence | 59 | No employee shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his services in the Authority. |
| Part-time work | 60 | No employee shall undertake part-time work for a private or public body or a private person, or accept any fee therefor, without the sanction of the competent authority which shall grant the sanction only in exceptional cases when it is satisfied that the work can be undertaken without detriment to his official duties and responsibilities. The competent authority may, in cases in which it thinks fit to grant such sanction, stipulate that any fees received by the employee for undertaking the work shall be paid, in whole or in part, to the Authority. |
| Employee not to be absent from duty without permission or be late in attendance | 61(1) | An employee shall not absent himself from his duties without having first obtained the permission of the competent authority, nor shall absent himself in case of sickness or accident without submitting a requisite medical certificate.

Provided that in the case of temporary indisposition, the production of a medical certificate may, at the discretion of the competent authority, be dispensed with. |
| | (2) | An employee who absents himself/herself from duty without leave or overstays his leave, except under |

circumstances beyond his control for which he must tender a satisfactory explanation, shall not be entitled to draw any pay and allowances during such absence or overstay, and shall further be liable to such disciplinary measures as the competent authority may impose. The period of such absence or overstay may, if not followed by discharge under Regulation 10(4) or compulsory retirement or removal or dismissal under Regulation 81, be treated as period spent on extraordinary leave.

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| Absence from station | <p>(3) An employee who is habitually late in attendance shall, in addition to such other penalty as the competent authority may deem fit to impose, have one day of casual leave forfeited for every three days he is late in a month. Where such an employee has no casual leave due to him, the period of leave to be so forfeited may be treated as ordinary or extraordinary leave as the competent authority may determine.</p> |
| Acceptance of gifts | <p>62 An employee, if so required by the competent authority, must not absent himself from his station overnight without obtaining previous sanction of his superior.</p> <p>63(1) An employee shall not solicit or accept any gift or permit any member of his family or any person acting in his behalf to accept any gift from any person with whom the employee is likely to have official dealings either directly or indirectly or from any subordinate employee. Trivial gifts like small packets of sweets, diaries, calendars on the occasion of Diwali and New Year may, however, be exempted.</p> <p>Explanation: The expression “gift” shall include free transport, boarding, lodging or other service or any other pecuniary advantage when provided by any person other than a near relative or a personal friend having no official dealings with the employee or with the Authority.</p> <p>Note 1: A casual meal, lift or other social hospitality shall not be deemed to be a gift.</p> <p>Note 2: An employee shall avoid acceptance of lavish or frequent hospitality from any individual or concern having official dealings with the employee or with the Authority.</p> <p>(2) On occasions such as marriages, anniversaries, funerals or religious functions when the making of</p> |

gifts is in conformity with the prevailing religious or social practice, an employee may accept gifts from his personal friends having no official dealing with the employee or with the Authority but he shall make a report to the competent authority if the value of such gifts exceeds Rs.10,000/-.

- (3) An employee shall not –
- Give or take or abet the giving or taking of dowry; or
 - Demand directly or indirectly from the parents or guardians of a bride or bridegroom, as the case may be, any' dowry'.

Explanation: In this Regulation, the term 'dowry' shall have the same meaning as in the Dowry Prohibition Act, 1961.

Private trading	64	No employee shall engage in any commercial business or pursue it either on his own account or as agent for others, nor act as an agent for an insurance company nor shall he be connected with the formation or management of a joint stock company.
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Explanation : Canvassing by an employee in support of the business of insurance agency or commission agency carried on or managed by a member of his family shall be deemed to be a breach of this Regulation.

Restrictions on Investments	65	An employee can make investments in equity and equity related instruments, including convertible debentures and warrants up to two times the monthly gross salary of the employee per investment and subject to declaration of all such investments in the annual asset-liability declaration, prior approval of the Authority shall be obtained where the investment exceeds this limit.
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These restrictions would apply to :

- Investments of the employees;
- Investments of dependent children or other wards managed by the employee as a guardian
- Investment made by spouse, dependent children, dependent parents and dependent parents-in-law of the employee out of the moneys received from the employee.

Speculation in stocks, shares, investments, etc.

- 66 (1) An employee shall not indulge in badla trading, speculate in stock, shares, securities or commodities of any description.
- (2) No employee, shall when in knowledge of unpublished price sensitive information, encourage any person to deal in the securities to which it relates.
- (3) Any employee, who has price sensitive insider information of any nature with regard to pension system, will not use it for pecuniary gain for himself or for anybody. In case of allegations of such nature, the onus would be on the employee to prove that he is not guilty of the same.

Movable, immovable and valuable property

- 67(1) Every employee shall make a declaration of his assets and liabilities as under,-
- (a) Every employee, within thirty days from the date of joining the services of the Authority shall furnish to the Authority, information as per sub-section (2) of Section 44 of the Lokpal and Lokayuktas Act, 2013;
- (b) Every employee in the service of the Authority as on the commencement of the Lokpal and Lokayukt Act, 2013 and continuing in the service of the Authority shall furnish information to the Authority, relating to such assets and liabilities as per sub-section (3) of Section 44 of the Lokpal and Lokayuktas Act, 2013;
- (c) Every employee shall file with the Authority, on or before 31st July every year, an annual return of such assets and liabilities as per sub-section (4) of Section 44 of the Lokpal and Lokayuktas Act, 2013;
- (2) No employee shall, except with the previous knowledge of the competent authority, acquire or dispose off any immovable property by lease, mortgage, purchase, sale, gift or otherwise either in his own name or in the name of any member of his family.
- Provided that the previous sanction of the competent authority shall be obtained by the employee if any such transaction is with a person having official dealings with the employee.
- (3) Where an employee enters into a transaction in respect of movable property either in his own name or in the name of the member of his family, he shall within 30 days from the date of such transaction,

report the same to the competent authority, if the value of such property exceeds such amount as may be specified by the Chairperson from time to time.

Provided that the previous sanction of the competent authority shall be obtained by the employee if any such transaction is with a person having official dealings with the employee.

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| Lending and Borrowings | <p>(4) The competent authority may, at any time, by general or special order require an employee to furnish within a period specified in the order a full and complete statement of such movable or immovable property held or acquired by him or on his behalf or by any member of his family as may be specified in the order. Such statement shall, if so required by the competent authority, include the details of the means by which, or the source from which, such property was acquired.</p> <p>68 No employee shall in his individual capacity -</p> <ul style="list-style-type: none"> (i) borrow or permit any member of his dependent family members to borrow or otherwise place himself or a member of his dependent family members under a pecuniary obligation to a broker or a money lender or a subordinate employee of the Authority or any person, association of persons, firm, company or institution, whether incorporated or not, having dealings with the Authority; (ii) incur debts at a race meeting; (iii) lend money in private capacity to a constituent of the Authority or have personal dealings with such constituent in the purchase or sale of bills of exchange, Government paper or any other securities; and (iv) guarantee in his private capacity the pecuniary obligations of another person or agree to indemnify in such capacity another person from loss except with the previous permission of the competent authority; <p>Provided further that an employee may obtain a loan from a cooperative credit society of which he is a member or stand as surety in respect of a loan taken by another member from a cooperative credit society of which he is a member.</p> |
| Demonstrations | <p>69 No employee shall engage himself or participate in any demonstration which is prejudicial to the interests</p> |

of the authority sovereignty and integrity of India, the security of the State, friendly relations with foreign States, public order, decency or morality, or which involves contempt of court, defamation or incitement of an offence.

Joining of Association prejudicial to the interests of the country

- 70 No employee shall join, or continue to be a member of an association, the objects or activities of which are prejudicial to the interests of the authority sovereignty and integrity of India or public order or morality.

Raising of subscriptions

- 71 No employee shall, except with the previous sanction of the competent authority, ask for or accept a contribution to or otherwise associate himself with the raising of any funds or other collections in cash or in kind in pursuance of any objective whatsoever.

Not to misuse official position

- 72(1) No employee, shall;
- (a) Ever encourage outside agencies to call on him at his residence/temporary headquarters while on tour for discussion on official matters.
 - (b) In dealing with the intermediaries and public for seeking any clarification on matters relating to them, resort to oral clarifications and personal discussions as far as possible and written communication shall be the normal practice.
 - (c) Use office facilities like letter heads for writing to the companies asking them to consider allotment of shares securities to their family members, friends or associates on expiry of the relevant dates or otherwise.
 - (d) Ever involve in any type of activities / favours and physical facilities so as to place himself in an embarrassing position in the discharge of his duties with integrity and fairness.

- (2) An employee is strictly prohibited from using his official position for any personal favour for himself or his family members or his relatives or friends.

Consumption of Intoxicating Drinks and Drugs

- 73(1) An employee shall strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be posted for the time being.
- (2) It is also the duty of the employee to see that-
- (a) He takes due care that the performance of his duty

is not affected in any way by the influence of any intoxicating drink or drug;

(b) He does not appear in public place in a state of intoxication; and

Explanation: For the purpose of this regulation, the term "Public place" would include clubs (even exclusively meant for members where it is permissible for the members to invite non-members as guests), bars and restaurants, public conveyances and all other places to which the public have or are permitted to have access, whether on payment or otherwise.

(c) He does not habitually use any intoxicating drink or drug in excess.

Employees in debt

74(1) An employee shall so manage his private affairs as to avoid habitual indebtedness or insolvency. An employee, against whom any legal proceeding is instituted for the recovery of any debt due from him or for adjudging him as an insolvent, shall forthwith report the full facts of the legal proceedings to the competent authority.

(2) An employee who is in debt shall furnish to the competent authority a signed statement of his position half-yearly on the 30th June and 31st December and shall indicate in the statement the steps he is taking to rectify his position. An employee who makes a false statement under this Regulation or who fails to submit the specified statement or appears unable to liquidate his debts within a reasonable time or applies for the protection of an insolvency court shall be liable to disciplinary action.

Explanation 1: For the purpose of this Regulation, an employee shall be deemed to be in debt if his total liabilities exclusive of those which are fully secured exceed his substantive pay for twelve months.

Explanation 2: An employee shall be deemed to be unable to liquidate his debts within a reasonable time if it appears having regard to his personal resources and unavoidable current expenses that he will not cease to be in debt within a period of two years.

Employees arrested for debt or on criminal charge

75(1) An employee who is arrested for debt or on a criminal charge or is detained in pursuance of any process of law may, if so directed by the competent authority, be considered as being or having been under suspension from the date of his arrest or, as the case may be, of

his detention, upto such date or during such other period as the competent authority may direct. In respect of the period in regard to which he is so treated, he shall be allowed the payment admissible to an employee under suspension under sub-regulation (6) of Regulation 88.

- (2) Any payment made to an employee under sub-regulation (1) shall be subject to adjustment of his pay and allowances which shall be made according to the circumstances of the case and in the light of the decision as to whether such period is to be accounted for as a period of duty or leave;
- Provided that full pay and allowances will be admissible only if the employee –
- (a) is treated as on duty during such period; and
 - (b) is acquitted of all blame or satisfies the competent authority, in the case of his release from detention being set aside by a competent court, that he had not been guilty of improper conduct in his detention.
- (3) An employee shall be liable to dismissal or to any of the other penalties referred to in Regulation 81 if he is committed to prison for debt or is convicted for an offence which, in the opinion of the competent authority, either involves gross moral turpitude or has a bearing on any of the affairs of the Authority or on the discharge by the employee of his / her duties with the Authority; the opinion in this respect of the competent authority shall be conclusive and binding on the employee. Such dismissal or other penalty may be imposed as from the date of his committal to prison or conviction and nothing in Regulation 82 and 84 shall apply to such imposition.
- (4) Where an employee has been dismissed in pursuance of sub-regulation (3) and the relative conviction is set aside by a higher court and the employee is acquitted, he shall be reinstated in service.
- Explanation: In this Regulation, committal or conviction shall mean committal or conviction by the lowest court or any appellate court.
- (5) Where the absence of an employee from duty without leave or his overstayal is due to his having been arrested for debt or on a criminal charge or to his having been detained in pursuance of any process of law, the provisions of Regulation 61 shall also apply

and for the purposes of that Regulation as so applied, the employee shall be treated as having absented himself without leave or, as the case may be, overstayed, otherwise than under circumstances beyond his control.

**Vindication
of Acts and
character of
employee**

76(1) No employee shall, except with the previous sanction of the competent authority have recourse to any Court or to the press for the vindication of any official act which has been the subject matter of adverse criticism or an attack of a defamatory character.

(2) Nothing in this regulation shall be deemed to prohibit an employee from vindicating his private character or any act done by him in private capacity and where any action for vindicating his private character or any act done by him in private capacity is taken, the employee shall submit a report to the competent authority regarding such action.

**Not to address
appeals,
representations,
petitions to
outside
authority or
person**

77 No employee shall address any appeal, representation or petition to any outside authority or person in respect of a matter pertaining to the employees' service in the Authority. Addressing such appeals, representations or petitions shall be deemed a breach of discipline.

**Criticism of
Authority or
Government**

78 No employee shall, in any radio broadcast, telecast through any electronic media or any document published in his own name or anonymously, pseudonymously or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion which has the effect of an adverse criticism of any current or recent policy or action of the Authority or Government.

Provided that nothing in this regulation shall apply to any statements made or views expressed by an employee in his official capacity or in the due performance of the duties assigned to him.

**Not to misuse
residential
accommodation
or other facilities**

79(1) An employee shall not misuse the residential accommodation or any other facility or concession granted by the Authority.

(2) Save as otherwise expressly permitted by the Authority, no employee shall, sub-let, lease or otherwise allows occupation by any other person of

Authority's residential accommodation which has been allotted to him.

**Prohibition
of Sexual
Harassment
of Women
Employee at
Work Place:**

- (3) An employee shall, after the determination/cancellation of his allotment of residential accommodation vacate the same within the time limit specified by the allotting authority.
- 80(1) No employee shall indulge in any act of sexual harassment of any women employee at the work place.
- (2) For the purpose of sub-regulation (1), sexual harassment shall mean unwelcome sexually determined behaviour, whether directly or by implication, including:
 - (a) Physical contact and advances;
 - (b) A demand or request for sexual favours;
 - (c) Sexually coloured remarks;
 - (d) Showing pornography; or
 - (e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- (3) Any complaint of violation of sub-regulation (1) shall be dealt by the Complaints Committee set up by the Authority in accordance with The Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013, and the rules framed thereunder, provisions of which shall prevail in case of any conflict with these regulations.
- (4) The Complaints Committee may evolve its own procedure for dealing with complaints received by it.
- (5) Without prejudice to the provisions contained in sub-regulation (4), where the Complaints Committee is of the opinion that the complaint is motivated or frivolous, it may close the complaint under intimation to the complainant and the Authority.
- (6) When the Complaints Committee is of the opinion that there are grounds for inquiring into the truth of any such complaint, it shall initiate an inquiry into the truth thereof, after recording the reasons therefor.

- (7) Any inquiry initiated by the Complaints Committee under sub-regulation (6) pursuant to any such complaint shall be deemed to be an inquiry within the meaning of regulation 82 and accordingly:
- (i) The Complaints Committee shall be deemed to be an inquiry officer appointed with respect to such complaint and shall have all the powers, functions and duties of an inquiry officer as provided in that regulation;
 - (ii) The proceedings shall be held, as far as may be, in accordance with that regulation, subject to the following modifications, namely:
 - (a) That the charges shall be framed and communicated to the employee by the Complaints Committee (instead of the competent authority) under sub-regulation (3) thereof; and
 - (b) The written statement of defence of the employee shall be sent to the Complaints Committee (instead of to the competent authority).
 - (iii) The findings of the Complaints Committee shall be in the form of a report, which complies with the requirements of sub-regulation (21) of regulation 82 and such report shall be deemed to be an inquiry report for the purpose of these regulations.
- (8) Nothing contained in this regulation shall be construed to prejudice the powers of the Complaints Committee to provide counseling or other support service.
- Penalties**
- 81 Without prejudice to the other provisions of these Regulations, an employee who commits a breach of any regulation of the Authority or who displays negligence, inefficiency or indolence, or who knowingly does anything detrimental to the interests of the Authority or in conflict with its instructions, or who commits a breach of discipline or is guilty of any other act of misconduct, shall be liable to the following penalties:
- Minor penalties**
- (1)
- (a) Censure;
 - (b) Withholding of promotion;
 - (c) Recovery from pay of the whole or part of any pecuniary loss caused to the Authority by the employee by negligence or breach of orders;

- Major penalties** (2) (d) Reduction to a lower stage in the time scale of pay for a period not exceeding three years without cumulative effect;
- (e) withholding of increments of pay;
- (a) Save as provided for in clause (d) of Sub-regulation (1), reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the employee shall earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction shall or shall not have the effect of postponing the future increments of his pay.
- (b) Reduction to a lower time scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service from which the employee was reduced and his seniority and pay on such restoration to that scale of pay grade, post or service.
- (c) Compulsory retirement
- (d) Removal from service which shall not be a disqualification for future employment;
- (e) Dismissal from service which shall ordinarily be a disqualification for future employment.
- Explanation:* The following shall not amount to a penalty within the meaning of this regulation namely:-
- (i) Withholding of one or more increments of an employee on account of his failure to pass a specified departmental test or examination in accordance with the terms of appointment to the post which he holds.
 - (ii) Stoppage of pay of an employee at the efficiency bar in a time scale, on the ground of his unfitness to cross the bar;
 - (iii) Non-promotion whether in an officiating capacity or otherwise, of an employee, to a higher grade or post for which he may be eligible for consideration but for which he is found unsuitable after consideration of his case;
 - (iv) Reversion to a lower grade or post, of an

employee officiating in a higher grade or post, on the ground that he is considered, after trial, to be unsuitable for such higher grade or post, or on administrative grounds unconnected with his conduct;

(v) Reversion to his previous grade or post, of an employee appointed on probation to another grade or post, during or at the end of the period of probation, in accordance with the terms of his appointment or regulations or orders governing such probation;

(vi) Termination of the service :-

(a) of an employee appointed on probation, during or at the end of the period of probation, in accordance with the terms of his appointment, or the regulations or orders governing such probation;

(b) of an employee appointed in a temporary capacity otherwise than under a contract or agreement, on the expiration of the period for which he was appointed, or earlier in accordance with the terms of his appointment;

(c) of an employee appointed under a contract or agreement, in accordance with the terms of such contract or agreement; and

(d) of an employee on abolition of post.

(vii) Termination of employment of an employee on medical grounds, if he is declared unfit to continue in the Authority's service by the Authority's Medical Officer;

(viii) Retirement of an employee in accordance with the proviso to Regulation 13(1).

Procedure for imposing major penalties

- 82(1) No order imposing any of the major penalties specified in regulation 81(2) shall be made except after an inquiry is held in accordance with this regulation.
- (2) Whenever, the Competent Authority is of the opinion that there are grounds for inquiring into the truth of any imputation of misconduct or misbehaviour against an employee, it may itself inquire into or appoint any other officer or any person not below the rank of retired District Judge, retired High Court Judge, retired Joint Secretary to the Government of India, retired Secretary to any State Government or

retired Executive Director of any Financial Institution/Nationalised Bank/Reserve Bank of India (hereinafter referred to as the inquiry officer) to inquiry into the truth thereof.

Explanation: A breach of any of the provisions of these regulations shall be deemed to constitute a misconduct.

The enquiry under this regulation, shall be done, in case the employee against whom proceeding is taken is an officer, by any officer who is in a grade higher than such employee and in the case of other employees any officer.

Explanation: When the Competent Authority itself holds the inquiry any reference in sub-regulation (8) to sub-regulation (21) to the inquiry Officer shall be construed as a reference to Competent Authority

(3) ⁷[(a) Where it is proposed to hold an inquiry, the Competent Authority shall frame definite and distinct charges on the basis of the allegation against the employee. The Competent Authority shall deliver or cause to be delivered to the employee a copy of the articles of charge, the statement of the imputations of misconduct or misbehaviour and a list of documents and witnesses by which each article of charge is proposed to be sustained.

(b) On receipt of articles of charge, the employee shall be required to submit his written statement of defence, if he so desires, and also state whether he desires to be heard in person, within a period of fifteen days, which may be further extended for a period not exceeding fifteen days at a time for reasons to be recorded in writing by the Competent Authority or any other Authority authorized by the Competent Authority on his behalf:

Provided that under no circumstances, the extension of time for filing written statement of defence shall

⁷ Substituted by the Pension Fund Regulatory and Development Authority (Employees' Service) (First Amendment) Regulations, 2018 dated 31.10.2018. Prior to substitution regulation 82(3) read as under:

"Where it is proposed to hold an inquiry, the Competent Authority shall frame definite and distinct charges on the basis of the allegation against the employee and the articles of charge, together with a statement of the allegations, on which they are based, shall be communicated in writing to the employee, who shall be required to submit within such time as may be specified by the Competent Authority (not exceeding 15 days), or within such extended time as may be granted by the said Authority, a written statement of his defence."

exceed forty-five days from the date of receipt of articles of charge.]

- (4) On receipt of the written statement of the employee, or if no such statement is received within the time specified, an inquiry may be held by the Competent Authority itself, or if it considers it necessary so to do appoint under sub-regulation (2) an Inquiry Officer for the purpose.

Provided that it may not be necessary to hold an inquiry in respect of the articles of charge admitted by the employee in his written statement but shall be necessary to record its findings on each such charge.
- (5) The Competent Authority shall, where it is not the Inquiry Officer, forward to the Inquiry Officer;
 - (i) a copy of the articles of charges and statements of imputations of misconduct or misbehaviour;
 - (ii) a copy of the written statement of defence, if any submitted by the employee;
 - (iii) a list of documents by which and list of witnesses by whom the articles of charge are proposed to be substantiated;
 - (iv) a copy of statements of the witnesses, if any;
 - (v) evidence providing the delivery of articles of charge under sub-regulation (3);
 - (vi) a copy of the order appointing the ‘Presenting Officer’ in terms of sub-regulation (6).
- (6) Where the Competent Authority itself inquires or appoints an inquiring authority for holding an inquiry, it may, by an order, appoint an officer to be known as the “Presenting Officer” to present on its behalf the case in support of the articles of charge.
- (7) The employee may take the assistance of any other employee but may not engage a legal practitioner, for the purpose, unless the presenting officer appointed by the Competent Authority, is a legal practitioner or Competent Authority having regard to the circumstances of the case, so permits.
- (8) The Inquiry Officer shall by notice in writing specify
 - (a) the day on which the employee shall appear in person before the Inquiry Officer.
 - (b) On the date fixed by the Inquiry Officer, the

employee shall appear before the Inquiry Officer at the time, place and date specified in the notice.

(c) The Inquiry Officer shall ask the employee whether he pleads guilty or as any defence to make and if he pleads guilty to any of the Articles of charge, the Inquiry Officer shall record the plea, sign the record and obtain the signature of the employee concerned thereon.

(d) The Inquiry Officer shall return a finding of guilty in respect of those articles of charge to which the employee concerned pleads guilty.

(9) If the employee does not plead guilty, the Inquiry Officer shall adjourn the case to a later date not exceeding 30 days.

(10) The Inquiry Officer shall, where the employee does
a) not admit all or any of the articles of charge, furnish to such employee a list of documents by which, and a list of witness by whom, the articles of charge are proposed to be proved.

b) The Inquiry Officer shall also record an order that the employee may for the purpose of preparing his defence.

(i) inspect within five days of the order or within such further time not exceeding five days as the inquiring officer may allow, the documents listed;

(ii) submit a list of documents and witness that he wants for the inquiry;

(iii) be supplied with copies of statements or witnesses to be relied upon, if any, recorded earlier and the Inquiry Officer shall furnish such copies not later than three days before the commencement of the examination of the witnesses by the Inquiry Officer;

(iv) give a notice within ten days of the order or within such further time not exceeding ten days as the inquiring officer may allow for the discovery or production of the documents referred to in item (ii).

NOTE: The relevancy of the documents and the examination of the witnesses referred to in sub-clause (ii) shall be given by the employee concerned.

(11) The inquiry officer shall, on receipt of the notice for the discovery or production of the documents, forward the same or copies thereof to the officer in

whose custody or possession the documents are kept with a requisition for the production of the documents on such date as may be specified.

- (12) ⁸[On the receipt of the requisition under sub regulation (11), the officer having the custody or possession of the requisitioned documents shall arrange to produce the same or issue a non-availability certificate before the Inquiry Officer within one month of the receipt of such requisition, on the date, place and time specified in the requisition:

Provided that the officer having the custody or possession of the requisitioned documents may claim privilege if the production of such documents will be against the public interest or the interest of the Authority. In that event, it shall inform the Inquiry Officer accordingly and the Inquiry Officer shall, on being so informed, communicate the information to the employee and withdraw the requisition made by it for the production or discovery of such documents.]

- (13) On the date fixed for the inquiry, the oral or documentary evidence by which the articles of charge are proposed to be proved shall be produced by or on behalf of the Competent Authority.

The witnesses produced by the Presenting Officer shall be examined by the Presenting Officer and may be cross-examined by or on behalf of the employee.

The Presenting Officer shall be entitled to re-examine his witnesses on any points on which they have been cross - examined, but not on a new matter, without the leave of the inquiry officer.

The inquiry officer may also put such questions to the witnesses.

- (14) Before the close of the case, in support of the charges,

⁸ Substituted by the Pension Fund Regulatory and Development Authority (Employees' Service) ([First Amendment](#)) Regulations, 2018 dated 31.10.2018. Prior to substitution regulation 82(12) read as under:

"On the receipt of the requisition under sub regulation (11), the officer having the custody or possession of the requisitioned documents shall arrange to produce the same before the Inquiry Officer on the date, place and time specified in the requisition:

Provided that the officer having the custody or possession of the requisitioned documents may claim privilege if the production of such documents will be against the public interest or the interest of the Authority. In that event, it shall inform the Inquiry Officer accordingly."

the Inquiry Officer may, in its discretion, allow the Presenting Officer to produce evidence not included in charge sheet or may itself call for new evidence or recall or re-examine any witness. In such case the employee shall be given opportunity to inspect the documentary evidence before it is taken on record, or to cross-examine a witness, who has been so summoned. The Inquiry Officer may also allow the employee to produce new evidence, if it is of opinion that the production of such evidence is necessary in the interests of justice.

- (15) When the case in support of the charges is closed, the employee may be required to state his defence, orally or in writing, as he may prefer. If the defence is made orally, it shall be recorded and the employee shall be required to sign the record. In either case a copy of the statement of defence shall be given to the Presenting officer, if any, appointed.
- (16) The evidence on behalf of the employee shall then be produced. The employee may examine himself in his own behalf, if he so prefers. The witnesses produced by the employee shall then be examined by the employee and may be cross-examined by the Presenting Officer. The employee shall be entitled to re-examine any of his witnesses on any points on which they have been cross-examined, but not on any new matter without the leave of the Inquiry Officer.
- (17) The inquiry officer may, after the employee closes his evidence, and shall, if the employee has not got himself examined, generally question him on the circumstances appearing against him in the evidence for the purpose of enabling the employee to explain any circumstances appearing in the evidence against him.
- (18) After the completion of the production of the evidence, the employee and the Presenting Officer may file written briefs of their respective cases within 15 days of the date of completion of the production of evidence.
- (19) If the employee does not submit the written statement of defence referred to in sub-regulation (3) on or before the date specified for the purpose or does not appear in person, or through the assisting officer or otherwise fails or refuses to comply with any of the

provisions of these regulations, the Inquiry Officer may hold the inquiry ex parte.

- (20) Whenever any Inquiry Officer, after having heard and recorded the whole or any part of the evidence in an inquiry ceases to exercise jurisdiction therein, and is succeeded by another Inquiry Officer which has, and which exercises, such jurisdiction, the Inquiry Officer so succeeding may act on the evidence so recorded by its predecessor, or partly recorded by its predecessor and partly recorded by itself:

Provided that if the succeeding Inquiry Officer is of the opinion that further examination of any of the witnesses whose evidence has already been recorded is necessary in the interest of justice, it may recall, examine, cross-examine and re-examine any such witnesses as herein before provided.

- (21) On the conclusion of the inquiry the Inquiry Officer shall prepare a report which shall contain the following:

- (a) a gist of the articles of charge and the statement of the imputations of misconduct or misbehaviour;
- (b) a gist of the defence of the employee in respect of each article of charge;
- (c) an assessment of the evidence in respect of each article of charge;
- (d) the findings on each article of charge and the reasons therefor.

Explanation: If, in the opinion of the Inquiry Officer the proceedings of the inquiry establish any article of charge different from the original article of charge, it may record its findings on such article of charge.

Provided that the findings on such article of charge shall be recorded unless the employee has either admitted the facts on which such article of charge is based or has had a reasonable opportunity of defending himself against such article of charge.

- (ii) The Inquiry Officer, where it is not itself the Competent Authority, shall forward to the Competent Authority the records of inquiry which shall include -
 - (a) the report of the inquiry prepared by it under clause (i);
 - (b) the written statement of defence, if any, submitted

by the employee referred to in sub regulation (15);

(c) the oral and documentary evidence produced in the course of the inquiry;

(d) written briefs referred to in sub-regulation (18), if any, and

(e) the orders, if any, made by the Competent Authority and the Inquiry Officer in regard to the inquiry.

⁹[(22) (a) The Inquiry Officer should conclude the inquiry and submit his report within a period of six months from the date of receipt of order of his appointment as Inquiry Officer;

(b) Where it is not possible to adhere to the time limit specified in clause (a), the Inquiry Officer may record the reasons and seek extension of time from the Competent Authority in writing, who may allow an additional time not exceeding six months for completion of the Inquiry, at a time.

(c) The extension for a period not exceeding six months at a time may be allowed for any good and sufficient reasons to be recorded in writing by the Competent Authority or any other Authority authorized by the Competent Authority on his behalf.]

Action on the inquiry report

83

(1) The Competent Authority, if it is not itself the Inquiry Officer, may, for reasons to be recorded by it in writing, remit the case to the inquiry for fresh or further inquiry and report and the Inquiry Officer shall thereupon proceed to hold the further inquiry according to the provisions of regulation 82 as far as may be.

(2) The Competent Authority, shall, if it disagrees with the findings of the Inquiry Officer on any article of charge, record its reasons for such disagreement and record its own findings on such charge, if the evidence on record is sufficient for the purpose.

(3) If the Competent Authority, having regard to the findings on all or any of the articles of charge, is of the opinion that any of the penalties specified in regulation 81 should be imposed on the employee it

⁹ Inserted by the Pension Fund Regulatory and Development Authority (Employees' Service) ([First Amendment](#)) Regulations, 2018 dated 31.10.2018.

shall notwithstanding anything contained in regulation 84, make an order imposing such penalty.

(4) If the Competent Authority having regard to its findings on all or any of the articles of charge, is of the opinion that no penalty is called for, it may pass an order exonerating the employee concerned.

Procedure for imposing minor penalties

84 (1) Where it is proposed to impose any of the minor penalties specified in clauses (a) to (e) of regulation 81(1), the employee concerned shall be informed in writing of the imputations of lapses against him and given an opportunity to submit his written statement of defence within a specified period not exceeding 15 days or such extended period as may be granted by the Competent Authority and the defence statement, if any, submitted by the employee shall be taken into consideration by the Competent Authority before passing orders.

(2) Where however, the Competent Authority is satisfied that an inquiry is necessary, it shall follow the procedure for imposing a major penalty as laid down in regulation 82.

(3) The record of the proceedings in such cases shall include:

- (a) A copy of the statement of imputations of lapses furnished to the employee;
- (b) The defence statement, if any, of the employee; and
- (c) The orders of the Competent Authority together with the reasons therefor.

Communication of orders

85 Orders made by the Competent Authority under regulation 83 or regulation 84 shall be communicated to the employee concerned, who shall also be supplied with a copy of the report of inquiry, if any.

Common Proceedings

86 Where two or more employees are concerned in a case, the Competent Authority may make an order directing that the disciplinary proceedings against all of them may be taken in a common proceedings.

Special procedure in certain cases

87 Notwithstanding anything contained in Regulation 82 or Regulation 83 or Regulation 84, the Competent Authority may impose any of the penalties specified in Regulation 81 if the facts on the basis of which action is to be taken have been established in a Court

of Law or Court Martial or where the employee has absconded or where it is for any other reason impracticable to communicate with him or where there are other difficulties in observing the requirements contained in Regulation 82, 83 and 84 and the requirements can be waived without injustice to the employee. In every case where all or any of the requirements of Regulation 82, 83 and 84 are waived, the reasons for so doing shall be recorded in writing.

Suspension

- 88(1) An employee may be placed under suspension by the competent authority :-
- (a) Where a disciplinary proceeding against him is contemplated or is pending; or
 - (b) Where a case against him in respect of any criminal offence is under investigation, inquiry or trial.
- (2) An employee shall be deemed to have been placed under suspension by an order of the competent authority -
- (a) with effect from the date of his detention, if he is detained in custody, whether on a criminal charge or otherwise, for a period exceeding 48 hours;
 - (b) with effect from the date of his conviction, if, in the event of a conviction for an offence, he is sentenced to a term of imprisonment and is forthwith not dismissed or removed or compulsorily retired consequent to such conviction.
- Explanation:* - The period of 48 hours referred to in clause (b) of this sub-regulation shall be computed from the commencement of the imprisonment after the conviction and for that purpose, intermittent periods of imprisonment, if any, shall be taken into account.
- (3) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon an employee under suspension is set aside in appeal under these regulations and the case is remitted for further enquiry or action or with any other directions, the order of his suspension shall be deemed to have been continued in force on and from the date of original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.
- (4) Where a penalty of dismissal or removal or

compulsory retirement from service imposed upon an employee is set aside or declared or rendered void in consequence of or by a decision of a Court of Law and the Competent Authority, on a consideration of a circumstances of the case, decides to hold a further enquiry against him on the allegations on which a penalty of dismissal, removal or compulsory retirement was originally imposed, the employee shall be deemed to have been placed under suspension by the Competent Authority from the date of the original order of dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders.

- (5) Provided that no such further enquiry shall be ordered unless it is intended to meet a situation where the Court has passed an order purely on technical grounds without going into the merits of the case.
- Subsistence allowance**
- (6) An order of suspension made or deemed to have been made under this regulation may at any time be modified or revoked by the Competent Authority which made or is deemed to have made the order.
- During such suspension, he shall receive subsistence allowance equal to (i) his substantive pay plus fifty percent of allowances thereon, for the first six months of suspension; and (ii) his substantive pay plus seventy-five per cent of allowances thereon for the period of suspension beyond six months.
- Provided that the enhanced rate of subsistence allowance specified under sub-clause (ii) shall be admissible only if the enquiry is not delayed for reasons attributable to the concerned employee or any of his representatives.
- Provided further that if no penalty under Regulation 81 is imposed, the employee shall be refunded the difference between the subsistence allowance and the emoluments which he would have received but for such suspension, for the period he was under suspension, and that, if a penalty is imposed on him under Regulation 81, no order shall be passed which shall have the effect of compelling him to refund such subsistence allowance. The period during which an employee is under suspension shall, if he is not dismissed or removed or compulsorily retired from

service, be treated as period spent on duty or leave as the Competent Authority who passes the final order may direct.

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| Vigilance cases | 89 | <p>Notwithstanding anything contained in Regulations 81 to 88 or any other Regulation, the following additional provisions shall apply where it is alleged that an employee has been guilty of corrupt practices, namely:</p> <ol style="list-style-type: none"> (1) Where it is alleged that an employee is possessed of disproportionate assets or that he has committed an act of criminal misconduct or where the investigation and proof of the allegation would require the evidence of persons, who are not employees of the Authority or where, in the opinion of the competent authority, the investigation into the allegations may with the approval of the Chairperson, be entrusted to the Central Bureau of Investigation or the Central Vigilance Commission or any other such agency as may be approved by the Chairperson. (2) If after considering the report of the investigation, the competent authority is satisfied that there is a prima facie case for instituting disciplinary proceedings against the employee, it may send the investigation report to the Central Vigilance Commission or such other authority as may be decided by the Chairperson from time to time in this behalf, for its advice whether disciplinary proceedings should be taken against the employee concerned; (3) If after considering the advice of the Central Vigilance Commission or other authority, as the case may be, the competent authority is of the opinion that disciplinary proceedings should be instituted against the employee concerned, then notwithstanding the provisions of Regulation 82(2), the enquiry under this Regulation may be entrusted to a Commissioner for Departmental Enquiries or other person who may be nominated by the Central Vigilance Commission for this purpose. (4) The Inquiry Officer shall submit his report to the competent authority and the report shall be forwarded by the Chairperson to the Central Vigilance Commission for its advice as to whether the charge or charges as the case may be, can be considered to have been established and the penalty or penalties to be imposed under Regulation 81 hereof. The penalty or |
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penalties to be imposed shall be decided by the competent authority after considering the advice of the Central Vigilance Commission.

Explanation : An employee shall be deemed to be guilty of corrupt practices if he has committed an act of criminal misconduct as defined in Section 13 of the Prevention of Corruption Act, 1988 or he has acted for an improper purpose or in a corrupt manner or had exercised or refrained from exercising his powers with an improper or corrupt motive.

Appeal

90(1) An employee may appeal against an order imposing upon him any of the penalties specified in Regulation 81 or order of suspension under Regulation 88. The appeal shall lie to the Appellate Authority.

Note: For the purpose of this regulation “Appellate Authority” means the Authority, in case the Chairperson is the competent authority; Chairperson or whole-time member of the Authority, in case the Executive Director is the competent authority and Executive Director concerned in all other cases.

(2) Every appeal shall comply with the following requirements:

(a) it shall be written in Hindi or English or if not written in Hindi be accompanied by a translated copy in Hindi and shall be signed.

(b) it shall be couched in polite and respectful language and shall be free from unnecessary padding or superfluous verbiage.

(c) it shall contain all material statements and arguments relied on and shall be complete in itself.

(d) it shall specify the relief desired.

(3) An appeal shall be preferred to the appellate authority within 45 days from the date of receipt of the order appealed against. The Appellate Authority shall consider whether the findings are justified or whether the penalty is excessive or inadequate and pass appropriate orders. The Appellate Authority may pass an order confirming, enhancing, reducing or setting aside the penalty or remitting the case to the authority which imposed the penalty or to any other authority with such direction as it may deem fit in the

circumstances of the case

Provided that -

(i) if the enhanced penalty which the Appellate Authority proposed to impose is a major penalty specified in Regulation 81(2) and an inquiry as provided in regulation 82 has not already been held in the case, the Appellate Authority shall direct that such an inquiry be held in accordance with the provisions of regulation 82 and thereafter consider the record of the inquiry and pass such orders as it may deem proper.

(ii) if the Appellate Authority decides to enhance the punishment but an inquiry has already been held as provided in regulation 82, the Appellate Authority shall give a show cause notice to the employee as to why the enhanced penalty should not be imposed upon him and shall pass final order after taking into account the representation, if any, submitted by the employee.

CHAPTER - VII

MISCELLANEOUS

Medical aid and facilities	91(1)	Medical aid and facilities shall be provided by the Authority for its employees and such of their dependents in accordance with such guidelines as may be approved by the Authority from time to time. The said guidelines, may, 'inter alia', provide for illness, injuries arising out of accidents, hospitalisation and domicile treatment.
	(2)	Without prejudice to sub-regulation (1) the Authority may take a comprehensive health insurance policy covering all its employees and their dependants, on such terms and conditions, as it may determine.
Travelling and halting allowances	92	Travelling and halting allowances shall be paid to the employees according to such rates and on such terms and conditions as may be approved by the Authority from time to time.
Deputation of employees to join military service	93	The terms and conditions subject to which an employee may be permitted to join military service shall be determined by the Authority.

Deputation of employees to other services	94(1)	Without prejudice to the provisions of Regulation 93, no employee of the Authority may be deputed to serve under any other employer without the approval of the Chairperson who shall determine the duration of such deputation and the terms and conditions on which the deputation shall take effect; Provided that no employee may be deputed to foreign service against his will.
	(2)	Where the services of an employee of the Authority are placed at the disposal of a foreign employer, it shall be a condition of the deputation that the foreign employer shall, during the periods of such deputation, bear the entire cost of the services of the employee including the following, viz., (a) Pay during joining time, (b) Travelling allowances payable to the employee to enable him to join his appointment under a foreign employer and to return to his appointment in the Authority on the termination of his deputation, (c) Leave earned during the period of deputation, (d) The foreign employer shall contribute towards employer's contribution in the National Pension System (NPS), an amount as may be determined by the Chairperson, sufficient to cover the Authority's liability towards monthly contribution for the period the employee is on deputation. In addition, the foreign employer may also be required to make a contribution towards any gratuity or other sum for which the employee may become eligible on his retirement, on such scale as may be fixed by the Chairperson.
Gratuity	95(1)	Every employee, shall be eligible for gratuity on :- (a) retirement; (b) death; (c) disablement rendering him unfit for further service as certified by Authority's Medical Officer; (d) resignation after completing five years of continuous service; or (e) termination of service in any other way (except by way of punishment) after completion of five years of service.

		(2) The amount of gratuity payable shall be determined by the Authority from time to time.
		(3) An employee who has not completed a minimum period of ten years of continuous service in the Authority, the gratuity shall be paid as per the provisions of the Payment of Gratuity Act, 1972 (39 of 1972), as amended from time to time.
		Provided that where an employee has completed a minimum period of ten years of continuous service in the Authority, the gratuity shall be paid as per the PFRDA (Payment of Gratuity to Employees) Rules.
		Provided further that the gratuity amount payable to an employee shall not be less than the amount payable under the Payment of Gratuity Act, 1972.
	(4)	Without prejudice to the sub-regulation (1), (2) and (3), the Authority may create a gratuity trust.
Obligation to subscribe to the pension/insurance scheme or fund instituted by the Authority	96	It shall be incumbent on every employee bound by these Regulations to subscribe to the National Pension System and insurance scheme or fund that may be instituted by the Authority for the benefit of its employees and their families and to be bound by the rules of the said scheme or fund; Provided that nothing contained in this Regulation shall serve to curtail any superannuation benefits which may otherwise be admissible to an employee;
		Provided further that nothing contained in this Regulation shall require an employee to subscribe to the said system/scheme or fund if he is exempted from so doing under the rules of the said scheme or fund.
Declarations to be signed by the employee	97	Every employee to whom these Regulations apply, or who exercises his option to come under them shall subscribe to declarations in Forms A to C.

SCHEDULE

{Refer Clause (b) of Sub Regulation (4) of Regulation (6)}

Name of the Post	Mode of Recruitment & proportion of posts to be filled up through different modes	Age, Qualification & Experience for Direct recruits	Length of service for Promotion	Qualification & Experience for Deputation	Composition of the selection Committee
Executive Director	<p>(a) Promotion (b) Deputation from Govt., RBI, Banks, Financial Institutions & Academic Institutions. (c) Direct recruitment. (d) On contract basis.</p> <p>50% of the total posts from internal candidates and the remaining 50% to be filled by deputation/contract and/or direct recruitment.</p> <p>In case of non-availability in any category i.e. internal and deputation/open market the post may be filled from other categories.</p>	<p>Not less than 40 years and not more than 55 years.</p> <p>Qualification: ¹⁰[MBA/MMS with specialisation in Finance / CA / CS / CFA / CWA / LLB / Post Graduation in Economics, Finance or any other discipline which in the opinion of the Authority is useful, from a recognised University/ Institution with a minimum of 20 years of post-qualification experience in dealing with issues relating to Pension/ Insurance / Financial Sector or special knowledge / experience of law, investigation, Finance, Economics, Accountancy, Administration or any other discipline</p>	Promotion of internal candidates from Grade F with minimum of 3 years service	<p>Deputation from Govt. (All India Central/ Civil Services Group A); RBI, Banks, Financial Institutions, with not less than 20 years of experience in officer cadre in dealing with Problems relating to pension/ financial sector or special knowledge/ experience of law, investigation, Finance, Economics,</p>	<p>Chairperson and two other members of the Authority shall constitute the Selection Committee. The recommendation of Selection Committee shall be placed before the Authority before an appointment letter/ deputation offer is made to the candidate.</p> <p>In case of deputation from Govt. or other organisations,</p>

¹⁰ Substituted by the Pension Fund Regulatory and Development Authority (Employees' Service) (Amendment) Regulations, 2021 dated 24.03.2021. Prior to substitution it read as under:

"a) Essential qualification: Post Graduation in any subject

b) Desirable qualification: MBA/MMS with specialisation in Finance/ CA / CS /CFA /CWA / LLB etc. from a recognized University /Institution with a minimum of 20 years of post-qualification experience in officer cadre dealing with problems relating to pension/financial sector or special knowledge/ experience of law, investigation, Finance, Economics, Accountancy, Administration or any other Discipline considered useful to the Authority."

		considered useful to the Authority.]		Accountancy, Administration or any other discipline considered useful to the Authority	terms and conditions of deputation to be finalized in consultation with the lending organisation.
Grade D, E & F	Deputation & Internal Promotion.	Upper age 45, 48 & 52 years for Grade D, E and F respectively. Qualification: ¹¹ [¹² [Master's Degree in any discipline, Bachelor's Degree in Law, Bachelor's Degree in Engineering from a recognized university, Associate Chartered Accountant (ACA) or Fellow Chartered Accountant (FCA) from ICAI (Institute	Promotion of internal candidates from Grade C, D and E respectively with minimum of 3 years service. However, minimum 8 years experience as an	Candidate must possess not less than 11, 14&17 years of experience for Grade D, E and F respectively in All India/ Central Civil Service as Group A	Minimum three members – two internal and one external. In case of deputation from Government or other Organisations, terms and conditions of deputation

¹¹Substituted by the Pension Fund Regulatory and Development Authority (Employees' Service) (Second Amendment) Regulations, 2021 dated 01.07.2021. Prior to substitution it read as under:

"Master's Degree in any discipline, Bachelor's Degree in Law, Bachelor's Degree in Engineering from a recognized University, CA, CFA, CS, CWA for officers in the General Stream.

Bachelor's Degree in Law from a recognized University/ Institute for officers in the Legal Stream.

Master's Degree in Statistics/ Economics, Commerce, Business Administration (Finance)/ Econometrics for officers in the Research Stream.

Bachelor's Degree in Engineering (electrical/ electronics/ electronics and communication/ information technology/ computer science)/ Master's in Computer Application/ Bachelor's Degree in any discipline with a post graduate qualification (minimum 2 years duration) in computers/ information technology for officers in Technical Stream."

¹²Substituted by the Pension Fund Regulatory and Development Authority (Employees' Service) (Amendment) Regulations, 2020 dated 28.04.2020. Prior to substitution it read as under:

"a) Essential qualification:

Master's Degree in Economics/ Commerce/ Business Administration, Post Graduate Degree/Post Graduate Diploma in Management with 55% marks in the aggregate, CA/CFA/CS/CWA for officers in General Stream.

Bachelor's Degree in Law with a minimum of 55% marks or LLM for legal stream.

Master's Degree in Statistics/ Economics/ Commerce/ Business Administration (Finance)/Econometrics with minimum 55% marks for officers in Research Stream.

b) Desirable qualification:

MBA/MMS with specialization in Finance/CA/CS/CFA/CWA/LLB etc. (as applicable to the stream) from a recognized University/Institution with a"

		<p>of Chartered Accountants of India)/ Associate Cost and Management Accountant (ACMA) [erstwhile Associate of Institute of Cost & Works Accountant of India (AICWA)] or Fellow Cost and Management Accountant (FCMA) [erstwhile Fellow of Institute of Cost & Works Accountant of India (FICWA)] from Institute of Cost Accountants of India (ICMAI) [erstwhile Institute of Cost & Works Accountants of India (ICWAI)] / Associate Company Secretary (ACS) or Fellow Company Secretary (FCS) from Institute of Company Secretaries of India (ICSI) / Chartered Financial Analyst (CFA) from CFA Institute for officers in the General Stream.</p> <p>Bachelor's Degree in Law from a recognized university / Institute for officers in the Legal Stream.</p> <p>Master's Degree in Statistics / Economics / Commerce / Business Administration (Finance) / Econometrics for officers in the Research Stream.</p>	<p>Officer is necessary for considering the claim for promotion from Grade C to D.</p>	<p>officer or equivalent experience in officer cadre in RBI, Banks, Financial Institutions and academic Institutions. The experience shall be in dealing with the problems relating to pension/ Financial Sector, special Knowledge/experience of law, investigation, finance, Economics, Accountancy, Administration or any other discipline considered useful to the Authority.</p>	<p>to be finalised in consultation with the lending organisation.</p>
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		<p>Bachelor's Degree in Engineering (electrical/ electronics and communication / information technology / computer science) / Masters in Computer Application / Bachelor's Degree in any discipline with a post graduate qualification (minimum 2 years duration) in computers / information technology for officers in Technical Stream (Information System).</p> <p>Master's Degree in Hindi with English as one of the subjects at Bachelor's Degree level or Master's Degree in Sanskrit / English / Economics / Commerce with Hindi as a subject at Bachelor's Degree level from a recognised University / Institute for officers in the Rajbhasha (Official Language) Stream.</p> <p>Graduation from a recognized university and Associate Chartered Accountant (ACA) or Fellow Chartered Accountant (FCA) from ICAI (Institute of Chartered Accountants of India)/ Associate Cost and</p>		
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		<p>Management Accountant (ACMA) [erstwhile Associate of Institute of Cost & Works Accountant of India (AICWA)] or Fellow Cost and Management Accountant (FCMA) [erstwhile Fellow of Institute of Cost & Works Accountant of India (FICWA)] from Institute of Cost Accountants of India (ICMAI) [erstwhile Institute of Cost & Works Accountants of India (ICWAI)] / Associate Company Secretary (ACS) or Fellow Company Secretary (FCS) from Institute of Company Secretaries of India (ICSI) / Chartered Financial Analyst (CFA) from CFA Institute for officers in the Finance & Accounts Stream.]]</p> <p>Minimum 11, 14 & 17 years of post-qualification experience in officer cadre in dealing with the problems relating to pension /financial sector, special knowledge/experience in law, investigation, finance, economics, Accountancy, Administration or any other discipline considered useful to the Authority.</p>		
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Grade A/B/C	Direct Recruitment and Internal Promotion.	<p>Upper age ¹³[30], 30 and 35 for Grade A, B and C respectively.</p> <p>¹⁴[Master's Degree in any discipline, Bachelor's Degree in Law, Bachelor's Degree in Engineering from a recognized university, Associate Chartered Accountant (ACA) or Fellow Chartered Accountant (FCA) from ICAI (Institute of Chartered Accountants of India)/ Associate Cost and Management Accountant (ACMA) [erstwhile Associate of Institute of Cost & Works Accountant of India (AICWA)] or Fellow Cost and Management Accountant (FCMA) [erstwhile Fellow of Institute of Cost & Works Accountant of India (FICWA)] from Institute of Cost Accountants of India (ICMAI) [erstwhile Institute of Cost & Works Accountants of India (ICWAI)] / Associate Company Secretary (ACS) or Fellow Company Secretary (FCS)</p>	Promotion of internal candidates from Grade A and Grade B respectively with minimum of 3 years' service.		Minimum three Members – two internal and one external.
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¹³ Substituted for the words "27" by the Pension Fund Regulatory and Development Authority (Employees' Service) ([Amendment](#)) Regulations, 2020 dated 28.04.2020

¹⁴ Substituted by the Pension Fund Regulatory and Development Authority (Employees' Service) ([Amendment](#)) Regulations, 2021 dated 01.07.2021. Prior to substitution, it read as under:

"Qualification shall be as specified above for Grade D, E and F."

		<p>from Institute of Company Secretaries of India (ICSI) / Chartered Financial Analyst (CFA) from CFA Institute for officers in the General Stream.</p> <p>Bachelor's Degree in Law from a recognized university / Institute for officers in the Legal Stream.</p> <p>Master's Degree in Statistics / Economics / Commerce / Business Administration (Finance) / Econometrics for officers in the Research Stream.</p> <p>Bachelor's Degree in Engineering (electrical/ electronics and communication / information technology / computer science) / Masters in Computer Application / any Bachelor's Degree in discipline with a post graduate qualification (minimum 2 years duration) in computers / information technology for officers in Technical Stream (Information System).</p> <p>Master's Degree in Hindi with English as one of the subjects at Bachelor's Degree</p>		
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		<p>level or Master's Degree in Sanskrit/ English/ Economics/ Commerce with Hindi as a subject at Bachelor's Degree level from a recognised University/ Institute for officers in the Rajbhasha (Official Language) Stream. Graduation from a recognized university and Associate Chartered Accountant (ACA) or Fellow Chartered Accountant (FCA) from ICAI (Institute of Chartered Accountants of India)/ Associate Cost and Management Accountant (ACMA) [erstwhile Associate of Institute of Cost & Works Accountant of India (AICWA)] or Fellow Cost and Management Accountant (FCMA) [erstwhile Fellow of Institute of Cost & Works Accountant of India (FICWA)] from Institute of Cost Accountants of India (ICMAI) [erstwhile Institute of Cost & Works Accountants of India (ICWAI)] / Associate Company Secretary (ACS) or Fellow Company Secretary (FCS) from Institute of Company Secretaries of India (ICSI) /</p>		
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		Chartered Financial Analyst (CFA) from CFA Institute for officers in the Finance & Accounts Stream. ¹⁵ [Graduation from a recognized university and Pass or exemption in all seven (7) 'Core Principles' subjects of the Institute of Actuaries of India (IAI) Examination for officers in the Actuarial Stream.]			
¹⁶ [Junior] Assistant	¹⁷ [Direct recruitment only through written Examination]	Upto 30 years VIII Standard	-	-	¹⁸ [***].
Driver	-do-	-do-	-	-	-do-

[Ref. amendment 3.C., Pension Fund Regulatory and Development Authority (Employees' Service) (First Amendment) Regulations, 2018 dated 31.10.2018, there is no need of change in row 6 (Driver), since the corresponding provisions of row 5 (Junior Assistant) are repeated.]

1. General/ Relaxation:

- a) In the event of non-availability of adequate number of candidates for interview, the minimum eligible service of three years for promotion to the next higher grade or post may be relaxed by the competent authority upto a period not exceeding six months.
- b) The crucial date for determining the upper age limit specified in the schedule shall be the date indicated in the advertisement.
- c) The upper age limit may be relaxed by the Competent Authority upto a

¹⁵ Inserted by the Pension Fund Regulatory and Development Authority (Employees' Service) (Second Amendment) Regulations, 2021 dated 01.07.2021.

¹⁶ Substituted for the word "General" by the Pension Fund Regulatory and Development Authority (Employees' Service) (First Amendment) Regulations, 2018 dated 31.10.2018.

¹⁷ Substituted for the words "Direct Recruitment" by the Pension Fund Regulatory and Development Authority (Employees' Service) (First Amendment) Regulations, 2018 dated 31.10.2018.

¹⁸ Omitted by the Pension Fund Regulatory and Development Authority (Employees' Service) (First Amendment) Regulations, 2018 dated 31.10.2018. Prior to omission, it read as "Minimum three members - two internal and one external".

maximum of three years for the reasons to be recorded in writing, if in the opinion of the Competent Authority sufficient number of candidates with the prescribed age limit is not likely to be forthcoming and high academic and professional qualifications and experience of the candidates deserve consideration of such, candidates.

(d) The Authority may, after recording the reasons in writing, relax the minimum qualifications and experience required for various posts.

2. Reservations:

a) Reservation, relaxation of age limit and other concessions required to be provided for candidates belonging to the Scheduled Caste, Scheduled Tribes, other backward classes, Ex-Service men and other special categories of persons shall be as applicable in terms of orders/guidelines etc. issued by the Central Government from time to time.

b) In every selection committee constituted for the purpose of the recruitment, an officer of appropriate rank belonging to the Scheduled Caste or Scheduled Tribe may also be inducted as a member in case no member of selection committee belongs to Scheduled caste or Schedule Tribe.

3. Advertisement of Vacancies:

Vacancies in the Authority to be filled by direct recruitment shall be notified in the following manner:

a) In relation to direct recruitment of posts except as specified in clause (b) below, it shall be notified by advertisement in at least three leading daily national newspapers, with a view to cover the maximum area of the country.

b) In relation to such posts to which the law relating to employment exchanges is applicable, by notifying the concerned employment exchange with a request to nominate five candidates against each vacancy. In case, the candidates nominated by the employment exchange fail to satisfy the requirement of selection, the vacancies shall be filled subject to the provisions of the law applicable to such employment exchanges, by issuing advertisement as per Clause (a) above.

4. Medical Fitness and Verification of Antecedents on initial appointment in the Authority:

a) A candidate, except in the case of appointments by deputation or by promotion, will be required to undergo medical tests as per prescribed standards to satisfy the appointing Authority of his medical fitness.

b) The antecedents of a candidate, except in the case of appointments by deputation or by promotion, will be verified as per the prescribed procedure and the said verification shall be completed during the period of probation.

APPENDIX

FORM -A

DECLARATION OF FIDELITY AND SECRECY

I _____ do hereby declare that I will faithfully, truly and to the best of my skill and ability execute and perform the duties required of me as an employee of the PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY and which properly relate to the office or position held by me in or in relation to the said Authority.

I further declare that I will not communicate or allow to be communicated to any person not legally entitled thereto any information relating to the affairs of the Authority or relating to the affairs of any person having any dealing with the Authority, nor will I allow any such person to inspect or have access to any books or documents belonging to or in the possession of the Authority and relating to the business of the Authority or the business of any person having any dealing with the Authority.

(Signature)

Place: _____

Date: _____

Name in full _____
Nature of appointment _____

Signed before me

FORM-B

DECLARATION OF DOMICILE

I, the undersigned, having been appointed to the service of the Pension Fund Regulatory and Development Authority, hereby declare _____ (place) in _____ (district) as my place of domicile.

OR

The above is not my place of birth. My place of birth is _____ (place) in _____ (district) but _____ (place) has been declared as my place of domicile for the reasons given below:

Name in full _____

Nature of appointment _____

Date of appointment _____

Signature _____

Place _____

Date _____

FORM - C**DECLARATION TO BE BOUND BY THE EMPLOYEES' SERVICE
REGULATIONS**

I hereby declare that I have read and understood the Pension Fund Regulatory and Development Authority (Employees' Service) Regulations, 2015 and I hereby subscribe to and agree to be bound by the said Regulations, as may be in force from time to time.

Name in full _____

Nature of appointment _____

Date of appointment _____

Signature _____

Witness _____

Place _____

Date _____

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (EXITS AND WITHDRAWALS UNDER THE NATIONAL PENSION SYSTEM) REGULATIONS, 2015

[NOTIFICATION New Delhi Dated the 11th May, 2015]

No. PFRDA/12/RGL/139/8— In exercise of the powers conferred by sub-section (1) of section 52 read with clauses (g), (h), and (i) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:-

CHAPTER I

PRELIMINARY

1. Short title and commencement.- (1) These regulations may be called the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) Regulations, 2015.

“The regulations aim at providing an effective mechanism in the interest of subscribers, upon exit or withdrawal from the National Pension System, including the conditions, purpose, frequency and limits for withdrawals from individual pension account, as also the conditions, subject to which a subscriber shall exit from the National Pension System and purchase an annuity thereupon.”

(2) They shall come into force on the date of their publication in the Official Gazette.

- 2. Definitions.-** (1) In these regulations, unless the context otherwise requires,-
- (a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);
 - (b) “accumulated pension wealth” means the monetary value of the pension investments accumulated in the Permanent Retirement Account of a subscriber under the National Pension System;
 - (c) “aggregator” means an intermediary registered with the Authority under sub-section (3) of section 27 of the Act, to perform subscriber interface functions under the National Pension System-Swavalamban and have the functional relationship with a known customer base for delivery of some socio-economic goods or services;

(d) “annuity service provider” means a life insurance company registered and regulated by the Insurance Regulatory and Development Authority and empaneled by the Authority for providing annuity services to the subscribers of the National Pension System;

¹ [(da) “CCS NPS Rules 2021” shall mean Central Civil Services (Implementation of National Pension System) Rules, 2021 notified vide no. G.S.R. 227(E) dated 30.03.2021 and amendments thereto by Department of Pension and Pensioners’ Welfare, Ministry of Personnel, Public Grievances and Pensions, Government of India.]

(e) “citizen of India” means a person qualified to be a citizen of India under the Citizenship Act, 1955 (57 of 1955);

(f) “compliance officer” means a person of responsibility from the National Pension System Trust or any other intermediary or entity entrusted with the responsibility of receiving, processing and settlement of withdrawal claims from the subscribers under the National Pension System and responsible for monitoring compliance, of the provisions of the Act or the rules or the regulations made or notifications, guidelines or instructions issued by the Authority from time to time;

(g) “government sector subscriber” means a subscriber enrolled in the National Pension System through the nodal offices of the Central Government or the State Governments [including autonomous bodies under Central or State Government]² and registered as such with the central recordkeeping agency;

(h) “National Pension System-Lite” means a feature of optimized group model of National Pension System for persons belonging to unorganized sector of which the National Pension System-Swavalamban is a component where Government of India co-contribution is admissible;

(i) “Permanent Retirement Account Number (PRAN)” means a unique identification number allotted to each subscriber by the central recordkeeping agency;

(j) “Swavalamban subscriber” means a subscriber who is registered as such with the central recordkeeping agency under the National Pension System and where Government of India co-contribution is admissible;

³[(k) “Exit” for the purpose of this regulation shall mean closure of individual pension account of the subscriber under National Pension System, upon and on the date of happening of any of the following events, as may be applicable:

¹Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

²Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

³Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017.

- (i) a subscriber having superannuated/retired from employment, as per the terms of such employment;
- (ii) ⁴[⁵[a subscriber having attained the age of sixty years, and where so specifically permitted has not exercised a choice in writing to continue to remain subscribed to such system, till such further period as is permissible, with or without making contributions or in respect of a subscriber who has joined National Pension System after attaining the age of sixty years (but before attaining seventy years of age) upon attaining the maximum age permitted to be subscribed to such scheme or any date prior thereto, based on the specific request for closure received from subscriber;]]
- (iii) ⁶[⁷[death of the subscriber [or the subscriber being missing and presumed dead as per Indian Evidence Act 1872 and amendments thereto]⁸, before attaining the age of superannuation, or the age of sixty years, or in cases where an option has been exercised by subscriber to continue to remain subscribed to a certain permissible time period, death before expiry of such period or death of a subscriber who has joined National Pension System after attaining the age of sixty years (but before attaining seventy years of age) at any time prior to attaining the maximum age permitted to be subscribed to such scheme;]]
- (iv) voluntary closure of the account by the subscriber, in cases where so permitted and on the date on which such closure is effected in the system;

⁴Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"a subscriber having attained the age of sixty years, and where so specifically permitted has not exercised a choice in writing to continue to remain subscribed to such system, till such further period as is permissible, with or without making contributions or in respect of a subscriber who has joined National Pension System after attaining the age of sixty years (but before attaining sixty five years of age) upon attaining the maximum age permitted to be subscribed to such scheme or any date prior thereto, based on the specific request for closure received from subscriber;"

⁵Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([Second Amendment](#)) Regulations, 2017 w.e.f 06.10.2017. Prior to the substitution, it read as

"a subscriber having attained the age of sixty years, and where so specifically permitted has not exercised a choice in writing to continue to remain subscribed to such system, till such further period as is permissible, with or without making contributions;"

⁶ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"death of the subscriber before attaining the age of superannuation, or the age of sixty years, or in cases where an option has been exercised by subscriber to continue to remain subscribed to a certain permissible time period, death before expiry of such period or death of a subscriber who has joined National Pension System after attaining the age of sixty years (but before attaining sixty five years of age) at any time prior to attaining the maximum age permitted to be subscribed to such scheme;"

⁷ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([Second Amendment](#)) Regulations, 2017 w.e.f 06.10.2017. Prior to the substitution, it read as

"death of the subscriber before attaining the age of superannuation, or the age of sixty years, or in cases where an option has been exercised by subscriber to continue to remain subscribed to a certain permissible time period, death before expiry of such period"

⁸ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

Provided that a subscriber shall be deemed to have exited from National Pension System, in accordance with sub-clause (i) to (iv) notwithstanding that no claims have been received by or on behalf of the subscriber or such claims having being received are pending settlement.

Provided further that where a subscriber ceases to be in employment other than retirement or superannuation, it shall not be treated as exit and he shall have the option to continue his individual pension account, if available under new employment or as voluntarily available to citizens, unless the subscriber prefers a claim as provided under these regulations for withdrawal of benefits.]

⁹[(l) The expression “defer” or “deferment” wherever used in these regulations shall mean the postponement or deferment of claims for receiving benefits admissible to a subscriber upon exit from National Pension System.]

(2) Words and expressions used and not defined in these regulations but defined in the Act shall have the meanings assigned to them in the Act.

CHAPTER II

EXIT FROM NATIONAL PENSION SYSTEM

¹⁰[For the purpose of exit from the National Pension System, the subscribers are categorized and defined as, (1) Government sector, (2) All citizens including corporate sector and (3) NPS- Lite and Swavalamban subscribers. The exit regulations specified hereunder shall apply accordingly to the category to which the subscriber belongs to.]

¹¹[3. Exit from National Pension System for government sector subscribers.-

⁹ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017

¹⁰ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

“For the purpose of exit from the National Pension System, the subscribers are categorized and defined as, (1) Government sector, (2) All citizens including corporate sector and (3) NPS- Lite and Swavalamban subscribers. The exit regulations specified hereunder shall apply accordingly to the category to which the subscribers.”

¹¹ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as to the substitution, it read as under:

“3. Exit from National Pension System for government sector subscribers. - A government sector subscriber shall exit from the National Pension System in the manners specified hereunder, namely:-

(a) Where the subscriber who, upon attaining the age of superannuation as prescribed by the service rules applicable to him or her, retires, then at least forty per cent out of the accumulated pension wealth of such subscriber shall be mandatorily utilized for purchase of annuity providing for a monthly or any other periodical pension and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum:

Provided that, -

(i) the following shall be the default annuity contract that will be applicable and wherein the annuity contract shall provide for annuity for life of the subscriber and his or her spouse (if any) with provision for return of purchase price of the annuity and upon the demise of such subscriber, the annuity be re-issued to the family members in the order specified hereunder at a premium rate prevalent at the time of purchase of such annuity by

utilizing the purchase price required to be returned under the annuity contract (until all the family members in the order specified below are covered) :

- (a) living dependent mother of the deceased subscriber;
- (b) living dependent father of the deceased subscriber.

After the coverage of all the family members specified above, the purchase price shall be returned to the surviving children of the subscriber and in the absence of children, the legal heirs of the subscriber, as may be applicable; the subscriber who wishes to opt out of the default option mentioned above and wishes to choose the annuity contract of his choice from the available annuity types or contracts with the annuity service providers, shall be required to specifically opt for such an option.

(ii) where the subscriber does not desire to withdraw the balance amount, after purchase of mandatory annuity, such subscriber shall have the option to defer the withdrawal of the lump sum amount until he or she attains the age of seventy years, provided the subscriber intimates his or her intention to do so in writing in the specified form at least fifteen days before the attainment of age of superannuation to the National Pension System Trust or an intermediary or entity authorized by the Authority for this purpose;

(iii) where the subscriber desires to defer the purchase of annuity, he or she shall have the option to do so for a maximum period of three years from the date of attainment of age of superannuation, provided the subscriber intimates his or her intention to do so in writing in the specified form at least fifteen days before the attainment of age of superannuation to the National Pension System Trust or an intermediary or entity authorized by the Authority for this purpose. It shall be a condition precedent to opt for such deferral of annuity purchase that in case if the death of the subscriber occurs before such due date of purchase of an annuity after the deferral, the annuity shall mandatorily be purchased by the spouse(if any) providing for annuity for life of the spouse with provision for return of purchase price of the annuity and upon the demise of such spouse be re-issued to the family members in the order of preference provided hereunder at a premium rate prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the contract (until all the members given below are covered):-

- (a) living dependent mother of the deceased subscriber;
- (b) living dependent father of the deceased subscriber.

After the coverage of all such members, the purchase price shall be returned to the surviving children of the subscriber and in absence of children legal heirs of the subscribers as applicable;

(iv) where the subscriber desires to defer the withdrawal of lump sum amount or, the purchase of annuity, the subscriber shall be allowed to do so, provided the subscriber agrees to bear the maintenance charges of the Permanent Retirement Account, including the charges payable to the central recordkeeping agency, pension fund, Trustee Bank or any other intermediary, as may be applicable from time to time;

(v) where the accumulated pension wealth in the Permanent Retirement Account of the subscriber is equal to or less than a sum of two lakh rupees, the subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing annuity and upon such exercise of this option, the right of such subscriber to receive any pension or other amount under the National Pension System or from the government shall extinguish;

(b) where the subscriber who, before attaining the age of superannuation prescribed by the service rules applicable to him or her, voluntarily retires or exits, then at least eighty per cent out of the accumulated pension wealth of the subscriber shall mandatorily be utilized for purchase of annuity and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum:

Provided that the annuity contract shall provide for annuity for life of the subscriber and his or her spouse (if any) with provision for return of purchase price of the annuity and upon the demise of such subscriber the annuity be re-issued to the family members in the order specified hereunder at a premium rate prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the annuity contract (until all the members given below are covered) :-

- (i) living dependent mother of the deceased subscriber;
- (ii) living dependent father of the deceased subscriber.

After the coverage of all such members, the purchase price shall be returned to the surviving children of the subscriber and in absence of children, the legal heirs of the subscriber as may be applicable.

Provided that if the accumulated pension wealth of the subscriber is more than one lakh rupees but the age of the subscriber is less than the minimum age required for purchasing any annuity from any of the empaneled annuity service providers as chosen by such subscriber, such subscriber shall continue to subscribe to the National Pension System, until he or she attains the age of eligibility for purchase of any annuity:

Provided further that if the accumulated pension wealth of the subscriber is equal to or less than one lakh rupees,

A subscriber under the government sector shall exit from the National Pension System in any of the manners specified hereunder, namely :-

(a) Where the subscriber who, upon attaining the age of superannuation as prescribed by the service rules applicable to him or her, retires, then at least forty per cent out of the accumulated pension wealth of such subscriber shall be mandatorily utilized for purchase of annuity providing for a monthly or any other periodical pension and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum or he shall have a choice to collect such remaining pension wealth in accordance with the other options specified by the Authority from time to time, in the interest of the subscribers:

Provided that, -

(i) ¹²[the following shall be the default annuity contract that will be applicable and wherein the annuity contract shall provide for annuity for life of the subscriber and

such subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing any annuity and upon such exercise of this option the right of the subscriber to receive any pension or other amounts under the National Pension System shall extinguish and any such exercise of this option by the subscriber, before the regulations are notified, shall be deemed to have been made in accordance with this regulation;

(c) where the subscriber who, before attaining the age of superannuation, dies, then at least eighty percent out of the accumulated pension wealth of the subscriber shall be mandatorily utilized for purchase of annuity and balance pension wealth shall be paid as lump sum to the nominee or nominees or legal heirs, as the case may be, of such subscriber:

Provided that,-

(i) The annuity contract shall provide for annuity for life of the spouse of the subscriber (if any) with provision for return of purchase price of the annuity and upon the demise of such spouse be re-issued to the family members in the order specified hereunder at the premium rate prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the contract (until all the members given below are covered):-

(a) living dependent mother of the deceased subscriber;

(b) living dependent father of the deceased subscriber.

After the coverage of all such members, the purchase price shall be returned to the surviving children of the subscriber and in absence of children, the legal heirs of the subscriber as applicable.

(ii) Provided further that if the accumulated pension wealth in the permanent retirement account of the subscriber at the time of his death is equal to or less than two lakh rupees, the nominee or legal heirs as the case may be, shall have the option to withdraw the entire accumulated pension wealth without requiring to purchase any annuity and upon such exercise of this option the right of the family members to receive any pension or other amounts under the National Pension System shall extinguish;"

¹² Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"(i) the following shall be the default annuity contract that will be applicable and wherein the annuity contract shall provide for annuity for life of the subscriber and his or her spouse(if any) with provision for return of purchase price of the annuity and upon the demise of such subscriber, the annuity be re-issued to the family members in the order specified hereunder, at a premium rate prevalent at the time of purchase of such annuity by utilizing the purchase price required to be returned under the annuity contract (until all the family members in the order specified below are covered) :

(a) living dependent mother of the deceased subscriber;

(b) living dependent father of the deceased subscriber.

After the coverage of all the family members specified above, the purchase price shall be returned to the surviving children of the subscriber and in the absence of children, the legal heir(s) of the subscriber, as may be applicable.

In the absence of or non-availability of such a default annuity for any reason, the subscriber shall be required to exercise the option for purchase of such annuity of his choice, within the then annuity types or contracts made

his or her spouse (if any) with provision for return of purchase price of the annuity and on the demise of such subscriber and his or her spouse, the annuity be re-issued to the family members in the order specified hereunder, at the rate of premium prevalent at the time of purchase of such annuity by utilizing the purchase price required to be returned under the annuity contract (until the family members in the order specified below are covered):

- (a) living dependent mother of the deceased subscriber;
- (b) living dependent father of the deceased subscriber.

After the coverage of the family members specified above, the purchase price or the amount which was to be utilised for purchase of annuity shall be returned to the surviving children of the subscriber and in absence of children to the legal heir(s) of the subscriber, as the case may be;

In the absence of or non-availability of such a default annuity for any reason, the subscriber shall be required to exercise the option for purchase of such annuity of his choice, within the then annuity types or contracts made available by the annuity service providers empanelled by the Authority;

Further, a subscriber who wishes to opt out of the default option mentioned above and wishes to choose the annuity contract of his choice from the available annuity types or contracts with the annuity service providers, shall be required to specifically opt for such an option;]

(ii) where the subscriber does not desire to withdraw the balance amount, after purchase of mandatory annuity, such subscriber shall have the option to defer the withdrawal of the lump sum amount until he or she attains the age of [seventy-five years]¹³, provided the subscriber intimates his or her intention to do so in writing, not less than fifteen days prior to his attaining the age of superannuation, to the Central recordkeeping agency or National Pension System Trust or any other approved intermediary or entity authorized by the Authority, in the specified form or in any other manner specified by the Authority;

[The subscriber shall have an option to exit from the National Pension System at any point of time and frequency by submitting a request to National Pension System Trust or any intermediary or entity authorized by the Authority for this purpose. In case of death of subscriber during the period of deferment, such deferred amount of the subscriber shall be paid in the preferential order of nominee(s) followed by legal heir(s).]¹⁴

available by the annuity service providers empaneled by the Authority.

Further, a subscriber who wishes to opt out of the default option mentioned above and wishes to choose the annuity contract of his choice from the available annuity types or contracts with the annuity service providers, shall be required to specifically opt for such an option;”

¹³ Substituted for ‘seventy years’ by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

¹⁴ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment)

¹⁵[(iii) where the subscriber desires to defer the purchase of annuity, he or she shall have the option to do so [until attaining the age of seventy-five years,]¹⁶ provided the subscriber intimates his or her intention to do so in writing in the specified form or in any other manner approved by the Authority, at least fifteen days prior to the attainment of age of superannuation, to the Central recordkeeping agency or National Pension System Trust or an intermediary or entity authorized by the Authority for this purpose. [The subscriber shall have an option to purchase an annuity at any point of time during the deferment period by submitting a request to National Pension System Trust or any intermediary or entity authorized by the Authority for this purpose.]¹⁷ It shall be a condition precedent to opt for such deferment of annuity purchase, that in case if the death of the subscriber occurs before such due date of purchase of an annuity after the deferment, the annuity shall mandatorily be purchased by the spouse (if any) providing for annuity for life of the spouse with provision for return of purchase price of the annuity and upon the demise of such spouse, be re-issued to the family members in the order of preference provided hereunder, at the rate of premium prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the contract (until the family members in the order specified below are covered):-

- (a) living dependent mother of the deceased subscriber;
- (b) living dependent father of the deceased subscriber.

After the coverage of the family members specified above, the purchase price or the amount which was to be utilised for purchase of annuity shall be returned to

Regulations, 2021 w.e.f. 28.12.2021.

¹⁵ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"where the subscriber desires to defer the purchase of annuity, he or she shall have the option to do so for a maximum period of three years from the date of attainment of age of superannuation, provided the subscriber intimates his or her intention to do so in writing in the specified form or in any other manner approved by the Authority, at least fifteen days prior to the attainment of age of superannuation, to the Central recordkeeping agency or National Pension System Trust or an intermediary or entity authorized by the Authority for this purpose. It shall be a condition precedent to opt for such deferment of annuity purchase, that in case if the death of the subscriber occurs before such due date of purchase of an annuity after the deferment, the annuity shall mandatorily be purchased by the spouse (if any) providing for annuity for life of the spouse with provision for return of purchase price of the annuity and upon the demise of such spouse, be re-issued to the family members in the order of preference provided hereunder, at a premium rate prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the contract (until all the members given below are covered):-

- (a) living dependent mother of the deceased subscriber;*
- (b) living dependent father of the deceased subscriber.*

After the coverage of all such members, the purchase price shall be returned to the surviving children of the subscriber and in absence of children to the legal heirs of the subscriber as applicable."

¹⁶ Substituted for 'for a maximum period of three years from the date of attainment of age of superannuation' by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

¹⁷ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

the surviving children of the subscriber and in absence of children to the legal heir(s) of the subscriber as the case may be;]

(iv) where the subscriber desires to defer the withdrawal of benefits available under National Pension System, the expenses, maintenance charges and fee payable under the National Pension System in respect of the individual pension account/ Permanent Retirement Account, shall continue to remain applicable;

¹⁸[(v) where the accumulated pension wealth in the Permanent Retirement Account of the subscriber is equal to or less than a sum of five lakh rupees, or a limit as specified by the Authority, the subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing annuity and upon such exercise of this option, the right of such subscriber to receive any pension or other amount under the National Pension System or from the government or employer, shall extinguish;]

¹⁸ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"(v) where the accumulated pension wealth in the Permanent Retirement Account of the subscriber is equal to or less than a sum of two lakh rupees, or a limit as specified by the Authority, basing on the instructions issued by the appropriate regulator on the minimum value of annuities to be made available by the life insurers, the subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing annuity and upon such exercise of this option, the right of such subscriber to receive any pension or other amount under the National Pension System or from the government or employer, shall extinguish;"

¹⁹[²⁰[²¹[(vi) where the subscriber desires to continue in the National Pension System and contribute to his retirement account beyond the age of sixty years or the age of superannuation, he or she shall have the option to do so by giving in writing or in such form as may be specified, and up to which he would like to

¹⁹ Substituted by the PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021. Prior to substitution, it read as:

"(vi) where the subscriber desires to continue in the National Pension System and contribute to his retirement account beyond the age of sixty years or the age of superannuation, he or she shall have the option to do so by giving in writing or in such form as may be specified, and up to which he would like to contribute to his individual pension account but not exceeding seventy years of age. Such option shall be exercised at least fifteen days prior to the age of attaining sixty years or age of superannuation, as the case may be to the central recordkeeping agency or the National Pension System Trust or any other intermediary or entity authorized by the Authority for the purpose. In such cases, individual pension account/ Permanent Retirement Account shall require to be shifted from Government sector to All citizens including corporate sector and the expenses, maintenance charges and fee payable under the National Pension System in respect of the said individual pension account/ Permanent Retirement Account, shall continue to remain applicable;]

Provided further that such subscriber who has not exercised the option within the period of fifteen days, so stipulated, but desires to continue with his individual pension account under National Pension System, beyond the age of sixty years or the age of superannuation, as the case may be, and to the extent so permitted, may do so by making an application in writing with reasons for such delay to the National Pension System Trust, within one hundred and eighty days of attaining such age or superannuation. Where an application is received by the National Pension System Trust, from any subscriber, beyond the period of one hundred and eighty days, together with justification and sufficient cause, so shown by the subscriber, the National Pension System Trust, shall cause to forward such application along with its recommendation thereon, for consideration and approval of the Authority;

The authorized officer of the National Pension Trust or Authority, as the case may be, may condone such delay, if any, in exercise of such option by the subscriber, as he may deem fit, having regard to the cause so shown or on any other relevant matter. Upon exercise of the option, by the subscriber, as specified above, the other options of deferment of benefits shall not be available to such a subscriber;

Notwithstanding exercise of such option, the subscriber may exit at any point of time from National Pension System, by submitting a request to central recordkeeping agency or the National Pension System Trust or any intermediary or entity authorized by the Authority for the purpose;"

²⁰ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) (Fourth Amendment) Regulations, 2018 w.e.f. 18.05.2018. Prior to the substitution, it read as under:

"(vi) where the subscriber desires to continue in the National Pension System and contribute to his retirement account beyond the age of sixty years or the age of superannuation, he or she shall have the option to do so by giving in writing or in such form as may be specified, and up to which he would like to contribute to his individual pension account but not exceeding seventy years of age. Such option shall be exercised at least fifteen days prior to the age of attaining sixty years or age or superannuation, as the case may be, to the central recordkeeping agency or the National Pension System Trust or any other intermediary or entity authorized by the Authority for the purpose. Upon exercise of the option, the other options of deferment of benefits shall not be available to such a subscriber.

Notwithstanding exercise of such option, the subscriber may exit at any point of time from National Pension System, by submitting a request to central recordkeeping agency or the National Pension System Trust or any intermediary or entity authorized by the Authority for the purpose;"

²¹ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"where the subscriber desires to continue in the National Pension System and contribute to his retirement account beyond the age of sixty years or the age of superannuation, he or she shall have the option to do so by giving in writing or in such form as may be specified, and up to which he would like to contribute to his individual pension account but not exceeding seventy years of age. Such option shall be exercised at least fifteen days prior to the age of attaining sixty years or age or superannuation, as the case may be to the central recordkeeping agency or the National Pension System Trust or any other intermediary or entity authorized by the Authority for the purpose."

contribute to his individual pension account but not exceeding seventy-five years of age. Such option shall be exercised at least fifteen days prior to the age of attaining sixty years or age of superannuation, as the case may be to the central recordkeeping agency or the National Pension System Trust or any other intermediary or entity authorized by the Authority for the purpose. In such cases, individual pension account/ Permanent Retirement Account shall require to be shifted from Government sector to All citizens including corporate sector and the expenses, maintenance charges and fee payable under the National Pension System in respect of the said individual pension account/ Permanent Retirement Account, shall continue to remain applicable;

Provided further that such subscriber who has not exercised the option within the period of fifteen days, so stipulated, but desires to continue with his individual pension account under National Pension System, beyond the age of sixty years or the age of superannuation, as the case may be, and to the extent so permitted, may do so by making an application in writing with reasons for such delay to the National Pension System Trust. The authorized officer of the National Pension Trust, may condone such delay, if any, in exercise of such option by the subscriber, as he may deem fit, having regard to the cause so shown or on any other relevant matter.

Notwithstanding exercise of such option, the subscriber may exit at any point of time from National Pension System, by submitting a request to central recordkeeping agency or the National Pension System Trust or any intermediary or entity authorized by the Authority for this purpose;]

²²[(vii) Provided that if the employer certifies that the subscriber has been discharged from the services of the concerned office on account of invalidation or disability [or premature retirement as per the applicable service rules,]²³ the exit shall be determined as specified under sub-regulation (a).]

[In case of a Central Government employee, if the subscriber is discharged from service on the following grounds, as prescribed under CCS NPS Rules 2021 and amendment thereto, the exit shall be determined as specified under sub-regulation(a).

- a) Completion of twenty years' regular service.
- b) Benefits on retirement under Rule 56 of fundamental rules or under the special voluntary retirement Scheme.
- c) Entitlement on retirement on invalidation.
- d) Entitlement on boarding out from service on account of disablement.

²² Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([Third Amendment](#)) Regulations, 2018 w.e.f. 02.02.2018.

²³ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

e) Absorption in or under a Corporation or Company or Body wholly or substantially owned or controlled or financed by the Central Government or a State Government, if the National Pension System does not exist in the new organization.]²⁴

(b) where the subscriber who, before attaining the age of superannuation prescribed by the service rules applicable to him or her, [on resignation from service voluntarily closes individual pension account/Permanent Retirement Account or exits or dismissed or removed by the Government or employer prematurely]²⁵, then at least eighty per cent out of the accumulated pension wealth of the subscriber shall mandatorily be utilized for purchase of annuity and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum or [the subscriber]²⁶ shall have a choice to collect such remaining pension wealth in accordance with the other options specified by the Authority from time to time, in the interest of the subscribers:

²⁷[Provided that such annuity contract shall provide for annuity for life of the subscriber and his or her spouse (if any) with provision for return of purchase price of the annuity and on the demise of such subscriber and his or her spouse, the annuity be re-issued to the family members in the order specified hereunder at the rate of premium prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the annuity contract (until the family members in the order specified below are covered) :-

²⁴ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

²⁵ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

²⁶ Substituted for 'he' by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

²⁷ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"Provided that such annuity contract shall provide for annuity for life of the subscriber and his or her spouse (if any) with provision for return of purchase price of the annuity and upon the demise of such subscriber the annuity be re-issued to the family members in the order specified hereunder at a premium rate prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the annuity contract (until all the members given below are covered) :-

(i) living dependent mother of the deceased subscriber;

(ii) living dependent father of the deceased subscriber.

After the coverage of all such members, the purchase price shall be returned to the surviving children of the subscriber and in the case of absence of children, to the other legal heirs of the subscriber, as may be applicable; In the absence of or non-availability of such a default annuity for any reason, the subscriber shall be required to exercise the option for purchase of such annuity of his choice, within the then annuity types or contracts made available by the annuity service providers empaneled by the Authority.

Further, a subscriber who wishes to opt out of the option mentioned above and wishes to choose the annuity contract of his choice, from the available annuity types or contracts with the annuity service providers, shall be required to specifically opt for such an option"

- (i) living dependent mother of the deceased subscriber;
- (ii) living dependent father of the deceased subscriber.

After the coverage of the family members specified above, the purchase price or the amount which was to be utilised for purchase of annuity shall be returned to the surviving children of the subscriber and in the case of absence of children, to the other legal heir(s) of the subscriber, as the case may be;

In the absence of or non-availability of such a default annuity for any reason, the subscriber shall be required to exercise the option for purchase of such annuity of his choice, within the then annuity types or contracts made available by the annuity service providers empanelled by the Authority;

Further, a subscriber who wishes to opt out of the option mentioned above and wishes to choose the annuity contract of his choice, from the available annuity types or contracts with the annuity service providers, shall be required to specifically opt for such an option.]

²⁸[Provided that if the accumulated pension wealth of the subscriber is more than two lakh fifty thousand rupees or a limit to be specified by the Authority for the purpose but the age of the subscriber is less than the minimum age required for purchasing any annuity from any of the empanelled annuity service providers as chosen by such subscriber, such subscriber shall continue to be subscribed to the National Pension System, until he or she attains the age of eligibility for purchase of any annuity:]

²⁹[Provided further that if the accumulated pension wealth of the subscriber is equal to or less than two lakh fifty thousand rupees or a limit to be specified by the Authority, such subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing any annuity and upon such exercise of this option the right of the subscriber to receive any pension or other amounts under the National Pension System shall extinguish and any such exercise of this option by the subscriber, before the notification of this provision, shall be

²⁸ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021. Prior to substitution, it read as:

"Provided that if the accumulated pension wealth of the subscriber is more than one lakh rupees or a limit to be specified by the Authority for the purpose but the age of the subscriber is less than the minimum age required for purchasing any annuity from any of the empaneled annuity service providers as chosen by such subscriber, such subscriber shall continue to be subscribed to the National Pension System, until he or she attains the age of eligibility for purchase of any annuity."

²⁹ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021. Prior to substitution, it read as:

"Provided further that if the accumulated pension wealth of the subscriber is equal to or less than one lakh rupees or a limit to be specified by the Authority basing on the instructions issued by the appropriate regulator on the minimum value of annuities to be made available by the life insurers, such subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing any annuity and upon such exercise of this option the right of the subscriber to receive any pension or other amounts under the National Pension System shall extinguish and any such exercise of this option by the subscriber, before the notification of this provision, shall be deemed to have been made in accordance with this regulation;"

deemed to have been made in accordance with this regulation;]

(c) where the subscriber who, before attaining the age of superannuation, dies, then at least eighty percent out of the accumulated pension wealth of the subscriber shall be mandatorily utilized for purchase of annuity and balance pension wealth shall be paid as lump sum or in another manner from among the options made available by the Authority from time to time to the nominee or nominees or legal heirs, as the case may be, of such subscriber:

Provided that, -

³⁰[(i) such annuity contract shall provide for annuity for life of the spouse of the subscriber (if any) with provision for return of purchase price of the annuity and upon the demise of such spouse be re-issued to the family members in the order specified hereunder at the rate of premium prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the contract (until the family members in the order specified below are covered) :-

- (a) living dependent mother of the deceased subscriber;
- (b) living dependent father of the deceased subscriber.

After the coverage of the family members specified above, the purchase price or the amount which was to be utilised for purchase of annuity shall be returned to the surviving children of the subscriber. In absence of children, the legal heir(s) of the subscriber as the case may be. In the absence of or non-availability of such a default annuity for any reason, the family member of the deceased subscriber shall be required to exercise the option for purchase of such annuity of his choice, within the then annuity types or contracts made available by the annuity service providers empanelled by the Authority;]

³¹[(ii) Provided further that if the accumulated pension wealth in the permanent

³⁰ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"(i) such annuity contract shall provide for annuity for life of the spouse of the subscriber (if any) with provision for return of purchase price of the annuity and upon the demise of such spouse be re-issued to the family members in the order specified hereunder at the premium rate prevalent at the time of purchase of the annuity, utilizing the purchase price required to be returned under the contract (until all the members given below are covered):-

(a) living dependent mother of the deceased subscriber;
(b) living dependent father of the deceased subscriber.

After the coverage of all such members, the purchase price shall be returned to the surviving children of the subscriber and in absence of children, the legal heirs of the subscriber as applicable. In the absence of or non-availability of such a default annuity for any reason, the subscriber shall be required to exercise the option for purchase of such annuity of his choice, within the then annuity types or contracts made available by the annuity service providers empaneled by the Authority."

³¹ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

retirement account of the subscriber at the time of his death is equal to or less than Five lakh rupees or a limit to be specified by the Authority, the nominee or legal heir(s) as the case may be, shall have the option to withdraw the entire accumulated pension wealth without requiring to purchase any annuity and upon such exercise of this option the right of the family members to receive any pension or other amounts under the National Pension System shall extinguish.]]

³²[(d) Where the subscriber who, before attaining the age of superannuation is identified as missing person by the nodal office or the employer, based on the (i) First Investigation Report (FIR) lodged with the concerned police station and a report from the police that the subscriber has not been traced despite all efforts made by the police and (ii) Indemnity bond from the nominee(s) or the legal heirs(s) in favour of National Pension System Trust that all payments will be adjusted against the payment due to the subscriber in case he or she appears on the scene and makes any claim, then twenty percent of the accumulated pension wealth shall be paid as an interim relief in lump sum to the nominee(s) or legal heir(s), as the case may be, of such subscriber and the remaining eighty percent out of the accumulated pension wealth of the subscriber shall be mandatorily utilized for purchase of annuity after determination of subscriber as missing and presumed dead, as per the provisions of the Indian Evidence Act 1872 and amendments thereto:

Provided that such annuity contract shall be made as per proviso (i) of sub-regulation (c) of Regulation 3.]

4. Exit from National Pension System by citizens, including corporate sector subscribers. - Any subscriber, including a corporate sector subscriber, registered under the National Pension System, shall exit from the National Pension System in the manner specified hereunder, namely: -

³³[(a) where a subscriber attains the age of sixty years or superannuates in accordance with the service rules applicable to such subscriber, at least forty

'Provided further that if the accumulated pension wealth in the permanent retirement account of the subscriber at the time of his death is equal to or less than two lakh rupees or a limit to be specified by the Authority, basing on the instructions issued by the appropriate regulator on the minimum value of annuities to be made available by the life insurers, the nominee or legal heirs as the case may be, shall have the option to withdraw the entire accumulated pension wealth without requiring to purchase any annuity and upon such exercise of this option the right of the family members to receive any pension or other amounts under the National Pension System shall extinguish;'

³² Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

³³ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"where a subscriber attains the age of sixty years or superannuates in accordance with the service rules applicable to such subscriber, at least forty percent out of the accumulated pension wealth of such subscriber shall be mandatorily utilized for purchase of annuity providing for a monthly or any other periodical pension and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum. In case, the accumulated pension wealth of the subscriber is equal to or less than a sum of two lakh rupees, the subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing any annuity"

percent out of the accumulated pension wealth of such subscriber shall be mandatorily utilized for purchase of annuity providing for a monthly or any other periodical pension and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum [or he shall have a choice to collect such remaining pension wealth in accordance with the other options specified by the Authority from time to time, in the interest of the subscriber]³⁴. In case, the accumulated pension wealth of the subscriber is equal to or less than a sum of five lakh rupees, the subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing any annuity:]

Provided that-

³⁴ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

(i) ³⁵[³⁶[³⁷[³⁸[Where the subscriber does not exit from the National Pension System

³⁵ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021. Prior to the substitution, it read as under:

"Where the subscriber desires to continue in the National Pension System and contributes to his retirement account beyond the age of sixty years, or the age of superannuation, as the case may be, he or she shall have the option to do so by giving in writing or in such form as may be specified of the age not exceeding seventy years up to which he would like to contribute to his individual pension account. Such option shall be exercised at least fifteen days prior to attaining the age of sixty years or age of superannuation, as the case may be, to the Central Recordkeeping Agency or the National Pension System Trust or any other intermediary or entity authorized by the Authority for the purpose.

Provided further that a subscriber not having any employee-employer relationship and after attaining the age of 60 years not having exercised the option to continue within the period of fifteen days, so stipulated, shall continue in the National Pension System till he attains the age of seventy years as if he has exercised the option and shall be considered as if the consent has been provided by such subscriber.

Provided further that such subscriber having any employee-employer relationship and who has not exercised the option within the period of fifteen days, so stipulated, but desires to continue with his individual pension account under National Pension System, beyond the age of sixty years or the age of superannuation, as the case may be, and to the extent so permitted, may do so by making an application in writing with reasons for such delay to the National Pension System Trust. The authorized officer of the National Pension Trust may condone such delay, if any, in exercise of such option by the subscriber, as he may deem fit, having regard to the cause so shown or on any other relevant matter.

Notwithstanding exercise of such option or automatic continuation, the subscriber may exit at any point of time from the National Pension System, by submitting a request to National Pension System Trust or any intermediary or entity authorized by the Authority for the purpose. The options of deferment of lump sum as well as annuity shall not be available to such a subscriber. In case of death of subscriber during the period of continuation, the entire accumulated pension wealth of the subscriber shall be paid to the nominee(s) or legal heir(s), as the case may be, of such subscriber. The nominee(s) or family member(s) of the deceased subscriber shall have the option to purchase any of the annuities being offered upon exit, if they so desire;"

³⁶Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

"the subscriber can continue to subscribe to the National Pension System beyond the age of sixty years or the age of superannuation, so specified, by intimating in writing, the age, not exceeding seventy years, until which he would like to contribute to his individual pension account.

Such intimation shall be given to the National Pension System Trust or any intermediary or entity authorized by the Authority for this purpose. Notwithstanding such intimation, the subscriber may exit at any point of time, from the National Pension System by submitting a request in writing to the National Pension System Trust or any intermediary or entity authorized by the Authority for this purpose;"

³⁷Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([Fourth Amendment](#)) Regulations, 2018 w.e.f. 18.05.2018. Prior to the substitution, it read as

"where the subscriber desires to continue in the National Pension System and contribute to his retirement account beyond the age of sixty years or the age of superannuation, he or she shall have the option to do so by giving in writing or in such form as may be specified of the age not exceeding seventy years and up to which he would like to contribute to his individual pension account. Such option shall be exercised at least fifteen days prior to attaining the age of sixty years or age of superannuation, as the case may be, to the central recordkeeping agency or the National Pension System Trust or any other intermediary or entity authorized by the Authority for the purpose. Upon exercise of the option, the other options of deferment of benefits shall not be available to such a subscriber.

Notwithstanding exercise of such option, the subscriber may exit at any point of time from the National Pension System, by submitting a request to National Pension System Trust or any intermediary or entity authorized by the Authority for the purpose;"

³⁸ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([Fifth Amendment](#)) Regulations, 2019 w.e.f. 19.02.2019. Prior to the substitution, it read as under:

"(i) Where the subscriber desires to continue in the National Pension System and contribute to his retirement account beyond the age of sixty years or the age of superannuation, he or she shall have the option to do so by giving in writing or in such form as may be specified of the age not exceeding seventy years and up to which he would like to contribute to his individual pension account. Such option shall be exercised at least fifteen days prior to attaining the age of sixty years or age of superannuation, as the case may be, to the central recordkeeping agency or the National Pension System Trust or any other intermediary or entity authorized by the Authority for

beyond the age of sixty years, or the age of superannuation, as the case may be, shall continue to remain subscribed to the National Pension System till he or she attains the age of seventy-five years. Provided further that a subscriber having any employee-employer relationship, the individual pension account/ Permanent Retirement Account shall be shifted from the employer to all citizens model.

Notwithstanding in such automatic continuation, the subscriber may exit at any point of time from the National Pension System, by submitting a request to National Pension System Trust or any intermediary or entity authorized by the Authority for the purpose. In case of death of subscriber during the period of continuation, the entire accumulated pension wealth of the subscriber shall be paid to the nominee(s) or legal heir(s), as the case may be, of such subscriber. The nominee(s) or legal heir (s) of the deceased subscriber shall have the option to purchase any of the annuities being offered upon exit, if they so desire;]

(ii) the subscriber shall have the option to defer the withdrawal of lump sum amount until he or she attains the age of [seventy-five years]³⁹, provided the subscriber intimates his or her intention to do so in writing in the specified form at least fifteen days before the attainment of age of sixty years or, the age of superannuation, as the case may be, to the National Pension System Trust or any intermediary or entity authorized by the Authority for this purpose;

[The subscriber shall have an option to exit from the National Pension System at any point of time and frequency by submitting a request to National Pension System Trust or any intermediary or entity authorized by the Authority for this purpose. In case of death of subscriber during the period of deferment, such deferred amount of the subscriber shall be paid in the preferential order of nominee(s) followed by legal heir(s).]⁴⁰

the purpose.

Provided further that such subscriber who has not exercised the option within the period of fifteen days, so stipulated, but desires to continue with his individual pension account under National Pension System, beyond the age of sixty years or the age of superannuation, as the case may be, and to the extent so permitted, may do so by making an application in writing with reasons for such delay to the National Pension System Trust, within one hundred and eighty days of attaining such age or superannuation. Where an application is received by the National Pension System Trust, from any subscriber, beyond the period of one hundred and eighty days, together with justification and sufficient cause, so shown by the subscriber, the National Pension System Trust, shall cause to forward such application along with its recommendation thereon, for consideration and approval of the Authority.

The authorized officer of the National Pension Trust or Authority, as the case may be, may condone such delay, if any, in exercise of such option by the subscriber, as he may deem fit, having regard to the cause so shown or on any other relevant matter. Upon exercise of the option, by the subscriber, as specified above, the other options of deferment of benefits shall not be available to such a subscriber.

Notwithstanding exercise of such option, the subscriber may exit at any point of time from the National Pension System, by submitting a request to National Pension System Trust or any intermediary or entity authorized by the Authority for the purpose;"

³⁹ Substituted for ‘seventy’ by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021

⁴⁰ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

(iii) ⁴¹[the subscriber shall have the option to defer the purchase of annuity [until he or she attains the age of seventy-five years, provided that]⁴² the subscriber intimates his or her intention to do so in writing in the specified form at least fifteen days before the attainment of age of sixty years or the age of superannuation, as the case may be, to the National Pension System Trust or any intermediary or other entity authorized by the Authority for this purpose. [The subscriber shall have an option to purchase an annuity at any point of time during the deferment period by submitting a request to National Pension System Trust or any intermediary or entity authorized by the Authority for this purpose.]⁴³ It shall be a condition precedent to opt for such deferment of annuity purchase, that in case if the death of the subscriber occurs before such due date of purchase of an annuity after the deferment, then the entire accumulated pension wealth of the subscriber shall be paid to the nominee(s) or legal heir(s), as the case may be, of such subscriber;]

(iv) the subscriber shall be allowed to continue to subscribe, defer the withdrawal of lump sum amount or the purchase of annuity, as the case may be, provided the subscriber agrees to bear the maintenance charges of the Permanent Retirement Account, including the charges payable to the central recordkeeping agency, pension fund, Trustee Bank or any other intermediary, as may be applicable from time to time;

⁴⁴[(v) Provided that a subscriber is physically incapacitated or has suffered a bodily disability leading to his incapability to continue with his individual pension account under National Pension System, the exit in such cases shall be determined as per the provisions of sub regulation (a) subject to the subscriber submitting a disability certificate from a Government surgeon or Doctor (treating such disability or invalidation of subscriber) stating the nature and extent of disability and also certifying that:

- a. the affected subscriber shall not be in a position to perform his regular duties and there is a real possibility of the affected subscriber, being not able to work for the remaining period of his life.; and

⁴¹ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"the subscriber shall have the option to defer the purchase of annuity for a maximum period of three years, from the date of attainment of sixty years of age or the age of superannuation, as the case may be, provided the subscriber intimates his or her intention to do so in writing in the specified form at least fifteen days before the attainment of age of sixty years or the age of superannuation, as the case may be, to the National Pension System Trust or any intermediary or other entity authorized by the Authority for this purpose;"

⁴² Substituted for 'for a maximum period of three years, from the date of attainment of sixty years of age or the age of superannuation, as the case may be, provided' by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁴³ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁴⁴ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([Third Amendment](#)) Regulations, 2018 w.e.f. 02.02.2018.

- b. Percentage of disability is more than seventy five percent. in the opinion of such Government surgeon or doctor (treating such disability or invalidation of subscriber).]
- (b) where the subscriber who, before attaining the age of sixty years or the age of superannuation as prescribed by service rules, [or subscriber not having any employee-employer relationship having subscribed to the National Pension System for at least a minimum period of five years, voluntarily opts to exit from the National Pension System, then]⁴⁵ at least eighty percent out of the accumulated pension wealth shall be mandatorily utilized for purchase of annuity and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum:

⁴⁶[Provided that if the accumulated pension wealth of the subscriber is more than two lakh fifty thousand rupees but the age of the subscriber is less than the minimum age required for purchasing any annuity from any of the empanelled annuity service providers as chosen by such subscriber, such subscriber shall continue to subscribe to the National Pension System, until he or she attains the age of eligibility for purchase of any annuity:]

⁴⁷[⁴⁸[Provided further that if the accumulated pension wealth in the individual pension account of the subscriber is equal to or less than two lakh fifty thousand rupees, or a limit to be specified by the Authority, such subscriber shall have the option to withdraw the entire accumulated pension wealth without requiring to purchase any annuity;]]

⁴⁵ Substituted for ‘voluntarily opts to exit from the national pension system the option so exercised shall be allowed only upon such subscriber having subscribed to the national pension system for at least a minimum period of ten years. In case of such subscriber’ by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁴⁶ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

“Provided that if the accumulated pension wealth of the subscriber is more than one lakh rupees but the age of the subscriber is less than the minimum age required for purchasing any annuity from any of the empaneled annuity service providers as chosen by such subscriber, such subscriber shall continue to subscribe to the National Pension System, until he or she attains the age of eligibility for purchase of any annuity.”

⁴⁷ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

“Provided further that if the accumulated pension wealth in the individual pension account of the subscriber is equal to or less than one lakh rupees, or a limit to be specified by the Authority, basing on the instructions issued by the appropriate regulator on the minimum value of annuities to be made available by the life insurers, such subscriber shall have the option to withdraw the entire accumulated pension wealth without requiring to purchase any annuity”

⁴⁸ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

“Provided further that if the accumulated pension wealth in the Permanent Retirement Account of the subscriber is equal to or less than one lakh rupees, such subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing any annuity;”

(c) where the subscriber who, before attaining the age of sixty years or the age of superannuation as prescribed by the respective service rules applicable to him or her, dies, then the entire accumulated pension wealth of the subscriber shall be paid to the nominee or nominees or legal heirs, as the case may be, of such subscriber:

Provided that,-

(i) the [nominee(s) or legal heir(s)]⁴⁹ of the deceased subscriber shall have the option to purchase any of the annuities being offered upon exit, if they so desire, while applying for withdrawal of benefits on account of deceased subscribers' Permanent Retirement Account;

(ii)⁵⁰[in case, the nomination is not registered by the deceased subscriber before his death, the accumulated pension wealth shall be paid to the family members on the basis of the legal heir certificate issued by the competent authorities of the State concerned or the succession certificate issued by a court of competent jurisdiction.]

⁵¹[(d) ⁵²[Exit from National Pension System by subscribers, joining such pension system on or after attaining the age of sixty years (but before attaining seventy years of age):]

(i) ⁵³[In case of a subscriber, joining National Pension System under all citizens model or in corporate model, on or after attaining the age of sixty years, (but before attaining seventy years of age) and after having subscribed to such pension system for at least a period of three years from the date of such joining and thereafter till

⁴⁹ Substituted for "nominee or family member(s)" by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁵⁰Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

"in case, the nomination is not registered by the deceased subscriber before his death, the accumulated pension wealth shall be paid to the family members on the basis of the legal heir certificate issued by the Revenue authorities of the State concerned or the succession certificate issued by a court of competent jurisdiction."

⁵¹ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([Second Amendment](#)) Regulations, 2017 w.e.f 06.10.2017.

⁵² Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"Exit from National Pension System by subscribers, joining such pension system on or after attaining the age of sixty years (but before attaining sixty five years of age):"

⁵³ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"In case of a subscriber, joining National Pension System under all citizens model or in corporate model, on or after attaining the age of sixty years, (but before attaining sixty five years of age) and after having subscribed to such pension system for at least a period of three years, from the date of such joining, on exit, at least forty percent out of the accumulated pension wealth of such subscriber shall be mandatorily utilized for purchase of annuity providing for a monthly or any other periodical pension and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum. In case, the accumulated pension wealth of the subscriber is equal to or less than a sum of two lakh rupees or a limit to be specified by the Authority, basing on the instructions issued by the appropriate regulator on the minimum value of annuities to be made available by the life insurers, the subscriber shall have the option to withdraw the entire accumulated pension wealth without there being any requirement of purchasing an annuity"

he attains the age of seventy five years, on exit, at least forty percent out of the accumulated pension wealth of such subscriber shall be mandatorily utilized for purchase of annuity providing for a monthly or any other periodical pension and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum. In case, the accumulated pension wealth of the subscriber is equal to or less than a sum of five lakh rupees or a limit to be specified by the Authority, the subscriber shall have the option to withdraw the entire accumulated pension wealth without there being any requirement of purchasing an annuity;]

(ii) where a subscriber under sub-clause(i) who, before completion of three years in such pension system, voluntarily opts to exit from the National Pension System, at least eighty percent out of the accumulated pension wealth shall be mandatorily utilized for purchase of annuity and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum.

⁵⁴[Provided further that if the accumulated pension wealth in the individual pension account of the subscriber is equal to or less than a sum of Rupees two lakh fifty thousand, or a limit to be specified by the Authority, such subscriber shall have the option to withdraw the entire accumulated pension wealth without there being any requirement of purchase of an annuity;]

(iii) Where a subscriber under sub-clause (i) dies, while being subscribed to National Pension System, the entire accumulated pension wealth of the subscriber shall be paid to the nominee or nominees or legal heirs, as the case may be, of such subscriber, in accordance with the provisions of these regulation.]

[e) where the subscriber who, before attaining the age of superannuation is identified as missing person by National Pension System Trust, based on the (i) First Investigation Report (FIR) lodged with the concerned police station and a report from the police that the subscriber has not been traced despite all efforts made by the police and (ii). Indemnity bond from the nominee(s) or the legal heirs(s) in favour of National Pension System Trust that all payments will be adjusted against the payment due to the subscriber in case he or she appears on the scene and makes any claim, then twenty percent of the accumulated pension wealth shall be paid as an interim relief in lump sum to the nominee(s) or legal heir(s), as the case may be, of such subscriber and after determination of subscriber as missing and presumed dead as per the provisions of the Indian Evidence Act 1872 and amendments thereto, the remaining eighty percent out of the accumulated pension wealth of the subscriber shall be paid to the nominee (s) or legal heir(s), as the case may be, of such subscriber:

⁵⁴ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

“Provided further that if the accumulated pension wealth in the individual pension account of the subscriber is equal to or less than a sum of Rupees one lakh, or a limit to be specified by the Authority, basing on the instructions issued by the appropriate regulator on the minimum value of annuities to be made available by the life insurers, such subscriber shall have the option to withdraw the entire accumulated pension wealth without there being any requirement of purchase of an annuity.”

Provided that that proviso (i) and (ii) of sub-regulation (c) of Regulation 4 shall be applicable.]⁵⁵

5. Exit from National Pension System by NPS-Lite and Swavalamban subscribers. -Any subscriber registered under National Pension System as NPS-Lite or Swavalamban subscriber, can exit from the National Pension System, in the manner specified hereunder, namely: -

(a) Upon a subscriber, attaining the age of sixty years, at least forty percent of the accumulated pension wealth of such subscriber shall be mandatorily utilized for purchase of annuity providing for a monthly or any other periodical pension and the balance of the accumulated pension wealth, after such utilization, shall be paid to the subscriber in lump sum:

Provided that, -

(i) for a Swavalamban subscriber the annuity purchased by utilizing the mandatory minimum of forty percent. of the accumulated pension wealth of the subscriber shall yield at least a monthly annuity or pension of one thousand rupees, failing which the entire accumulated pension wealth shall be annuitised in such a manner so as to yield at least a monthly annuity or pension of one thousand rupees and balance if any thereafter shall be paid in lump sum to the subscriber. However, there shall be no implicit or explicit guarantee that the annuity purchased even with entire accumulated pension wealth would yield a monthly annuity or pension of one thousand rupees;

(ii) if the accumulated pension wealth of the subscriber is equal to or less than a sum of one lakh rupees, such subscriber shall have the option to withdraw the entire accumulated pension wealth without purchasing any annuity and upon such exercise of this option, the right of the subscriber to receive any pension under the National Pension System shall extinguish and any such exercise of this option by the subscriber, before the regulations are notified, shall be deemed to have been made in accordance with this regulation;

⁵⁶[(iii) Provided that a subscriber who is physically incapacitated or has suffered a bodily disability leading to his incapability to continue with his individual pension account under National Pension System, the exit in such cases shall be determined as per the provisions of sub-regulation (a) subject to the subscriber submitting a disability certificate from a Government surgeon or doctor (treating such disability or invalidation of subscriber) stating the nature and extent of disability and also certifying that:

- a. the affected subscriber shall not be in a position to perform his regular duties and there is a real possibility of the affected subscriber, being not able to work for the remaining period of his life.; and
- b. Percentage of disability is more than seventy-five percent. in the opinion

⁵⁵ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁵⁶ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([Third Amendment](#)) Regulations, 2018 w.e.f. 02.02.2018.

of such Government surgeon or doctor (treating such disability or invalidation of subscriber).]

(b)⁵⁷[At any time, before attaining the age of sixty years, subject however that at least eighty percent out of the accumulated pension wealth shall be mandatorily utilized for purchase of annuity and the balance of the accumulated pension wealth, after such utilization shall be paid to the subscriber in lump sum or he shall have a choice to collect such remaining pension wealth in accordance with the other options specified by the Authority from time to time, in the interest of the subscribers;

Provided that for a Swavalamban subscriber, the annuity purchased by utilizing the mandatory minimum of eighty percent out of the accumulated pension wealth ought to yield at least a monthly annuity or pension of one thousand rupees per month, failing which the entire accumulated pension wealth shall be annuitised in such a manner so as to yield at least a monthly annuity or pension of one thousand rupees and balance if any thereafter shall be paid as lump sum to the subscriber. However, there shall be no implicit or explicit guarantee that the annuity purchased even with entire accumulated pension wealth would yield a monthly annuity or pension of one thousand rupees;

⁵⁸[Provided further that, where the accumulated pension wealth does not exceed

⁵⁷ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

"at any time, before attaining the age of sixty years, subject however that at least eighty percent out of the accumulated pension wealth shall be mandatorily utilized for purchase of annuity and the balance of the accumulated pension wealth, after such utilization shall be paid to the subscriber in lump sum:

Provided that for a Swavalamban subscriber the annuity purchased by utilizing the mandatory minimum of forty percent. Out of the accumulated pension wealth shall yield at least a monthly annuity or pension of one thousand rupees per month, failing which the entire accumulated pension wealth shall be annuitised in such a manner so as to yield at least a monthly annuity or pension of one thousand rupees and balance if any thereafter shall be paid as lump sum to the subscriber. However, there shall be no implicit or explicit guarantee that the annuity purchased even with entire accumulated pension wealth would yield a monthly annuity or pension of one thousand rupees:

Provided that subject to the provisions of this clause, where the accumulated pension wealth does not exceed one lakh rupees, the whole of the pension wealth shall be paid to the subscriber, without any annuitisation if the subscriber has continued in the scheme for a minimum period of twenty-five years;

Provided further that the migration of Swavalamban subscriber or subscribers to any other pension scheme of Government of India and as approved by the Authority shall not be deemed as an exit and withdrawal for the purposes of these regulations."

⁵⁸ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([Sixth Amendment](#)) Regulations, 2017 w.e.f. 20.09.2019. Prior to substitution, it reads as under:

"Provided that subject to the provisions of this clause, where the accumulated pension wealth does not exceed one lakh rupees, or a limit to be specified by the Authority basing on the instructions issued by the appropriate regulator on the minimum value of annuities to be made available by the life insurers, the whole of the pension wealth up to the limit so specified shall be paid to the subscriber, who have not availed any Swavalamban co-contribution, without any requirement of annuitization and further this provision shall be applicable to a subscriber who has availed a Swavalamban co-contribution only if such subscriber has continued in the scheme for a minimum period of twenty-five years;

Provided further that the migration of Swavalamban subscriber or subscribers to any other pension scheme of Government of India and as approved by the Authority shall not be deemed as an exit and withdrawal for the purposes of these regulations."

one lakh rupees or a limit to be specified by the Authority, the whole pension wealth shall be paid without annuitisation to the subscribers who have not availed any Swavalamban co-contribution, and also to the subscribers who though have availed Swavalamban co-contribution but are not eligible for auto migration to Atal Pension Yojana, after deducting the Government's co-contribution with returns thereon without requiring them to continue in the scheme for minimum period of twenty-five years.

Explanation—The migration of a Swavalamban subscriber to any other pension scheme of Government of India, including Atal Pension Yojana, as approved by the Authority, shall not be deemed as an exit and withdrawal for the purposes of these regulations.]]

(c) where a subscriber who, before attaining the age of sixty years, dies, the entire accumulated pension wealth of the subscriber shall be paid to the nominee, or the legal heir of such subscriber and there shall not be any condition of mandatory purchase of annuity and provision of a monthly or periodical pension and there shall not be any requirement of the annuitization of the accumulated pension wealth of such deceased subscriber. The nominee or family members of the deceased subscriber shall have the option to purchase any of the annuities being offered upon exit, if they so desire:

Provided that, whereas nomination is not registered by the subscriber before his death, the accumulated pension wealth of such subscriber shall be paid to the family members on the basis of the legal heir certificate issued by the Revenue authorities of the State concerned or the succession certificate issued by a court of competent jurisdiction.

6. ⁵⁹[Conditions to apply for exit and withdrawal.- A subscriber registered under the National Pension System shall not exit there from, and no withdrawal from the accumulated pension wealth in the Tier-1 of the Permanent Retirement Account of such subscriber shall be permitted, except in the manner so specified under regulations 3, 4, 5 and 8 and further as mentioned in these provisions, namely:-]

(a) no pension or accumulated pension wealth in Tier-I account of the Permanent Retirement Account of the subscriber under the National Pension System on account of past or present services, shall be liable to seizure, attachment or sequestration by process of any court at the instance of a creditor, for any demand against the subscriber, or in the satisfaction of a decree or order of any such Court except where the National Pension System Trust or its authorised representative has accorded prior sanction for assignment of the pension wealth accumulated in

⁵⁹ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

"Conditions to apply for exit and withdrawal.- A subscriber registered under the National Pension System shall not exit therefrom, and no withdrawal from the accumulated pension wealth in the Tier-1 of the Permanent Retirement Account of such subscriber shall be permitted, except as specified hereunder, namely:-"

the pension account of the subscriber, which shall be restricted to such limit as prescribed in Regulation 8.

(b) any assignment, pledge, contract, order, sale or security of any kind made by any subscriber of the National Pension System, with respect to any benefit receivable by him or her under the National Pension System, or in respect of any money payable at or on account of any such benefit to such subscriber under the National Pension System, or for giving or assigning any future interest therein shall be null and void except where the National Pension System Trust or its authorized representative has accorded prior permission for such assignment of the pension wealth accumulated in the pension account of the subscriber and which shall be restricted to such limit as prescribed in Regulation 8 to which the assignment was agreed or approved by the National Pension System Trust or its authorised representative;

⁶⁰[(c) the President of India or the Governor of a State, or the head of the organisation, in respect of a body corporate or other entity under the ownership and control, either of the central government or any state government or a government company, as the case may be, if so specifically provided in the service rules, governing the terms of employment of the subscriber with it, reserves the right of withholding the part of pension wealth, accumulated through co-contributions made by the Central Government or the State Government or any entity under the ownership and control, either of the central government or any state government or a government company, as the case may be, as employer to the Tier-I account of the National Pension System account of the subscriber and

⁶⁰ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([Fourth Amendment](#)) Regulations, 2018 w.e.f. 18.05.2018. Prior to the substitution, it read as under:

"(c) the President of India or the Governor of a State, as the case may be, if so provided in the service rules, governing the employment of the subscriber, reserves the right of withholding the part of pension wealth, accumulated through co-contributions made by the Central Government or the State Government, as employer to the Tier-I account of the National Pension System account of the subscriber and the investment income accruing thereon, for the purpose of recovery of the whole or part of any pecuniary loss caused to the Central Government or the State Government, provided such loss is established, in any departmental or judicial proceedings, initiated against such subscriber by the employer concerned.

Such right of withholding shall have to be exercised prior to the date of superannuation of the subscriber, pursuant to a notice to be given to the National Pension System Trust or an entity to whom such authorization has been given, and seeking to withhold the said pension wealth of such subscriber. Upon such right of withholding being validly exercised:-

(i) the pension wealth which are payable under the National Pension System shall not be paid to such subscriber until the conclusion of the departmental or judicial proceedings, as the case may be and subject to the final orders, passed in such proceedings.;

(ii) the amount withheld as specified in sub-clause (i) shall remain subscribed to the scheme in the mode and manner in which it was held prior to resorting to such action by the concerned Government and the final settlement of the withheld amount shall be made by the National Pension System Trust, or any intermediary or other entity, authorized for this purpose by the Authority, normally within ninety days of the receipt of an appropriate order from the concerned Government;

(iii) the amount withheld becomes payable to the subscriber on the final settlement, as certified by the concerned Government department which has sought withholding of such benefits, and shall be paid to the subscriber as soon as possible and in no case beyond ninety days of receipt of the final order by the National Pension System Trust or any other entity or person, authorized for the purpose by the Authority;"

the investment income accruing thereon, for the purpose of recovery of the whole or part of any pecuniary loss caused, provided such loss is established, in any departmental or judicial proceedings, initiated against such subscriber by the employer concerned.

[In case of Central Government employees, the provisions of CCS NPS Rules 2021 and amendments thereto shall be applicable.]⁶¹

Such right of withholding shall have to be exercised prior to the date of superannuation of the subscriber, pursuant to a notice to be given to the National Pension System Trust or an entity to whom such authorization has been given, and seeking to withhold the said pension wealth of such subscriber. Upon such right of withholding being validly exercised:-

⁶²[(i) the amount withheld which are payable under the National Pension System shall not be paid to such subscriber until the conclusion of the departmental or judicial proceedings, as the case may be and subject to the final orders, passed in such proceedings;]

(ii) the amount withheld as specified in sub-clause (i) shall remain subscribed to the scheme in the mode and manner in which it was held prior to resorting to such action by the employer specified, and the final settlement of the withheld amount shall be made by the National Pension System Trust, or any intermediary or other entity, authorized for this purpose by the Authority, in normal course within ninety days of the receipt of an appropriate order from the concerned employer;

⁶³[(iii) the amount withheld becomes payable to the subscriber on the final settlement, as certified by the employer specified, which has sought withholding of such benefits, and shall be paid to the subscriber as per applicable regulation while executing exit as soon as possible and in no case beyond ninety days of receipt of the final order by the National Pension System Trust or any other entity or person, authorized for the purpose by the Authority.

Provided that, in case the amount withheld becomes payable after the death of

⁶¹ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁶² Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"(i) the pension wealth which are payable under the National Pension System shall not be paid to such subscriber until the conclusion of the departmental or judicial proceedings, as the case may be and subject to the final orders, passed in such proceedings."

⁶³ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

"the amount withheld becomes payable to the subscriber on the final settlement, as certified by the employer specified, which has sought withholding of such benefits, and shall be paid to the subscriber as soon as possible and in no case beyond ninety days of receipt of the final order by the National Pension System Trust or any other entity or person, authorized for the purpose by the Authority;"

subscriber, on the final settlement, the benefits, shall be paid to the nominee(s) or legal heir(s), as the case may be of such subscriber as per the applicable regulations;]]

(e)[The family members as specified under the service rules or on the basis of the legal heir certificate of the deceased subscriber, as the case may be, or subscriber upon invalidation or disability during service, avails the option of additional pensionary relief provided by the Government or employer, the Government or employer shall have the right to adjust or seek transfer the part or full accumulated pension corpus of the subscriber to itself as per the applicable service rules. The subscriber or family members of the deceased subscriber availing such benefit shall specifically and unconditionally agree and undertake to transfer the part or full accumulated pension corpus as per the applicable service rules to the Government or employer, in lieu of enjoying or obtaining such additional reliefs like family pension on death or pension or any other pensionary benefit on invalidation or disability provided by the Government or employer. The remaining accumulated pension corpus, if any, in case of death shall be paid in lump sum to the nominees (s) or the legal heir(s), as applicable. In case of invalidation or disability, the same shall be paid to the subscriber:

Provided in case of Central Government employees, the provisions of CCS NPS Rules 2021 and amendments thereto shall be applicable]⁶⁴

(g) all benefits receivable, including the purchase of annuity as specified under these regulations, shall be arranged to be paid by the National Pension System Trust or the central record keeping agency or any other entity authorized for the purpose by the Authority after processing the withdrawal applications in accordance with the provisions of these regulations, or any guidelines, order or notification, as may be issued by the Authority, from time to time;

⁶⁴ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021. Prior to the substitution, sub-reg. (e) of reg. 6 read as under:

"If the subscriber or the family members of the deceased subscriber, upon his death, avails the option of additional relief on death or disability provided by the Government or employer, the Government or employer shall have the right to adjust or seek transfer of the entire accumulated pension wealth of the subscriber to itself. The subscriber or family members of the subscriber availing such benefit shall specifically and unconditionally agree and undertake to transfer the entire accumulated pension wealth to the Government or employer, in lieu of enjoying or obtaining such additional reliefs like family pension or disability pension or any other pensionary benefit from such Government or employer. With the release of such family pension to the eligible family members of the deceased subscriber, the right to claim any benefits under the National Pension System, by any person shall extinguish thereupon including the rights of the nominee as recorded for the purpose of receiving benefits under National Pension System."

(h) ⁶⁵[⁶⁶[Upon exit of a subscriber from tier-I of the National Pension System, the tier-II account of the subscriber shall also be simultaneously closed and amounts under the said account shall be paid to the subscriber or his nominees or legal heirs as the case may be.]

Provided that except in the case of death of the subscriber, the Tier-II account activated by the Authority in accordance with National Pension Scheme Tier II-Tax Saver Scheme, 2020 notified by the Central Government shall be closed only after completion of lock-in period specified under the said scheme.]

⁶⁷[⁶⁸[With respect to subscribers who have not submitted the withdrawal application as is required under regulation 7 and within one month from the date of attainment of the age of sixty years or the age of normal superannuation as the case may be, for withdrawal of benefits upon exit from national pension system, the accumulated pension wealth in the account of such subscriber (both under tier I and tier II) would be monetized and kept separately as per the guidelines or directions issued by the Authority for the said purpose. The income earned from such safe keeping of the monetized accumulated pension wealth of the subscriber shall form part of the benefits that the subscriber is entitled under the National Pension System. This provision shall apply in respect of such subscribers who have deferred the withdrawal of benefits or have partly withdrawn the benefits and have not taken the steps to completely withdraw the benefits as is required under the regulations and or in the guidelines or directions issued by the Authority for the purpose.

⁶⁵ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([Seventh Amendment](#)) Regulations, 2020 w.e.f. 29.09.2020. Prior to the substitution, sub-reg. (h) of reg. 6 read as under:

"Upon exit of a subscriber from tier-I of the National Pension System, the tier-II account of the subscriber shall also be simultaneously closed and amounts under the said account shall be paid to the subscriber or his nominees or legal heirs as the case may be."

⁶⁶ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, sub-reg. (h) of reg. 6 read as under:

"(h) for a subscriber, exiting from tier-I under National Pension System, the amount lying in the tier-II account shall also be monetized and closed simultaneously upon payment of the eligible benefit;"

⁶⁷ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017.

⁶⁸ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([Seventh Amendment](#)) Regulations, 2020 w.e.f. 29.09.2020. Prior to the substitution, it read as under:

"With respect to subscribers who have not submitted the withdrawal application as is required under regulation 7 and within one month from the date of attainment of the age of sixty years or the age of normal superannuation as the case may be, for withdrawal of benefits upon exit from national pension system, the accumulated pension wealth in the account of such subscriber (both under tier I and tier II) would be monetized and kept separately as per the guidelines or directions issued by the Authority for the said purpose. The income earned from such safe keeping of the monetized accumulated pension wealth of the subscriber shall form part of the benefits that the subscriber is entitled under the National Pension System. This provision shall apply in respect of such subscribers who have deferred the withdrawal of benefits or have partly withdrawn the benefits and have not taken the steps to completely withdraw the benefits as is required under the regulations and or in the guidelines or directions issued by the Authority for the purpose."

Provided that the above provision shall be applicable to Tier-II account activated by the Authority in accordance with National Pension Scheme Tier II-Tax Saver Scheme, 2020 notified by the Central Government, only after completion of lock-in period specified under the said scheme.]]

⁶⁹[(j) With respect to settlement of claims arising out of the accumulated pension corpus of deceased subscribers, where no valid nomination as specified in these regulations exist on the date of death, the Authority may issue suitable directions in the interest of subscribers for settlement of such claims in favour of the family members [on the basis of the legal heir certificate]⁷⁰ of the deceased subscriber, upto a specified limit, by requiring such heirs to submit such documents as may be specified.]

CHAPTER III

WITHDRAWALS, PURPOSE, FREQUENCY AND LIMITS UNDER NATIONAL PENSION SYSTEM

7. [Conditions of exit or withdrawals or the claim settlement under National Pension System.-(1) A subscriber or the nominee(s), family member(s) as specified under the service rules or legal heir(s), as the case may be shall submit the exit, withdrawal or the claim settlement application along with the required documents, for the purpose of withdrawing the benefits upon exit as provided in these regulations, on or before the expected date of exit from the National Pension System to the National Pension System Trust or the central recordkeeping agency, acting on behalf of it or any other entity authorized by the Authority. Central recordkeeping agency or National Pension System Trust may on receipt of such an application for exit, withdrawal or claim settlement from a subscriber or the nominee(s), family member(s) as specified under the service rules or legal heir(s), as the case may be in the specified form and subject to fulfillment of conditions so specified, may allow exit or, withdrawals or the claim settlement from the National Pension System in the mode and manner permitted under these regulations and guidelines, circulars, orders or notifications issued by the Authority for the purpose.]⁷¹

⁶⁹ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017.

⁷⁰ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁷¹ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021. Prior to substitution, Reg. 7 read as under:

"Conditions of withdrawals under National Pension System.- a subscriber shall submit the withdrawal application along with the required documents, for the purpose of withdrawing the benefits upon exit as provided in these regulations, on or before the expected date of exit from the National Pension System to the National Pension System Trust or the central recordkeeping agency, acting on behalf of it or any other entity authorized by the Authority. Central recordkeeping agency or National Pension System Trust may on receipt of such an application for exit or withdrawal from a subscriber in the specified form and subject to fulfillment of conditions so specified, may allow exit or withdrawals from the National Pension System in the mode and manner permitted under these regulations and guidelines, circulars, orders or notifications issued by the Authority for the purpose."

8. ⁷²[The following withdrawals shall be permitted under National Pension System.- (1) A partial withdrawal of accumulated pension wealth of the subscriber,

⁷² Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, reg. 8 read as under;

"8. The following withdrawals shall be permitted under National Pension System. - (1) A partial withdrawal of accumulated pension wealth of the subscriber, not exceeding twenty-five per cent of the contributions made by the subscriber and excluding contribution made by employer, if any, at any time before exit from National Pension System subject to the terms and conditions, purpose, frequency and limits specified below:-

(A) Purpose: A subscriber on the date of submission of the withdrawal form, shall be permitted to withdraw not exceeding twenty-five percent of the contributions made by such subscriber to his individual pension account, for any of the following purposes only:-

- (a) for Higher education of his or her children including a legally adopted child;*
- (b) for the marriage of his or her children, including a legally adopted child;*
- (c) for the purchase or construction of a residential house or flat in his or her own name or in a joint name with his or her legally wedded spouse.*

In case, the subscriber already owns either individually or in the joint name a residential house or flat, other than ancestral property, no withdrawal under these regulations shall be permitted;

(d) for treatment of specified illnesses: if the subscriber, his legally wedded spouse, children, including a legally adopted child or dependent parents suffer from any specified illness, which shall comprise of hospitalization and treatment in respect of the following diseases:

- (i) Cancer;*
- (ii) Kidney Failure (End Stage Renal Failure);*
- (iii) Primary Pulmonary Arterial Hypertension;*
- (iv) Multiple Sclerosis;*
- (v) Major Organ Transplant;*
- (vi) Coronary Artery Bypass Graft;*
- (vii) Aorta Graft Surgery;*
- (viii) Heart Valve Surgery;*
- (ix) Stroke;*
- (x) Myocardial Infarction*
- (xi) Coma;*
- (xii) Total blindness;*
- (xiii) Paralysis;*
- (xiv) Accident of serious/ life threatening nature.*

(xv) Any other critical illness of a life threatening nature as stipulated in the circulars, guidelines or notifications issued by the Authority from time to time.

(B) Limits: the permitted withdrawal shall be allowed only if the following eligibility criteria and limit for availing the benefit are complied with by the subscriber:-

(a) the subscriber shall have been in the National Pension System at least for a period of last ten years from the date of his or her joining;

(b) the subscriber shall be permitted to withdraw accumulations not exceeding twenty-five percent. of the contributions made by him or her and standing to his or her credit in his or her individual pension account, as on the date of application for withdrawal;

(C) Frequency: the subscriber shall be allowed to withdraw only a maximum of three times during the entire tenure of subscription under the National Pension System and not less than a period of five years shall have elapsed from the last date of each of such withdrawal. The mandatory requirement of five years having elapsed between two withdrawals shall not apply in case of "treatment for specified illnesses or in case of withdrawal arising out of exit from National Pension System due to the death of the subscriber. The request for withdrawal

not exceeding twenty-five per cent of the contributions made by the subscriber and excluding contributions made by employer, if any, at any time before exit from National Pension System subject to the terms and conditions, purpose, frequency and limits specified below :-

(A) Purpose: A subscriber on the date of submission of the withdrawal form, shall be permitted to withdraw not exceeding twenty-five percent. of the contributions made by such subscriber to his individual pension account, for any of the following purposes only :-

- (a) for Higher education of his or her children including a legally adopted child;
- (b) for the marriage of his or her children, including a legally adopted child;
- (c) for the purchase or construction of a residential house or flat in his or her own name or in a joint name with his or her legally wedded spouse. In case, the subscriber already owns either individually or in the joint name a residential house or flat, other than ancestral property, no withdrawal under these regulations shall be permitted;
- (d) for treatment of specified illnesses: if the subscriber, his legally wedded spouse, children, including a legally adopted child or dependent parents suffer from any specified illness, which shall comprise of hospitalization and treatment in respect of the following diseases:
 - (i) Cancer;
 - (ii) Kidney Failure (End Stage Renal Failure);
 - (iii) Primary Pulmonary Arterial Hypertension;
 - (iv) Multiple Sclerosis;
 - (v) Major Organ Transplant;
 - (vi) Coronary Artery Bypass Graft;
 - (vii) Aorta Graft Surgery;
 - (viii) Heart Valve Surgery;
 - (ix) Stroke;
 - (x) Myocardial Infarction
 - (xi) Coma;

in the specified form, shall be submitted by the subscriber, along with relevant documents to the central recordkeeping agency or the National Pension System Trust, as may be specified, for processing of such withdrawal claim. Provided that where a subscriber is suffering from any illness, specified in sub-clause (d), the request for withdrawal may be submitted, through any family member of such subscriber.

(2) A subscriber having a valid and active Tier-II account of the Permanent Retirement Account can withdraw the accumulated wealth either in full or part, at any time by applying for such withdrawal, on such application form and in such mode and manner, as may be specified by the Authority in this behalf. There shall be no limit on such withdrawals till the account has sufficient amount of accumulated pension wealth to take care of the applicable charges and the withdrawal amount:

Provided that the Tier-II account shall stand automatically closed at the time of exit of the subscriber from the National Pension System, even if an application so specified for the purpose has not been received from the subscriber, and the accumulated wealth in such account shall be transferred to the bank account provided by the subscriber, while submitting his application for exit from the National Pension System.”

- (xii) Total blindness;
- (xiii) Paralysis;
- (xiv) Accident of serious/ life threatening nature.
- (xv) any other critical illness of a life-threatening nature as stipulated in the circulars, guidelines or notifications issued by the Authority from time to time.

⁷³[(e) to meet medical and incidental expenses arising out of the disability or incapacitation suffered by the subscriber.]

⁷⁴[(f) Towards meeting the expenses by subscriber for skill development/re-skilling or for any other self-development activities, as may be permitted by the Authority by issuance of appropriate guidelines, in that behalf.]

⁷⁵[(g) Towards meeting the expenses by subscriber for establishment of own venture or any start-ups, as may be permitted by the Authority by issuance of appropriate guidelines, in that behalf.]

(B) Limits: The permitted withdrawal shall be allowed only if the following eligibility criteria and limit for availing the benefit are complied with by the subscriber :-

(a) the subscriber shall have been in the National Pension System at least for a period of three years from the date of his or her joining;

(b) the subscriber shall be permitted to withdraw accumulations not exceeding twenty-five per cent of the contributions made by him or her and standing to his or her credit in his or her individual pension account, as on the date of application for withdrawal;

(C) Frequency: the subscriber shall be allowed to withdraw only a maximum of three times during the entire tenure of subscription under the National Pension System. The request for withdrawal shall be submitted by the subscriber, along with relevant documents to the central recordkeeping agency or the National Pension System Trust, as may be specified, for processing of such withdrawal claim through their nodal office. Provided that where a subscriber is suffering from any illness, specified in sub-clause (d), [of sub-regulation (1)(A) of Regulation 8, the request for withdrawal may be submitted, through any family member of such subscriber, as specified under the service rules or as may be identified or determined through a document issued by Government.]⁷⁶

⁷³ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([Third Amendment](#)) Regulations, 2018 w.e.f. 02.02.2018.

⁷⁴ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([Fourth Amendment](#)) Regulations, 2018 w.e.f. 18.05.2018.

⁷⁵ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([Fourth Amendment](#)) Regulations, 2018 w.e.f. 18.05.2018.

⁷⁶ Substituted for ‘the request for withdrawal may be submitted, through any family member of such subscriber’ by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

(2) ⁷⁷[(i) A subscriber having a valid and active tier-II account of the Permanent Retirement Account can withdraw the accumulated wealth either in full or part, at any time by applying for such withdrawal, on such application form and in such mode and manner, as may be specified by the Authority in this behalf. There shall be no limit on such withdrawals till the account has sufficient amount of accumulated pension wealth to take care of the applicable charges and the withdrawal amount.

Provided that no withdrawal shall be allowed in Tier-II account activated by the Authority in accordance with National Pension Scheme Tier II-Tax Saver Scheme, 2020 notified by the Central Government, before the completion of lock-in period specified under the said scheme.

(iii) The Tier-II account shall stand automatically closed at the time of exit of the subscriber from the National Pension System, even if an application so specified for the purpose has not been received from the subscriber, and the accumulated wealth in such account shall be transferred to the bank account provided by the subscriber, while submitting his application for exit from the National Pension System.

Provided that except in the case of death of the subscriber, the Tier-II account activated by the Authority in accordance with National Pension Scheme Tier II-Tax Saver Scheme, 2020 notified by the Central Government shall be closed only after completion of lock-in period specified under the said scheme.]]

9. 78[Withdrawal process.- (1) The National Pension System Trust or any other intermediary or entity authorized by the Authority for the said purpose shall be responsible for processing, authorizing and approving the withdrawal and exit claims lodged by the subscriber in accordance with the provisions of the Act, regulations, directions, guidelines issued by the Authority and the Pension Fund Regulatory and Development Authority (National Pension System Trust)

⁷⁷ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) (Seventh Amendment) Regulations, 2020 w.e.f. 29.09.2020. Prior to its substitution, the regulation read as under:

“A subscriber having a valid and active Tier-II account of the Permanent Retirement Account can withdraw the accumulated wealth either in full or part, at any time by applying for such withdrawal, on such application form and in such mode and manner, as may be specified by the Authority in this behalf. There shall be no limit on such withdrawals till the account has sufficient amount of accumulated pension wealth to take care of the applicable charges and the withdrawal amount.”

Provided that the Tier-II account shall stand automatically closed at the time of exit of the subscriber from the National Pension System, even if an application so specified for the purpose has not been received from the subscriber, and the accumulated wealth in such account shall be transferred to the bank account provided by the subscriber, while submitting his application for exit from the National Pension System.”

⁷⁸ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) (First Amendment) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

“Withdrawal process.- (1) The National Pension System Trust or any other intermediary or entity authorized by the Authority for the said purpose shall be responsible for processing and authorizing approving the withdrawal and exit claims lodged by the subscriber in accordance with the provisions of the Act, these regulations, directions, guidelines issued by the Authority and the Pension Fund Regulatory and Development Authority (National Pension System Trust) Regulations, 2015, where applicable. The National Pension System Trust shall frame suitable operational processes or guidelines for facilitating withdrawals and Exit of subscribers from National Pension System”

Regulations, 2015, where applicable. The National Pension System Trust shall frame and issue suitable operational processes including online processes or guidelines including the exit or withdrawal forms for facilitating withdrawals and Exit of subscribers from National Pension System after taking due approval from the Authority.]

CHAPTER IV

ANNUITY PURCHASE AND ANNUITY SERVICE PROVIDERS

10.⁷⁹[Conditions of annuity purchase upon exit.- (1) The subscriber, at the time of exit, shall mandatorily purchase an annuity providing for a monthly or periodical annuity or pension as specified in these regulations, excepting those cases where exempted or provided otherwise and to the extent so exempted. Such annuity shall be purchased from an annuity service provider who is empaneled by the Authority.]

(2) The exercise of option of the annuity and the type thereof shall be made by the subscriber at the time of exit from the National Pension System, unless otherwise specified by the Authority through circulars, notifications or guide lines issued by it from time to time.

(3) Once an annuity is purchased, the option of cancellation and reinvestment with another annuity service provider or in another annuity scheme shall not be allowed unless the same is within the time limit specified by the annuity service provider, for the free look period as provided in the terms of the annuity contract or as specifically provided by the Insurance Regulatory and Development Authority.

(4) The subscriber shall have an option to choose from various types of annuities, provided by the annuity service provider and the annuity so chosen shall be provided by the empaneled annuity service provider.

(5) There shall be a default annuity service provider and a default annuity scheme for the benefit of subscribers exiting from the National Pension System. The information on the default annuity service provider and default annuity scheme applicable shall be such as may be specified by the Authority and placed on its website, apart from communicating to the subscriber through circulars, guidelines or notification issued by it. Such default annuity scheme shall not be available or applicable in the case of government subscribers covered under regulation 3.

11. Empanelment of annuity service providers.- (1) On and from the commencement of these regulations, an applicant, meeting the eligibility criteria as specified in these regulations for grant of an empanelment certificate to act as an empaneled annuity service provider, shall make an application in the specified form accompanied by a empanelment fee referred to in sub-regulation (2) and such

⁷⁹ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

"Conditions of annuity purchase upon exit.- (1) The subscriber, at the time of exit, shall mandatorily purchase an annuity providing for a monthly or periodical annuity or pension as specified in these regulations. Such annuity shall be purchased from an annuity service provider who is empanelled by the Authority."

documents in support thereon, as may be specified by the Authority.

(2) One-time empanelment fee of rupees one lakh shall be submitted along with the application, to the Authority. The empanelment fee shall be realized by the Authority within fifteen days from the date of sending intimation of grant of certificate of empanelment under regulation 17:

Provided that every empaneled annuity service provider shall, at the time of renewal of empanelment certificate pay such renewal fees, if any, as may be specified by the Authority, from time to time through a circular, order or notification issued by it.

(3) An application not complete in all respects and not conforming to the instructions specified in the application form and these regulations shall be rejected. Provided that, before rejecting any such application, the applicant shall be given a reasonable opportunity to withdraw or complete the application in all respects and rectify the errors, if any. The Authority may seek such additional information for disposal of the application from the Applicant as may be deemed relevant.

(4) An annuity service provider empaneled by the Interim Pension Fund Regulatory and Development Authority prior to the commencement of these regulations, may continue to act as such, for a period of ninety days from the notification of these regulations or, if it makes an application for grant of empanelment till the disposal of its application by the Authority.

12. Eligibility criteria for grant of certificate.- (1) The following shall be the eligibility criteria for any applicant to act as an empaneled annuity service provider:-

- (a) any Life Insurance Company registered and regulated by the Insurance Regulatory and Development Authority and dealing with annuity products in the domestic market for the last three years;
- (b) the applicant having a minimum net worth of rupees two hundred and fifty crores;
- (c) the applicant shall have competency in design, development and offering of annuity products, which is demonstrable by the details of the annuity products filed with the Insurance Regulatory and Development Authority;
- (d) not barred from dealing with or selling annuity products in the market by the Insurance Regulatory and Development Authority;
- (e) any other criteria as may be specified by the Authority from time to time through resolutions, notifications, circulars, guidelines, norms or memoranda.

(2) The Authority reserves the right to waive or modify some or all of the above criteria for reasons to be recorded in writing.

13. Disclosure of information.- (1) The Authority, having regard to the interest of the subscribers may, have the right to disclose to the public, of the information on the application made by the applicant.

(2) Any material change in the information furnished to the Authority while

making the application for empanelment or subsequently shall be intimated to the Authority by the annuity service provider promptly but not later than thirty days of the occurrence of such change.

14. Furnishing of information and clarification.- (1) The Authority may require the applicant to furnish any further information or clarification, for the purpose of disposal of the application for empanelment, and, thereafter, in regard to any other matter as may be deemed necessary by the Authority. The applicant or its principal officer shall, if so required, appear before the Authority for a personal representation in connection with the application;

(2) The applicant shall furnish such information and clarification to the satisfaction of the Authority, within the time specified in this regard by the Authority.

15. Verification of information.- (1) While considering the application and the information furnished by the applicant and its eligibility, the Authority may, if it so desires, verify the information in any manner, as it deems necessary, including by physical verification of documents, office space, and inspection of the availability of office space, infrastructure, and technological support which the applicant is required to have.

(2) For the purpose of verification of information, the Authority may appoint any person including any of its officers or an auditor or an external agency.

16. Consideration of application.- (1) For considering the eligibility of the applicant and grant of certificate of empanelment to such applicant, the Authority shall take into account all matters which it deems relevant to the activities in the pension sector and the National Pension System, including but not limited to the following:-

(a) whether the applicant or any of its associates have in the past been refused grant of empanelment certificate by any of the financial sector regulators in India including the Reserve Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority and the Authority and if so, the ground for such refusal;

(b) whether the applicant has in the past five years been imposed with penalties by any of the financial regulators such as the Reserve Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority and the Authority or by a court of law or tribunal, on matters concerning violation of provisions of the laws, the regulations made or directions, guidelines and circulars issued by the respective regulator and if so, the ground for such refusal;

(c) whether the applicant satisfies the eligibility criteria and other requirements as specified in these regulations;

(d) whether the grant of a certificate to the applicant is in the interest of the subscribers and or the orderly development of pension sector or of the National Pension System.

(2) While considering the application, the Authority may invite the applicant to make a presentation to the Authority on such a date, time and place determined by

the Authority. The purpose of such presentations shall be to allow the applicants to present its proposal to the Authority and to explain the key strengths in its proposal.

(3) Any application for grant of certificate of empanelment, -

- (a) which is not complete in all respects and does not conform to the requirements in the and the requirements specified in these regulations;
- (b) which does not contain such additional information as required by the Authority;
- (c) which is incorrect, false or misleading in nature;
- (d) where the applicant is not in compliance with the eligibility requirements as set out under these regulations;
- (e) which in the opinion of the Authority is not in the interest of subscribers and or the objective of orderly development of the pension sector or the National Pension System;
- (f) where the applicant is not a ‘fit and proper person’;

shall be rejected by the Authority for reasons to be recorded by it in writing.

(4) Before rejecting an application, the applicant shall be given an opportunity in writing to make good the deficiencies within the time specified by the Authority, for the purpose:

Provided that where an application is rejected for the reason that it contains false or misleading information, no such opportunity may be given and the applicant shall not make any application for grant of certificate under these regulations or any other regulations for a period of one year from the date of such rejection.

(5) An application for grant of certificate of empanelment, under these regulations, which is complete in all respects, shall be disposed of by the Authority, within a period of sixty days from the date of receipt of such request.

17. Procedure for grant of certificate of empanelment.- (1) The Authority on being satisfied that the applicant is eligible, shall grant a certificate of empanelment in the form specified in Annexure III and send an intimation to the applicant in this regard:

Provided that where a pending proceeding before the Authority or any court or tribunal may result in the suspension or cancellation of the certificate, the Authority may give a conditional certificate of empanelment.

⁸⁰[(2) Within thirty working days of the date of receipt of certificate of empanelment, the annuity service provider shall initiate action to operationalise

⁸⁰ Substituted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, it read as:

“(2) Within thirty working days of the date of receipt of certificate of empanelment, the annuity service provider shall enter into an agreement with the National Pension System Trust or the central recordkeeping agency for the purpose of operationalization of the process for purchase of annuities by the subscribers of the National Pension System.”

the system and process to be specified by the Authority for purchase of annuities by the subscribers of the National Pension System.]

18. Conditions of certificate of Empanelment.- Any certificate of empanelment granted by the Authority to an annuity service provider shall be subject to the following conditions, namely,-

- (a) where the annuity service provider proposes to change its status or constitution, it shall intimate to the Authority of such information along with the approval obtained from the Insurance Regulatory and Development Authority, for continuing to act as an annuity service provider;
- (b) it shall pay the applicable fees in accordance with these regulations;
- (c) it shall abide by the provisions of the Act, the rules and the regulations made or any direction, guidelines or circulars as may be issued by the Authority thereunder;
- (d) it shall abide by the provisions of the Insurance Act, 1938, Insurance Regulatory and Development Authority Act, 1999 and the rules and regulations framed thereunder.
- (e) it shall meet the eligibility criteria and other requirements specified in these regulations throughout the tenure of the certificate of empanelment:

Provided that the Authority may impose such other and further conditions as it may deem fit in the interest of subscribers or for orderly development of the National Pension System or the Pension sector.

19. Effect of refusal to grant certificate of empanelment or expiry of certificate of empanelment.- (1) Where an existing annuity service provider has failed to apply for renewal of empanelment of certificate and upon expiry of certificate of empanelment or has been refused grant of certificate of empanelment under these regulations, or has surrendered its certificate, or has been directed to be wound up by an order of a court, such annuity service provider shall,-

- (a) forthwith cease to act as an annuity service provider for subscribers of National Pension System;
- (b) make provisions as regards liability incurred or assumed by the annuity service provider, if any;
- (c) take such other action, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority.

(2) While refusing grant of certificate of empanelment under these regulations to an annuity service provider, the Authority may impose such conditions upon the annuity service provider as it deems fit for protection of interest of the subscribers and such conditions shall be complied with.

20. Period of validity of certificate of empanelment.- (1) Subject to compliance with the provisions of the Act, these regulations, the certificate granted to an annuity service provider shall be valid unless surrendered by it or suspended or cancelled in accordance with these regulations.

(2) An Annuity Service Provider who has been granted a certificate of

empanelment, to keep such empanelment in force, shall pay a fee of rupees twenty-five thousand within ninety days before the expiry of five years from the date of first empanelment or date of the payment of fee last accepted by the Authority, by way of making an application in the specified form to the Authority.

21. Exemptions in certain cases from eligibility criteria- (1) If any of the applicants does not fulfill any of the eligibility criteria as specified for the annuity service provider, it may request the Authority through an application seeking exemption from such criteria.

(2) The Authority, if in its opinion feels, that the non-fulfillment of the eligibility conditions of which relaxation is sought would not prejudicially affect the interest of the subscribers, and such relaxation would not hamper orderly development of the pension sector and more specifically the National Pension System, it may grant exemption from some of the criteria to such entity for reasons to be recorded in writing. The Authority may in such circumstances impose such additional conditions as it may deem fit for grant of empanelment.

22. Duties and responsibilities of empaneled annuity service providers.- (1) The main functions of a empaneled annuity service provider is,-

(a) to provide different kinds of immediate annuities to the subscribers at the time of exit from the National Pension System;

(b) to provide minimum immediate annuity variants options as required by the Authority and to be able to provide any new variant as required by the Authority from time to time in the interest of subscribers in conformity with the Insurance Act, 1938 (4 of 1938) and the Insurance Regulatory and Development Authority Act, 1999 (41 of 1999), and the rules, regulations and guidelines made thereunder;

(c) to provide monthly or any other periodical annuity payment to the subscriber for the annuity contract purchased by the subscriber under the National Pension System;

(d) the annuity service provider shall be responsible for handling the grievances and issues related to or arising out of the entering into the annuity contract with the subscribers under the National Pension System.

(2) The initial customer interaction for the National Pension System, shall be-

(a) addressing queries of potential subscribers regarding purchase of annuities;

(b) providing and displaying of Insurance Regulatory and Development Authority approved information on annuities and application form or offer document or other publicity material pertaining to immediate annuities available including the annuity calculators.

(3) Subscriber registration for purchase of annuity-

(a) to make available the necessary infrastructure required for receipt and acceptance of applications with the specified premiums and issuance of annuity

contracts in line with the approvals granted by the Insurance Regulatory and Development Authority;

(b) facilitate or provide infrastructure required for online purchase of annuity products by the subscribers through the central record keeping agency registered and regulated by the Authority, including the necessary software support. The annuity service provider shall provide the necessary application forms, literature on the available annuities and other facilities available to the subscribers through the central recordkeeping agency system or any other mode specified for the purpose;

(c) issuance of the annuity contract as per the choice of the subscriber provided in the annuity application in line with these regulations and guidelines specified by the Insurance Regulatory and Development Authority;

(d) the annuity service provider shall be responsible for delivering the monthly, quarterly, or annual pension or annuity as chosen by the subscriber under the National Pension System in the annuity application form and the annuity contract entered by such subscriber. However, in case of government sector subscribers, the annuity payable shall be on monthly basis only;

(e) the annuity service provider shall be responsible for collection, verification and subsequent actions for issuance of annuity contracts against purchases by subscribers under the National Pension System from the central recordkeeping agency or its representative or other entity which is authorized by the Authority for the purpose;

(f) the annuity service provider shall provide the information on annuity purchases made by the subscribers under the National Pension System to the National Pension System Trust and the central recordkeeping agency in the form, format and interval to be specified by the National Pension System Trust.

(4) The handling of subscriber requests such as receiving, processing and effecting requests from the subscribers for change in address, nomination or any other activity in connection with the annuity contract entered into by the annuity service provider.

(5) The annuity service provider shall be responsible for receiving from, and resolving the, grievances of subscribers under the National Pension System who had purchased the annuity from it and follow them up till their redressal in accordance with the grievance redressal guidelines or regulations for insurers issued by the Insurance Regulatory and Development Authority.

(6) Any complaint from a subscriber relating to the services provided shall be dealt by the annuity service provider and settled in accordance with the provisions of the Insurance Regulatory and Development Authority, Act 1999 (41 of 1999), and the rules and regulations made thereunder, by the annuity service provider under intimation to the National Pension System Trust. This shall be without prejudice to the powers of the Authority to cancel or suspend the empanelment of the annuity service provider or take such other measures as deemed necessary in the subscriber's interest.

23. Fees and charges to be charged from the subscribers.- There shall not be any additional fees or charges other than the premium as approved by the Insurance Regulatory and Development Authority for the product but excluding any taxes imposed by the Government. There shall not be any additional intermediation expense or charge for the product issued to the subscribers.

24. Appointment of compliance officer.- (1) Each annuity service provider shall appoint a compliance officer who shall be responsible for monitoring compliance of duties of annuity service provider as provided under these regulations and any other rules, regulations, guidelines issued by the Insurance Regulatory and Development Authority and for redressal of grievances reported by the subscribers who have purchased the annuities from the annuity service provider upon exit from the National Pension System. The name and details of such compliance officer shall be intimated to the Authority within thirty days of such appointment.

(2) The compliance officer shall be responsible for activities related to the coordination with other entities in the National Pension System like the National Pension System Trust, the central recordkeeping agency, Trustee Bank or any other specific entity connected with annuity purchases or any activity related to it.

25. Code of conduct.-The empaneled annuity service provider shall at all times observe the code of conduct for insurers or any other similar rules, guidelines or regulations specified by the Insurance Regulatory and Development Authority for fair dealing in activities related to the annuity purchase by subscribers.

26. Power of the Authority to take up any of the matters associated with Insurance Regulatory and Development Authority.- In order to remove any difficulties in the annuity purchase, grievances arising out of annuity purchase or any other matter associated with annuity purchase by subscribers under the National Pension System, the Authority may take up the matter directly with the Insurance Regulatory and Development Authority.

27. Confidentiality.- The empaneled annuity service provider shall maintain absolute confidentiality with respect to all records, data and information received by it under the National Pension System including information received from a subscriber. The annuity service provider shall not, without the prior permission of the Authority, produce or share such data or information as evidence, or for any other purpose, except as required by the due process of law.

28. Cancellation of empanelment.- The Authority may cancel the empanelment of an annuity service provider, after giving a reasonable opportunity of hearing and for reasons to be recorded in writing.

CHAPTER V

INSPECTION AND AUDIT

29. Inspection and audit.-(1) The powers of the Authority with respect to audit and inspection of intermediaries entrusted with the functions of managing the withdrawals from the National Pension System shall be in accordance with the

regulations governing the specific intermediaries under the National Pension System.

CHAPTER VI

INQUIRY

30. Conduct of inquiry.- (1) The inquiry proceedings and action in case of default shall be in accordance with the regulations governing the specific intermediaries like the National Pension System Trust, the central recordkeeping agency or any other intermediary.

(2) Where the default involves, the National Pension System Trust, the central recordkeeping agency and or any other intermediary, a common inquiry may be held for the purpose.

CHAPTER VII

MISCELLANEOUS

31. Prevention of fraud or mismanagement.- The National Pension System Trust or the central recordkeeping agency or the annuity service provider or any other intermediary or entity entrusted with the functions of managing the withdrawals from the National Pension System by the Authority shall take all possible steps to prevent fraud or mismanagement of the withdrawals of the subscribers upon exit from the National Pension System.

32. Nomination.- Notwithstanding anything contained in these regulations or in any other law for the time being in force, a subscriber, at the time of joining the National Pension System is required to make a nomination, in the specified form, conferring on one or more persons the right to receive the amount that may stand to [the subscriber's]⁸¹ credit in the accumulated wealth or fund in the event of his or her death [or the subscriber missing and presumed dead as per the provisions of the Indian Evidence Act 1872 and amendments thereto]⁸², before that amount becomes payable or having become payable has not been paid. The nominee or nominees, as the case may be, shall be entitled, on the death of the subscriber [or the subscriber missing and presumed dead]⁸³, to receive, to the exclusion of all other persons, all such moneys which have so remained unpaid:

Provided that, -

⁸¹ Inserted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁸² Inserted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁸³ Inserted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

- (i) if the nominee predeceases the subscriber, the nomination shall so far as it relates to the right conferred upon the said nominee, become void and of no effect;
- (ii) where a provision has been duly made in the nomination, in accordance with these regulations, conferring upon some other person the right to receive all such moneys, which have so remained unpaid, in the event of the nominee predeceasing the subscriber, such right shall, upon the nominee being deceased, pass to such other persons standing as nominees;
- (iii) a subscriber may in his nomination distribute the amount that may stand to his credit in the fund amongst his nominees at his own discretion;
- (iv) if a subscriber has a family at the time of making a nomination, the nomination shall be in favour of one or more persons belonging to his family. Any nomination made by such subscriber in favour of a person not belonging to his family shall be invalid;
- (v) a fresh nomination shall be made by the subscriber on his marriage and any nomination made before such marriage shall be deemed to be invalid;
- (vi) if at the time of making a nomination the subscriber has no family, the nomination may be in favour of any person or persons but if the subscriber subsequently acquires a family, such nomination shall forthwith be deemed to be invalid and the subscriber shall make a fresh nomination in favour of one or more persons belonging to his family;
- (vii) where the nomination is wholly or partly in favour of a minor, the subscriber may, for the purposes of this Scheme, appoint a major person of his family, to be the guardian of the minor nominee in the event of the subscriber predeceasing the nominee and the guardian so appointed;
- (viii) where there is no major person in the family, the subscriber may, at his discretion, appoint any other person to be a guardian of the minor nominee;
- (ix) a nomination made under the National Pension System may at any time be modified by a subscriber after giving a written notice of his intention of doing so in the [mode as may be]⁸⁴ specified. A nomination or its modification so made shall take effect to the extent that it is valid on the date on which it is received by the intermediary [or nodal office]⁸⁵ under the National Pension System;
- (x) if a subscriber proves that his spouse has ceased, under the personal law governing him or her, or the customary law of the community to which the spouses belong, to be entitled to maintenance he or she shall no longer be

⁸⁴ Substituted for ‘form’ by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁸⁵ Inserted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

deemed to be a part of the subscriber's family for the purpose of this Scheme, unless the subscriber subsequently intimates by express notice in writing to the designated intermediary for the purpose that he or she shall continue to be so regarded; and

- (xi) if a subscriber by notice in writing to the designated intermediary for the purpose expresses her desire to exclude her husband from the family, the husband and his dependent parents shall no longer be deemed to be a part of the subscriber's family for the purpose of this Scheme, unless the subscriber subsequently cancels in writing any such notice.

- ⁸⁶[(xii) In respect of subscribers covered under sub-clause(c) of Regulation 3 and sub-clause(c) of Regulation 4, where no valid nomination exists in accordance with these regulations, at the time of exit of such subscriber on account of death, the nomination, if any existing in the records of such subscriber with his or her employer for the purpose of receiving other admissible terminal benefits shall be treated as nomination exercised for the purposes of receiving benefits under the National Pension System. The employer shall send a confirmation of such nomination in its records, to the National Pension System Trust or the central recordkeeping agency, while forwarding the claim for processing.]

Explanation I -- For the purposes of [nomination wherever provided in this regulation,]⁸⁷

(a) the expression "family",

(i) in relation to a male subscriber, [shall mean]⁸⁸ his legally wedded wife, his children, whether married or unmarried, his dependent parents and his deceased son's widow and children;

(ii) in relation to a female subscriber, [shall mean]⁸⁹ her legally wedded husband, her children, whether married or unmarried, her dependent parents, her husband's dependent parents and her deceased son's widow and children;

[(iii) in relation to any subscriber who does not identify themselves as male or female, shall mean their legally wedded spouse, their children, whether married or unmarried, their dependent parents and their deceased son's widow and children;]⁹⁰

⁸⁶ Inserted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017

⁸⁷ Inserted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁸⁸ Inserted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁸⁹ Inserted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁹⁰ Inserted by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the

Explanation II – [in any of above three]⁹¹, if the child of a subscriber or as the case may be, the child of a deceased son of the subscriber has been adopted by another person and if, under the personal law of the adopter, adoption is legally recognized, such a child shall be considered as excluded from the family of the subscriber.

33.⁹²[***]

34.⁹³[***]

35.⁹⁴**[Providing bank account details.-]** A subscriber seeking benefits upon exit or withdrawals as permitted under these regulations shall provide the Bank details mandatorily apart from details or copy of Aadhar card issued by Unique Identification Authority of India or details of or copy of Permanent Account Number (PAN) card issued by Income-Tax Department, in order to have the facility of credit of the eligible benefits directly in to the subscriber's or claimants Bank account as applicable.]

36. Mode of payments under National Pension System.- All payments pertaining to withdrawals under National Pension System shall be made through electronic transfer only and the withdrawal amount shall be directly credited to the subscriber or claimant's bank account as furnished in the withdrawal form.

37.⁹⁵**[Stoppage of last month's deductions by employer.-]** The monthly contribution consisting of both the employer and employee, as may be applicable

National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁹¹ Substituted for ‘either of the above two’ by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Second Amendment) Regulations, 2021 w.e.f. 28.12.2021.

⁹² Omitted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to its omission, this clause read as under:

“33. Submission of withdrawal application. -A subscriber seeking withdrawal from Tier-I account of the National Pension System shall submit his withdrawal application along with the requirements mentioned thereon to the central recordkeeping agency as per the operational withdrawal and exit guidelines issued by the Authority from time to time

⁹³ Omitted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to its omission, this clause read as under:

“34. Requirement of submission of documents - A subscriber seeking withdrawal from Tier-I account of the National Pension System shall submit all the documents as specified on the withdrawal application form. The withdrawal application forms applicable to various categories of the subscribers shall be as per the forms provided by the Authority from time to time.”

⁹⁴ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

“Providing bank account details. -A subscriber seeking withdrawal from Tier-I account of the National Pension System shall provide the Bank details mandatorily apart from Aadhar card or PAN card issued by Income-Tax Department, whichever is available in the section provided in the withdrawal form in order to provide credit of the National Pension System claim amount directly in to their Bank accounts.”

⁹⁵ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

“Stoppage of last three months deductions by employer. - Contributions deductions under the National Pension System made by the employers from the salary of such subscriber shall be stopped at least three months prior to

and that is required to be deducted for crediting to the subscribers account under the National Pension System by the employers from the salary of such subscriber shall be stopped at least one month prior to the date of superannuation. The employer shall pay such eligible contributions directly to the employee subscriber along with the monthly salary or remuneration that such subscriber is eligible to receive from the employer.]

38. Reports and disclosures.-The annuity service provider, the National Pension System Trust or the central recordkeeping agency shall submit such information and reports as required by the Authority in the mode, manner and frequency as specified by the Authority from time to time.

39.⁹⁶[Power of the Authority to issue directions and clarifications.- (1) The Authority shall have the power to issue necessary directions, restricting the provisions relating to withdrawals and exit, as the case may be, under these regulations for complying with any requirements to move from any other pension or superannuation schemes or funds to the National Pension System.

(2) The Authority shall also have the power to issue clarifications and guidelines in order to remove any difficulties in the application or interpretation of these regulations or any provision thereof.]

the date of superannuation, as may be applicable, to ensure that the exit and withdrawal of the subscriber is smooth and effective. The employer shall settle directly the said last three months' contributions at their end with the concerned employee."

⁹⁶ Substituted by PFRDA (Exits and Withdrawals under the National Pension System) ([First Amendment](#)) Regulations, 2017 w.e.f. 10.08.2017. Prior to the substitution, it read as under:

"Power of the Authority to issue directions and clarifications. -The Authority shall have power to issue necessary directions, restricting the provisions relating to withdrawals and exit, as the case may be, under these regulations, so as to comply with any requirements to move from any other pension or superannuation schemes not covered under the Act, to the National Pension System. The Authority may issue clarifications and guidelines in order to remove any difficulties in the application or interpretation of these regulations."

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (NATIONAL PENSION SYSTEM TRUST) REGULATIONS 2015

[NOTIFICATION New Delhi, the 12th March, 2015]

No. PFRDA/12/RGL/5—In exercise of the powers conferred by sub-section (1) of Section 52 read with clause (e), (o) and clause (v) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:—

CHAPTER I

PRELIMINARY

1. Short title and commencement.- (1) These regulations may be called the Pension Fund Regulatory and Development Authority (National Pension System Trust) Regulations, 2015.

The aim of the regulations is to lay down the appointment of the Board of Trustees of the National Pension System Trust and for pension schemes under sub-clause (b) of sub-section (1) of Section 12 of the Act and to define their role and responsibilities, powers and functions to be exercised in relation to the affairs of such Trust vis-à-vis other intermediaries, for protection of interest of the subscribers.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.- (1) In these regulations, unless the context otherwise requires -

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

¹[(b) “auditor” means a person who is qualified to audit the accounts of a company under section 224 of the Companies Act, 1956 (1 of 1956) or Section 139 of the Companies Act, 2013 (18 of 2013).]

¹ Substituted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as –

“(b) “auditor” means a person who is qualified to audit the accounts of a company under section 224 of the Companies Act, 1956 (1 of 1956)”

²[(c) “company” means a company formed and registered under the Companies Act, 1956 (1 of 1956) or the Companies Act, 2013 (18 of 2013);]

(d) “compliance officer” means a person of responsibility from the National Pension System Trust; designated as such and charged with the responsibility of monitoring compliance by it of the requirements of the Act or the rules or the regulations made or notifications, guidelines, circulars or instructions issued by the Authority thereunder;

(e) “charges” shall include charges and any other levies payable by the subscriber to the intermediaries under the National Pension System as may be determined by the Authority from time to time.;

(f) “investment guidelines” mean guidelines and circulars issued by the Authority from time to time with regard to permissible asset classes, permissible investment and concentration limits;

(g) “Schedule” means any of the schedules annexed to these regulations;

(h) “trustees” means the Board of Trustees appointed to the National Pension System Trust from time to time or the trustees appointed in relation to other pension schemes covered under these regulations.

³[(i) “Assets of the National Pension System Trust” means the assets of the subscribers held in the name of the National Pension System Trust, the subscribers’ funds in the account of National Pension System Trust with Trustee Bank and such other assets both moveable and immovable as are recorded in the books of accounts of such Trust;

The assets shall comprise cash, securities and any other instruments as specified in the investment guidelines issued by the Authority and held in the name of the National Pension System Trust on behalf of the subscribers.]

(2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings respectively assigned to them in the Act.

² Substituted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as- “(c) “company” means a company formed and registered under the Companies Act, 1956 (1 of 1956).”

³ Inserted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021.

CHAPTER II

CONSTITUTION AND MANAGEMENT OF NATIONAL PENSION SYSTEM TRUST AND APPOINTMENT OF TRUSTEES

3. ⁴[Establishment of National Pension System Trust.- (1) There shall be established a trust to be known as the National Pension System Trust and the instrument of trust shall be in the form of a Trust Deed duly registered under the Registration Act, 1908 (16 of 1908), executed by the Authority in favour of the trustees named in such an instrument. The trust deed executed in favour of the trustees, including any amendments thereof made with the approval of the Authority, shall be deemed as the registration granted to the National Pension System Trust, as an intermediary, under the provisions of the Act and these regulations.]

4. Contents of Trust Deed.- (1) The Trust Deed shall contain the following particulars and indicative contents, namely:-

(a) the preamble-specifying the background or objective of the trust-stating the rights of the subscribers and the manner in which these rights are vested in the trustees and particulars of the settlor and trustees, including the numbers of trustees;

(b) the powers and functions of the Board of Trustees;

(c) duties and responsibilities of the Board of Trustees.

(2) In particular, and without prejudice to the generality of the foregoing provisions, the Trust Deed shall contain the following clauses, namely:-

⁵[(a) the Board of Trustees' responsibility with regard to maintenance of confidentiality of information in its possession;]

⁶[(b) the responsibilities of the Board of Trustees with regard to taking of action on reports submitted by the pension funds, trustee bank, custodians and in respect

⁴ Substituted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"Establishment of National Pension System Trust.- There shall be established a trust to be known as the National Pension System Trust and the instrument of trust shall be in the form of a Trust Deed duly registered under the Registration Act, 1908 (16 of 1908), executed by the Authority in favour of the trustees named in such an instrument. The trust deed executed in favour of the trustees shall be deemed as the registration granted to the National Pension System Trust, as an intermediary, under the provisions of the Act and these regulations."

⁵ Substituted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(a) the Board of Trustees' responsibility with regard to maintenance of third-party confidentiality of material information in its possession."

⁶ Substituted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(b) the responsibilities of the Board of Trustees with regard to taking of action on reports submitted by the intermediaries in order to ensure compliance with the regulations applicable to them under the National Pension System"

of central recordkeeping agencies, for activities pertaining to exits and withdrawals under national pension system in order to ensure compliance with the regulations applicable to them under the National Pension System;]

(c) provisions requiring all trustees to disclose, the particulars of interest which they may have in any other company or institution or a body corporate by virtue of their position as director, partner or in any other capacity;

(d) maintain an arms' length relationship with other companies or institutions or intermediaries or any entity with which he or she may be associated;

(e) provision to the effect that a trustee not to participate in the meetings of the Board of Trustees when any decisions are being taken in which he or she may have a beneficial interest;

(f) the Board of Trustees to have effective control over assets of the subscriber under the National Pension System or if so directed by the Authority in any other pension scheme governed by the provisions of the Act;

(g) the subscribers to have beneficial interest in the assets of the trust limited to the extent of their individual holding in the subscribed schemes;

(h) provision to the effect that the duty of the Board of Trustees shall be to act at all times in the interest of the subscribers and cause to provide the required information, excluding information which is of commercial importance or confidential in nature, to the subscribers;

⁷[(i) the Board of Trustees to recommend to the Authority for taking suitable measures against pension funds, trustee bank, custodians and in respect of central recordkeeping agencies with respect to exits and withdrawals under national pension system for violation of the Act, rules and regulations, which comes to its notice;]

⁸[(j) the National Pension System Trust shall be responsible for monitoring and evaluation of all operational and service level or investment management activities of pension funds, trustee bank, custodians and in respect of central recordkeeping agencies with respect to exits and withdrawals under national pension system, in accordance with the provisions of the Act or the regulations made or guidelines or circulars issued by the Authority;]

⁷ Substituted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(i) the Board of Trustees to recommend to the Authority for taking suitable measures against any intermediary for violation of the Act, rules and regulations, which comes to its notice;"

⁸ Substituted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(j) the National Pension System Trust shall be responsible for monitoring and evaluation of all operational and service level activities of all intermediaries including government nodal offices and such other entity or person connected with collection, management and recordkeeping and distribution of accumulations, under the National Pension System, in accordance with the provisions of the Act or the regulations made or guidelines or circulars issued by the Authority;"

⁹[(k) the National Pension System Trust shall be responsible for receiving, processing and settlement of claims made by the subscribers upon exit from National Pension System. The National Pension System Trust may delegate the activities of receiving, processing and settlement of such claims made by the subscribers upon exit from National Pension System to any other intermediary registered with the Authority, with the previous approval of the Authority;]

¹⁰[(l) ***]

(m) explicitly forbidding of assumption of any unlimited liability or that which would result in encumbrance of the property vested in the Board of Trustees in any way;

(n) provision to ensure that removal of a trustee of the National Pension System Trust, in all cases, shall be decided by the Authority;

(o) provisions specifying the quorum and frequency of the meetings of the Board of Trustees;

(p) the responsibility of the Board of Trustees to supervise the collection of any income due on assets held in the name of the National Pension System Trust and for claiming any repayment of tax and holding any income received in trust for the holders in accordance with the Trust Deed and regulations;

(q) provisions for the terms of payment of fees to the trustees;

(r) provision to the effect that amendment to the Trust Deed shall be carried as and when so directed by the Authority;

(s) the Trust Deed shall not contain any clause which has the effect of—

(i) limiting or extinguishing the obligations and liabilities of a trustee in relation to the subscribers under the Act; or

(ii) indemnifying the trustees for loss or damage caused to the subscriber by the trustees' acts of negligence or acts of commission or omission.

¹¹[(t) provision regarding collection of fee or charges from subscribers for any services rendered to subscriber, after approval of the Authority.]

⁹ Substituted by Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(k) the National Pension System Trust shall be responsible for receiving, processing and settlement of claims made by the subscribers upon exit from National Pension System. The National Pension System Trust may delegate the activities of receiving and processing of such claims made by the subscribers upon exit from National Pension System to any other intermediary registered with the Authority, with the previous approval of the Authority;"

¹⁰ Omitted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to omission it read as:

"(l) the National Pension System Trust shall be the nodal point for co-ordination of the operations of all intermediaries;"

¹¹ Inserted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021.

¹²[(u) provision regarding reimbursement of expenses incurred by the Trust out of the property of the Trust for the execution of the trust, or the realization, preservation, or benefit of the trust property, or the protection or support of the subscribers, such that no surplus shall be created in the process of reimbursement.]

5. Eligibility for appointment as trustees.- ¹³[(1) The Authority shall appoint trustees to the Board of National Pension System Trust in accordance with these regulations. The Authority may issue guidelines on composition, selection and appointment such trustees from time to time in order to ensure that the composition of Board of Trustees adequately represents the interests of various sections of subscribers.]

(2) No person shall be eligible to be appointed as a trustee of the Board of Trustees of the National Pension System Trust unless –

- (a) he or she is a citizen of India;
- (b) he or she is a person of ability, integrity and standing;
- (c) has not been found guilty of moral turpitude;
- (d) has not been convicted of any economic offence or violation of any securities laws;
- (e) suitably qualified, with sufficient education in law or finance or economics or accountancy or social welfare or administration with proven management skill, experience, capacity integrity and reputation;
- (f) any other qualifications or terms and conditions including age limit that may be specified by the Authority from time to time; and
- (g) has furnished particulars as specified in Schedule I.

(3) No intermediary under the National Pension System, sponsor or no director (other than independent director), officer or employee of such intermediary, or sponsor shall be eligible to be appointed as a trustee of the trust.

¹⁴[¹⁵(4) No person who is appointed as a trustee of the Board of Trustees of the

¹² Inserted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021.

¹³ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(1) *The Authority shall appoint trustees to the Board of National Pension System Trust in accordance with these regulations*”.

¹⁴ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Second Amendment) Regulations, 2020 w.e.f. 29.07.2020. Prior to substitution, it read as:

“(4) *No person who is appointed as a trustee of the Board of Trustees of the National Pension System Trust shall be eligible to be appointed as a trustee of any other pension trust, or as director of any of the intermediaries registered with the Authority or its sponsor*:

Provided that the above shall not be applicable to the Trustees appointed by Government of India or those appointed by any of the State Governments.”

¹⁵ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (First Amendment) Regulations, 2019 w.e.f. 29.07.2019. Prior to substitution, it read as:

“(4) *No person who is appointed as a trustee of the Board of Trustees of the National Pension System Trust shall be eligible to be appointed as a trustee of any other pension trust, or as director of any of the intermediaries registered with the Authority or its sponsor*.”

National Pension System Trust shall be eligible to be appointed as a trustee of any other pension trust, or as a director of any of the intermediaries registered with the Authority or its sponsor:

Provided that this restriction shall not be applicable to the Trustees appointed by Government of India or those appointed by any of the State Governments.

Explanation: For the purposes of this sub-regulation ‘director’ shall include ‘independent director’ also.]

6. Cessation of office of trustee.- The office of a trustee shall be treated as vacated if he or she-

- (i) dies;
- (ii) resigns;
- (iii) ceases to hold the office by virtue of which he or she was appointed as a trustee;
- (iv) becomes insane;
- (v) becomes bankrupt or insolvent;
- (vi) becomes infirm or incapable of functioning due to ill health;
- (vii) is convicted of any offence involving moral turpitude;
- (viii) does not attend two consecutive meetings of the trust, without obtaining leave of absence. However, this may be condonable at the discretion of the Authority for valid reasons to be recorded in writing; or
- (ix) any other ground in the opinion of the Authority, which warrants such removal.

7. Term of office of trustees.-¹⁶[(1) Every trustee shall be appointed by the Authority for a term of three years which may, if the Authority deems fit, be extended not more than two years:

Provided that no person shall hold the office as a Trustee after he attained age of seventy years.]

(2) No trustee shall continue to hold office of a trustee or be eligible to be appointed as a trustee beyond the completion of a total period of five years as a trustee from the date of his or her first appointment as trustee of the National pension System Trust.

8. Resignation and removal of trustees.- (1) Any trustee may, by thirty days notice in writing under his hand addressed to the Authority, resign his or her office. The office of the trustee shall fall vacant from the date on which his or her resignation has been accepted and he or she is relieved by the Authority. A trustee who has resigned, shall not be eligible for appointment as a trustee, for a period of two years from the date of his or her resignation.

¹⁶ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021. Prior to substitution it read as-

“(1) Every trustee shall be appointed by the Authority for a term of three years which may, if the Authority deems fit, be extended not more than two years.”

(2) Notwithstanding anything contained in sub-regulation (1), the Authority shall have the right to remove any trustee and such removal shall be pursuant to reasons to be recorded in writing.

(3) The Authority shall have the powers to fill up any vacancy of the trustees under the National Pension System Trust as and when it occurs. Pending the filling up of any vacancies, the existing Board of Trustees shall have the power to act on behalf of the National Pension System Trust. The Authority shall ensure that the number of trustees do not fall below the minimum number of trustees so specified, at any point of time.

CHAPTER III

OBJECTIVES, MANAGEMENT OF NATIONAL PENSION SYSTEM TRUST AND RIGHTS, OBLIGATIONS, POWERS AND RESPONSIBILITIES OF TRUSTEE

9. Objectives of National Pension System Trust.-¹⁷[The National Pension System Trust is established to hold the assets of subscribers for their benefit and for the said purposes, its activities shall include monitoring and evaluation of all operational and Service level or investment management activities pertaining to pension funds, trustee bank, custodians and in respect of central recordkeeping agencies, for activities pertaining to exits and withdrawals under the National Pension System and pension schemes regulated and/or administered by the Authority. Such monitoring and evaluation shall primarily be undertaken by the NPS Trust through the mechanism of receiving and analysing reports and such other information as may be furnished to it in relation to the functions of such intermediaries and based on market information and intelligence gathered by the National Pension System Trust. The Authority may by issuance of appropriate guidelines direct that the National Pension System Trust shall have such other powers and duties in relation to any other pension scheme, referred to in clause (b) of sub-section (1) of section 12 of the Act, as may, in the interest of subscribers, be deemed necessary.]

(2) The securities purchased by each pension fund on behalf of, and in the name of the National Pension System Trust must be held in the custodial account of the National Pension System Trust.

(3) Individual National Pension System subscribers shall be the beneficial owners of the National Pension System assets purchased using contribution made by the National Pension System subscribers.

¹⁷ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(1) The National Pension System Trust is established for taking care of the assets and funds under the National Pension System in the interest of the subscribers and monitoring and evaluation of all operational and Service level activities under the National Pension System. The Authority may by issuance of appropriate guidelines direct that the National Pension System Trust shall have such other powers and duties in relation to any other pension scheme, referred to in clause(b) of sub-section (1) of section 12 of the Act, as may, in the interest of subscribers, be deemed necessary.”

(4) The assets shall comprise cash, securities and any other instruments as specified in the investment guidelines issued by the Authority and held in the name of the National Pension System Trust on behalf of the subscribers.

10. Management of the National Pension System Trust.- (1) The National Pension System Trust shall be managed by a Board of Trustees, consisting of a minimum of five trustees and not more than eleven trustees as may be appointed from time to time by the Authority.

(2) Out of the trustees appointed, one trustee shall be designated by the Authority as Chairperson of the Board of Trustees of the National Pension System Trust. The Chairperson of the National Pension System Trust shall preside over all meetings of the Board of Trustees. At any meeting of the Board of Trustees, if the Chairperson is absent, one of the trustees shall act as the Chairperson of that meeting, provided that the requisite quorum of at least four trustees is present for conducting the meeting. The Board of Trustees may recommend to the Authority for removal of the Chairperson of the National Pension System Trust.

(3) Where the number of trustees, appointed to the National Pension System Trust, at any time fall below eight in number, then three trustees shall constitute the quorum for the transaction of business at a meeting of the Board of Trustees.

(4) All matters which come up before any meeting of the board of trustees of the National Pension System Trust, shall be decided by a majority of votes, by trustees present and voting, and in the event of an equality of votes, the Chairperson of the National Pension System Trust, or in his absence, a trustee, who is chosen to act as the Chairperson for such meeting, shall have a second or casting vote.

(5) The Authority may appoint a Chief Executive Officer of the National Pension System Trust, who shall not be a trustee of such trust. The Chief Executive Officer shall be suitably qualified, having sufficient education and experience in the field of fund management, finance, law, economics or any other field that may be considered relevant for such post. The Chief Executive Officer shall be responsible for day-to-day administration and management of the National Pension System Trust, subject to the superintendence, direction and control of the Board of Trustees of the National Pension System Trust. He shall be aided and assisted by the staff of the National Pension System Trust in discharging the affairs of the trust and shall be guided by the Board of Trustees in discharge of his functions. The Chief Executive Officer may also exercise such powers as may be delegated under regulation 41 for the effective discharge of his responsibilities and in achieving the objectives of the trust. The compensation to the Chief Executive Officer shall be determined by the Authority and met by the National Pension System Trust or as the Authority may determine in this behalf.

(6) No decision of the Board of Trustees shall be considered void merely on the ground of the existence of any vacancy in or any defect or irregularity in the constitution of the Board of Trustees.

(7) Every trustee of the Board of Trustees shall furnish to the National Pension System Trust and to the Authority a statement of his or her beneficial and material

interest which he or she may have in any other company or institution or body corporate by virtue of his or her position as a director, partner, proprietor, employee or in any other capacity on an annual basis within thirty days of the closing of a financial year.

11. Powers and functions of the Board of Trustees.- (1) Subject to the provisions of the Act and these regulations, the Board of Trustees of the National Pension System Trust shall have the legal ownership of the trust and the funds, and that the general superintendence, direction and management of the affairs of the trust, and all powers, authorities and discretions appurtenant to or incidental to the purpose of the trust shall absolutely vest in the Board of Trustees:

Provided that the beneficial interest shall always vest with the beneficiaries of the National Pension System Trust.

(2) Without prejudice to the generality of powers and functions of the Board of Trustees to manage and administer the National Pension System Trust, the Board of Trustees shall have the following powers to-

(i) accept any grants, contribution in cash or kind from any person or association of persons, institutions or trust (including the Central Government, State Government, commercial banks, financial institutions, bilateral or multilateral organisations, autonomous organizations, statutory bodies or other like entities) for the furtherance of the objectives of the National Pension System Trust:

Provided that where the grantor is other than the Central Government or the State Government, no grants shall be accepted from such grantor without the previous approval of the Authority;

(ii) borrow from any person, commercial banks, financial institutions, bilateral or multilateral donors, autonomous organizations, statutory bodies, institution or Government or other like bodies, any loans, without encumbering any of the assets of the National Pension System Trust in any manner, and subject to the notifications, circulars or, any directions or guidelines issued, by the Authority in this behalf;

(iii) arrange for or authorize for signing or execution of any agreement, contract, instrument, documents or any other paper required to be signed or executed, on behalf of the trust or Board of Trustees, by the Chief Executive Officer along with any one of the trustees to be nominated in this behalf by the Board of Trustees or in the absence of the Chief Executive Officer by any two trustees to be nominated by the Board of Trustees in this behalf and make the same effective and binding as if the said agreement, contract, instrument or documents or papers were signed by all the trustees;

(iv) appoint or make provisions for appointment of sub-committee of trustees or others to attend to or supervise or conduct specific objectives, scheme or schemes or functions in such manner and subject to such conditions as the Board of Trustees may specify;

(v) authorize one or more trustees of the Board of Trustees to hold any asset or any fund or any investment of the National Pension System Trust subject to the terms

of these regulations and also subject to such manners, terms and conditions as the Board of Trustees may specify from time to time:

Provided that the beneficial interest shall always vest with the beneficiaries of the National Pension System Trust;

(vi) appoint officers and other staff for implementation or administration of the functions of the trust, and to determine their pay and allowances and other terms and conditions of service, with the prior approval of the Authority;

(vii) engage lawyers, solicitors, chartered accountants, consultants, advisors or any other professional to protect the properties of the National Pension System Trust and safeguard the interests of the National Pension System Trust and its beneficiaries;

(viii) incur expenditure on publicity, dissemination, meetings, seminars, visits, study, consultation or on other similar activities in furtherance of the scheme or schemes of the National Pension System Trust to meet its objectives, within the budgetary provisions approved by the Authority;

(ix) join, co-operate, amalgamate, any other trust having allied or related objectives with the National Pension System Trust, with prior approval of the Authority;

(x) monitor the activities of, and issue instructions to, the custodian not to assign, transfer, hypothecate, pledge, lend or otherwise dispose of any assets or property of the National Pension System Trust;

¹⁸[(xi) monitor and evaluate the operational and service level or investment management activities of pension funds, trustee bank, custodians, and central recordkeeping agencies for activities pertaining to exits and withdrawals, in order to safeguard the assets of subscribers and call for any information or reports from the intermediaries and provide the Authority with exception reports for the deviations observed along with their observations;]

¹⁹[(xii) appoint a panel of auditors to undertake scheme audits of each pension fund. The Board of Trustees shall also obtain internal audit reports at regular intervals from the auditors appointed by the pension funds, trustee bank, custodians, and in respect of central recordkeeping agencies for activities pertaining to exits and withdrawals under National Pension System. The reports of

¹⁸ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(xi) monitor and audit, the operational activities of and call for any information or reports from all intermediaries and issue instructions for protecting the interests of the beneficiaries;"

¹⁹ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(xii) appoint a panel of auditors to undertake scheme audits of each pension fund. The Board of Trustees shall also obtain internal audit reports at regular intervals from the auditors appointed by the intermediaries under National Pension System. The reports of the auditor appointed by the Board of Trustee and internal audit reports or compliance reports of the intermediaries shall be considered at the meetings of the Board of Trustees for appropriate action;"

the auditor appointed by the Board of Trustee and internal audit reports or compliance reports shall be considered at the meetings of the Board of Trustees for appropriate action;]

²⁰[(xiii) obtain compliance certificates related to service level or investment management activities at regular intervals from the pension funds, trustee Bank, custodians, and central recordkeeping agencies for activities pertaining to exits and withdrawals in the formats and within the period or periods specified by the Authority and submit exception report to the Authority;]

(xiv) institute, conduct, compound or withdraw any legal proceedings for or on behalf of or in the name of the National Pension System Trust or the trustees, and to defend, compound or otherwise deal with any such proceedings against the National Pension System Trust or trustees or any of the officers of the National Pension System Trust or concerning the affairs of the National Pension System Trust; also to compound and allow time for payment or satisfaction of any debts due and to any claims or demand by or against the National Pension System Trust and to refer any differences to arbitration and observe and perform any awards thereof. For this purpose the trustees acting together may confer the authorization on any of the trustees or the Chief Executive Officer of the trust, as the case may be;

(xv) make and give receipts, release and other discharges for moneys payable to the National Pension System Trust and for the claims and demands of the National Pension System Trust;

(xvi) pay for all costs, charges and expenses, incidental to the administration of the National Pension System Trust and the management and maintenance of the National Pension System Trust property; the custodian's fees, management fees and any other fees unless specified otherwise by the Authority ;

(xvii) approve payment of fees or charges to the intermediaries, as may be decided by the Authority from time to time;

(xviii) arrange for, after approval from the Authority, a suitable indemnity policy for the trustees from an Indian Insurance Company to provide indemnity to trustees for their *bona fide* actions carried out in good faith. The National Pension System Trust may provide for legal and other assistance to the trustees or its officers in case of any disputes or legal proceedings arising out of their *bonafide* actions, taken while acting as trustees;

(xix) do all such other things as may be considered necessary or incidental to the management of the National Pension System Trust for furtherance of its objectives.

²⁰ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(xiii) obtain compliance certificates at regular intervals from the pension funds, points of presence, Aggregators, Trustee Bank, custodians, central recordkeeping agencies and other intermediaries in the formats and within the period or periods specified by the Authority and submit exception report to the Authority;"

²¹[**12. Obligations, duties, responsibilities and liabilities of Board of Trustees-**
The Board of Trustees shall be responsible for the monitoring and evaluation of the operational and service level or investment management activities of pension funds, trustee bank, custodians, and in respect of central recordkeeping agencies for activities pertaining to exits and withdrawals under National Pension System or any other pension scheme regulated under the Act, if it is so directed by the Authority. The scope of the National Pension System Trust role shall include activities relating to exit of the subscriber from the National Pension System, redressal of subscriber grievances in accordance with the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015 and amendments thereto and other responsibilities, in particular, the following shall be obligations, duties, responsibilities and liabilities of the Board of Trustees, namely:—]

(a) the Board of Trustees (hereafter to be referred as it) shall execute the individual pension account [as defined in clause(e) of sub-section (1) of section 2 of the Act] in its name with the subscriber;

²²[(b) it shall be responsible for approving audited scheme financials, examination of internal audit reports, compliance reports and any other reports, as specified by the Authority, which are to be submitted by the pension funds, trustee bank, custodians, and central recordkeeping agencies for activities pertaining to exits and withdrawals to the National Pension System Trust. Such approved scheme reports and other reports shall be presented to the Authority with qualifications and recommendations, if any, made by it:

Provided that the recommendations shall not be binding on the Authority in any manner;]

(c) it shall be liable only to the extent of the assets available and funds flows to National Pension System Trust;

(d) no trustee shall be liable for the act, omission, default of any other trustee or for any loss experienced by the National Pension System Trust on account of any error of *bonafide* judgment on his or her part or for any other loss or damage

²¹ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"12. *Obligations, duties, responsibilities and liabilities of Board of Trustees.*- The Board of Trustees shall be responsible for the monitoring of the operational and service level functions under the National Pension System or any other pension scheme regulated under the Act, if it is so directed by the Authority. The scope of the National Pension System Trust role shall include activities relating to exit of the subscriber from the National Pension System, redressal of subscriber grievances in accordance with the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015 and other responsibilities, in particular, the following shall be obligations, duties, responsibilities and liabilities of the Board of Trustees, namely:-"

²² Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"it shall be responsible for approving audited scheme financials, internal audit reports, inspection, compliance reports and any other reports, as specified by the Authority, which are to be submitted by the intermediaries to the National Pension System Trust. Such approved scheme and reports shall be presented to the Authority with qualifications and recommendations, if any, made by it:”

whatsoever that may occur in relation to the execution of his or her duties as a trustee or in relation thereto, unless the same be caused by wilful act or negligence or omission or commission on part of the trustee. Notwithstanding anything contained in these regulations, the trustees shall not be held liable for acts done in good faith if they have exercised adequate due diligence and honesty;

(e) the trustees shall have the benefit of all indemnities conferred upon trustees by the Indian Trusts Act, 1882 (2 of 1882);

(f) it shall be its responsibility to carry out its duties and responsibilities and to maintain arms' length relationship with other intermediaries, companies or institutions or bodies corporate with which the trustees may be associated;

(g) it shall be its duty to take into its custody or under its control all the property of the trust, held by intermediaries, in trust for the beneficiaries;

(h) it shall be its duty to act always in the interests of the beneficiaries;

(i) it shall be its duty to provide or cause to provide information to the beneficiaries and the Authority as may be required by the Authority from time to time;

(j) it shall supervise the collection of any income due on assets held in the name of the National Pension System Trust and for claiming any repayment of tax and holding any income received in trust for the beneficiaries in accordance with the Trust Deed and, the regulations, guidelines or directions issued by the Authority;

(k) it shall not acquire any asset out of the pension funds which involves the assumption of any liability which results in encumbrance of the property of the National Pension System Trust or that of the subscribers in any way;

²³[(l) it shall execute all operational agreements with pension funds, trustee bank, custodians, and central recordkeeping agencies with respect to exits and withdrawals under the National Pension System;]

²⁴[(m) it shall be its duty to take all care to ensure that the pension funds managed in accordance with the pension funds are managed in accordance with the provisions of the Act, Pension Fund Regulatory and Development Authority (Pension Fund) Regulations, 2015, Trust Deed and these regulations, or any guidelines, directions, circulars or notifications issued by the Authority;]

(n) the Chief Executive Officer of the National Pension System Trust shall maintain records of the decisions taken by the Board of Trustees at its meetings

²³ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(l) it shall execute all operational agreements with intermediaries under the National Pension System including the pension funds, Trustee Bank, central recordkeeping agency, aggregators, point of presence, custodian or any other person including an annuity service provider;"

²⁴ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(m) it shall be its duty to take all care to ensure that the pension funds are managed in accordance with the provisions of the Act, Trust Deed and these regulations, or any guidelines or directions issued by the Authority;"

and the minutes of the meetings. The trustees shall adhere to a Code of Conduct as specified in Schedule II;

²⁵[(o) it shall communicate in writing to the pension funds, trustee bank, custodians, and central recordkeeping agencies for activities pertaining to exits and withdrawals, of the deficiencies and also keep checks on the rectification of such deficiencies;]

²⁶[(p) it shall ensure that the pension funds, trustee bank, custodians, and central recordkeeping agencies with regard to activities pertaining to exits and withdrawals are conducting their activities in accordance with the applicable regulations in force and any guidelines, notifications or circulars issued by the Authority and the operational and service level agreements or the Investment management agreement, as the case may be, executed between the National Pension System Trust and such intermediaries;]

²⁷[(q) where it has reason to believe that the conduct of business of the pension funds, trustee bank, custodians, and in respect of central recordkeeping agencies for activities pertaining to exits and withdrawals is not in accordance with clause (p), it shall forthwith take such remedial steps as are necessary and shall immediately inform the Authority of the violation and the action taken thereafter;]

(r) it shall review the scheme performance and may review any or all transactions carried out by the pension funds on an ongoing basis, and submit exception reports along with its recommendations to the Authority;

(s) it and the pension fund shall, with the prior approval of the Authority enter into an investment management agreement and such other agreements as may be deemed necessary for the protection of subscribers' interest and information;

(t) it shall open and operate accounts with the Trustee Bank, custodian as may be necessary on behalf of the subscribers;

(u) it shall have the duty to disseminate information and provide publicity to National Pension system and for which purpose it may receive funds from the Authority;

(v) its interaction with other National Pension System intermediaries shall be

²⁵ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(o) it shall communicate in writing to the pension funds and other intermediaries of the deficiencies and also keep checks on the rectification of such deficiencies;"

²⁶ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(p) it shall ensure that the intermediaries are conducting their activities in accordance with the applicable regulations in force and any guidelines, notifications or circulars issued by the Authority and the operational agreements executed between the National Pension System Trust and such intermediaries;"

²⁷ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(q) where it has reason to believe that the conduct of business of the intermediary is not in accordance with clause (p), it shall forthwith take such remedial steps as are necessary and shall immediately inform the Authority of the violation and the action taken thereafter;"

guided by regulations, directions or guidelines issued by the Authority from time to time;

(w) it may, through a written approval, authorize any intermediary to expend a pre-determined amount on activities such as legal counselling, engaging advocates and consulting in the benefit of subscriber interest. It must, during the meeting where the agenda for such approval is placed, record the reason for such authorization in accordance with guidelines laid down by the Authority;

(x) it may approve payment of fees or charges to the intermediaries as may be decided by the Authority from time to time;

(y) it shall furnish to the Authority on quarterly basis-

(i) report on the activities of the Trust;

(ii) a certificate stating that it has satisfied itself that there have been no instances of self dealing or front running by any of the trustees, directors and key personnel of the pension fund;

(iii) a certificate to the effect that the pension funds have been managing the scheme independently of any other activities and that the pension fund has taken adequate steps to ensure that the interest of subscribers are protected;

(iv) exception reports; and

(v) recommendations on further course of action on deviations.

The Authority may call for such information on a monthly basis, which shall be furnished by the Chief Executive Officer;

(z) it ensures the dissemination of adequate, accurate, explicit and timely information about the investment policies, investment objectives, financial position and general affairs of the scheme to the subscribers in a fairly simple language;

²⁸[(za) it shall ensure that pension funds and trustee bank maintain segregated bank account and other books of accounts, and custodians, and central recordkeeping agencies for activities with regard to exist and withdrawal maintain other books of accounts pertaining to activities under National Pension System;]

(zb) it shall authorise the Trustee Bank to act as its agent for the purpose of banking the funds in accordance with the provisions of the Act or the regulations made or guidelines or directions issued by the Authority;

²⁹[(zc) it shall ensure that the central recordkeeping agencies exercise all due

²⁸ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(za) it has to ensure that all intermediaries maintain segregated bank account and other books of accounts pertaining to activities under National Pension system;"

²⁹ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

"(zc) it shall ensure that the central recordkeeping agency exercises all due diligence and vigilance in carrying out its duties and in protecting the rights and interests of the subscribers and comply with the terms and conditions of the agreement between the National Pension System Trust and the central recordkeeping agency;"

diligence and vigilance in carrying out its duties and in protecting the rights and interests of the subscribers related to exits and withdrawals function and comply with the terms and conditions of the agreement between National Pension System Trust and the central recordkeeping agencies;]

³⁰[(zd) ***]

13. General and specific due diligence.- (1) The Board of Trustees shall exercise the following due diligence, namely:-

- (a) it shall review the desirability of continuance of the pension fund if substantial irregularities are observed and recommend to the Authority its observations;
- (b) it shall ensure that the trust property is properly protected, held and administered by the proper persons and by a proper number of such persons;
- (c) it shall arrange for test checks of operational and service level agreements;
- (d) it shall immediately report to the Authority of any special developments in the domestic pension fund industry.

(2) The Board of Trustees shall exercise the following specific due diligence, namely:-

³¹[(a) obtain internal audit reports at regular intervals from auditors appointed by the trustees and the pension funds, trustee bank, custodians, and central recordkeeping agencies for activities with regard to exist and withdrawals;]

³²[(b) obtain compliance certificates related to service level or investment management activities at regular intervals from the pension funds, trustee bank, custodians, and central recordkeeping agencies for activities with regard to exit and withdrawals;]

(c) hold meeting of trustees periodically;

³³[(d) Consider the reports of the auditor and compliance reports of the pension funds, trustee bank, custodians, and central recordkeeping agencies for activities

³⁰ Omitted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to omission, it read as-

“(zd) it shall ensure that the point of presence and aggregators exercises all due diligence and vigilance in carrying out its duties and in protecting the rights and interests of the subscribers and comply with the terms and conditions of the agreement between the National Pension System Trust and such intermediaries, as the case may be.”

³¹ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(a) obtain internal audit reports at regular intervals from auditors appointed by the trustees and the intermediaries;”

³² Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(b) obtain compliance certificates at regular intervals from all intermediaries under the National Pension System;”

³³ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(d) consider the reports of the auditor and compliance reports of all intermediaries, at the meetings of trustees for appropriate action;”

with regard to exit and withdrawals, at the meetings of trustees for appropriate action;]

³⁴[(e) maintain records of the decisions of the trustees at their meetings and of the minutes of the meetings and information on such approved decisions shall be shared with the Authority for its information. The Authority may direct the Board of Trustees to re-examine any particular decision of the Trust, if in the opinion of the Authority, the decision is not in the interest of the subscribers;]

(f) ensure that the entities under the National Pension System adhere to the code of ethics;

(g) communicate in writing to all intermediaries of the deficiencies and for rectification of such deficiencies.

CHAPTER IV

ACCOUNTS AND MAINTENANCE OF RECORDS

14. Maintenance of records.- (1) The National Pension System Trust shall maintain such books and accounts in such form and in a manner as may be determined by the Authority, in addition to those that are statutorily required to be maintained. The National Pension System Trust shall cause its accounts to be audited by a chartered accountant on every financial year in such manner as may be directed by the Authority from time to time.

³⁵[(2) The Board of Trustees shall give true and accurate accounts of all assets and properties and money received and spent and all matters in respect thereof in the course of management of the National Pension System Trust's properties or in relation with carrying out the objective and purpose of the National Pension System Trust as well as all the assets and liabilities related to the National Pension System Trust's properties].

³⁶[(3) The Board of Trustees shall, prepare once every year, an annual report of the activities of the National Pension System Trust. A copy of the same along with the copy of the audited accounts at the end of the financial year shall be furnished to the Authority, not later than July, 31st of the said calendar year which can be

³⁴ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(e) maintain records of the decisions of the trustees at their meetings and of the minutes of the meetings.”

³⁵ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(2) The Board of Trustees shall give true and accurate accounts of all money received and spent and all matters in respect thereof in the course of management of the National Pension System Trust's properties or in relation with carrying out the objectives and purpose of the National Pension System Trust as well as all the assets and liabilities related to the National Pension System Trust's properties.”

³⁶ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) ([Amendment](#)) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(3) The Board of Trustees shall, prepare once every year, an annual report of the activities of the National Pension System Trust. A copy of the same along with the copy of the audited accounts at the end of the financial year be furnished to the Authority, not later than July, 31st of the same calendar year.”

extended by the Authority based on the examination of the request made by the National Pension System Trust.]

(4) The National Pension System Trust shall maintain proper books of accounts and records with respect to -

- (i) all sums of money received and expended by it under the “National Pension System Trust General Administration Account” and the matters in respect of which the receipt and expenditure have taken place;
- (ii) the assets and liabilities of the National Pension System Trust;
- (iii) minutes of meetings of trustees;
- (iv) audited reports of pension funds schemes approved by the pension fund and approved by the Board of Trustees;
- (v) consolidated scheme accounts approved by the Board of Trustees;
- (vi) register for documents or records received and sent to the National Pension System intermediaries.

CHAPTER V

INSPECTION AND AUDIT

15. Right to inspection and audit.- (1) Notwithstanding anything contained in Chapter IV, the Authority may, if it considers necessary at any time, undertake directly or through its authorized representative, inspection and audit of the books, accounts, records including telephone records and electronic records and documents of the National Pension System Trust for any purpose, including the purposes as specified under this regulation.

(2) The purposes referred to in sub-regulation (1) may include,-

(a) to ensure that the books of account, records including telephone records and electronic records and documents are being maintained in the manner required under these regulations;

(b) to ascertain whether adequate internal control systems, procedures and safeguards have been established and are being followed by the National Pension System Trust;

(c) to ascertain whether the provisions of the Actor the regulations made or circulars, guidelines or notifications issued by the Authority are being complied with;

(d) to inquire into the complaints received from subscribers, nodal offices, intermediaries or any other person on any matter having a bearing on the activities assigned by the Authority to the National Pension System Trust;

(e) to inquire *suo motu* into such matters as may be deemed fit in the interest of subscribers.

(3) The Authority may, appoint one or more authorised representatives or, appoint a qualified auditor to undertake the inspection or audit referred to in sub-regulation (1).

Explanation.- For the purposes of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from section 226 of the Companies Act, 1956 (1 of 1956).

(4) For the purpose of inspection or audit by the Authority, the National Pension System Trust shall provide reasonable access to all the information, documents, records and systems in its possession relating to the National Pension System and its services and shall also cause employees, subcontractors, suppliers and agents to produce any document, record and system reasonably required for inspection or audit and shall provide reasonable assistance in connection with the inspection or audit.

(5) Any change or amendment required to be incorporated in the systems and procedures, arising out of the audit or inspection report and approved by the Authority, shall be effected within sixty days by the National Pension System Trust and informed to the Authority and required change or amendment shall be effected through the change control note procedure as defined by the Authority.

16. Notice before inspection or audit.- Before undertaking an inspection or audit under the regulation 15, the Authority or its authorised representative or the auditor shall give ten working days notice to the National Pension System Trust or may conduct any inspection or audit without any prior notice if the Authority is satisfied that such inspection or audit is required for safeguarding the interest of the subscribers.

17. Obligations of the National Pension System Trust on inspection or audit.-

(1) It shall be the duty of every trustee, Chief Executive Officer, officer and employee of the National Pension System Trust, to produce to the Authority or its authorised representative or auditor such books, accounts, records including telephone records and electronic records and documents in his custody or control and furnish to it or him with such statements and information relating to activities entrusted to it or him by the Authority, as it or he may require, within such reasonable period as may be specified.

(2) The National Pension System Trust shall allow the Authority or its authorised representative or the auditor to have reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records including telephone records and electronic records and documents in the possession of the National Pension System Trust or any such other person and also provide copies of documents or other material which in the opinion of the Authority or its authorised representative or auditor are relevant for the purposes of the inspection or audit.

(3) The Authority or its authorised representative or auditor shall, in the course of inspection or audit, be entitled to examine or record statements of any trustee, Chief Executive officer, or employee of the National Pension System Trust.

(4) It shall be the duty of every trustee, Chief Executive Officer and employee of the National Pension System Trust to give to the Authority or its authorised representative or the auditor all assistance which the Authority or its authorised representative or the auditor may reasonably require in connection with the inspection or audit.

(5) The Authority may appoint a qualified valuer or direct a qualified valuer to be appointed by the National Pension System Trust, if so considered necessary by it. The expenses of valuation under this sub-regulation shall be borne by the National Pension System Trust.

18. Submission of report to the Authority.- On completion of the inspection and audit, a report shall be submitted to the Authority, who shall, after consideration of the report, take such action as it may deem fit and appropriate in the interest of the subscribers.

19. Payment of inspection and audit fees.- The Authority shall be entitled to recover such expenses incurred by it for the purposes of inspection and audit undertaken directly or through its authorised representative.

CHAPTER VI

ACTION IN CASE OF DEFAULT

20. Definitions.- In this Chapter, unless the context otherwise requires,-

(a) “designated authority” means an officer of the Authority appointed under regulation 22;

(b) “designated member” means the Chairperson or a whole-time member of the Authority designated for the purpose;

(c) “noticee” means the person to whom a notice has been issued under this Chapter.

21. Contravention of provisions of Act, etc.- Where the National Pension System Trust or any of its officers or any person concerned contravenes any of the provisions of the Act or the regulations made or directions, instructions or circulars issued thereunder or the Trust Deed, the Authority may, without prejudice to any action under the Act or the regulations made or directions, instructions or circulars issued thereunder or the Trust Deed, by order take such action in the manner provided under these regulations.

22. Appointment of designated authority.- (1) Where it appears to the designated member that the National Pension System Trust or any other concerned person has committed any default of the nature specified in regulation 21 he may appoint an officer not below the rank of Chief General Manager, or any other officer of an equivalent rank as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

23. Issuance of notice.- (1) The designated authority shall, if he finds reasonable grounds to do so, issue a notice to the National Pension System Trust or any other concerned person requiring it to show cause as to why any action under the provisions of the Act or these regulations should not be taken.

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act, regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions of documents, reports containing the findings arrived at in an investigation or inspection, if any, carried out.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

24. Reply by noticee.- (1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter *ex parte* recording the reasons for doing so and make his recommendations as the case may be on the basis of material facts available before him.

25. Action in case of default.- After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, rules, regulations, directions or circulars administered by the Authority, the designated authority shall submit a report, where the facts so warrant, recommending, such action as he may deem fit including removal of any trustee or any officer of the National Pension System Trust, or debarring the trustee or the officer from being employed with any registered intermediary or issuing warning to the notice, as the case may be.

26. Procedure for action on recommendation.- (1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee to submit its written representation as to why the action, including passing of appropriate direction, should not be taken.

(2) The noticee may, within twenty-one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an

opportunity of being heard, as expeditiously as possible and endeavour shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

27. The designated member may pass a common order in respect of a number of noticees where the subject-matter in question is substantially the same or similar in nature.

28. Intimation of order.- (1) Every report made by a designated authority and every order made by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the National Pension System Trust or other concerned person and also placed on the website of the Authority.

29. Penalty and adjudication.- The imposition of penalty, if any, on the National Pension System Trust or any officer thereof or any person concerned shall be in accordance with the provisions of the Act and the Pension Fund Regulatory and Development Authority (Procedure for Inquiry by Adjudicating Officer) Regulations, 2015.

30. Appeals to Securities Appellate Tribunal.- The National Pension System Trust or any officer thereof or any person concerned if aggrieved by any order passed by the designated member may prefer an appeal before the Securities Appellate Tribunal under sub-section (1) of section 36 of the Act.

CHAPTER VII

MISCELLANEOUS

31. Revocation of the National Pension System Trust.- The National Pension System Trust shall be irrevocable, save at the instance of the Authority. In the event of revocation, all the funds, assets and other properties of the National Pension System Trust shall be transferred to another trust created by the Authority or shall vest with the Authority.

32. Power to issue directions and amend the National Pension System Trust Deed.- The Authority,-

(a) may from time to time, issue such guidelines or directions to the Board of Trustees of the National Pension System Trust as it may consider necessary for the proper implementation of the National Pension System or for the purpose of removing any difficulty which may arise;

(b) shall direct the National Pension System Trust to alter, vary, modify, rescind, cancel or add to the Trust Deed any clause it may consider necessary in the interest of the subscribers and the Board of Trustees shall execute a deed of amendment on receipt of directions from the Authority to give immediate effect to any such variations, modifications, cancellations or additions thereto.

33. Amendment to the Trust Deed.- Any amendment to the Trust Deed shall be

made by a deed of amendment, but such an amendment shall not revoke any of the trusts herein declared or resume, recover or divert the National Pension System Trust's funds or any part thereof or to apply the National Pension System Trust's fund for any purposes other than the purposes of the National Pension System Trust.

34. Provisions of Indian Trust Act, 1882 to override.- Without prejudice to what has been provided in these regulations, the National Pension System Trust and Board of Trustees shall be bound by the provisions of the Indian Trusts Act, 1882 (2 of 1882).

CHAPTER VIII

GENERAL OBLIGATIONS

35. Systems and procedures.- The National Pension System Trust shall,-

- (a) have all the necessary systems and procedures that may be required to enable it to co-ordinate with other intermediaries;
- (b) be responsible for the acts of, or commissions or omissions by, its employees or the persons whose services it has procured.

³⁷[**36. Monitoring, review and evaluating systems and controls.-** The National Pension System Trust,—]

³⁸[(a) shall have adequate processes for reviewing, monitoring and evaluating its controls, systems, procedures and safeguards and that of the intermediaries it is dealing with;]

(b) must take necessary precautions, where its records are kept electronically, to ensure that continuity in recordkeeping is not lost or destroyed and that a sufficient back-up of records is available;

(c) must ensure that its systems, processes and account be inspected annually by an expert and this expert must forward the inspection report within one month from the date of inspection to the Authority;

(d) shall establish and maintain adequate infrastructural facilities to be able to discharge its role and responsibilities under the Act, rules and regulations and as per the agreement with pension fund, custodian, Trustee Bank or any other intermediary under the National Pension System, and its operating procedures and systems must be adequately documented and backed by operation manuals.

37. Prohibition of assignment.-The National Pension System Trust shall not

³⁷ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“36. Monitoring, review, evaluating and inspecting systems and controls. -The National Pension System Trust,-”

³⁸ Substituted by the Pension Fund Regulatory and Development Authority (National Pension System Trust) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution it read as-

“(a) shall have adequate processes for reviewing, monitoring and evaluating its controls, systems, procedures and safeguards and that of other intermediaries;”

assign or delegate its functions to any other person unless such person is authorized by the Authority.

38. Confidentiality.-The National Pension System Trusts shall ensure safety of all the records, data and information received by it under the National Pension System. Further, it shall maintain confidentiality with respect to all records, data and information received by it under the National Pension System. It shall not, without the prior permission of the Authority, produce or share such data or information as evidence or for any other purpose except as required by the process of law.

39. Co-operation and support.-The National Pension System Trust shall,-

(a) extend to other intermediaries all such co-operation that is necessary for the smooth functioning of National Pension System;

(b) ensure the complete transfer of records or data to the Authority or other intermediaries as directed by the Authority.

40. Appointment of compliance officer. –

(1) The National Pension System Trust shall appoint a compliance officer who shall be responsible for monitoring compliance of provisions of the Act, the rules and the regulations made, and notifications, guidelines and instructions issued by the Authority, matters relating to exit from the National Pension System and for redressal of subscriber grievances.

(2) The compliance officer shall immediately and independently report any non-compliance observed by him or her to the National Pension System Trust and the Authority.

41. Power to delegate.- The Board of Trustees of the National Pension System Trust may, by a special resolution passed, resolve that the powers exercised by it under these regulation shall, in relation to such matters and subject to such conditions, if any, as may be specified in the resolution, be exercisable also by the Chief Executive Officer.

42. The trust deed, dated 27th February, 2008, along with any amendments thereto, shall be deemed to be the trust deed referred to in regulation 3. Such trust deed shall remain in full force and effect, until extinguished. All actions taken by the National Pension System Trust, under the trust deed dated 27th February, 2008, along with amendments thereto, shall remain valid and binding.

CHAPTER IX

OTHER PENSION SCHEMES

43. The provisions of this Chapter shall apply to the pension schemes other than National Pension System and, any other pension scheme referred to in clause (b) of sub-section (1) of section 12 of the Act.

44. The pension schemes referred to in regulation 43 shall be constituted in the form of a trust and the instrument of trust shall be in the form of a deed, executed by the sponsor in favour of the trustees and duly registered under the provisions of the Registration Act, 1908 (16 of 1908).

45. The qualifications and the disabilities of the trustees shall be as specified in the case of Board of Trustees under the National Pension System under regulation 5. The trustees shall cease to be trustees as specified under regulation 6.

46. The Trust Deed shall contain at least the indicative contents of the Trust deed provided in regulation 4 of this regulation and applicable for the National Pension System Trust and the trustees shall at all times adhere to the code of conduct set out in Schedule III.

47. The trustees shall have the same powers, duties, functions and responsibilities as are applicable in the case of Board of Trustees under the National Pension System, provided in these regulations, excepting that any reference to the words National Pension System Trust as appearing in these regulations shall be substituted with the words “pension scheme” and shall mean as such. Any reference to intermediaries generally or specifically by name under the National Pension System, shall be substituted with such intermediaries or entities as are or shall be rendering services to the pension schemes other than National Pension System.

48. No such pension scheme shall commence its activities unless registered with the Authority and the existing pension schemes shall conform to these regulations and operational guidelines that may be issued by the Authority, on the date to be notified by the Authority.

SCHEDULE I**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(NATIONAL PENSION SYSTEM TRUST) REGULATIONS, 2015****[See regulation 5 (2) (g)]**

Information to be furnished by the Trustees to the Authority:

- (a) Name:
- (b) Age:
- (c) Date of Birth:
- (d) Qualification and Experience:
- (e) Profession:
- (f) Relationship with any sponsor or associate of the sponsor, if any:

SCHEDULE II**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(NATIONAL PENSION SYSTEM TRUST) REGULATIONS, 2015****[See regulation 12 (n)]****CODE OF CONDUCT FOR TRUSTEES UNDER NATIONAL PENSION SYSTEM**

- 1. The trustees shall act in good faith and in the best interest of the beneficiaries of the trust.
- 2. Trustees shall act with prudence and reasonable care.
- 3. Trustees shall act with skill, competence and diligence.
- 4. Trustees shall maintain independence and objectivity by, among other actions, avoiding conflict of interest, and refraining from self dealing.
- 5. Trustees shall abide by all applicable laws and rules and the regulations including the guidelines, circulars, notifications issued by the Authority from time to time and the terms of the National Pension System schemes.
- 6. Trustees shall deal fairly and objectively with all beneficiaries of the National Pension System Trust.
- 7. Trustees shall maintain high standards of integrity and fairness in all their dealings and in the conduct of their business.
- 8. Trustees shall render at all times high standards of service, exercise due diligence, ensure proper care and exercise independent professional judgment.
- 9. The trustees or any of the employees of the trust shall not render, directly or indirectly any investment advice about any security in the publicly accessible media, whether real-time or non-real-time, unless a disclosure of his interest including long or short position in the said security has been made, while rendering such advice.

10. Trustees shall maintain confidentiality of information under the control of the National Pension System Trust.

11. Trustees shall communicate with the Authority and others, as per the role of the National Pension System Trust, in a timely, accurate and transparent manner.

SCHEDULE III

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (NATIONAL PENSION SYSTEM TRUST) REGULATIONS, 2015

[See regulation 46]

CODE OF CONDUCT FOR TRUSTEES UNDER OTHER PENSION SCHEME

1. The trustees shall act in good faith and in the best interest of the beneficiaries of the trust.

2. Trustees shall act with prudence and reasonable care.

3. Trustees shall act with skill, competence and diligence.

4. Trustees shall maintain independence and objectivity, among other actions, avoiding conflict of interest, and refraining from self dealing.

5. Trustees shall abide by all applicable laws and rules and, the regulations including the guidelines, circulars and notifications issued by the Authority from time to time, and the terms of the pension schemes.

6. Trustees shall deal fairly and objectively with all beneficiaries of the trust.

7. Trustees shall maintain high standards of integrity and fairness in all their dealings and in the conduct of their business.

8. The trustees shall render at all times high standards of service, exercise due diligence, ensure proper care and exercise independent professional judgment.

9. The trustees or any of the employees of the trust shall not render, directly or indirectly, any investment advice about any security in the publicly accessible media, whether real-time or non-real-time, unless a disclosure of his interest including long or short position in the said security has been made, while rendering such advice.

10. Trustees shall maintain confidentiality of information of the subscribers under the pension scheme.

11. Trustees shall communicate with the Authority and other intermediaries or entities of such pension scheme, in a timely, accurate and transparent manner.



PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION ADVISORY COMMITTEE MEETINGS) REGULATIONS, 2015

[NOTIFICATION New Delhi, the 27th January, 2015]

No. PFRDA/12/RGL/139/1.—In exercise of the powers conferred by sub-section (1) of Section 52 read with clause (w) of sub-section (2) thereof and section 45 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:—

1. Short title and commencement.—(1) These regulations may be called the Pension Fund Regulatory and Development Authority (Pension Advisory Committee Meetings) Regulations, 2015.

The aim of the regulations is to standardize the procedure for holding the meetings of the Pension Advisory Committee for transacting its business in effective discharge of its duties.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—(1) In these regulations, unless the context otherwise requires,-

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “designated officer” means any officer of the Authority charged by it with the duty and responsibility of issuance of notice, circulation of agenda, recording, circulating and safe-keeping of the minutes of the meetings of the Pension Advisory Committee;

(c) “member” means a member of the Pension Advisory Committee as established by the Authority under sub-section (1) of section 45 of the Act and includes *ex officio* members (i.e., the Chairperson and members of the Authority);

(d) “Pension Advisory Committee” means the Pension Advisory Committee established by the Authority under sub-section (1) of section 45 of the Act;

(e) “total strength”, in relation to the Pension Advisory Committee, means the total number of members existing at any given time.

(2) Words and expressions used and not defined in these regulations but defined in the Act shall have the meanings respectively assigned to them in the Act.

3. Establishment of Pension Advisory Committee.—(1) The Authority may, by notification, establish with effect from such date as it may specify in the notification, a Committee to be known as the Pension Advisory Committee.

(2) The Pension Advisory Committee shall consist of not more than twenty-five members, excluding *ex officio* members, to represent the interests of employees' associations, subscribers, commerce and industry, intermediaries, and organizations engaged in pension research.

(3) The Chairperson and the members of the Authority shall be the *ex officio* Chairperson and *ex officio* members of the Pension Advisory Committee.

(4) The objects of the Pension Advisory Committee shall be to advise the Authority on matters relating to the making of the regulations under section 52 of the Act.

(5) Without prejudice to the provisions of sub-regulation (4), the Pension Advisory Committee may advise the Authority on such matters as may be referred to it by the Authority and also on such matters as the Pension Advisory Committee may deem fit.

4. Procedure for meetings of Pension Advisory Committee.—(1) The Pension Advisory Committee may meet for the dispatch of business, adjourn and otherwise regulate its meetings, as provided in these regulations.

(2) The Pension Advisory Committee may meet as often as may be considered necessary but not less than two times in a year, for advising the Authority on matters referred to in sub-regulations (4) and (5) of regulation 3.

(3) Every meeting of the Pension Advisory Committee shall be held at such place and time as may be decided by the Chairperson.

(4) Remote participation, during a meeting, may be carried out using videoconferencing or any other electronic procedure. Members who participate in a meeting remotely shall be counted in establishing a quorum or a majority. In the event of a remote participation, attendance records shall be annotated "remote participation" by the designated officer.

(5) For the purposes of convenience of attention to business, the Chairperson may with the consent of the Pension Advisory Committee also constitute sub-committee of members whose decision thereon will be available to the Pension Advisory Committee. The Chairperson will nominate one member of the sub-committee so constituted, as the Chairperson of the concerned sub-committee.

(6) The notice and agenda for the meeting shall normally be circulated seven days in advance by the designated officer. The notice and agenda may be delivered to the members personally upon acknowledgement or dispatched by registered post or courier service or transmitted through any other secure and reliable electronic means of communication, as may be recognised under any law for the time-being in force:

Provided that the Chairperson may convene an emergency meeting of the Advisory

Committee by giving at least forty-eight hours' notice.

(7) Every meeting of the Pension Advisory Committee shall be presided over by the Chairperson. If for any reason, the Chairperson is unable to attend a meeting of the Pension Advisory Committee, any other *ex officio* member, being a whole-time member of the Authority chosen by the members present shall preside at the meeting.

Similarly, every meeting of the sub-committees shall be presided over by the designated Chairperson of the concerned sub-committee and if for any reason, the designated Chairperson is unable to attend the meeting of the sub-committee, any other member of the sub-committee chosen by the members present shall preside over the meeting of the sub-committee.

(8) Any item not included in the agenda of the Pension Advisory Committee may be taken up for consideration, if so approved by the Chairperson, or by the presiding member, as the case may be.

5. Term of office.—(1) The term of office of members of the Pension Advisory Committee shall be for a period of three years from the date of their nomination by the Authority.

(2) All out-going members may be eligible for re-nomination, provided that any member who has held two consecutive terms of office shall be eligible for re-nomination only after the expiry of a period of two years from the date he ceases to be member of the Pension Advisory Committee.

(3) The sub-regulations (1) and (2) shall not be applicable to *ex officio* members of the Pension Advisory Committee and to members appointed to the Pension Advisory Committee by virtue of their official designation.

6. Quorum.—(1) The quorum for transaction of business at a meeting of the Pension Advisory Committee or sub-committee shall be a minimum of one-third of the total strength:

Provided that any fraction that might arise while calculating the one-third total strength be disregarded.

(2) If at any meeting, quorum is not present, the Chairperson or the presiding member, as the case may be, shall after waiting for thirty minutes from the scheduled commencement time of the meeting, adjourn the meeting for such hour on the same day or some other day as he may deem fit. Where at the adjourned meeting also the required quorum is not present, the members present shall constitute the quorum and proceed with the transaction of business.

(3) A member shall attend all the meetings of the Pension Advisory Committee or sub-committee, save where leave of absence has been sought and the same has been granted by the Chairperson or the presiding member.

(4) Where a member ceases to attend consecutively three meetings of the Pension Advisory Committee without just and sufficient cause, the Authority may consider exclusion of his name from the Pension Advisory Committee and fill in the

resultant vacancy as it may consider necessary.

7. Minutes of the meetings.—(1) The Chairperson or the presiding member shall cause the minutes to be recorded of the proceedings at the meetings of the Pension Advisory Committee or sub-committee in such form and manner as may be considered appropriate by him.

(2) The minutes shall also contain the names of members present at the meeting.

(3) The minutes of each meeting shall contain a fair and correct summary of the decision or decisions arrived at the meeting.

(4) The designated officer shall send a copy of the minutes by digital or any other electronic means as finalised and approved by the Chairperson, or the presiding member, as the case may be, to each of the members for his or her information.

8. Miscellaneous provisions.—(1) Each member of the Pension Advisory Committee (except *ex officio* members and government officials) shall be entitled to re-imbursement of expenses, sitting fees, incidentals, etc. from the Authority for attending the meetings of the Pension Advisory Committee or sub-committee in accordance with such scales as may be specified by the Authority from time to time.

(2) No member, other than the Chairperson or a person specifically authorised by him shall give information to the Press or to any other public media on matters relating to the decisions taken at the meetings of the Advisory Committee or sub-committees.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY(PENSION FUND) REGULATIONS, 2015

[NOTIFICATION New Delhi, the 14th May, 2015]

No. PFRDA/12/RGL/139/9- In exercise of the powers conferred by sub-section (1) of section 52 read with clauses (e) (m), (n), (o) and (p) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:-

CHAPTER I

PRELIMINARY

1. Short title and commencement.- (1) These regulations may be called the Pension Fund Regulatory and Development Authority (Pension Fund) Regulations, 2015.

The Objective of the Regulations to standardize the framework for monitoring, supervision and internal control for Pension Funds to enable them to establish high standards for internal control and operational conduct, with the aim of protecting the subscribers and ensuring proper management of risk.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.- (1) In these regulations, unless the context otherwise requires-

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) Business Day: means all days excluding weekly holidays (Saturday and Sunday) and such other days on which the designated Branch of the Trustee Bank is closed under the Negotiable Instruments Act, 1881 (26 of 1881) or a day on which the principal stock exchange as well as the debt market with reference to which the valuation of securities under the scheme is done is closed for business.

(c) “compliance officer” means a person of responsibility from the pension fund; designated as such and charged with the responsibility of monitoring compliance by it of the provisions of the Act or the rules or the regulations made or notifications, guidelines, circulars or instructions issued by the Authority thereunder;

(d) “financial year” means the period from the 1st day of April of a year to the 31st day of March of the following year;

- (e) “National Pension System Trust” means the Board of Trustees who hold the assets of subscribers for their benefit;
- (f) “principal officer” means any person who is responsible for the activities of a pension fund and includes-

- (i) any whole-time director, executive director, managing director or Chief Executive Officer or Chief Financial Officer, in the case of a body corporate;
 - (ii) any person designated as a principal officer by the board of directors; and
 - (iii) any key managerial personnel or any person in accordance with whose directions or instructions the board of directors or any one or more of the directors is or are accustomed to act as such;
- (g) “tangible net worth” would comprise of paid-up capital plus free reserves including share premium but excluding revaluation reserves, plus investment fluctuation reserve and credit balance in profit & loss account, less debit balance in profit and loss account, accumulated losses and intangible assets.
- ¹[(h) “sponsor” means any body corporate who holds not less than twenty per cent of equity capital in the pension fund and as has been defined under sub-regulation 8(h)].
- (2) Words and expressions used and not defined in these regulations but defined in the Act shall have the meanings respectively assigned to them in the Act.

CHAPTER II

REGISTRATION OF PENSION FUND

3. Certificate of registration.- (1) The Authority shall register and grant a certificate of registration to pension funds [in the format specified under *Schedule I*] for managing the assets of the pension schemes regulated by the Authority.

(2) There shall be a choice of multiple pension funds.

(3) The number of pension funds shall be determined by the Authority, which, may in public interest, vary the number of pension funds from time to time:

Provided that at least one of the pension funds shall be a Government company.

Explanation—for the purposes of this sub-section, the expression “Government company” shall have the meaning assigned to it under ²[section 2(45) of the Companies Act, 2013 (18 of 2013)].

(4) No pension fund shall commence any activity relating to a National Pension System or any other pension scheme referred to in clause (b) of sub-section (1) of

¹ Inserted by Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

² Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution, regulation 8, sub-regulation (1)(c) read as under:

“section 617 of the Companies Act, 1956 (1 of 1956).”

section 12 of the Act, except under and in accordance with the conditions of the certificate of registration granted by the Authority in conformity with the provisions of the Act and the regulations made thereunder.

(5) Any pension fund, which has been appointed to act as such by or under any selection process initiated by interim Pension Fund Regulatory and Development Authority, subject to payment of such fee as may be specified by the Authority for transitory period, continue to do so for a period of six months from the notification of these regulations or, until the selection of the pension funds under a fresh selection process specified under regulation 4.

4. Application for registration and application fee.- (1) As and when applications are invited by the Authority for grant of certificate of registration to a pension fund, an entity which fulfills the eligibility conditions, under these regulations and the selection process, to act as a sponsor of such pension funds may make an application, accompanied by a non-refundable application fee as specified in Part A of the ³[Schedule III] and the manner of payment of such fee specified in Part B thereof.

(2)⁴[***]

⁵[(2) The Authority may also provide for such additional terms and conditions, which may be deemed necessary, in the selection process and the sponsors shall satisfy such additional terms and conditions.]

5. Application to conform to requirements- (1) Any application under regulation 4 shall be liable to be rejected, *inter alia* on the following grounds :-

- (a) is not complete in all respects and does not contain such information as required by the Authority;
- (b) does not conform to the relevant requirements specified in the Act or the regulations;
- (c) does not contain such additional information as required by the Authority;
- (d) is incorrect, false or misleading; in nature;
- (e) the applicant is not in compliance with the minimum eligibility requirements as set out under these regulations and the selection process on the date of the application;

³ Substituted for “Schedule II” by PFRDA (Pension Fund) (First Amendment) Regulations, 2016, w.e.f. 17.08.2016.

⁴ Omitted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to deletion it read as under:

“(2) The joint ventures between the sponsors, may also apply provided the joint venture falls or will fall under the jurisdiction of one of the financial sector regulators. The joint venture shall at least be at the memorandum of understanding execution stage and the joint venture should be finalized within one month from the date of appointment of sponsor.”

⁵ Renumbered as sub-regulation (2) by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

(f) in the opinion of the Authority is not in the interest of public or subscribers or the orderly development of pension sector or National Pension System or any other pension scheme regulated ⁶[or administered] by the Authority.

(2) Before rejecting an application on the grounds referred to in sub-regulation (1), the Authority may give an opportunity to the applicant to make good the deficiencies within the time specified by the Authority, for the purpose:

Provided that where an application is rejected for the reason that it contains false or misleading information, no such opportunity shall be given and the applicant shall not make any application for grant of certificate of registration, under these regulations or any other regulations under the Act, for a period of at least one year from the date of such rejection.

6. Furnishing of information or clarification and disclosure of information.-

(1) The Authority may require the applicant to furnish any further information or clarification, for the purpose of disposal of the application, and, thereafter, in regard to any matter as may be deemed necessary by the Authority.

(2) The applicant shall furnish such information and clarification to the satisfaction of the Authority within the time specified in this regard by the Authority including by way of making a presentation to the Authority.

(3) The Authority, having regard to the interest of the subscribers may make disclosure to the public, the information on the application made by the applicant by placing such information on a website as specified by the Authority, including a website maintained by the applicant.

(4) Any material change in the information furnished or placed on the website pursuant to these regulations shall be intimated to the Authority by the applicant promptly but not later than fifteen days of the occurrence of such change.

7. Verification of information.- (1) While considering the application for certificate of registration, based on the information furnished by the applicant and its eligibility, the Authority may, if it so desires, verify the information in any manner it deems necessary, which may include physical verification of documents, office space, and inspect the availability of office space, infrastructure, and technological support which the applicant is required to have.

(2) For the purpose of verification of information, the Authority may appoint any person including any of its officers or an external auditor.

8. Eligibility criteria- (1) Any applicant satisfying the following minimum eligibility criteria may submit its application to act as a sponsor of a pension fund:-

(a) the sponsor of a pension fund shall have at least five years' experience of fund management(equity as well as debt market);

(b) the sponsor of a pension fund shall be an entity engaged in financial business

⁶ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020

activity, and regulated by any of the financial sector regulators in the country including the Reserve Bank of India, the Securities and Exchange Board of India, Insurance Regulatory and Development Authority and the Authority;

⁷[(c)The joint ventures between the sponsors, may also apply provided the joint venture falls or will fall under the jurisdiction of one of the financial sector regulators. The joint venture shall at least be at the memorandum of understanding execution stage and the joint venture should be finalized within one month from the date of appointment of sponsor;]

⁸⁹[(d) the sponsors, individually or jointly, shall have a positive tangible net worth of at least fifty crore rupees on the last day of each of the preceding five financial years and at least twenty-five crore rupees should be the paid-up equity capital on the date of making application as sponsor;]]

¹⁰[(e) the sponsor shall have profits after tax in at least three of the preceding five financial years and further that there shall be no cash loss in the last preceding five years;]

¹¹¹²[(f) (i) the sponsor of a pension fund shall incorporate a pension fund as a separate limited company under the Companies Act, 2013 and shall ensure that such pension fund has a minimum tangible net worth of fifty crore rupees or such other higher amount as may be specified by the Authority from time to time;

(ii) the sponsor of a pension fund already registered with Authority, shall not be required to incorporate a new pension fund, but shall be required to furnish full details of the said pension fund to the Authority;

⁷ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

⁸ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Fifth Amendment) Regulations, 2021 w.e.f. 25.05.2021. Prior to substitution, it read as under:

“(d) the sponsors, individually or jointly, shall have a positive tangible net worth of at least fifty crore rupees on the last day of each of the preceding five financial years out of which at least twenty-five crore rupees should be the capital;”

⁹ Clause (c) of Regulation (8) renumbered as clause (d) of Regulation 8 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to this Clause (c) was substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. And prior to its substitution, this clause (c) was as under:

“the sponsors, individually or jointly, shall have a positive tangible net worth of at least twenty-five crore rupees on the last day of each of the preceding five financial years;”

¹⁰ Clause (d) of Regulation (8) renumbered as clause (e) of Regulation 8 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

¹¹ Clause (e) of Regulation (8) renumbered as clause (f) of Regulation 8 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

¹² Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, regulation 8, sub-regulation (1)(e) read as under:

“the sponsor shall be required to incorporate the pension fund as a separate limited company under the Companies Act, 2013 and it shall have the capacity to induct capital so that that the pension fund shall have a minimum positive tangible net worth of twenty-five crore rupees or such other higher amount as stipulated by the Authority in the selection process.”

Provided that the sponsor shall ensure that the existing pension fund achieves minimum tangible net worth of fifty crore rupees or such higher amount as stipulated by the Authority from time to time, within such time as may be decided by the Authority;]

¹³[¹⁴(g) the aggregate holding of equity shares by a foreign company either by itself or through its subsidiary companies or its nominees or by an individual or by an association of persons whether registered or not under any law of a country outside India taken in aggregate in the pension fund shall not exceed ¹⁵[seventy four percent.] of the paid-up capital of such fund or such percentage of Insurance Act, 1938 (4 of 1938) as may be approved for an Indian Insurance Company under the provisions, whichever is higher. The calculation of foreign investment shall be in accordance with the relevant rules notified by the Central Government or the regulations or guidelines issued by the Authority for the said purpose;]

¹⁶[¹⁷(h) the sponsor shall ensure that the pension fund shall have the ability to provide minimum assured return scheme through market based mechanism which may include guarantee to be purchased by the subscriber.

¹⁷[¹⁸(i) the sponsor has contributed or contributes at least twenty per cent to the tangible net worth of the pension fund. An entity, which contributes twenty per cent or more of the paid up capital of the pension fund, shall be required to fulfill eligibility criteria for a sponsor specified in these regulations;]

¹⁸[¹⁹(j) the sponsor of a pension fund or the pension fund itself shall not hold any direct equity stake in any other pension fund regulated by the Authority;

¹³ Clause (f) of Regulation (8) renumbered as clause (g) of Regulation 8 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

¹⁴ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, regulation 8, sub-regulation (1)(f) read as under:

“the aggregate holding of equity shares by a foreign company either by itself or through its subsidiary companies or its nominees or by an individual or by an association of persons whether registered or not under any law of a country outside India taken in aggregate in the pension fund shall not exceed twenty-six per cent of the paid-up capital of such fund or such percentage as may be approved for an Indian Insurance Company under the provisions of the Insurance Act 1938 (4 of 1938), whichever is higher;”

¹⁵ In Clause (g) of Regulation (8), words “forty nine percent.” Substituted with “seventy four percent.” vide the Pension Fund Regulatory and Development Authority (Pension Fund) (Sixth Amendment) Regulations, 2021 w.e.f. 15.07.2021.

¹⁶ Clause (g) of Regulation (8) renumbered as clause (h) of Regulation 8 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020

¹⁷ Clause (h) of Regulation (8) renumbered as clause (i) of Regulation 8 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

¹⁸ Clause (i) of Regulation (8) renumbered as clause (j) of Regulation 8 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

¹⁹ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, regulation 8, sub-regulation (1)(i) read as under:

“the sponsor of a pension fund or the pension fund itself shall not hold any equity stake in any other pension fund regulated by the authority.”

Provided that a sponsor of a pension fund already holding equity stake in any other pension fund regulated by the Authority prior to the notification of the Act and/or these regulations, may continue to hold the same. However, the sponsor shall not increase its equity stake or holding in any other pension fund without the specific approval of the Authority;]

²⁰[(k) the sponsor of a pension fund or the pension fund shall at no time either directly or indirectly hold more than 26 percent of the equity stake in central recordkeeping agency or custodian or the Trusty Bank;]

²¹[(l) any other conditions as may be specified by the Authority as part of selection process.]

(2) Every applicant shall mandatorily meet the minimum eligibility criteria as specified in sub-regulation (1).

(3) For the purpose of the grant of a certificate of registration, the Authority shall take into account any or all matters which are relevant to the activities of sponsor or pension fund as also all matters which it deems relevant to the pension sector and the National Pension System or any other pension scheme regulated ²²[or administered] by the Authority, including but not limited to the following:-

(a) ²³[Initially, the sponsor shall be required to provide the pension fund with adequate and necessary infrastructure, dedicated manpower, systems and procedures, information technology and information security systems with capabilities to adapt to future changes or any other requirement as may be specified by the Authority;

Provided that the pension funds shall set up their own necessary infrastructure, dedicated manpower, systems & procedures, information technology and information security systems within a period of twelve months from the date of issuance of certificate of registration;]

(b) At least fifty percent of the directors of the pension fund shall have adequate professional experience in finance and financial services related field;

(c) ²⁴[the pension fund shall ensure that the key personnel viz. the Chief Executive

²⁰ Clause (j) of Regulation (8) renumbered as clause (k) of Regulation 8 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

²¹ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

²² Inserted by Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

²³ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Before substitution it read as under:

"(a) the sponsor shall be required to provide the pension fund with adequate and necessary infrastructure, dedicated manpower, systems and procedures, information technology and information security systems with capabilities to adapt to future changes or any other requirement as may be specified by the Authority;"

²⁴ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Before substitution it read as under:

"(c) the pension fund shall ensure that the key personnel viz. the Chief Executive Officer, Chief Investment Officer, Fund Manager, Operations Manager, Compliance Officer or other positions, as may be notified by the Authority, from time to time have the adequate qualification and experience in the requisite field;"

Officer, Chief Investment Officer, Chief Risk Officer, Chief Information and Security Officer (CISO), Fund Manager, Operations Manager, Compliance Officer or other positions, as may be notified by the Authority, from time to time have the adequate qualification and experience in the requisite field;]

(d) the board of directors of such pension fund has at least fifty percent independent directors;

(e) the sponsor and pension fund is a ‘fit and proper person’ as specified in Schedule II;

(f) the principal officer of the pension fund or sponsors have not been found guilty of moral turpitude or convicted of economic offence or violation of securities laws or any adverse order has been passed by any of the other financial sector regulators or court of law or tribunal;

(g) whether the sponsor or any of its associates have in the past been refused certificate of registration by any of the financial sector regulators in India including, the Reserve Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority and the Pension Fund Regulatory and Development Authority and if so, the ground for such refusal;

(h) whether the sponsor or any of its principal officers have in the past five years been convicted or imposed with penalties by any of the financial regulators [referred to in clause (g)] or by a court of law or tribunal, on the matters concerning violation of regulations, directions, guidelines and circulars of the regulator;

(i) grant of certificate of registration is in the interest of the subscribers;

(j) any other criteria as may be specified by the Authority while inviting applications for registration.

(4) If any entity does not fulfill one or more of the criteria specified in sub-regulation (3), it may seek an exemption from the Authority, by making an application citing reasons therefor.

(5) Nothing in these regulations, shall, confer the applicant any right to be granted any exemption sought for.

(6) The Authority may in public interest and for reasons to be recorded in writing, grant such exemption. The Authority may in such circumstances impose such additional conditions as it may deem fit for grant of certificate of registration.

(7) The decision of the Authority, as to whether any applicant satisfies the eligibility criteria shall be final;

(8) Mere submission of the application or satisfaction of eligibility criteria shall not confer the applicant any vested right to seek a certificate of registration for the pension fund.

²⁵[**9. Procedure for grant of certificate of registration, registration fees and period of validity of certificate of registration.**- (1) An application received in response to the Authority's invitation under the selection process for registration of a pension fund will be evaluated in accordance with the criteria specified in these regulations and the selection process communicated at the time of inviting such applications.

(2) The Authority upon being satisfied that the applicant is fulfilling the eligibility criteria as laid down under the Act, the rules and these regulations, it may, subject to such terms and conditions as it may specify, permit the Applicant to set up a pension fund and on receipt of the non-refundable registration fee as specified in Part A of Schedule III in the manner specified in Part B (explanations) thereof, may grant a certificate of registration to the pension fund in the format as specified in Schedule I.

(3) (a) A certificate of registration granted to a pension fund shall remain valid unless suspended or cancelled by the Authority;

(b) A certificate of registration granted to a pension fund may be surrendered by it;
 (c) Notwithstanding the surrender of certificate, the registration shall remain valid till it is accepted by the Authority.]

10. Documentation with intermediaries.-(1) Before commencement of operations, the pension fund shall *inter alia* execute the following agreements:-

(a) Investment Management Agreement with the National Pension System Trust as specified in Schedule XI;

(b) non-disclosure agreement with the National Pension System Trust;

(c) agreements with other intermediaries under the National Pension System as may be specified by the Authority like the central recordkeeping agency, Trustee Bank (under Schedule VIII) and custodian (under Schedule IX) or any other intermediary as specified therein;

(d) any other agreement as may be specified by the Authority.

(2) In case of any divergence between the intermediaries on the interpretation of the agreements, the same shall be forwarded for such determination by the

²⁵ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, regulation 9, read as under:

"Procedure for grant of certificate of registration and registration fee - (1) The applications received in response to the Authority's invitation under the selection process for registration of the pension fund will be evaluated in accordance with the criteria specified in these regulations and the selection process, at the time of inviting such applications.

(2) The best value proposal shall be given an offer to accept the investment management fees as determined under regulation 20.

(3) After receiving the acceptance of offer given under sub-regulation (2), the Authority may, subject to such terms and conditions as it may specify, permit the Applicant to set up a pension fund and on receipt of the non-refundable registration fee as specified in Part A of Schedule III in the manner specified in Part B (explanations) thereof, may grant a certificate of registration to the pension fund in the format as specified in Schedule I."

Authority, whose decision shall be final²⁶[and binding].

(3) The pension fund shall obtain necessary approvals from other sectoral regulators under applicable Acts or laws and shall comply with the documentation requirements of the other intermediaries with regard to opening of accounts, authorizing signatories, obtaining digital signatures, providing connectivity, software installation and other like matters so that it suffers no disability under law or otherwise to act as pension fund.

11. Commencement of business.- (1) Upon completion of documentation by the pension fund and other related formalities for undertaking its operations for which it has been granted certificate of registration, the pension fund shall seek issuance of “certificate for commencement of business” from the Authority.

(2) At the time of seeking the certificate of commencement of business, the sponsor or pension fund shall represent and warrant that it has the necessary approvals and permission to act as pension fund and suffers from no disability in law or otherwise to act as such.

(3) The Authority upon being satisfied that the pension fund is fully equipped to commence its operations for managing the scheme assets, may issue “certificate for commencement of business” to the pension fund in the format specified in Schedule IV pursuant to which the pension fund can operationalize the business.

(4) A pension fund granted a certificate of registration shall commence its operations within a period of six months from the date of registration. Any extension in the time limit for such operationalizing shall be permitted by the Authority for a maximum period of six months for reasons to be recorded in writing:

²⁷[Provided that the pension funds already registered with the Authority shall not be required to seek certificate of commencement of business.]

12. Terms and conditions of registration.- The certificate of registration granted to the pension fund shall be subject to the following conditions, namely:-

(a) the sponsor and pension fund shall fulfill and comply at all times the eligibility requirements as specified under the Act, the rules and these regulations and all representations, warranties, information, disclosures, reports, documents or statements relating to the registration as pension fund are true, complete, accurate and correct in all respects and do not contain any untrue or misleading statement of any material fact or do not omit to state any material fact. The sponsor or pension fund shall inform the Authority of any material change in the information or particulars previously furnished, which have a bearing on its certificate of registration;

²⁶ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

²⁷ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

(b) the sponsor and pension fund have taken all necessary actions and steps to accept the registration as pension fund for managing the pension schemes regulated²⁸[or administered] by the Authority and bind themselves for the due performance of their obligations;

²⁹[(c) the pension fund shall maintain tangible net worth of fifty crore rupees or such higher amount as may be specified by the Authority from time to time;]

(d) the sponsor and pension fund shall ensure that the pension schemes are not operated, managed nor the portfolio of securities selected, in the interest of sponsor, the directors of the pension fund or associated persons or to benefit a special class of subscribers and shall avoid conflict of interest in managing the affairs of the pension schemes and keep the interest of subscribers paramount in all matters; the pension fund shall take adequate steps and exercise prudence and due diligence to ensure that the interest of subscribers is not being compromised in any manner;

(e) the pension fund executes such agreements with the parties as directed by the Authority or as specified under these regulations and shall comply with the terms of the agreements so executed;

(f) the pension fund shall maintain confidentiality with respect to all transactions, records, data and information received while discharging its obligations and shall not, without the prior permission of Authority, produce or share such data or information as evidence or for any other purpose except as required under the process of law or as directed by the Authority or the National Pension System Trust;

(g) the sponsor and pension fund shall comply with the provisions of the Act, the rules and the regulation or guidelines, directions/ notifications or circulars issued by the Authority at all times including during the period of suspension of the certificate of registration as also during the transitory phase of transfer of assets or documents till completion of all actions as specified under regulation 34;

(h) the pension fund shall ensure the dissemination to Authority, National Pension System Trust, subscriber and intermediaries of adequate, accurate, explicit and timely information presented in a fairly simple language about the investment policies, investment objectives, financial position and general affairs of the pension schemes they are managing. The pension fund shall communicate requisite information to the subscribers including as specified in Schedule V in the format and periodicity as may be required by the Authority from time to time;

(i) the sponsor shall periodically review the desirability or continuance of the pension fund. If substantial irregularities are observed in any of the pension

²⁸ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

²⁹ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, regulation 13, read as under:

"the pension fund shall maintain tangible net worth of Rs 25 crores or higher as specified by the Authority from time to time."

schemes, sponsor shall immediately report to the Authority of any special developments in the pension fund;

³⁰[(j) (i) Any change in management, ownership, shareholding pattern or controlling interest of sponsor of the pension fund exceeding one per cent but less than five per cent of the paid up capital of the sponsor or pension fund in a financial year, shall be informed to the Authority within fifteen days of the occurrence of such change;

Provided that no change in excess of five per cent or more of the paid up capital of the sponsor or the pension fund, in any financial year, shall be made without prior approval of the Authority.

(ii) Any change in the key personnel of the sponsor or the pension fund shall be intimated to the Authority within fifteen days of the occurrence of such change;]

(k) the sponsor and pension fund shall comply with the ‘code of conduct’ notified by the Authority from time to time and specified in Schedule VI;

(l) the pension fund shall not delegate any core function to any third party. Delegation of any other function shall be done only with the prior approval of the Authority.

(m) the pension fund shall not engage in any other business activity except those relating to pension schemes or funds regulated by the Authority.

³¹[(n) Every pension fund shall adhere to Cyber security policy, Common Stewardship code and voting policy on assets held in the name of National Pension System Trust, issued by the Authority for the purpose.]

13. ³²[³³**Annual Fee.-** Every pension fund shall deposit with the Authority, by 10th day of subsequent month of each quarter or within ten days of grant of certificate of registration, the annual fee payable on quarterly basis, as specified in Schedule III or as may be determined by the Authority from time to time.]]

³⁰ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, sub-regulation (j) of Regulation 8, read as under:

“in case of any major change in management or ownership or shareholding pattern or any change in controlling interest of sponsor of the pension fund, prior approval shall be obtained from the Authority. Any change in the key personnel shall be intimated to the Authority within fifteen days of the occurrence of change;”

³¹ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

³² Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Fourth Amendment) Regulations, 2021 w.e.f. 31.03.2021. Prior to substitution, regulation 13, read as under:

“Annual Fee- Every pension fund shall deposit with the Authority before the 15th day of April of each year or within fifteen days of grant of certificate of registration, an annual fee as specified in Schedule III or as determined by the Authority from time to time”.

³³ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, regulation 13, read as under:

“Annual Fee . - Every pension fund shall deposit with the Authority before the 15thof April each year or within 15 days of grant of certificate of registration an annual fee as specified in Schedule III or as amended by the Authority from time to time.”

CHAPTER III

SCHEMES, VALUATION, ACCOUNTING, INCOME RECOGNITION

14. Schemes and investment guidelines.- (1) The pension fund shall manage schemes as notified by the Authority on such terms and conditions and in accordance with such norms of management of corpus of pension fund, including investment guidelines as approved by the Authority from time to time.

(2) No pension fund shall, directly or indirectly invest outside India, the funds of subscribers.

(3) There shall not be any implicit or explicit assurance of benefits except under market based guarantees mechanism to be purchased by the subscriber.

(4) The subscriber, seeking minimum assured returns, shall have an option to invest his funds in such schemes providing minimum assured returns as may be notified by the Authority.

(5) The pension fund shall provide the subscriber an option of investing upto one hundred per cent of his funds in the Government securities.

15. ³⁴[Valuation of scheme assets.- The assets/securities held in the name of National Pension System Trust and managed by the pension funds under the pension schemes regulated or administered by the Authority, including assets/securities below investment grade, shall be valued in accordance with the guidelines issued by the Authority from time to time.]

16. Non-performing assets, recognition, classification and provisioning.- (1) In respect of non-performing assets, income recognition, classification and provisioning should be in compliance with the guidelines issued by the Authority from time to time.

(2) The National Pension System Trust shall monitor the trends and identify slippages of performing assets and income recognition, classification, provisioning and recovery of non-performing assets under report to the Authority.

17. Books of accounts and records.- (1) The pension fund shall maintain books and records about the operation of pension schemes to ensure compliance with the provisions of the Income-tax Act, the Companies Actor under any other Act in force and in such manner as may be required or called for by the Authority.

(2) Every pension fund shall keep and maintain proper books of accounts, records and documents, for each scheme so as to give a true and fair view of the state of affairs of the scheme and shall intimate to the Authority and National Pension System Trust the place where such books of account, records and documents are maintained, if not maintained at the registered office of the pension fund. Pension

³⁴ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Before substitution it read as under:

“Valuation of scheme assets-The securities held in the name of National Pension System Trust and managed by the pension funds under the pension schemes regulated by the Authority shall be valued in accordance with the guidelines issued by the Authority from time to time.”

fund is solely responsible for the maintenance and correctness of books of accounts, records and documents.

(3) The pension fund shall follow the accounting policies as may be specified by the Authority from time to time.

18. Net asset value for schemes.- (1) The initial price of each unit for every scheme shall be ten rupees.

(2) The pension fund shall compute the net asset value of each scheme by dividing the net assets (to be derived by subtracting allowable charges approved by the Authority from the value of assets) of the scheme by the number of units outstanding on the valuation date of each scheme.

(3) The net asset value of units for each Scheme shall be calculated and declared on each “Business Day”.

19. Annual Report and Auditors Report.-³⁵[(1) (a) A pension fund shall prepare an annual report in respect of each financial year as detailed in Schedule VII to furnish details regarding its operations as pension fund, scheme-wise disposition of the assets at the relevant accounting date and the performance during that period, together with information regarding distribution and accumulation of income accruing to the subscribers in a true and fair manner, in compliance with these regulations or guidelines issued by the Authority from time to time;

(b) The Authority may issue suitable guidelines with respect to appointment of statutory and scheme auditors for the purpose of this regulation and which shall be binding on the pension fund.]

(2) The pension fund shall be required to get the accounts of its schemes audited in the manner specified by the Authority and the audit report shall form a part of the annual report. The auditor shall report to the National Pension System Trust.

(3) Every pension fund shall within sixty days from the date of closure of each financial year forward to the National Pension System Trust a copy of the audited annual report and other information including details of investments and deposits held by it so that its entire scheme-wise portfolio is disclosed to the National Pension System Trust.

(4) The financial statement of the schemes should be approved at a meeting of the board of directors of the pension fund and forwarded to the National Pension System Trust for approval. The Board of Trustees of the National Pension System Trust shall, approve and counter sign the financial statement of the schemes of the

³⁵ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, sub-regulation (1) of regulation 19 read as under:

“A pension fund shall prepare an annual report in respect of each financial year as detailed in Schedule VII so as to provide appropriate details of the scheme-wise disposition of the assets at the relevant accounting date and the performance during that period, together with information regarding distribution and accumulation of income accruing to the subscribers in a true and fair manner, in compliance with these regulations or guidelines issued by the Authority from time to time.”

pension fund, after it is approved and signed by the board of directors of the pension fund. The financial statement of the Scheme shall be submitted to the Authority within ninety days from the date of closure of each financial year.

(5) Every balance sheet and revenue account of schemes shall be in conformity with the Accounting Standards as notified under Companies Act, from time to time except AS 3 (Cash Flow Statement) and AS 17 (Segmental Reporting) to the extent applicable to pension schemes and not inconsistent with these regulations.

(6) The annual report and portfolio details of each scheme shall be prominently placed on the website of the respective pension funds by the pension fund after approval by the National Pension System Trust within ninety days from the date of closure of each financial year.

(7) The scheme wise annual report or an abridged summary thereof shall be provided by the pension fund to the central recordkeeping agency for onward transmission to subscribers. The report provided in the abridged summary to all subscribers shall carry a note that full annual report shall be available on the website of pension fund and the link of the same, where the full report is placed, shall be specified.

(8) The annual report shall be available for inspection at the Head Office of the pension fund and a copy thereof shall be made available to any subscriber on payment of such nominal fee of two hundred rupees or such other fee as may be specified by the Authority.

(9) The pension fund shall within one month from the close of each half year that is 31st March and 30th September of a year, disclose its scheme wise unaudited financial statements along with statement of scheme portfolio on its web site.

(10) The half-yearly unaudited report referred in sub-regulation (9) shall contain details as specified by the Authority or the National Pension System Trust from time to time and such other details which are necessary for the purpose of providing a true and fair view of the operations of scheme.

20. Investment management fee.- (1) In consideration for the services provided, the pension fund shall be entitled to charge an investment management fee from the subscriber.

(2) The rate and manner of charging the investment management fee shall be determined in accordance with the procedure as may be laid down by the Authority from time to time and shall be subject to such revision as deemed necessary in subscribers' interest and for orderly growth of the pension sector.

³⁶[***]

³⁶ Sub-regulations (3), (4) and (5) omitted by the Pension Fund Regulatory and Development Authority (Pension Fund) (First Amendment) Regulations, 2016 w.e.f. 17.08.2016. Prior to omission, sub-regulation (3), (4) and (5) read as under:

"(3) The investment management fee is to be calculated on the assets under management on a daily accrual basis and paid to the pension fund at the end of every quarter of a year.

³⁷[(3) The investment management fee is exclusive of brokerage and custodian fee along with applicable taxes thereon.

Provided that the brokerage shall be adjusted against scheme NAV, subject to maximum of 0.03%, inclusive of applicable taxes or as may be determined by the Authority from time to time.]

CHAPTER IV

GENERAL OBLIGATIONS AND RESPONSIBILITIES OF PENSION FUND

21. Code of conduct.- Every sponsor or pension fund shall abide by the code of conduct as set out in the Schedule VI.

22. Duties and functions of pension fund.- (1) The management of pensions schemes shall be carried in accordance with the objects of the schemes, provisions of the Act, Trust Deed, rules, regulations, guidelines and circulars issued by the Authority from time to time and within the timelines as specified by the Authority or the National Pension System Trust.

(2) The day-to-day management of the pension funds shall be done by the pension fund on behalf of the National Pension System Trust.

(3) The pension fund shall, at all times render high standards of service, exercise reasonable care, prudence, professional skill, promptness, diligence and vigilance while discharging its duties in the best interests of the subscribers. The pension funds shall avoid speculative investments or transactions.

(4) The pension fund shall employ well qualified professionals or staff with high integrity. The pension fund shall be responsible for the acts of commissions or omissions by its employees or authorised persons whose services have been procured and its liability for such acts of commissions or omissions. This liability shall survive despite the cancellation or suspension or withdrawal of certificate of registration or supersession of management by the Authority.

(5) The pension fund shall facilitate and co-ordinate with other intermediaries and other entities *inter alia* through agreements, technological platforms for undertaking its functional obligations;

(6) The pension fund shall maintain books of accounts, records, registers and documents relating to the operations of the pension schemes to ensure compliance with the regulations, guidelines, circulars issued by the Authority from time to

(4) *The investment management fee is inclusive of brokerage but exclusive of custodian fee and applicable taxes. All other costs shall be borne by the pension fund and shall not be reimbursed or charged to the scheme by the pension fund.*

(5) *The pension fund shall load their charges (investment management fees) onto the net asset value on daily basis and the accrued charges (income) will be collected by them at the end of each quarter, from the scheme bank accounts maintained with Trustee Bank after approval of the National Pension System Trust.”*

³⁷ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Fourth Amendment) Regulations, 2021 w.e.f. 31.03.2021.

time, and facilitate audit trail of transactions and business continuity at all times.

(7) The pension fund shall submit periodical and compliance reports as required under these regulations, guidelines or circulars, or as may be called for by the Authority, or as required by the National Pension System Trust from time to time.

(8) The pension fund shall undertake public disclosure of information for the benefit of subscribers in the mode and manner as may be specified by the Authority in Schedule V.

³⁸[(9) The pension fund shall adopt best governance practices for investments and risk management viz. creation of risk management and research department, constitution of Investment Committee and Risk Committee, whose composition, functions and duties shall be such as specified in Schedule X.]

(10) The pension fund shall prevent conflict of interests that may arise while discharging the obligations as a pension fund and reporting of such instances to the National Pension System Trust.

(11) The pension fund shall ensure exclusivity and segregation of pension fund business activities from its sponsors.

(12) The pension fund shall ensure confidentiality with respect to subscribers information and activities relating to the pension fund and protection of all information within its control except as required by the Authority or the National Pension System Trust or provisions of any law.

(13) The pension fund shall provide such representations and warranties as may be necessary for the protection of subscribers' interest on behalf of the National Pension System Trust.

(14) The pension fund shall pay fees, charges, levies and security deposit as may be required by the Authority.

(15) The pension fund shall be subject to review of its operations and performance by the National Pension System Trust.

(16) The pension fund shall be subject to audit of pension schemes by the National Pension System Trust.

(17) The pension fund shall be subject to other audit and inspection by the Authority.

³⁹[(18) A pension fund undertaking the activities as point of presence (POP) upon being registered by the Authority for the purpose shall maintain separate

³⁸ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Before substitution sub-regulation (9) of regulation 22 read as under:

"(9) The pension fund shall adopt best governance practices for investments and risk management viz. constitution of Investment Committee and Risk Committee, its composition, functions, policy contents and other like matters as specified in Schedule X."

³⁹ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

infrastructure, manpower, accounts including revenue and expenditure in order to maintain arm's length distance from the fund management activities.]

23. Monitoring, review and evaluating systems and controls- (1) Every pension fund shall have adequate mechanisms for reviewing, monitoring and evaluating the controls, systems, procedures and safeguards.

(2) The National Pension System Trust shall be the nodal agency for monitoring, reviewing and evaluation of the pension fund operations or performance.

24. Appointment of compliance officer.- (1) Every pension fund shall appoint a compliance officer from amongst the senior management level officers, who shall be responsible for monitoring the compliance by it of the provisions of the Act, the rules or the regulations made or notifications, guidelines or instructions issued by the Authority.

(2) The compliance officer shall immediately and independently report, any non-compliance observed by him or her, to the Authority or the National Pension System Trust.

25. Information to Authority or National Pension System Trust.- (1) The Authority or the National Pension System Trust may, at any time, call for any information from a pension fund with respect to any matter relating to its activity as a pension fund.

(2) Where any information is called for by the Authority or National Pension System Trust under sub-regulation (1), it shall be the duty of the pension fund to furnish such information within such period as the Authority or the National Pension System Trust may specify.

CHAPTER V

INSPECTION AND AUDIT

26. Inspection and audit.- (1) The Authority may, if it considers necessary at any time, undertake directly or through its authorized representative, or an auditor, an inspection and audit of the books, accounts, records including the telephone records and electronic records and documents of the pension fund for any purpose, including the purposes as specified under this regulation.

(2) The purposes referred to in sub-regulation (1) may include,-

- (a) to ascertain the infrastructural capabilities, systems and procedures;
- (b) to ensure that proper books of account, records and documents are maintained;
- (c) to ascertain whether adequate internal control systems, procedures and safeguards have been established and are being followed by the pension fund;
- (d) to ascertain whether the provisions of the Act or the regulations made or circulars, guidelines or notifications issued by the Authority are being complied with;

(e) to inquire into the complaints received from subscribers, nodal offices, intermediaries or any other person on any matter having a bearing on the activities assigned by the Authority to the pension fund;

(f) to inquire *suo moto* into any other matter in the interest of subscriber or pension system.

(3) The Authority may,-

(a) appoint one or more authorized representatives or, appoint a qualified auditor to undertake the inspection or audit referred to in sub-regulation (1);

Explanation.- For the purposes of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from ⁴⁰[section 141 of the Companies Act, 2013 (18 of 2013)].

(b) appoint a qualified valuer or direct a qualified valuer to be appointed by the National Pension System Trust, if so considered necessary by the Authority and the expenses for carrying out any valuation under this clause shall be borne by the pension fund.

27. Notice before inspection or audit.-(1) Before undertaking an inspection or audit under regulation 26, the Authority or its authorized representative or the auditor shall give ten working days' notice to the pension fund:

Provided that no notice shall be required if the Authority is satisfied that an inspection or audit is for immediate safe guarding of the interest of the subscribers.

(2) During the course of an inspection or audit, the pension fund, against which the inspection or audit is being carried out, shall be bound to discharge its obligations as provided in these regulations.

28. Obligations on inspection and audit.-(1) It shall be the duty of the pension fund, the affairs of which is being inspected or audited, and of every director, officer and employee thereof, to produce to the Authority, or its authorized representative or auditor, such books, accounts, records and other documents in its custody or control and furnish to the Authority or its authorized representative or the auditor with such statements and information relating to its activities entrusted to it by the Authority, as it or he may require, within such reasonable time may be specified.

(2) The pension fund shall allow the Authority or its authorized representative or the auditor to have a reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records, documents and computer data in the possession of the pension fund or such other person and also provide copies of documents or other materials which in the opinion of the Authority or its authorized representative or auditor are relevant for the purpose of the inspection or audit.

⁴⁰ Substituted for “section 226 of the Companies Act, 1956 (1 of 1956)” by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

(3) It shall be the duty of the pension fund to give to the Authority, or its authorized representative or auditor all assistance in connection with the inspection and audit which the Authority or its authorized representative, National Pension System Trust or its authorized representative or auditor may reasonably require in connection with the inspection or audit.

29. Procedure of audit (internal and scheme).- The manner in which the audit of the pension fund shall be conducted for internal audit scheme audit and other audits as may be, be specified by the Authority from time to time.

30. Submission of report.- (1) On completion of the inspection or audit, a report shall be submitted to the Authority, which after consideration of the report, may take such action as it may deem fit and appropriate in the interest of the subscribers.

(2) The Authority may *suo motu* or after consideration of the inspection or audit report, as the case may be, order an investigation or inquiry to be conducted in the matter.

31. Payment of inspection and audit fees.-The Authority shall be entitled to recover from the pension fund such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative under sub-regulation (1) of regulation 26.

32. Inspection and audit by National Pension System Trust.- (1) The National Pension System Trust shall undertake directly or through its authorized representative, inspection or audit or both of the pension fund, on an annual basis or at such other period as may be specified by the Authority in relation to scheme audit in accordance with the provisions of Pension Fund Regulatory and Development Authority (National Pension System Trust) Regulations, 2015. The pension fund shall allow the National Pension System Trust, or its authorized representative to have a reasonable access to the premises occupied by it, books of accounts, records, and provide necessary information as may be required by it for the purpose of such inspection or audit, as the case may be.

(2) The National Pension System Trust shall be entitled to recover from the pension fund such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative.

(3) The scope of audit or inspection may be specified by the Authority from time to time.

CHAPTER VI

SUSPENSION OR CANCELLATION OF CERTIFICATE AND ACTION IN CASE OF DEFAULT

33. Cancellation or suspension of certificate of registration.- (1) Without prejudice to any other action which may be taken by the Authority, the certificate of a registration granted to a pension fund is liable to be suspended, cancelled or withdrawn upon happening any of the following events, namely:-

- (a) fails to comply with any of the terms and conditions subject to which a certificate of Registration has been granted to it;
- (b) contravenes any of the provisions of the Act or the rules or the regulations made or guidelines, notifications, directions, instructions or circulars issued by the Authority thereunder;
- (c) voluntarily applies to withdraw the certificate of registration granted by the Authority;
- (d) a receiver, receiver and manager, administrator or similar person is appointed with respect to the assets and undertakings of the pension fund or the sponsor;
- (e) the pension fund or the pension fund's sponsors,⁴¹[where applicable],-
 - (i) goes into liquidation (other than for the purposes of a reconstruction or amalgamation on terms previously approved in writing by the Authority);
 - (ii) ceases to carry on business;
 - (iii) breaches any provision of the terms and conditions of registration, or fails to observe or perform any representation, warranty or undertaking given by the pension fund or fails to correct such breach or failure within ten working days of receiving notice in writing from the Authority specifying such breach or failure;
 - (iv) conducts its business in a manner prejudicial to the interest of the National Pension System subscribers;
 - (v) does not co-operate in any enquiry conducted by the Authority;
 - (vi) indulges in manipulating the business under the National Pension System or any other pension schemes;
 - (vii) indulges in unfair trade practices.
- (f) if pension fund or sponsor⁴²[where applicable], in the opinion of the Authority, has engaged in corrupt or fraudulent practices in obtaining the certificate of registration or has been blacklisted by any Government authority or regulator;
- (g) if pension fund or sponsor⁴³[where applicable] submits to the Authority a false statement or information which has a material effect on the rights, obligations or interests of the Authority or the subscribers;

⁴¹ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

⁴² Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

⁴³ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

- (h) if pension fund or sponsor ⁴⁴[where applicable] does not submit periodical returns as required by the Authority;
 - (i) if pension fund or sponsor ⁴⁵[where applicable] fails to furnish any information as required by the Authority relating to its pension business;
 - (j) there is a change in the ownership, management or key personnel of the pension fund which in the opinion of the Authority adversely affects the interest of the subscribers;
 - (k) generates returns significantly and consistently below market or peer benchmarks;
 - (l) acts in a manner prejudicial to the interests of the subscribers;
 - (m) does not cooperate in an inquiry conducted by the Authority;
- ⁴⁶[(n) fails to honour the guarantee assured to subscriber under the minimum assured return scheme referred to under section 20 of the Act;]
- ⁴⁷[(o) commits any acts of defaults as mentioned under section 28 of the Act;]
- ⁴⁸[(p) any other reason which in the opinion of the Authority warrants for suspension, cancellation or withdrawal of the certificate of registration granted.]

(2) The Authority may without prejudice to the powers under sub-regulation (1) instead of cancelling or suspending or withdrawing the certificate of registration, direct for varying or modifying the terms and conditions of the certificate of registration, as it may deem fit or pass any other order, as may be deemed beneficial in the interest of the subscribers, for reason to be recorded in writing.

(3) No order of cancellation, termination or suspension of registration shall be made unless the person concerned has been given a reasonable opportunity of being heard under an inquiry conducted as per the Regulations.

34. Effect of suspension or cancellation or withdrawal of certificate of registration.- (1) On and from the date of suspension or cancellation of the certificate of registration, the pension fund shall-

⁴⁴ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

⁴⁵ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

⁴⁶ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

⁴⁷ Clause (n) of sub-regulation (1) of regulation 33 renumbered as clause (o) of sub-regulation (1) of regulation 33 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

⁴⁸ Clause (o) of sub-regulation (1) of regulation 33 renumbered as clause (p) of sub-regulation (1) of regulation 33 (1)(p) by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

- (a) cease to transact fresh business under the National Pension System or other pension schemes, as the case may be;
- (b) take such action in respect of the assets, records, documents or information that may be in the custody or control of the pension fund, within the time limit and in the manner as may be required under the relevant regulations or as may be directed by the Authority;
- (c) transfer at its own cost the assets, records, documents or information that are in its custody or control to another pension fund in the form and manner as may be directed by the Authority;
- (d) the pension fund or sponsor ⁴⁹[where applicable] shall at its cost and expense provide all the necessary support in ensuring smooth transfer of all the assets under its management and where required by the National Pension System Trust or the Authority, and make such public announcement or disclosure as may be conducive to subscribers interest, regarding such transfer of assets. It shall also ensure that the transfer of all the relevant documents, record or information is made in accordance with the directions issued by the Authority. Any form of non-support or non-cooperation or obstructions from the pension fund or sponsor shall render the pension fund or its sponsor liable for penalty;
- (e) the transfer of such assets shall be undertaken in accordance with the guidelines as may be issued by the Authority;
- (f) the sponsor or pension fund shall be subject to the directions of the Authority until all such transfers or actions are completed or until, the certificate of registration remains suspended.

35. Appointment of designated authority.- (1) Where it appears to the designated member that any pension fund which has been granted certificate of registration under the Act, these regulations or any other concerned person has committed any default of the nature specified in regulation 33, he may appoint an officer not below the rank of a Chief General Manager, or any other officer of an equivalent rank as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

36. ⁵⁰[Issuance of notice.- (1) The designated authority shall, if it finds reasonable grounds to do so, issue a notice to any other concerned person or the pension fund or sponsor, requiring it to show cause as to why the certificate of registration

⁴⁹ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

⁵⁰ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, sub-regulation (1) of regulation 36 read as under:

"Issuance of notice.- (1) The designated authority shall, if it finds reasonable grounds to do so, issue a notice to the pension fund or any other concerned person requiring it to show cause as to why the certificate of registration granted to it, should not be suspended or cancelled or why any other action provided herein should not be taken."

granted to such pension fund, should not be suspended or cancelled or why any other action mentioned herein should not be taken.]

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act, regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions of documents, reports containing the findings arrived at in an investigation or inspection, if any, carried out.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

37. Reply by noticee.—(1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter *ex parte* recording the reasons for doing so and make recommendation as the case may be on the basis of material facts available before him.

38. Action in case of default.— After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, regulations, directions or circulars administered by the Authority, the designated authority shall submit a report, where the facts so warrant, recommending,-

- (a) suspension of certificate of registration for a specified period;
- (b) cancellation of certificate of registration;
- (c) prohibiting the noticee to take up any new assignment or contract or launch new scheme for the period specified in the order;
- (d) debarring the principal officer of the noticee from being employed or associated with any registered intermediary, for the period as may be specified;
- (e) imposition of any other condition, restrictions or compliances as may be deemed necessary upon the noticee or its principal officer or other officers or any other person concerned with it;
- (f) warning the noticee.

39. Procedure for action on recommendation.- (1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show-cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee to submit its written representation as to why the action, including passing of appropriate direction, should not be taken.

(2) The noticee may, within twenty-one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an opportunity of being heard, as expeditiously as possible and endeavor shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

(3) The designated member may pass a common order in respect of a number of noticees where the subject matter in question is substantially the same or similar in nature.

40. Intimation of order.- (1) Every report made by a designated authority and every order passed by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the pension fund or any person concerned with it and also placed on the website of the Authority.

41. Penalty and adjudication.- The imposition of penalty, if any, on the pension fund or any person concerned shall be in accordance with the provisions of the Act and the Pension Fund Regulatory and Development Authority (Procedure for Inquiry by Adjudicating Officer) Regulations, 2015.

42. Appeals to Securities Appellate Tribunal.- The pension fund or any person concerned, aggrieved by an order under these regulations, may prefer an appeal to the Securities Appellate Tribunal, against such order in accordance with the provisions of sub-section (1) of section 36 of the Act.

Explanation.- For the purposes of this Chapter, the expression,-

(a) “designated authority” means an officer of the Authority appointed under sub-regulation (1) of regulation 35;

(b) “designated member” means the Chairperson or a whole-time member of the Authority designated for the purpose;

(c) “noticee” means the person to whom a notice has been issued under this Chapter.

CHAPTER VII

MISCELLANEOUS

43. Power of the Authority to issue clarifications and directions.- In order to remove any difficulties in the application or interpretation of these regulations, the Authority shall have the power to issue clarifications and guidelines in the form of notes or circulars which shall be binding on the pension fund ⁵¹[and the sponsor where applicable].

44. Directions.- Without prejudice to any order under these regulations, and directions, guidelines and circulars as may be issued by the Authority including an order under Chapter VI of these regulations, the Authority may ⁵²[in the interest of] the subscribers or for the purpose of securing the proper management of pension fund, issue necessary direction:

Provided that before issuing any directions the Authority shall give a reasonable opportunity of being heard to the persons concerned:

Provided further that if the circumstances warrant any interim direction is required to be passed immediately, the Authority may give a reasonable opportunity of hearing to the persons concerned after passing the direction, without any undue delay.

⁵¹ Inserted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

⁵² Substituted for “in the interest of the interest of” in regulation 44 by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020.

SCHEDULE I
**53[PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(PENSION FUND) REGULATIONS, 2015**

[See regulations 9(2)]

CERTIFICATE OF REGISTRATION

In exercise of the powers conferred by sub-section (3) of section 27 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), read with regulations madethereunder, the Authority hereby grants this certificate of registration to_____, to act as a pension fund in terms of regulation 3(1) of the Pension Fund Regulatory and Development Authority (Pension Fund) Regulations, 2015 and amendments thereof and for managing the assets of the pension schemes regulated or administered by the Authority.

The Certificate of Registration granted shall remain valid unless suspended or cancelled by the Authority and subject to adherence to the terms and conditions provided under the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013) and Pension Fund Regulatory and Development Authority (Pension Fund) Regulations, 2015 and amendments thereto.

⁵³ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Second Amendment) Regulations, 2020 w.e.f. 04.02.2020. Prior to substitution, format of Certificate of Registration as Pension Fund in Schedule I read as under:

**“PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY(PENSION FUND)
REGULATIONS, 2015**

[See regulation 9(3)]

CERTIFICATE OF REGISTRATION

Pension Fund Regulatory and Development Authority

CERTIFICATE OF REGISTRATION AS PENSION FUND

In exercise of the powers conferred by sub-section (3) of section 27 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), read with regulations made thereunder, the Authority hereby grants this certificate of registration to_____as pension fund subject to the terms and conditions specified in the Act and the regulations made thereunder.

The Registration Code for the Pension Fund is_____

Date :_____

Place :_____

By order

For and on behalf of

Pension Fund Regulatory and Development Authority”

The Registration Number of the Pension Fund is.....

Date:

Place:

By Order

For and on behalf of
Pension Fund Regulatory and Development Authority]

SCHEDULE II

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION FUND) REGULATIONS, 2015

[See regulation 8(3) (e)]

CRITERIA FOR ‘FIT AND PROPER’

For the purpose of determining as to whether the sponsor or pension fund is a ‘fit and proper person’, the Authority may take account of any consideration as it deems fit, including but not limited to the following criteria in relation to the applicant or the intermediary, the principal officer and the key management persons, by whatever name called:

- (a) financial integrity;
- (b) absence of convictions or civil liabilities;
- (c) competence;
- (d) good reputation and character;
- (e) efficiency and honesty; and
- (f) financial solvency and net worth.

A sponsor or pension fund shall not be considered as a “fit and proper person” for the purpose of appointment, if it incurs any of the following disqualifications:-

- (a) the sponsor or pension fund or its principal officer or key management personnel has been convicted by a court for any offence involving moral turpitude, economic offence, securities laws or fraud;
- (b) an order for winding up has been passed against the sponsor or pension fund;
- (c) the sponsor or pension fund or its key promoter has been declared insolvent and has not been discharged;
- (d) an order (other than an order of suspension of appointment as an intermediary), restraining, prohibiting or debarring the sponsor or pension fund or its principal officer or key management personnel from dealing in securities in the capital market or from accessing the capital markethas been passed by any

regulatory authority or court and a period of three years from the date of the expiry of the period specified in the order has not elapsed;

(e) an order cancelling the appointment of the sponsor or pension fund has been passed by the Authority or the concerned financial sector regulator on the ground of its indulging in insider trading, fraudulent and unfair trade practices or market manipulation and a period of three years from the date of the order has not elapsed;

(f) an order withdrawing or refusing to grant any license or approval to the sponsor or pension fund or its whole time director or managing partner which has a bearing on the capital market, has been passed by the concerned financial sector regulator or any other regulatory authority and a period of three years from the date of the order has not elapsed; however, the Authority may for reasons to be recorded in writing, allow the sponsor or pension fund to seek appointment before the lapse of three years as specified in clauses (d), (e) and (f);

(g) the sponsor or pension fund is financially not sound;

(h) there is a notice of any action or investigation or other proceedings of any nature whatsoever, against the sponsor or pension fund, or its Chief Executive Officer, any of its directors or employees, or a related group concern, by any governmental or statutory authority which would restrain, prohibit or otherwise challenge or impede the performance of obligations as sponsor or pension fund of the pension schemes regulated by the Authority, and that there is adverse proceedings against it from any financial sector regulator including the Reserve Bank of India, Insurance Regulatory and Development Authority or the Securities and Exchange Board of India, of a nature that could adversely affect the ability to provide the services as sponsor or pension fund for the pension schemes regulated by the Authority;

(i) any other reason, to be recorded in writing by the Authority, which in its opinion renders such sponsor or pension fund or its principal officer or key management personnel unfit to operate in the pension or financial market.

Explanation.- For the purpose of clause (g), the Authority may take into consideration the capital adequacy or tangible net worth of the sponsor or pension fund, wherever it has been specified in the relevant application for appointment.

SCHEDULE III
PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(PENSION FUND) REGULATIONS, 2015

[See regulations 4(1), 9(3) and 13]

FEES PAYABLE UNDER THE REGULATIONS

PART A

AMOUNT TO BE PAID AS FEES TO THE AUTHORITY

Type of Fee	Amount	Nature/Calculation	Time of Payment
Application fee	Rs 10,00,000	Non Refundable / Flat Rate	At the time of submission of application for acting as sponsor of pension fund.
Registration fee	Rs 25,00,000	Non Refundable / Flat Rate	At the time of grant of Certificate of Registration (Onetime)
⁵⁴ [Annual fee	As determined by Authority from time to time, subject to minimum Rs.10,00,000/- per annum (Rs.2,50,000/- per quarter or part thereof).	Non-Refundable/ % of AUM: The amount of the Assets under Management shall be considered as on last day of preceding quarter.	By 10th day of subsequent month of each quarter or within ten days of grant of Certificate of Registration, payable on quarterly basis.]

⁵⁴ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Fourth Amendment) Regulations, 2021 w.e.f. 31.03.2021. Prior to substitution, it read as under:

Annual Fee	0.005% of Assets under Management or Rs 10,00,000 Whichever is higher	Non-Refundable / % of AUM: Assets under Management shall be considered as on 31 st March of preceding financial year.	Payable by 15th of April of every financial year or within fifteen days of grant of Certificate of Registration.
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PART B

- ⁵⁵[I. For the purpose of this part, the expression ‘assets under management’ shall mean the value of the assets held by the pension fund as disclosed by it under subparagraph III of Part B below.]
- II. The fees specified in part A shall be payable by demand draft or bankers cheque in favour of “Pension Fund Regulatory and Development Authority” payable at New Delhi or through e-payment.
- III. A pension fund shall pay pro rata annual fee on quarterly basis, if the business is done for a part of the year. The payment of annual fee shall be accompanied by a statement of assets under management which shall be in such format as may be specified by the Authority and shall be certified to be true and complete by the functional head of the pension fund. The pension fund shall pay any extension fees as may be determined by the Authority where the registration granted to it has been extended beyond the period of registration.
- IV. The Authority reserves the right to amend all or any of the fees from time to time

SCHEDULE IV

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION FUND) REGULATIONS, 2015

[See regulation 11(3)]

CERTIFICATE FOR COMMENCEMENT OF BUSINESS

Pension Fund Regulatory and Development Authority

CERTIFICATE FOR COMMENCEMENT OF BUSINESS AS PENSION FUND

____ which has been granted a certificate of registration as pension fund vide _____ on _____ is hereby allowed to commence the activities as pension fund for the pension schemes regulated by the Pension Fund Regulatory and Development Authority on this _____ day of _____ 20_____

Place : _____

By order

For and on behalf of
Pension Fund Regulatory and Development Authority

⁵⁵ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution it read as under:

“I. For the purpose of this part, the expression “assets under management” shall mean the value of the assets held by the pension fund as disclosed by it under sub-paragraph VI of Part B below”

SCHEDULE V

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION FUND) REGULATIONS, 2015

[See regulations 12(h), and 22(8)]

REPORTS AND DISCLOSURE

1. Reporting to NPS Trust, PFRDA, CRA and Other Parties

The pension fund shall furnish periodic reports as well as such information and documents as maybe required by the Authority, National Pension System Trust and the central recordkeeping agency from time to time. This would include, but not limited to the following:-

(a) Indicative Reports to National Pension System Trust

Reports must be provided in writing for each successive period by delivery to the office of National Pension System Trust within ten days of the end of the period in the case of a monthly or quarterly or half yearly or yearly report and must contain at least the following information as at a stated end of period date.

Report	Contents
Monthly	
Form 1	Reconciliation of AUM and Units
Form 2	Details of Portfolio for - Scheme CG
Form 3	Details of Portfolio for - Scheme SG
Form 4	Details of Portfolio for - Scheme E - Tier I
Form 5	Details of Portfolio for - Scheme C - Tier I
Form 6	Details of Portfolio for - Scheme G - Tier I
Form 7	Details of Portfolio Value for - Scheme E -Tier II
Form 8	Details of Portfolio for - Scheme C -Tier II
Form 9	Details of Portfolio for - Scheme G -Tier II
Form 10	Details of Portfolio for - Scheme NPS Lite
Form 11	Details of Portfolio for - Scheme Corporate CG
Form 12	Statement of Purchases and Sales effected by PFM
Form 13	Amount Received or Accrued during the Period
Form 14	Report on transactions in securities in Group company/PF's associate
Form 15	Statement of Down Graded Investments
MC	Compliance Certificate at Monthly Interval
Quarterly	
Form 1a	Report on Transactions in securities by the key personnel of the PF in their own name
Form 1b	Report on transactions in securities with any of the PF's associates
Form 2	Portfolio overview
Form 3	Statement of mutual fund investment
Form 4	Market value - quarter - on - quarter

Form 5	Details of investment portfolio - maturity proceeds & interest overdue (NPA)
Form 6	<p>Overview of portfolio positioning including evaluation of</p> <ul style="list-style-type: none"> a) Current economic conditions b) Prospects for securities markets, c) Justification for the positions and transactions in the portfolio, d) Attribution of performance over last quarter (and year when applicable) on absolute basis as well as relative to the specific market benchmark, e) Outlook for returns for the portfolio.
QC	Compliance Certificate at Quarterly Interval
Half-Yearly	
HY.1	Copy of half yearly unaudited accounts of schemes as per scheme accounting regulations. (before the expiry of one month from the close of each half year)
HYC	Compliance certificate at half yearly Interval
A.1	Statement regarding the current status of the sponsor's regulatory licenses and details of any changes in the name or capitalisation of the PF company or Sponsor(s)
A.2	Statement showing the amount of interest accrued but not realised as on closing date of the financial year
A.3	All service contracts carried out between Schemes, PF and its associates. (Including outsourced activity).
A.4	All service contracts such as for custody arrangements and transfer agency of the securities are executed in the interest of subscribers.
A.5	Summary of all activities and compliance with regulations and guidelines.
A.6	Copy of the Audited Annual Report and other information including details of investments as per the Scheme accounting regulations. (within sixty days from the date of closure of each financial year)
A.7	Copy of unaudited provisional financial statements (Balance Sheet, Revenue Account, notes and schedules) of each scheme. (within thirty days from the date of closure of each financial year)
A.8	Voting report including the number of votes cast (for, against, or abstained) and a statement of whether the PF has complied with its obligation to exercise its voting rights in the client's interests only.
A.9	Any change in the interests of Directors every six months
AC	Compliance certificate at annual Interval
Ad hoc	
M.1	Bio-data of all its Directors along with their interest in other companies within 15 days of their appointment
M.2	Conflicts of interest
M.3	All such information as is considered necessary by the NPS Trust

(b) Reports to Authority

- (i) In addition to the reports, pension fund would need to adhere to disclosures in accordance with para 2 of this Schedule.
- (ii) Any other information as required by the Authority.
- (iii) Exception reporting to be done by the National Pension System Trust to Authority.
- (iv) National Pension Trust shall keep the Authority informed of the operations of the Pension Fund on periodic basis.

(c) Reports to central recordkeeping agency

The pension fund shall interface with the central recordkeeping agency for:-

- (i) Sending and receiving reports in the required format.
- (ii) Compilation and consolidation of investment instruction by central recordkeeping agency.
- (iii) Confirmation Report by pension fund to central recordkeeping agency.
- (iv) Daily investment report by pension fund.
- (v) Report of scheme wise payout position of pension fund to central recordkeeping agency.
- (vi) Daily Report on Net Asset Values as specified by the Authority from time to time.
- (vii) Net fund receipt from National Pension System Trust Account report by PFs on different investment schemes.
- (viii) Discrepancy/confirmation report on net payout.
- (ix) The daily performance reports of the schemes measured using Net Asset Values.

(d) Reports to other parties

- (i) The pension fund shall interface and provide such reports as may be required by the National Pension System Trust, Trustee Bank, Custodian and other entities of the National Pension System architecture as may be prescribed by Authority and National Pension System Trust from time to time.
- (ii) The pension fund will disclose the basis of calculating the transaction price and Net Asset Value of the various schemes in the Scheme particulars and disclose the same to subscribers at such intervals as may be specified by the National Pension System Trust and the Authority.

2. Public disclosures -Under Regulation 22(8)

- (a) The pension fund shall be expected to comply with the disclosure requirements specified by Authority from time to time.

(b) In order to ensure uniformity and timeliness of dispensation of information by the Authority in the interest of all stakeholders, the following public disclosures have been prescribed:

Sl. No.	Particulars	Frequency	Format	Time Limit	Sub-heading on website
1.	Latest Net Asset Value (NAV) _ (Scheme wise)	Daily	Up to four decimal points	⁵⁶ [On the same day as per time limit decided by the Chairperson from time to time]	NAV
2.	NAV History (since inception) (scheme wise-both in Tabular data as well as graphical form)	Daily	-do-	⁵⁷ [On the same day as per time limit decided by the Chairperson from time to time]	NAV History
3.	Scrip wise details of Portfolio of each scheme	Monthly	Appended below	Within 10 days from the end of month	Portfolio Details
4.	Unaudited financial statements* along with statement of <i>scheme portfolio</i>	Half-Yearly	-do-(For Scrip wise details of Portfolio of each scheme)	Before the expiry of one month from the close of each half year	Financials
5.	Annual Report (with Financials) and portfolio details of each scheme**	Yearly	-do-(For Scrip wise details of Portfolio of each scheme)	After approval by National Pension System Trust (within 15 days)	Financials
6.	Investment Policy and Investment Review Mechanism	Updated version at all times	--	Within 10 days after Board approval	Policy
7.	Annual Report and Financials of <i>pension Fund</i>	Yearly	--	After AGM (within 10 days)	Financial
8.	Scheme wise Fee (Pension should also simultaneously upload the Public Notice for change in fee on its websites)	Yearly	--	To be updated when revised (within 4 days)	Investment Management Fee

⁵⁶ Substituted for “By 9.00 PM on the same day” by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

⁵⁷ Substituted for “By 9.00 PM on the same day” by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

* ‘Financial Statements’ includes balance sheet, revenue account and notes, schedules and other integral reports.

⁵⁸[** Contents of ‘Annual Report’ are as per Financial Statements and Auditor’s Report under Schedule VII.]

(c) Pension Funds are advised to publish the above Public Disclosures on their respective websites at a prominent place on home page with heading ‘Public Disclosure’ and with sub-headings like NAV, Portfolio Details, Financials, Policy etc. as applicable.

Scrip wise details of Portfolio of each scheme						
Name of the instrument	ISIN No	Industry	Quantity	Mkt value	% of Portfolio	Ratings
Equity Instruments						
Shares						
1						
2						
3.....						
Equity oriented MFs						
Equity ETFs						
Debt Instruments						
Central Govt. Security						
1						
2.....						
State Development Loans						
1						
2.....						
PSU/PFI Bonds						
1						
2.....						
Private Corporate Bonds						
1						
2.....						
Bank Fixed Deposits(>1 Year)						
1						
2.....						
Guilt Mutual Fund						
1						
2.....						

⁵⁸ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution it read as under:

“** Contents of ‘Annual Report’ are as per Financial Statements and Auditor’s Report under Schedule VIII”

Money Market Instruments:-						
Treasury Bills :						
1						
2.....						
Certificate of Deposits/ Commercial Papers						
1						
2.....						
Application Pending Allotment						
1						
2.....						
Bank Fixed Deposits (<1 Year)						
1						
2.....						
Cash/Cash equivalent & Net Current Assets						
1						
2.....						
GRAND TOTAL						
Average Maturity of Portfolio (in years)						
Modified Duration (in years)						
Yield to maturity (%) (annualised) at market price)						
Credit Rating Exposure						
Central Govt. Securities						
State Development Loan						
AAA/Equivalent						
A1+ (For Commercial Papers)						
AA+/Equivalent						
AA/Equivalent						
AA-/Equivalent						
A+/Equivalent						
A/Equivalent						
A-/Equivalent						
BBB+/Equivalent						
BBB/Equivalent						
BBB-/Equivalent						
Lower (Below Investment Grade)						
(out of above Net NPA)						
Total						
Bank FD						
Equity						

Equity Mutual Funds					
Money Market Mutual Funds					
Cash / Cash Equivalent					
Net Current Assets					
Application pending Allotment-					
NCDs					
Others					
Grand Total					

Units Outstanding

NAV

- | |
|--|
| 1. Entire portfolio irrespective of the quantity, market value and percentage to NAV of any scrip should be disclosed in descending order of weightage within each sub-group. If percentage to portfolio of any security is less than 0.01%, it may be indicated by giving asterisk or any other mark instead of showing 0.00. |
| 2. An asterisk / suitable mark should be given against debt instruments which are classified NPAs in accordance with Authority's guidelines issued from time to time. |
| 4. The following information may be given by way of footnotes : |
| a. Total NPAs provided for and its percentage to NAV. |
| b. Total value and percentage of illiquid equity shares. |
| c. NAV at the beginning and end of the period. |
| Total outstanding exposure in derivative instruments at the end of the period. |
| 3. Total 'Infrastructure investments' may be disclosed by way of foot note. |

SCHEDULE VI

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION FUND) REGULATIONS, 2015

[See regulations 12(k) and 21]

CODE OF CONDUCT

I. SUBSCRIBER PROTECTION

(a) Investors/Authority/ National Pension System Trust (NPS Trust)

A pension fund shall make all efforts to protect the interests of subscribers and shall render the best possible service to the Authority/ National Pension System Trust having regard to the subscribers needs and the environments and its own professional skills.

(b) High Standards of Service

A Pension fund shall ensure that it and its key management personnel, employees, contractors and agents, shall in the conduct of their business, observe high standards of integrity, dignity, fairness, ethics and professionalism and all professional dealings shall be affected in a prompt, effective and efficient manner. A pension fund shall be responsible for the acts or omissions of its employees and agents in respect to the conduct of its business.

(c) Exercise of Due Diligence and no Collusion

A Pension fund shall at all times render high standards of service, exercise due skill and diligence over persons employed or appointed by it, ensure proper care and exercise independent professional judgment and shall not at any time act in collusion with other intermediaries in a manner which is detrimental to the subscribers.

(d) Fees

A pension fund shall levy charges/ fees for the services rendered as may be determined by the Authority.

II. DISBURSAL OF AMOUNTS

A pension fund shall be prompt in crediting dividends, interests or any such accrual income received or collected by it on behalf of the Authority, the National Pension System Trust or subscribers to the scheme accounts.

III. DISCLOSURE OF INFORMATION

(a) A pension fund shall ensure that adequate disclosures are made to the Authority, the National Pension System Trust or subscriber in a comprehensible and timely manner so as to enable them to make a balanced and informed decision.

(b) A pension fund shall not make any misrepresentation and ensure that the information provided to the Authority the National Pension System Trust or subscriber is not misleading.

⁵⁹[(c) A pension fund shall not make any exaggerated statement whether oral or written to the Authority, the National Pension System Trust or subscribers, either about its qualification or capability to render certain services or its achievements in regard to services rendered to the Authority, National Pension System Trusts or subscribers.]

3.4 A Pension fund shall not divulge to anybody, either orally or in writing, directly or indirectly, any confidential information about the Authority, the National Pension System Trusts or subscribers, which has come to its knowledge,

⁵⁹ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substation it read as under:

“(c) A pension fund shall not make any exaggerated statement whether oral or written to the Authority, the National Pension System Trust or subscribers, either about its qualification or capability to render certain services or its achievements in regard to services rendered to other Authority ,National Pension System Trusts or subscribers.”

without taking prior permission of the Authority, the National Pension System Trusts, except where such disclosures are required to be made in compliance with any law for the time being in force.

IV. CONFLICT OF INTEREST

(a) A pension fund shall avoid conflict of interest and make adequate disclosure of its interest and shall put in place a mechanism to resolve any conflict of interest situation that may arise in the conduct of its business or where any conflict of interest arises, shall take reasonable steps to resolve the same in an equitable manner. A pension fund shall make appropriate disclosure to the Authority, the National Pension System Trust or subscribers of its possible source or potential areas of conflict of duties and interest while acting as a pension fund which would impair its ability to render fair, objective and unbiased services.

⁶⁰[(b) A pension fund or any of its directors, or employee or an associate of the pension fund shall not, either through its account or their respective accounts or through their family members, relatives or friends indulge in any insider trading. Further, they shall adhere to the guidelines issued in this regard by the Authority from time to time.]

V. COMPLIANCE AND CORPORATE GOVERNANCE

- 5.1 A pension fund shall ensure that good corporate policies and corporate governance is in place. It shall not engage in fraudulent and manipulative transactions in the securities listed on any stock exchange in the country and shall not indulge in any unfair competition (including resorting to unfair means for inducing another intermediaries', the Authority or the National Pension System Trust) which is likely to harm the interests of other intermediaries or subscribers or is likely to place such other intermediaries in a disadvantageous position while competing for or executing any assignment.
- 5.2 A pension fund shall take adequate and necessary steps to ensure that continuity in data and record keeping is maintained and that the data or records are not lost or destroyed. It shall also ensure that for electronic records and data, up-to-date back up is always available with it.
- 5.3 A pension fund shall co-operate with the Authority, or any intermediary designated by the Authority, as and when required and shall not make any untrue statement or suppress any material fact in any documents, reports, papers or information furnished to the Authority or neglect or fail or refuse to submit to the Authority or other agencies with which it is registered, such books, documents, correspondence and papers or any part thereof as may be demanded/requested from time to time.

⁶⁰ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substation it read as under:

"(b) A pension fund or any of its directors, or employee or an associate of the pension fund shall not, either through its account or their respective accounts or through their family members, relatives or friends indulge in any insider trading."

- 5.4 A pension fund shall ensure that any change in registration status or any penal action taken by Authority or any material change in financials which may adversely affect the interests of subscribers is promptly informed to the Authority, National Pension System Trust or and any business remaining outstanding is transferred in accordance with the instructions of the Authority and the provisions of the relevant regulations.
- 5.5 A pension fund shall maintain an appropriate level of knowledge and competency and abide by the provisions of any Act, regulations, circulars and guidelines of the Central Government, the Reserve Bank of India, Securities Exchange Board of India, the Authority, the stock exchange or any other applicable statutory or self-regulatory or other body, as the case may be, and as may be applicable to the Pension fund in respect of the business carried on by such pension fund. A pension fund shall also comply with the award of the Ombudsman passed under the Pension fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015.
- 5.6 A pension fund shall ensure that the Authority is promptly informed about any action, legal proceedings, initiated against it in respect of any material breach or non-compliance by it, of any law, rules, regulations, and directions of the Authority or of any other regulatory body.

VI. PENSION FUND INFRASTRUCTURE REQUIREMENTS

- (a) A pension fund shall have internal control procedures and financial and operational capabilities which can be reasonably expected to protect its operations, the Authority, the National Pension System Trust or subscribers and other registered entities from financial loss arising from theft, fraud, and other dishonest acts, professional misconduct or omissions.
- (b) A pension fund also registered with the Authority in any other capacity or category shall endeavor to ensure that arm's length relationship is maintained in terms of both manpower and infrastructure between the activities carried out as a Pension fund and other permitted activities.
- (c) A pension fund shall establish and maintain adequate infrastructural facility to be able to discharge its services as such Pension fund to the satisfaction of Authority, the National Pension System Trusts and the operating procedures and systems of the intermediaries shall be well documented and backed by operations manuals.
- (d) A pension fund shall create and maintain the records of all documents and data pertaining to its activities in such manner that the tracing of such document or data is facilitated in the event of loss of original records or documents for any reason.
- (e) (a) A pension fund or any of his employees shall not render, directly or indirectly any investment advice about any security in the publicly accessible media, whether real-time or non-real-time, unless a disclosure of his interest including long or short position in the said security has been made, while rendering such advice.

⁶¹[(b) in case an employee of a pension fund is rendering such advice, he shall also disclose the interest of his dependent family members to pension fund including their long or short position in the said security, while rendering such advice.]

SCHEDULE VII

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION FUND) REGULATIONS, 2015

[See regulations 15,16,17,18 and 19]

FINANCIAL STATEMENTS AND AUDIT REPORT ANNUAL REPORT

I. Annual Report

Each pension fund shall prepare a *consolidated* annual report comprising financial statements of all the schemes managed by them.

The annual report shall contain—

- (i) Report on the operations of each scheme during the financial year and economic scenario;
- (ii) Accounting Policies, Balance Sheet and Revenue Account in accordance with these regulations **Paras II and III** of this Schedule;
- (iii) Auditor's Report in accordance with **Para IV** of this Schedule;
- (iv) Brief statement on the following aspects, namely :—
 - (a) Liabilities and responsibilities of the pension fund;
 - (b) Investment objective of each scheme;
 - (c) Basis and policy of investments underlying the scheme;
 - (d) If the scheme permits investments partly or wholly in shares, bonds, debentures and other scripts or securities whose value can fluctuate, a statement on the following lines:
“The price and redemption value of the units, and income from them, can go up as well as down with the fluctuations in the market value of its underlying investments”;
 - (e) Comments on the performance of the scheme, with full justification with possible comparison with other benchmark yields, if any, as specified by the Authority.

⁶¹ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) ([Third Amendment](#)) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution it read as under:

“(b) in case an employee of the pension fund is rendering such advice, he shall also disclose the interest of his dependent family members and employer including their long or short position in the said security, while rendering such advice.”

- (f) Statement giving “key statistics” of schemes in accordance with **Para V** of this Schedule;
- (g) Abridged version of the Balance sheet as per Para VI of the Schedule
- (h) Abridged version Revenue account as per para VII of the Schedule
- (i) Notes to account as per Para VIII of the schedule.

II. Contents of Balance Sheet:

- (i) The Balance Sheet shall give scheme wise particulars of its assets and liabilities. It shall also disclose, inter alia, accounting policies, valuation of investments and other important areas.
- (ii) The balance-sheet shall disclose under each type of investment, the aggregate carrying value and market value of non-performing investments
- (iii) The Balance Sheet shall disclose the per unit Net Asset Value (NAV) as at the end of the accounting year.
- (iv) The Balance Sheet shall give against each item, the corresponding figures as at the end of the preceding financial year.
- (v) The notes to the Balance Sheet shall disclose the following information regarding investments:—
 - (a) all investments shall be grouped under the major classification given in the balance sheet;
 - (b) under each major classification, the total value of investments falling under each major industry group (which constitutes not less than 5 per cent of the total investment in the major classification) shall be disclosed together with the percentage thereof in relation to the total investment within the classification;
 - (c) a statement of investments showing the name of the companies in which investments have been made including the amount of investment in each company by each scheme and the aggregate investments made by all schemes in the associates and group companies of the pension fund, if any;
 - (d) if brokerage, custodial fees or any other charges for services are paid to or payable to any entity in which the PF or its major shareholders have a substantial interest (being not less than 10% of the equity capital), the amounts debited to the Revenue Account or amounts treated as cost of investments in respect of such services shall be separately disclosed together with details of the interest of the pension fund or its major shareholders;
 - (e) the basis on which fees have been paid to pension fund and the computation thereof;
 - (f) aggregate value of purchases and sales of investments during the year and expressed as a percentage of average daily net asset value;
 - (g) where the non-traded investments which have been valued “in good faith” exceed 5% of the Assets under management (AUM) at the end of the year, the aggregate value of such investments;
 - (h) movement in unit capital shall be stated;
 - (i) the total income of the scheme shall include unrealised depreciation or appreciation on investments.

- (vi) Provisions for doubtful deposits, doubtful debts and for doubtful outstandings and accrued income shall not be included under provisions on the liability side of the balance sheet, but shall be shown as a deduction from the aggregate value of its relevant asset.
- (vii) Disclosure shall be made of all contingent liabilities showing separately uncalled liability on partly paid shares and other commitments with specifying details.
- (viii) The accounting policies shall be as per Para IX of the Schedule

Major Headings of Balance Sheet

ASSETS SIDE OF THE BALANCE SHEET:

- I. The assets of the balance sheet shall be grouped into the following categories :
- Investments (Long term and short term)

- Deposits
- Other Current Assets

II. INVESTMENTS (Long term and short term):

The following types of investments shall be separately disclosed (only those heads under which investments is permitted to be kept):

- (i) Equity shares;
- (ii) Preference shares;
- (iii) Debentures and Bonds listed/awaiting listing on a recognized stock exchange;
- (iv) Central and State Government Securities (including treasury bills);
- (v) Commercial Paper;
- (vi) Others- Mutual Funds etc.

III. DEPOSITS

Distinguishing between:

- Deposits with scheduled banks;
- Others.

IV. OTHER CURRENT ASSETS

Distinguishing between:

- Balances with banks in current/savings account;
- Cash on hand;
- Sundry Debtors;
- Contracts for sale of investments;

- Outstanding and accrued income;
- Advance, Deposits etc.;
- Shares/debentures/ others application money pending allotment (for this age wise disclosure is to be made along with security name);
- Others.

LIABILITIES SIDE OF THE BALANCE SHEET

I. Liabilities side of the balance sheet shall be divided into the following groups

- (i) Unit Capital;
- (ii) Reserves & Surplus;
- (iii) Current Liabilities and Provisions.

II. Unit Capital:

Distinguishing between:

- Initial capital;
- Unit capital (including number of units and face value per unit).

III. Reserves & surplus

Distinguishing between:

- Unit Premium Reserve (Optional)
- General reserve;
- Any other reserve (disclosing its nature);
- Appropriation account;

-Opening balance, transfer from/to reserve, closing balance shall be separately disclosed for each above type of reserve.

IV. Borrowings

V. Current liabilities and provisions

Distinguishing between the following current liabilities and provisions

Current liabilities:

- Sundry creditors;
- Contract for purchase of investments;
- Unclaimed distributed income;

Provisions (Indicate nature):

VI. Contingent liabilities

- Disclosure should be made of all contingent liabilities, showing separately:-

- (i) Uncalled liability on partly paid shares;
- (ii) Other commitments; and
- (iii) Others (specifying details).

III. Contents of Revenue Account:

- (i) The Revenue Account shall give scheme wise particulars of the income, expenditure and surplus of the pension fund.
- (ii) If profit on sale of investments shown in the Revenue Account includes profit/loss on inter-scheme transfer of investments within the same pension fund the aggregate of such profit recognised as realised, shall be disclosed separately without being clubbed with the profit/loss on sale of investments to third parties.
- (iii) The Revenue Account shall indicate the appropriation of surplus by way of transfer to reserves.
- (iv) The following disclosures shall also be made in the Revenue Account:
 - (a) provision for aggregate value of doubtful deposits, debts and outstanding and accrued income;
 - (b) profit or loss on sale and redemption of investments may be shown on a net basis;
 - (c) custodian, Trustee Bank and central recordkeeping agency charges;
 - (d) Total income and expenditure expressed as a percentage of average net assets, calculated on a daily basis.

Major Headings of Revenue Account

Income:

- Dividend;
- Interest;
- Profit on sale/redemption of investments (other than inter-scheme transfer/sale);
- Profit on inter-scheme transfer/sale of investments;
- Unrealized gain on appreciation in investments
- Other income (indicating nature).

Expenses and losses:

- Unrealized losses in value of investments
- Provision for outstanding accrued income considered doubtful;
- Provision for doubtful deposits and current assets;
- Loss on sale/redemption of investments (other than inter-scheme transfer/sale);
- Loss on inter-scheme transfer/sale of investments;
- Management fees;
- Trusteeship/regulatory fees;
- Publicity expenses;
- Audit fees;
- Custodian fees;

- Trustee Bank fees
- Central recordkeeping agency fees

Less : Amount recovered on sale of units on account of central recordkeeping agency charges

Note :

- (i) Accounting policy in respect of recognition of revenue and income from investments (including dividend and interest) shall be disclosed by way of a note.
- (ii) The total income and expenditure expressed as a percentage of average net assets, calculated on a daily basis should be indicated.

IV. Scheme Auditor's Report

- (i) The auditor shall state whether;-
 1. he has obtained all information and explanations which, to the best of his knowledge and belief, were necessary for the purpose of his audit;
 2. the Balance Sheet and the Revenue Account are in agreement with the books of account of the scheme;
 3. whether proper books of accounts of each scheme have been maintained;
 4. all transaction expenses in excess of the limits contractually agreed to/approved by Authority are borne by the pension fund and are not charged to the Net Asset Value;
 5. The Balance Sheet and Revenue Account of the Scheme dealt with by this Report comply with these regulations and the Accounting Standards notified under the Companies Act, to the extent made applicable by the regulations.
- (ii) The auditor shall give his opinion as to whether;-
 1. the Balance Sheet gives a true and fair view of the scheme wise state of affairs of the fund as at the end of the financial year,
 2. the Revenue Account gives a true and fair view of the scheme wise surplus/deficit of the fund for the financial year.
- (iii) The Auditor shall further certify that;-
 1. Investments have been valued in accordance with the guidelines issued by the Authority;
 2. Transaction and claims/ fee raised by different entities are in accordance with the prescribed fee.
- ⁶²[iv) The Auditor shall also submit a separate report called as "*NPS Scheme - Detailed Audit Report*" (to be referred as NPS-DAR) along with the scheme audit report / scheme accounts for a particular financial year. A copy of the said Audit Report should be given to the Board of Pension Fund. The contents of the report

⁶² Renumbered as sub-paragraph (iv) by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

would be based on the format prescribed by Authority/NPS Trust. The Board of Directors of Pension Fund should submit a Compliance Report within two months of the receipt of Detailed Audit Report. NPS-DAR will be a combined report for all the NPS Schemes. The Auditor will give a certificate in the following format;]

To

⁶³[The Board of Trustees
 National Pension System Trust
 B-14/A, 3rd Floor, Chhatrapati Shivaji Bhawan
 Qutab Institutional Area, Katwaria Sarai,
 New Delhi 110016]

We have conducted the Detailed Audit of under mentioned schemes of National Pension System of (The ‘Pension Fund Manager’) for the Period/Year as per the check list provided to us by the NPS Trust and hereby submit the NPS-DAR for your perusal.

Schemes	Year/Period
Scheme Name	From 1st April ...to 31st March
Scheme Name	From 1st April ...to 31st March
Scheme Name	From 1st April ...to 31st March
Scheme Name	From 1st April ...to 31st March
Scheme Name	From 1st April ...to 31st March
Scheme Name	From 1st April ...to 31st March
Scheme Name	From 1st April ...to 31st March

We report as under:

1. We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit,
2. In our opinion, proper books of accounts of each scheme have been maintained.
3. Our procedures covered all the areas listed in the recommended NPS-DAR Checklist (Enclosed, duly signed by us under reference to this certificate.)
4. Further, all deviations with regards to applicable accounting principles, regulations and guidelines for preparation of accounts are being disclosed in the attached report.

⁶³ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution it read as under:

“The Board of Trustees
 National Pension System Trust
 1st Floor, ICADR Building,
 6, Vasant Kunj Institutional Area- Phase II,
 New Delhi 110 070”

Based on our test checking of the records maintained by the pension fund, we certify as under:

1. The system, procedures and safeguards followed by the pension fund are adequate.
2. The terms and conditions of registration of these regulations, Investment Management Agreement signed with the National Pension System Trust are being complied with by the Pension Fund.
3. Directions issued by the Authority from time to time or any other statutory requirements have been followed.
4. Affairs of the pension fund are being conducted in a manner which is in the interest of the subscribers.
5. All transaction expenses in excess of the limits contractually agreed to / approve by Authority are borne by the pension fund and are not charged to NAV.

Yours truly

For

..... (Name of Firm)

Chartered Accountants

Firm Regn. No...

..... (Name of Partner)

Partner

Membership No:

Place:

Date:

V. Key Statistics

Name of the Pension Fund :

Key Statistics for the year / period ended _____

	Scheme A		Scheme B	
	As at	As at	As at	As at
	Current Year	Previous Year	Current Year	Previous Year
1. NAV per unit (Rs.):				
Open				
High				
Low				
End				
2. Closing Assets Under Management (Rs. in Lakhs)				
End				
Average (AAuM)				
3. Gross income as % of AAuM				
4. Expense Ratio:				
a. Total Expense as % of AAuM (scheme wise)				
b. Management Fee as % of AAuM (Scheme wise)				
5. Net Income as a percentage of AAuM				
6. Portfolio turnover ratio				
7. Total Dividend per unit distributed during the year / period (scheme wise)				
8. Returns: (%)				
a. Last One Year				
Benchmark				
b. Since Inception				
Benchmark				
c. Compounded annualised yield (%)				

Last 1 year				
Last 3 years				
Last 5 years				
Since launch of the scheme (date of launch to be given)				
1. Gross income = amount against (A) in the Revenue account i.e. Income.				
2. Net income = amount against (C) in the Revenue account i.e. NET REALISED GAINS / (LOSSES) FOR THE YEAR / PERIOD				
3. Portfolio Turnover = Lower of sales or purchase divided by the Average AUM for the year/period.				
4. AAUM=Average daily net assets				
5. ‘Compounded annualised yield’ is to be calculated based on the following formula: $\bar{R} = (1 + \text{cumulative return})^{1/n} - 1$ (where $n = 365/\text{no. of days}$)				
6. NAV= (Market value of Investment held by scheme + value of current assets- value of current liability and provisions, if any)/ (no. of units at the valuation date (before creation/ redemption of units)				

ABRIDGED BALANCE SHEET FORMAT

Name of the Pension Fund :

Abridged Balance Sheet as at _____

		Scheme A		Scheme B	
		As at	As at	As at	As at
		Current Year	Previous Year	Current Year	Previous Year
<u>LIABILITIES</u>					
1	Unit Capital				
2	Reserves & Surplus				
2.1	Unit Premium Reserve				
2.2	Unrealised Appreciation Reserve				

2.3	Others				
4	Current Liabilities & Provisions				
4.1	Provision for doubtful Income/Deposits				
4.2	Other Current Liabilities & Provisions				
	TOTAL				
	<u>ASSETS</u>				
1	Investments				
	Equity				
	Debenture				
	Bonds				
	CG/ SDL				
	Money Market				
	Others				
	Total Investments				
3	Other Current Assets				
3.1	Cash & Bank Balance				
3.3	Others				
	TOTAL				

ABRIDGED REVENUE ACCOUNT FORMAT

Name of the Pension Fund :

Abridged Revenue Account For The Year / Period Ended _____

		Scheme A		Scheme B	
		As at	As at	As at	As at
		Current Year	Previous Year	Current Year	Previous Year
1	INCOME				
1.1	Dividend				
1.2	Interest				
1.4	Realised Gains on Interscheme transfer				
1.5	Realised Gains on sale / redemption of investments				
1.7	Other Income				
	(A)				
2	EXPENSES				
2.1	Realised Losses on Inter scheme transfer				
2.2	Realised Losses on sale / redemption of investments				
2.3	Investment Management fees				
2.4	Custodian fees				
2.5	Bank Charges				
2.6	Other operating expenses				
	(B)				
3	NET REALISED GAINS / (LOSSES) FOR THE YEAR / PERIOD (A -B = C)				

4	Net Change in Unrealised Depreciation/ appreciation in value of investments				
7	NET SURPLUS / (DEFICIT) FOR THE YEAR / PERIOD				
	Notes to Accounts as specified below				
	Guidance Note				
	1 : Provide details of significant items indicating nature & corresponding amount in Notes to accounts				
	2. Unrealised Depreciation/Appreciation to be computed by each asset category and shown on an aggregated basis. This should take into account change in unrealised depreciation/ appreciation for the year/period and write back of unrealised depreciation/ appreciation provided in the previous year end.				

NOTES TO ACCOUNTS - ANNEXURE TO THE ABRIDGED BALANCE SHEET AND REVENUE ACCOUNT

Name of the scheme :

Notes to Accounts - Annexure to the Abridged Balance Sheet and Revenue Account for the Year / Period ended _____

Sr. No.	Particulars
1	<p>Investments:-</p> <p>1.1. Note confirming that Investments of the Schemes are in the name of the NPS Trust.</p> <p>1.2. Open Position of derivatives (outstanding market value & % to Net Assets as of the Year end).</p> <p>1.3. Investments in Associates and Group Companies: Provide details of issuer, nature of instruments, amount, aggregate investments by all schemes.</p> <p>1.4. Open position of Securities Borrowed and / or Lend by the scheme.</p> <p>1.5. Details of NPA: Aggregate market value and provision thereof.</p> <p>1.6. Aggregate Unrealised Gain / Loss as at the end of the Financial Year / Period and percentage to net assets.</p>

	1.7. Aggregate Value of Purchase and Sale with Percentage to average assets. 1.8. Non-Traded securities in the portfolio: Provide Aggregate Value of Equity, Debt & Money Market Instruments and percentage to net assets.
2	Details of Transaction with Associates and Group Companies. Provide details of name of associate, nature of payment and amount
3	Unit Capital movement during the year ended / period ended. Scheme wise details of movement in units - opening, subscription, redemption, closing. Indicate scheme wise face value of units.
4	Prior Year Comparison - a suitable statement that prior year figures have been reclassified whenever necessary to conform to current years' presentation.
5	Contingent Liability. Provide details of nature and amount.

Guidance Note: Provide corresponding previous year/period figures for all the above disclosures.

IX. Accounting Policies

The Accounting Policies related to schemes has to be complied by pension fund for preparation offinancial statements and calculation of Net Assets Value:

1. The Pension Fund should maintain their scheme-wise books of account on an accrual basis. Investment should be stated as per the valuation guidelines issued by the Authority from time to time, at the Balance Sheet date or date of computation of asset value or Net Asset Value.
2. Investments should be tallied with the custodian records and units should be tallied with Central Recordkeeping Agency records on daily basis.
3. All allowable expenses and incomes accrued upto the valuation date, which are considered for computation of asset value/ NAV, major expenses like management fees and other allowable periodic expenses like custodian charges etc., should be accrued on a day-to-day basis. The period to be considered for accrual will be the financial year.
4. Dividend income earned by a scheme should be recognised, not on the date the dividend is declared, but on the date the share is quoted on an ex-dividend basis.
5. In respect of all interest-bearing investments, income must be accrued on a day to day basis. Therefore, when such investments are purchased, interest paid for the period from the last interest due date up to the date of purchase must not be treated as a cost of purchase but must be debited to Interest Recoverable Account. Similarly interest received at the time of sale for the period from the last interest due date upto the date of sale must not be treated as an addition to sale value but must be credited to Interest Recoverable Account.

6. In determining the holding cost of investments and the gains or loss on sale of investments, the “weighted average cost” method must be followed.
7. Transactions for purchase or sale of investments should be recognised as of the trade date and not as of the settlement date, so that the effect of all investments traded during a financial year are recorded and reflected in the financial statements for that year. Where investment transactions take place outside the stock market, for example, acquisitions through private placement or purchases or sales through private treaty, the transaction should be recorded in the event of a purchase, as of the date on which the scheme obtains an enforceable obligation to pay the price or, in the event of a sale, when the scheme obtains an enforceable right to collect the proceeds of sale or an enforceable obligation to deliver the instruments sold.
8. Bonus shares to which the scheme becomes entitled should be recognised only when the original shares on which the bonus entitlement accrues are traded on the stock exchange on an ex-bonus basis. Similarly, rights entitlements should be recognized only when the original shares on which the right entitlement accrues are traded on the stock exchange on an ex-rights basis.
9. ⁶⁴[The cost of investment shall include only the stamp charges and brokerage alongwith applicable taxes thereon. For privately placed debt instruments, any front-end discount offered to the pension fund shall be excluded from the cost of the investment.]
10. All taxes which are leviable and actually paid shall be charged to the NAV of the Fund and be borne by the Subscriber. Any subsequent refund on this account, if any, should be added to the scheme/fund as income.
11. ⁶⁵[The Investment Management Fee is inclusive of all transaction-related charges except brokerage and custodian charges alongwith applicable taxes thereon. The Investment Management Fee is calculated on the daily assets managed by the pension fund. Fees payable to the Authority shall not be charged to the scheme.]
12. In respect of non-performing assets, recognition, classification and provisioning should be in compliance with the guidelines issued by the Authority.

⁶⁴ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Fourth Amendment) Regulations, 2021 w.e.f. 31.03.2021. Prior to substitution, it read as:

“9. The cost of investments acquired or purchased will include applicable taxes and stamp charges but exclude brokerage, applicable taxes on brokerage and other transactional charges. In respect of privately placed debt instruments any front-end discount offered should be reduced from the cost of the investment.”

⁶⁵ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Fourth Amendment) Regulations, 2021 w.e.f. 31.03.2021. Prior to substitution, it read as:

“11. The Investment Management Fee is inclusive of all transaction related charges such as brokerage, transaction cost etc. except custodian charges and applicable taxes. The Investment Management Fee is calculated on the daily assets managed by the pension fund. The fees to be paid to the Authority will not be charged to the scheme.”

SCHEDULE VIII
PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
(PENSION FUND) REGULATIONS, 2015

[See regulation 10(1)(c)]

BANKING AND CENTRAL RECORDKEEPING AGREEMENTS

Before obtaining the certificate of commencement of business, the pension fund shall undertake to⁶⁶[enter into an arrangement] with Trustee Bank and central recordkeeping agency as per details given below:

1. The pension fund shall provide electronic interconnectivity to the central recordkeeping agency and Trustee bank. The pension fund shall need to be able to adapt to future changes including changes on account of technology advancements, changes in system specifications including number of subscribers, number of schemes, and services and functional obligations specified by the Authority.
2. Funds for investment purposes as referred to hereinabove, would comprise past, present and future investment and periodical income, redemption and sale proceeds actually received there from and transferred to the credit of the National Pension System Trust, National Pension System Trust A/c at a designated branch of the Trustee Bank with which the investment account of the Pension Fund is held and specifically earmarked for investment purposes as above.
3. The details of the designated branch and the Trustee Bank would be as per arrangements made and approved by the Authority and notified from time to time.
4. Where and as applicable, the central recordkeeping agency shall cause to transfer the netted fund to the designated branch of the Trustee Bank.
5. The funds accepted under this Agreement shall be credited to be held in a separate investment account in the name of the National Pension System Trust with the designated branch with due notice to the National Pension System Trust. All receipts, payments, income, expenses, sale proceeds, purchase, cost of transactions of investments shall be debited or credited, as the case may be, to this account.
6. For the removal of doubts, while the account of the pension fund with the Trustee Bank where from the investments are to be made and the expenses to be incurred in connection with the investment thereof by pension fund on behalf of the National Pension System Trust shall be maintained by the pension fund, the National Pension System Trust shall maintain the account as per the agreement with the Trustee Bank.

⁶⁶ Substituted for “enter into a banking agreement” by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020.

7. The pension fund shall maintain scheme wise bank account with the Trustee Bank to receive funds from the National Pension System Trust account maintained with the Trustee bank and remit funds into the same National Pension System Trust account as per instructions of the central recordkeeping agency from time to time.

8. Where and as applicable, the pension fund shall cause to transfer the withdrawal amount to the subscribers Bank account or in any other manner that is prescribed by the Authority/National Pension System trust from time to time.

SCHEDE IX

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION FUND) REGULATIONS, 2015

[See regulation 10(1)(c)]

CUSTODIAL AGREEMENTS

Before obtaining the certificate of commencement of business, the pension fund shall undertake to enter into a custodian agreement with the National Pension System custodian to carry out the custodial services for the schemes of the fund with the prior approval ofthe National Pension System Trust as detailed below:

1. Securities shall be purchased by the pension fund on behalf of, and in the name of the National Pension System Trust. The National Pension System Trust shall be the registered owners of these securities and funds. However, individual National Pension System subscribers' shall remain beneficial owners of these assets and funds.
2. The pension fund shall interface with the National Pension System custodian to receive detailed information and reports from the custodian. Accordingly, the pension fund shall provide electronic interconnectivity to custodian.
3. The pension fund shall ensure Scheme wise segregation of securities account.
4. The pension fund shall not hypothecate, pledge and lend any assets or property of the Fund without the approval of the National Pension System Trust.
5. The pension fund shall enter into transactions relating to securities only in dematerialised form. The pension fund shall, for securities purchased in physical formget the securities transferred in the name of the National Pension System Trust on account of the scheme in dematerialised form except for authorised investments that are available only in physical form.
6. The pension fund shall obtain from the custodian of the scheme, from time to time, such financial reports, proxy statements and other information relating to the business and affairs of the scheme as the Investment Manager may reasonably require in order to discharge its duties and obligations, or to comply with the Authority's guidelines or directions, or any applicable law, rules and regulations.

SCHEDULE X

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION FUND) REGULATIONS, 2015

[See regulation 22 (9)]

INVESTMENT AND RISK MANAGEMENT COMMITTEE

I. INVESTMENT COMMITTEE

⁶⁷[1. Pension fund shall constitute an Investment Committee consisting of two independent directors, the Chief Executive Officer, Chief Risk Officer and the Chief Investment Officer or Fund Manager in case CEO and CIO are the same official.]

2. Pension fund shall draw up an investment policy and place the same before the board of directors for its approval. In framing such a policy, the board will be guided by issues relating to liquidity, prudential norms, exposure limits, stop loss limits in securities trading, management of all investment and market risks, management of assets liabilities mismatch, investment audits and investment statistics and the provisions of the Authority's guidelines or directions.
3. The investment policy as approved by the board will be implemented by the Investment Committee, which shall keep the board informed periodically about its activities.
4. The board shall review its investment policy and its implementation on an half-yearly basis or at such short intervals as it may decide and make such modifications in its existing investment policy as are necessary to bring them in tune with the requirements of law and regulations in regard to protection of subscribers' interest and pattern of investment laid down by the Authority.
5. The details of the investment policy or its review as periodically decided by the board shall be submitted to the National Pension System Trust within thirty days of its decision thereto. The National Pension System Trust may call for further information from time to time from the pension fund as it deems necessary and in the interest of the subscribers.
6. The Investment Committee shall also review the changes, if any, in its team and any other matter relating to investments and forward its recommendation to the Board of Directors of PensionFund.
7. The Investment Committee may engage services of investment professionals, as may be required.

⁶⁷ Substituted “enter into a banking agreement” by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution, it read as under:

“Pension fund shall constitute an Investment Committee consisting of two directors, the Chief Executive Officer and the Chief Investment Officer or Fund Manager in case CEO and CIO are the same official”

II. RISK MANAGEMENT COMMITTEE

- ⁶⁸[1. Pension fund shall constitute a Risk Management Committee which shall consist of at least one independent director, the Chief Executive Officer, Chief Risk Officer, Chief Investment Officer or fund manager in case CEO and CIO are the same official and the Compliance Officer. The director should not be the same as the one on the Investment Committee.]
2. The pension fund shall draw up a Risk Policy and place the same before its board of directors for its approval. In framing such a policy, the Board shall be guided by:
- (a) Risk management functions
 - (b) Disaster recovery and business contingency plans
 - (c) Insurance cover against risks
 - (d) Ensuring a risk adjusted return to subscribers consistent with the protection, safety and liquidity of such funds.
3. The Risk policy as approved by the Board will be implemented by the Risk Management Committee, which shall keep the Board informed periodically about its activities.
4. The Board shall review the Risk policy on a half-yearly basis or at such intervals as it may be decided and make such modifications in its existing risk policy as are necessary to bring them in tune with the requirements of law and regulations. The Board shall periodically update the National Pension System Trust on the same.
5. The Risk Management Committee may engage services of risk management professionals, as may be required.

SCHEDULE XI

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PENSION FUND) REGULATIONS, 2015

[See regulation 10(1)(a)]

INVESTMENT MANAGEMENT AGREEMENT (Format)

Before obtaining the certificate of commencement of business, the pension fund shall enter an agreement with the National Pension System Trust *inter alia* containing the following clauses:

1. The pension fund shall act as the Investment Manager of the schemes with respect to the investment and reinvestment of the investible funds including cash, securities and other properties comprising the assets of each scheme in accordance

⁶⁸ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution, it read as under:

"Pension fund shall constitute a Risk Management Committee which shall consist of at least one independent director, the Chief Executive Officer, Chief Investment Officer or fund manager in case CEO and CIO are the same official and the Risk or Compliance Officer. The director should not be the same as the one on the Investment Committee."

with the investment policies, guidelines or directions issued by the Authority from time to time.

2. The pension Fund shall assume day to day investment management of the Schemes and, in that capacity, make investment decisions and manage the Scheme in accordance with the provisions of the Act, rules, guidelines, directions, notifications, circulars or regulations thereunder.

3. The pension fund shall invest funds made available to it by the Trustee Bank within the time lines specified by the Authority or the National Pension System Trust from time to time.

4. The pension fund shall exercise all due diligence, prudence, promptness and vigilance in carrying out its duties and in protecting the rights and interests of the subscribers.

5. The pension fund shall avoid all nature of speculative transactions or dealing in investments.

6. The pension fund shall be responsible for the acts of omissions or commissions, if any, by its employees or the persons whose services have been procured by the pension fund and shall remain liable to compensate for the same at all times.

7. The pension fund shall deploy well qualified professionals/officers with track record of integrity to manage the funds.

8. The pension fund shall manage the Fund schemes independently of other activities and take adequate steps to ensure that the interests of the subscribers are not being compromised in any manner.

9. The pension fund shall (i) not undertake any other business activities except activities relating to pension fund for schemes regulated by the Authority or any other activity as permitted by the Authority and (ii) not be entitled to charge any fees on investment of its own assets in its schemes.

⁶⁹[10. The pension fund shall maintain books and records and comply with the disclosure requirements specified by the Authority or National Pension System Trust from time to time and also as detailed in Schedule V.]

11. The valuation of the schemes would be done in accordance with the regulations, guidelines or directions issued by the Authority from time to time.

12. The pension fund shall submit a periodical report on the functioning of the fund to the National Pension System Trust or at such intervals and in such manner as may be required or called for by the National Pension System Trust or the Authority. Pension fund shall also send any additional reports, information or

⁶⁹ Substituted “enter into a banking agreement” by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution, it read as under:

“10. The pension fund shall maintain books and records and comply with the disclosure requirements specified by the Authority or National Pension System Trust from time to time and as detailed in Schedule III.”

data, without fail as may be required or called for by the Pension System Trust or Authority from time to time. Besides the above pension fund shall submit to the National Pension System Trust, reports on quarterly basis or at such intervals in specified formats of its activities and the compliances with the guidelines.

13. The pension fund shall provide electronic inter-connectivity to the Authority, National Pension System Trust, central recordkeeping agency, custodian, Trustee Bank and other service providers as advised or specified by the Authority or National Pension System Trust from time to time. The pension fund will need to be able to adapt to future changes including changes on account of technology advancements, changes in system specifications including number of subscribers, number of schemes, and services and functional obligations prescribed by the Authority.

14. The pension fund shall not give any undue or unfair advantage to any associates or deal with any of the associates of the pension fund in any manner detrimental to interest of the subscribers.

15. The pension fund shall not utilise the services of the sponsor or any of its associates, employees or their relatives, for the purpose of any securities transaction.

16. The pension fund must take prior approval of National Pension System Trust for any proposed transactions or engagement of a related party and must provide reasons for the proposed transactions or engagement except investments of National Pension System Trust funds within the specified threshold limit. It shall make disclosure of such transactions undertaken to the National Pension System Trust in its periodic reports.

17. The pension fund shall not purchase or sell securities through any broker which is average of 5 percent or more of the aggregate purchases and sale of securities under all schemes made by the pension fund unless the pension fund has recorded in writing the justification for exceeding the limit of 5 per cent and reports of all such investments are sent to the Authority the National Pension System Trust on a quarterly basis:

18. Provided that the aforesaid limit of 5 per cent shall apply for a annually.

19. Pension fund shall enter into such agreements with the permission of the Authority as is necessary for effective discharge of its responsibilities.

20. Pension fund shall provide information regarding performance, NAV history, portfolio composition under its schemes, scheme financials to subscribers on a periodic basis as specified by the Authority, the National Pension System Trust from time to time including uploading of such information in electronic form on the website of the pension fund.

21. Pension fund shall ensure that the pension fund complies with all the provisions of the guidelines and that the investments made by the fund managers are in the interest of subscribers.

22. The pension fund shall not invest any part of the pension fund outside the territory of India either directly or indirectly.

⁷⁰[23. The pension fund shall constitute an Investment Committee and a Risk Management Committee as set forth in Schedule X.]

24. The pension fund shall provide the National Pension System Trust with the reports specified in Schedule VII and must take reasonable steps to ensure that these reports are complete and accurate in all material respects to the extent the necessary information is within the reasonable control of the Pension Fund.

25. The pension fund shall discharge its duties with adequate care, caution, prudence, promptness and due diligence and shall be liable to indemnify the National Pension System Trust for any loss or damages caused to the National Pension System Trust out of bad faith, negligence, fraud, misconduct and or misdemeanor, improper or unethical practices, infringement of intellectual property rights, breach of fiduciary duty, breach of trust, breach of confidentiality, breach of contract, inaction, or any breach of applicable law, guidelines, rules, regulations or directions issued by the Authority or of the provisions of the Act, regulations or guidelines on the part of pension fund or its employees, agents or subagents.

26. The pension fund is authorised and responsible to collect interest on maturity, redemption and sale proceeds relating to the investments, on due dates and credit them to the appropriate accounts of the National Pension System Trust in time. While doing so, it shall be the duty of the pension fund to inform the relevant institutions and authorities that the interest received by the National Pension System Trust is not liable for deduction of tax at source under the Income-tax Act.

27. Despite the above, if any tax is deducted at source (TDS) on such investments, it shall be the entire responsibility of the pension fund to obtain the refund of such tax within the financial year on behalf of the National Pension System Trust, at its own cost and expense, failing which the pension fund shall reimburse the National Pension System Trust, of the said amounts, being deducted as tax, upon being notified by the National Pension System Trust.

28. The pension fund is authorised to execute on behalf of the National Pension System Trust all writings, forms, returns, applications, documents, as may be necessary to be filed with a company, organisation, institution, authority, government body or department, etc. in any manner relating to the management of the National Pension System Trust investments in such manner as the pension fund may deem fit in accordance with the applicable law and for the benefit of subscribers' only and to protect their interest.

⁷⁰ Substituted by the Pension Fund Regulatory and Development Authority (Pension Fund) (Third Amendment) Regulations, 2020 w.e.f. 14.05.2020. Prior to substitution, it read as under:

"The pension fund shall constitute an Investment Committee and a Risk Committee. The constitution and functions of the Investment / Monitoring Committee are as set forth in Schedule VI"

29. The pension fund shall exercise the voting rights on behalf of the National Pension System Trust as per the voting policy of the Authority in co-ordination with the National Pension System Trust.

30. The funds shall be credited to a separate investment account in the name of the National Pension System Trust with the designated branch of the Trustee Bank. All receipts, payments, income, expenses and cost of transactions of investments shall be debited or credited to this account. The pension fund shall not be entitled to recovery of its remuneration/fee/charges, if any, from this account.

31. The Investment account of the pension fund with the designated branch of the Trustee Bank shall be operated by the pension fund, whereas the National Pension System Trust shall maintain the account as per the agreement with Trustee Bank.

32. Without prejudice to any other clauses of the agreement all/any securities and other assets acquired by pension fund on behalf of the National Pension System Trust be kept at custodian facilities as detailed in the Schedule IX.

33. The pension fund is authorised to take such legal proceedings on behalf of the National Pension System Trust as may be necessary for the protection of the National Pension System Trust's investments including interest income and to engage advocates, counsel or other representatives for the effective execution of the claims on behalf of the National Pension System Trust as per the National Pension System Trust guidelines. If the National Pension System Trust requires the pension fund to undertake any proceedings with respect to securities or investments which involve payment of money or render the pension fund materially liable for the payment of money or incurring liability of some form, the National Pension System Trust shall provide indemnity to the pension fund mutually agreed by the parties. However, no such indemnity will be provided to the pension fund if the reasons for payment of money by the pension fund were on account of any failure, inaction, delay, error, omission or commission on the part of pension fund.

34. The National Pension System Trust may authorise the pension fund to engage the services of independent legal and/or tax consultants and any other consultants, as may be required for the fund management or any allied activity excluding core functions of pension fund, as may be specified by the Authority, the National Pension System Trust from time to time:

Provided that the National Pension System Trust may specify from time to time the limit on the expense that may be incurred towards such external consultants.

35. Upon request by the pension fund, the National Pension System Trust shall deliver to it such proxies, power of attorney or other instruments as may be necessary in connection with the performance by the pension fund or its sub-agent, custodian their respective obligations under this agreement or for the operation of the bank account.

36. Conflicts of Interest- The pension fund must pro-actively identify and disclose any conflicts of interest that arise or may arise. These may relate to the

pension fund itself or to service providers engaged by the pension fund. The pension fund must promptly advise the National Pension System Trust as to how these conflicts of interest are to be managed prior to taking any action affected by these conflicts of interest.

37. The pension fund shall ensure, at all times, separation between its staff responsible for investments, settlement and book-keeping, distribution and sales, if any. The pension fund shall ensure, at all times, adequate firewalling between the investments of the sponsor and the pension fund. Notwithstanding the above, the National Pension System Trust or the Authority shall be fully empowered to give directions to the pension fund to forthwith remove such issue or /instances of conflict of interest without causing any prejudice to the investments in any manner.

38. The pension fund shall provide information on outsourcing arrangements, if any, to the National Pension System Trust, provided that core functions of the pension fund shall not be outsourced in any manner. The pension fund shall not absolve itself of any responsibility for the outsourced activities and shall be liable for the same.

39. The pension fund shall ensure access to all records, data or any other relevant material to the National Pension System Trust or to the representatives of the Authority for ensuring necessary supervision (both on-site and off-site) at all times including inspection of records.

40. **Confidentiality** - Except as required by law or regulation, the pension fund may not directly or indirectly disclose to any other person, or use or permit to be disclosed without the prior written consent of the other party and each party must keep all such information confidential, except where publicly available. The confidentiality shall also extend to such other information as may be provided to the pension fund by other intermediaries like Trustee Bank, central recordkeeping agency in relation to National Pension System. The pension fund shall also execute a separate non-disclosure agreement to give further effect to this clause.

This obligation on the part of the pension fund shall survive till ten years after the termination/expiry of this registration certificate.

41. The National Pension System Trust or the Authority may use the information, correspondence and documentation, facts, figures, data and deliverables provided by the pension fund, in any appropriate manner as deemed fit, for its own purposes. Nothing in this clause shall prevent the pension fund from disclosure of pertinent information to subscribers particularly the NAV value and composition of portfolio under the schemes.

42. **Privacy**- The pension fund must comply with all applicable privacy laws or data protection laws in force from time to time, including the privacy code and any guidelines issued by Government of India, and agree to co-operate in the resolution of any complaint under or relating to any of those laws, codes or guidelines.

43. Security- The pension fund must have appropriate security policy and standards to protect information within its control from unauthorised access and will ensure that its officers or supervised agents comply with those policies and standards.

44. Non-exercise of any of the rights, available to the National Pension System Trust or the Authority under this regulation shall not be construed as waiver by the Authority or National Pension System Trust of such rights and pension fund shall remain liable for non-performance or breach of this agreement to National Pension System Trust.

45. Proper Instructions

The National Pension System Trust shall certify to the pension fund the names and signatures and scope of authority of all persons authorised to give proper instructions or any other notice, request, direction, instruction, certificate or instrument on behalf of the National Pension System Trust. Such certificate may be accepted and relied upon by the pension fund as conclusive evidence of the facts set forth therein and may be considered in full force and effect until receipt of similar certificate to the contrary.

46. The pension fund shall certify to the National Pension System Trust the names and signatures and scope of authority of all persons authorised to receive proper instructions or any other notice, request, direction, instruction, certificate or instrument on behalf of the pension fund. The service of any notice, request, direction, instruction, certificate or instrument on such authorised persons shall be deemed to be effective notice or service to the pension fund.

47. The National Pension System Trust and pension fund may vary their respective authorized persons by notice to the other.

48. The pension funds shall submit to the exclusive jurisdiction of the Securities Appellate Tribunal at Mumbai only.

49. Exclusivity- The key personnel of the pension fund shall exclusively service only the pension fund company and the schemes managed by them under the agreement. Any change in the key personnel shall be duly intimated to the National Pension System Trust or the Authority. Key personnel shall include the Chief Executive Officer, CEO cum Chief Investment Officer, Chief Investment Officer/Fund Manager, Compliance Officer and Operations Manager within 15 days of change.

50. Where the pension fund or any its nominees, officers, servants have by any acts of omission or commission on its/their part, committed any breach of the Act, regulations or guidelines or have failed to discharge its duty with due care and diligence or have failed to observe or perform any representation, warranty or undertaking given under the agreement, thereby causing any loss to the fund, in any manner, either directly or indirectly, then besides any liability as provided elsewhere under this agreement, the pension fund shall be liable in terms of the provisions of the Act and the regulations.

51. Ownership and Intellectual Property rights- The ownership rights, intellectual property rights and all other rights relating to ownership of all the record, data, statistical returns and information whether in electronic form, or physical form or in any other form obtained collected and/or required to be maintained by the pension fund and relating to the schemes managed by the pension fund shall vest in the Authority. No person other than the Authority shall have any ownership rights or any other rights over any data or information in the possession of the pension fund. The pension fund will not, without the prior permission of Authority, produce / share such data or information as evidence or for any other purpose except as required by the due process of law. It shall be the responsibility and duty of the pension fund to maintain absolute confidentiality of such records/data/information and to produce these as and when called for by the Authority.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY(POINT OF PRESENCE) REGULATIONS, 2015

[NOTIFICATION New Delhi, the 4th March, 2015]

**[Repealed on 25th June, 2018 vide Pension Fund Regulatory
and Development Authority (Point of Presence)
Regulations, 2018]**

No. PFRDA/12/RGL/139/3.—In exercise of the powers conferred by sub-section (1) read with clauses (e), (l), (n), (o) and (p) of sub-section (2) of Section 52 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:—

CHAPTER I

PRELIMINARY

1. Short title and commencement—(1) These regulations may be called the Pension Fund Regulatory and Development Authority (Point of Presence) Regulations, 2015.

The regulation aims at encouraging an independent, strong and effective distribution channel for National Pension System and ensuring that market practices of the points of presence are fair, efficient and transparent for the promotion and protection of interest of the subscribers.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions—(1) In these regulations, unless the context otherwise requires—

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “auditor” means a person who is qualified to audit the accounts of a company under section 224 of the Companies Act, 1956 (1 of 1956);

(c) “Citizen of India” means any person qualifying to be a citizen of India under the Citizenship Act, 1955 (57 of 1955);

(d) “Company” means any company formed and registered under the Companies Act, 1956 (1 of 1956);

- (e) “Compliance officer” means a person of responsibility from the point of presence; designated as such and charged with the responsibility of monitoring compliance by the point of presence of the provisions of the Act or the rules or the regulations made or notifications, guidelines, circulars or instructions issued by the Authority thereunder;
- (f) “I-Pin” means an identification number used to authenticate the subscriber to login website of the central recordkeeping agency or the National Pension System Contribution Accounting Network through internet.
- (g) “T-Pin” means an identification number used to authenticate the subscriber in the Interactive Voice Response system.
- (h) “Point of Presence- corporate” means an entity which is registered by the Authority to act as a point of presence in respect of its employees and directors only.
- (i) “Point of Presence- sub-entity” means an entity which has been assigned any of the functions or obligations of a point of presence specified under these regulations, by a registered point of presence and which has been accepted by the Authority.
- (2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings assigned to them in the Act.

CHAPTER II

REGISTRATION OF POINTS OF PRESENCE

3. Application for grant of certificate of registration—(1) Any applicant meeting the eligibility criteria specified in this regulation, may apply for grant of a certificate of registration as a point of presence, in such application form as may be specified by the Authority and supplied by it to the applicant. Applicant shall submit a non-refundable fee of Rupees Ten thousand towards for application and administrative fee for processing of the application along with the application form in the manner specified in the application form. The Authority shall acknowledge receipt of the application form within seven days of receipt of such application from the applicant.

(3) The applicant shall pay an initial registration fee of Rupees twenty-five thousand within fifteen days from the date of receipt of intimation from the Authority about acceptance of its application for grant of certificate of registration as point of presence.

(4) An application, not complete in all respects and not conforming to the instructions as specified in the application form and these regulations shall be rejected:

Provided that, before rejecting any such application, the applicant shall be given a reasonable opportunity to withdraw or to complete the application in all respects and rectify the errors, if any, within such time as the Authority may specify.

(5) The Authority may seek additional information from the applicant for processing the application:

Provided that the Authority shall record the reasons in writing about the relevance of such additional information in processing of the application.

(6) Any point of presence, which was granted a permission to function as such by the Interim Pension Fund Regulatory and Development Authority immediately prior to establishment of the Authority under the Act and such permission continues to be valid as on or after the date of notification of these regulations may continue to act as such for a period of ninety days from the notification of these regulations or, if it makes an application for grant of registration within ninety days of notification of these regulations till the disposal of its application by the Authority.

4. Fit and proper person-criteria or eligibility—(1) The following shall be the eligibility criteria for any applicant intending to obtain a certificate of registration as a point of presence and the date, on which the application has been received for the first time by the Authority, shall be construed as the date for satisfying the following eligibility conditions by the applicant, namely:-

(a) registered and regulated by any financial regulator including the Reserve Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority, the Pension Fund Regulatory and Development Authority and the National Housing Bank;

(b) having a minimum of fifteen branches in India with each branch having the necessary Information Technology infrastructure and capacity to electronically link to the central recordkeeping agency approved by the Authority. Each of these branches of the point of presence should have demonstrated capability to electronically transmit the subscriber's contribution and information not later than "T+1" basis where T stands for the day on which clear funds are available with the Point of Presence;

¹[Provided that for Aggregators which are registered under the Pension Fund Regulatory and Development Authority (Aggregator) Regulations 2015, the requirement of minimum number of branches under this clause shall not be applicable, subject however that all other requirements shall apply.]

(c) minimum net worth (paid-up capital plus free reserves) of rupees two crores which shall include a minimum paid up capital of rupees fifty lakhs as on the last day of the immediately preceding financial year;

²[Provided that for Aggregators which are registered under the Pension Fund Regulatory and Development Authority (Aggregator) Regulations 2015, the minimum net worth (paid up capital plus free reserves) shall be minimum of

¹ Inserted by the Pension Fund Regulatory and Development Authority (Point of Presence) (First Amendment) Regulations, 2016 w.e.f. 30.09.2016.

² Inserted by the Pension Fund Regulatory and Development Authority (Point of Presence) (First Amendment) Regulations, 2016 w.e.f. 30.09.2016.

Rupees One crore, which shall include a minimum paid up capital of Rupees twenty five lakhs as on the last day of the immediately preceding financial year;]

(d) shall possess a three year track record of profitability (Profit after tax) out of the last five financial years as on the last day of the immediately preceding financial year and not having any cash losses in the last two financial years;

³[Provided that the aforesaid criteria may not be applicable in respect of new Payment banks, Small Finance banks and entities offering like services, only for a period of five years from the date of their establishment.]

(e) shall be in the business of marketing or selling of retail financial services or products;

(f) absence of convictions and restraint orders by any financial sector regulator or by a court of law in any of the preceding five years for any offence involving moral turpitude, economic offences, violation of any securities or banking law or fraud;

(g) conforming to any other criteria as may be specified by the Authority from time to time in the form of resolutions, notifications, circulars, guidelines, having regard to the interest of the subscribers and for orderly growth of the pension industry:

provided that,-

(i) a Central or State Public Sector Undertaking ; or

(ii) a Public sector undertaking registered under any of the Central or State Acts; or

(iii) any other entity, organization or company not falling either under (i) or (ii) mentioned above with a minimum employee strength of three hundred as on the date of making application to the Authority and which is desirous of offering National Pension System account to its employees may either join the National Pension System through a point of presence or may opt to be registered as a point of presence- corporate by applying to the Authority in the application form so specified along with a registration fee of Rupees ten thousand only. The Authority may having regard to the interest of the employees exempt the applicant at the time of making an application as point of presence- corporate, from fulfilling any or all of the eligibility criteria as mentioned in this regulation. Those employers desirous of offering National Pension System to their employees and who do not fall under any of the above shall join the National Pension System through the medium of Point of Presence only. This dispensation shall be provided to the applicant to offer National Pension System account in respect of his employees and directors only and not to others.

5. Disclosure of information—(1) The Authority having regard to the interest of the subscribers, may make disclosure to the public of the information on such

³ Inserted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Second Amendment) Regulations, 2017 w.e.f. 28.04.2017.

application made by the applicant by placing such information on a website as specified by the Authority including a website maintained by the applicant:

Provided that the other relevant information furnished by the applicant and which relates to commercial confidence and private information of the applicant, which it may state as confidential, may not be disclosed by the Authority, subject to the provisions of any law or rules or regulations or any order or decision pronounced by a court of law or tribunal, as the case may be, mandating such disclosure.

(2) Any material change in the information furnished or placed on a website under these regulations shall be intimated to the Authority by the applicant promptly but not later than fifteen days of the occurrence of such change.

6. Furnishing of information and clarification—(1) Subject to sub-regulation (4) of regulation 3, the Authority may require an applicant to furnish any further information or clarification for the purpose of disposal of the application, and, thereafter, in regard to any other matter as may be deemed necessary by the Authority. The applicant or its principal officer shall, if so required, appear before the Authority for a personal representation in connection with an application.

(2) The applicant shall furnish such information and clarification to the satisfaction of the Authority, within the time specified in this regard by the Authority.

7. Verification of information—(1) While considering the application, the information furnished by the applicant and its eligibility, the Authority may, if it so desires, verify the information by physical verification of documents, office space, and inspect the availability of office space, infrastructure, and technological support which the applicant is required to have.

(2) For the purpose of verification of information, the Authority may appoint any person including any of its officers or an external auditor or agency.

8. Consideration of application—(1) For considering the eligibility of the applicant and grant of certificate to such applicant, the Authority shall take into account all such matters which it deems relevant to the pension sector and the National Pension System, including but not limited to the following :-

(a) whether the applicant or any of its associates have in the past been refused certificate of registration by any of the regulators including, Reserve Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority, Pension Fund Regulatory and Development Authority and National Housing Bank and if so, the ground for such refusal;

(b) whether the applicant have in the past five years been imposed with penalties by any of the regulators referred to in clause (a) or by a court of law or tribunal, on the matters concerning violation of regulations, directions, guidelines and circulars of the regulators and if so, the ground for such refusal or have been convicted for any offence involving moral turpitude, economic offence, violation of any securities or banking law or fraud;

(c) whether the applicant satisfies the eligibility criteria and other requirements specified in these regulations;

- (d) whether the grant of a certificate to the applicant is in the interest of the subscribers or the objective of orderly development of pension sector or of the National Pension System.
- (2) The Authority may invite the applicant to make a presentation to the Authority at a date, time and locations determined by the Authority. The purpose of such presentations would be to allow the applicants to present their proposal to the Authority and the key strengths in their proposals.

(3) Any application for grant of certificate of registration,-

- (a) which is not complete in all respects and does not conform to the requirements and the relevant requirements specified in these regulations; or
- (b) which does not contain such additional information as required by the Authority; or
- (c) which is incorrect, false or misleading in nature; or
- (d) where the applicant is not in compliance with the eligibility requirements as set out under these regulations or the relevant regulations; or
- (e) which in the opinion of the Authority is not in the interest of subscribers and or the objective of orderly development of pension sector and the National Pension System; or
- (f) where the applicant is not a ‘fit and proper person’ or not complying with the requirements as provided in these regulations;

shall be rejected by the Authority for reasons to be recorded in writing by the Authority.

(4) Before rejecting an application, the applicant shall be given an opportunity in writing to make good such deficiencies which can be removed, within the time specified by the Authority, for the purpose:

Provided that where an application is rejected for the reason that it contains false or misleading information, no such opportunity may be given and the applicant shall not make any application for grant of certificate of registration under these regulations or any other regulations for a period of one year from the date of such rejection.

(5) An application for grant of certificate of registration, under regulation 3, which is complete in all respects, shall be disposed of by the Authority, normally within a period of sixty days from the date of receipt of such request.

9. Procedure for grant of certificate of registration—(1) The Authority on being satisfied that the applicant is eligible, shall grant a certificate of registration in the form specified in Schedule-I and send intimation to the applicant in this regard:

Provided that where any pending proceeding is before the Authority or any court or tribunal which may result in the suspension or cancellation of the certificate of registration, the Authority may grant a conditional registration.

(2) The successful applicant who has been given the certificate required to submit a security deposit equivalent to one percent of its net worth or rupees five lakh, whichever is higher. The maximum security deposit shall not exceed rupees twenty lakhs. The stipulated deposit has to be deposited with any scheduled commercial bank which will not be released to the applicant unless the prior permission of the Authority is obtained or a Bank guarantee to the same extent is furnished. Such deposit certificate duly marking the lien of the Authority shall be retained by the point of presence after producing the same to Authority for verification.

(3) Every point of presence shall furnish to the Authority, as and when called upon to do so, a statement certified by the Bank in which such fixed deposit is kept.

(4) If the Authority is *prima facie* of the opinion that any point of presence or point of presence sub-entity working under the point of presence and registered with Authority has violated the terms and conditions of registration or has contravened any provisions of the Act, rules or regulations, the Authority may pass orders for attachment of the security deposit, pending the inquiry or investigation against such point of presence.

(5) Upon the request of the point of presence to waive this requirement of security deposit, the Authority may consider waiving the requirement of the security deposit for reasons to be recorded in writing, having regard to the interest of the subscribers.

(6) Within thirty working days of the date of receipt of certificate of registration, the point of presence shall enter into separate agreement with the National Pension System Trust and the central recordkeeping agency for operationalisation of National Pension System, besides any other intermediary, as may be directed by the Authority.

10. Conditions of certificate of registration—Any certificate of registration granted by the Authority to point of presence shall be subject to the following conditions, namely:—

(a) where the point of presence proposes to change its status or constitution, it shall obtain prior approval of the Authority for continuing to act as a point of presence after such change in its status or constitution;

(b) it pays the applicable fees and levies in accordance with the relevant regulations;

(c) it abides by the provisions of the Act, regulations, directions, guidelines and circulars as may be issued by the Authority from time to time;

(d) it meets the eligibility criteria and other requirements specified in these regulations throughout the tenure of such certificate of registration so granted:

Provided that the Authority may impose such other and further conditions as it may deem fit in the interest of subscribers and or for the orderly development of the National Pension System or the pension sector.

11. Effect of refusal to grant certificate of registration—(1) Where an existing

point of presence has been refused grant of certificate of registration under these regulations, or has surrendered its certificate of registration, or has been directed by the Authority to cease to act as a point of presence due to non-payment of renewal fee as required by the regulations or has been directed to be wound up by an order of a court, such point of presence shall,-

- (a) forthwith cease to act as such point of presence;
 - (b) transfer its activities to another point of presence which has been granted a certificate of registration for carrying on such activity and allow the subscribers to move to another point of presence as directed by the Authority and inform all the underlying subscribers of such a change in Point of Presence along with the reasons;
 - (c) make provisions as regards liability incurred or assumed by the point of presence, if any;
 - (d) take such other action, within the time limit and in the manner, as may be required under the applicable regulations or as may be directed by the Authority.
- (2) While refusing grant of certificate of registration under these regulations to a point of presence, the Authority may impose such conditions upon the point of presence as it deems fit for protection of the interest of subscribers of the point of presence and such conditions shall be complied with.

12. Period of validity of certificate of registration—(1) Subject to compliance with the provisions of the Act, rules and regulations, the certificate of registration granted to a point of presence shall remain valid unless suspended or cancelled by the Authority.

(2) where a certificate of registration has been granted subject to conditions, the validity of such registration shall be construed as subject to such conditions.

(3) a point of presence may, within ninety days before the expiry of five years from the date of registration or from the date of payment of renewal fee last accepted by the Authority, make an application in the specified form to the Authority for acceptance of the renewal fee:

Provided that if the application along with renewal fee reaches the Authority, not later than one year from the date due for payment of renewal fee, an additional fee of rupees one thousand per month for such period of delay shall be payable by the applicant to the Authority.

(4) the renewal fees shall be a sum calculated at the rate of one-half percent of the charges earned out of National Pension System business in the preceding financial year subject to minimum of rupees twenty five thousand and maximum of rupees one lakh as renewal fee.

13. Exemptions in certain cases from eligibility criteria—(1) If any applicant including entities or institutions which propose to do only online subscriber registration, account operation and servicing activities pertaining to National

Pension System does not fulfill any of the eligibility criteria as specified in these regulations, may request the Authority by making an application seeking exemption from fulfillment of such of the eligibility criteria with due justification.

(2) If in the opinion of the Authority, the non-fulfillment of any of the eligibility criteria by the applicant and of which relaxation is sought, would not prejudicially affect the interest of the subscribers, may grant exemption from such criteria by recording the reasons in writing. The Authority may in such circumstances impose such additional conditions as it may deem fit for grant of certificate of registration.

CHAPTER III

DUTIES AND RESPONSIBILITIES OF POINT OF PRESENCE

14. Duties and responsibilities of point of presence—(1) The point of presence shall perform the following duties through their service provider branches, including offices where the entire business operations are carried out totally on online platform in accordance with the provisions of the Act, rules and regulations and any guidelines and directions issued by the Authority and the operational service level agreements executed with the National Pension System Trust as also any standard operating procedure issued by the National Pension System Trust, based on the Authority's guidelines,-

(I) Duties in relation to initial customer interaction for National Pension System:

- (a) addressing queries of potential subscribers regarding National Pension System.
- (b) providing and displaying information, in accordance with the provisions of the scheme, as approved by the Authority including information relating to, application forms, offer documents or any other publicity material pertaining to National Pension System;

(II) Duties in relation to subscriber registration:

- (a) receive the duly filled application form along with the Know Your Customer documentation as may be applicable from time to time and conduct customer due diligence procedures as required under the Prevention of Money Laundering Act, 2002 (17 of 2003) including the amendments thereof or any other law through effective use of Know Your Customer verification processes laid down by the Authority for all subscribers;
- (b) the point of presence shall carry out checks, as specified in the service standards as provided in the agreement between the point of presence and National Pension System Trust;
- (c) the point of presence shall ensure maintenance and reporting of all transactions by subscribers in accordance with the provisions of Prevention of Money Laundering Act, 2002 (17 of 2003) including amendments thereof and the rules framed thereunder from time to time, as may be applicable;

- (d) the point of presence is responsible for collecting and transmitting, the initial contribution at the time of opening of National Pension System account and subsequent contributions of subscribers made by them to the Trustee Bank;
- (e) the point of presence shall be responsible for delivering the subscriber registration form and supporting documents to the central recordkeeping agency or its representative which is approved by the Authority;
- (f) the point of presence shall transfer the National Pension System contributions to the National Pension System Trust account maintained with the Trustee Bank and upload the subscriber contribution files with the central recordkeeping agency within the timeframe specified by the service standards for point of presence as provided in the agreement between point of presence and the National Pension System Trust;

(2) Handling of subscriber requests such as the following:-

- (a) the point of presence is responsible for receiving and processing switching requests from subscribers among schemes and among pension fund;
- (b) the point of presence shall upload all requests from subscribers into the central recordkeeping agency system within the timeframe specified by the service standards, as provided in the agreement between the point of presence and the National Pension System Trust;
- (c) In respect of the subscriber withdrawal requests,-the point of presence shall be responsible for receiving and processing, from subscribers for withdrawal of funds invested within the timeframe specified by the service level standards and in accordance with Pension Fund Regulatory and Development Authority (Exit and Withdrawal) regulations, 2015 or guidelines issued by the Authority. The point of presence shall not charge any extra charge for the service, other than what is permitted by the Authority;
- (d) The Point of Presence shall be responsible for attending to subscriber's request for shift from one point of presence to another point of presence or to another point of presence service provider branch;
 - recording the request
 - updating records in central recordkeeping agency system;
- (e) the point of presence shall be responsible for receiving and processing requests from subscribers for new I-Pin or T-Pin or Permanent Retirement Account Number card and other subscriber details;
- (f) the point of presence is responsible for any other National Pension System account related service, as maybe specified by Authority from time to time;
- (g) the point of presence shall be responsible for all requests for the National Pension System related services received from the subscribers through online mode wherever the same is made available by the point of presence;

- (h) the point of presence shall be responsible for receiving grievances from subscribers and uploading the same into centralized grievance management system and following up till their redressal.
- (3) The point of presence shall be responsible for the following in the event of cancellation or suspension of registration by the Authority or where it ceases to be a point of presence:—

- (a) the point of presence shall transfer all the data or records or documents or money (uncleared funds and cleared funds that have not been transferred to the Trustee Bank) of subscribers to any other point of presence as may be authorized or appointed by Authority for providing services, at the time of termination. All such documents and records shall be transferred without any cost to the new point of presence or its successor as may be determined by the Authority;
- (b) the point of presence, which has been directed to transfer such documents and records, shall extend all necessary cooperation and support to the successor points of presence;
- (c) on transfer of such documents and records, the transferor point of presence shall confirm to the transferee point of presence whether all such necessary documents and records have been transferred;
- (d) the point of presence, point of presence - corporate and point of presence – sub entity shall adhere to the service standards as laid down in the agreement between the point of presence and the National Pension System Trust;
- (e) the point of presence and point of presence – sub entity shall service the requests of the subscribers of anyother pension scheme as referred to in clause (b) of sub-section (1) of sec 12 of the Act.

15. Charges to be charged to the National Pension System subscribers—(1) the charges that may be levied on the subscriber by the point of presence shall be subject to the limits and manner of collection as laid down by the Authority from time to time. No point of presence shall collect, in a direct or indirect manner, any charge or other levies in any mode or manner, from the subscriber, unless specified by Authority, from time to time. The charges payable by the subscriber to the points of presence shall comprise the following heads:—

- i. initial subscriber registration and contribution upload charges subject to the limits as may be specified by the Authority from time to time.
- ii. subsequent transaction charges subject to the limits as may be specified by the Authority from time to time.

(2) no other charges, other than that specified by the Authority from time to time shall be collected from the subscribers.

16. Maintenance of books of account and audit of accounts—(1) The following books of accounts be kept by the point of presence:—

- (a) details of applications received and submitted to the central recordkeeping agency for registration and Permanent Retirement Account Number data generated for all such applicants;
 - (b) details of money received from the subscribers – in cash, by cheque, or any authorized form of remittance;
 - (c) details of cash held on a daily basis;
 - (d) details of subscriber-wise money remitted to the Trustee Bank;
 - (e) details of subscriber-wise instructions sent to the central recordkeeping agency.
- (2) The point of presence shall follow the Segmental Method of Accounting (under the relevant accounting standards) for its National Pension System related activities and the same shall be audited. The format and scope of such an audit shall be in conformity with the notifications, guidelines, circular etc. issued by Authority from time to time. The Audit certificate shall be submitted to the Authority as soon as practicable upon finalisation of books of point of presence's accounts but not later than ninety days from the date of such finalisation of such accounts.

17. Separation of National Pension System accounts from other businesses— Each point of presence shall ensure that all matters related to National Pension System including maintenance of accounts, flow of funds in respect of the National Pension System business are maintained separately or distinctly from its other businesses.

18. Systems and procedures—(1) Each point of presence of the National Pension System shall have all the technological capabilities, infrastructures and necessary systems and procedures that may be required to enable it to co-ordinate with other intermediaries.

(2) Each point of presence shall be responsible for the acts of commissions or omissions by its employees or the persons whose services it has procured.

19. Redressal of subscriber grievances—(1)The overall responsibility of the point of presence for redressal of subscriber grievances shall be as provided under the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015. The point of presence shall ensure that an effective mechanism to receive and redress complaints from the subscribers is in place and the grievances are examined and redressed in a prompt and fair manner.

(2) The point of presence shall inform a subscriber at the commencement of relationship with the subscriber and at such other time when the information is likely to be required by the subscriber of :—

- (i) the subscriber's right to seek redress for any complaints, including through the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievances) Regulations, 2015;
- (ii) the processes followed by the point of presence to receive and redress complaints from its subscribers.

(3) The point of presence shall display the grievance redressal mechanism prominently on its website.

20. Appointment of Compliance officer—(1) Each point of presence shall appoint a compliance officer who shall be responsible for monitoring compliance by it of the provisions of Act, rules and regulations, notifications, guidelines, instructions issued by the Authority for redressal of subscriber grievances.

(2) The compliance officer shall immediately and independently report any non-compliance observed by him or her to the Authority.

21. Code of Conduct—Every point of presence shall adhere to the code of conduct at all times as specified in Schedule II.

CHAPTER IV

INSPECTION AND AUDIT

22. Inspection and audit—(1) The Authority may if it considers necessary at any time, undertake directly or through its authorized representative an inspection and audit of the books, accounts, records including the telephone records and electronic records and documents of the point of presence for any purpose, including the purposes as specified under this regulation.

(2) The purposes referred to in sub-regulation (1) may include:—

(a) ensuring that the books of account, records including telephone records and electronic records and documents are being maintained in the manner required under these regulations;

(b) ascertaining whether adequate internal control systems, procedures and safeguards have been established and are being followed by the point of presence;

(c) ascertaining whether the provisions of the Act or the regulations made or circulars, guidelines or notifications issued by the Authority are being complied with;

(d) inquiring into the complaints received from subscribers, nodal offices, intermediaries or any other person on any matter having a bearing on the activities assigned by the Authority to the point of presence;

(e) inquiring *suo motu* into such matters as may be deemed fit in the interest of subscribers.

(3) The Authority may, appoint one or more persons as inspecting officer or, appoint a qualified auditor to undertake the inspection or audit referred to in sub-regulation (1).

Explanation.— For the purposes of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from section 226 of the Companies Act, 1956 (1 of 1956).

23. Notice before inspection and audit—(1) Before undertaking an inspection or audit under regulation 22, the Authority or its authorized representative or auditor shall give ten working days' notice to the point of presence; Provided that no notice shall be required if the Authority is satisfied that an inspection or audit is required for immediate safeguarding of the interest of the subscribers.

(2) During the course of an inspection or audit, the point of presence against which the inspection or audit is being carried out shall be bound to discharge its obligations as provided in these regulations.

24. Obligations on Inspection and Audit—(1) It shall be the duty of the point of presence the affairs of which is being inspected or audited, and of every director, officer and employee thereof, to produce to the Authority, or its authorized representative or auditor, such books, accounts, records, and other documents in its custody or control and furnish it to him with such statements and information relating to the activities entrusted by the Authority, as may be required, within such reasonable period as may be specified.

(2) The point of presence shall allow the Authority or its authorized representative to have a reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records, documents and computer data in the possession of the points of presence or such other person and also provide copies of documents or other materials which in the opinion of the Authority or its authorized representative or auditor are relevant for the purpose of the inspection or audit.

(3) It shall be the duty of the point of presence to give to the Authority or its authorized representative or auditor all assistance in connection with the inspection or audit which the Authority, or its authorized representative may reasonably require.

25. Submission of report—(1) On completion of the inspection or audit, a report shall be submitted to the Authority, who after consideration of the report, may take such action as it may deem fit and appropriate in the interest of the subscribers.

(2) The Authority may *suo motu* or after consideration of the inspection report, as the case may be, order an investigation or inquiry to be conducted in the matter.

26. Payment of inspection or audit fees—The Authority shall be entitled to recover from the point of presence such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative.

27. Inspection and audit by National Pension System Trust—(1) The National Pension System Trust shall undertake directly or through its authorized representative inspection or audit or both of the point of presence, on an annual basis or at such other period as may be specified by the Authority in relation to operational Service Level Agreements in accordance with the provisions of Pension Fund Regulatory and Development Authority (National Pension System Trust) Regulations, 2015. The point of presence shall allow the National Pension

System Trust, or its authorized representative to have a reasonable access to the premises occupied by it, books of accounts, records and provide necessary information as may be required by it for the purpose of such inspection or audit, as the case may be.

CHAPTER-V

SUSPENSION OR CANCELLATION OF CERTIFICATE AND ACTION IN CASE OF DEFAULT

28. Cancellation or suspension of certificate of registration—(1) where any point of presence which has been granted a certificate of registration under these regulations—

- (a) fails to comply with any conditions subject to which the certificate of registration has been granted to it;
 - (b) contravenes any of the provisions of the Act or the rules or the regulations made or any guidelines, notifications, directions, instructions or circulars issued thereunder;
 - (c) indulges in unfair trade practices or conducts its business in a manner prejudicial to the interests of the subscribers;
 - (d) fails to furnish any information as required by the Authority relating to its area of operations;
 - (e) does not submit periodical returns as required under the Act or by the Authority;
 - (f) does not cooperate in an inquiry conducted by the Authority;
 - (g) fails in the periodic review of its performance in terms of number of new National Pension System subscriber registrations done by the point of presence in relation to the business plan submitted at the time of registration or against any other uniform criteria applicable to all the registered point of presence;
 - (h) commits any acts of defaults as mentioned under section 28 of the Act,
- the Authority may, without prejudice to any other action under the Act, regulations, directions, instructions or circulars issued thereunder, by order take such action in the manner provided under these regulations including cancellation or suspension of the registration of such Point of Presence and such other action, as may be deemed appropriate.

(2) point of presence once registered shall have to ensure that the eligibility conditions as mentioned in these regulations are strictly adhered to during the entire currency of the registration period and any extension thereto, failing which the registration certificate may be cancelled. A certificate evidencing compliance with the eligibility conditions shall have to be furnished by the registered point of presence to the Authority on annual basis within thirty days of closure of accounts for the financial year.

29. Surrender of any certificate of registration—(1) Any point of presence, who has been granted a certificate of registration under the Act or the regulations made thereunder, desirous of giving up its activity and surrendering the certificate, may make a request for such surrender to the Authority.

(2) While disposing off a request under these regulations, the Authority may require the concerned point of presence to satisfy the Authority of the factors as it deems fit, including but not limited to the following—

- (a) the arrangements made by the intermediary at its own costs and expenses for maintenance and preservation of records and other documents required to be maintained under the relevant Act, regulations and guidelines;
- (b) redressal of subscriber grievances;
- (c) transfer of records, funds or securities of the subscribers at its own cost and expense;
- (d) the arrangements made by it for ensuring continuity of service to the subscribers;
- (e) defaults or pending actions, if any.

(3) While accepting the surrender request, the Authority may impose such conditions upon the point of presence as it deems fit for the protection of interest of the subscribers of the National Pension System and the Point of presence concerned shall comply with such conditions.

(4) No point of presence shall be permitted to surrender its certificate, in respect of which any action for default has been initiated or has been contemplated by the Authority.

30. Effect of suspension, cancellation or surrender of certificate—(1) On and from the date of suspension or cancellation of the certificate, the concerned point of presence shall—

- (a) not undertake any additional assignment or collect any new money or information from the subscriber. During the period of such suspension, it shall cease to carry on any activity in respect of which the certificate of registration had been granted;
- (b) allow its subscribers to transfer, as the case may be, their money or assignments or allow the National Pension System Trust to withdraw any assignment given to it, without any additional cost;
- (c) make provisions as regards liabilities incurred or assumed by it;
- (d) take such other action including the action relating to any records or documents and information or money of the subscribers that may be in the custody or control of such point of presence, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority, while passing the order under these guidelines or otherwise.

(2) On and from the date of surrender or cancellation or suspension of the certificate of registration, the concerned point of presence shall-

- (a) return the certificate of registration so cancelled to the Authority and shall not represent itself to be a holder of the certificate of registration for carrying out the activity for which such certificate had been granted;
- (b) cease to carry on any activity in respect of which the certificate had been granted;
- (c) transfer its activities to another point of presence, as directed by the Authority, holding a valid certificate of registration to carry on such activities and allow its subscribers to transfer their funds to the transferee entity, without any additional cost;
- (d) make provisions as regards liability incurred or assumed by it;
- (e) take such other action including the action relating to any records or documents and assets of the subscribers that may be in the custody or control of such point of presence, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority while passing order under these guidelines or otherwise.

31. Appointment of designated authority—(1) Where it appears to the designated member that any point of presence who has been granted certificate of registration under these regulations or any other concerned person has committed any default of the nature specified in regulation 28, he may appoint an officer not below the rank of a Chief General Manager, or any other officer of an equal rank as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

32. Issuance of notice—(1) The designated authority shall, if he finds reasonable grounds to do so, issue a notice to the point of presence or any person concerned requiring it to show cause as to why the certificate of registration granted to it, should not be suspended or cancelled or why any other action provided herein should not be taken.

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act, regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions of documents, reports containing the findings arrived at in an investigation or inspection, if any, carried out.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

33. Reply by noticee—(1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter *ex parte* recording the reasons for doing so and make recommendation as the case may be on the basis of material facts available before it.

34. Action in case of default—After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, regulations, directions or circulars administered by the Authority, the designated authority shall submit a report, where the facts so warrant, recommending,-

- (a) suspension of certificate of registration for a specified period;
- (b) cancellation of certificate of registration;
- (c) prohibiting the noticee to take up any new assignment or contract or launch new scheme for the period specified in the order;
- (d) debarring a principal officer of the noticee from being employed or associated with any registered intermediary or other registered person for the period specified in the order;
- (e) debarring a branch or an office of the noticee from carrying out activities for the specified period;
- (f) warning the noticee.

35. Procedure for action on recommendation—(1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee to submit its written representation as to why the action, including passing of appropriate direction, should not be taken.

(2) The noticee may, within twenty-one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an opportunity of being heard, as expeditiously as possible and endeavor shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

36. The designated member may pass a common order in respect of a number of noticees where the subject matter in question is substantially the same or similar in nature.

37. Intimation of order—(1) Every report made by a designated authority and every order passed by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the point of presence or other concerned person and also placed on the website of the Authority.

38. Penalty and adjudication—The imposition of penalty, if any, on the point of presence or any person concerned shall be in accordance with the provisions of the Act and the Pension Fund Regulatory and Development Authority (Procedure for Inquiry by Adjudicating Officer) Regulations, 2015.

39. Appeals to Securities Appellate Tribunal—The point of presence or any person concerned may if aggrieved by any order passed by the designated member prefer an appeal before the Securities Appellate Tribunal under sub- section (1) of Section 36 of the Act.

Explanation.- For the purposes of this Chapter,-

(a) “designated authority” means an officer of the Authority appointed under sub-regulation (1) of regulation 31;

(b) “designated member” means the Chairperson or a whole-time Member of the Authority designated for the purpose;

“noticee” means the person to whom a notice has been issued under this Chapter.

CHAPTER VI

MISCELLANEOUS OBLIGATIONS

40. Compensation payable to Subscribers—In the event of the point of presence or point of presence sub-entity failing to adhere to the Service level standards prescribed in the agreement between the point of presence and National Pension System Trust including the upload of contributions as per the timelines prescribed there under shall compensate the subscriber who is aggrieved by such an act to the tune of bank rate plus two percent for the period of such delay or violation.

41. Reports and disclosures—The point of presence shall submit reports on the National Pension System business transacted and related matters to Authority in the prescribed forms and at the defined frequency, as laid down in this regulation, notifications, guidelines and circulars issued by Authority, from time to time.

42. Confidentiality—The point of presence shall maintain absolute confidentiality with respect to all records, data and information received by it under the National Pension System. The point of presence shall not, without the prior permission of Authority, produce or share such data or information as evidence, or for any other purpose, except as required by the due process of law. A point of presence shall maintain confidentiality with respect to personal information and data of the subscribers and protect the data as per the stipulations laid down in Schedule-III.

43. Assignment of functions—(1) A point of presence shall not transfer or assign any of its functions or obligations specified under these regulations, to any person without the prior written consent of the Authority.

(2) The point of presence desirous of assigning the functions shall apply to the Authority in the specified application providing complete details including the business plan of the entity to which the point of presence wishes to assign the functions and such form shall be signed by both the point of presence and the proposed assignee of functions. For the purpose of this regulation, such an assignee shall be called as point of presence–sub entity. The Authority may refuse or reject or impose any additional conditions as deemed fit by the Authority at the time of approval of such an application by the point of presence seeking permission for assignment of functions. The Authority may impose or stipulate such terms and conditions, including the instructions on banking operations involving subscriber contributions while accepting such an application.

(3) The eligibility criteria for such point of presence-sub entity for seeking registration from the Authority through the concerned point of presence shall be as given below:

(i) such an entity shall not be an individual and shall be a registered entity with any of the regulators including the Securities Exchange Board of India, the Reserve Bank of India, the Insurance Regulatory and Development Authority, the Pension Fund Regulatory and Development Authority and the National Housing Bank or a company registered under Companies Act, 1956 or Companies Act, 2013 or a society registered under Societies Registration Act, 1860 or a Trust created under Indian Trusts Act, 1882 and is in the business of dealing with sale, distribution or advisory services of financial services products for commercial gain or working with a social motto of spreading the beneficial services to the citizens;

(ii) such an entity meeting the criteria as specified in clause (i) would include a special purpose vehicle which may carry out only online sale and distribution of National Pension System product;

(iii) such entity shall apply to the Authority in the specified application form along with the recommendation and Certification of its intent by a registered point of presence along with a onetime registration fee of rupees five thousand only and if in the opinion of the Authority, the application is in order and serves the interests of the subscribers of National Pension System, it may register such entity as a point of presence- sub entity and allow it to carry on the business of transacting the National Pension System business as per these regulations and any other notifications, guidelines, circulars etc. issued by the Authority from time to time.

(4) The liability of the point of presence for any acts of omission or commission by the point of presence-sub entity in discharge of its functions shall be joint and several in case of any liability arising out of such assignment of functions by point of presence to point of presence-sub entity.

(5) The charges payable to point of presence sub-entity provided under point of presence would be as per the contractual agreement between the point of presence and point of presence sub-entity and subject to the condition that the subscriber should not be charged beyond rates permitted by Authority for the particular service for a point of presence and issued through notifications, guidelines, circulars etc from time to time. All such agreements referred above between the point of presence and point of presence sub-entity shall be filed with National Pension System Trust within fifteen days of entering into such an agreement by the point of presence, along with the approval granted by the Authority for acting as point of presence sub-entity.

(6) The Authority may cancel the approval provided for allowing such point of presence-Sub-entities based upon the review of performance in terms of number of new National Pension System registrations done, services rendered to the subscribers or if in the opinion of the Authority it is not in the interest of subscribers and or the objective of orderly development of Pension Sector and/ or National Pension System.

(7) Such authorized point of presence sub-entity shall not be affiliated to more than one point of presence.

(8) Such entities which are allowed to function as point of presence sub-entity shall get registered with the central recordkeeping agency post approval from Authority for activating their operations.

(9) The approved point of presence-sub entity shall—

- (a) pay the fees as specified by Authority for registering as point of presence sub-entity;
- (b) abide by the Code of Conduct specified in this regulation for the point of Presence;
- (c) enter into an agreement with the point of presence for specifying the scope of his authority, responsibilities and mutual liabilities arising out of National Pension System transactions;
- (d) comply with the rules, regulations and guidelines issued by Authority in relation to National Pension System;
- (e) keep and maintain the books and documents specified under rules, regulations and guidelines issued by Authority in relation to National Pension System;
- (f) comply with the Know Your Customer requirements prescribed by Authority for National Pension System while transacting National Pension System business;
- (g) at all times maintain strict confidentiality with regard to all matters, documents, information or data already exchanged or to be exchanged in relation to any subscriber.

(10) General Obligations: point of presence-sub entity shall—

- (i) provide subscriber registration forms to the applicant or prospective applicant for registration in National Pension System;
- (ii) receive subscriber registration form in Authority's prescribed format duly filled and signed by the subscriber along with the necessary documentation;
- (iii) ensure that prescribed Know Your Customer documents have been attached with the Subscriber registrationform;
- (iv) ensure that the subscriber registration form submitted by the applicant is complete in all respects;
- (v) ensure that contribution is collected only by means of cheque/Demand Draft drawn in favour of "Name of the point of presence with whom such point of presence-SE is registered – collection account – National Pension System Trust". As Illustration, if the point of presence sub-entity is registered with State Bank of India then the instrument will be in favour of "SBI collection account– National Pension System Trust". Collection of National Pension System contributions by way of cash is not permitted for point of presence sub-entity;
- (vi) ensure that Service Standards as provided in the agreement between the point of presence and National Pension System Trust are adhered to.

CHAPTER VII

POWER OF AUTHORITY TO ISSUE CLARIFICATION AND DIRECTION

44. Power of Authority to issue clarifications—In order to remove any difficulties in the application or interpretation of these regulations, the Authority shall have the power to issue clarifications and guidelines in the form of notes or circulars which shall be binding on the point of presence or any person connected with it.

45. Power of Authority to issue directions—(1) Without prejudice to any order under Chapter V of these regulations, the Authority may, in the interest of the subscribers or for the purpose of securing the proper management of point of presence, issue necessary directions,

- (a) directing the point of presence to refund any contributions or money collected from the subscribers under National Pension System with or without interest;
- (b) any other direction which the Authority may deem fit and proper in the circumstances of the case:

Provided that before issuing any directions, the Authority shall give to the persons concerned, a reasonable opportunity of being heard:

Provided further that if the circumstances warrant that any interim direction is required to be passed immediately, the Authority may give to the persons concerned, a reasonable opportunity of being heard after passing the direction, without any undue delay.

SCHEDELE-I**Pension Fund Regulatory and Development Authority (Points of Presence)
Regulations, 2015**

(See Regulation 9)

CERTIFICATE OF REGISTRATION

REGISTRATION No.

Certification of Registration and Commencement of Business as Points of
Presence for NPS

a. In exercise of the powers conferred by sub-section 3 of Section 27 of the Pension Fund Regulatory and Development Authority Act, 2013, the Authority here by grants this Certificate of Registration to M/s , to act as a Point of Presence under National Pension System(NPS).

b. The registration code for Point of Presence (POP) is-----

The Certificate of Registration granted shall remain valid unless suspended or cancelled by the Authority and subject to adherence to the terms and conditions provided under the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013) and Pension Fund Regulatory and Development Authority (point of presence) Regulations, 2015 and shall not be construed to be in compliance with or in conformity to any other Act, rules or regulations.

Date:

Place: New Delhi

By Order

For and on behalf of
Pension Fund Regulatory and Development Authority

SCHEDULE-II**Pension Fund Regulatory and Development Authority (Points of Presence) Regulations, 2015**

(See regulation 21)

CODE OF CONDUCT

- (1) Point of presence shall avoid conflicts of interest in managing the affairs of the National Pension System subscribers and keep the interest of all subscribers paramount in all matters. In case of any conflict between the interests of a subscriber and that of the point of presence or its representative, precedence may be given to the subscribers' interests.
- (2) Subscribers shall be provided with updated information on National Pension System through fair disclosure mechanism as may be prescribed by the Authority from time to time to enable informed decision making by the subscriber:
 - a) Sufficiently before the subscriber enters into a financial contract, so as to allow the subscriber reasonable time to understand the information;
 - (b) on a continuing basis through its website, and within a reasonable time-period from the occurrence of any material change or at reasonable periodic intervals, as applicable; and
 - (c) in writing and in a manner that is likely to be understood by the subscriber
- (3) The point of presence shall ensure that it has not given any undue or unfair advantage to any associates or dealt with any of the associates of its business in any manner detrimental to interest of the subscribers.
- (4) The point of presence shall maintain high standards of integrity and fairness in all their dealings and in the conduct of their business. They shall render at all times high standards of service, exercise due diligence which implies a standard of skill and care that is commensurate with honest market practice, good faith, profile of customer, the extent of dependence of the subscriber on the point of presence and exercise independent professional judgment.
- (5) The point of presence shall not make any exaggerated statement, whether oral or written, either about their qualifications or capability to render services or their achievements.
- (6) point of presence are prohibited from indulging in unfair conduct, i.e an act or omission that significantly impairs, or is likely to significantly impair, the ability of a subscriber to make an informed transactional decision and includes conduct that is misleading or abusive, while dealing with subscribers.

SCHEDULE-III**Pension Fund Regulatory and Development Authority (Points of Presence (POP) Regulations, 2015**

(See regulation 42)

Protection of personal information by point of presence

1. Personal information as any information that relates to a subscriber or allows a subscriber's identity to be inferred, directly or indirectly, and includes:
 - Name and contact information;
 - Biometric information, in case of individuals;
 - Information relating to transactions in, or holdings of, financial products;
 - Information relating to the use of financial services; or
 - such other information as may be specified by regulations
2. A point of presence shall –
 - (a) not collect personal information relating to a subscriber in excess of what is required for the provision of a National Pension System;
 - (b) maintain the confidentiality of personal information relating to subscribers and not disclose it to a third party, except where required under law;
 - (c) make best efforts to ensure that any personal information relating to a subscriber that it holds is accurate, up to date and complete;
 - (d) ensure that subscribers can obtain reasonable access to their personal information, subject to any exceptions that the Authority may specify; and
 - (e) allow subscribers an effective opportunity to seek modifications to their personal information to ensure that the personal information held by the point of presence is accurate, up to date and complete.
3. A point of presence provider may disclose personal information relating to a subscriber to a third party only if–
 - (a) It has obtained prior written informed consent of the subscriber for the disclosure, after giving the subscriber an effective opportunity to refuse consent;
 - (b) The subscriber has directed the disclosure to be made;
 - (c) The Authority has approved or ordered the disclosure, and unless prohibited by the relevant law or regulations, the subscriber is given an opportunity to represent under such law or regulations against such disclosure;
 - (d) The disclosure is made to protect against or prevent actual or potential fraud, unauthorised transactions or claims, if the point of presence arranges with the third party to maintain the confidentiality of the personal information in the manner required under this regulation.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (POINT OF PRESENCE) REGULATIONS, 2018

[NOTIFICATION New Delhi, the 25th June, 2018]

No. PFRDA/12/RGL/139/3.—In exercise of the powers conferred by sub-section (1) read with clauses(e), (l), (n), (o), (p) and (w) of sub-section (2) of Section 52 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:

CHAPTER I

PRELIMINARY

1. Short title and commencement.—(1) These regulations may be called the Pension Fund Regulatory and Development Authority (Point of Presence) Regulations, 2018.

These regulations aim at encouraging an independent, strong and effective distribution channel for National Pension System and other schemes regulated and administered under the provisions of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013) and to ensure that market practices of the points of presence towards provision of old age income security are fair, efficient and transparent for the promotion and protection of interest of the subscribers.

(2) They shall come into force on the date of their publication in the Official Gazette.

(3) On the date of notification of these regulations, the Pension Fund Regulatory and Development Authority (Point of Presence) Regulations, 2015 notified on 4th March, 2015 and the Pension Fund Regulatory and Development Authority (Aggregator) Regulations, 2015 and amendments made there of shall be repealed and cease to have effect, save such acts including registrations granted to existing Point of Presences and Aggregators, and compliances to be effected by such entities under the said regulations. The repeal shall not affect the previous operation of the regulations or anything duly done or suffered thereunder, or any right, privilege, obligation or liability acquired, accrued or incurred thereunder or any penalty, confiscation or punishment incurred or liable to be incurred, in respect of any contravention under the regulation so repealed and any proceeding or remedy may be instituted, continued or enforced, and any penalty or punishment may be imposed or made as if the regulation had not been repealed.

- 2. Definitions.**—(1) In these regulations, unless the context otherwise requires—
- (a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);
 - (b) “Auditor” means a person who is qualified to audit the accounts of a company under section 224 of the Companies Act, 1956 (1 of 1956);
 - (c) “Citizen of India” means any person qualifying to be a citizen of India under the Citizenship Act, 1955 (57 of 1955);
 - (d) “Company” means any company formed and registered under the Companies Act, 1956 (1 of 1956) or Companies Act, 2013;
 - (e) “Compliance officer” means a person of responsibility from the point of presence; designated as such and charged with the responsibility of monitoring compliance by the point of presence of the provisions of the Act or the rules or the regulations made or notifications, guidelines, circulars or instructions issued by the Authority thereunder;
 - (f) “Atal Pension Yojana (APY)” means the contributory pension scheme, notified by the Government of India, vide notification number F.No.16/1/2015-PR with effect from 06.10.15 and shall include all amendments thereto;
 - (g) ¹[“Pension Schemes” for the purpose of these regulations shall include the pension schemes regulated by the Authority being the National Pension System (NPS), NPS-Lite-Swavalamban, Atal Pension Yojana (APY) and any other pension scheme regulated and/or administered by the Authority or any other pension scheme of the Government of India.]
 - (h) “Point of Presence-sub-entity” means an entity which has been assigned with any of the functions or obligations of a point of presence as specified under these regulations, by a registered point of presence and which has been approved by the Authority.
 - (i) “National Pension System-Lite” means the scheme under National Pension System providing a feature of optimized group model of National Pension System to subscribers belonging to unorganized sector, of which National Pension System-Swavalamban is a component where Government of India co-contribution was admissible.
- (2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings assigned to them in the Act.

¹ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f 14.06.2021. Prior to substitution, regulation 2(1)(g) read as under:

“(g) Pension Schemes” for the purpose of these regulations shall include the pension schemes regulated by the Authority being the National Pension System (NPS), NPS-Lite-Swavalamban and Atal Pension Yojana (APY) regulated and administered by the Authority or any other pension scheme of the Government of India.”

CHAPTER II

REGISTRATION OF POINTS OF PRESENCE

3. Categories of the Points of Presence.— (1) Application for registration as Point of Presence shall be made for performing any one or more of the following activities, namely:

- i. National Pension System (NPS) – Distribution and servicing for public at large through physical as well as online platforms
- ii. National Pension System (NPS) – Distribution and servicing for citizens at large through online platforms only
- iii. National Pension System (NPS) – Distribution and servicing only for own employees and other personnel either through physical or online platforms.

Provided that only such entities shall be permitted to function which has covered its employees for social security benefits under the provisions of the Employees Provident Fund and Miscellaneous Provisions Act, 1952 or the Employees State Insurance Act, 1948 or under the Goods and Services Act, 2017 and is registered with authorities under the said enactments, for not less than a period of two years, from the date of the application.

- iv. NPS-Lite-Swavalamban scheme.
- v. Atal Pension Yojana.
- vi. Any other scheme regulated or administered by Authority.

(2) The Applicants are permitted to seek registration to act as a Point of Presence in any or all of the categories as mentioned in sub-regulation (1), subject to its fulfilling the eligibility conditions as are specified. Such applicant may choose to opt for registration for performance of any or all of such activities as permitted under sub-regulation (1), and the application so received in the Authority, shall be considered specifically only in respect of those activity(s) for which it has been received. Any Applicant, who has not chosen to perform more than one activity under sub-regulation (1), at the time of filing its application, shall be eligible to seek registration for another activity, by satisfying the conditions so applicable together with payment of application fee, being fifty percent. of the application fee so stipulated, for each such activity.

4. Application for grant of certificate of registration.—(1) Any applicant meeting the eligibility criteria specified in this regulation, may apply for grant of a certificate of registration as a point of presence, in such application form as may be decided by the Authority together with a non-refundable application fee of Rupees Ten thousand. The Authority shall acknowledge receipt of the application form within seven days of receipt of such application from the applicant.

(2) The applicant shall pay an initial registration fee of Rupees twenty-five thousand within fifteen days from the date of receipt of intimation from the Authority about acceptance of its application for grant of certificate of registration as a point of presence.

(3) An application, not complete in all respects and not conforming to the instructions as specified in the application form and these regulations shall be rejected:

Provided that a point of presence proposing to conduct activities pertaining to opening of accounts of and servicing the subscribers of Atal Pension Yojana or offering National Pension System for the benefit of its own employees, shall not be required to pay any application and registration fee:

Provided that, before rejecting any such application, the applicant shall be given a reasonable opportunity to withdraw or to complete the application in all respects and rectify the errors, if any, within such time as the Authority may specify.

(4) The Authority may seek additional information from the applicant for processing the application:

Provided that the Authority shall record the reasons in writing for seeking such additional information.

(5) Any point of presence or an aggregator, who was granted a certificate of registration to function as such under the Pension Fund Regulatory and Development Authority (Point of Presence) Regulations, 2015 and the Pension Fund Regulatory and Development Authority (Aggregator) Regulations, 2015 shall continue to act as a Point of Presence and/ or Aggregator, as the case may be and they are deemed to have been registered under these regulations for which purpose it shall be issued a fresh registration under the provisions of these regulations by the Authority. Such point of presence or aggregator may also seek registration additionally for such activities enumerated under sub-regulation (1) of Regulation 3, for which it presently does not have any registration.

(6) Any point of presence dealing with distribution of Atal Pension Yojana (APY) and servicing of subscribers under the said scheme, which was granted a permission to function as such by the Authority prior to the notifications of these regulations may continue to act as such for a period of one hundred and eighty days or such extended period, from the notification of these regulations, or if it makes an application for grant of registration, within ninety days of notification of these regulation or such extended period, till the disposal of its application by the Authority.

5. Fit and proper person-criteria or eligibility.—(1) The eligibility criteria as specified under this regulation, shall have to be fulfilled by an applicant, seeking to obtain a certificate of registration to act as a point of presence, on the day on which such application is presented to the Authority. The eligibility criteria, besides such other criteria, that is required to be fulfilled under these regulations, for grant of registration, shall be the following namely:-

(a) ²[registered with and regulated by any regulator in India including the Reserve

² Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f 14.06.2021. Prior to substitution, regulation 5(1)(a) read as under:

“(a) registered with and regulated by any regulator in India including the Reserve Bank of India, the Securities

Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority of India, the Pension Fund Regulatory and Development Authority and the National Housing Bank:

Provided that this requirement shall not be applicable to entities applying only under sub-clause (iii) of regulation 3.]

(b) A company registered in India under Companies Act, 1956 or Companies Act 2013 [with necessary certification from the Reserve Bank of India (for Non-Banking Finance Companies (NBFCs), Micro-Finance Institutions (MFIs)]; or entities /departments/ministries of central & state governments or entities created by State or Central Government for any specified group of beneficiaries or under Banking Regulation Act, 1949 (10 of 1949) or any other entity or class of entities which are registered under the relevant laws, if in the opinion of the Authority, such entity or class of entities facilitates development of pension schemes and pension sector by inclusion of their subscriber base.

(c) having a minimum of fifteen branches in India, with each branch having the necessary Information Technology infrastructure and capacity to electronically link to the central recordkeeping agency, registered with the Authority. Each of these branches of the point of presence should have demonstrated capability to electronically transmit the subscriber's contribution and information as per the service standards or relevant guidelines issued by the Authority:

Provided that this requirement shall not be applicable to entities covered under sub-clause (ii), (iii) and (v) of regulation 3.

(d) minimum net worth (paid-up capital plus free reserves) of rupees seventy five lakhs only which shall include a minimum paid up capital of rupees fifty lakhs as on the last day of the immediately preceding financial year:

Provided that such condition shall not be applicable in the case of an applicant (other than a bank) with adequate capital provision or any entities /departments/ministries of the Central or the state governments, proposing to conduct activities under the Atal Pension Yojana (APY).

(e) absence of convictions, restraint orders or imposition of any major penalty, by any financial sector regulator or by a court of law, in any of the preceding five years for any offence involving moral turpitude, economic offences, violation of any securities or banking law or fraud by the entity or any of its principal officers.

(f) conforming to any other criteria as may be specified by the Authority from time to time in the form of notifications, circulars, guidelines, having regard to the interest of the subscribers and for orderly growth of the pension industry.

(g) ³[shall possess a two year track record of profitability (Profit after tax) as on the last day of the immediately preceding financial year:

Provided that such condition shall not apply in respect of applicant(s) being (i) Scheduled Commercial banks (SCBs) holding license issued by the Reserve Bank of India, and proposes to conduct its activities under the Atal Pension Yojana, in which case the capital requirements, specified by the Reserve Bank of India shall be considered, in respect of losses incurred in the preceding years or (ii) an online marketing company distributing financial products or entities/ departments/ministries of central & state governments:

Provided further that such condition shall also not be applicable, in respect of new Payment banks, Small Finance banks and entities offering like services, if the application to act as point of presence is made within a period of five years from the date of registration of such entity with the concerned regulator, for such activities.]

6. Disclosure of information.—(1) The Authority having regard to the interest of the subscribers, may make disclosure to the public of the information on such application made by the applicant, by placing such information on a website, as directed by the Authority including a website maintained by the applicant:

Provided that the other relevant information furnished by the applicant and which relates to commercial confidence and private information of the applicant, which it may state as confidential, may not be disclosed by the Authority, subject to the provisions of any law or rules or regulations or any order or decision pronounced by a court of law or tribunal, as the case may be, mandating such disclosure.

(2) Any material change in the information furnished or placed on a website under these regulations shall be intimated to the Authority by the applicant promptly, but not later than fifteen days of the occurrence of such change.

7. Furnishing of information and clarification.—(1) Subject to sub-regulation (4) of regulation 4, the Authority may require an applicant to furnish any further information or clarification for the purpose of disposal of the application, and, thereafter, in regard to any other matter as may be deemed necessary by the Authority. The applicant or its principal officer shall, if so required, appear before the Authority for a personal representation in connection with an application.

(2) The applicant shall furnish such information and clarification to the satisfaction of the Authority, within the time directed in this regard by the Authority.

³ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f 14.06.2021. Prior to substitution, regulation 5(1)(g) read as under:

“(g) shall possess a two year track record of profitability (Profit after tax) as on the last day of the immediately preceding financial year; Provided that such condition shall not apply in respect of applicant(s) being (i) Scheduled Commercial banks (SCBs) holding license issued by the Reserve Bank of India, and proposes to conduct its activities under the Atal Pension Yojana, in which case the capital requirements, specified by the Reserve Bank of India shall be considered, in respect of losses incurred in the preceding years or (ii) an online marketing company distributing pension schemes or entities /departments/ministries of central & state governments.

Provided further that such condition shall also not be applicable, in respect of new Payment banks, Small Finance banks and entities offering like services, if the application to act as point of presence is made within a period of five years from the date of registration of such entity with the concerned regulator, for such activities.”

8. Verification of information.—(1) While considering the application, the information furnished by the applicant and its eligibility, the Authority may, if it so desires, verify the information by physical verification of documents, office space, and inspect the availability of office space, infrastructure, and technological support which the applicant is required to have.

(2) For the purpose of verification of information, the Authority may appoint any person including any of its officers or an external auditor or agency.

9. Consideration of application.—(1) For considering the eligibility of the applicant and grant of certificate to such applicant, the Authority shall take into account all such matters which it deems relevant to the pension sector and the National Pension System, including but not limited to the following :-

(a) ⁴[whether the applicant has in the past been refused certificate of registration by any of the regulators including, Reserve Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority of India, Pension Fund Regulatory and Development Authority and National Housing Bank or to any entity which controls the applicant and if so, the ground for such refusal to the applicant or such entity which controls the Applicant, or whether the applicant or principal officers, have been convicted for any offence involving moral turpitude, economic offence, violation of any securities or banking law or fraud;]

(b) whether the applicant satisfies the eligibility criteria and other requirements specified in these regulations;

(c) whether the grant of a certificate to the applicant is in the interest of the subscribers or the objective of orderly development of pension sector or of the National Pension System or any other pension scheme regulated or administered under the Pension Fund Regulatory and Development Authority Act, 2013.

(2) The Authority may invite the applicant to make a presentation to the Authority at a date, time and locations determined by the Authority, if deemed necessary. The purpose of such presentations would be to allow the applicant to present its proposal to the Authority and exhibit the key strengths in its proposals.

(3) Any application for grant of certificate of registration,-

(a) which is not complete in all respects and does not conform to the requirements and the relevant requirements specified in these regulations; or

(b) which does not contain such additional information as required by the Authority; or

⁴ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 9(1)(a) read as under:

“(a) whether the applicant or any of its associates have in the past been refused certificate of registration by any of the regulators including, Reserve Bank of India, the Securities and Exchange Board of India, the Insurance Regulatory and Development Authority of India, Pension Fund Regulatory and Development Authority and National Housing Bank or to any entity which controls the applicant and if so, the ground for such refusal to the applicant or such entity which controls the Applicant, or whether the applicant or its associates or principal officers, have been convicted for any offence involving moral turpitude, economic offence, violation of any securities or banking law or fraud;”

- (c) which is incorrect, false or misleading in nature; or
 - (d) where the applicant is not in compliance with the eligibility requirements as set out under these regulations or the relevant regulations; or
 - (e) which in the opinion of the Authority is not in the interest of subscribers and or the objective of orderly development of pension sector and/ or the National Pension System or any other pension scheme regulated or administered under the Pension Fund Regulatory and Development Authority Act, 2013; or
 - (f) where the applicant is not a ‘fit and proper person’ or not complying with the requirements as specified in these regulations;
- shall be rejected by the Authority for reasons to be recorded in writing by the Authority.

(4) Before rejecting an application, the applicant shall be given an opportunity in writing to make good such deficiencies, which can be removed, within the time specified by the Authority, for the purpose:

Provided that where an application is rejected for the reason, that it contains false or misleading information, no such opportunity may be given and the applicant shall not make any application for grant of certificate of registration under these regulations or any other regulations for a period of one year from the date of such rejection.

(5) An application for grant of certificate of registration, under regulation 4, which is complete in all respects, shall be disposed of by the Authority, normally within a period of sixty days from the date of receipt of such application.

10. Procedure for grant of certificate of registration.—(1) The Authority upon being satisfied that the applicant satisfies the eligibility conditions as specified under these regulations, shall grant a certificate of registration, in the form specified in Schedule-I and send intimation to the applicant in this regard:

Provided that where any proceeding is pending before the Authority or any other regulator or court or tribunal which may result in the suspension or cancellation of the certificate of registration, the Authority may grant a conditional registration.

(2) The successful applicant who has been given the certificate shall be required to submit a security deposit in the form of bank guarantee or bank fixed deposit, with proper lien marking, in favour of the authority, which deposit shall be equivalent to one percent of its net worth or rupees five lakh, whichever is higher. The maximum security deposit shall not exceed rupees twenty lakhs. The stipulated security will not be released to the applicant unless the prior permission of the Authority is obtained:

Provided that in respect of an applicant, which proposes to seek registration solely for conduct of activities under the Atal Pension Yojana (APY) scheme or for entities/departments/ministries of central & state governments, the requirement of submission of security deposit shall not be applicable.

(3) If the Authority is *prima facie* of the opinion, that any point of presence or point of presence sub-entity, working under the point of presence and registered with Authority, has violated the terms and conditions of registration or has contravened any provisions of the Act, rules or regulations, the Authority may pass orders for attachment of the security deposit, pending the inquiry or investigation against such point of presence.

(4) Upon the request of the point of presence to waive this requirement of security deposit, the Authority may consider such request for reasons to be recorded in writing, having regard to the interest of the subscribers.

11. Conditions of certificate of registration.—Any certificate of registration granted by the Authority to point of presence shall be subject to the following conditions, namely:—

(a) where the point of presence, proposes to change its status or constitution, it shall obtain prior approval of the Authority, for continuing to act as a point of presence after such change in its status or constitution;

(b) it pays the applicable fees and levies in accordance with the relevant regulations;

(c) it abides by the provisions of the Act, regulations, directions, guidelines and circulars as may be issued by the Authority from time to time;

(d) it meets the eligibility criteria and other requirements specified in these regulations throughout the tenure of such certificate of registration so granted:

(e) No Point of presence shall commence its business until it has deposited the security deposit as required under these regulations, excepting in case of such entities where such requirement is not applicable:

Provided that the Authority may impose such other and further conditions as it may deem fit in the interest of subscribers and or for the orderly development of the National Pension System or the pension sector or any other pension scheme regulated or administered under the Pension Fund Regulatory and Development Authority Act, 2013.

12. Effect of refusal to grant certificate of registration.—(1) Where an existing point of presence has been refused grant of certificate of registration under these regulations, or has surrendered its certificate of registration, or has been directed by the Authority to cease to act as a point of presence, owing to non-payment of renewal fee as required under these regulations or its registration has been canceled or withdrawn or has been directed to be wound up by an order of a court or tribunal, such point of presence shall,-

(a) forthwith cease to act as such point of presence;

(b) transfer its activities to another point of presence which has been granted a certificate of registration for carrying on such activity and allow the subscribers to move to another point of presence, or as per process as directed or framed by the Authority and inform all the underlying subscribers of such a change in Point of Presence, along with the reasons;

(c) make provisions, as regards liability incurred or assumed by the point of presence, if any;

(d) take such other action, within the time limit and in the manner, as may be required under the applicable regulations or as may be directed by the Authority.

(2) While refusing grant of certificate of registration under these regulations to a point of presence, the Authority may impose such conditions upon the point of presence as it deems fit for protection of the interest of subscribers of the point of presence and such conditions shall be complied with.

⁵ [13. **Period of validity of certificate of registration.**—(1) Subject to compliance with the provisions of the Act, rules and regulations, the certificate of registration granted to a point of presence shall remain valid unless suspended or cancelled by the Authority.

(2) Where a certificate of registration has been granted subject to conditions, the validity of such registration shall be construed as subject to such conditions.

(3) A point of presence may, within ninety days before the expiry of five years from the date of registration or from the date of payment of renewal fee last accepted by the Authority, make an application in the specified form to the Authority for acceptance of the renewal fee:

Provided that if the application along with renewal fee reaches the Authority, not later than one year from the date due for payment of renewal fee, an additional fee of rupees one thousand per month for such period of delay shall be payable by the applicant to the Authority.

(4) The renewal fee shall be a sum calculated at the rate of one-half percent of the charges earned out of activities under National Pension System or other pension schemes put together, in the preceding financial year, subject to a minimum of

⁵ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 13 read as under:

"13. Period of validity of certificate of registration—(1) Subject to compliance with the provisions of the Act, rules and regulations, the certificate of registration granted to a point of presence shall remain valid unless suspended or cancelled by the Authority.

Where a certificate of registration has been granted subject to conditions, the validity of such registration shall be construed as subject to such conditions.

(2) A point of presence may, within ninety days before the expiry of five years from the date of registration or from the date of payment of renewal fee last accepted by the Authority, make an application in the specified form to the Authority for acceptance of the renewal fee.

Provided that if the application along with renewal fee reaches the Authority, not later than one year from the date due for payment of renewal fee, an additional fee of rupees one thousand per month for such period of delay shall be payable by the applicant to the Authority:

(3) The renewal fee shall be a sum calculated at the rate of one-half percent of the charges earned out of activities under National Pension System or other pension schemes put together, in the preceding financial year, subject to a minimum of rupees fifteen thousand and a maximum of rupees one lakh.

Provided that in respect of an applicant which proposes to seek registration solely for conduct of activities under the Atal Pension Yojana (APY) or for entities /departments/ministries of central & state governments this condition shall not be applicable."

rupees fifteen thousand and a maximum of rupees one lakh:

Provided that in respect of an applicant which proposes to seek registration solely for conduct of activities under the Atal Pension Yojana (APY) or for servicing only for own employees and other personnel or for entities /departments/ ministries of central & state governments this condition shall not be applicable.]

14. Exemptions in certain cases from eligibility criteria.—(1) If any applicant, does not fulfill the eligibility criteria specified under sub-regulation (c) and (g) of Regulation 5, relating to number of branches and profitability, it may request the Authority, by making an application seeking exemption from fulfillment of such of the eligibility criteria, for just cause to be shown.

(2). If in the opinion of the Authority, the non-fulfillment of the eligibility criteria by the applicant and of which relaxation is sought, would not prejudicially affect the interest of the subscribers, may grant exemption from such criteria, by recording its reasons in writing. The Authority may in such circumstances impose such additional conditions as it may deem fit for grant of certificate of registration.

CHAPTER III

DUTIES AND RESPONSIBILITIES OF POINT OF PRESENCE

15. Duties and responsibilities of point of presence.—(1) The point of presence shall perform the following duties through its service provider branches or offices, including offices where the entire business operations are carried out totally on online platform in accordance with the provisions of the Act, rules, regulations and any guidelines, directions and service standards issued by the Authority, for the purpose-

(I) Duties in relation to initial customer/subscriber interaction for pension schemes:

(a) addressing queries of potential subscribers regarding pension schemes.

(b) providing and displaying information, in accordance with the provisions of the scheme, as approved by the Authority, including information relating to application forms, offer documents or any other publicity material pertaining to pension schemes;

(II) Duties in relation to subscriber registration:

(a) receive the duly filled application form along with the Know Your Customer documentation, as may be applicable from time to time and/or any other mode as directed/specify by the authority and conduct customer due diligence procedures as required under the Prevention of Money Laundering Act, 2002 (17 of 2003) including the amendments thereof or any other law through effective use of Know Your Customer verification processes, laid down by the Authority for all subscribers;

(b) the point of presence shall carry out checks, as specified in the service

standards prescribed or as per the guidelines laid down by the Authority for the purpose;

(c) the point of presence shall ensure maintenance and reporting of all transactions by subscribers in accordance with the provisions of Prevention of Money Laundering Act, 2002 (17 of 2003) including amendments thereof and the rules framed thereunder from time to time, as may be applicable;

(d) the point of presence is responsible for collecting and transmitting, the initial contribution at the time of opening of an individual pension account and subsequent contributions of subscribers made by them to the Trustee Bank;

(e) the point of presence shall be responsible for delivering the subscriber registration form and supporting documents to the central recordkeeping agency or its representative approved by the Authority or shall share subscriber information as received from him, in any other mode or manner as approved by the Authority;

(f) ⁶[the point of presence shall transfer the contributions received from the subscriber or their employer or deducted from salary of the employees [in case of entities registered under sub regulation (iii) of regulation 3] to the National Pension System Trust account maintained with the Trustee Bank and upload the subscriber contribution files with the central recordkeeping agency within the time frame laid down under the service standards or as per the guidelines issued by the Authority for the purpose;]

(III) The following fund collection function shall be performed by the point of presence:—

(a) the point of presence shall ensure that credible collection infrastructure is available to its underlying subscribers;

(b) ⁷[Every point of presence will open or have a collection account in the name of “Name of the PoP or its abbreviation – Collection Account – Name of pension scheme or its abbreviation – National Pension System Trust or its abbreviation” and such an account shall be a non-withdrawable account with an option to transfer the

⁶ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 15(1)(II)(f) read as under:

“(f) the point of presence shall transfer the contributions received from the subscriber to the National Pension System Trust account maintained with the Trustee Bank and upload the subscriber contribution files with the central recordkeeping agency within the timeframe laid down under the service standards or as per the guidelines issued by the Authority for the purpose;”

⁷ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 15(1)(III)(b) read as under:

“(b) Every point of presence will open or have a collection account in the name of “Name of the PoP –Collection Account – National Pension System Trust” and such an account shall be a non-withdrawable account with an option to transfer the funds to NPS Trust account only. The authority to transfer the collection amount will reside with the point of presence.

Provided that those aggregators or Atal Pension Yojna-service providers who are already registered and having bank accounts with different nomenclature and usage shall within a period of ninety days from notification of this regulation, comply with this condition”.

funds to NPS Trust account or only in exceptional cases such as wrong entries, unidentified entries or amount not pertaining to subscriber contribution, for reasons to be recorded in writing, it may be credited to any other account as may be specified by the authority through guidelines/circulars. The authority to transfer the collection amount will reside with the point of presence:

Provided that those Point of Presence who are already registered and having bank accounts with different nomenclature and usage shall within a period of ninety days from notification of this regulation, comply with this condition.]

(2) Servicing of subscriber requests such as the following:-

(a) the point of presence shall be responsible for receiving and processing switching requests from subscribers among schemes and among pension fund;

(b) the point of presence shall upload all requests from subscribers into the central recordkeeping agency system within the timelines laid down under any service standards or in accordance with the guidelines issued by the Authority for the purpose;

(c) In respect of the subscriber withdrawal requests, the point of presence shall be responsible for receiving and processing, from subscribers, for withdrawal or exiting from pension schemes within the timelines laid down under the service level standards or any guidelines issued by the Authority under the Pension Fund Regulatory and Development Authority (Exit and Withdrawal under National Pension System) Regulations, 2015, as amended. The point of presence shall not collect from subscribers any extra charge for provision of such service, unless permitted by the Authority;

(d) The Point of Presence shall be responsible for attending to subscriber's request for shift from one point of presence to another point of presence or to another point of presence service provider branch;

(e) the point of presence shall be responsible for receiving and processing all subscriber requests;

(f) the point of presence shall be responsible for receiving, uploading into centralized grievance management system and resolving the grievances pertaining to it;

(g) the point of presence—sub entity shall adhere to the service standards or such standards as per the guidelines laid down by the Authority for the purpose;

(3) The point of presence shall be responsible for the following, in the event of cancellation or suspension of registration by the Authority or where it ceases to be a point of presence:—

(a) the point of presence shall transfer all the data or records or documents or money (uncleared funds and cleared funds that have not been transferred to the Trustee Bank) of subscribers to any other point of presence as may be authorized or appointed by Authority for providing services, at the time of termination. All such documents and records shall be transferred without any cost to the new point of presence or its successor, as may be determined by the Authority;

(b) the point of presence, which has been directed to transfer such documents and records, shall extend all necessary cooperation and support to the successor points of presence;

(c) on transfer of such documents and records, the transferor point of presence shall confirm to the transferee point of presence whether all such necessary documents and records have been transferred;

(4) The point of presence registered for activities under sub-clause (iv) and/or (v) of regulation 3, may engage the services of other service providers or banking correspondents, for facilitating the distribution of pension schemes as facilitators, provided the usage of facilitators for the subject pension scheme is approved by the Authority and that the point of presence solely shall be liable for any acts of omission or commission by the facilitator in discharge of its functions;

⁸[(5) The point of presence registered for activities under sub-clause (i) or (ii) of regulation 3, may engage the services of individuals who are working as business correspondents or agents within their existing business structure for facilitating the distribution of pension schemes. The business correspondents or agents shall not be allowed to collect contribution by way of cash and permitted to collect it only by means of Cheque or Demand Draft or through electronic mode in favour of the associated point of presence as per the prescribed nomenclature of accounts of point of presence in accordance with regulation 15(1)(III)(b). The point of presence solely shall be liable for any acts of omission or commission by the business correspondents or agents in discharge of their functions including monitoring their activities and imparting training on pension schemes to them.]

⁹[(6) The point of presence registered for activities under sub-clause (i) and (ii) of regulation 3, may engage services of Retirement Advisers registered with the Authority in accordance with PFRDA (Retirement Advisers) Regulations, 2016.]

16. Charges to be collected from subscribers.—(1) The charges that may be collected from the subscriber by the point of presence shall be subject to the limits, mode and manner of collection, as laid down by the Authority from time to time.

(2) No other charges, other than that specified/directed by the Authority from time to time, shall be collected from the subscribers.

17. ¹⁰[Maintenance of records and audit of accounts.— (1) The following records shall be kept by the point of presence in respect of its activities for a period as prescribed in the guidelines issued by the Authority for this purpose:—]

(a) details of applications received and submitted to the central recordkeeping

⁸ Inserted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f 14.06.2021.

⁹ Inserted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f 14.06.2021.

¹⁰ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, heading and sub-regulation (1) of regulation 17 read as under:

“Maintenance of books of account and audit of accounts—(1) The following books of accounts shall be kept by the point of presence in respect of its activities:—”

agency for registration and Permanent Retirement Account Number data generated for all such applicants;

- (b) details of money received from the subscribers – in cash, by cheque, or any authorized form of remittance;
- (c) details of cash held on a daily basis;
- (d) details of subscriber-wise money remitted to the Trustee Bank;
- (e) ¹¹[details of subscriber-wise instructions such as change of PoP, change of CRA, change of PF, change of scheme, change of nomination details, change of personal details, change of contact details, change of address, error rectification requests or any other requests introduced by the Authority received, processed and sent to central recordkeeping agency;]
- (f) ¹²[details of subscriber-wise exit / withdrawal / partial withdrawal requests received, processed and sent to central recordkeeping agency;]

(2)¹³ [***]

18. Separation of accounts pertaining to pension schemes from other businesses.—Each point of presence shall ensure that all matters related to pension schemes including maintenance of accounts, flow of funds in respect of the pension schemes, are maintained separately or distinctly from its other business activities.

19. Systems and procedures.—(1) Each point of presence shall have all the technological capabilities, infrastructures and necessary systems and procedures that may be required to enable it to co-ordinate with other intermediaries.

(2) Each point of presence shall be responsible for the acts of commissions or omissions by its employees or the persons whose services it has procured.

20. Redressal of subscriber grievances.—(1) The overall responsibility of the point of presence for redressal of subscriber grievances shall be as provided under the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015 or any amendments thereof or any guidelines issued by the Authority. The point of presence shall ensure that an effective mechanism to receive and redress complaints from the subscribers, is in place and the grievances are examined and redressed in a prompt and fair manner.

(2) The point of presence shall inform a subscriber at the commencement of

¹¹ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 17(1)(e) read as under:

“(e) details of subscriber-wise instructions sent to the central recordkeeping agency”

¹² Inserted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021.

¹³ Omitted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to omission regulation 17(2) read as under:

“(2) The point of presence shall follow the Segmental Method of Accounting (under the relevant accounting standards), and the same shall be audited as specified/directed by the Authority. The format and scope of such an audit shall be in conformity with the notifications, guidelines, circular etc. issued by Authority from time to time. The Audit certificate shall be submitted to the Authority as soon as practicable upon finalisation of books of accounts of such point of presence, but not later than ninety days from the date of such finalization.”

relationship with the subscriber and at such other time when the information is likely to be required by the subscriber of:—

- (i) the subscriber's right to seek redress for any complaints, including under the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievances) Regulations, 2015 or any amendments thereof or any guidelines issued by the Authority;
- (ii) The processes followed by the point of presence to receive and redress complaints from its subscribers.
- (3) The point of presence shall display the grievance redressal mechanism prominently on its website.

21. Appointment of Compliance officer¹⁴[(1) Each point of presence shall appoint a compliance officer who shall be responsible for monitoring compliance by it of the provisions of Act, rules and regulations, notifications, guidelines, instructions issued by the Authority including redressal of subscriber grievances.]

(2) The compliance officer shall immediately and independently report any non-compliance observed by such officer to the Authority.

22. Code of Conduct—Every point of presence and point of presence sub-entity shall adhere to the code of conduct at all times as specified in Schedule II.

CHAPTER IV

INSPECTION AND AUDIT

23. Inspection and audit.—(1) The Authority may if it considers necessary at any time, undertake directly or through its authorized representative an inspection and audit of the books, accounts, records including the electronic records and documents of the point of presence for any purpose, including the purposes as specified under this regulation.

- (2) The purposes referred to in sub-regulation (1) may include:—
 - (a) ensuring that the books of account, records including electronic records and documents are being maintained in the manner required under these regulations;
 - (b) ascertaining whether adequate internal control systems, procedures and safeguards have been established and are being followed by the point of presence;
 - (c) ascertaining whether the provisions of the Act or the regulations made or circulars, guidelines or notifications issued by the Authority are being complied with;
 - (d) inquiring into the complaints received from subscribers, nodal offices, intermediaries or any other person on any matter having a bearing on the activities assigned by the Authority to the point of presence;
 - (e) inquiring *suo motu* into such matters as may be deemed fit in the interest of subscribers.

¹⁴ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 21(1) read as under:

“(1) Each point of presence shall appoint a compliance officer who shall be responsible for monitoring *compliance by it of the provisions of Act, rules and regulations, notifications, guidelines, instructions issued by the Authority for redressal of subscriber grievances.*”

(3) The Authority may, appoint one or more persons as inspecting officer or, appoint a qualified auditor to undertake the inspection or audit referred to in sub-regulation (1).

Explanation.- For the purposes of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from section 226 of the Companies Act, 1956 (1 of 1956) or under the Companies Act, 2013.

24. Notice before inspection and audit.—(1) Before undertaking an inspection or audit under regulation 23, the Authority or its authorized representative or auditor shall give ten working days’ notice to the point of presence:

Provided that no notice shall be required if the Authority is satisfied that an inspection or audit is required for immediate safeguarding of the interest of the subscribers.

(2) During the course of an inspection or audit, the point of presence against which the inspection or audit is being carried out shall be bound to discharge its obligations as provided in these regulations.

25. Obligations on Inspection and Audit.—(1) It shall be the duty of the point of presence, the affairs of which is being inspected or audited, and of every director, officer and employee thereof, to produce to the Authority, or its authorized representative or auditor, such books, accounts, records, and other documents in its custody or control and furnish it to him with such statements and information relating to the activities entrusted by the Authority, as may be required, within such reasonable period as may be specified.

(2) ¹⁵[The point of presence shall allow the Authority or its authorized representative or auditor to have a reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records, documents and computer data in the possession of the points of presence and point of presence – sub entity engaged by point of presence or such other person and also provide copies of documents or other materials which in the opinion of the Authority or its authorized representative or auditor, are relevant for the purpose of the inspection or audit.]

(3) It shall be the duty of the point of presence to give to the Authority or its authorized representative or auditor all assistance in connection with the inspection or audit which the Authority, or its authorized representative may reasonably require.

26. Submission of report.—(1) On completion of the inspection or audit, a report shall be submitted to the Authority, who after consideration of the report, may take such action as it may deem fit and appropriate in the interest of the subscribers.

¹⁵ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 25(2) read as under:

“The point of presence shall allow the Authority or its authorized representative to have a reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records, documents and computer data in the possession of the points of presence or such other person and also provide copies of documents or other materials which in the opinion of the Authority or its authorized representative or auditor, are relevant for the purpose of the inspection or audit.”

(2) The Authority may *suo motu* or after consideration of the inspection report, as the case may be, order an investigation or inquiry to be conducted in the matter.

27. Payment of inspection or audit fees.—The Authority shall be entitled to recover from the point of presence such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative.

¹⁶[28. ***]

CHAPTER-V

SUSPENSION OR CANCELLATION OF CERTIFICATE AND ACTION IN CASE OF DEFAULT

29. Cancellation or suspension of certificate of registration.—(1) where any point of presence which has been granted a certificate of registration under these regulations—

- (a) fails to comply with any conditions subject to which the certificate of registration has been granted to it;
- (b) contravenes any of the provisions of the Act or the rules or the regulations made or any guidelines, notifications, directions, instructions or circulars issued thereunder;
- (c) indulges in unfair trade practices or conducts its activities in a manner prejudicial to the interests of the subscribers;
- (d) fails to furnish any information as required by the Authority relating to its area of operations;
- (e) does not submit periodical returns as required under the Act or by the Authority;
- (f) does not cooperate in an inquiry conducted by the Authority;
- (g) fails in the periodic review of its performance in terms of number of new subscriber registrations done by the point of presence in relation to the business plan submitted at the time of registration or against any other uniform criteria applicable to all the registered point of presence;
- (h) commits any acts of defaults as mentioned under section 28 of the Act, the Authority may, without prejudice to any other action under the Act, regulations, directions, instructions or circulars issued thereunder, by order take such action in the manner provided under these regulations including cancellation or suspension of the registration of such Point of Presence and such other action, as may be deemed appropriate.

¹⁶ Omitted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to omission regulation 28 read as under:

“28. Inspection and audit — The point of presence shall ensure access to the National Pension System Trust, or its authorized representative, the premises occupied by it, books of accounts, other records and information, if so directed by the Authority, for the purpose of any inspection or audit, as may be deemed necessary for the protection of interest of the subscribers.”

(2) Point of presence once registered shall have to ensure that the eligibility conditions as mentioned in these regulations are strictly adhered to, during the entire currency of its registration period and any extension thereto, failing which the registration certificate may be cancelled. A certificate evidencing compliance with the eligibility conditions shall have to be furnished by the registered point of presence to the Authority on annual basis, as per guidelines issued by the Authority.

30. Surrender of any certificate of registration.—(1) Any point of presence, who has been granted a certificate of registration under the Act or the regulations made thereunder, desirous of giving up its activity and surrendering the certificate, may make a request for such surrender to the Authority.

(2) While disposing off a request under these regulations, the Authority may require the concerned point of presence to satisfy the Authority of such factors as it deems fit, including, but not limited to the following—

(a) the arrangements made by the Point of Presence, at its own costs and expenses for maintenance and preservation of records and other documents required to be maintained under the relevant Act, regulations and guidelines;

(b) redressal of subscriber grievances;

(c) transfer of records, funds or securities of the subscribers, at its own cost and expense;

(d) the arrangements made by it for ensuring continuity of service to the subscribers;

(e) defaults or pending actions, if any;

(f) Any other matter in the interest of the subscribers.

(3) While accepting the surrender request, the Authority may impose such conditions upon the point of presence as it deems fit for the protection of interest of the subscribers of the pension schemes including the National Pension System and the Point of presence concerned shall comply with such conditions.

(4) No point of presence shall be permitted to surrender its certificate, in respect of which any action for default has been initiated or has been contemplated by the Authority.

31. Effect of suspension, cancellation or surrender of certificate.—(1) On and from the date of suspension or cancellation of the certificate, the concerned point of presence shall—

(a) not undertake any additional assignment or collect any new contributions or information from the subscriber or prospective subscriber. During the period of such suspension, it shall cease to carry on any activity in respect of which the certificate of registration had been granted;

(b) allow its subscribers to transfer, as the case may be, their money or other interests in the pension account without any additional cost;

- (c) make provisions as regards liabilities incurred or assumed by it;
 - (d) take such other action including the action relating to any records or documents and information or money of the subscribers that may be in the custody or control of such point of presence, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority, while passing the order under these guidelines or otherwise.
- (2) On and from the date of surrender or cancellation or suspension of the certificate of registration, the concerned point of presence shall-
- (a) return the certificate of registration so cancelled to the Authority and shall not represent itself to be a holder of the certificate of registration for carrying out the activity for which such certificate had been granted;
 - (b) cease to carry on any activity in respect of which the certificate had been granted;
 - (c) transfer its activities to another point of presence, as directed by the Authority, holding a valid certificate of registration to carry on such activities and allow its subscribers to transfer their funds to the transferee entity, without any additional cost;
 - (d) make provisions as regards liability incurred or assumed by it;
 - (e) take such other action including the action relating to any records or documents and assets of the subscribers that may be in the custody or control of such point of presence, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority while passing order under these guidelines or otherwise.

32. Appointment of designated authority.—(1) Where it appears to the designated member that any point of presence who has been granted certificate of registration under these regulations or any other concerned person has committed any default of the nature specified in regulation 29, he may appoint an officer not below the rank of a Chief General Manager, or any other officer of an equal rank as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

33. Issuance of notice.—(1) The designated authority shall, if he finds reasonable grounds to do so, issue a notice to the point of presence or any person concerned requiring it to show cause as to why the certificate of registration granted to it, should not be suspended or cancelled or why any other action provided herein should not be taken.

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act, regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions

of documents, reports containing the findings arrived at in an investigation or inspection, if any, carried out.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

34. Reply by noticee.—(1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter *ex parte* recording the reasons for doing so and make recommendation as the case may be on the basis of material facts available before it.

35. Action in case of default.—After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, regulations, directions or guidelines or circulars issued by the Authority, the designated authority shall submit a report, to the designated member, wherein the facts so warrant, recommending,-

- (a) suspension of certificate of registration for a specified period;
- (b) cancellation of certificate of registration;
- (c) prohibiting the noticee to take up any new assignment or contract or launch new scheme for the period specified in the order;
- (d) debarring a principal officer of the noticee from being employed or associated with any registered intermediary or other registered person for the period specified in the order;
- (e) debarring a branch or an office of the noticee from carrying out activities for the specified period;
- (f) warning the notice;
- (g) any other relevant matter

36. Procedure for action on recommendation.—(1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee to submit its written representation as to why the action, including passing of appropriate direction, should not be taken.

(2) The noticee may, within twenty-one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an opportunity of being heard, as expeditiously as possible and endeavor shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

37. The designated member may pass a common order in respect of a number of noticees where the subject matter in question is substantially the same or similar in nature.

38. Intimation of order.—(1) Every report made by a designated authority and every order passed by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the point of presence or other concerned person and also placed on the website of the Authority.

39. Penalty and adjudication.—The imposition of penalty, if any, on the point of presence or any person concerned shall be in accordance with the provisions of the Act and the Pension Fund Regulatory and Development Authority (Procedure for Inquiry by Adjudicating Officer) Regulations, 2015, as amended.

40. Appeals to Securities Appellate Tribunal.—The point of presence or any person concerned may if aggrieved by any order passed by the designated member prefer an appeal before the Securities Appellate Tribunal under sub-section (1) of Section 36 of the Act.

Explanation.- For the purposes of this Chapter,-

(a) “designated authority” means an officer of the Authority appointed under sub-regulation (1) of regulation 32;

(b) “designated member” means the Chairperson or a whole-time Member of the Authority designated for the purpose;

(c) “noticee” means the person to whom a notice has been issued under this Chapter.

CHAPTER VI

MISCELLANEOUS OBLIGATIONS

41. Compensation payable to Subscribers.—In the event of the point of presence or point of presence sub-entity failing to adhere to the Service level standards or any guidelines issued by the Authority, including timelines for provision of services to subscribers and any loss or inconvenience is caused to the subscriber thereby, such point of presence or point of presence sub-entity shall be liable to compensate the subscriber, as per the guidelines issued in this regard by the Authority or as per the compensation limits mentioned in the referred service level standards or guidelines:

Provided that there shall be no requirement of any loss or inconvenience to be proved on the part of the subscriber.

42. Reports and disclosures.—The point of presence shall submit reports on the pension schemes including National Pension System business transacted by it and related matters to Authority in the form issued and at the defined frequency, as laid down in these regulation, notifications, guidelines and circular issued by Authority, from time to time.

43. Confidentiality.—The point of presence shall maintain absolute confidentiality with respect to all records, data and information received by it under any pension scheme including the National Pension System. The point of presence shall not, without the prior permission of Authority, produce or share such data or information as evidence, or for any other purpose, except as required by the due process of law. A point of presence shall maintain confidentiality with respect to personal information and data of the subscribers and protect the data as per the stipulations laid down in Schedule-III.

44. Assignment of functions.—(1) A point of presence shall not transfer or assign any of its functions or obligations specified under these regulations, to any person without the prior written consent of the Authority.

(2) The point of presence desirous of assigning the functions shall apply to the Authority in the specified application providing complete details including the business plan of the entity to which the point of presence wishes to assign the functions and such form shall be signed by both the point of presence and the proposed assignee of functions. For the purpose of this regulation, such an assignee shall be called as point of presence—sub entity. The Authority may refuse or reject or impose any additional conditions as deemed fit by the Authority, at the time of approval of such an application by the point of presence seeking permission for assignment of functions. The Authority may impose or stipulate such terms and conditions, including the instructions on banking operations involving subscriber contributions while accepting such an application.

(3) The eligibility criteria for such point of presence- sub entity for seeking registration from the Authority through the concerned point of presence shall be as follows:

- i. such an entity shall not be an individual and shall be a company registered under Companies Act, 1956 or Companies Act, 2013, or a society registered under Societies Registration Act, 1860 or a Trust created under Indian Trusts Act, 1882, a registered partnership firm and should be in the business of dealing with sale, distribution or advisory services of financial services products for commercial gain or working with a social motto of spreading the beneficial services to the citizens;
- ii. such entity shall apply to the Authority in the specified application form along with the recommendation and Certification of its intent by a registered point of presence along with a onetime registration fee of rupees five thousand only and if in the opinion of the Authority, the application is in order and serves the interests of the subscribers of pension schemes and National Pension System, it may register such entity as a point of presence-sub entity and allow it to carry on activities under pension schemes and/or under National Pension System, in accordance with these regulations and any other notifications, guidelines, circulars etc. issued by the Authority from time to time.

(4) The liability of the point of presence for any acts of omission or commission, by the point of presence-sub entity in discharge of its functions, shall be joint and several in case of any liability arising out of such assignment, by the point of presence to point of presence-sub entity.

(5) The charges payable to point of presence sub-entity provided under point of presence would be as per the contractual agreement between the point of presence and point of presence sub-entity and subject to the condition that the subscriber should not be charged beyond rates permitted by Authority for the particular service for a point of presence and issued through notifications, guidelines, circulars etc. from time to time.

(6) The Authority may cancel the approval granted to any such point of presence-sub-entity based upon the review of its performance in terms of number of new pension accounts opened, services rendered to the subscribers or if in the opinion of the Authority it is not in the interest of subscribers and or the objective of orderly development of Pension Sector and/or National Pension System.

(7) Such authorized point of presence sub-entity can be affiliated to more than one point of presence.

(8) Such entities which are allowed to function as a point of presence sub-entity shall get itself registered with the central recordkeeping agency post approval from Authority, for activating its operations.

(9) The approved point of presence-sub entity shall—

(a) pay the fees as specified by Authority for registering as point of presence sub-entity;

(b) abide by the Code of Conduct specified in this regulation for the point of Presence;

(c) enter into an agreement with each of the point of presence(s) for specifying the scope of its authority, responsibilities and mutual liabilities arising out of transactions related to pension schemes;

(d) comply with the rules, regulations and guidelines issued by Authority in relation to pension schemes;

(e) keep and maintain the books and documents specified under rules, regulations and guidelines issued by Authority in relation to pension schemes;

(f) comply with the Know Your Customer requirements specified or laid down by the Authority for pension schemes;

(g) at all times maintain strict confidentiality with regard to all matters, documents, information or data already exchanged or to be exchanged in relation to any subscriber.

(h) Any other conditions that may be specified or laid down by the Authority in the interest of subscribers or for orderly growth of pension schemes and National Pension System.

(10) General Obligations: point of presence-sub entity shall—

(i) provide subscriber registration forms to the applicant or prospective applicant for registration in pension schemes;

- (ii) ¹⁷[receive subscriber registration form, subsequent service requests including exit request in such form as specified or laid down by the authority duly filled and signed by the subscriber along with the necessary documentation;]
- (iii) ensure that prescribed Know Your Customer documents have been attached with the Subscriber registration form;
- (iv) ¹⁸[ensure that the subscriber registration form, subsequent service requests including exit requests submitted by the applicant are complete in all respects;]
- (v) ¹⁹[ensure that contribution is collected only by means of Cheque or Demand Draft or through electronic mode in favour of the point of presence to which the point of presence sub-entity is associated as per the prescribed nomenclature of accounts of the said point of presence in accordance with regulation 15(1)(III)(b). Collection of National Pension System contributions by way of cash is not permitted for point of presence sub-entity;]
- (vi) ensure that Service Standards prescribed for various operational activities are adhered to.

CHAPTER VII

POWER OF AUTHORITY TO ISSUE CLARIFICATION AND DIRECTION

45. Power of Authority to issue clarifications.—In order to remove any difficulties in the application or interpretation of these regulations, the Authority shall have the power to issue clarifications and guidelines in the form of notes or circulars, which shall be binding on the point of presence or any person connected with it.

46. Power of Authority to issue directions.—(1) Without prejudice to any order under Chapter V of these regulations, the Authority may, in the interest of the subscribers or for the purpose of securing the proper management of point of presence, issue necessary directions,

- (a) directing the point of presence to refund any contributions or money collected

¹⁷ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 44(10)(ii) read as under:

“(ii) receive subscriber registration form in such form as specified or laid down by the authority duly filled and signed by the subscriber along with the necessary documentation;”

¹⁸ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 44(10)(iv) read as under:

“(iv) ensure that the subscriber registration form submitted by the applicant is complete in all respects;”

¹⁹ Substituted by the Pension Fund Regulatory and Development Authority (Point of Presence) (Amendment) Regulations, 2021 w.e.f. 14.06.2021. Prior to substitution, regulation 44(10)(v) read as under:

“(v) ensure that contribution is collected only by means of cheque or Demand Draft drawn in favour of ‘Name of the point of presence with whom such point of presence-SE is registered – collection account – National Pension System Trust’. As Illustration, if the point of presence sub-entity is registered with State Bank of India then the instrument will be in favour of “SBI collection account – National Pension System Trust”. Collection of National Pension System contributions by way of cash is not permitted for point of presence sub-entity;”

from the subscribers under any other pension scheme or under National Pension System with or without interest;

(b) any other direction which the Authority may deem fit and proper in the circumstances of the case:

Provided that before issuing any directions, the Authority shall give to the persons concerned, a reasonable opportunity of being heard:

Provided further that if the circumstances warrant that any interim direction is required to be passed immediately, the Authority may give to the person(s) concerned, a reasonable opportunity of being heard after passing the direction, without any undue delay.

SCHEDULE-I

Pension Fund Regulatory and Development Authority (Points of Presence) Regulations, 2018

(See Regulation 10)

CERTIFICATE OF REGISTRATION

REGISTRATION No.....

Certification of Registration and Commencement of Business as Points of Presence for NPS and/or other pension schemes

a. In exercise of the powers conferred by sub-section 3 of Section 27 of the Pension Fund Regulatory and Development Authority Act, 2013, the Authority hereby grants this Certificate of Registration to M/s to act as a Point of Presence to transact in pension schemes, and/or under National Pension System as per regulation 3() of the Pension Fund Regulatory and Development Authority (Points of Presence) Regulations, 2018

b. The registration code of the Point of Presence (PoP) is.....

The Certificate of Registration granted shall remain valid unless suspended or cancelled by the Authority and subject to adherence to the terms and conditions provided under the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013) and Pension Fund Regulatory and Development Authority (Point of Presence) Regulations, 2018 and any amendments thereof shall not be construed to be in compliance with or in conformity to any other Act, rules or regulations.

Date:

Place: New Delhi

By Order

On Behalf of
Pension Fund Regulatory and Development Authority

SCHEDULE-II**Pension Fund Regulatory and Development Authority
(Points of Presence) Regulations, 2018
(See Regulation 22)****CODE OF CONDUCT**

(1) Point of presence and point of presence sub-entities shall avoid conflicts of interest in managing the affairs any other pension scheme or under National Pension System and keep the interest of all subscribers paramount in all matters. In case of any conflict between the interests of a subscriber and that of the point of presence or its representative, precedence may be given to the subscribers' interests.

(2) Subscribers shall be provided with updated information on pension schemes through fair disclosure mechanism as may be prescribed by the Authority from time to time to enable informed decision making by the subscriber:

- a) Sufficiently before a subscriber opens an account, allow such subscriber reasonable time to understand the information; and
- b) on a continuing basis through its website, and within a reasonable time-period from the occurrence of any material change or at reasonable periodic intervals, as applicable; and
- c) in writing and in a manner that is likely to be understood by the subscriber.

(3) The point of presence and point of presence sub-entities shall ensure that it has not given any undue or unfair advantage to any associates or dealt with any of the associates in any manner detrimental to interest of the subscribers.

(4) The point of presence and point of presence sub-entities, shall maintain high standards of integrity and fairness in all its dealings and in the conduct of its activities. It shall render at all times high standards of service, exercise due diligence which implies a standard of skill and care that is commensurate with honest market practice, good faith, profile of subscriber, the extent of dependence of the subscriber on the point of presence and exercise independent professional judgment.

(5) The point of presence and point of presence sub-entities, shall not make any exaggerated statement, whether oral or written, either about its qualifications or capability to render services or its achievements.

(6) The point of presence and point of presence sub-entities are prohibited from indulging in unfair conduct, i.e. an act or omission that significantly impairs, or is likely to significantly impair, the ability of a subscriber to make an informed transactional decision and includes conduct that is misleading or abusive, while dealing with subscribers.

(7) Compliance officer is entrusted with the responsibility for monitoring the

compliance with rules and regulations, notifications, guidelines or instructions issued by the authority including redressal of subscriber grievances.

(8) The point of presence and point of presence sub-entities, shall not collect any fee other than as specified by the authority from time to time.

(9) The point of presence and point of presence sub-entities, shall establish adequate procedures and facilities to ensure that its records are protected against loss or destruction and arrangements have been made for maintaining back up facilities.

SCHEDULE-III

Pension Fund Regulatory and Development Authority

(Points of Presence) Regulations, 2018

(See Regulation 43)

Protection of personal information by point of presence

1. Personal information as any information that relates to a subscriber or allows a subscriber's identity to be inferred, directly or indirectly, and includes:

- Name and contact information;
- Biometric information, in case of individuals;
- Information relating to transactions in, or holdings of, financial products;
- Information relating to the use of financial services; or
- such other information as may be specified by regulations

2. A point of presence and point of presence sub-entity, shall –

(a) not collect personal information relating to a subscriber in excess of what is required for the provision of pension schemes;

(b) maintain the confidentiality of personal information relating to subscribers and not disclose it to a third party, except where required under law;

(c) make best efforts to ensure that any personal information relating to a subscriber that it holds is accurate, upto date and complete;

(d) ensure that subscribers can obtain reasonable access to their personal information, subject to any exceptions that the Authority may specify; and

(e) allow subscribers an effective opportunity to seek modifications to their personal information to ensure that the personal information held by the point of presence is accurate, up to date and complete.

3. A point of presence and point of presence sub-entity, provider may disclose personal information relating to a subscriber to a third party only if –

- (a) It has obtained prior written informed consent of the subscriber for the disclosure, after giving the subscriber an effective opportunity to refuse consent;
 - (b) The subscriber has directed the disclosure to be made;
 - (c) The Authority has approved or ordered the disclosure, and unless prohibited by the relevant law or regulations, the subscriber is given an opportunity to represent under such law or regulations against such disclosure;
 - (d) The disclosure is made to protect against or prevent actual or potential fraud, unauthorised transactions or claims, if the point of presence arranges with the third party to maintain the confidentiality of the personal information in the manner required under this regulation.
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PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PROCEDURE FOR AUTHORITY MEETINGS) REGULATIONS, 2015

[NOTIFICATION New Delhi, the 27th January, 2015]

No PFRDA/12/RGL/139/1.—In exercise of the powers conferred by sub-section (1) of section 52 read with clause (a) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:—

CHAPTER I

PRELIMINARY

1. Short title and commencement.— (1) These regulations may be called the Pension Fund Regulatory and Development Authority (Procedure for Authority Meetings) Regulations, 2015.

The aim of the regulations is to standardize the procedure for meeting of the Authority for transacting its business in effective discharge of its duties.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.— (1) In these regulations, unless the context otherwise requires,—

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “committee” means a committee of the members formed by the Authority, by a general or special order in writing, under sub-section (2) of section 49 of the Act;

(c) “designated officer” means any officer of the Authority charged by it with the duty and responsibility of issuance of notice, circulation of agenda, recording, circulation and safe-keeping of minutes of the meetings of the Authority or a committee, to keep safe custody of common seal and generally to ensure that these regulations are followed;

(d) “records” means the agenda, proposals, decisions taken at the meetings, and includes the votes of each member;

(e) “total strength”, in relation to the Authority, means the total number of members existing at any given time.

(2) Words and expressions used and not defined in these regulations but defined in the Act shall have the meanings respectively assigned to them in the Act.

CHAPTER II

CONVENING OF MEETINGS

3. Convening of meetings of Authority.- (1) The Authority shall meet, as often as may be necessary to transact its business but not less than four times in a year.

(2) The Chairperson or, in his absence, by any member nominated by the Chairperson in this behalf, shall fix the date, time and place of a meeting of the Authority and approve the items of agenda for the meeting.

(3) The Chairperson would be required to convene a meeting of the Authority if any two members request for such a meeting in writing:

Provided that if the Chairperson is not available, any two members may in writing require the designated officer to convene such meeting of the Authority.

(4) Any business of the Authority may be transacted by circulation of papers to the members and acted upon, if approved. The resolution shall be placed before the next meeting of the Authority for its confirmation.

4. Presiding over meetings.- (1) The Chairperson shall preside over every meeting of the Authority.

(2) If the Chairperson is not present at any meeting of the Authority, the members present shall choose one from among the whole time members to preside over the meeting.

5. Place and time of meetings.- (1) Every meeting of the Authority shall normally be held at its head office at such time as may be specified in the notice. When circumstances render it expedient to hold a meeting elsewhere, the same may, with approval of the Chairperson, be so held at any other place in India. In such a case, the notice convening such meeting shall specify the time and place of the meeting.

(2) Remote participation, during a meeting, may be carried out using videoconferencing or any other electronic means. Members who participate in a meeting remotely shall be counted in establishing a quorum or a majority. In the event of a remote participation, attendance records shall be annotated "remote participation" by the designated officer.

6. Notice.- (1) Not less than seven working days notice shall ordinarily be given of each meeting of the Authority and such notice along with agenda papers shall be sent to every member, seven working days in advance at his usual address in India as furnished by him to the Authority.

(2) Notwithstanding anything contained in sub-regulation (1), where a requisitioned meeting of the Authority is required to be convened, seven days' notice may not be required. However, sufficient notice shall be given to the members to enable them to attend the meeting.

(3) The notice, agenda and the minutes may be delivered to the members

personally upon acknowledgement or dispatched through registered post or transmitted through any other secure and reliable modern means of communication, as may be recognized under law for the time being in force.

(4) No business other than that for which the meeting was convened shall be discussed at a meeting of the Authority, except with the consent of the Chairperson or the member presiding at the meeting and a majority of the members present.

7. Quorum.- (1) The quorum for transaction of business at a meeting of the Authority shall be a minimum of one-half of the appointed members present, with minimum of three members, and at least one of the members present should be a part time member.

*Explanation.-*For the removal of doubt it is hereby declared that while calculating the one-half of total strength under sub-regulation (1), if any fraction that might arise be disregarded.

(2) If within half an hour from the time appointed for holding a meeting the quorum is not present, the Chairperson or the presiding member, as the case may be, shall adjourn the meeting for such hour on some other day as he may deem fit and the notice of such adjournment shall be given to all the members and the business which was to have been brought before the original meeting, had there been a quorum, shall be brought before the adjourned meeting. Where at the adjourned meeting also, the required quorum is not present, the members present at the meeting shall form the quorum.

(3) All questions which come up before any meeting of the Authority shall be decided by a majority votes of the members present and voting and in the event of equality of votes, the Chairperson or in his absence, the person presiding shall have a second or casting vote.

8. Minutes of the meeting.- (1) The designated officer shall record the minutes of proceedings of each meeting of the Authority. A copy of the proceedings of each meeting of the Authority shall be circulated to the members for their comments or confirmation.

(2) If no comments or confirmation is received from a member within seven days, the minutes would be issued with the approval of Chairperson or presiding member. The designated officer shall also communicate, with the approval of the Chairperson or the presiding member, the minutes or extracts of the decision taken at the meeting of the Authority to all concerned for necessary follow-up action and monitor their compliance by evolving a suitable reporting system. Periodical reports on follow-up action shall be submitted to the Authority.

(3) After the next meeting of the Authority, the confirmed minutes shall be signed by the Chairperson or presiding member and taken on record thereafter. Each page of every book shall be initialed or signed and the last page of the record of the confirmed proceedings of each meeting in such books shall be dated and signed by the Chairperson or the presiding member and taken on record.

(4) Minutes of the proceedings kept in accordance with these regulations shall be evidence of the proceedings recorded therein.

(5) The Authority shall cause the minutes of all the proceedings to be maintained in the books kept for the purpose which may be in the form of binders containing loose leaves, duly numbered and bound regularly. In no case the minutes of the proceedings of a meeting shall be attached to any such book as aforesaid by pasting or otherwise.

(6) Notwithstanding anything contained in sub-regulation (5), the minutes may also be kept by way of micro films or any other authentic modern means of safe storing and retrieval of records or printed material produced by a computer, if the same is recognised under any law and subject to the conditions, restrictions or safeguards mentioned in such law.

(7) The minutes of each meeting shall contain a fair and correct summary of the decision arrived at the meeting.

(8) The minutes shall also contain-

(a) the names of the members present at the meeting; and

(b) in the case of each decision taken at the meeting, the name of a member or names of the members, if any, dissenting from, or not concurring with the decision taken by majority.

(9) Nothing contained in this regulation shall be deemed to require the inclusion in any such minutes of any matter which are detrimental to the interests of the Authority.

Explanation.- The Chairperson or, the presiding member, as the case may be, shall exercise an absolute discretion in regard to the inclusion or non-inclusion of any matter in the minutes as specified in this sub-regulation.

9. Invitees at meeting.- Any person whose presence at a meeting is desired for consultation or his advice, may be invited to attend the meeting by the Chairperson.

CHAPTER III

OBLIGATIONS OF MEMBERS

10. Obligations of the members to attend meetings.-(1) A member shall attend all the meetings of the Authority, save where leave of absence has been sought and the same has been granted by the Chairperson or the presiding member; such leave of absence shall be recorded in the minutes of the meeting.

(2) Notwithstanding anything contained in sub-regulation (1), if any member, who is director of a company and who as such director, has any direct or indirect pecuniary interest in any matter coming up for consideration at a meeting of the Authority, he shall, as soon as possible after relevant circumstances have come to his knowledge, disclose the nature of his interest at such meeting and such disclosure shall be recorded in the proceedings of the Authority, and the member shall not take part in any deliberation or decision of the Authority with respect to that matter.

Explanation.- The expression “direct or indirect” referred to in this sub-regulation shall include any concern or interest of a member either by himself or through his relatives within the meaning of definition of section 6 of the Companies Act, 1956 (1 of 1956) or by reason of being director or partner of that entity.

11. Obligation of a member to give information of disqualification.- (1) A member, as soon as may be, inform the Authority if he becomes subject to any of the disqualifications specified in section 6 of the Act.

(2) The Authority shall inform the Central Government, if it comes to its notice that any member has attracted the disqualifications referred to sub-regulation (1).

12. Declaration of fidelity.- Every member, before entering upon his duties, shall sign a declaration of fidelity and secrecy in the form, set out in the Schedule below, pledging himself to observe strict secrecy in relation to all transactions of the Authority and all matters relating thereto and shall by declaration pledge himself not to reveal any of the matters or information which may come to his knowledge in the discharge of his duties except when required or authorised to do so by the Authority or by law.

CHAPTER IV

MISCELLANEOUS

13. Manner and form in which contracts may be executed.- (1) Any contract which, if made between private persons would by law be required to be in writing, signed by the parties to be charged therewith, may be made on behalf of the Authority in writing signed by any member, officer of the Authority or any other person acting under its authority, express or implied and may in the same manner be varied or discharged.

(2) Any document connected with any contract may be signed and verified on behalf of the Authority by any officer authorised by Chairperson to sign such document for and on behalf of the Authority.

(3) All contracts made according to the provisions of this regulation shall be valid and binding on the Authority.

14. Signing of accounts and documents.- (1) The Chairperson, the whole time members, or any officer as may be nominated by the Chairperson by designation or otherwise are hereby severally authorised for and on behalf of the Authority to endorse and transfer negotiable instruments, stock-receipts, stock, debentures, shares, securities, and documents of title to movable and immovable properties standing in the name of or held by the Authority, and to draw, accept and endorse bills of exchange and other instruments in the current and authorised business of the Authority and to sign all other accounts, receipts and documents connected with such business.

(2) Plaunts, written statements, complaints, affidavits, petitions and all other documents connected with legal proceedings may be signed and verified on behalf of the Authority by any officer authorised by the Chairperson to sign such

documents for and on behalf of the Authority. This shall also include the authority to give evidence before any court, forum, tribunal or authority.

15. Affixation of Common Seal.- The Common Seal of the Authority shall not be affixed to any instrument except in pursuance of a resolution of the Authority and in the presence of at least one member who shall sign on such instrument in token of his presence and such signing shall be independent of the signing of any person who may sign the instrument as a witness.

16. Committee of members.- (1) The provisions of these regulations shall mutatis mutandis apply to meetings of the committee.

(2) The Chairperson may attend a committee meeting as ex officio member and whenever the Chairperson attends any committee meeting, he shall preside over that meeting.

17. Information to Press.- No member, other than the Chairperson or a person specifically authorized by him in this behalf, shall give information to the Press or any other public media on matters relating to the working of the Authority and decisions taken at the meetings.

SCHEDULE

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (PROCEDURE FOR AUTHORITY MEETINGS) REGULATIONS, 2015

[See regulation 12]

DECLARATION OF FIDELITY AND SECRECY

I, _____ do hereby solemnly and sincerely declare that I will faithfully, truly and to the best of my skill and ability execute and perform the duties required of me as a member of the Authority and which properly relate to the office or position held by me in or in relation to the said Authority.

I further declare that I shall not communicate or allow to be communicated to any person not legally entitled thereto, any information relating to the affairs of the Pension Fund Regulatory and Development Authority or to the affairs of any person having any dealings with the said Authority, nor shall I allow any such person to inspect or to have access to any books or documents belonging to or in the possession of the said Authority and relating to the business of the said Authority or the business of any person having any dealing with the said Authority.

Date :

Place:

(Signature)

Signed before me

**PENSION FUND REGULATORY AND
DEVELOPMENT AUTHORITY
(PROCEDURE FOR INQUIRY BY ADJUDICATING
OFFICER) REGULATIONS, 2015**

[NOTIFICATION New Delhi, the 6th January, 2015]

No. PFRDA/12/RGL/139/1.— In exercise of the powers conferred by sub-section (1) of Section 52 read with clause (q) of sub-section (2) thereof and section 30 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:—

1. **Short title and commencement.**— (1) These regulations may be called the Pension Fund Regulatory and Development Authority (Procedure for inquiry by Adjudicating Officer) Regulations, 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

The regulation aims to provide for a transparent mechanism of conducting an inquiry, prior to imposition of penalty, as provided under Section 28 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013).

2. **Definitions.**— (1) In these regulations, unless the context otherwise requires,—

- (a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);
- (b) “adjudicating officer” means the officer appointed by the Authority as adjudicating officer under sub-section (1) of section 30 of the Act;
- (c) “designated member” means a member of the Authority, who is designated as in charge of investigation and surveillance;
- (d) “inquiry” means the inquiry referred in section 30 of the Act;
- (e) “person” shall include any natural or juristic person or intermediary under the National Pension system or any other pension scheme, governed by the provisions of the Act;
- (f) “presenting officer” means a professional or an officer of the Authority appointed by the Chairperson to present a case on behalf of the Authority before the adjudicating officer or the member.

(2) Words and expressions used and not defined in these regulations but defined in the Act shall have the same meanings respectively assigned to them in the Act.

3. **Appointment of adjudicating officer for holding inquiry.**— Whenever the Authority is of the opinion that there are grounds for holding an inquiry, adjudging and recommending penalty under section 28 of the Act, it may appoint any of its

officers not below the rank of Chief General Manager to be an Adjudicating Officer for holding an inquiry for the said purpose.

4. Issuance of notice and holding of inquiry proceedings.- (1) In holding an inquiry for the purpose of adjudging under Section 28 of the Act as to whether any person has contravened any of the provisions of that section, the adjudicating officer shall, in the first instance, issue a notice to such person requiring him to show cause within such period as may be specified in the notice (being not less than fourteen days from the date of service thereof) as to why an inquiry should not be held against him.

(2) Every notice under sub-regulation (1) to any such person shall indicate the nature of offence or contravention alleged to have been committed by him.

(3) The Adjudicating Officer may issue notice to any other party or person whose presence may in his opinion be required for an effective adjudication in the inquiry.

(4) If after considering the cause, if any, shown by such person, the adjudicating officer is of the opinion that an inquiry should be held, he shall issue a notice fixing a date for the appearance of that person either personally or through his authorised representative.

(5) On the date fixed, the adjudicating officer shall explain to the person proceeded against or his authorised representative, the contravention or offence, alleged to have been committed by such person indicating the provisions of the Act, rules or regulations in respect of which contravention is alleged to have taken place.

(6) The adjudicating officer shall then give an opportunity to such person to produce such documents or evidence as he may consider relevant to the inquiry and if necessary the hearing may be adjourned to a future date and in taking such evidence the adjudicating officer shall not be bound to observe the provisions of the Evidence Act, 1872 (11 of 1872):

Provided that notice referred to in sub-regulation (4), and the personal hearing referred to in sub-regulations (4), (5), and (6) may, at the request of the person concerned, be waived.

(7) While holding an inquiry under this regulation, the adjudicating officer shall have the power to summon and enforce the attendance of any person acquainted with the facts and circumstances of the case to give evidence or to produce any document, which in the opinion of the adjudicating officer may be useful for or relevant to the subject matter of the inquiry.

(8) If any person fails, neglects or refuses to appear, as required by sub-regulation (4), before the adjudicating officer, the adjudicating officer may proceed with the inquiry in the absence of such person after recording the reasons for doing so.

(9) A direction for inquiry to the adjudicating officer by the Authority, and issuance of notice of inquiry proceedings pursuant thereto to any person, shall be deemed to be the commencement of an inquiry under section 30 of the Act.

5. Place of inquiry.- (1) The adjudicating officer shall hold the inquiry proceedings at the head office of the Authority or any other offices of the Authority in India:

Provided that the adjudicating officer may also hold the inquiry proceedings at more than one of other offices of the Authority as may be deemed to be expedient and convenient for conducting such inquiry.

(2) The proceedings before the member shall be held at the head office of the Authority or such other place as may be decided by the member.

6. Manner of issuance of notice or documents for inquiry under section 30 of the Act.- (1) Every notice or other document required to be served on or delivered to any person, under these regulations, may be served personally or sent by registered post with acknowledgment due, or by speed post or by courier service at the address of his place of residence or his last known place of residence or the place where he carried on, or last carried on, business or personally works or last worked for gain.

(2) Additionally, this may also be sent through facsimile transmission or by electronic mail. The facsimile transmission shall contain a cover page giving details of the sender, the subject, date of transmission, and the recipient's name and telephone number.

(3) Where the service of notice is not possible under the above referred modes and where the addressee cannot be found or is not traceable, the service may be effected by any of the means specified under Rule 20 of Order V of the Code of Civil Procedure, 1908 (5 of 1908).

7. Right of legal representation.- The aggrieved persons may either appear in person or authorise one or more chartered accountants or company secretaries or cost accountants or legal practitioners or any of its officers to present his or its case before the adjudicating officer or the member. The Authority may appoint a presenting officer or any other suitable professional mentioned in this regulation, to present its case.

8. Proceedings before adjudicating officer not to be open to public.- Except where the adjudicating officer may so direct, for reasons to be recorded, the inquiry proceedings shall not be open to public. In taking the decision to open the proceedings to public, the adjudicating officer may take into account all or any of the following matters namely:-

- (a) whether disclosure to public does not cause significant harm to a party;
- (b) degree of inhibition or encouragement in providing information in public;
- (c) efficient and proper conduct of proceeding;
- (d) resources of the Authority.

9. Filing of written arguments.- The adjudicating officer may direct the parties to file written note of arguments or submissions in the matter within such time as may be specified by the adjudicating officer.

10. Submission of report by adjudicating officer.-(1) The adjudicating officer shall after hearing the person and the presenting officer or upon examining any person at his discretion or after considering any expert opinion on the subject-matter, if so required, and upon consideration of the documents and evidences submitted by the parties, submit his inquiry report to the designated member together with his recommendations on imposition of the penalty on the delinquent person in accordance with the provisions of section 30 of the Act.

(2) While recommending the quantum of penalty under section 28 of the Act, the adjudicating officer shall have due regard to the following factors, namely:-

- (a) the amount of disproportionate gain or unfair advantage, wherever quantifiable, made as a result of the default;
- (b) the amount of loss caused to a subscriber or group of subscribers; and
- (c) the repetitive nature of any default.

(3) Every inquiry report of the adjudicating officer along with the recommendation made under sub-regulation (1) shall specify the provisions of the Act in respect of which default has taken place and shall contain brief reasons for such recommendation.

(4) Every inquiry report and recommendation shall be dated and signed by the adjudicating officer.

(5) The report along with the recommendation of imposition of penalty shall be submitted to the designated member within twenty-one days of the conclusion of the final hearing by the adjudicating officer.

(6) The adjudicating officer shall hold the inquiry proceedings expeditiously and shall conclude the proceedings before him preferably within a period of ninety days from the initiation of inquiry proceedings excepting where designated member has directed to submit a supplementary report.

11. Procedure for imposition of penalty.-(1) The inquiry report along with supplementary report, if any, and the recommendation for imposition of penalty, if any, of the adjudicating officer shall be placed before the designated member, who shall forward it to any other member for his consideration and passing the order of imposition of penalty in accordance with sub-section (3) of section 30 of the Act preferably within twenty-one days of the receipt of such inquiry report and recommendation from the designated member.

(2) No order imposing the penalty shall be passed by the member, without giving an opportunity of hearing to the affected person along with a copy of the inquiry report. Where, the affected person fails to appear before the member, the order imposing penalty may be passed *ex parte*.

(3) The member may pass an order imposing the penalty as he may deem fit having regard to the provisions of sub-section (2) of section 30 of the Act:

Provided that the member may pass any other order confirming, varying or modifying the findings in the inquiry report or the recommendations made by the

adjudicating officer or may recommend to the Authority for a fresh inquiry in the matter, for reasons to be recorded in such order:

Provided further that the member shall not review any facts or evidence, forming part of the inquiry report submitted by the adjudicating officer, except where the member finds that the adjudicating officer has failed to appreciate any relevant facts or evidence placed before him while formulating the inquiry report.

12. Communication of the inquiry report and order imposing penalty.- (1) An officer of the Authority authorized by it, shall communicate by registered post or by other modes of dispatch as specified in sub-regulation (1) of regulation 6, a certified copy of the inquiry report of the adjudicating officer together with the order passed by the member, within fifteen days of passing of such order by the member. The report and the order or its excerpts may be displayed on the web site of the Authority or the Authority may cause publication of the same in the media if it so desires in the interest of public, but shall have regard to the business secrets of the persons concerned and may direct deletion of such portions of the orders or decisions from the display on the website or publication thereof in the media, as it deems fit.

(2) Further, certified copies of the inquiry report and the order thereon shall be made available to the parties upon payment of such fees as may be specified.

13. Provision for appeal.- Any appeal against the inquiry report of the adjudicating officer and the order imposing penalty passed by the member may be made in accordance with section 36 of the Act.

14. Power of adjudicating officer to call for information.- (1) The adjudicating officer may, at any time before submitting his inquiry report in a proceeding, require any of the parties or any other person whom the adjudicating officer considers appropriate, to produce such documents or other material objects as may be deemed necessary for the purpose of adjudication.

(2) The adjudicating officer may direct the summoning of the witnesses, discovery and production of any document or other material objects producible in evidence, requisition of any public record from any office, examination by an officer of the Authority the books, accounts or other documents or information in the custody or control of any person, which the adjudicating officer considers relevant for the purpose.

(3) The adjudicating officer, may at any time, summon and enforce the attendance of any person and examine him, or cause him to be examined on oath.

(4) The adjudicating officer may also issue commissions for examination of witnesses or documents where, deemed necessary.

(5) All the powers exercised by the adjudicating officer, under these regulations may without prejudice to any other powers of the Authority or the member, as the case may be, may also be exercised by such member, in the proceedings before him.

15. Powers to determine procedure in certain circumstances.— In a situation not provided for in these regulations, the Authority may, for reasons to be recorded in writing, determine the procedure in a particular case.

16. Language of the inquiry proceedings.— The language used in the inquiry proceedings shall be English, excepting in some special cases where the aggrieved party or witnesses, or any person connected with the inquiry proceedings shall be permitted to address in Hindi.

17. Computation of time.— (1) Where a period of time dates from a given day, any act or event specified by or allowed under these regulations to be done, the time for doing the same shall be reckoned exclusive of the said day, or of the day of the act or event, from which the time runs.

(2) Where the time specified by or allowed under these regulations for doing an act or taking a proceeding expires on a day on which the office of the Authority is closed, the act may be done or the proceeding may be taken on the first day following the day on which that office is closed.

18. Effect of non-compliance.— Failure to comply with any requirement of these regulations shall not invalidate any proceeding, merely by reason of such failure, unless the designated member is of the view that such failure has resulted in the miscarriage of justice.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (REDRESSAL OF SUBSCRIBER GRIEVANCE) REGULATIONS, 2015

[NOTIFICATION New Delhi, the 29th January, 2015]

No. PFRDA/12/RGL/139/1.—In exercise of the powers conferred by sub-section (1) of Section 52 read with clause (d) of sub-section (2) thereof and clause (f) of sub-section (2) of Section 14 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:-

CHAPTER I

PRELIMINARY

1. Short title, application and commencement.—(1) These regulations may be called the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015.

The regulation aims to provide a timely and seamless framework for handling grievances in the interests of the subscribers, by the intermediaries under the National Pension System and other pension scheme and for effective resolution of such grievances.

(2) They shall come into force on the date of their publication in the Official Gazette.

(3) These regulations shall be in addition to any other regulations made by the Authority, which may *inter alia* provide for protection of subscribers interest.

(4) These regulations shall apply to,-

(i) all intermediaries or any person or entity regulated by the Authority under the National Pension System at any point of time;

(ii) other pension scheme regulated by the Authority at any point of time;

(iii) Departments under the Central Government or States or Union territories Governments and all other entities, bodies or employers, whose employees are covered under the National Pension System; and

(iv) all subscribers under the National Pension System or any other pension scheme regulated by the Authority and shall include the dependents or legal heirs of any deceased subscriber.

2. Definitions.—(1) In these regulations, unless the context otherwise requires,-

(a) “Act” means the Pension Fund Regulatory and Development Authority Act , 2013 (23 of 2013);

- (b) “any other pension scheme” means any other pension scheme referred to in clause (b) of sub-section (1) of Section 12 of the Act;
- (c) “authorized representative” means a person duly appointed and authorized by a complainant or any other party to the complaint to act on his behalf and represent him in the proceedings before the Ombudsman;
- (d) “award” means a finding in the form of direction or an order of an Ombudsman given in accordance with these regulations;
- (e) “complainant” means any person who lodges a complaint in accordance with these regulations;
- (f) “designated member” means the Chairperson or a whole-time member of the Authority designated for the purpose;
- (g) “grievances or complaint” includes any communication that expresses dissatisfaction, in respect of the conduct or any act of omission or commission or deficiency of service on the part of, an intermediary or an entity or a person governed by the provisions of the Act and in the nature of seeking a remedial action but do not include the following—
- (i) complaints that are incomplete or not specific in nature;
 - (ii) communications in the nature of offering suggestions;
 - (iii) communications seeking guidance or explanation;
 - (iv) complaints which are beyond the powers and functions of the Authority or beyond the provisions of the Act and the rules and regulations framed thereunder;
 - (v) any disputes between intermediaries; and
 - (vi) complaints that are sub-judice (cases which are under consideration by court of law or quasi-judicial body) except matters within the exclusive domain of the Authority under the provisions of the Act;
- (h) “enquiry” or “an enquiry” means any communication from a subscriber for the primary purpose of requesting information about the National Pension System or any other pension scheme regulated by the Authority;
- (i) “intermediary”, in relation to the National Pension System, includes pension fund, central recordkeeping agency, National Pension System Trust, pension fund adviser, retirement adviser, point of presence, such other person or entity connected with collection, management, recordkeeping and distribution of accumulations.

Explanation: Such intermediaries shall include;

- (i) Principal Accounts Office, Pay and Accounts Office and Drawing and Disbursing Officer under the Central Government or analogous offices under it or Central autonomous bodies which interact with the central recordkeeping agency on behalf of the subscribers for the purpose of National Pension System;

- (ii) Directorate of Treasury and Accounts, District Treasury Office and Drawing and Disbursing Officer under the State Government or analogous offices under the State Government or State autonomous bodies which interact with the central recordkeeping agency on behalf of the subscribers for the purpose of National Pension System;
 - (j) “Ombudsman” means any person appointed under regulation 11 of these regulations and includes a Stipendiary Ombudsman;
 - (k) “request” means any communication from a subscriber soliciting a service from an intermediary under the National Pension System or an entity or a person governed by the provisions of the Act;
 - (l) “Stipendiary Ombudsman” means a person appointed under regulation 17 for the purpose of acting as ombudsman in respect of a specific matter or matters in a specific territorial jurisdiction and for which he may be paid such expenses, honorarium or sitting fees as may be determined by the Authority from time to time.
- (2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings respectively assigned to them in the Act.

CHAPTER II

GRIEVANCE REDRESSAL POLICY

3. Grievance redressal policy.—(1) Every intermediary under the National Pension System and any other pension scheme regulated by the Authority shall follow the grievance redressal policy as laid down under these regulations. In case of National Pension System, the National Pension System Trust shall lay down detailed guidelines and procedures for a two level grievance redressal policy for intermediaries and other entities with minimum conditions as referred to in regulation 4 and shall be responsible for the overall grievance management system. The two levels for the grievance redressal shall comprise a senior management level officer to be designated as Grievance Redressal Officer for compliance of the requirements laid down in such policy. In addition, every branch or authorized office or centre other than the central office, head office, corporate office or principal office of the intermediary dealing with National Pension System shall also have an officer nominated as the Grievance Redressal Officer for that office or centre.

(2) Any other pension scheme regulated by the Authority shall also provide for a two level grievance redressal policy approved by its board or decision making body.

(3) All such grievance redressal policies for National Pension System and for other pension schemes regulated by the Authority shall be filed with the Authority or National Pension System Trust as the case may be, by the intermediary or entity or person governed by the provisions of the Act and placed prominently in public domain.

(4) The National Pension System Trust shall be required to monitor and periodically conduct review and perform oversight on the grievance management system in respect of schemes under the National Pension System. The National Pension System Trust shall, forward to the Authority, reports on its review and oversight, within such period as may be specified by the Authority.

4. Filing of grievance redressal policy.- The grievance redressal policy to be filed in all cases with the Authority or the National Pension System Trust needs to adhere to the following minimum conditions, namely:-

(a) every intermediary under the National Pension System and any other pension scheme regulated by the Authority shall designate a senior management level officer as Grievance Redressal Officer for compliance of the requirements laid down in such policy. In addition, every branch or authorized office or centre other than the central or head or corporate or principal office dealing with National Pension System or any other pension scheme regulated by the Authority shall also have an officer nominated as the Grievance Redressal Officer for that office or centre;

(b) every intermediary under the National Pension System and any other pension scheme regulated by the Authority shall have a clearly defined system and procedure for receiving, registering, acknowledging and effectively disposing off of grievances received in a prompt and fair manner;

(c) every intermediary under the National Pension System and any other pension scheme regulated by the Authority must inform a subscriber at the commencement of relationship with the subscriber and at such other time when the information is likely to be required by the subscriber, of –

(i) the subscribers' right to seek redressal of any complaints, through the redressal mechanism as specified under these regulations; and

(ii) the processes followed by the intermediaries under the National Pension System and other pension scheme regulated by the Authority, to receive and redress complaints from subscribers;

(d) the grievance redressal policies would need to conform to the benchmarks and standards as laid down or amended by the Authority from time to time. These benchmarks may include *inter alia* resolution time for a grievance, service quality, manner of receiving grievances, number of outstanding grievances against intermediaries under the National Pension System or any other pension scheme and any other matters which in the opinion of the Authority, are relevant for redressing such grievances;

(e) details of turnaround times shall be clearly laid down in the two level grievance redressal policy to be filed with the Authority by the Intermediaries or respective Government or any other entity governed by the provisions of the Act;

(f) every two level grievance redressal policy to be filed with the Authority shall be placed in the public domain and preferably displayed in Hindi, English and other applicable regional languages in its office by each intermediary under the

National Pension System and by any other pension scheme regulated by the Authority.

5. Turnaround Times.-(1) There shall be two types of turnaround times, namely:—

(a) The turnaround times for provision of services as applicable to,—

(i) the intermediaries other than Government nodal offices or PAOs or Pr AOs or DTOs or DTAs or DDOs, which shall be in accordance with the service level agreements or other relevant agreements, memorandum of understandings, offer documents or circulars issued by the Authority from time to time.

Explanation.— For the purpose of this clause, the abbreviations “PAOs”, “Pr.AOs”, “DTAs”, “DTOs” and “DDOs” shall stand for Pay and Accounts Offices, Principal Accounts Offices, Directorate of Treasury and Accounts, District Treasury Offices and Drawing and Disbursing Officers under the Central Government or analogous offices under the Central Government or central autonomous bodies which interact with the central recordkeeping agency on behalf of the subscribers for the purpose of National Pension System.

Further, the abbreviations “DTAs”, “DTOs” or “DDOs” shall stand for Directorate of Treasury and Accounts, District Treasury Office and Drawing and Disbursing Officer under the State Government or analogous offices under the State Government or State autonomous bodies which interact with central recordkeeping agency on behalf of the subscribers for the purpose of National Pension System;

(ii) Government nodal offices or PAOs or PrAOs or DTAs or DTOs or DDOs, which shall be in accordance with the circulars or guidelines issued by the Authority, National Pension System Trust or the Central Government or the concerned State Government from time to time on registration of subscribers, incorporating change or modification in subscriber details, timelines for remittance of National Pension System contributions including legacy contributions, compensation of loss to the subscribers due to delay of such remittance and any other related issue to protect the interest of the subscribers; and

(b) the turnaround time for the grievance redressal in accordance with regulation 6.

6. Turnaround times for grievance redressal.-(1) An acknowledgement shall be sent to the complainant within three working days of the receipt of the grievance by the concerned entity so identified for the purpose. The acknowledgement shall contain the name and designation and contact details of the officer who shall be dealing with the grievance received.

(2) The complainant shall be provided with a unique grievance number for future reference for every grievance registered. The grievance redressal proceedings of the complaint shall be deemed to have commenced on the first date of receipt of the grievance by an intermediary.

(3) In case the complaint received does not pertain to the intermediary to which the same has been lodged, the complaint shall be transferred to the concerned intermediary within three working days, under intimation to the complainant.

(4) Where the intermediaries under National Pension System or any other pension scheme regulated by Authority has resolved the complaint, within three working days, it may communicate the resolution along with the acknowledgement to the complainant.

(5) Every grievance shall be disposed off within a period of thirty days of its receipt and a final reply shall be sent to the complainant, containing details of resolution or rejection of the complaint, with reasons thereof recorded in writing.

(6) The intermediary under National Pension System or any other pension scheme regulated by Authority, while disposing off the complaint, shall inform the complainant the manner in which he or she may pursue the complaint, if dissatisfied with such resolution or rejection, as the case may be.

(7) If the complainant is not satisfied with the redressal of his grievances or if it has not been resolved by the intermediary by the end of thirty days of the filing of the complaint, he may escalate the grievance to the National Pension System Trust in accordance with the provisions contained in regulation 10. If the grievance remains unresolved after its receipt at the National Pension System Trust, on the expiry of a period of thirty days from the receipt thereof, the complainant may file a representation with the Ombudsman to be appointed by the Authority under these regulations for redressal of the grievances of the complainant, within such period as has been specified for the purpose:

Provided that provisions of this sub-regulation, shall not apply where the complaint is directly in relation to a grievance against the National Pension System Trust and no other intermediary:

Provided further that where the complaint is directly against the National Pension System Trust and no other intermediary, the National Pension Trust shall resolve the grievance of the subscriber in the manner and within the period specified under this regulation [except under sub-regulation (7)] and if the grievance remains unresolved, the complainant may file an appeal with the Ombudsman to be appointed by the Authority under these regulations for redressal of the grievances of the complainant, within such period as has been specified for the purpose.

(8) Any intermediary under the National Pension System and any other pension scheme regulated by the Authority is required to maintain records of each complaint received by it and the measures taken by it for its redressal.

(9) The intermediary under the National Pension System and other pension scheme regulated by the Authority is also required to submit periodic reports to the National Pension System Trust or Authority as may be specified from time to time.

(10) Any failure on the part of intermediary under National Pension System or any other pension scheme to follow the above-mentioned procedures and time-frames shall involve such penalties or other actions as may be imposed or taken by the

Authority in accordance with the provisions of the Act, in addition to any compensation that may be required to be paid to the subscriber by such intermediary.

7. Closure of grievance.- A grievance shall be considered as disposed off and closed in any of the following instances, namely:—

- (a) when the intermediary or entity regulated by Authority has acceded to the request of the complainant fully;
- (b) where the complainant has indicated in writing, its acceptance of the response of the intermediary or entity regulated by the Authority;
- (c) where the complainant has not responded within forty-five days of the receipt of the written response of the intermediary or entity regulated by the Authority;
- (d) where the Grievance Redressal Officer has certified under intimation to the subscriber that the intermediary or entity regulated by the Authority has discharged its contractual, statutory and regulatory obligations and therefore closes the complaint;
- (e) where the complainant has not preferred any appeal within forty-five days from the date of receipt of resolution or rejection of the grievance communicated by the intermediary or entity regulated by the Authority or the National Pension System Trust, as the case may be;
- (f) where the decision of the Ombudsman in appeal has been communicated to such complainant:

Provided that the closure shall not be applicable where the Ombudsman or the Authority, as the case may be, has allowed filing of the appeal, beyond the specified period.

8. Categorisation of complaints.- Categorisation of complaints as may be specified by the Authority from time to time shall be adopted by the intermediaries or any entity under National Pension System or any other pension scheme regulated by the Authority and incorporated in their systems.

9. System Requirements.- The grievance redressal policy shall provide for automated systems to enable online registration, tracking of status of grievances by the complainants and generation of periodical reports as may be specified by the Authority. The system shall also be designed to that it can integrate seamlessly with the Authority's system in the manner as may be specified by the Authority from time to time.

10. Escalation of Grievance to National Pension System Trust.- (1) Any subscriber whose grievance has not been resolved within thirty days from the date of receipt of the grievance by the intermediary, or who is not satisfied with the resolution provided by any intermediary under the National Pension System (other than National Pension System Trust) shall register a grievance with the National Pension System Trust, against such intermediary. The National Pension System Trust shall follow up the grievance with the concerned intermediary for redressal

of the subscriber grievance. The National Pension System Trust shall call for the resolution of the subscriber grievance and respond to the subscriber within thirty days from the date of receipt of the grievance under this sub-regulation, about the resolution of the grievances.

(2) The subscriber whose grievance has not been resolved by the intermediary within thirty days from the date of submission of the grievance to the National Pension System Trust, or who is not satisfied with the resolution provided by the National Pension System Trust shall prefer an appeal to the Ombudsman against the concerned intermediary or entity.

(3) Nothing contained in sub- regulation (1) shall apply to a grievance which is directly against the National Pension System Trust, and it shall be resolved by the National Pension System Trust in accordance with the provisions of regulation 6.

CHAPTER III

APPOINTMENT AND FUNCTIONS OF OMBUDSMAN

11. Appointment of Ombudsman.- (1) The Authority shall appoint an Ombudsman, who shall receive, consider and facilitate resolution of complaints or grievances which fall within the ambit of these regulations:

Provided that the Authority may appoint one or more Ombudsmen for such territorial jurisdiction as may be specified from time to time by an order.

12. Establishment and appointment.- (1) With effect from such date as the Authority may, by an order fix, there shall be established an office of Ombudsman for the purposes of these regulations.

(2) The Authority may, on recommendation of a Selection Committee, appoint one or more Ombudsmen for such territorial jurisdiction as may be specified from time to time by an order.

(3) The Selection Committee referred in sub-regulation (2) shall consist of the following members, namely:—

(i) an expert in the area of financial market operations to be nominated by the Chairperson;

(ii) a person having special knowledge and experience of law, finance or economics, to be nominated by the Chairperson.

(iii) at least one member of the Ombudsman Selection Committee to be appointed by the Chairperson shall be a representative of the Central Government.

(iv) An Executive Director of the Authority will be nominated by the Chairperson to be Secretary of the Selection Committee.

(v) The selection committee shall be headed by a whole-time member of the Authority.

(4) At the request of the Authority, the Selection Committee may also prepare a panel of persons out of which a person may be appointed as Stipendiary Ombudsman.

(5) The panel under sub-regulation (4) shall remain in force for a maximum period of two years from the date of selection:

Provided that any person in the existing panel shall be eligible to be included in the reconstituted panel.

13. Qualifications.- In order to be appointed as an Ombudsman a person shall be-

(a) a citizen of India;

(b) of high moral integrity;

(c) not below the age of forty-five years of age; and

(d) either-

(i) be a retired District Judge or qualified to be appointed as a District Judge; or

(ii) having at least ten years' experience of service in the discharge of regulatory functions in any regulatory body; or

(iii) having special knowledge and experience in law, finance, corporate matters, economics, management or administration for a period of not less than ten years.

14. Disqualifications.- A person shall not be qualified to hold the office of the Ombudsman if he -

(i) is an un-discharged insolvent;

(ii) has been convicted of an offence involving moral turpitude;

(iii) has been found to be of unsound mind and stands so declared by a competent court;

(iv) has been charge sheeted for any offence including economic offences; or

(v) has been a whole-time director in the office of an intermediary under the National Pension System or any other pension scheme regulated by the Authority and a period of at least three years has not elapsed from the date of his cessation as such director.

15. Tenure.- (1) A person appointed as an Ombudsman shall hold office for a period of three years and shall be eligible for reappointment for another period of two years:

Provided that no person shall hold the office of an Ombudsman after attaining the age of sixty-five years.

(2) The Authority, at any time, before the expiry of the period specified under sub-regulation (1) may terminate the services of the Ombudsman by giving him notice

of not less than three months in writing or three months' salary and allowances in lieu thereof, and the Ombudsman shall also have the right to relinquish his office, at any time, before the expiry of period specified under sub-regulation (1), by giving to the Authority a notice of not less than three months in writing.

16. Remuneration.- The salary, allowances, honorarium or fee payable to, and other terms and conditions of service of, an Ombudsman shall be such as may be determined by the Authority from time to time.

17. Stipendiary Ombudsman.- (1) Without prejudice to the provisions of sub-regulation (2) of regulation 12, the Authority may appoint a person as a Stipendiary Ombudsman out of the panel prepared by the selection committee under sub-regulation (4) of regulation 12, for the purpose of acting as an Ombudsman in respect of a specific matter or matters in a specific territorial jurisdiction, as may be specified in the order of appointment.

(2) A person who is eligible to be appointed as Ombudsman under these regulations shall be eligible to be appointed as a Stipendiary Ombudsman.

(3) Save as otherwise specified by the Authority, the Stipendiary Ombudsman shall exercise all powers and functions as are vested in a Ombudsman under these regulations.

(4) The Stipendiary Ombudsman shall be paid such fees or honorarium and allowances for the services rendered by him, as may be determined by the Authority from time to time.

18. Territorial jurisdiction.- Every Ombudsman or Stipendiary Ombudsman shall exercise jurisdiction in relation to an area as may be specified by the Authority by an order.

19. Location of Office.- (1) The office of Ombudsman shall be located at the head office of the Authority and if more than one Ombudsmen are appointed then the office of any such Ombudsmen may be located at any other office of the Authority or any other place as may be specified by the Authority from time to time:

Provided that the Stipendiary Ombudsman when appointed for any specific complaint or complaints shall be located at such place as may be specified.

(2) In order to expedite disposal of complaints, the Ombudsman or Stipendiary Ombudsman, as the case may be, may hold sittings at such places within his area of jurisdiction as may be considered necessary and proper by him.

(3) The Authority may provide the premises and other infrastructures including staff or secretarial assistance for the office of Ombudsman or Stipendiary Ombudsman, as the case may be.

20. General Powers and Functions of Ombudsman.- The Ombudsman shall have the following powers and functions to-

(a) receive complaints as specified in these regulations against any intermediary or entity and to consider such complaints and facilitate resolution thereof by amicable settlement;

- (b) approve a friendly or amicable settlement of the dispute between the parties;
- (c) adjudicate such complaints in the event of failure of settlement thereof by friendly or amicable manner.

21. Other powers and functions.- (1) The Ombudsman shall -

- (a) draw up an annual budget for his office in consultation with the Authority and shall incur expenditure within and in accordance with the provisions of the approved budget;
 - (b) submit an annual report to the Authority within three months of the close of each financial year containing general review of activities of his office; and
 - (c) furnish such information to the Authority as may be required by the Authority from time to time.
- (2) Every annual report of the Ombudsman shall be submitted in such form and manner as may be specified by the Authority.

Explanation.-For the purposes of this regulation, the expression "financial year" means the period from the 1st day of April of a year to the 31st day of March of the following year.

CHAPTER IV

APPEAL WITH OMBUDSMAN AND ADJUDICATION

22. Filing of appeal with Ombudsman.- (1) An appeal may be filed with the Ombudsman under these regulations where-

- (a) by a complainant whose grievance has not been resolved within thirty days from the escalation of the grievance by filing a representation with the National Pension System Trust under regulation 10; or
- (b) by a complainant, where a complaint has been made directly against the National Pension System Trust and no other intermediary and the same remains unresolved within the specified period of thirty days; or
- (c) by a complainant, in relation to a complaint against any other pension scheme regulated by the Authority, whose grievance remains unresolved for a period of thirty days from the filing of his complaint against such pension scheme;

The complainant may, himself or through an authorised representative (not being a legal practitioner) file an appeal with the Ombudsman within whose jurisdiction the branch office or head office or registered office of an intermediary under the National Pension System or of any other pension scheme regulated under the Act, is located:

Provided that if the Authority has not notified any Ombudsman for a particular locality or territorial jurisdiction, the complainant may request the Ombudsman located at the Head Office of the Authority for forwarding his appeal to the Ombudsman of competent jurisdiction.

(2) The appeal shall be in writing duly signed by the complainant or his authorised representative (not being a legal practitioner) in the Form specified in the Schedule to these regulations and supported by documents, if any.

(3) No appeal to the Ombudsman shall lie -

(a) unless the complainant had, before making an appeal to the the Ombudsman concerned, made a written complaint to the concerned entity (viz. intermediary or entity under National Pension System or any other pension scheme regulated by the Authority) named in the complaint and the concerned entity has rejected the complaint or the complainant has not received any reply within a period of thirty days after the concerned entity received his complaint or the complainant is not satisfied with the reply given to him by the concerned entity and thereafter the grievance has been escalated by making a representation to the National Pension System Trust and the complainant has not received any reply or where the complaint has been made directly against the National Pension System Trust and no other intermediary, and remains unresolved within the specified period of thirty days, or is not satisfied with the reply given to him as the case may be;

(b) unless the appeal is made within forty-five days from the date of receipt of response of the National Pension System Trust under regulation 10 or under regulation 6, as the case may be, or within next forty-five days, following the date of expiry of thirty days from the date of filing a representation or complaint with the National Pension System Trust, as the case may be, and no reply having been received to such representation or complaint:

Provided that the Ombudsman may entertain any appeal beyond the specified time limit for filing of appeal, for sufficient cause or reasons thereof provided by the complainant. The Ombudsman may reject any appeal where he feels that such delay is not justifiable, for reasons to be recorded in writing;

(c) if the appeal is in respect of the same subject-matter which was settled through the office of the Authority or Ombudsman concerned in any previous proceedings, whether or not received from the same complainant or along with any one or more or other complainants or any one or more of the parties concerned with the subject matter;

(d) if the appeal pertains to the same subject-matter for which any proceedings before the Authority or any court, tribunal or any other forum is pending or a decree or award or a final order has already been passed by any such competent authority, court, tribunal, or forum;

(e) if the appeal is in respect of or pertaining to a matter for which action has been taken by the Authority under section 30 of the Act or under any other regulations made under the Act.

(4) The Ombudsman may dismiss *in limine* an appeal on any of the grounds specified under sub-regulation (3) or when such appeal is frivolous in his opinion.

23. Power to call for information.- (1) For the purpose of carrying out his duties under these regulations, an Ombudsman may require the intermediary or any entity under the National Pension System or any other pension scheme regulated by the Authority named in the complaint or any other person, institution or body to provide any information or furnish certified copy of any document relating to the subject- matter of the complaint which is or is alleged to be in its or his possession:

Provided that in the event of failure of the intermediary or entity under National Pension System or any other pension scheme regulated by the Authority to comply with the requisition made under sub-regulation (1) without any sufficient cause, the Ombudsman may, if he deems fit, draw the inference that the information, if provided or copies if furnished, would be unfavourable to the intermediary or entity under the National Pension System or any other pension scheme regulated by the Authority:

Provided further that the Ombudsman shall report about such non-compliance to the Authority.

(2) The Ombudsman shall maintain confidentiality of any information or document coming to his knowledge or possession in the course of discharging his duties and shall not disclose such information or document to any person except and as otherwise required by law or with the consent of the person furnishing such information or document:

Provided that nothing in this sub-regulation shall prevent the Ombudsman from disclosing information or document furnished by a party in a complaint to the other party or parties, to the extent considered by him to be reasonably required to comply with the principles of natural justice and fair play in the proceedings:

Provided further that provisions of this sub-regulation shall not apply in relation to the disclosures made or information furnished by the Ombudsman to the Authority or to the publication of Ombudsman's award in any journal or newspaper or filing thereof before any court, forum or authority.

24. Settlement by mutual agreement.- (1) As soon as it may be practicable so to do, the Ombudsman shall cause a notice of the receipt of any complaint along with a copy of the complaint to be sent to office of the intermediary or entity under the National Pension System or any other pension scheme regulated by the Authority, named in the complaint and endeavour to promote a settlement of the complaint by agreement or mediation between the complainant and the intermediary or entity concerned under the National Pension System or any other pension scheme named in the complaint.

(2) If any amicable settlement or friendly agreement is arrived at between the parties, the Ombudsman shall pass an award in terms of such settlement or agreement within thirty days from the date thereof and direct the parties to perform their obligations in accordance with the terms recorded in the award.

(3) For the purpose of promoting a settlement of the complaint, the Ombudsman may follow such procedure and take such actions as he may consider appropriate.

25. Award on adjudication.- (1) In the event, the matter is not resolved by mutually acceptable agreement within a period of thirty days of the receipt of the complaint or such extended period as may be permitted by the Ombudsman, he shall, based upon the material placed before him and after giving opportunity of being heard to the parties, give his award in writing or pass any other directions or orders as he may consider appropriate.

(2) The award on adjudication shall be made by the Ombudsman within a period of ninety days from the date of the filing of the complaint:

Provided that no award shall be invalidated by reason alone of the fact that the award was made beyond the said period of ninety days.

(3) Where the award by the Ombudsman, including compensation and interest, if any, exceeds a sum of rupees ten lakhs, such award shall be sent to the Authority for confirmation. The designated member of the Authority may confirm or vary the award, after hearing the parties concerned.

(4) The Ombudsman shall send his award to the parties, to the adjudication, to perform their obligations under the award.

26. Correction of award.- (1) Within fifteen days from the receipt of the award, a party, with notice to the other party, may request the Ombudsman to correct any computation errors, any clerical or typographical errors or any other errors of a similar nature occurring in the award.

(2) If the Ombudsman considers the request made under sub-regulation (1) to be justified, he shall make the correction within fifteen days from the receipt of the request which shall form part of the award.

(3) The Ombudsman may also rectify any error of the type referred to in sub-regulation (1), on his own initiative, within fifteen days from the date of the award.

27. Evidence Act not to apply in the proceedings before Ombudsman.- (1) In proceedings before the Ombudsman strict rules of evidence under the Evidence Act, 1872 (1 of 1872) shall not apply and the Ombudsman may determine his own procedure consistent with the principles of natural justice.

(2) The Ombudsman shall decide whether to hold oral hearings for the presentation of evidence or for oral argument or whether the proceeding shall be conducted on the basis of documents and other materials.

Provided that it shall not be necessary for a subscriber to be present at the oral hearing of proceedings under these regulations and the Ombudsman may proceed on the basis of the documentary evidence submitted before him.

(3) No legal practitioner shall be permitted to represent the respondents at the proceedings before the Ombudsman except where a legal practitioner has been permitted to represent the complainants by the Ombudsman.

28. Finality of award and circumstances of revision.- (1) Subject to the provisions of sub-regulations (3) and (4), an award shall be final and binding on the parties and persons claiming under them respectively.

(2) Any party aggrieved by the award passed by the Ombudsman may within thirty days from the receipt of the award under regulation 24 or corrected award under regulation 25, file an application for revision before the Authority setting out the grounds for revision of the award:

Provided that the designated member of the Authority may entertain any revision beyond the specified time limit for filing of the same, for sufficient cause or reasons thereof, provided by the party seeking such revision.

(3) There shall be no revision against the order passed by the designated member of the Authority, under sub-regulation (3) of regulation 25.

(4) Subject to sub-regulation (3) an award may be revised by the designated member of the Authority only if—

- (a) there is substantial mis-carriage of justice; or
- (b) there is an error apparent on the face of the award.

(5) Where an application for revision of the award under sub-regulation (2) is filed by a party from whom the amount mentioned in the award is to be paid to the other party in terms of the award, such application shall not be entertained by the designated member of the Authority, unless the party filing the revision has deposited with the Authority, seventy-five per cent of the amount mentioned in the award:

Provided that the designated member of the Authority, may, for reasons to be recorded in writing, waive or reduce the amount to be deposited under this sub-regulation.

(6) The designated member of the Authority may revise the award and pass such order as it may deem appropriate. The designated member of the Authority while hearing or deciding the revision application may in addition, pass such other directions in writing, as it deems fit in accordance with the provisions of the Act.

(7) The designated member of the Authority shall endeavour to dispose of the matter within a period of sixty days of the filing of the application for revision.

(8) The party so directed shall implement the award within thirty days of receipt of the order of the Authority on revision or within such period as may be specified by the designated member of the Authority in the order disposing off the application for revision.

(9) The Authority may determine its own procedure consistent with principles of natural justice in the matter of disposing of application for revision and may dismiss such application *in limine* if it does not satisfy any of the grounds specified in sub-regulation (3).

29. Cost and Interest.- (1) The Ombudsman or the designated member of the Authority, as the case may be, shall be entitled to award reasonable compensation along with interest including future interest till date of satisfaction of the award at a rate which may not exceed one percent per mensem.

(2) The Ombudsman in the case of an award, or the designated member of the Authority in the case of order passed in application for revision of the award, as the case may be, may determine the cost of the proceedings in the award and include the same in the award or as the case may be, in the order. Such cost may be payable to the party concerned or may be directed to be credited to the Subscriber Education and Protection Fund.

(3) The Ombudsman or the designated member of the Authority may impose cost on the complainant for filing complaint or any petition for revision, which is frivolous.

CHAPTER V

IMPLEMENTATION OF THE AWARD

30. Implementation of the award.- (1) The award shall be implemented by the party so directed within thirty days of receipt of the award from the Ombudsman or an order of the designated member of the Authority passed in confirmation or revision, as the case may be, or within such period as specified in the award or order of the Authority.

(2) If any person fails to implement the award or order of the designated member of the Authority passed in the revision petition, without reasonable cause -

(a) he shall be deemed to have failed to redress subscribers' grievances and shall be liable to a penalty under sub-section (3) of section 28 of the Act;

(b) he shall also be liable for -

(i) an action for suspension or cancellation of certificate of registration; or

(ii) such other action permissible which may be deemed appropriate in the facts and circumstances of the case:

Provided that no such order shall be passed without following the procedure laid down under the relevant rules or regulations.

31. Display of the particulars of the ombudsman in office premises and documents.- (1) Every intermediary under the National Pension System and any other pension scheme regulated by the Authority shall display the name and address of the Ombudsman as specified by the Authority to whom the complaints are to be made by any aggrieved person in its office premises in such manner and at such place, so that it is put to notice of the subscribers visiting their office premises

(2) The intermediary or entity under the National Pension System and any other pension scheme regulated by the Authority in its offer document or subscriber's agreements or notifications, office memorandum or circulars shall give full disclosure about the grievance redressal mechanism through the Ombudsman under these regulations.

(3) Any failure to disclose the grievance redressal mechanism through the Ombudsman under sub-regulation (2) or any failure to display the particulars as per sub-regulation (1) may attract the penal provisions contained in sub-section (3) of section 28 of the Act.

CHAPTER VI

MISCELLANEOUS

32. Removal of difficulties.-If any difficulty arises in giving effect to the provisions of these regulations, the Authority may issue such directions or clarifications as it may deem necessary or expedient for removing the difficulty.

33. Appeal to the Securities Appellate Tribunal.-Any appeal against the order passed by the designated member of the Authority under this regulation shall lie with the Securities Appellate Tribunal, as provided in section 36 of the Act.

Annexure

- I. Key details to be captured for filing of grievances with the Ombudsman
 1. Name, address, contact number and e-mail address of the complainant
 2. Permanent Retirement Account Number (PRAN), if available
 3. CRA/POP/Other Intermediary/Other Pension Scheme Acknowledgement Reference Number (in case of reminder)
 4. Nature of complaint type/category
 - a. Registration
 - b. Contributions
 - c. Investment option (Tier I/II)
 - d. Subscriber Account
 - e. Investment management
 - i. Disclosures
 - ii. Unit allocation
 - iii. Performance
 - f. Portability of investments
 - i. Change in location
 - ii. Change in fund manager
 - iii. Change in scheme

- g. Charges and fees
 - h. Annuity and commutation at retirement
 - i. Process
 - ii. Valuation
 - i. Premature Withdrawals
 - i. Process
 - ii. Valuations
 - j. Service quality
 - i. Intermediary
 - ii. Website
 - iii. Key comments
 - k. Any other grievance not listed above.
5. Dates and details of earlier correspondence with the intermediary under National Pension System or any other pension scheme.
6. Dates and details of correspondence of escalation of grievance with the National Pension System Trust.
7. Enclosures, if any.

SCHEDULE

[See regulation 22 (2)]

FORM

(FOR OFFICE USE ONLY)

Complaint Number	Year	Date of Receipt

(TO BE FILLED UP BY THE COMPLAINANT)

To

The Ombudsman /Pension Fund Regulatory and Development Authority
 (* give address of the office of the Authority or the address of the Ombudsman having jurisdiction)

Dear Sir/Madam,

Sub: Complaint against(Name of the intermediary or entity under National Pension System or any other pension scheme)

1. DETAILS OF THE COMPLAINANT:

Sr. No.	Particulars	Details
1.	Name (s)	
2.	Full Address	
3.	Contact No.	Tel. No. Mobile No.
4.	Email ID	

2. DETAILS OF THE COMPLAINT:

Sr. No.	Particulars	Details	Remarks
1.	Subject Matter/Grounds of the complaint		
2.	Details of the complaint		<i>If space is not sufficient, please enclose separate sheet</i>
3.	Name of the intermediary/entity against which complaint has been made		Please enclose a copy of the complaint
4.	Address and contact details of the intermediary/entity		
5.	Date of the Complaint made to the intermediary/entity		
6.	Unique Grievance Number provided by intermediary		
7.	Whether any reminder was sent by the complainant	YES/NO	If yes, please enclose a copy of the reminder
8.	Whether any reply has been received by the complainant	YES/NO	<i>If yes, please enclose a copy of the reply of the intermediary under National Pension System or any other pension scheme</i>
9.	If yes, whether the complainant is satisfied with the reply	YES/NO	
10.	Date of representation by the complainant to the National Pension System Trust		Please enclose a copy of the representation
11.	Whether any reminder was sent by	YES/NO	If yes, please enclose a

	the complainant to the National Pension System Trust		copy of the reminder
12.	Whether the complainant has received any reply of the intermediary or National Pension System Trust after representation with National Pension System Trust	YES/NO	<i>If yes, please enclose a copy of the reply of the intermediary or National Pension System Trust</i>

3. NATURE OF RELIEF SOUGHT FROM THE OMBUDSMAN/AUTHORITY.....

(Please enclose - a copy of documentary proof, if any, in support of your claim)

4. DECLARATION

1. I/ We, the complainant/s herein declare that:

- (a) the information furnished herein above is true and correct; and
- (b) I/ We have not concealed or misrepresented any fact stated in aforesaid columns and the documents submitted herewith.

2. The complaint is filed before expiry of prescribed period reckoned in accordance with the provisions of these regulations.

3. (i) The subject matter of the present complaint has never been brought before the Office of the Pension Fund Regulatory and Development Authority/Ombudsman by me/or by any one of us or by any of the parties concerned with the subject matter to the best of my/our knowledge.

(a) The subject matter of the present complaint is not in respect of the same which was settled through the Office of the Pension Fund Regulatory and Development Authority/Ombudsman in any previous proceedings.

(b) The subject matter of the present complaint has not been decided by any forum/court.

OR

(ii) The subject matter of the present complaint is pending since..... (*please mention the date when the matter was filed*) before (**Please mention the name of the forum/court/ before whom pending*) and the proceedings are likely to take longer time in its final adjudication as contemplated in the regulations.

4. I/We authorise the intermediary or entity under National Pension System or any other pension scheme provider to disclose any such information/documents furnished by us to the Pension Fund Regulatory and Development Authority/Ombudsman and disclosure whereof in the opinion of the Pension Fund Regulatory and Development Authority/Ombudsman is necessary and is required for redressal of any other complaint or our complaint.

5. I/We have carefully gone through the provisions of the Pension Fund Regulatory and Development Authority (Redressal of subscriber Grievance) Regulations, 2015.

Yours faithfully

(Signature)

(Complainant)

NOMINATION/AUTHORISATION – (If the complainant wants to nominate/authorise his representative, not being a legal practitioner, to appear and make submissions on his behalf before the Ombudsman, the following declaration should also be submitted.)

I/We the above named complainant/s hereby nominate Shri/Smt.....
..... who is not a legal practitioner and whose address is
.....as my/our **REPRESENTATIVE** in all
proceedings of this complaint and confirm that any statement, acceptance or
rejection made by him/her shall be binding on me/us. He/She has signed below in
my presence.

ACCEPTED

(Signature of Representative)

(Signature of Complainant)

—

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (RETIREMENT ADVISER) REGULATIONS, 2016

[NOTIFICATION New Delhi, the 13th June, 2016]

No. PFRDA/12/RGL/139/1.— In exercise of the powers conferred by sub-section (1) of Section 52 read with clause (w) of sub-section (2) thereof and clause (d) of sub-section (2) of section 14 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:-

CHAPTER I

PRELIMINARY

1. Short title and commencement- (1) These regulations may be called the Pension Fund Regulatory and Development Authority (Retirement Adviser) Regulations, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

The objective of the regulations is to provide a framework for eligibility, registration process, fees etc. of Retirement Adviser and to define the scope of work and responsibility of the Retirement Adviser to ensure orderly growth of pension sector.

2. Definitions.- In this regulation, unless the context otherwise requires,—

(i) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(ii) “any other pension scheme” means any other pension scheme referred to in clause (b) of sub-section (1) of section 12 of the Act;

(iii) “Auditor” means a person who is qualified to audit the accounts of a company under Section 224 of the Companies Act, 1956 (1 of 1956) or appointed under Section 139 of the Companies Act, 2013.

(iv) “Authority” means the Pension Fund Regulatory and Development Authority established under sub-section (1) of section 3 of the Pension Fund Regulatory and Development Authority Act, 2013;

(v) “Chairperson” means the Chairperson of the Authority;

(vi) "Company" means any entity formed and registered under Companies Act, 1956 or incorporated under the Companies Act, 2013.

(vii) "Compliance Officer" shall be a person of responsibility from a Retirement adviser, and designated as such, duly responsible for monitoring compliance of the provisions of Act, rules and regulations, notifications, guidelines, instructions, etc., issued by the Authority or the Central Government from time to time and for redressal of subscriber grievances.

(viii) "Fees and charges" means fees and charges payable as remuneration for services rendered by intermediaries under National Pension System.

(ix) "Member" means member of the Authority and includes its Chairperson.

¹[(x) "Prospects" means any prospective subscriber or group of subscribers of National Pension System or any organisation or corporate or employer, which desires to implement National Pension System for its employees or has implemented such pension system for its employees, and where National Pension System is available in a jurisdiction outside the territory of India, citizens of India, residing in such jurisdictions.]

(xi) "Retirement adviser" means any person being an individual, registered partnership firm, body corporate, or any registered trust or society, which desires to engage in the activity of providing advice on National Pension System or other pension scheme regulated by Authority to prospects/subscribers or other persons or group of persons and is registered as such under these regulations.

(2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings respectively assigned to them in the Act.

CHAPTER II

REGISTRATION OF RETIREMENT ADVISERS

3. Application for grant of certificate.- (1) On and from the commencement of these regulations, any individual, firm or a corporate body or any registered trust or society, acting as a retirement adviser or desirous of acting as such or holding himself or itself out as a retirement adviser by providing or disseminating advice in any manner, either oral or in writing on National Pension System (NPS) or any pension scheme regulated by the Authority, to any potential or existing subscriber, with the object of facilitating opening of new accounts or offering advisory services to existing subscribers, shall obtain a certificate of registration to act as a retirement adviser from the Authority as provided under these regulations :

(2) An application for grant of certificate of registration shall be made in Form A

¹ Substituted by PFRDA (Retirement Adviser) (First Amendment) Regulations, 2017, w.e.f. 28.04.2017. Prior to the substitution, this clause read as under:

"(x) "Prospects" means any prospective subscriber or group of subscribers of National Pension System or any organisation or corporate or employer which desires to implement National Pension System for its employees or has implemented such pension system for its employees."

as specified in the First Schedule to these regulations and shall be accompanied by a non-refundable application fee to be paid in the manner specified in Second Schedule.

4. Exemption from registration.- (1) The following persons or entities shall not be required to seek registration under regulation 3 subject to the fulfilment of the conditions stipulated therefor, —

- (a) Any intermediary or entity regulated by the Authority.
 - (b) Any other entity as may be specified by the Authority other than specified under sub-regulation (2).
- (2) The following persons or entities shall not be required to obtain a certificate of registration subject to the fulfilment of the conditions stipulated therefor, —
- (a) Any advocate, solicitor or law firm, who provides retirement advice to their clients, incidental to their legal practice;
 - (b) Any member of Institute of Chartered Accountants of India, Institute of Company Secretaries of India, Institute of Cost and Works Accountants of India, Institute of Actuaries of India or any other professional body as may be specified by the Authority, who provides retirement advice to his clients, incidental to his professional service;
 - (c) Any other entity as may be specified by the Authority.

Provided that such persons or entities shall comply with the general obligation(s) and responsibilities as specified in these regulations and shall be fully liable for any defaults, as provided under these regulations, notwithstanding that such persons or entities have not obtained or granted any certificate of registration under these regulations.

5. Furnishing of further information, clarification and personal representation.- (1) The Authority may require the applicant to furnish further information or clarification regarding matters relevant to retirement advisory services for the purpose of consideration of the application filed under sub-regulation (2) of regulation 3.

(2) The applicant or his authorised representative, if so required, shall appear before the Authority for personal representation in regard to processing and grant of registration or exemption where so applicable.

6. Consideration of application and eligibility criteria.- For the purpose of the grant of certificate, the Authority shall take into account all matters which are relevant to the grant of certificate of registration and in particular the following, namely, —

- (a) whether the applicant is an individual, a body corporate or a registered partnership firm or society or trust registered under applicable law;
- (b) where the applicant is a body corporate, all the representatives of the applicant who provide retirement advice are appropriately qualified and certified as specified in regulation 7;
- (c) Where the applicant is a proprietary concern, firm, limited liability partnership

or trust or society, proprietors or all partners or majority of trustees or members of the society who are engaged in giving retirement advice are qualified and certified as specified in regulation 7;

(d) whether the applicant has the necessary infrastructure to effectively discharge the activities of a retirement adviser;

(e) whether the applicant or any person directly or indirectly connected with the applicant has in the past been refused certificate by the Authority in regard to any functions or as an intermediary and if so, the grounds for such refusal;

(f) whether any disciplinary action or other measures have been taken by the Authority or any other regulatory authority or by a government department or by any entity in the financial sector or by any professional body or institution against any person or entity, either directly or indirectly connected with the applicant under the respective Act, rules or regulations made thereunder in the past five years immediately preceding such application or such person has been convicted by any court for commission of any economic offence or involving moral turpitude in the past five years immediately preceding such application ;

(g) any other criteria that may be notified by the Authority, as may be deemed fit in the interest of subscribers.

7. Qualification and certification requirement.-

(a) The individual, proprietor, partners, trustees, members and representatives of a retirement adviser registered under these regulations, offering retirement advice shall possess the minimum qualifications of that being a Graduate in any discipline, at all times, and;

(b) Individuals and the proprietor, partners, trustees, members and representatives of retirement advisers to ensure that the individuals offering retirement advice shall, at alltimes, possess a valid certification on retirement planning or retirement advisory services from an Institute accredited by the Authority:

Provided that such certification shall not be mandatory in the following cases:

(i) an Investment Adviser registered with Securities and Exchange Board of India under its regulations

(ii)²[***]

(iii) any other cases as specified by Authority.

Provided further that fresh certification or renewal of the existing certificate through completing continuous professional education by the accredited institute must be obtained before expiry of the validity of the existing certificate to ensure continuity in compliance with certification requirements.

² Omitted by PFRDA (Retirement Adviser) (Fifth Amendment) Regulations, 2019, w.e.f. 02.12.2019. Prior to omission, Proviso (ii) to sub regulation (b) of regulation 7 read as under:

“(ii) any Certified Financial Planner (CFP) or Associate Financial Planner (AFP)- Retirement Planning Certification/s, awarded by Financial Planning Standards Board India (FPSB India)”

8. Security Deposit.- (i) ³[Retirement Advisers which are body corporate(s) or partnership firm(s) or any registered trust or society, on registration, shall submit security deposit in the form of bank deposit or performance guarantee to the Authority, as may be determined by the Authority through issuance of appropriate notification/circular/guidelines/directions, before commencement of its activities under National Pension System. The deposit to be submitted shall be valid for a period of six months beyond the original or renewed period of registration so granted. Such security deposit or guarantee ought to be issued by a Scheduled commercial bank and where any bank is offering services of a retirement adviser, then security deposit shall be issued by another scheduled commercial bank. The registration granted is liable to be cancelled, if such deposit is not received within the time stipulated by the Authority, unless extended.]

(ii) ⁴[⁵Retirement Advisers who are individuals or carrying on proprietary concerns, upon registration shall provide security deposit in the form of bank deposit receipt or performance guarantee to the Authority, as may be determined by the Authority through issuance of appropriate notifications/circular/ guidelines/directions before commencement of its activities under National Pension System. The bank fixed deposit receipt or Performance Guarantee to be so submitted shall be valid for a period of six months beyond the original or renewed period of registration so granted. The registration granted is liable to be cancelled, if such deposit is not received within the time stipulated by the Authority, unless extended.]]

9. Grant of certificate of registration.- The Authority on being satisfied that the applicant satisfies and complies with the requirements specified in regulation 6 shall send intimation to the applicant and on receipt of the payment of

³ Substituted by PFRDA (Retirement Adviser) (Fourth Amendment) Regulations, 2017, w.e.f. 28.12.2017.
Prior to the substitution, this clause read as under:

“Retirement Advisers which are body corporate or partnership firm or any registered trust or society, on registration shall provide security deposit in the form of bank deposit or performance guarantee of Rs. one lac to the Authority before commencement of its business. The deposit/ Guarantee shall be valid for a period of six months beyond the original or renewed period of registration so granted. Such security deposit or guarantee shall be issued by a scheduled commercial bank and where any bank is offering services of a retirement adviser, then security deposit shall be issued by another scheduled commercial bank.”

⁴ Substituted by PFRDA (Retirement Adviser) (Third Amendment) Regulations, 2017, w.e.f. 11.09.2017.
Prior to the substitution, this clause read as under:

“Retirement Advisers who are individuals or carrying on proprietary concerns, upon registration shall provide security deposit in the form of bank deposit or performance guarantee of Rs. ten thousand to the Authority before commencement of business. The bank deposit/Guarantee shall be valid for a period of six months beyond the original or renewed period of registration period so granted. The registration is liable to be cancelled if such deposit is not received within the time stipulated by the Authority, unless extended.”

⁵ Substituted by PFRDA (Retirement Adviser) (Fourth Amendment) Regulations, 2017, w.e.f. 28.12.2017.
Prior to the substitution, this clause read as under:

“Retirement Advisers who are individuals or carrying on proprietary concerns, upon registration shall provide security deposit in the form of bank fixed deposit receipt or performance bank guarantee of Rupees ten thousand to the Authority, before commencement of business. The bank fixed deposit receipt or performance guarantee to be so submitted shall be valid for a period of six months beyond the original or renewed period of registration so granted. The registration is liable to be cancelled if such deposit is not received within the time stipulated by the Authority, unless extended.”

registration/renewal fees as specified in Second Schedule, shall grant a certificate of registration in Form B as specified under First Schedule, subject to observance of such terms and conditions accompanying such certificate of registration.

10. Period of validity of certificate.- The certificate of registration granted under regulation 9 shall be valid for a period of three years from the date of its issue.

11. Renewal of certificate.- (1) Three months before the expiry of the period of validity of the certificate, the retirement adviser may, if he so desires, make an application in Form A for grant of renewal of certificate of registration.

(2) The application for renewal under sub-regulation (1) shall be dealt with in the same manner as if it were an application made under sub-regulation (2) of regulation 3 for grant of certificate:

Provided however that the Authority may also take into consideration, the performance of the retirement adviser during the original period of certification including the number of new accounts opened.

(3) In case the application for renewal is not received within the time period stipulated in sub-regulation (1), the Authority may consider the application on receipt of the same along with the late fee as specified by the Authority. No application for renewal shall be accepted beyond a period of one hundred and eighty days from the date of expiry of existing registration.

(4) An existing Retirement Adviser shall have no special rights or privilege for grant of such renewal by the Authority.

(5) The Authority may if it deems fit, exempt at the time of renewal, any existing Retirement Adviser from satisfying any of the eligibility conditions, for reasons to be recorded in writing and such exemption may be granted with or without any conditions.

12. Procedure where registration is refused.- (1) After considering an application made under regulation 3, if the Authority is of the opinion that a certificate should not be granted to the applicant, it may reject the application for reasons to be recorded in writing. The Authority may before rejecting the application give the applicant a reasonable opportunity of curing the deficiencies within a specified time period.

(2) The decision of the Authority to reject the application shall be communicated to the applicant within thirty days of such decision.

(3) Where an application for a certificate of renewal is rejected by the Authority, the applicant shall forthwith cease to act as a retirement adviser certified by Authority:

Provided that nothing contained in this regulation shall affect the liability of the applicant towards the subscribers associated with it, under law.

13. Conditions of certificate.- The certificate granted under regulation 9 shall, inter alia, be subject to the following conditions:-

- (a) the retirement adviser shall abide by the provisions of the Act and these regulations and features of National Pension System;
- (b) the retirement adviser shall forthwith inform the Authority in writing, if any information or particulars previously submitted to the Authority are found to be false or misleading in any material particulars or if there is any material change in the information already submitted;
- (c) the retirement adviser shall include the words ‘retirement adviser’ in its name;
- (d) Provided that if the retirement advisory service is being provided by a separately identifiable department or division or a subsidiary, such separately identifiable department or division or subsidiary shall include the words ‘retirement adviser’ in its name;
- ⁶(e) entities, other than individuals, registered with the Authority, as retirement advisers, shall only be allowed to conduct the Retirement Advisory services, outside the territory of India, for certain classes or sections of prospects, to the extent so specifically permitted. Such entities shall seek prior specific approval, by submitting written request to Authority along with an application and fee, if any, that may be specified. The Authority may grant the approval, subject to the condition that Retirement Adviser will take prior approval, where so required, as per relevant law, of the concerned jurisdiction, outside India.

The Authority may while granting such approval, *inter alia* have regard to the past experience, track- record and performance of the applicant.]

14. Suspension and Cancellation of Certificate of Registration.- The certificate of registration issued to the Retirement Adviser shall be liable to be suspended, withdrawn, revoked or cancelled, as the case may be in the following cases, namely if the Retirement Adviser:

- (a) fails to comply with any of the conditions subject to which the certificate has been granted;
- (b) contravenes any of the provisions of the Pension Fund Regulatory and Development Authority Act, 2013, the regulations made thereunder and such other guidelines or directions issued by the Authority from time to time; or;
- (c) fails to furnish any information relating to his activities as retirement adviser, as required by the Authority;
- (d) furnishes wrong or false information, or conceals or fails to disclose material facts in the application submitted for obtaining the certificate;
- (e) does not submit periodical returns as required by the Authority;
- (f) fails to resolve the complaints of the subscribers or fails to give a satisfactory reply to the Authority in this behalf;

⁶ Inserted by PFRDA (Retirement Adviser) (First Amendment) Regulations, 2017, w.e.f. 28.04.2017.

- (g) does not co-operate with any inspection conducted by the Authority;
- (h) acts in a manner detrimental to or against the interest of the subscriber or against public interest or does not promote orderly growth of National Pension System or violates the features of the said scheme;
- (i) against whom any investigation has been commenced by any agency or authority in relation to activities of fraud or financial impropriety or any orders of restraint, debarment, prohibition or like nature has been passed against it by any regulatory body or by the government or has been convicted for commission of any economic offences or involving moral turpitude by any court of law.
- (j) Any other acts of commission or omission as may be specified by the Authority through notification or circulars or guidelines.

15. Fees to be charged by the Retirement Adviser.- ⁷[(1) A Retirement adviser shall provide retirement advice and facilitate on-boarding to National Pension System and assist the subscriber in getting the subsequent services under National Pension System. The fees for retirement advice, on-boarding and subsequent services or transaction, may be charged by the Retirement Adviser from the subscriber, subject to the maximum of charges that may be determined by the Authority in this behalf.

The upper ceiling of fee payable for on-boarding of a prospect under National Pension System shall be as determined by the Authority through issuance of appropriate notification/circular/guidelines/directions, in that behalf. Payment of on-boarding fee by such subscriber will be applicable only upon completion of the registration process/on-boarding of the subscriber and generation of his or her individual pension account under National Pension System.

For any subsequent services, the Retirement Adviser shall be entitled to collect charges from the subscriber, as may be determined in that behalf, by issuance of appropriate notifications, guidelines, circulars or directions by the Authority.]

(2) Retirement Adviser which is an individual or a firm or body corporate or any other entity, advising a prospect or subscriber or a group or class of subscribers

⁷ Substituted by PFRDA (Retirement Adviser) (Fourth Amendment) Regulations, 2017, w.e.f. 28.12.2017. Prior to the substitution, this clause read as under:

"A Retirement adviser shall provide retirement advice and facilitate on-boarding to National Pension System and assist the subscriber in getting the subsequent services under National Pension System. The fees for retirement advice, on-boarding and subsequent services or transaction may be charged by the Retirement Adviser, subject to the maximum of charges as may be specified by the Authority.

The upper ceiling for on-boarding for a prospect under National Pension System shall be Rupees one hundred and twenty only which shall be subject to revision by the Authority from time to time and as may be specified by the Authority through issuance of appropriate circular/guidelines/directions. Payment of on-boarding fee will be chargeable only on completion of the registration process/on-boarding of the subscriber and generation of individual pension account.

For any subsequent services, the individual Retirement Adviser shall be entitled to charge upto Rupees. Twenty only per transaction or a maximum of Rupees One Hundred annually which may be subject to revision by the Authority from time to time, as may be specified in that behalf by issuance of appropriate notifications, guidelines, circulars or directions."

collectively, may charge advisory fees, subject to any ceiling as may be specified by Authority, through issuance of appropriate notifications, guidelines, circulars or any other directions, if any.

The fees in such cases shall be chargeable as per the written agreement between the prospect/subscriber and the Retirement Adviser. Further, a Retirement Adviser shall ensure that fees charged to the prospects/subscribers including the group of subscribers are fair and reasonable and commensurate to the services offered.

All fee and charges collected shall be duly acknowledged by the retirement adviser by issuance of appropriate receipts for the service provided.

⁸[(3) Notwithstanding anything contained in sub-regulation (1), in respect of eligible prospects, outside the territory of India, the retirement adviser, who has been specifically allowed to render services to them, by the Authority, shall be entitled to collect an on- boarding fee of upto eight US \$ or in equivalent currency, from the prospect, where such retirement adviser sources the application from prospect in such territory, outside India, and sends the same to Point of- Presence, in India, for account opening or getting it opened through online platform.

Where the Retirement Adviser sources the application from prospect, outside the territory of India and submits the same to the branch of registered Points-of- Presence, providing services under National Pension System in such territory, the on-boarding fee which may be collected by the Retirement Adviser, from the prospect, shall be limited up to two US\$ or in equivalent currency.]

⁹[The Retirement Adviser shall also be entitled to collect from the subscriber, service charges not exceeding one US \$ per transaction or in equivalent currency, for any subsequent services under National Pension System, provided to such subscriber outside the territory of India, post the opening of his individual pension account.]

16. Recognition of body or body corporate for monitoring of retirement advisers.- (1) The Authority may recognize any body or body corporate for the purpose of monitoring the activities of retirement advisers.

(2) The Authority may, at the time of grant of recognition to such body or body corporate, delegate administration and supervision of retirement advisers to such body or body corporate on such terms and conditions as may be specified by the Authority.

(3) The Authority may specify that no person shall act as a retirement adviser unless he or she or it is a member of such a recognized body or body corporate and in such event, provisions of these regulations and bye laws or articles of such body or body corporate shall apply *mutatis mutandis* to such retirement advisers.

⁸ Inserted by PFRDA (Retirement Adviser) (First Amendment) Regulations, 2017, w.e.f. 28.04.2017.

⁹ Inserted by PFRDA (Retirement Adviser) (Second Amendment) Regulations, 2017, w.e.f. 26.05.2017.

CHAPTER III

GENERAL OBLIGATIONS AND RESPONSIBILITIES

17. General responsibility.-

- (a) A Retirement Adviser shall act in a fiduciary capacity towards his prospects/subscribers and shall disclose all conflicts of interests as and when they arise;
- (b) A Retirement Adviser may have a tie up with the registered Points of Presence for providing services to the prospects. There shall be no restrictions on the number of Points of Presence with whom the Retirement Adviser may enter into such arrangements provided that the interests of the subscribers are not adversely affected;
- (c) A Retirement Adviser shall not receive any consideration by way of remuneration or compensation or in any other form from any person other than the prospect or subscriber being advised, in respect of National Pension System (NPS) or other pension scheme regulated by Authority, for which such advice is provided;
- (d) A Retirement Adviser shall not collect any amount in cash for investment or contribution to the pension account of the subscribers in the capacity of Retirement Adviser;
- (e) The Retirement Adviser shall advise the prospects or subscribers of the manner of filling the registration form for enrolment, exit forms, various other forms required to modify or change personal master details, nomination, Point of Presence, Pension Funds, investment choice and other related activities under National Pension System or other pension schemes;
- (f) The Retirement Adviser shall advise the subscribers on a periodic basis about the performance of Pension Funds, underlying asset portfolio, NAV, general financial market trend or any other relevant information through dedicated e-mail, newsletters or other specified means;
- (g) The Retirement Adviser shall advise the subscribers on a periodic basis about the change in various policies & guidelines issued by Authority, or other information pertaining to intermediaries under National Pension System including the National Pension System Trust;
- (h) A retirement adviser shall maintain an arms-length relationship between its activities as a Retirement Adviser and its other activities;
- (i) A Retirement Adviser which is also engaged in activities other than that of retirement advisory services shall ensure that its retirement advisory services are clearly segregated from all its other activities;
- (j) A Retirement Adviser shall ensure that in case of any conflict of interest on retirement advisory activities with other activities, such conflict of interest shall be disclosed to the prospects or subscribers, beforehand;

(k) A Retirement Adviser shall not divulge any confidential information about its prospect or subscriber, which has come to his or its knowledge, without taking prior permission of its prospect or subscriber, except where such disclosures are required to be made in compliance with any law for the time being in force;

(l) A Retirement Adviser shall follow ‘Know Your Customer’ procedure as specified by the Authority from time to time;

(m) A Retirement Adviser shall abide by Code of Conduct as specified by Authority;

(n) In case of change in control of firm of the Retirement Adviser, timely intimation shall be given to Authority;

(o) Retirement Advisers shall furnish to the Authority information and reports as may be specified by the Authority from time to time.

(p) It shall be the responsibility of the Retirement Adviser to ensure that its representatives and partners, as applicable, comply with the certification and qualification requirements as specified by Authority at all times.

18. Scope of Work.- A Retirement Adviser shall undertake the following activities:

(i) Creating awareness of National Pension System and other pension schemes regulated by Authority will be the core responsibility of the Retirement Adviser;

(ii) To facilitate on-boarding of the prospective subscriber to National Pension System or other pension scheme regulated by Authority;

(iii) To advise prospects on the necessity of old age income security, retirement planning, level of contributions they can make, having regard to their current and future potential income to achieve desired retirement objectives and other issues connected with taking of these decisions and avoid chances of mis-selling;

(iv) To help prospects and other subscribers in planning for retirement savings;

(v) The retirement adviser is expected to exercise professional due diligence while dealing with prospects and possess the necessary skills towards this end;

(vi) The retirement adviser shall allow a free and frank atmosphere while dealing with prospects, which shall allow them to take informed transactional decisions and for this purpose and shall keep the interest of the prospect/subscriber in the forefront;

(vii) The retirement adviser is required to collect and suggest prospects or subscribers, the most suitable scheme, taking into consideration the following aspects of the prospects and based on utmost good faith and fair market practices:

- a. Due diligence on the requirements of the prospects to suggest them the most suitable products by collecting basic information of the prospects such as information pertaining to age, marital status, dependents, current assets, liabilities, income, planned purchases, planned retirement age; plans post

retirement, family history of health and longevity and the current health position.

- b. Identifying prospect's financial and retirement goals.
- c. Analyzing prospect's current financial situation and current investments.
- d. Risk profiling of the prospect or subscriber.
- e. Asset Allocation.
- f. Investment allocation strategy.
- g. Periodic monitoring and balancing.
- h. Likelihood of immediate and near future financial commitments of either self or family.

(viii) A Retirement Advisor will enable the subscribers to avail the benefits of pension schemes regulated by Authority by supporting them in making simple decisions about contributions, investments allocation and selection of Pension Funds.

(ix) A Retirement Adviser shall partner with corporates and Government departments to run awareness programmes on retirement planning for their employees.

(x) A Retirement Advisor shall be able to appropriately guide and advice the subscriber about the risk and return profiles of the different financial assets and also advise the most suitable ratio of fund allocation in each of the asset classes viz. Equity, Government Securities, Corporate Bonds after duly considering the profile of the prospect and prevailing market conditions, and expected growth in the various parameters of economy and financial markets. A retirement advisor shall not hold out any guarantee for the performance of any asset.

(xi) Retirement Advisors may create awareness on the fund performance of each pension fund including comparison of the returns of the scheme and investments made by the pension funds, on the basis of information made available or approved by Authority.

(xii) Retirement Advisors would transmit information and documents to intermediaries in a time bound manner and maintain utmost confidentiality at all times of personal information collected from subscribers and shall not use it for any other activity without the consent of the subscriber.

19. Risk profiling. - Retirement Adviser shall ensure that,-

(a) it obtains from the prospects or subscribers, such information as is necessary for the purpose of giving retirement advice, including the following:-

- (i) age;
- (ii) income details;
- (iii) existing retirement savings/ assets;

- (iv) risk appetite/ tolerance;
- (v) liability/borrowing details;
- (vi) dependent family members;
- (vii) life/health insurance details;
- (viii) any other relevant information;

in the risk profiling sheet as specified in fourth schedule as amended by the Authority from time to time.

(b) it follows a process for assessing the risk, a prospect or subscriber is willing and able to take, including:

- (i) assessing a prospect's capacity for absorbing loss;
- (ii) identifying whether prospect is in a position to understand the concept of market risk involved in the process of investment;
- (iii) appropriately interpreting prospect's responses to questions and not attributing inappropriate weight to certain answers.;
- (iv) is able to understand and appreciate that retirement plans involve long gestation period, and early liquidation or exit, from the scheme is not beneficial.

(c) where tools are used for risk profiling, it shall be ensured that the tools are fit for the purpose and any limitations are identified and mitigated;

(d) any questions or description in any questionnaires used to establish the risk that a prospect is willing and able to take are fair, clear and not misleading, and shall ensure that:

- (i) questionnaire is not vague or use double negatives or in a complex language that the prospect may not understand;
- (ii) questionnaire is not structured in a way that it contains misleading questions.

(e) once the assessment is done, risk profile of the prospect is communicated to the prospect;

(f) risk assessment is updated periodically on the basis of the information provided by prospects or subscribers.

20. Disclosures to prospects/subscribers.- (a) A retirement adviser shall disclose to a prospective subscriber, all material information about himself/itself including its business, disciplinary proceedings history, professional qualifications, the terms and conditions on which it offers advisory services, affiliations with other intermediaries and such other information as is necessary to take an informed decision on whether or not to avail his/its services;

(b) A retirement adviser shall disclose to its prospect, any consideration by way of remuneration or compensation or in any other form whatsoever, received or receivable by it;

- (c) A retirement adviser shall disclose to the prospect any actual or potential conflicts of interest arising from any connection to or association with any intermediaries under National Pension System or any other pension scheme regulated by Authority, including any material information or facts that might compromise its objectivity or independence in the carrying on of retirement advisory services;
- (d) A retirement adviser shall, while making an advice, make adequate disclosure to the prospect of all material facts relating to the key features of the services or products or securities, particularly, performance track record of various investment asset class and annuity schemes offered by various Pension Funds and Annuity Service Providers;
- (e) A retirement adviser shall draw the prospect's attention to the warnings, disclaimers in documents, advertising materials relating to an investment choice and annuity choice which it is recommending to the prospect/subscriber;
- (f) A retirement adviser shall inform that National Pension System is not a tie-up with other products or offered in combination with other financial products or services provided by the retirement adviser;
- (g) A retirement adviser shall refrain from making any statements which are derogatory or disparages or distorts the image of National Pension System or that of the Authority in any manner.

21. Maintenance of records.- (a) A Retirement Adviser shall maintain the following records,-

- (i) Know Your Customer records of the prospects or subscriber;
- (ii) Risk profiling sheet as specified in Fourth schedule as amended from time to time, duly filled up and signed by the subscriber Copies of agreements with prospects or subscribers, if any;
- (iii) A register or record containing list of the prospects or subscribers, the date of advice, fee charged, if any for such advice.
- (iv) Any other documents or records, as may be notified by the Authority.

(b) The records may be maintained in physical or electronic format in such manner that it can be retrieved whenever required by the Authority or any other person authorised by the Authority.

(c) A Retirement Adviser, other than an individual Retirement Adviser generating a fees of amount of more than the limit as specified by Authority for retirement advisory services, shall undertake yearly audit in respect of compliance with these regulations from a member of Institute of Chartered Accountants of India. Provided that in case of banks offering services of retirement adviser, the same shall be covered under the scope of its statutory audit.

22. Appointment of compliance officer.- A Retirement Adviser which is a body corporate or a partnership firm or any registered trust or society shall appoint a

compliance officer who shall be responsible for monitoring the compliance by the Retirement Adviser in respect of the requirements of the Act, regulations, notifications, guidelines, instructions issued by the Authority. For individual retirement advisers, compliances shall be the responsibility of such person in whose name the certificate of registration has been granted by the Authority.

23. Redressal of grievances.- (a) A Retirement Adviser shall redress subscriber grievances promptly.

(b) A Retirement Adviser shall abide by and be bound by the provisions of the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015 as amended from time to time.

24. Segregation of execution services.- Retirement Advisers which are banks, Non Banking Finance Companies (NBFCs) and body corporate providing distribution or execution services to their prospects shall keep their retirement advisory services segregated from other activities:

Provided that such distribution or execution services can only be offered subject to the following:

(a) The prospect shall not be under any obligation to avail the distribution or execution services offered by the Retirement Adviser.

(b) The Retirement Adviser shall maintain arm's length relationship between its activities as retirement adviser and distribution or execution services.

(c) All fees and charges paid to distribution or execution service providers by the prospect shall be paid directly to the service providers and not through the Retirement Adviser.

(d) The Retirement Adviser shall not force the subscriber in any manner to avail their services as a condition precedent for subscribing to National Pension System or offer any tie up services without the approval of the Authority.

CHAPTER IV

INSPECTION

25. Authority's right to inspect. (1) The Authority may *suo moto* or upon receipt of information or complaint appoint one or more persons as inspecting authority to undertake inspection of the books of accounts, records and documents relating to retirement advisers for any of the following reasons, namely: -

(a) to ensure that the books of account, records and documents are being maintained by the retirement adviser in the manner specified in these regulations;

(b) to inspect into complaints received from subscribers or any other person, on any matter having a bearing on the activities of the retirement adviser;

(c) to ascertain whether the provisions of the Act and these regulations are being complied with by the retirement adviser;

(d) to inspect into the affairs of a retirement adviser, in the interest of the pension sector or in the interest of subscribers.

(2) In respect of banks offering services of retirement adviser, without prejudice to the powers of inspection as contained under sub-regulation (1), the Authority may request the Reserve Bank of India to exercise such powers, as may be required.

26. Notice before inspection.- (1) Before ordering an inspection under regulation 25, the Authority shall give not less than ten days notice to the retirement adviser.

(2) Notwithstanding anything contained in sub-regulation (1), where the Authority is satisfied that in the interest of the subscribers no such notice should be given, it may by an order in writing direct that the inspection of the affairs of the retirement adviser be taken up without such notice.

(3) During the course of an inspection, the retirement adviser against whom the inspection is being carried out shall be bound to discharge its obligations as provided in regulation 25.

27. Obligation of retirement adviser on inspection.- (1) It shall be the duty of every retirement adviser in respect of whom an inspection has been ordered under the regulation 25 and any other associate person who is in possession of relevant information pertaining to conduct and affairs of such retirement adviser, including representative of retirement adviser, if any, to produce to the inspecting authority such books, accounts and other documents in his custody or control and furnish him with such statements and information as the inspecting authority may require for the purposes of inspection.

(2) It shall be the duty of every retirement adviser and any other associate person who is in possession of relevant information pertaining to conduct and affairs of the retirement adviser to give to the inspecting authority all such assistance and shall extend all such co-operation as may be required in connection with the inspection and shall furnish such information as sought by the inspecting authority in connection with the inspection.

(3) The inspecting authority shall, for the purposes of inspection, have power to examine on oath and record the statement of any employees, directors, partners or person responsible for or connected with the activities of retirement adviser or any other associate person having relevant information pertaining to such retirement adviser.

(4) The inspecting authority shall, for the purposes of inspection, have power to obtain authenticated copies of documents, books, accounts of retirement adviser, from any person having control or custody of such documents, books or accounts.

28. Submission of report to the Authority.- The inspecting authority shall, as soon as possible, on completion of the inspection submit an inspection report to the Authority:

Provided that if directed to do so by the Authority, the inspecting authority may submit an interim report.

29. Action on the inspection report.-The Authority may after consideration of the inspection report and after giving reasonable opportunity of hearing to the retirement adviser(s) or its authorized representatives, issue such directions as it deems fit for the orderly growth of National Pension System or the subscribers including,-

- (a) requiring a retirement adviser not to provide retirement advice for a particular period;
- (b) requiring the retirement adviser to refund any money collected as fees, charges or otherwise to the concerned subscribers along with the requisite interest and compensation which may be prescribed by the Authority. In case of any loss caused to the subscriber(s) by an act of commission or omission on the part of Retirement Adviser, the Authority may invoke the Performance Guarantee submitted by the Retirement Adviser and Retirement Adviser may have to compensate the subscriber(s) in addition to Authority initiating penal action keeping in mind the extent of violation and level of violation as per the provisions of the Pension Fund Regulatory and Development Authority Act, 2013 and the applicable regulations.
- (c) prohibiting the retirement adviser from operating as a Retirement adviser for such period as may be specified.

CHAPTER V

SUSPENSION OR CANCELLATION OF CERTIFICATE AND ACTION IN CASE OF DEFAULT

30. Cancellation or suspension of certificate of registration.-(1) Without prejudice to any other action which may be taken by the Authority, the certificate of a registration granted to a Retirement Adviser is liable to be suspended, cancelled or withdrawn upon happening any of the following events, namely:-

- (a) fails to comply with any of the terms and conditions subject to which a certificate of Registration has been granted to it;
- (b) contravenes any of the provisions of the Act or the rules or the regulations made or guidelines, notifications, directions, instructions or circulars issued by the Authority thereunder;
- (c) voluntarily applies to withdraw the certificate of registration granted by the Authority;
- (d) a receiver, receiver and manager, administrator or similar person is appointed with respect to the assets and undertakings of the retirement adviser;
- (e) the retirement adviser,-
 - (i) goes into liquidation (other than for the purposes of a reconstruction or amalgamation on terms previously approved in writing by the Authority);

- (ii) ceases to carry on business;
 - (iii) breaches any provision of the terms and conditions of registration, or fails to observe or perform any representation, warranty or undertaking given by the retirement adviser or fails to correct such breach or failure within ten working days of receiving notice in writing from the Authority specifying such breach or failure;
 - (iv) conducts its business in a manner prejudicial to the interest of the subscribers under National Pension System;
 - (v) does not co-operate in any enquiry conducted by the Authority;
 - (vi) indulges in manipulating the business under the National Pension System or any other pension schemes;
 - (vii) indulges in unfair trade practices.
- (f) if retirement adviser, in the opinion of the Authority, has engaged in corrupt or fraudulent practices in obtaining the certificate of registration or has been blacklisted by any Government authority or regulator or an order of restraint, debarment, prohibition or any order of such like nature has been passed against it or such retirement adviser or any of its principal officer has been convicted by a court of law for commission of economic offences or involving any moral turpitude;
- (g) if retirement adviser submits to the Authority a false statement or information which has a material effect on the rights, obligations or interests of the Authority or the subscribers;
- (h) if retirement adviser does not submit periodical returns as required by the Authority;
- (i) if retirement adviser fails to furnish any information as required by the Authority relating to its activities;
- (j) there is a change in the ownership, management or key personnel of the retirement adviser which in the opinion of the Authority adversely affects the interest of the subscribers;
- (k) performance is significantly and consistently low compared to assigned targets or with reference to other retirement advisers;
- (l) acts in a manner prejudicial to the interests of the subscribers;
- (m) does not cooperate in an inquiry conducted by the Authority;
- (n) commits any acts of defaults as mentioned under section 28 of the Act;
- (o) any other reason which in the opinion of the Authority warrants suspension, cancellation or withdrawal of the certificate of registration granted.
- (2) The Authority may without prejudice to the powers under sub-regulation (1) instead of cancelling or suspending or withdrawing the certificate of registration, direct for varying or modifying the terms and conditions of the certificate of

registration, as it may deem fit or pass any other order, as may be deemed beneficial in the interest of the subscribers, for reason to be recorded in writing.

(3) No order of cancellation, termination or suspension of registration shall be made unless the person concerned has been given a reasonable opportunity of being heard under an inquiry conducted as per the Regulations.

(4) Persons or entities who are permitted to carry on the activities pertaining to retirement adviser under Regulation 4, without having obtained a certificate of registration or in whose case such certificate is not required, may also be liable to such actions, including being debarred, prohibited or suspended from offering services as such retirement adviser.

31. Effect of suspension or cancellation or withdrawal of certificate of registration.- (1) On and from the date of suspension or cancellation of the certificate of registration, the retirement adviser shall-

(a) cease to transact fresh business under the National Pension System or other pension schemes, as the case may be;

(b) take such action in respect of the assets, records, documents or information that may be in the custody or control of the retirement adviser, within the time limit and in the manner as may be required under the relevant regulations or as may be directed by the Authority;

(c) transfer at its own cost the assets, records, documents or information that are in its custody or control to another retirement adviser in the form and manner as may be directed by the Authority;

It shall also ensure that the transfer of all the relevant documents, record or information is made in accordance with the directions issued by the Authority. Any form of non-support or non-cooperation or obstructions from the retirement adviser shall render the retirement adviser liable for imposition of penalty;

(f) the retirement adviser shall be subject to the directions of the Authority until all such transfers or actions are completed or until, the certificate of registration remains suspended.

32. Appointment of designated authority.- (1) Where it appears to the designated member that any retirement adviser which has been granted certificate of registration under the Act, these regulations or any other concerned person has committed any default of the nature specified in regulation 32, he may appoint an officer not below the rank of a Chief General Manager, or any other officer of an equivalent rank as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

33. Issuance of notice.- (1) The designated authority shall, if it finds reasonable grounds to do so, issue a notice to the retirement adviser or any other concerned person requiring it to show cause as to why the certificate of registration granted to it, should not be suspended or cancelled or why any other action provided herein should not be taken.

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act, regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions of documents, reports containing the findings arrived at in an investigation or inspection, if any, carried out.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

34. Reply by notice. –(1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter *ex parte* recording the reasons for doing so and make recommendation as the case may be on the basis of material facts available before him.

35. Action in case of default.–After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, regulations, directions, guidelines, notifications or circulars issued or administered by the Authority, the designated authority shall submit a report, where the facts so warrant, recommending,-

- (a) suspension of certificate of registration for a specified period;
- (b) cancellation of certificate of registration;
- (c) prohibiting the noticee to take up any new assignment or contract or launch new scheme for the period specified in the order;
- (d) debarring the principal officer of the noticee from being employed or associated with any registered intermediary, for the period as may be specified;
- (e) imposition of any other condition, restrictions or compliances as may be deemed necessary upon the noticee or its principal officer or other officers or any other person concerned with it;
- (f) warning the noticee.

36. Procedure for action on recommendation.– (1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show-cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee

to submit its written representation as to why the action, including passing of appropriate direction, should not be taken.

(2) The noticee may, within twenty-one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an opportunity of being heard, as expeditiously as possible and endeavour shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

(3) The designated member may pass a common order in respect of a number of noticees where the subject matter in question is substantially the same or similar in nature.

37. Intimation of order.- (1) Every report made by a designated authority and every order passed by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the retirement adviser or any person concerned with it and also placed on the website of the Authority.

38. Penalty and adjudication.- The imposition of penalty, if any, on the retirement adviser or any person concerned shall be in accordance with the provisions of the Act and the Pension Fund Regulatory and Development Authority (Procedure for Inquiry by Adjudicating Officer) Regulations, 2015.

39. Appeals to Securities Appellate Tribunal.- The retirement adviser or any person concerned, aggrieved by an order under these regulations, may prefer an appeal to the Securities Appellate Tribunal, against such order in accordance with the provisions of sub-section (1) of section 36 of the Act.

Explanation.- For the purposes of this Chapter, the expression,-

(a) “designated authority” means an officer of the Authority appointed under sub-regulation (1) of regulation 32;

(b) “designated member” means the Chairperson or a whole-time member of the Authority designated for the purpose;

(c) “noticee” means the person to whom a notice has been issued under this Chapter.

CHAPTER VI

MISCELLANEOUS

40. Power of the Authority to issue clarifications etc. - In order to remove any difficulties in the application or interpretation of these regulations, or for any other matter the Authority shall have the power to issue clarifications and guidelines in the form of notes or circulars which shall be binding on the retirement adviser or any person connected with it.

41. Power of the Authority over entity recognized under regulation 16.- The Authority shall have the right to alter, modify and overrule any decision, action taken by the body or body corporate recognized under regulation 16

42. Power of Authority to issue directions— (1) Without prejudice to any order that may be issued under these regulations, the Authority may, in the interest of the subscribers or for the purpose of securing the proper management of retirement adviser, issue necessary direction which the Authority may deem fit and proper in the circumstances of the case:

Provided that before issuing any directions, the Authority shall give to the persons concerned, a reasonable opportunity of being heard:

Provided further that if the circumstances warrant that any interim direction is required to be passed immediately, the Authority may give to the persons concerned, a reasonable opportunity of being heard after passing the direction, without any undue delay.

FIRST SCHEDULE

FORM A

Pension Fund Regulatory and Development Authority (Retirement Adviser)
Regulations, 2016

[See Regulations 3 and 11]

Application for Grant of Certificate of Registration/Renewal as Retirement adviser
Pension Fund Regulatory and Development Authority, B-14/A, Chhatrapati Shivaji Bhawan, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016

INSTRUCTIONS

1. This form is meant for use by the applicant for grant of certificate of registration as a retirement adviser.
2. The applicant should complete this form, and submit it, along with all supporting documents to the Authority at its head office at New Delhi.
3. This application form should be filled in accordance with these regulations.
4. The application shall be considered by the Authority provided it is complete in all respects.
5. All information must be legible and all the pages must be numbered with signature/ stamp on each page of the form.
6. Information which needs to be supplied in more detail may be given on separate sheets which should be attached to the application form and appropriately numbered.

7. The application must be signed.
8. The application must be accompanied by an application fee as specified in the Second Schedule to these regulations.

¹⁰[9. The application form for Retirement Advisers with all required documents can also be submitted online with e Signature. Provided that the Authority may seek submission of physical copy of any document (already submitted), at any time, including after issuance of registration certificate and if it is found thereupon, that the information or document so submitted online, is at variance with the physical copy since submitted, suitable action may be taken by the Authority, which may also entail cancellation of registration.]

1. GENERAL INFORMATION

- (a) Name, address of the registered office, address for correspondence and principal place of business, telephone number(s), fax number(s), e-mail address of the applicant along with the documents
- (b) Whether application is for registration/ renewal. Provide registration number if the application is for renewal of certificate.
- (c) Name, direct line number, mobile number and e-mail of the contact person(s).
- (d) Legal structure of applicant - Whether the applicant is an individual, a proprietor, body corporate (including company), partnership firm or limited liability partnership or society or trust.
- (e) Whether the applicant is a bank /NBFC.
- (f) Date and place of incorporation/ establishment, if any. If the applicant is incorporated outside India, details of such incorporation.
- (g) Whether the applicant is engaged in retirement advisory services prior to making application under these regulations.
- (h) Whether the applicant is registered with SEBI, RBI, IRDAI or PFRDA in any capacity. If so, details of such registration.
- (i) Write-up on the activities of the applicant.
(For renewal application, provide details of existing retirement advisory services including number and type of subscribers, assets under advice, revenue, profitability, products/ retirement products on which retirement advice was provided, etc.)
- (j) Details of the certification from the accredited institute as specified in regulations 7, where applicable.

¹⁰ Inserted by PFRDA (Retirement Adviser) (Fourth Amendment) Regulations, 2017, w.e.f. 28.12.2017

**2. DETAILS OF APPLICANT (besides general information sought above
Provide details of only the section applicable to you)****I. In case applicant is a company:**

1. Shareholding pattern and profile of the directors (Enclose identity proof and address proof of the directors).
2. Number of employees and agents of the applicant (hereinafter referred to as ‘representatives’) who render/ propose to render retirement advice under these regulations on behalf of the applicant.
3. Declaration by the applicant that its representatives currently comply with the certification and qualification requirements under regulation 7.
4. Declaration by the applicant that it shall ensure that its representatives comply with the certification and qualification requirements under Regulation 7 at all times.
5. List of associated companies registered with SEBI, RBI, IRDAI or PFRDA along with the registration number.
6. If applicant is a bank or NBFC, then copy of approval from RBI for undertaking retirement advisory services.
7. Net worth certificate by a chartered accountant, not more than six months old. Please note that membership number of the chartered accountant must be included in the certificate,

II. In case applicant is a proprietorship firm, partnership firm or a limited liability partnership:

1. Name of proprietor, names and beneficial ownership pattern of the partners engaged/proposed to engage in retirement advice (Enclose identity proof and address proof of the partners).
2. Whether the aforesaid proprietor or partners have:
 - a. A professional qualification or post-graduate degree or post graduate diploma in finance, accountancy, business management, commerce, economics, capital market, banking, insurance or actuarial science from a university or an institution recognized by the Central Government or any State Government or a recognised foreign university or institution or association; or
 - b. ¹¹[A graduate in any discipline with not less than five years experience in activities relating to advice in financial products or retirement products or fund or asset or portfolio management provided that requirement of experience shall not

¹¹ Substituted by PFRDA (Retirement Adviser) (Fourth Amendment) Regulations, 2017, w.e.f. 28.12.2017.
Prior to substitution, Clause 2. II. 2. b. First Schedule Form A was as under:

“A graduate in any discipline with an experience of at least five years in activities relating to advice in financial products or retirement products or fund or asset or portfolio management.”

be applicable in case of an entity seeking registration having employee(s) who are certified Retirement Advisers.

(Provide self-certified copies of supporting documents)]

3. Copy of certification obtained by the aforesaid partners in accordance with regulation 7.

4. Declaration that the aforesaid proprietor or partners shall obtain fresh certification before expiry of the validity of the existing certification to ensure continuity in compliance with certification requirements.

5. Copy of assets and liabilities statement and certification of net tangible assets of the proprietor or partnership firm certified by a chartered accountant (not more than six months old at the time of filing of application). Please note that membership number of the chartered accountant must be included in the certificate.

III. In case applicant is a body corporate (other than company or limited liability partnership):

1. Shareholding pattern and profile of the directors (Enclose identity proof and address proof of the directors).

2. Whether the applicant is set up or established under an Act or the laws of the Central or State Legislature and whether the applicant is permitted to carry on of the activity of a retirement adviser (Enclose relevant extract of the relevant Statute/Act).

3. Number of employees and agents of the applicant (hereinafter referred to as 'representatives') who render/ propose to render retirement advice under these regulations on behalf of the applicant.

4. Declaration by the applicant that its representatives currently comply with the certification and qualification requirements under regulation 7.

5. Declaration by the applicant that it shall ensure that its representatives comply with the certification and qualification requirements under regulation 7 at all times.

6. Net worth certificate by a chartered accountant, not more than six months old. Please note that membership number of the chartered accountant must be included in the certificate.

IV. In case applicant is an individual

(1) Name, permanent address, address for correspondence and principal place of business, telephone number(s), fax number(s), e-mail address of the applicant along with the documentary proof.

(b) Whether application is for registration/ renewal. Provide registration number if the application is for renewal of certificate.

(c) Educational qualification along with supporting documents i.e., mark sheet, certificate etc.

(d) Professional qualification along with the supporting documents i.e., mark sheet, certificate etc. where applicable.

3. BUSINESS PLAN

1. Proposed business plan & means of achieving the same.

2. ¹²[***]

4. DETAILS OF INFRASTRUCTURE

¹³[***]

¹⁴[1]. Declaration that the applicant has the necessary infrastructure to effectively discharge the activities of a retirement adviser.

5. EXECUTION SERVICES

1. If the applicant is a body corporate, to explicitly mention whether the applicant proposes to offer distribution or execution services to its subscribers.

2. If yes, the applicant has to provide a declaration that the services are being offered through a subsidiary or separately identifiable department or division.

6. OTHER INFORMATION/DECLARATIONS/REGULATORY ACTIONS.-

(a) Details of all settled and pending disputes in the last 5 years.

(b) Whether any previous application for grant of certificate made by any person directly or indirectly connected with the applicant has been rejected by the Authority; If yes, provide details of the same.

(c) Whether any disciplinary action or orders of restraint, debarment or prohibition of any orders of such like nature has been taken by the Authority or any other regulatory authority or government against any person directly or indirectly connected with the applicant under the Act or the regulations made there under in the last 5 years immediately preceding the date of application. If yes, provide details of such action.

(d) Whether the applicant/directors/promoters/ partners have been convicted/indicted/involved in any economic offence or involving moral turpitude in the last 5 years immediately preceding the date of application. If yes, provide details of the same.

¹² Omitted by PFRDA (Retirement Adviser) (Third Amendment) Regulations, 2017, w.e.f. 11.09.2017. Prior to the omission, this clause read as under:

"Process for risk profiling of the subscriber and for assessing suitability of advice."

¹³ Omitted by PFRDA (Retirement Adviser) (Third Amendment) Regulations, 2017, w.e.f. 11.09.2017. Prior to the omission, this clause read as under:

"Details of office space, office equipment, furniture and fixtures, communication facilities, research capacity, research software for undertaking retirement advisory services."

¹⁴ Renumbered as 1 by PFRDA (Retirement Adviser) (Third Amendment) Regulations, 2017, w.e.f. 11.09.2017. Prior to the renumbering, this clause was numbered as 2.

- (e) A credit report/ score from CIBIL for the applicant. (For applicants other than financial institutions & banking companies)
- (f) Declaration that the applicant, its representatives and partners, if any, are fit and proper persons based on the criteria as specified by Pension Fund Regulatory and Development Authority (Retirement Adviser) Regulations, 2016;
- (g) Declaration that the applicant shall not obtain any consideration by way of remuneration or compensation or any other form whatsoever, from any person other than the subscriber being advised, in respect of the underlying products or securities for which advice is provided to the subscriber.
- (h) Any other information considered relevant to the nature of services to be rendered by the applicant.

7. DECLARATION STATEMENT

I/We hereby agree and declare that the information supplied in the application, including the attachment sheets, is complete and true. AND I/ we further agree that, I/we shall notify the Authority immediately of any change in the information provided in the application. I/ We further agree that I/ we shall comply with, and be bound by the Pension Fund Regulatory andDevelopment Authority Act, 2013 and the rules and regulations made thereunder including the Pension Fund Regulatory and Development Authority (Retirement Advisers) Regulations, 2016, and any guidelines/circulars/notifications/directions and instructions as may be issued by the Authority from time to time.

I/ We further agree that as a condition of registration, I/ we shall abide by such operational instructions/directives as may be issued by the Authority from time to time.

For and on behalf of

(Name of the applicant)

Authorized signatory/ Applicant

(Signature)

(Date and Place)

FORM B

Pension Fund Regulatory and Development Authority (Retirement Adviser)
Regulations, 2016 [See regulation 9]

Certificate of registration as Retirement Adviser.

In exercise of the powers conferred by sub-section 3 of section 27 of the Pension Fund Regulatory and Development authority Act, 2013 (23 of 2013), read with the regulations made thereunder, the Authority hereby grants a certificate of registration to _____ act as a retirement adviser subject to the conditions specified hereunder and in the Act and in the regulations made thereunder.

II. The Registration Number of the retirement adviser is _____ and shall remain valid until.....

Date :

Place : New Delhi

For and on behalf of
Pension Fund Regulatory and Development Authority

SECOND SCHEDULE

¹⁵[Pension Fund Regulatory and Development Authority (Retirement Adviser) Regulations, 2016 [Regulation 9]

FEES

1. Every individual applicant and every applicant other than individuals shall pay non-refundable application fees as may be determined by the Authority through issuance of appropriate notification/circular /guidelines /directions, along with the application for grant or renewal of certificate of registration.
2. Applicants which are individuals shall pay registration/ renewal fee at the time of grant of or renewal of certificate by the Authority, as may be determined by the Authority, through issuance of appropriate notification/circular/guidelines/directions in that behalf.
3. Applicants which are firms/body corporate/ registered trust /society shall pay registration/ renewal fee at the time of grant of or renewal of certificate by the Authority, as may be determined by the Authority through issuance of appropriate notifications/circular/guidelines /directions in that behalf.
4. The fee shall be paid by the applicant within fifteen days from the date of receipt of intimation from the Authority by a demand draft in favour of 'PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY' payable at New

¹⁵ Substituted by PFRDA (Retirement Adviser) (Fourth Amendment) Regulations, 2017, w.e.f. 28.12.2017.
Prior to the substitution, this schedule read as under:

"Pension Fund Regulatory and Development Authority (Retirement Adviser) Regulations, 2016 [Regulation 9]
FEES

1. Every individual applicant shall pay non- refundable application fees of five hundred rupees and every applicant other than individuals shall pay non-refundable application fees of five thousand rupees, along with the application for grant or renewal of certificate of registration.
2. Applicants which are individuals shall pay a sum of one thousand rupees as registration/ renewal fee at the time of grant or renewal of certificate by the Authority.
3. Applicants which are firms/body corporate/ registered trust /society shall pay a sum of ten thousand rupees as registration/ renewal fee at the time of grant or renewal of certificate by the Authority.
4. The fee referred to in paragraph 2 and 3 shall be paid by the applicant within fifteen days from the date of receipt of intimation from the Authority by a demand draft in favour of 'PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY' payable at New Delhi. or as specified by the Authority from time to time.
5. The quantum of fee under this schedule may be revised by the Authority from time to time by issuing appropriate circulars, directions or notifications. The Applicant shall be required to pay the applicable fee as notified by the authority."

Delhi or in such other manners of payment as may be specified by the Authority, from time to time.

5. The quantum of fee payable under this schedule may be revised by the Authority from time to time, by issuance of appropriate circulars, guidelines, directions or notifications. The Applicant shall be required to pay the applicable fee as determined by the Authority failing which it shall not be entitled to grant of registration or renewal thereof, as the case may be.]

THIRD SCHEDULE

Pension Fund Regulatory and Development Authority (Retirement Adviser) Regulations, 2016 [See sub-regulation (14) of regulation 15]

CODE OF CONDUCT FOR RETIREMENT ADVISER

1. Honesty and fairness

A retirement adviser shall act with integrity, honesty, fairness and in the best interests of its subscribers and for orderly growth of National Pension System and pension sector at all times.

2. Diligence

A retirement adviser shall act with due skill, care and diligence in the best interest of the subscribers and shall ensure that its advice is offered after thorough analysis and taking into account available alternatives.

3. Capabilities

A retirement adviser shall have and employ effectively appropriate resources and procedures which are needed for the efficient performance of its business activities.

4. Information about prospects/subscribers

A retirement adviser shall seek from its prospects or subscribers, information about their financial situation, investment experience and retirement objectives relevant to the services to be provided and maintain confidentiality of such information.

5. Information to its subscribers

A retirement adviser shall make adequate disclosures of relevant material information while dealing with its prospects or subscribers.

6. Fair and reasonable charges

A retirement adviser advising a prospect may charge fees, subject to any ceiling as may be specified by the Authority, if any. The retirement adviser shall ensure that the fee charged to the subscribers is fair and reasonable.

7. Conflicts of interest

A retirement adviser shall try to avoid conflicts of interest as far as possible and when they cannot be avoided, it shall ensure that appropriate disclosures are made to the prospects and that the prospects are fairly treated.

8. Compliance

A retirement adviser including its representative(s) shall comply with all regulatory requirements applicable to the conduct of its business activities so as to promote the best interests of subscribers and maintain integrity in its dealings.

9. Responsibility of senior management

The senior management of a body corporate which is registered as retirement adviser shall bear the primary responsibility for ensuring the maintenance of appropriate standards of conduct and adherence to proper procedures by the body corporate.

A retirement adviser shall place the interest of the subscriber over his self interest in conducting his activities under the National Pension System

A retirement adviser shall refrain from making any derogatory, disparaging remarks or statements against the National Pension system or the Authority or other intermediaries.

FOURTH SCHEDULE

Individual Risk Profiling Sheet

Name		Gender	M / F	Age:	
Education:	SSC	HSC	Graduate	Masters	Professionals (CA, CS, CMA etc.)
Profession	Salaried (Govt/ Pvt.)	Professional/ Self employed	Agriculture	No. of Dependents	
Personal Life	Y/N	If Y Amount of Coverage_			
Insurance					
Personal Health	Y/N	If Y Amount of Coverage			
Insurance for Self and Dependents					
City/Place of Residence:		Residence:	Owned/ Rented		
Income Details per annum	0-5 Lakh	5-10 Lakh	10-25 Lakh	25 Lakh or above	
Take Home Salary per month (in Rs.)					
Approx. Monthly Expenditure per month (in Rs.)	Rent	Food	Education	Health	EMIs / Miscl.
Monthly Investment Details (In Rs.)	MFs/ SIPs	Bank Deposit/ FD/ RD	Shares/ Equity/ Bonds/ Debentures		
Asset Details (value in Lakh)	House	Car	Land	Gold, Jewellery, Bank Deposits etc.	
Liability Details (value in Lakh)	House	Car	Personal Loan	Education Loan	Miscl.

Individual Risk Profiling					
On a scale of 1 to 5 kindly rate the following statements					
1- Strongly Disagree; 2- Disagree; 3- No strong opinion/ Neutral view; 4- Agree, 5- Strongly Agree					
a. For investments I follow the dictum “Be Safe than Sorry”	1	2	3	4	5
b. I find investment and other financial matters easy to understand.	1	2	3	4	5
c. My retirement savings would be enough to take care of post retiral expenses.	1	2	3	4	5
d. Investments inequity are safe.	1	2	3	4	5
e. I am concerned by the uncertainty of the stock market.	1	2	3	4	5
f. Investments in Government Securities are safe	1	2	3	4	5
g. I prefer the safety of keeping my money in the bank.	1	2	3	4	5
h. Risk and Return go hand in hand.	1	2	3	4	5
i. Inflation is going to be high in future.	1	2	3	4	5
j. High inflation is going to eat into my retirement savings.	1	2	3	4	5
k. I would need to supplement my retirement income by working post my retirement.	1	2	3	4	5
l. Investments in Corporate Bonds are safe.	1	2	3	4	5
m. I generally look at the safest investments, even if it means less returns	1	2	3	4	5
n. I associate the word ‘risk’ with the idea of ‘opportunity’.	1	2	3	4	5

Declaration:

I hereby declare that I have willingly provided the abovementioned information to the Retirement Adviser. However, the said information is confidential and for the purpose of estimating the **Individual Investment Risk Profile** only. It should not be utilized for any other purpose or study without my express permission and/or consent.

Signature

Subscriber

Signature & Stamp

Retirement Adviser

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (SUBSCRIBER EDUCATION AND PROTECTION FUND) REGULATIONS, 2015

[NOTIFICATION New Delhi, the 27th January, 2015]

No. PFRDA/12/RGL/139/1- In exercise of the powers conferred by sub-section (1) of Section 52 read with clause (t) of sub-section (2) thereof and sub-section (1) of section 41 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:—

CHAPTER I

PRELIMINARY

1. Short title and commencement.—(1) These regulations may be called the Pension Fund Regulatory and Development Authority (Subscriber Education and Protection Fund) Regulations, 2015.

The regulations aims to provide for establishment of a fund interalia, out of grants, donations, penalties and which shall be utilised towards protection of the interest of the subscribers and for promoting, educating and creating awareness among subscribers in relation to pension, retirement saving and related issues.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—(1) In these regulations, unless the context otherwise requires,-

(a) ‘Act’ means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) ‘Committee’ means an advisory committee constituted for subscribers’ education and protection by the Authority under sub-regulation (1) of Regulation 6;

(c) ‘Fund’ means the Subscriber Education and Protection Fund (SEPF) established by the Authority under sub-section (1) of Section 41 of the Act;

(d) “Other Pension Scheme” or “any other pension scheme” means pension scheme referred to in clause (b) of sub-section (1) of Section 12 of the Act.

(2) Words and expressions used and not defined in these regulations but defined in the Act shall have the meanings respectively assigned to them in the Act.

CHAPTER II

SUBSCRIBER EDUCATION AND PROTECTION FUND

3. Establishment of Fund.—The Fund under sub-section (1) of Section 41 of the Act shall be established by the Authority.

4. Credit to Fund.—The following amounts shall be credited to the Fund, namely:—

(a) grants and donations given to the Fund by the Central Government, State Governments, companies or any other institutions for the purposes of the Fund;

(b) the interest or other income received out of the investments made from the Fund;

(c) the sums realised by way of penalties by the Authority under Section 29 of the Act;

(d) such other amount as the Authority may specify in the interests of the subscribers.

5. Utilization of the Fund.—(1) The Fund shall be utilised for the purpose of protection of subscribers' interest and promotion of subscribers' education and awareness in accordance with these regulations.

(2) Without prejudice to the generality of the object in sub-regulation (1), the Fund may be used for the following purposes, namely:—

(a) educational activities including seminars, symposia, training, research and publications, aimed at subscribers across different

(i) geographical locations including metros, non-metros and smaller towns;

(ii) income groups;

(iii) age groups; and

(iv) sectors including unorganized sectors, corporates, self-help groups and others;

(b) awareness programmes including through media - print, electronic, aimed at subscriber

(c) allowances and expenses on travel of members of the committee, who are not officials of the Authority, and special invitees to the meetings of the committee, in connection with the work of the committee;

(d) salary, allowances and other expenses of office of Ombudsman;

(e) funding subscriber education and awareness activities as specified in these regulations;

(f) such other purposes as may be specified by the Authority.

(3) Based on the recommendations of the committee, the Authority or any official of the Authority designated by the Authority shall approve utilisation of funds from the Subscriber Education and Protection Fund.

CHAPTER III

COMMITTEE FOR THE FUND

6. Constitution of the committee.—(1) The Authority shall constitute a committee for recommending subscriber education, awareness and protection activities and for utilisation of the Fund for the purposes referred to in regulation 5.

(2) The committee shall consist of the following members, namely:—

(a) the Executive Director of the Authority who shall be the convener of the committee;

(b) two other officials of the Authority;

(c) five other members who have expertise in financial market and experience in matters of subscriber grievance redressal or subscriber education.

(3) (a) The term of office of the members referred in clause (c) of sub-regulation (2) of this regulation shall be two years, which may be extended for a further period of two years;

(b) any vacancies arising out of resignation, retirement or death of a member or for any other reason shall be filled by the Authority for the remaining period of the term of such member.

(4) The Authority may dissolve and reconstitute the committee if, at any time, the Authority is of the opinion that the committee is unable to discharge the functions and duties imposed on it by or under these regulations.

7. Functions of the committee.—(1) The committee shall recommend the following activities relating to the subscribers' education, awareness and protection.

(2) In particular, and without prejudice to the generality of the foregoing functions, such functions may include the following, namely:

(a) appropriate maintenance of record of each of the activities carried out for utilizing the Fund, and details of such records shall include-

(i) purpose of the activity;

(ii) location of the activity;

(iii) type of the activity (e.g. seminar, workshop, training, distribution of literature etc.);

(iv) the details of the participants (name, age, gender, occupation,) in seminars, workshops, training programmes;

- (v) copies of such literature along with details of time, date, number of copies distributed, activities involving distribution of literature and similar awareness generation activities;
- (b) Submission of a report to the Authority on a quarterly basis including but not limited to -
- (i) funds received from different sources,
 - (ii) utilization of funds in a consolidated manner as well as segregated activity wise,
 - (iii) number of new subscribers from locations where the activities were carried out;
 - (iv) number of people who attended the activities and classification of such attendees or participants into age, groups, gender, occupation type;
 - (v) plan for the forthcoming quarter, for the activities to be carried out, if any.

(3) The Authority shall review the reports referred to in clause (b) of sub-regulation (2) and assess performance of the activities of the committee. It shall give directions for the optimal utilization of the Fund, in order to enhance the effectiveness of its activities.

(4). The committee may recommend projects and initiatives in association with various institutions, associations and organisations etc. which are engaged in activities, related to subscriber awareness, education and protection.

8. Meetings of the committee.—(1) Meetings of the committee shall be convened at least once in a quarter by the convener or in his absence, by any member nominated by the convener, on his behalf.

(2) Four members of the committee shall constitute the quorum for the transaction of business at a meeting of the committee.

(3) Every member, who is directly or indirectly interested in any matter coming up for consideration at a meeting of the committee, shall disclose the nature of his interest at such meeting and such disclosure shall be recorded in the proceedings of the meeting of the committee and such member shall not take part in any deliberation of the committee with respect to that matter.

9. Expenses of the committee.— (1) The expenses including travel and other allowances of members of the committee, who are officials of the Authority, and invitees who are officials of the Authority, shall be borne by the Authority in accordance with their entitlements.

(2) The expenses including travel and other allowances of members of the committee, who are not officials of the Authority, and invitees who are not officials of the Authority, may be borne by the Fund.

CHAPTER IV

INVESTMENT, ACCOUNTS AND AUDIT

10. Investment, maintenance of accounts and audit of accounts.— (1) The Authority shall ensure maintenance of proper and separate accounts and other relevant records in relation to the Fund giving therein the details of all receipts to, and, expenditure from, the Fund and other relevant particulars.

(2) The accounts referred to in sub regulation (1) shall be prepared and audited before the expiry of six months from the end of each financial year.

Explanation.— For the purpose of this sub-regulation, “financial year” means the period from the 1st day of April of a year to the 31st day of March of the following year.

(3) The Authority may invest the Subscriber Education and Protection Fund corpus in any of the following instruments:—

(a) Central Government securities;

(b) deposits with scheduled commercial banks;

(c) liquid funds regulated by the Securities and Exchange Board of India with the highest credit rating from a recognised rating agency.

(d) any other financial instruments deemed fit for investment by the Authority from time to time.

(4) The accounts of the Fund shall be audited in the manner as considered appropriate by the Authority.

CHAPTER V

MISCELLANEOUS

11. Delegation of powers.—The powers exercisable by the Authority under these regulations shall also be exercisable by any member or officer of the Authority to whom such powers are delegated by the Authority in accordance with Section 49 of the Act.

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (TRUSTEE BANK) REGULATIONS, 2015

[NOTIFICATION New Delhi, the 23rd March, 2015]

No. PFRDA/12/RGL/139/6.—In exercise of the powers conferred by sub-section (1) of Section 52 read with clauses (e), (l), (n), (o) and (p) of sub-section (2) thereof of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following regulations, namely:-

CHAPTER I

PRELIMINARY

1. Short title and commencement.— (1) These regulations may be called the Pension Fund Regulatory and Development Authority (Trustee Bank) Regulations, 2015.

The regulation aims to provide standards for the eligibility, governance, organization and operational conduct of the Trustee Bank and requiring it to establish internal system that delivers compliance with standards for internal organization and operational conduct, for protecting the interest of the subscribers.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—(1) In these regulations, unless the context otherwise requires,-

(a) “Act” means the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013);

(b) “Board of Trustees” means trustees appointed by the Authority to the Board of the National Pension System Trust;

(c) “compliance officer” means a person of responsibility from the Trustee Bank; designated as such and charged with the responsibility of monitoring compliance by it of the provisions of the Act, or the rules or the regulations made or notifications, guidelines, circulars or instructions issued by the Authority there under.

(d) “Drawing and Disbursing Officer” means a Drawing and Disbursing Officer under the Central Government or a similar office under it or a State Government

or an autonomous body which shall interact with the Pay and Accounts Office (or equivalent office) or the central recordkeeping agency on behalf of the subscribers for the purpose of the National Pension System;

(e) “firewall” means a system to prevent access to inside information of different segregated activities and resources among the key personnel of the Trustee Bank, the systems, back office, bank and securities accounts which must be segregated activity-wise;

(f) “nodal office” means the offices which act as interface between the subscribers and the central recordkeeping agency and includes the Government office like Principal Accounts Officer, Directorate of Treasuries and Accounts, Pay and Accounts Officer, District Treasury Office, Drawing and Disbursing Office as well as point of presence and a service provider in the un-organized sector, National Pension System-Lite oversight office and the National Pension System-Lite Accounting Office in the National Pension System-Lite sector;

(g) “Pay and Accounts Office” means a Pay and Accounts Office under the Central Government or a State Government or a similar office under a Union territory or an autonomous body responsible for maintaining the contribution details for subscribers covered under the National Pension System;

¹[(h) “Permanent Retirement Account Number” means a unique number allotted by the central recordkeeping agency to each subscriber under the schemes regulated or administered by the Authority;]

(i) “principal officer” means any person who is responsible for the activities of a Trustee Bank and includes,-

(i) any whole-time director, executive director, managing director or Chief Executive Officer or Chief Financial Officer, in the case of a body corporate;

(ii) any person designated as a principal officer by the board of directors; and

(iii) any key managerial personnel or any person in accordance with whose directions or instructions the board of directors or any one or more of the directors is or are accustomed to act as such;

(j) “service-level standards” means standards defining the service quality and turnaround time for fulfilling the duties and responsibilities laid down for the Trustee Bank.

(2) Words and expressions used and not defined in these regulations but defined in the Act, shall have the meanings respectively assigned to them in the Act.

¹ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

“Permanent Retirement Account Number” means a unique number allotted by the central recordkeeping agency to each subscriber under the National Pension System;

CHAPTER II

REGISTRATION OF TRUSTEE BANK

3. Application for grant of certificate of registration and application fee.—

(1) The Authority may invite applications from the eligible entities for grant of a certificate of registration as Trustee Bank. The entities desirous of obtaining such certificate shall be required to submit applications, accompanied by the application fee specified in sub-regulation (5), to the Authority. The basis of the selection process and evaluation under such selection process shall be as the Authority may specify, on the date of inviting applications for grant of certificate of registration, which shall be published in the newspapers and placed on the website of the Authority.

(2) The Trustee Bank, which was appointed to function as such, by the Interim Pension Fund Regulatory and Development Authority, prior to establishment of the Authority under the Act, may continue to act as such for the unexpired period of its tenure of appointment, or any extension granted thereof by the Authority, provided however that such Trustee Bank shall make an application for grant of certificate of registration, within a period of ninety days from the notification of these regulations. The Authority, may subject to the Trustee Bank, fulfilling the eligibility conditions grant a certificate of registration, for the period mentioned in this sub-regulation.

(3) The Authority shall examine the eligibility of the applicants in terms of the provisions of the Act, rules and regulations, and any other criteria, so specified in such selection process to be undertaken, as referred to in sub-regulation (1), and any modifications in the criteria as may be specified by it from time to time.

(4) The Authority may appoint one or more Trustee Bank under these regulations.

(5) Every applicant shall pay a non –refundable application fee of rupees ten lakh, along with the application to the Authority.

4. Eligibility criteria.—(1) The entities satisfying the following eligibility criteria and any other criteria or terms and conditions, or any modifications, as may be specified in the selection process referred to in regulation 3, shall be eligible to participate in the selection process for Trustee Bank,-

(a) any scheduled commercial bank [registered and regulated by the Reserve Bank of India, under the Banking Regulation Act, 1949 (10 of 1949)] with extensive rural and urban network of branches as may be specified in the selection process;

(b) the applicant, on the date of application, should have made net profit at least in the last three consecutive financial years, and shall satisfy the minimum capital adequacy ratio as specified by the Reserve Bank of India from time to time;

(c) the applicant has been authorised to undertake Government business on behalf of Ministries or Departments of the Central Government and the State Governments;

- (d) all branches of applicant shall be networked;
- (e) commitment of the applicant to establish technological compatibility with the central recordkeeping agency or agencies, if selected as the Trustee Bank, including allowing a unique transaction identity generated by the central recordkeeping agency for every transaction to be validly recognizable throughout the complete transaction trail;
- (f) the applicant should have Cash Management Services business. The number of Cash Management Services clients and through put shall be as specified by the Authority in the selection process.

(2) The Authority may change or modify the eligibility criteria as may be specified from time to time in the interest of the subscribers or for the orderly growth of the pension system.

5. Disclosure of Information.—(1) The Authority, having regard to the interest of the subscribers, may make disclosure to the public, the information on the application made by the applicant by placing such information on a website as specified by the Authority, including a website maintained by the applicant.

(2) Any material change in the information furnished or placed on the website pursuant to these regulations shall be intimated to the Authority by the applicant promptly but not later than fifteen days of the occurrence of such changes.

6. Furnishing of information and clarification.—(1) The Authority may require the applicant to furnish any further information or clarification, for the purpose of disposal of the application, and, thereafter, in regard to any other matter as may be deemed necessary by the Authority.

(2) The applicant shall furnish such information and clarification to the satisfaction of the Authority, within the time specified in this regard by the Authority.

7. Verification of information.—(1) While considering the application, the information furnished by the applicant and its eligibility, the Authority may, if it so desires, verify the information in any manner, as deemed necessary, which may include physical verification of documents, office space and inspect the availability of office space, infrastructure and technological support which the applicant is required to have.

(2) For the purpose of verification of information, the Authority may appoint any person including any of its officers or an external auditor or agency.

8. Consideration of application and rejection.—²[(1) For the purpose of grant of certificate, the Authority shall take into account all matters which it deems

² Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

“(1) For the purpose of grant of certificate, the Authority shall take into account all matters which it deems relevant to the activities under the National Pension System, or any other pension scheme referred to in clause(b) of sub-section (1) of Section 12 of the Act, including but not limited to the following, namely:-”

relevant to the activities under the schemes regulated or administered by it, including but not limited to the following, namely:-]

(a) whether the applicant satisfies the eligibility criteria specified in these regulations and also the terms and conditions as may be specified in the selection process referred to in regulation 3;

³[(b) whether the grant of certificate is in the interest of subscribers and the objective of orderly development of pension sector and the schemes regulated or administered by the Authority.];

(c) whether the applicant is a person who has been refused a certificate by the Authority or whose certificate has been cancelled by the Authority.

(d) any other ground that the Authority may specify for consideration and rejection of application.

(2) Any application for grant of certificate may be rejected on any of the following grounds, namely:-

(a) if the application is not complete in all respects and does not conform to the requirements specified in these regulations or any other selection criteria specified by the Authority on the date of inviting applications for grant of certificate of registration;

(b) if the application is unaccompanied by the specified application fee or with relevant documents in support or the applicant fails to furnish such additional information as required by the Authority;

(c) if the application contains incorrect, false or misleading information.

(3) Where an application is rejected under clause (b) of sub-regulation (2), the Authority shall record reasons in writing:

Provided that, before rejecting any such application, the Authority shall give the applicant an opportunity to remove the objection within such time as may be specified by the Authority:

Provided further that where an application is rejected by the Authority for the reason that it contains false or misleading information, no such opportunity may be given and the applicant shall not make any application for grant of certificate under these regulations or any other regulations for a period of one year from the date of such rejection.

9. Procedure for grant of certificate of registration.—(1) The applicant shall submit an application in the format as may be specified by the Authority. In order to be eligible for registration, the applicant shall be required to qualify, on the date

³ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

“whether the grant of certificate is in the interest of subscribers and the objective of orderly development of pension sector and the National Pension System.”

of application, all the technical and commercial parameters as specified by the Authority under the selection process.

(2) The Authority on being satisfied that the applicant satisfies the eligibility criteria as specified under the Act, the rules and regulations and also the evaluation criteria specified in the selection process, it shall, grant a certificate of registration in the form specified in Schedule II and send intimation to this effect to the applicant.

(3) Any certificate of registration granted by the Authority to the Trustee Bank shall be subject to the following conditions, namely:-

(a) where the Trustee Bank proposes to change its status or constitution, it shall obtain prior approval of the Authority for continuing to act as such Trustee Bank after such change in status or constitution;

(b) it shall pay the applicable fees in accordance with the regulation 11 or 12, as may be applicable;

(c) it shall at all times abide by the provisions of the Act, rules, regulations, directions, guidelines and circulars as may be issued there under and other relevant laws;

(d) it shall at all times meet the eligibility criteria and other requirements specified in these regulations;

(e) it shall comply with the Code of conduct as specified in Schedule I:

Provided that the Authority may impose such other conditions as it may deem fit in the interest of subscribers or orderly development of the pension sector and the Trustee Bank shall be required to comply with such conditions.

(4) A request for prior approval, under clause (a) of sub-regulation (3), which is complete in all respects, shall be disposed off by the Authority within a period of sixty days from the date of receipt of such request and where the decision of the Authority has not been communicated to the Trustee Bank within the said period of sixty days, the prior approval shall be deemed to have been granted.

(5) The request for prior approval under clause (a) of sub-regulation (3) shall contain the information in respect of the Trustee Bank after the proposed change in status or constitution and the information shall be placed on the website as may be specified by the Authority.

10. Effect of refusal to grant certificate or expiry of certificate.—(1) Where the Trustee Bank has failed to make an application or where an existing Trustee Bank has been refused grant of certificate under these regulations, the Trustee Bank shall,-

(a) forthwith cease to act as such Trustee Bank;

(b) transfer its amounts, records and documents related to its activities with complete reconciliation to another Trustee Bank which has been granted a certificate for carrying on such activity;

(c) make provisions as regards liability incurred or assumed by the Trustee Bank;
(d) take such other action, within the time limits and in the manner, as may be required under the relevant regulations or as may be directed by the Authority.

(2) While refusing grant of certificate of registration under these regulations to an existing Trustee Bank, the Authority may impose such conditions upon it as it deems fit for protection of subscribers and such conditions shall be complied with.

11. Registration fee.—A non – refundable registration fees of rupees twenty-five lakh shall be paid by the applicant to the Authority.

12. Annual fee.—(1) The Trustee Bank shall deposit each year an annual fee before the due date which shall be determined through bid or in such other manner as may be decided by the Authority at the time of selection process.

(2) For the year in which the certificate of registration is granted, annual fee shall be deposited by the Trustee Bank within thirty days from the date of registration in the proportion applicable for each quarter of the financial year regardless of the number of months or days falling short of such quarterly period. In case, the Trustee Bank fails to deposit an annual fees before or on due date, the Authority shall have the right to cancel the certificate of registration of the Trustee Bank.

13. Period of validity.— (1) Subject to compliance with the provisions of the Act or these regulations, every certificate of registration granted to a Trustee Bank shall be valid for a period of five years from the date of grant of registration unless suspended or cancelled by the Authority.

(2) The Authority may, extend or reduce the tenure of the registration certificate, for such period as it may determine in the interest of the subscribers. Such extension or reduction shall be granted for reasons to be recorded in writing. Any extension granted to the Trustee Bank upon expiry of tenure of registration shall be binding on the Trustee Bank and the Trustee Bank shall discharge its functions in accordance with the terms of such extension.

(3) During the validity of registration certificate under sub-regulations (1) and (2), the certificate of registration granted to the Trustee Bank shall be reviewed annually or any other period or at any point of time as may be notified by the Authority and its continuity as Trustee Bank shall be decided thereupon by the Authority.

(4) The Trustee Bank shall be liable to pay annual fee as specified under regulation 12.

(5) On extension of the registration certificate for less than one year, pro rata annual fee or renewal fee shall be recovered on quarterly basis.

14. Extension of registration.—The Authority shall notify for fresh registration in accordance with these regulations ninety days or such other time as may be specified, prior to the date of expiry of tenure of the registered Trustee Bank or may extend the tenure of certificate of registration of the Trustee Bank, for such

period, as it may determine in the interest of the subscribers. Such extension shall be granted for reasons to be recorded in writing. Any extension granted to the Trustee Bank upon expiry of tenure of registration shall be binding on the Trustee Bank and the Trustee Bank shall discharge its functions in accordance with the terms of such extension.

CHAPTER III

ROLES AND RESPONSIBILITIES OF TRUSTEE BANK

15. Authorization.—(1) The Board of Trustees of National Pension System Trust shall authorize the Trustee Bank to act as its agent for the purpose of banking the funds in accordance with the provisions of the Act, the rules or the regulations made there under and any guidelines or directions issued by the Authority.

⁴[(2) The Board of Trustees shall authorize the Trustee Bank to hold on its behalf the funds in the name of National Pension System Trust and for the beneficial interests of the beneficiaries of the schemes regulated or administered by the Authority. No such authorization shall confer upon the Trustee Bank, any right, title, interest or share in the funds of the subscribers or any other right under the schemes regulated or administered by the Authority.]

(3) The Board of Trustees shall certify to the Trustee Bank the names and signatures, address and scope of authority of all persons authorized to give proper instructions or any other notice, request, directions, circulars, instruction and notification issued by the Authority from time to time and in accordance with the terms of the regulation, certificate or instrument on behalf of the National Pension System Trust. Such certificate may be accepted and relied upon by the Trustee Bank as conclusive evidence of the facts set forth therein and may be considered in full force and effect until receipt of similar certificate to the contrary. Any such certificate may be given by the Chief Executive Officer of the National Pension System Trust or such other person, as may be authorized by the Board of Trustees.

(4) The Trustee Bank shall certify to the Board of Trustees, the names and signatures, address and scope of authority of all persons authorized to receive proper instructions or any other notice, request, direction, instruction, certificate or instrument on behalf of the Trustee Bank. The service of any notice, request, direction, instruction, certificate or instrument on such authorized persons shall be deemed to be effective notice or service to the Trustee Bank.

16. Roles and responsibilities.—⁵[(1) The Trustee Bank shall assume the day to

⁴ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

⁵ (2) The Board of Trustees shall authorize the Trustee Bank to hold on its behalf the funds in the name of National Pension System Trust and for the beneficial interests of the beneficiaries of the National Pension System. No such authorization shall confer upon the Trustee Bank, any right, title, interest or share in the funds of the subscribers or any other right under the National Pension System."

⁵ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

day banking of the funds under the schemes regulated or administered by the Authority and shall provide banking facilities in accordance with the provisions of the directions issued by the Authority in terms of the Act, the rules and the regulations made there under, operational service level agreements executed with the National Pension System Trust and standard operating procedure issued by the National Pension System Trust, based on the Authority's guidelines.]

⁶[(2) The Trustee Bank shall exercise all due diligence and vigilance in carrying out its duties and in protecting the rights and interests of the subscribers, the beneficiaries of the schemes under the schemes regulated or administered by the Authority. The Trustee Bank shall be responsible for the acts of omissions or commissions by its employees or the persons whose services have been procured by the Trustee Bank in whatever capacity.]

⁷[(3) The account of the National Pension System Trust with the Trustee Bank shall be in the name of National Pension System Trust and the Trustee Bank shall be holding the funds of the National Pension System Trust. However, individual subscribers under the schemes regulated or administered by the Authority shall remain beneficial owners of these funds.]

(4) The Trustee Bank shall maintain all books and records of the National Pension System Trust Account and comply with the disclosure requirements as specified by Authority or National Pension System Trust from time to time and as provided in these regulations. The Trustee Bank shall maintain books and records about the fund flow and information flow between Trustee Bank, central recordkeeping agency, subscribers and pension funds to ensure compliance with the guidelines and submit regular reports at such intervals and in such manner as may be required or called for by Authority or its authorized representative. The books and records related to the National Pension System Trust's accounts shall be available for inspection to the Authority or its authorized officers, and National Pension System Trust and their respective auditors.

(5) The banking of the funds shall be on account of the National Pension System Trust and the Trustee Bank shall discharge its duties in terms of the regulation

^{“(1)}The Trustee Bank shall assume the day to day banking of the funds under the National Pension System and shall provide banking facilities in accordance with the provisions of the directions issued by the Authority in terms of the Act, the rules and the regulations made there under, operational service level agreements executed with the National Pension System Trust and standard operating procedure issued by the National Pension System Trust, based on the Authority's guidelines.”

⁶ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

“The Trustee Bank shall exercise all due diligence and vigilance in carrying out its duties and in protecting the rights and interests of the subscribers, the beneficiaries of the schemes under the National Pension System. The Trustee Bank shall be responsible for the acts of omissions or commissions by its employees or the persons whose services have been procured by the Trustee Bank in whatever capacity.”

⁷ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

“The account of the National Pension System Trust with the Trustee Bank shall be in the name of National Pension System Trust and the Trustee Bank shall be holding the funds of the National Pension System Trust. However, individual subscribers under the National Pension System shall remain beneficial owners of these funds.”

with adequate care. The Trustee Bank shall be fully liable for any losses occasioned to the National Pension System Trust on account of any acts of omission or commission in the nature of fraud, negligence, dereliction of duty, misconduct or misdemeanour or any breach of applicable law or of the provisions of these regulations on the part of the Trustee Bank or its employees in which event the Trustee Bank shall be liable to indemnify the National Pension System Trust and the Board of Trustees for any loss occasioned (either directly or indirectly to the National Pension System Trust or Board of Trustees) or any claim raised against the National Pension System Trust or Trustees by any party in accordance with any agreement signed between the Board of Trustees and the Trustee Bank.

(6) The funds shall be credited to separate accounts in the name of the National Pension System Trust maintained with the designated branch of the Trustee Bank. All receipts, payments, income and expenses shall be debited or credited to this account. The Trustee Bank shall be responsible for the day-to-day flow of funds.

(7) (a) Systems and procedures,—

(i) The Trustee Bank shall have all the necessary systems procedures, infrastructure that may be required to enable it to co-ordinate with other intermediaries;

⁸[(ii) Firewall from other businesses: Trustee Bank shall ensure that a firewall is maintained in respect of the business under the schemes regulated or administered by the Authority, both in terms of staff and systems, from its other businesses;]

(b) monitoring, review, evaluating and inspecting systems and controls,-

(i) Trustee Bank must have adequate mechanisms for reviewing, monitoring and evaluating its controls, systems, procedures and safeguards;

(ii) where the records are kept electronically, it must take precautions necessary to ensure that continuity in recordkeeping is not lost or destroyed and that a sufficient back-up of records is available;

(iii) Trustee Bank shall have its systems inspected annually at its own cost, under the mechanism referred to in sub-clause (i), by an expert and this expert shall forward the inspection report within one month from the date of inspection to the Authority;

(iv) Trustee Bank shall establish and maintain adequate infrastructural facilities to be able to discharge its role and responsibilities as per the “service-level agreement” with the National Pension System Trust, and the operating procedures and systems of the Trustee Bank shall be adequately documented and backed by operation manuals.

⁸ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

“(ii) *firewall from other businesses: Trustee Bank shall ensure that a firewall is maintained in respect of the business under the National Pension System, both in terms of staff and systems, from its other businesses;*”

⁹[(8) The Trustee Bank shall be required to ensure access to all records, data or any other relevant material in respect of the Trust Account maintained with the Trustee Bank to the National Pension System Trust for ensuring necessary supervision (both on-site and off-site). The Trustee Bank shall be responsible for transmission of information pertaining to the funds under the schemes regulated or administered by the Authority available with it and instructions to central recordkeeping agency on a regular basis. The Trustee Bank shall provide web based access to the National Pension System Trust, the Authority and other intermediaries as may be specified by the Authority or the National Pension System Trust. The Trustee Bank will be required to be able to adapt to future changes and functional obligations prescribed by the Authority or the National Pension System Trust.]

¹⁰[(9) The Trustee Bank shall sign the required Service Level Agreement, where applicable, with the National Pension System Trust and other intermediaries under the schemes regulated or administered by the Authority. The Trustee Bank shall establish an interface and work in total co-operation and co-ordination with the other intermediaries appointed under the National Pension System.]

(10) The Trustee Bank shall not utilise the services of the sponsor or any of its associates, employees or their relatives, for the purpose of any of its duties and obligations:

Provided that the Trustee Bank may utilise such services if disclosure to that effect is made to the National Pension System Trust.

(11) The Authority, may in the interest of subscribers add, delete or modify or alter the roles and responsibilities as mentioned in these regulations through circulars, notifications and guidelines from time to time.

17. Linkages of Trustee Bank with central recordkeeping agency and other intermediaries.—The Trustee Bank is required to establish necessary system and procedure, in order to facilitate fund transfers across various intermediaries of the National Pension System Architecture viz. central recordkeeping agency, nodal offices (Pay and Account Office, Drawing and Disbursing Officer, District

⁹ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

"(8) The Trustee Bank shall be required to ensure access to all records, data or any other relevant material in respect of the Trust Account maintained with the Trustee Bank to the National Pension System Trust for ensuring necessary supervision (both on-site and off-site). The Trustee Bank shall be responsible for transmission of information pertaining to the funds under the National Pension System available with it and instructions to central recordkeeping agency on a regular basis. The Trustee Bank shall provide web based access to the National Pension System Trust, the Authority and other intermediaries as may be specified by the Authority or the National Pension System Trust. The Trustee Bank will be required to be able to adapt to future changes and functional obligations prescribed by the Authority or the National Pension System Trust."

¹⁰ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

"(9) The Trustee Bank shall sign the required Service Level Agreement, where applicable, with the National Pension System Trust and other intermediaries under the National Pension System. The Trustee Bank shall establish an interface and work in total co-operation and co-ordination with the other intermediaries appointed under the National Pension System."

Treasury Office, Directorate of Treasuries and Accounts), point of presence, aggregators, pension funds and annuity service providers, and others , as may be specified by the Authority.

18. Operational requirements for Trustee Bank.—Based on the level of activity, the Trustee Bank would be required to fulfill certain minimum operational requirements. These requirements may be as specified in the selection process as may be notified by the Authority, service level agreement and standard operating procedure issued by the National Pension System Trust from time to time. This is subject to modification from time to time as may be specified through guidelines issued by the Authority.

19. Reports and audit.— (1) The Trustee Bank shall file the following periodic reports with the Authority and National Pension System Trust –

- (a) extracts of internal audit report from the independent auditors with respect to the National Pension System Trust Accounts, compliance certificates and subscriber complaints reports at regular intervals;
- (b) concurrent audit report to be submitted every quarter;
- (c) external audit report of all the National Pension System accounts maintained with the Trustee Bank to be submitted annually.

The scope of all the above three audits shall be defined by Authority.

(2) At the end of each financial year, the Trustee Bank shall furnish a statement of the income and expenditure account and a balance sheet reflecting the position of the Trustee Bank as on the closing date of the financial year to the National Pension System Trust.

(3) The Trustee Bank shall file with National Pension System Trust-

(a) Bio-data of all its directors along with their interest in other companies within fifteen days of their appointment; and

(b) any change in the interests of directors at every six months.

(4) A report on discrepancies, if any, to or from the pension fund regarding fund transfer or receipt of funds based on information flow received from pension fund or central recordkeeping agency and actual fund transfer.

(5) Provide periodic reports as per the parameters and frequency defined by the Authority or the National Pension System Trust. Some of the key parameters on which reports are required includes:

- (a) account wise balances on daily basis;
 - (b) fund transfer and receipt status on daily basis;
 - (c) report on status of identified and unidentified funds in NPS account;
 - (d) sector wise unmatched amount return report – weekly, monthly or as specified by the Authority.
- (6) Any other information or report required by Authority from time to time.

CHAPTER V

INSPECTION AND AUDIT

20. Inspection and audit.—(1) The Authority may, if it considers necessary at any time, undertake directly or through its authorized representative or auditor, an inspection and audit of the books, accounts, records including the telephone records and electronic records and documents of the Trustee Bank for any purpose, including the purposes as specified under sub-regulation (2).

(2) The purposes referred to in sub-regulation (1) may include,-

- (a) to ascertain the infrastructural capabilities, systems and procedures;
- (b) to ensure that the books of account, records including telephone records and electronic records and documents are being maintained in the manner required under these regulations;
- (c) to ascertain whether adequate internal control systems, procedures and safeguards have been established and are being followed by the Trustee Bank;
- (d) to ascertain whether the provisions of the Act or rules or the regulations made there under or circulars, guidelines or notifications issued by the Authority are being complied with;
- (e) to inquire into the complaints received from subscribers, nodal offices, intermediaries or any other person on any matter having a bearing on the activities assigned by the Authority to the Trustee Bank;
- (f) to inquire *suo motu* into such matters as may be deemed fit in the interest of subscribers.

(3) The Authority may,- (a) appoint one or more authorized representatives or, appoint a qualified auditor to undertake the inspection or audit referred to in sub-regulation (1);

Explanation.- For the purposes of this sub-regulation, the expression “qualified auditor” shall have the meaning derived from Section 226 of the Companies Act, 1956 (1 of 1956).

21. Notice before inspection or audit.—(1) Before undertaking an inspection or audit under regulation 20 the Authority or its authorised representative or the auditor shall give ten working days' notice to the Trustee Bank:

Provided that no notice shall be required if the Authority is satisfied that an inspection or audit is required for immediate safeguarding of the interest of the subscribers.

(2) During the course of an inspection or audit, the Trustee Bank against whom the inspection or audit is being carried out shall be bound to discharge its obligations as provided in these regulations.

22. Obligations on inspection and audit—(1) It shall be the duty of the Trustee

Bank, the affairs of which is being inspected or audited, and of every director, officer and employee thereof, to produce to the Authority, or its authorized representative or auditor, such books, accounts, records and other documents in its custody or control and furnish to the Authority or its authorized representative or the auditor with such statements and information relating to the activities entrusted to it by the Authority, as it or he may require, within such reasonable period as may be specified.

(2) The Trustee Bank shall allow the Authority or its authorized representative or the auditor to have a reasonable access to the premises occupied by it or by any other person on its behalf and also extend reasonable facility for examining any books, records, documents and computer data in the possession of the Trustee Bank or such other person and also provide copies of documents or other materials which in the opinion of the Authority or its authorized representative or auditor are relevant for the purpose of the inspection or audit.

(3) It shall be the duty of the Trustee Bank to give to the Authority, or its authorized representative or auditor all assistance in connection with the inspection and audit which the Authority or its authorized representative, or auditor may reasonably require.

23. Submission of report. — (1) On completion of the inspection or audit, a report shall be submitted to the Authority, which after consideration of the report, may take such action as it may deem fit and appropriate in the interest of the subscribers.

(2) The Authority may *suo motu* or after consideration of the inspection or audit report, as the case may be, order an investigation or inquiry to be conducted in the matter.

24. Payment of inspection and audit fees.—The Authority shall be entitled to recover from the Trustee Bank such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative or auditor under sub-regulation (1) of regulation 20.

25. Inspection and audit by National Pension System Trust.—(1) The National Pension System Trust shall undertake directly or through its authorized representative, inspection or audit or both of the Trustee Bank, on an annual basis or at such other period as may be specified by the Authority in relation to operational Service Level Agreements in accordance with the provisions of Pension Fund Regulatory and Development Authority (National Pension System Trust) Regulations, 2015. The Trustee Bank shall allow the National Pension System Trust, or its authorized representative to have a reasonable access to the premises occupied by it, books of accounts, records and provide necessary information as may be required by it for the purpose of such inspection or audit, as the case may be.

(2) The National Pension System Trust shall be entitled to recover from the Trustee Bank such expenses incurred by it for the purposes of inspection or audit undertaken directly or through its authorized representative.

(3) The scope of audit or inspection may be modified by the Authority as may be specified by it from time to time.

CHAPTER VI

SUSPENSION OR CANCELLATION OF CERTIFICATE AND ACTION IN CASE OF DEFAULT

26. Cancellation or suspension of certificate of registration.—(1) Where any Trustee Bank which has been granted a certificate of registration under these regulations—

- (a) fails to comply with any conditions subject to which a certificate of registration has been granted to it;
- (b) contravenes any of the provisions of the Act or the rules or the regulations made or guidelines or notifications, directions, instructions or circulars issued by the Authority there under;
- (c) contravenes any of the provisions of the agreements entered into with other intermediaries;
- (d) indulges in unfair trade practices or conducts its business in a manner prejudicial to the interests of the subscribers;
- (e) fails to furnish any information as required by the Authority relating to its area of operations;
- (f) does not submit periodical returns as required under the Act or by the Authority;
- (g) does not co-operate in an inquiry conducted by the Authority;
- (h) commits any acts of defaults as mentioned under Section 28 of the Act;
- (i) any other reason which in the opinion of the Authority warrants for suspension, cancellation or withdrawal of the certificate of registration granted;

The Authority may, without prejudice to any other action under the Act, regulations, directions, instructions or circulars issued there under, by order take such action in the manner provided under these regulations including cancellation or suspension of the registration of such Trustee Bank and such other action, as may be deemed appropriate.

(2) The Authority may without prejudice to the powers under sub-regulation (1) instead of cancelling or suspending the certificate of registration, direct for varying or modifying the terms and conditions of the certificate of registration, as it may deem fit or pass any other order, as may be deemed beneficial in the interest of the subscribers.

(3) Trustee Bank once registered shall have to ensure that the eligibility conditions as mentioned in this regulation are strictly adhered to during the entire currency of the registration period and any extension thereto, failing which the registration certificate may be cancelled. A certificate evidencing compliance

with the eligibility conditions shall have to be furnished by the registered Trustee Bank to the Authority on annual basis within thirty days of closure of accounts for the financial year.

27. Surrender of any certificate of registration.—(1) Any Trustee Bank, which has been granted a certificate of registration under the Act or the regulations made there under, desirous of giving up its activity and surrendering the certificate, may make a request for such surrender to the Authority.

(2) While disposing of a request under these regulations, the Authority may require the concerned Trustee Bank to satisfy the Authority of the factors as it deems fit, including but not limited to the following:—

(a) the arrangements made by the Trustee Bank at its own costs and expenses for maintenance and preservation of records and other documents required to be maintained under the Act, regulations and guidelines;

(b) redressal of subscriber grievances;

(c) transfer of records, funds or securities of the subscribers at its own cost and expense;

(d) the arrangements made by it for ensuring continuity of service to the subscribers;

(e) defaults or pending actions, if any.

¹¹[(3) While accepting the surrender request, the Authority may impose such conditions upon the Trustee Bank as it deems fit for the protection of interest of the subscribers of the schemes regulated or administered by the Authority and the Trustee Bank concerned shall comply with such conditions.]

(4) No Trustee Bank shall be permitted to surrender its certificate, in respect of which any action for default has been initiated or has been contemplated by the Authority.

28. Effect of suspension, cancellation or surrender of certificate.—(1) On and from the date of suspension or cancellation of the certificate, the concerned Trustee Bank shall—

(a) not undertake any additional assignment or collect any new money or information from the subscriber. During the period of such suspension, it shall cease to carry on any activity in respect of which the certificate of registration had been granted;

(b) allow its subscribers to transfer, as the case may be, their money or assignments or allow the National Pension System Trust to withdraw any assignment given to

¹¹ Substituted by Pension Fund Regulatory and Development Authority (Trustee Bank) (1st Amendment) Regulation, 2019 w.e.f. 19th February, 2019. Before substitution, it read as under:

“(3) While accepting the surrender request, the Authority may impose such conditions upon the Trustee Bank as it deems fit for the protection of interest of the subscribers of the National Pension System and the Trustee Bank concerned shall comply with such conditions.”

it, without any additional cost;

(c) make provisions as regards liabilities incurred or assumed by it;

(d) take such other action including the action relating to any records or documents and information or money of the subscribers that may be in the custody or control of such Trustee Bank, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority, while passing the order under these guidelines or otherwise.

(2) On and from the date of surrender or cancellation or suspension of the certificate of registration, the concerned Trustee Bank shall-

(a) return the certificate of registration so cancelled to the Authority and shall not represent itself to be a holder of the certificate of registration for carrying out the activity for which such certificate had been granted;

(b) cease to carry on any activity in respect of which the certificate had been granted;

(c) transfer funds, records and documents with complete reconciliation related to its activities to another Trustee Bank, as directed by the Authority, holding a valid certificate of registration to carry on such activities and allow its subscribers to transfer their funds to the transferee entity, without any additional cost;

(d) make provisions as regards liability incurred or assumed by it;

(e) take such other action including the action relating to any records or documents and assets of the subscribers that may be in the custody or control of such Trustee Bank, within the time limit and in the manner, as may be required under the relevant regulations or as may be directed by the Authority while passing order under these guidelines or otherwise.

29. Appointment of designated authority.—(1) Where it appears to the designated member that any Trustee Bank which has been granted certificate of registration under these regulations or any other concerned person has committed any default of the nature specified in regulation 26, he may appoint an officer not below the rank of a Chief General Manager, or any other officer of an equivalent rank as a designated authority.

(2) No officer who has conducted investigation or inspection in respect of the alleged violation shall be appointed as a designated authority.

30. Issuance of notice.—(1) The designated authority shall, if it finds reasonable grounds to do so, issue a notice to the Trustee Bank or any other concerned person requiring it to show cause as to why the certificate of registration granted to it, should not be suspended or cancelled or why any other action provided herein should not be taken.

(2) Every notice under sub-regulation (1) shall specify the contravention alleged to have been committed by the noticee indicating the provisions of the Act,

regulations, directions or circulars in respect of which the contravention is alleged to have taken place.

(3) There shall be annexed to the notice issued under sub-regulation (1) copies of documents relied on in making of the imputations and extracts of relevant portions of documents, reports containing the findings arrived at in an investigation or inspection, if any, carried out.

(4) The noticee shall be called upon to submit within a period to be specified in the notice, not exceeding twenty-one days from the date of service thereof, a written representation to the designated authority.

31. Reply by notice.—(1) The noticee shall submit to the designated authority its written representation within the period specified in the notice along with documentary evidence, if any, in support thereof:

Provided that the designated authority may extend the time specified in the notice for sufficient grounds shown by the noticee and after recording reasons of extension in writing.

(2) If the noticee does not reply to the show-cause notice, within the time granted for the purpose, the designated authority may proceed with the matter *ex parte* recording the reasons for doing so and make his recommendations as the case may be on the basis of material facts available before him.

32. Action in case of default.—(1) After considering the representations, if any, of the noticee, the facts and circumstances of the case and applicable provisions of the Act, regulations, directions or circulars administered by the Authority, the designated authority shall submit a report, where the facts so warrant, recommending,—

- (a) suspension of certificate of registration for a specified period;
- (b) cancellation of certificate of registration;
- (c) prohibiting the noticee to take up any new assignment or contract or launch new scheme for the period specified in the order;
- (d) debarring a principal officer of the noticee from being employed or associated with any registered intermediary or other registered person for the period specified in the order;
- (e) debarring a branch or an office of the noticee from carrying out activities for the specified period;
- (f) warning the noticee.

33. Procedure for action on recommendation.—(1) On receipt of the report recommending measures from the designated authority, the designated member shall consider the same and issue a show cause notice to the noticee enclosing a copy of the report submitted by the designated authority calling upon the noticee to submit its written representation as to why the action, including passing of appropriate direction, should not be taken.

(2) The noticee may, within twenty-one days of receipt of the notice send a reply to the designated member who may pass appropriate order after considering the reply, if any received from the noticee and providing the person with an opportunity of being heard, as expeditiously as possible and endeavor shall be made to pass the order within one hundred and twenty days from the date of receipt of reply of the notice or hearing.

(3) The designated member may pass a common order in respect of a number of noticees where the subject matter in question is substantially the same or similar in nature.

34. Intimation of order.—(1) Every report made by a designated authority and every order made by the designated member under these regulations shall be dated and signed.

(2) A copy of the order passed under these regulations shall be sent to the Trustee Bank or other concerned person and also placed on the website of the Authority.

35. Penalty and adjudication.—The imposition of penalty, if any, on the Trustee Bank or person shall be in accordance with the provisions of the Act and the Pension Fund Regulatory and Development Authority (Procedure for Inquiry by Adjudicating Officer) Regulations, 2015.

36. Appeals to Securities Appellate Tribunal.—The Trustee Bank or any person concerned aggrieved by any order under these regulations may, prefer an appeal to the Securities Appellate Tribunal against such order in accordance with the provisions of sub-section (1) of Section 36 of the Act.

Explanation- For the purposes of this chapter,-

“designated authority” means an officer of the Authority appointed under sub-regulation (1) of regulation 29;

- (a) “designated member” means the Chairperson or a whole-time Member of the Authority designated for the purpose.
- (b) “noticee” means the person to whom a notice has been issued under this chapter.

CHAPTER VII

MISCELLANEOUS

37. Redressal of grievances.—The overall responsibility of the redressal of subscriber grievance shall be as per the Pension Fund Regulatory and Development Authority (Redressal of Subscriber Grievance) Regulations, 2015.

38. Confidentiality.—The Trustee Bank shall maintain absolute confidentiality with respect to all records, data and information received or acquired by it during the course of its working. It shall not, without the prior permission of the Authority, produce or share such data or information as evidence, or for any other purpose, except as required by the due process of law.

39. Power of Authority to issue clarifications.—In order to remove any difficulties in the application or interpretation of these regulations, the Authority shall have the power to issue clarifications and guidelines in the form of notes or circulars which shall be binding on the Trustee Bank or any person connected with it.

40. Appointment of Compliance Officer.—(1) The Trustee Bank must appoint a compliance officer who shall be responsible for monitoring compliance by it of the provisions of Act, rules and regulations, notifications, guidelines, instructions issued by the Authority.

(2) The compliance officer must immediately and independently report any non-compliance observed by him or her to the Authority.

SCHEDULE I

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (TRUSTEE BANK) REGULATIONS, 2015

[See regulation 9 (3) (e)]

Code of Conduct

1. Subscriber Protection

(a) Subscribers

The Trustee Bank shall make all efforts to protect the interests of subscribers and shall render the best possible advice having regard to the subscriber's needs and the environments and his own professional skills.

(b) High Standards of Service

The Trustee Bank shall ensure that it and its key management personnel, employees, shall in the conduct of their business, observe high standards of integrity, dignity, fairness, ethics and professionalism and all professional dealings shall be affected in a prompt, effective and efficient manner. The Trustee Bank shall be responsible for the acts or omissions of its employees in respect to the conduct of its business.

(c) Exercise of Due Diligence and no Collusion

The Trustee Bank shall at all times render high standards of service, exercise due skill and diligence over persons employed or appointed by it, ensure proper care and exercise independent professional judgment and shall not at any time act in collusion with other intermediaries in a manner that is detrimental to the subscriber(s).

2. Disbursal of Amounts

(a) Remittance to Pension Funds and Withdrawal of NPS Contribution- The Trustee Bank shall be prompt in executing the instructions issued by the NPS Trust with reference to the remittance of funds to Pension Funds and withdrawals of NPS contributions.

3. Disclosure of Information

(a) The Trustee Bank shall ensure that adequate disclosures are made to the Nodal Offices, intermediaries and subscribers in a comprehensible and timely manner.

(b) The Trustee Bank shall not make any misrepresentation and ensure that the information provided to the Nodal Offices, intermediaries and subscribers is not misleading.

(c) The Trustee Bank shall not make any exaggerated statement whether oral or written to the Nodal Offices, intermediaries and subscribers, either about its qualification or capability to render certain services or its achievements in regard to services rendered to other Nodal Offices and subscribers.

(d) The Trustee Bank shall not divulge to anybody, either orally or in writing, directly or indirectly, any confidential information about its Nodal Offices and subscribers, which has come to its knowledge, without taking prior permission of the Authority except where such disclosures are required to be made in compliance with any law for the time being in force.

4. Conflict of Interest

The Trustee Bank shall avoid conflict of interest and make adequate disclosure of its interest and shall put in place a mechanism to resolve any conflict of interest situation that may arise in the conduct of its business or where any conflict of interest arises, shall take reasonable steps to resolve the same in an equitable manner. The Trustee Bank shall make appropriate disclosure of the possible source or potential areas of conflict of duties and interest while acting as an intermediary which would impair its ability to render fair, objective and unbiased services.

5. Compliance and Corporate Governance

(a) The Trustee Bank shall ensure that good corporate policies and corporate governance is in place. It shall not engage in fraudulent and manipulative transactions.

(b) The Trustee Bank shall take adequate and necessary steps to ensure that continuity in data and record keeping is maintained and that the data or records are not lost or destroyed. It shall also ensure that for electronic records and data, up-to-date back up is always available with it.

(c) The Trustee Bank shall co-operate with the Authority and National Pension System Trust, as and when required and shall not make any untrue statement or

suppress any material fact in any documents, reports, papers or information furnished to the Authority or National Pension System Trust neglect or fail or refuse to submit to the Authority or other agencies with which it is registered, such books, documents, correspondence and papers or any part thereof as may be demanded/requested from time to time.

(d) The Trustee Bank shall ensure that any change in registration status /any penal action taken by Authority or any material change in financials which may adversely affect the interests of subscribers is promptly informed to the subscribers and any business remaining outstanding is transferred to another registered entity in accordance with any instructions of National Pension System Trust and the provisions of the relevant regulations.

(e) The Trustee Bank shall maintain an appropriate level of knowledge and competency and abide by the provisions of any act, regulations, circulars and guidelines issued by the Authority and as may be applicable to the Trustee Bank in respect of the business carried on by such Trustee Bank.

(f) The Trustee Bank shall ensure that the Authority and National Pension System Trust are promptly informed about any action, legal proceedings, etc., initiated against it in respect of any material breach or non-compliance by it, of any law, rules, regulations, and directions of the Authority or of any other regulatory body.

SCHEDULE II

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (TRUSTEE BANK) REGULATIONS, 2015

[See regulation 9 (2)]

CERTIFICATE OF REGISTRATION

PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY CERTIFICATE OF REGISTRATION

Pension Fund Regulatory and Development Authority hereby grants a Certificate of Registration to _____ as a Trustee Bank on this day of _____

This certificate is valid for a period of _____ year from the date of issue.

Registration Code for the Trustee Bank is _____

Date:

Place:

Authorised Signatory

CCS NPS RULES

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Pension and Pensioners' Welfare) NOTIFICATION

New Delhi, the 30th March, 2021

G.S.R. 227(E).—In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor-General of India in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules regulating the methods of implementation of National Pension System, namely:-

1. Short title and commencement. - (1) These rules may be called the Central Civil Services (Implementation of National Pension System) Rules, 2021.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. - Save as otherwise provided in these rules, these rules shall apply to the Government servants, including civilian Government servants in the Defence Services, appointed substantively to civil services and posts in connection with the affairs of the Union on or after 1st day of January, 2004, but shall not apply to,-

- (a) with any special or general order issued by the Government. Railway servants;
- (b) persons in casual and daily rated employment;
- (c) persons paid from contingencies;
- (d) members of the All India Services;
- (e) persons locally recruited for services in diplomatic, consular or other Indian establishments in foreign countries;
- (f) persons employed on contract;
- (g) persons whose terms and conditions of service are regulated by or under the provisions of the Constitution or any other law for the time being in force; and
- (h) persons to whom the Central Civil Services (Pension) Rules, 1972 apply in accordance

3. Definitions. - In these rules, unless the context otherwise requires,-

- (1) (a) “Accredited Bank” in relation to a Ministry or Department or Union territory means the Reserve Bank or any bank which is appointed to

transact business of the Government pertaining to that Ministry or Department or Union territory and is officially recognised for transfer of funds to the Trustee Bank;

- (b) “Accumulated Pension Corpus” means the monetary value of the pension investments accumulated in the Individual Pension Account of a subscriber under the National Pension System;
- (c) “Annuity” means periodic payment by the Annuity Service Provider to the subscriber on purchase of annuity plan out of the Accumulated Pension Corpus;
- (d) “Annuity Service Provider” means a life insurance company registered and regulated by the Insurance Regulatory and Development Authority and empanelled by the Authority for providing Annuity services to the subscribers of the National Pension System;
- (e) “Authority” means the Pension Fund Regulatory and Development Authority established under sub-section (1) of section 3 of the Pension Fund Regulatory and Development Authority Act, 2013 (23 of 2013) and include interim Pension Fund Regulatory and Development Authority set up by the Central Government through Resolutions;
- (f) “Central Recordkeeping Agency” means an agency registered under section 27 of Pension Fund Regulatory and Development Authority Act, 2013 to perform the functions of recordkeeping, accounting, administration and customer service for subscribers to schemes;
- (g) “Drawing and Disbursing Officer” means a Head of Office and also any other Gazetted Officer so designated by a Department of the Central Government, a Head of Department or an Administrator, to drawbills and make payments on behalf of the Central Government. The term shall also include a Head of Department or an Administrator where he himself discharges such function;
- (h) “Cheque Drawing and Disbursing Officer” means a drawing and disbursing officer functioning under a Ministry or Department (including Central Public Works Department, Forest Department and Departments in which the provisions of Central Public Works Account Code are authorised to be followed) or a Union Territory, who is authorised to withdraw money for specified types of payments against an assignment account opened in his favour in a specified branch of an accredited bank;
- (i) “Defence Services” means services under the Government of India in the Ministry of Defence and in the Defence Accounts Department under the control of the Ministry of Defence paid out of the Defence Services Estimates and not permanently subject to the Air Force Act, 1950 (45 of 1950) or the Army Act, 1950 (46 of 1950) or the Navy Act, 1957 (62 of 1957);
- (j) “Emoluments” means emoluments as specified in rule 5;

- (k) "Foreign Service" means service in which a Government servant receives his pay with the sanction of the Government from any source other than the Consolidated Fund of India or the Consolidated Fund of a State or the Consolidated Fund of a Union territory;
- (l) "Government" means the Central Government;
- (m) "Head of Department" means an authority specified in Schedule 1 to the Delegation of Financial Powers Rules, 1978, and includes such other authority or person whom the President may, by order, specify as Head of a Department;
- (n) "Head of Office" means a Gazetted Officer declared as such under rule 14 of Delegation of Financial Powers Rules, 1978, and includes such other authority or person whom the Competent Authority may, by order, specify as Head of Office;
- (o) "Individual Pension Account" means an account of a subscriber, executed by a contract setting out the terms and conditions under the National Pension System;
- (p) "Local Fund administered by Government" means the fund administered by a body which, by law or rule having the force of law, comes under the control of the Government and over whose expenditure the Government retains complete and direct control;
- (q) "National Pension System" means the contributory pension system referred to in section 20 of the Pension Fund Regulatory and Development Authority Act, 2013 whereby contributions from a subscriber are collected and accumulated in an individual pension account using a system of points of presence, a Central Recordkeeping Agency and pension funds as may be specified by regulations by Pension Fund Regulatory and Development Authority;
- (r) "Pay and Accounts Officer" means an officer, whatever his official designation, who maintains the accounts of a Ministry, Department or Office of the Central Government or Union territory and includes an Accountant-General, who is entrusted with the functions of maintaining the accounts or part of accounts of the Central Government or Union territory;
- (s) "Pension fund" means an intermediary which has been granted a certificate of registration under sub-section (3) of section 27 of the Pension Fund Regulatory and Development Authority Act, 2013 by the Authority as a pension fund for receiving contributions, accumulating them and making payments to the subscriber in the manner as may be specified by regulations;
- (t) "Permanent Retirement Account Number" means a unique identification number allotted to each subscriber by the Central Recordkeeping Agency;
- (u) "Subscriber" means a Government servant who subscribes to a scheme of a Pension fund;

- (v) "Trustee Bank" means a banking company as defined in the Banking Regulation Act, 1949 (10 of 1949).
- (2) Words and expressions used herein and not defined but defined in the Fundamental Rules, 1922, the Central Civil Services (Pension) Rules, 1972, the Pension Fund Regulatory and Development Authority Act, 2013 or Pension Fund Regulatory and Development Authority regulations have the same meanings respectively assigned to them in those Act or Rules or Regulations.

GENERAL CONDITIONS

4. Registration into National Pension System. - (1) A Government servant to whom these rules apply, shall, immediately on joining service submit an application in Common Subscriber Registration Form or in any other form specified by the Authority along with an option form referred to in rule 10, to the Head of Office for registration to the National Pension System.

(2) The Head of Office shall on receipt of the application under sub-rule (1), ensure that the application is complete in all respects, countersign it indicating the date of receipt and send it to the Drawing and Disbursing Officer within three working days of joining of the Government servant. The Head of Office shall keep a copy of the application form for record.

(3) The Drawing and Disbursing Officer shall forward the application of individual subscriber to the Pay and Accounts Officer or Cheque Drawing and Disbursing Officer, as the case may be, within three working days from the date of receipt of the application from the Head of Office.

(4) The Pay and Accounts Officer or the Cheque Drawing and Disbursing Officer, as the case may be, shall process the application received from the Drawing and Disbursing Officer and forward it to the Central Recordkeeping Agency through the online system within three working days from the date of receipt of the application from the Drawing and Disbursing Officer. The Pay and Accounts Officer or the Cheque Drawing and Disbursing Officer shall also forward duly signed copy of the application to the Central Recordkeeping Agency for record.

(5) The Central Recordkeeping Agency shall complete registration process and allocate a Permanent Retirement Account Number in respect of each Government servant in the form specified by the Authority as per the turn-around time specified by the Authority. After completion of the registration process, the Central Recordkeeping Agency shall communicate the Permanent Retirement Account Number to the Pay and Accounts Officer or the Cheque Drawing and Disbursing Officer, as the case may be, and also forward Permanent Retirement Account Number kits to the Subscriber in accordance with the process and turn-around time laid down by the Authority.

(6) The Pay and Accounts Officer or the Cheque Drawing and Disbursing Officer, as the case may be, shall communicate Permanent Retirement Account Number (PRAN) to the concerned Drawing and Disbursing Officer immediately.

(7) The Drawing and Disbursing Officer shall communicate the Permanent Retirement Account Number (PRAN) to the Head of Office immediately.

(8) The Head of Office shall intimate the Permanent Retirement Account Number to the Subscriber and shall record the Permanent Retirement Account Number (PRAN) in the Common Subscriber Registration Form or any other form specified by the Authority submitted by the Subscriber and in the service book of the Subscriber and also paste a certified copy of the Common Subscriber Registration Form or any other form specified by the Authority in the service book of the Subscriber within five working days thereafter.

(9) The authorities referred to in sub-rule (2) to sub-rule of the Government (8) shall ensure that there is no delay in the process of registration servant in the National Pension System and crediting of first contribution in his Individual Pension Account. The first contribution of the Government servant shall be credited in his Individual Pension Account within twenty days of the date of submission of the application under sub-rule (1) or by the last date of the month in which the Government servant joined, whichever is later.

(10) In a case where the process of registration of the Government servant in the National Pension System has not been completed before the date of drawal of the salary for the first month or any subsequent month, such salary or salaries shall be paid to the Government servant after withholding the amount of contribution as determined in accordance with rule 6. The amount of the contribution withheld from the salary as well as the amount of interest payable under rule 8 shall be credited to the Individual Pension Account of the Government servant as soon as the process of generation of Permanent Retirement Account Number of Government servant in the National Pension System is completed by the Central Recordkeeping Agency and communicated to the Pay and Accounts Officer or Cheque Drawing and Disbursing Officer.

(11) Action on the option form submitted under sub-rule (1) shall be taken in accordance with rule 10.

5. Emoluments. – (1) The expression ‘emoluments’ for the purpose of determining the amount of mandatory contribution under the National Pension System includes basic pay as defined in rule 9 (21) (a) (i) of the Fundamental Rules, 1922, non-practicing allowance granted to medical officer in lieu of private practice and admissible dearness allowance in a calendar month.

(2) Subject to the proviso to sub-rule (1) of rule 7, if a Subscriber had been absent from duty on leave for which leave salary is payable, the amount representing pay and dearness allowance in the leave salary actually drawn shall be taken into account for emoluments for the purpose of this rule. The amount of pay, non-practicing allowance and dearness allowance, actually drawn during leave shall be taken into account as emoluments for the purpose of this rule.

(3) Subject to the proviso to sub-rule (1) of rule 7, if a Subscriber had been absent from duty or was on extraordinary leave, during whole or part of a calendar month, the pay or the amount representing pay, non-practicing allowance referred to in

this rule and dearness allowance in the leave salary which he actually drew for the part of that calendar month during which he was on duty or was on leave for which leave salary is payable, shall be taken into account for emoluments for the purpose of this rule.

(4) If a Subscriber had been under suspension, the subsistence allowance drawn during the period of suspension in a calendar month shall be taken into account for emoluments for the purpose of this rule.

(5) Pay drawn by a Subscriber while on deputation in India shall be taken into account for emoluments for the purpose of this rule.

(6) In the case of a Subscriber on foreign service or deputation outside India, the pay which he would have drawn under the Government had he not been on foreign service or such deputation, shall be taken into account for emoluments.

(7) Where a retired Subscriber, who is re-employed in Government service and to whom these rules are applicable and whose pay on re-employment has been reduced by an amount not exceeding his monthly pension, the element of monthly pension by which his pay is reduced shall be included in emoluments.

6. Contribution by the Subscriber to the National Pension System.- (1) The National Pension System shall work on defined contribution basis. A Subscriber shall make a contribution of ten per cent or such other percentage as may be notified from time to time, of his emoluments to the National Pension System every month. The amount of contribution payable shall be rounded off to the next higher rupee.

(2) Contribution may be made by the Subscriber, at his option, during the period of suspension:

Provided that where, in the final orders passed by the Government on conclusion of the inquiry, the period spent under suspension is treated as duty or leave for which leave salary is payable, contributions to the National Pension System shall be determined based on the emoluments which the Subscriber becomes entitled to for the period of suspension. The difference of the amount of contribution to be deposited and the amount of contribution already deposited during the period of suspension, shall be credited to the Individual Pension Account of the Subscriber along with interest. The rate of interest for this purpose would be the rate of interest as decided by the Government from time to time for the Public Provident Fund deposits.

(3) No contribution shall be made by the Subscriber during the period of absence from duty (whether on leave or otherwise) for which no pay or leave salary is payable.

(4) During the period of transfer on deputation to a Department or organisation under the Central Government or the State Government, the Subscriber shall remain subject to these rules in the same manner, as if he was not so transferred or sent on deputation and will continue to contribute towards National Pension System based on emoluments worked out in accordance with sub-rule (5) of rule 5.

(5) Contributions in respect of any arrears of salary received by the Subscriber due to retrospective increase shall be treated as the contributions for the month in which the payments are made.

(6) The Subscriber shall contribute toward National Pension System during the period spent under probation.

(7) Deduction and crediting of contributions to the Individual Pension Account during foreign service in India or outside India, including deputation to United Nations' Secretariat or other United Nations' Bodies, the International Monetary Fund, the International Bank of Reconstruction and Development, or the Asian Development Bank or the Commonwealth Secretariat or any other International organisation, shall be regulated in accordance with the instructions issued by the Department of Personnel and Training from time to time and the procedure laid down by the Authority.

(8) The Drawing and Disbursing Officer shall deduct the contribution from the salary of the Government servant and send the bill to the Pay and Accounts Officer or Cheque Drawing and Disbursing Officer, as the case may be, along with details of contributions deducted in respect of each Subscriber on or before Twentieth day of each month.

(9) A Subscriber may, at his option, make contribution in excess of the contribution specified in sub-rule (1) in accordance with the procedure laid down by the Authority and the Government.

(10) (i) The Pay and Accounts Officer or the Cheque Drawing and Disbursing Officer, as the case may be, based on the details of contributions in respect of each Subscriber sent by the Drawing and Disbursing Officer to Pay and Accounts Officer or Cheque Drawing and Disbursing Officer under sub-rule (8), shall prepare and upload a Subscription Contribution File and generate a Transaction ID by Twenty- fifth day of each month.

(ii) The Pay and Accounts Officer or the Cheque Drawing and Disbursing Officer, as the case may be, shall remit the contribution to the Trustee Bank through the Accredited Bank by the last working day of each month :

Provided that the contribution for the month of March shall be remitted by the Pay and Accounts Officer or the Cheque Drawing and Disbursing Officer to the Trustee Bank through the Accredited Bank on the first working day of the month of April.

(iii) In case of delay in crediting of contribution to the Individual Pension Account of the Subscriber beyond the prescribed timeline due to factors not attributable to the Subscriber, the amount shall be credited to the Individual Pension Account of the Subscriber along with interest for the delayed period, as determined in accordance with rule 8.

7. Contribution by the Government. - (1) The Government shall make contribution of fourteen per cent or such other percentage as may be notified from time to time, of the emoluments of a Government servant to the Individual Pension Account of the Subscriber every month. The amount of contribution payable shall be rounded off to the next higher rupee :

Provided that in cases where the leave is granted to the Subscriber on medical ground or due to his inability to join or rejoin duty on account of civil commotion; or for pursuing higher studies considered useful in discharge of his official duty, and during such leave, leave salary is not payable or is payable at a rate which is less than full pay, the Government shall make contribution equal to fourteen per cent or such other percentage as may be notified from time to time, of the notional emoluments comprising the amount representing pay and dearness allowance in the leave salary, non-practicing allowance referred to in rule 5.

(2) Subject to the proviso to sub-rule (1), no contribution shall be made by the Government for the period during which the Subscriber is not required to make contribution in accordance with these rules.

(3) In the case of a Subscriber under suspension, contribution shall be made by the Government on the basis of the emoluments determined by taking into account the subsistence allowance paid to the Subscriber during the period of such suspension:

Provided that no contribution shall be made by the Government during the period of suspension where the Subscriber had opted not to pay his contribution during the said period of suspension :

Provided further that where, in the final orders passed by the Government on conclusion of the inquiry, the period spent under suspension is treated as duty or leave for which leave salary is payable, contributions by the Government to the National Pension System shall be determined based on the emoluments which the Subscriber becomes entitled to for the period of suspension. The difference of the amount of contribution to be deposited by the Government and the amount of contribution already deposited during the period of suspension, shall be credited to the Individual Pension Account of the Subscriber along with interest. The rate of interest for this purpose would be the rate of interest as decided by the Government from time to time for the Public Provident Fund deposits.

(4) Contribution by the Government to the Individual Pension Account during foreign service in India or outside India, including deputation to United Nations' Secretariat or other United Nations' Bodies, the International Monetary Fund, the International Bank of Reconstruction and Development, or the Asian Development Bank or the Commonwealth Secretariat or any other International organisation, shall be regulated in accordance with the orders issued by Department of Personnel and Training from time to time and the procedure laid down by the Authority.

(5) The amount of contribution payable shall be rounded off to the next higher rupee.

(6) The provisions regarding time line as applicable in the case of remittance of contribution by the Subscriber would also be applicable for remittance of contribution by the Government. In case there is a delay in crediting of contribution to the Individual Pension Account of the Subscriber beyond the prescribed timeline due to factors not attributable to the Subscriber, the amount shall be credited to the Individual Pension Account of the Subscriber along with interest for the delayed period, as determined in accordance with rule 8.

8. Interest on delayed deposit of contributions. - (1) In case of delay, due to factors not attributable to the Subscriber, in,-

- (i) commencement of monthly contributions on account of delay in registration of the Subscriber in the National Pension System beyond the time limits prescribed in rule 4; or
- (ii) deduction of monthly contribution from the salary of the Subscriber or crediting to his Individual Pension Account beyond the time limit prescribed in rule 6; or
- (iii) crediting of the monthly contributions by the Government to the Individual Pension Account of the Subscriber beyond the time limit prescribed in rule 7,

the amount of contribution may be credited to the Individual Pension Account of the Subscriber along with interest for the delayed period. The interest shall be credited to the Individual Pension Account of the employee within a period of thirty days of the crediting of the amount of contribution. The rate of interest for this purpose would be the rate of interest, as decided by the Government from time to time, for the Public Provident Fund deposits :

Provided that the rate of interest applicable for the period from 1st January, 2004 to 31st December, 2012 shall be as notified by Department of Financial Services in its Notification F. No. 1/3/2016-PR dated 31st January, 2019 and by Department of Expenditure in its Office Memorandum No. 1(21)/EV/2018 dated 12th April, 2019.

(2)(i) Every case of delay in registration of the Subscriber in the National Pension System or commencement of contributions under rule 4 or deduction and crediting of monthly contribution of the Subscriber under rule 6 or crediting of monthly contribution by the Government in the Individual Pension Account of the Subscriber under rule 7 shall be examined by the Head of Department or Chief Controller of Accounts for fixation of responsibility;

(ii) If the Head of Department or Chief Controller of Accounts is satisfied that the delay is caused on account of administrative lapse, the delinquent official or officials shall be liable to pay the amount of pecuniary loss to the Government on account of payment of interest;

(iii) The responsibility and the amount of liability on the part of the delinquent official or officials shall be determined in the same manner as in the case of delayed deduction or remittance of Tax Deduction at Source under Section 201(IA) of the Income-tax Act, 1961. This will be without prejudice to any disciplinary action which the disciplinary authority may propose to take against the official or officials responsible for the administrative lapse in this respect.

9. Investment of the Accumulated Pension Corpus. - The Accumulated Pension Corpus in respect of a Subscriber shall be invested by such pension fund or funds and in such manner as may be notified by the Authority.

10. Option to avail benefits on death or invalidation or disability of Subscriber during service. - (1) Every Government servant covered under the National Pension System shall, at the time of joining Government service, exercise an option in Form 1 for availing benefits under the National Pension System or under the Central Civil Service (Pension) Rules, 1972 or the Central Civil Service (Extraordinary Pension) Rules, 1939 in the event of his death or boarding out on account of disablement or retirement on invalidation. Government servants, who are already in Government service and are covered by the National Pension System, shall also exercise such option as soon as possible after the notification of these rules.

(2) The option shall be exercised to the Head of Office who will accept the same after verifying all the facts submitted therein and place it in the service book. A copy of the option shall be forwarded by the Head of Office to the Central Recordkeeping Agency through the Drawing and Disbursing Officer and the Pay and Accounts Officer for their record. The Pay and Accounts Officer shall also make suitable entry in the online system indicating the details regarding the option exercised by the Government servant.

(3) (a) Every Government servant shall, along with the option in Form 1, also submit details of family in Form 2 to the Head of Office;

(ii) If the Government servant has no family, he shall furnish the details in Form 2 as soon as he acquires a family.

(b) The Government servant shall communicate to the Head of Office any subsequent change in the size of his family, including the fact of marriage of his child.

(c) As and when a disability referred to in the proviso to sub-rule (6) of rule 54 of the Central Civil Service (Pension) Rules, 1972 manifests itself in a child which makes him unable to earn his living, the fact shall be brought to the notice of the Head of Office duly supported by a Medical Certificate from a Medical Officer, not below the rank of a Civil Surgeon. This may be indicated in Form 2 by the Head of Office. As and when the claim for family pension arises, the legal guardian of the child may make an application supported by a fresh medical certificate from a Medical Officer, not below the rank of Civil Surgeon, that the child still suffers from the disability.

(d) (i) The Head of Office shall, on receipt of the Form 2, acknowledge receipt of the Form 2 and all further communications received from the Government servant in this behalf, countersign it indicating the date of receipt *and* get it pasted on the service book of the Government servant concerned;

(ii) The Head of Office on receipt of communication from the Government servant regarding any change in the size of family shall incorporate such a change in Form 2.

(4) (i) The option exercised under sub-rule (1), may be revised at any number of times by the Subscriber before his retirement by making a fresh option intimating his revised option to the Head of Office. On receipt of the revised option, the Head

of Office and the Pay and Accounts Officer shall take further action as mentioned in sub-rule (2);

(ii) A Subscriber who is discharged on invalidation or disability shall be given an opportunity to submit a fresh option at the time of such discharge;

(iii) Where such Subscriber does not exercise a fresh option or is not in a position to exercise fresh option at the time of discharge, the option already exercised by the Subscriber shall become operative;

(iv) Where no option was exercised by the Subscriber and the Subscriber is not in a position to exercise an option at the time of discharge, his case will be regulated in accordance with sub-rule (6).

(5) In the case of death of a Subscriber while in service, the last option exercised by the deceased Subscriber before his death shall be treated as final and the family shall have no right to revise the option.

(6) (i) Where a Subscriber who did not exercise an option under sub-rule (1) and dies before completion of service of fifteen years or within three years of the notification of these rules, his family will be granted family pension in accordance with the provisions of the Central Civil Services (Pension) Rules, 1972 or the Central Civil Services (Extraordinary Pension) Rules, 1939 as the case may be, as a default option;

(ii) Where a Subscriber is discharged from Government service on invalidation or disability before completion of service of fifteen years or within three years of the notification of these rules without exercising an option under sub- rule (1), and is also not in a position to exercise an option at the time of discharge, he will be granted invalid pensionor disability pension in accordance with the provisions of the Central Civil Services (Pension) Rules, 1972 or the Central Civil Services (Extraordinary Pension) Rules, 1939 as the case may be, as default option;

(iii) In all other cases, where no option was exercised by the Subscriber, the claim of the Subscriber on discharge fromthe service and that of the family on death of the Subscriber, shall be regulated in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015, as default option.

(7) In cases where the option exercised by the deceased Subscriber in accordance with sub-rule (1) or the default option in accordance with sub-rule (6) for benefit under the Central Civil Services (Pension) Rules, 1972 or the Central Civil Services (Extraordinary Pension) Rules, 1939 becomes infructuous on account of non-availability of an eligible member of the family for grant of family pension under the Central Civil Services (Pension) Rules, 1972 or the Central Civil Services (Extraordinary Pension) Rules, 1939, such option would be deemed to have become invalid and the benefits admissible under the National Pension System shall be granted to the legal heir(s) of the employee in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

11. Retirement on superannuation. - A Subscriber, who is retired on his attaining the age of superannuation or, if the service of the Subscriber has been extended beyond superannuation, on expiry of such period of extension of service beyond the age of superannuation, shall be entitled to benefits as admissible under the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 to the Subscriber retiring on superannuation.

12. Retirement on completion of twenty years' regular service. - (1) At any time after a Subscriber has completed twenty years' regular service, he may, by giving notice of not less than three months in writing to the appointing authority, retire from service :

Provided that this rule shall not apply to a Subscriber, including scientist or technical expert, who is, -

- (i) on assignments under the Indian Technical and Economic Cooperation (ITEC) Programme of the Ministry of External Affairs and other aid programmes;
- (ii) posted abroad in foreign based offices of the Ministries or Departments;
- (iii) on a specific contract assignment to a foreign Government,

unless, after having been transferred to India, he has resumed the charge of the post in India and served for a period of not less than one year.

Explanation.- For the purposes of this rule,-

(a) "regular service" shall mean service commencing from the date of joining of a post in the Central Government on a regular basis, whether on direct recruitment or absorption or re-employment basis, and shall include past regular service, in the same or another Central Government Department, a State Government or an autonomous or statutory body, before joining the present service with proper permission, if such past service is allowed to be counted as qualifying service for the purpose of gratuity in accordance with the orders issued by the Government from time to time.

(b) periods spent on all kinds of leave (including study leave and extraordinary leave), deputation or foreign service, duly sanctioned by the competent authority, shall be treated as regular service for the purpose of this rule.

(c) service rendered on casual, ad-hoc or contract basis, before appointment on regular basis, in the same or another Central Government Department, a State Government or an autonomous or statutory body, shall not be treated as regular service for the purpose of this rule.

(2) The notice of voluntary retirement given under sub-rule (1) shall require acceptance by the appointing authority :

Provided that where the appointing authority does not refuse to grant the permission for retirement before the expiry of the period specified in the said notice, the retirement shall become effective from the date of expiry of the said period.

(3) (a) Subscriber referred to in sub-rule (1) may make a request in writing to the appointing authority to accept notice of voluntary retirement of less than three months giving reasons therefor.

(b) The appointing authority, on receipt of a request under clause (a), subject to sub-rule (2), may consider such request for the curtailment of the period of notice of three months on merits and if he is satisfied that the curtailment of the period of notice will not cause any administrative inconvenience, the appointing authority may relax the requirement of notice of three months.

(4) Subscriber, who has chosen to retire under this rule and has given the necessary notice to that effect to the appointing authority, shall be precluded from withdrawing his notice except with the specific approval of such authority:

Provided that the request for withdrawal shall be made at least fifteen days before the intended date of his retirement.

(5) This rule shall not apply to a Subscriber who, -

(a) retires under the Special Voluntary Retirement Scheme of Department of Personnel and Training relating to voluntary retirement of surplus employees as notified by their Office Memorandum No. 25013/6/2001-Estt. (A) dated the 28th February, 2002 as amended from time to time; or

(b) retires from Government service for being absorbed in an autonomous body or a public sector undertaking.

Explanation.- For the purposes of this rule, the expression "*appointing authority*" shall mean the authority which is competent to make appointments to the service or post from which the Subscriber seeks voluntary retirement.

(6) The Subscriber, on voluntary retirement from service, shall be entitled to benefits admissible under the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 to the Subscriber retiring on superannuation.

(7) If the Subscriber intends to continue his Individual Pension Account or to defer payment of benefits under the National Pension System beyond the date of retirement, he shall exercise an option in this regard in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

13. Benefits on retirement under rule 56 of fundamental rules or under the special voluntary retirement scheme.- (1) A Subscriber,-

(i) who retires or is retired, in advance of the age of Compulsory retirement in accordance with rule 56 of the Fundamental Rules, 1922; or

(ii) who, on being declared surplus to the establishment in which he was serving, opts for Special Voluntary Retirement Scheme of Department of Personnel and Training as notified vide Office Memorandum No. 25013/6/2001-Estt. (A) dated the 28th February, 2002 as amended from time to time,

shall be entitled to benefits as admissible under the Pension Fund Regulatory and

Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 to the Subscriber retiring on superannuation :

Provided that a Subscriber who on being declared surplus to the establishment in which he was serving, opts for Special Voluntary Retirement Scheme of Department of Personnel and Training, shall also be entitled to the *ex-gratia* admissible under the Scheme in addition to benefits admissible under the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

(2) If the Subscriber intends to continue his Individual Pension Account or to defer payment of benefits under National Pension System beyond the date of retirement, he shall exercise an option in this regard in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

14. Resignation from Government service. - (1) On resignation from a Government service or a post, unless it is allowed to be withdrawn in the public interest by the appointing authority, the lump sum and the annuity out of the Subscriber's accumulated pension corpus shall be paid to him in accordance with the regulations notified by the Authority as admissible in the case of exit of a Subscriber from the National Pension System before superannuation :

Provided that such payment of lump sum withdrawal and annuity shall not be made before the expiry of a period of ninety days from the date on which the resignation becomes effective and the Subscriber is relieved of his duty :

Provided further that if the Subscriber dies before the expiry of a period of ninety days from the date on which the resignation becomes effective, the payment shall be made to the person eligible to receive such payment immediately in accordance with the regulations notified by the Authority as admissible in the case of exit of a Subscriber from the National Pension System before superannuation :

Provided also that such person may, at his option, continue to subscribe to the National Pension System with the same Permanent Retirement Account Number, as a non-Government subscriber in accordance with the regulations notified by the Authority.

(2) Where with proper permission, the resignation has been submitted to take up another appointment, whether temporary or permanent, in the same or any other Department of the Central Government or the State Government and the employees of such Department are covered by the National Pension System, the Subscriber shall continue to subscribe to the National Pension System with the same Permanent Retirement Account Number on the new appointment and shall be deemed to be a member of the National Pension System from the date he joined the Government service on a post to which he was first appointed :

Provided that where the employees of such Department or State Government are not covered by the National Pension System, the Subscriber shall be eligible to receive benefits under National Pension System in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under

National Pension System) Regulations, 2015 as admissible in the case of exit of Subscriber on superannuation :

Provided further that where the employees of such Department or State Government are not covered by the National Pension System, such subscriber may, at his option, continue to subscribe to the National Pension System with the same Permanent Retirement Account Number as a non-Government subscriber, in accordance with the regulations notified by the Authority, in this regard.

(3) The appointing authority may permit a person to withdraw his resignation in the public interest on the following conditions, namely: -

- (a) the person concerned was not a temporary Government servant at the time of acceptance of his resignation;
- (b) the resignation was tendered by the Government servant for some compelling reasons which did not involve any reflection on his integrity, efficiency, or conduct and the request for withdrawal of the resignation has been made as a result of a material change in the circumstances which originally compelled him to tender the resignation;
- (c) during the period intervening between the date on which the resignation became effective and the date from which the request for withdrawal was made, the conduct of the person concerned was in no way improper;
- (d) the period of absence from duty between the date on which the resignation became effective and the date of which the person is allowed to resume duty as a result of permission to withdraw the resignation is not more than ninety days;
- (e) the post, which was vacated by the Government servant on the acceptance of his resignation or any other comparable post, is available.

(4) Request for withdrawal of a resignation shall not be accepted by the appointing authority where a Government servant resigns from service or post with a view to taking up an appointment in or under a private commercial company or a Corporation or Company wholly or substantially owned or controlled by the Government or a Body controlled or financed by the Government.

(5) When an order is passed by the appointing authority allowing a person to withdraw his resignation and to resume duty, the order shall be deemed to include the condonation of interruption in service.

15. Benefit on absorption in or under a corporation, company or body. –

(1) A Subscriber who has been permitted to be absorbed in a service or post in or under a Corporation or Company wholly or substantially owned or controlled by the Central Government or a State Government or in or under a Body controlled or financed by the Central Government or a State Government, shall be deemed to have retired from service from the date of such absorption and shall be eligible to receive benefits under the National Pension System in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible in the case of exit of Subscriber on superannuation:

Provided that the Subscriber shall continue to subscribe to the National Pension System with the same Permanent Retirement Account Number in the new organisation if the same system exists in the new organisation and in that case he shall not receive any benefit under the National Pension System at the time of such absorption but shall receive benefits after exit from the new body or organisation, etc. where Subscriber has been absorbed :

Provided further that where the employees of such autonomous or statutory body or public sector undertaking are not covered by the National Pension System, such subscriber may, at his option, continue to subscribe to the National Pension System with the same Permanent Retirement Account Number as a non-Government subscriber, in accordance with the regulations notified by the Authority.

(2) The provisions under sub-rule (1) shall also apply to the Subscribers who, on conversion of the Government Department in which they were working, into a public sector undertaking or autonomous body controlled or financed by the Central Government, are absorbed in such public sector undertaking or autonomous body.

(3) The provisions under sub-rule (1) shall also apply to the Subscribers who are permitted to be absorbed in joint sector undertakings, wholly under the joint control of Central Government and State Governments or Union territory Administrations or under the joint control of two or more State Governments or Union territory Administrations.

Explanation (1). - Date of absorption shall be, in case, a Subscriber, -

- (i) joins a corporation or company or body on immediate absorption basis, the date on which he actually joins that corporation or company or body;
- (ii) initially joins a corporation or company or body on foreign service terms, the date from which his unqualified resignation is accepted by the Government; and
- (iii) joins a corporation or company or body on conversion of a Government department into a public sector undertaking or autonomous body, the date from which his option to be absorbed in that corporation or company or body is accepted by the Government.

Explanation (2). - For the purposes of this rule, body means autonomous body or statutory body.

16. Entitlement on retirement on invalidation. - (1) The case of a Subscriber acquiring a disability, where the provisions of section 20 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016) are applicable, shall be governed by the provisions of the said section:

Provided that such Subscriber shall produce a disability certificate from the competent authority as prescribed under the Rights of Persons with Disabilities Rules, 2017.

(2) If a Subscriber, in a case where the provisions of section 20 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016) are not applicable, intends to retire

from the service on account of any bodily or mental infirmity which permanently incapacitates him for the service, he may apply to the Head of Department for benefits on retirement on invalidation :

Provided that an application for benefits on retirement on invalidation submitted by the spouse of the Subscriber failing which by a member of the family of the Subscriber may also be accepted, if the Head of Department is satisfied that the Subscriber himself is not in a position to submit such application on account of the bodily or mental infirmity :

Provided further that where a Subscriber, who has acquired a disability and in whose case the provisions of section 20 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016) are applicable, intends to retire under this rule, the Subscriber shall be advised that he has the option of continuing in service with the same pay matrix and service benefits which he is otherwise entitled to. In case, the Subscriber does not withdraw his request for retirement under this rule, his request may be processed in accordance with the provisions of this rule.

(3) The Head of Office or the Head of Department shall, on receipt of an application under sub-rule (2), within fifteen days of the receipt of such application, request the concerned authority for examination of the Subscriber within thirty days of receipt of such request, by the following medical authority, -

(a) a Medical Board in the case of a Gazetted Government servant and of a non-Gazetted Government servant whose pay, as defined in sub-rule (21) of rule 9 of the Fundamental Rules, exceeds fifty- four thousand rupees per mensem ;

(b) Civil Surgeon or a District Medical Officer or Medical Officer of equivalent status in other cases.

The medical authority shall also be supplied by the Head of the Office or Department in which the Subscriber is employed with a statement of what appears from official records to be the age of the Subscriber, and if a service book is being maintained for the Subscriber, the age recorded therein should be reported. A copy of the letter requesting for examination by the medical authority shall be endorsed to the Subscriber.

(4) The Subscriber shall appear before the concerned medical authority for medical examination on the date fixed by that authority. The medical authority shall examine the Subscriber to ascertain whether or not the Subscriber is fit for further service or whether he is fit for further service of less laborious character than that which he had been doing.

(5) No medical certificate of incapacity for service may be granted unless the medical authority has received a request from the Head of his Office or *Head of Department* for medical examination of the Subscriber.

(6) A lady doctor shall be included as a member of the Medical Board when a woman candidate is to be examined.

(7) Where the medical authority referred to in sub-rule (3), has found a Subscriber mentioned in sub-rule (2) not fit for further service or has found him fit for further

service of less laborious character than that which he had been doing, it shall issue a Medical Certificate in Form 3. If the Subscriber is found to be unfit for further service, he may be granted benefits on retirement on invalidation.

(8) If the Subscriber, has been found to be fit for further service of less laborious character than that which he had been doing, he shall, provided he is willing to be so employed, be employed on lower post and if there be no means of employing him even on a lower post, he may be granted benefits on retirement on invalidation.

(9) Where a Subscriber, who had exercised option or in whose case the default option under rule 10 is for availing benefits under the Central Civil Service (Pension) Rules, 1972 or the Central Civil Services (Extraordinary Pension) Rules, 1939, and in whose case the provision of section 20 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016) are not applicable, retires on account of any bodily or mental infirmity which permanently incapacitates him for the service, further action will be taken by the Head of Office for disbursement of benefits in accordance with the Central Civil Services (Pension) Rules, 1972.

(10) If the Subscriber, avails the benefits under the Central Civil Services (Pension) Rules, 1972 in accordance with sub-rule (9), the individual pension account of the Subscriber shall be closed and the Government contribution and returns thereon in the accumulated pension corpus of the Subscriber shall be transferred to Government account. The remaining accumulated pension corpus shall be paid to the Subscriber in lump sum.

(11) Where a Subscriber, who had exercised option or in whose case the default option under rule 10 of these rules is for availing benefits under the National Pension System and in whose case the provision of section 20 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016) are not applicable, retires from the service on account of any bodily or mental infirmity which permanently incapacitates him for the service, he may be granted benefits in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible in the case of exit of a Subscriber on superannuation.

(12) If a Subscriber, who has become eligible to avail the benefits under the National Pension System in accordance with sub-rule (11), intends to continue his Individual Pension Account or to defer payment of benefits under the National Pension System beyond the date of retirement, he shall exercise an option in this regard in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

17. Entitlement on boarding out from service on account of disablement. -

(1) Where a Subscriber, who had exercised option or in whose case the default option under rule 10 is for availing benefits under the Central Civil Services (Pension) Rules, 1972 or the Central Civil Services (Extraordinary Pension) Rules, 1939, is boarded out on account of disablement attributable to Government service, further action will be taken by the Head of Office for disbursement of

benefits in accordance with the Central Civil Services (Extraordinary Pension) Rules, 1939.

(2) If the Subscriber avails the benefits under the Central Civil Services (Extraordinary Pension) Rules, 1939 in accordance with sub-rule (1), the individual pension account of the Subscriber shall be closed and the Government contribution and returns thereon in the accumulated pension corpus of the Subscriber shall be transferred to Government account. The remaining accumulated pension corpus shall be paid to the Subscriber in lump sum.

(3) Where a Subscriber, who had exercised option or in whose case the default option under rule 10 of these rules is for availing benefits under the National Pension System, is boarded out on account of disablement attributable to Government service, he may be granted benefits in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible in the case of exit of a Subscriber on superannuation.

(4) If a Subscriber, who has become eligible to avail the benefits under the National Pension System in accordance with sub-rule (3) intends to continue his Individual Pension Account or to defer payment of benefits under the National Pension System beyond the date of retirement, he shall exercise an option in this regard in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

18. Effect of compulsory retirement or dismissal or removal from Government service. - (1) Where a Subscriber, is compulsorily retired from service as a penalty or is dismissed or removed from Government service, the lump sum and the annuity out of his accumulated pension corpus shall be paid to him in accordance with the regulations notified by the Authority payable to the Subscriber as admissible in the case of exit of a Subscriber from the National Pension System before superannuation :

Provided that the Subscriber, at his option, may continue to subscribe to the National Pension System with the same Permanent Retirement Account Number as a non-Government subscriber, in accordance with the regulations notified by the Authority.

(2) Sub-rule (1) shall be without prejudice to any action being taken in such cases in respect of gratuity and other retirement benefits not covered by these rules and those benefits shall be regulated in accordance with the rules as applicable to such benefits.

19. Effect of departmental or judicial proceedings pending on retirement.-

(1) Departmental or judicial proceedings, which were instituted while the Subscriber was in service but are not concluded before retirement or the judicial proceedings instituted after retirement of the Subscriber, shall not affect the benefits payable to the Subscriber out of his accumulated pension corpus and the lump sum and the annuity out of his accumulated pension corpus shall be paid to

him in accordance with the regulations notified by the Authority as admissible in the case of exit of a Subscriber from the National Pension System on superannuation.

(2) The provision under sub-rule (1) shall be without prejudice to any action being taken in such cases in respect of gratuity and other retirement benefits not covered by these rules and those benefits shall be regulated in accordance with the rules as applicable to such benefits.

20. Entitlement for family on death of a Subscriber. - (1) On death of, -

(a) a Subscriber, who had exercised option or in whose case the default option under rule 10 is for availing benefits under the Central Civil Services (Pension) Rules, 1972 or Central Civil Services (Extraordinary Pension) Rules, 1939; or

(b) a retired Subscriber, who was in receipt of an Invalid Pension under the Central Civil Services (Pension) Rules, 1972 in terms of rule 16 or a disability pension under the Central Civil Services (Extraordinary Pension) Rules, 1939 in terms of rule 17,

further action will be taken by the Head of Office for disbursement of benefits in accordance with the Central Civil Services (Pension) Rules, 1972 :

Provided that if the death is attributable to Government service, further action will be taken by the Head of Office for disbursement of benefits in accordance with the Central Civil Services (Extraordinary Pension) Rules, 1939 subject to fulfillment of all the conditions for grant of benefits under those rules.

(2) If on death of the Subscriber, benefits are payable to the family under the Central Civil Services (Extraordinary Pension) Rules, 1939 or the Central Civil Services (Pension) Rules, 1972 in accordance with sub-rule (1), the Government contribution and returns thereon in the accumulated pension corpus of the Subscriber shall be transferred to Government account. The remaining accumulated pension corpus shall be paid in lump sum to the person(s) in whose favour a nomination has been made under the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015. If there is no such nomination or if the nomination made does not subsist, the amount of remaining accumulated pension corpus shall be paid to the legal heir(s).

(3) In the case of death of a Subscriber who had exercised option or in whose case the default option under rule 10 is for availing benefits under the National Pension System, such benefits may be granted in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

21. Preparation of list of Subscriber due for retirement. - (1) Every Head of Department shall have a list prepared every three months, that is, on the 1st January, 1st April, 1st July and 1st October each year of all Subscribers who are due to retire within the next twelve to fifteen months from that date.

(2) A copy of every such list, as specified in sub-rule (1), shall be supplied to the Pay and Accounts Officer concerned not later than the 31st January, 30th April, 31st July or the 31st October, as the case may be, of that year.

(3) In the case of a Subscriber retiring for reasons other than by way of superannuation, the Head of Office shall promptly inform the Drawing and Disbursing Officer and the Pay and Accounts Officer concerned, as soon as the fact of such retirement becomes known to him.

(4) A copy of intimation sent by the Head of Office to the Pay and Accounts Officer under sub-rule (3) shall also be endorsed to the Directorate of Estates, if the Subscriber concerned is an allottee of Government accommodation.

22. Intimation to the Directorate of Estates regarding issue of “no demand certificate”.- (1) The Head of Office shall write to the Directorate of Estates at least one year before the anticipated date of retirement of the Subscriber who was or is in occupation of a Government accommodation (hereinafter referred to as allottee) for issuing a ‘No demand certificate’ in respect of the period preceding eight months of the retirement of the allottee.

(2) On receipt of the intimation under sub-rule (1), the Directorate of Estates shall take further action as required.

23. Submission of claim for benefits under the National Pension System on superannuation. - (1) A Subscriber shall have the option for submission of claim for benefit under the National Pension System through a mode, as specified by the Authority from time to time.

(2) Every Subscriber shall, six months before the date on which he is due to retire on superannuation, or on the date on which he proceeds on leave preparatory to retirement, whichever is earlier, submit to the Head of Office, duly filled withdrawal Form prescribed by the Authority along with the documents mentioned in the withdrawal form. In other cases of retirement or exit from the National Pension System, the Subscriber shall submit to the Head of Office, duly filled withdrawal Form prescribed by the Authority along with the documents mentioned in the withdrawal Form immediately after issue of orders of the competent authority for such retirement or exit. Where the Subscriber has submitted the claim through online mode, he shall submit a *signed* copy of the print-out of the said withdrawal Form along with the documents mentioned in the withdrawal Form.

(3) The National Pension System shall generate claim IDs and inform nodal officers, i.e. the Pay and Accounts Officers or the Cheque Drawing and Disbursing Officers six months before the date of retirement for those Subscribers who shall retire on superannuation in the next six months.

24. Completion and forwarding of papers for benefits under National Pension System. - (1) The Head of office shall complete the papers on his part and forward the same to the Pay and Accounts Officer through the Drawing and Disbursing Officer with a covering letter in the Form mentioned below, namely:-

Mode of retirement or exit.	Form of covering letter.
Superannuation or Voluntary Retirement or Premature retirement under rule 56(j) of Fundamental Rules or Special Voluntary Retirement Scheme of Department of Personnel and Training.	Form 4-A.
Technical Resignation <i>or</i> Absorption in an autonomous body or Public Sector Undertaking.	Form 4-B.
Resignation or Compulsory Retirement as a measure of penalty or Dismissal or Removal from service.	Form 4-C.
Retirement on Invalidation or Disablement.	Form 4-D.
Death during service.	Form 4-E.

(2) In the case of a Subscriber retiring on superannuation, the Head of Office shall forward the complete papers to the Pay and Accounts Officer through the Drawing and Disbursing Officer not later than four months before the date of retirement of the Subscriber and in other cases, not later than one month after the date of retirement or exit of the Subscriber. The Head of Office shall retain a copy of each of the forms and documents referred to in sub-rule (1) for his record.

(3) After processing the withdrawal request in the online system of Central Recordkeeping Agency in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015, the Pay and Accounts Officer shall forward the documents referred to in sub-rule (1) and sub-rule (2) to the Central Recordkeeping Agency not later than one month before the date of retirement of Subscriber.

(4) In case the Subscriber intends to continue his Individual Pension Account or to defer payment of benefits under the National Pension System beyond the date of superannuation or exit, he shall exercise an option in this regard and send it to the Pay and Accounts Officer through the Drawing and Disbursing Officer not later than fifteen days before the date of superannuation. Such option shall be processed by the Pay and Accounts Officer in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

25. Subscribers on deputation. - (1) In the case of Subscriber who retires while on deputation to another Central Government Department, action to authorise benefits in accordance with the provisions of this rule shall be taken by the Head of Office of the borrowing Department.

(2) In the case of a Subscriber who retires from service, while on deputation to a State Government or while on foreign service, action to authorise benefits in accordance with the provisions of this rule shall be taken by the Head of Office or the Cadre authority which sanctioned deputation to the State Government or to foreign service.

26. Date of retirement to be notified. - When a Subscriber retires from service,—

- (a) a notification in the Official Gazette in the case of a Gazetted Subscriber; and
- (b) an office order in the case of a non-Gazetted Subscriber, shall be issued specifying the date of retirement within a week of such date and a copy of every such notification or office order, as the case may be, shall be forwarded immediately to the Pay and Accounts Officer.

27. Interpretation. - Where any doubt arises as to the interpretation of these rules, it shall be referred to the Government in the Ministry of Personnel, Public Grievances and Pensions for decision.

28. Power to relax. - Where any Ministry or Department of the Government is satisfied that the operation of any of these rules causes undue hardship in any particular case, the Ministry or Department, as the case may be, may, by order for reasons to be recorded in writing, dispense with or relax the requirements of that rule to such extent and subject to such exceptions and conditions as it may consider necessary for dealing with the case in a just and equitable manner :

Provided that no such order shall be made except with the concurrence of the Ministry of Personnel, Public Grievances and Pensions.

29. Power of Central Government to provide for residual matters. - (1) Any related issues not specifically covered in these rules, shall be decided in terms of the relevant provisions in this regard contained in the Central Civil Services (Pension) Rules, Fundamental Rules, Supplementary Rules or any general or special order issued by the Government provided it is not repugnant to or inconsistent with the provisions of these rules.

(2) The Central Government may issue orders or instructions to regulate any matter for which there is no provision in the rules made or deemed to have been made under these rules and, until such rules are made, such matters shall be regulated as per orders or instructions issued from time to time.

30. Repeal and saving. - On the commencement of these rules, every order, instruction or Office Memorandum in force immediately before such commencement shall, in so far as it provides for any of the matters contained in these rules, cease to operate. Anything done or any action taken under those order, instruction or Office Memorandum shall be deemed to have been taken under the corresponding provisions of these rules.

FORM 1**OPTION TO AVAIL BENEFITS IN CASE OF DEATH OR DISCHARGE
ON INVALIDATION OR DISABILITY OF GOVERNMENT SERVANT /
SUBSCRIBER DURING SERVICE**

[See rule 10]

* I, hereby exercise option that in the event of my discharge from service on the account of disability or retirement from service on account of invalidation or Death during service, benefits under CCS(Pension) Rules, 1972 or CCS (Extraordinary Pension) Rules, 1939 as the case may be, may be paid to me or my family.

OR

* I, hereby exercise option that in the event of my discharge from service on the account of disability or retirement from service on account of invalidation or Death during service, benefits may be paid to me or my family, as the case may be, based on the accumulated pension corpus in the Individual Pension Account under the National Pension System in accordance with the CCS (Implementation of National Pension System) Rules, 2021.

Signature of Government servant / Subscriber

Name.....

Designation.....

Office in which employed.....

Telephone No.

Place and date:

This option supersedes any other option made by me earlier.

* Completely strike out the benefits for which option is not intended to be made.

(To be filled in by the Head of Office or authorised Gazetted Officer)

Received the option dated, under CCS (Implementation of National Pension System) Rules, 2021 made by Shri/Smt./Kumari....., Designation.....

Office.....

Entry of receipt of option has been made in page Volume.....of Service Book.

Signature,

Name and Designation of Head of Office or authorized Gazetted Officer with seal

Date of receipt.....

The receiving Officer will fill the above information and return a duly signed copy of the complete Form to the Government servant who should keep it in safe custody so that it may come into the possession of the beneficiaries in the event of his/her death/ invalidation.

FORM 2
Details of Family
[See rule 10(3)]
Important

1. The original Form submitted by the Government servant / Subscriber is to be retained. All additions or alterations are to be communicated by the Government servant/retired Government servant / Subscriber alongwith the supporting documents and the changes shall be recorded in this Form under the signature of Head of Office in Col 7. No new Form will substitute the original Form. However, the retiring Subscriber should submit the details of family afresh at the time of retirement.
2. The details of spouse, all children and parents (whether eligible for family pension or not) and disabled siblings (brothers and sisters) may be given.
3. The Head of Office shall indicate the date of receipt of communication regarding addition or alteration in the family in the 'Remarks' column. The fact regarding disability or change of marital status of a family member should also be indicated in the 'Remarks' column.
4. Wife and husband shall include judicially separated wife and husband.
5. The retired Government servant shall attach the details of change in family structure after retirement in the proforma prescribed under Dept. of P.& P.W., O.M No. 1 (23)-P.&P. W/91-E, dated the 4th November, 1992.
6. Copies of birth certificates to be attached. Copies of any other relevant certificates, if available, should be attached.

Name of the Government servant / Subscriber		Designation		Nationality	
---	--	-------------	--	-------------	--

Details of family members:

S. N.	Name (Please see notes below before filling)	Date of birth (DD/MM /YYYY)	Aadhaar no.* (optional)	Relationship with Govt. servant/retired Govt. servant / Subscriber	Marital status	Remarks	Dated signature of Head of Office
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.							
2.							
3.							
4.							
5.							
6.							
7.							
8.							

I hereby undertake to keep the above particulars up to date by notifying to the Head of Office any addition or alteration.

E-mail:(Optional)

Place

Mobile:(Optional)

Date

Signature

* Providing Aadhaar No. is optional. However, if it is provided, consent to link it to Bank Account and also for authentication of identity from UIDAI for pension related purpose only, is presumed.

FORM 03 **(See rule 16)**

Form of Medical Certificate

Certified that I/(We) have carefully examined(name of the Government servant / Subscriber) son of a(Designation) in the.....

I/(We) considerto be completely and permanently incapacitated for further service of any kind in the Department to which he belongs to consequence of.....(here state disease or cause).

(If the incapacity does not appear to be complete and permanent, the certificate should be modified accordingly and the following addition should be made.)

"I am / we are of opinion that.....is fit for further service of a less laborious character than that which he had been doing/may, after resting for.....months, be fit for further service of less laborious character than that which he had been doing."

Place.....

Dated the

Medical Authority

FORM 4- A **[See rule 24]**

[Form of letter to the Accounts Officer forwarding the withdrawal papers of a Subscriber under the National Pension System on superannuation or voluntary retirement or Premature retirement or Special Voluntary retirement]

No

Government of India

Ministry/Department/Office of

Dated the.....

To,

The Pay and Accounts Officer/Accountant-General
 (Through - the Drawing and Disbursing Officer).

Sub: Processing of claim for benefits under the National Pension System on retirement on superannuation or voluntary retirement or Premature retirement or Special Voluntary retirement- case of Shri/Smt./Km(PRAN.....)

Sir,

I am directed to say that:

* Shri/Smt./Km.....(name and designation), PRAN..... of this Ministry/ Department/office is due for retirement on superannuation on

OR

* A notice for voluntary retirement of Shri /Smt. /Km..... (name and designation), PRAN.....of this Ministry or Department or office with effect fromunder rule 12 of the Central Civil Services (Implementation of National Pension System) Rules, 2021 or rule 56 (k) of the Fundamental Rules or Special Voluntary Retirement Scheme of Department of Personnel and Training has been accepted by the competent authority. A copy of the order issued in this regard is enclosed.

OR

* An order for retirement of Shri /Smt. /Km..... (name and designation), PRAN.....of this Ministry or Department or office under rule 56 (j) of the Fundamental Rules with effect from.....has been issued by the competent authority. A copy of the order issued in this regard is enclosed.

2. The following documents (in physical form or print-out of forms submitted online) prescribed by the PensionFund Regulatory and Development Authority for release of terminal benefits under the National Pension System are enclosed:

- 1.
- 2.
- 3.
- 4.

3. On retirement from service, in accordance with rule 11/rule 12/rule 13, Shri.....is entitled to benefits under the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible to the Subscribers retiring on superannuation. It is requested that the case of the Government servant / Subscriber for release of terminal benefits under the National Pension System may be processed accordingly.

Yours faithfully,

Head of Office

* Strike out if not applicable.

FORM 4-B

[See rule 24]

[Form of letter to the Accounts Officer forwarding the withdrawal papers of a Subscriber under the National Pension System on absorption in an autonomous body or Public Sector Undertaking]

No

Government of India

Ministry/Department/Office of

Dated the.....

To,

The Pay and Accounts Officer/Accountant-General
(Through - the Drawing and Disbursing Officer).

Sub: Processing of claim for benefits under the National Pension System on absorption in an autonomous body or Public Sector Undertaking or resigned on technical ground- case of Shri/Smt./Km(PRAN.....)

Sir,

I am directed to say that Shri/Smt./Km.....(name and designation), PRAN....., of this Ministry or Department or office is deemed to have retired from Government service w.e.f. on absorption in....., an autonomous body or Public sector undertaking or resigned on technical ground. A copy of order of his relieving from this Ministry or Department or office is enclosed.

2 * Since the scheme of the National Pension System exists in the new organisation, the Subscriber shall continue to subscribe to the National Pension System with the same Permanent Retirement Account Number in the new organisation. He shall not receive any benefit under the National Pension System at the time of such absorption but shall receive benefits after exit from the new body or organisation, etc. where Subscriber has been absorbed.

OR

* Since the scheme of the National Pension System does not exist in the new organisation, in accordance with rule 15 of the Central Civil Services (Implementation of National Pension System) Rules, 2021, he or she shall be eligible to receive benefits under National Pension System in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible in the case of exit of Subscriber on superannuation. The following documents (in physical form or print-out of forms submitted online) prescribed by the Pension Fund Regulatory and Development Authority for release of terminal benefits under the National Pension System are enclosed:

1.
2.
3.
4.

3. It is requested that the case of the Subscriber may be processed for transfer of the NPS Account toor release of terminal benefits under the National Pension System in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible in the case of exit of Subscriber on superannuation.

Yours faithfully,

Head of Office

* Strike out if not applicable.

FORM 4- C

[See rule 24]

[Form of letter to the Accounts Officer forwarding the withdrawal papers of a Subscriber under the National Pension System on resignation or compulsory retirement as a measure of penalty or dismissal or removal from service]

No

Government of India

Ministry/Department/Office of

Dated the.....

To,

The Pay and Accounts Officer/Accountant-General
(Through - the Drawing and Disbursing Officer).

Sub: Processing of claim for benefits under the National Pension System on resignation or compulsory retirement as a measure of penalty or dismissal or removal from service of Shri/Smt./Km.....
PRAN.....)

Sir,

I am directed to say that:

* A penalty of compulsory retirement has been imposed on Shri/Smt./Km(name and designation), PRAN..... of this Ministry or Department or office vide Order No.dated.....(Copy enclosed). Accordingly, Shri/Smt./Km.....stands compulsorily retired from Government service with effect from

OR

* A penalty of dismissal or removal from service has been imposed on Shri/Smt./Km.....(name and designation), PRAN.....of this Ministry or Department or office vide Order No.....dated ..(Copy

enclosed). Accordingly, Shri/Smt./Km.....stands dismissed/ removed from Government service with effect from

OR

* Shri/Smt./Km.....(name and designation), PRAN.....of this Ministry or Department or office has resigned from Government service with effect from A copy of the Order Nodated for acceptance of resignation is enclosed.

2. In terms of rule 17 or rule 14 of the Central Civil Services (Implementation of National Pension System) Rules, 2021, the Subscriber is eligible for benefits under the National Pension System in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible in the case of exit of Subscriber before superannuation.

3. The following claim papers (in physical form or print-out of forms submitted online) prescribed by the Pension Fund Regulatory and Development Authority for release of terminal benefits under the National Pension System are enclosed:

- 1.
- 2.
- 3.
- 4.

4. It is requested that the case of the Subscriber for release of terminal benefits under the National Pension System may be processed in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible in the case of exit of Subscriber before superannuation.

Yours faithfully,

Head of Office

* Strike out if not applicable.

FORM 4-D

[See rule 24]

[Form of letter to the Accounts Officer forwarding the withdrawal papers of a Subscriber under the National Pension System on retirement on invalidation or disablement]

No

Government of India

Ministry/Department/Office of

Dated the.....

To,

The Pay and Accounts Officer/Accountant-General
 (Through - the Drawing and Disbursing Officer).

Sub: Processing of claim for benefits under the National Pension System on
 retirement on invalidation or disablement of Shri /Smt. /Km.....
 (PRAN.....)

Sir,

* I am directed to say that Shri/Smt./Km.....(name and designation), PRAN of this Ministry or Department or office retired on invalidation (not attributable to Government service) or disablement (attributable to Government service) on As per the option exercised by Shri/Smt./Km..... / default option under rule 10 of the Central Civil Services (Implementation of National Pension System) Rules, 2021, the Subscriber is eligible for benefits under the Central Civil Services (Pension) Rules, 1972 or the Central Civil Services (Extraordinary Pension) Rules, 1939. A copy of the option exercised by the Government servant in Form -1 is enclosed. Further action for disbursement of benefits in accordance with the Central Civil Services (Pension) Rules, 1972 or Central Civil Services (Extraordinary Pension) Rules, 1939 is being taken accordingly. In accordance with rule 16 or rule 17 of the Central Civil Services (Implementation of National Pension System) Rules, 2021, the Government contribution and returns thereon in the accumulated pension corpus of the Subscriber shall be transferred to Government account. The remaining accumulated pension corpus shall be paid in lump sum to the Subscriber.

OR

* I am directed to say that Shri/Smt./Km.....(name and designation), PRAN of this Ministry or Department or office retired on invalidation (not attributable to Government service) or disablement (attributable to Government service) on As per the option exercised by Shri/Smt./Km..... / default option under Rule 10 of the Central Civil Services (Implementation of National Pension System) Rules, 2021 and in accordance with rule 16 or rule 17, the Subscriber is eligible for benefits under the National Pension System in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015 as admissible in the case of exit of Subscriber on superannuation. A copy of the option exercised by Shri/Smt./Km.....

in Form -1 is enclosed. The following documents (in physical form or print-out of forms submitted online) prescribed by the Pension Fund Regulatory and Development Authority for release of terminal benefits under the National Pension System, as submitted by the Shri/Smt./Km.....are also enclosed:

- 1.
- 2.
- 3.
- 4.

2. It is requested that the case of Shri/Smt./Km.....for release of terminal benefits under the National Pension System may be processed in accordance with the option exercised by him or her and the provisions of the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

Yours faithfully,

Head of Office

* Strike out if not applicable.

FORM 4- E

[See rule 24]

[Form of letter to the Accounts Officer forwarding the withdrawal papers of a Subscriber under the National Pension System on death in service]

No

Government of India

Ministry/Department/Office of

Dated the.....

To,

The Pay and Accounts Officer/Accountant-General
(Through - the Drawing and Disbursing Officer).

Sub: Processing of claim for benefits under the National Pension System on death in service- case of Shri /Smt./Km.....(PRAN.....)

Sir,

I am directed to say that Shri/Smt./Km.....(name and designation), PRAN..... of this Ministry or Department or office died on The death of Shri/Smt./Km..... is not attributable to Government service or attributable to Government service. As per the option exercised by Shri/Smt./Km....., default option under rule 10 of the Central Civil Services (Implementation of National Pension System) Rules, 2021, his family is eligible for benefits under the Central Civil Services (Pension) Rules, 1972 or the Central Civil Services (Extraordinary Pension) Rules, 1939. Further action for disbursement of benefits to the family in accordance with the Central Civil Services (Pension) Rules, 1972 or Central Civil Services (Extraordinary Pension) Rules, 1939 is being taken accordingly. In accordance with rule 20 of the Central Civil Services (Implementation of National Pension System) Rules, 2021, the

Government contribution and returns thereon in the accumulated pension corpus of the Subscriber shall be transferred to Government account. The remaining accumulated pension corpus shall be paid in lump sum to the person(s) in whose favour a nomination has been made under the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015. If there is no such nomination or if the nomination made does not subsist, the amount of remaining accumulated pension corpus shall be paid to the legal heir(s). A copy of the option exercised by the Government servant / Subscriber in Form -1 is enclosed.

OR

* I am directed to say that Shri/Smt./Km.....(name and designation), PRAN.....of this Ministry or Department or office died on As per the option exercised by Shri/Smt./Km....., default option under rule 10 and in terms of rule 20 of the Central Civil Services (Implementation of National Pension System) Rules, 2021, his family is eligible for benefits under the National Pension System in accordance with the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015. A copy of the option exercised by the Subscriber in Form -1 is enclosed. The following documents (in physical form or print-out of forms submitted online) specified by the Pension Fund Regulatory and Development Authority for release of terminal benefits under the National Pension System, as submitted by the eligible member of the family are enclosed:

- 1.
 - 2.
 - 3.
 - 4.
2. It is requested that the case of the Subscriber for release of terminal benefits under the National Pension System may be processed in accordance with the option exercised by him or her and the provisions of the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under National Pension System) Regulations, 2015.

Yours faithfully,

Head of Office

* Strike out if not applicable.

MISCELLANEOUS

**MINISTRY OF FINANCE
(Department of Financial Services)**

NOTIFICATION

New Delhi, the 16th October, 2015

F. No. 16/1/2015-PR – Atal Pension Yojana.—

1. Background : The Government of India has introduced a pension scheme called the Atal Pension Yojana (APY), with effect from 1st June, 2015, pursuant to the announcement in the budget for 2015-16 on creating a universal social security system for all Indians, especially the poor, the under-privileged and the workers in the unorganised sector. APY is being administered by the Pension Fund Regulatory and Development Authority (PFRDA) under the overall administrative and institutional architecture of the National Pension System (NPS).

2. Eligibility for joining APY : APY is open to all citizens of India who have a savings bank account. The minimum age of joining APY is 18 years and maximum age is 40 years.

3. Features of APY : APY is a voluntary, periodic contribution based pension system, under which the subscriber would receive the following benefits:

(i) **Central Government guaranteed minimum pension amount :** Each subscriber under APY shall receive a Central Government guaranteed minimum pension of Rs. 1000 per month or Rs. 2000 per month or Rs. 3000 per month or Rs. 4000 per month or Rs. 5000 per month, after the age of 60 years until death.

(ii) **Central Government guaranteed minimum pension amount to the spouse:** After the subscriber's demise, the spouse of the subscriber shall be entitled to receive the same pension amount as that of the subscriber until the death of the spouse.

¹[(iii) **Option to the spouse of the subscriber to continue contribution to APY on death of subscriber before the age of 60 years:** If the subscriber dies before the age of 60 years, his / her spouse would be given an option to continue contributing to APY account of the subscriber, which can be maintained in the spouse's name, for the remaining vesting period, till the original subscriber would have attained the age of 60 years. The spouse of the subscriber shall be entitled to receive the same pension amount as that of the subscriber until the death of the spouse.]

²[(iv)] **Return of the pension wealth to the nominee of the subscriber :** After

¹ Inserted vide Department of Financial Services Notification No. 16/1/2015-PR – Atal Pension Yojana dated 22nd March, 2016.

² Sub-clause (iii) below sub-clause (ii) renumbered as (iv) vide Department of Financial Services Notification No. 16/1/2015-PR – Atal Pension Yojana dated 22nd March, 2016.

the demise of both the subscriber and the spouse, the nominee of the subscriber shall be entitled to receive the pension wealth, as accumulated till age 60 of the subscriber.

4. Contribution payment by subscribers : The subscriber's contributions to APY shall be made through the facility of 'auto-debit' of the prescribed contribution amount from the savings bank account of the subscriber in monthly, quarterly or half-yearly frequency. The subscribers are required to contribute the prescribed contribution amount from the age of joining APY till age 60. The details of age-wise, pension-wise and contribution-frequency-wise prescribed contribution amount and the indicative pension wealth available for the nominee is given in the table at Annex – 1.

5. Eligibility for co-contribution by Central Government : The subscribers in the eligible age, who are not income-tax payers and who are not covered under any statutory social security scheme, are entitled to receive:

- (i) The co-contribution by Central Government of 50% of the total prescribed contribution, upto Rs. 1000 per annum, will be available for those eligible subscribers who join APY before ³[31st March, 2016].
- (ii) The Central Government co-contribution shall be available for a period of 5 years, i.e., from Financial Year 2015-16 to 2019-20.

6. Additional voluntary co-contribution by State Governments : State Governments are enabled to provide additional voluntary co-contribution to APY subscribers of their State. The procedure would be prescribed by PFRDA, in consultation with the Central Government.

7. Process for enrolment under APY : All citizens of India in the age group of 18-40 years can enroll themselves under APY by submitting the duly completed application form to any enrolment agency.

8. Enrolment agencies under APY : APY applications may be submitted to any of the following enrolment agencies:

- (i) All banks, including all nationalised banks, private banks, banking companies, regional rural banks, cooperative banks etc. either directly or through the following enablers:
 - (a) All Points of Presence (Service Providers) and Aggregators, which are governed under the institutional architecture of NPS and are appointed as such by PFRDA could work as facilitators with banks.
 - (b) Those Business Correspondents (BCs) / existing non-banking aggregators, Micro Finance Institutions (MFIs) etc. who are appointed as enablers by banks.
- (ii) Other enrolment agencies that may be specified as such by PFRDA or the Central Government, such as, Department of Posts under CBS Platform.

³ In Para 5 (i), the words "31st December, 2015", substituted by the words "31st March, 2016" vide Department of Financial Services Notification No. 16/1/2015-PR – Atal Pension Yojana dated 19th January, 2016

9. Charges and fees and overdue interest under APY : The charges and fees and the overdue interest for nonpayment or delayed payment of prescribed contribution amount shall be levied on the subscribers of APY. These charges and their method of application shall be prescribed by PFRDA from time to time, in consultation with the Central Government.

10. Reimbursement of promotional expenditure and Incentive for enrolment of subscribers and sharing of incentives : The Central Government shall reimburse the expenditure done on promotional and development activities by the contribution collection agencies to encourage people to join APY in a manner as prescribed by the Central Government. Banks and other enrolment agencies shall also be paid incentives for enrolments under APY, which may be shared by them with the BCs/MFIs/Non-Bank Aggregators in a ratio. The incentives payable to the banks and other enrolment agencies and the ratio of sharing of these incentives shall be prescribed by PFRDA from time to time in consultation with the Central Government.

11. Existing subscribers of Swavalamban Scheme : The existing subscribers of Swavalamban in the age group of 18-40 years shall be migrated to APY unless they exercise an option to opt-out. The remaining subscribers outside this age group would be governed by the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) Regulations, 2015.

12. Investment of the contributions under APY : The amount collected under APY shall be invested as per the investment pattern specified by the Central Government from time to time.

13. Exit, withdrawal and pension payment : On completion of 60 years, the subscriber will get the guaranteed minimum monthly pension, or higher monthly pension, depending on the investment returns. In exceptional circumstances, i.e., in the event of the death of beneficiary or specified illnesses, as mentioned in the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) Regulations, 2015, before the age of 60 years, the accumulated pension wealth till date would be given to the nominee or the subscriber, as the case may be. In case a subscriber, who has availed Government co-contribution under APY, chooses to voluntarily exit APY before the age 60, he shall only be refunded the contributions made by him to APY, along with the net actual interest earned on his contributions (after deducting the account maintenance charges), whereas, the Government co-contribution, and the interest earned on the Government co-contribution, shall not be returned to such subscribers.

Annex – 1

Monthly, Quarterly and Half-yearly prescribed contributions under APY for different minimum guaranteed amount of pension at different entry age and the return of corpus amount to the nominee

		Minimum Guaranteed Pension of Rs.1000/month			Minimum Guaranteed Pension of Rs. 2000/month			Minimum Guaranteed Pension of Rs.3000/month			Minimum Guaranteed Pension of Rs.4000/month			Minimum Guaranteed Pension of Rs.5000/month		
Return of Corpus Amount to the Nominee		Rs. 1.7 Lakh			Rs. 3.4 Lakh			Rs. 5.1 Lakh			Rs. 6.8 Lakh			Rs. 8.5 Lakh		
Age at entry	Vesting period	Monthly contribution	Quarterly Contribution	Half yearly contribution	Monthly contribution	Quarterly Contribution	Half yearly contribution	Monthly contribution	Quarterly Contribution	Half yearly contribution	Monthly contribution	Quarterly Contribution	Half yearly contribution	Monthly contribution	Quarterly Contribution	Half yearly contribution
18	42	42	125	248	84	250	496	126	376	744	168	501	991	210	626	1239
19	41	46	137	271	92	274	543	138	411	814	183	545	1080	228	697	1346
20	40	50	149	295	100	298	590	150	447	885	198	590	1169	248	739	1464
21	39	54	161	319	108	322	637	162	483	956	215	641	1269	269	802	1588
22	38	69	176	348	117	349	690	177	527	1045	234	697	1381	292	870	1723
23	37	64	191	378	127	378	749	192	572	1133	254	757	1499	318	948	1877
24	36	70	209	413	139	414	820	208	620	1228	277	826	1635	346	1031	2042
25	35	76	226	449	151	450	891	226	674	1334	301	897	1776	376	1121	2219
26	34	82	244	484	164	489	968	246	733	1452	327	975	1930	409	1219	2414
27	33	90	268	531	178	530	1050	268	799	1582	356	1061	2101	446	1329	2632
28	32	97	289	572	194	578	1145	292	870	1723	388	1156	2290	485	1445	2862
29	31	106	316	626	212	632	1251	318	948	1877	423	1261	2496	529	1577	3122
30	30	116	346	685	231	688	1363	347	1034	2048	462	1377	2727	577	1720	3405
31	29	126	376	744	252	751	1487	379	1129	2237	504	1502	2974	630	1878	3718
32	28	138	411	814	276	823	1629	414	1234	2443	551	1642	3252	689	2053	4066
33	27	151	450	891	302	900	1782	453	1350	2673	602	1794	3553	752	2241	4438
34	26	155	492	974	330	983	1948	495	1475	2921	659	1964	3889	824	2456	4863
35	25	181	539	1068	362	1079	2136	543	1618	3205	722	2152	4261	902	2688	5323
36	24	198	590	1169	396	1180	2337	594	1770	3506	792	2360	4674	990	2950	5843
37	23	218	650	1287	436	1299	2573	654	1949	3860	870	2593	5134	1087	3239	6415
38	22	240	715	1416	480	1430	2833	720	2146	4249	957	2852	5648	1196	3564	7058
39	21	264	787	1558	528	1574	3116	792	2360	4674	1054	3141	6220	1318	3928	7778
40	20	291	867	1717	582	1734	3435	873	2602	5152	1164	3469	6869	1454	4333	8581

No.1(13)/EV/2001
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 13th November, 2003

OFFICE MEMORANDUM

Subject: Applicability of New Pension Scheme to the employees of Autonomous Bodies/PSUs under various Central Ministries/Departments.

The undersigned is directed to say that the Government have decided to introduce a New Pension Scheme based on defined contributions for new entrants recruited in Central Government service on or after 1.1.2004. The existing pension scheme will not, therefore, be applicable to such employees.

2. A resolution has already been issued vide letter No.5(7)/2003-ECB & PR, on 10th October, 2003 to operationalise the decision of the Government to introduce a new pension scheme based on defined contributions. An interim Pension Fund Regulatory And Development Authority (PFRDA) is also being constituted.

3. In line with this decision, it has been further decided that new entrants in all Autonomous Bodies under various Central Ministries/Departments recruited on or after 1.1.2004 will also be governed by the new scheme and not by the existing pension scheme in these organizations.

4. It is accordingly requested that all Autonomous Bodies/PSUs under the administrative control of your Ministry/Department may be suitably informed so that they can take up the matter with Department of Economic Affairs (ECB & Pension Reforms Division) who are administratively concerned with formulation, processing and operationalisation of the new pension scheme, for detailed information in this regard.

No.1(13)/EV/2001
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 15th March, 2004

OFFICE MEMORANDUM

Subject: Applicability of New Pension Scheme to the employees of Autonomous Bodies/PSUs under the administrative control of different Central Ministries/Departments.

The undersigned is directed to refer to this Department's OM No.1(13)/EV/2001, dated 13th November, 2003, on the subject mentioned above.

Over the past few months, this Department has been receiving letters directly from autonomous institutions/PSUs seeking clarifications regarding the date of implementation of the new pension scheme and its applicability to the new entrants joining autonomous Bodies/PSUs. The desired clarifications have been considered in consultation with Department of Economic Affairs, Ministry of Finance and Department of Pension & Pensioners' Welfare.

It is clarified that irrespective of any factor, the applicability of existing pension scheme or new pension scheme to the new entrants will be determined solely with reference to the date of their joining. Accordingly, all persons joining any autonomous Bodies/PSUs under the administrative control of different Ministries/Departments on or after 01.01.2004 will compulsorily be covered by the new pension scheme with the GPF-cum-pension scheme being limited to employees who joined before 01.01.2004. This will also hold good for all new entrants in the Central Government.

No.1(3)/EV/2020
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
Dated the 26th August, 2021

OFFICE MEMORANDUM

Subject: Applicability of Gazette Notification No. I/3/2016-PR, dated 31.01.2019 issued by the Deptt. of Financial Services (DFS) Ministry of Finance to the employees of Central Autonomous Bodies covered under NPS.

The undersigned is directed to refer to Department of Financial Services' Gazette Notification No. I/3/2016-PR dated 31.01.2019, inter-alia enhancing the employer's share of contribution for Central Government NPS subscribers from 10% to 14% w.e.f. 01.04.2019. Consequent upon issuance of the said notification, PFRDA as well as Ministries/Department have sought clarification from this Department, if the notification dated 31.01.2019 is applicable to the NPS borne employees of the Central Autonomous Bodies.

2. The employees of the Central Autonomous Bodies (CABs) are not Central Government employees and therefore the afore said provisions of the notification dated 31.01.2019 is not directly and automatically applicable in respect of CAB employees. Also, as CABs are financially dependent on grant-in-aid from the Central Government for this administrative and establishment expenditure any such enhancement in the employer's contribution having budgetary implications warrants prior approval of the Central Government. It may be noted that NPS was introduced in respect of employees of CABs through a separate order of this Department OM No.1(13)/EV/2001 dated 13.11.2003.

3. However, it has been observed that despite no prior sanction from the Ministry of Finance, employer's contribution was enhanced to 14% of Pay & DA in respect of employees of a number of CABs. It is brought to notice that such internal and suo-moto decisions by the CABs/Administrative Ministries are contrary to the Delegation of Financial Powers and tantamount to unauthorised expenditure. Any recurrence of such unauthorized and improper decision will result in enforcement of personal accountability of the administrative and financial staff of the organization/Ministry and the Head of the organization thereof through disciplinary action and/or financial recoveries.

4. The issue has further been examined by this Department and taking into consideration all the factors, it has been decided that the notification dated 31.01.2019 may be extended to the employees of the Central Autonomous Bodies. The date of effect will be the same as applicable in case of Central Government

employees i.e., 01.04.2019. The administrative Ministry/Departments are directed to ensure that while implementing the enhanced share of contribution among the autonomous bodies, the financial implications shall be borne by the Government in the same manner, as was decided to be borne while implementing the pay revision benefits to employees of autonomous bodies in terms of the 7th CPC recommendations as enumerated vide this Department's order No. 1/1/2016-E.III(A), dated 13.01.2017.

This has the approval of Hon'ble Finance Minister.
