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# Temporal Dynamics of Qualification Rates: Expanding on POMDP-based Fairness Frameworks

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## Abstract

1 This study elaborates on and extends the work of [1], which employed the POMDP  
2 framework to investigate how qualification rates evolve under the influence of  
3 institutional decisions and individual actions. The original research observe the  
4 long-term implications of imposing various fairness constraints on diverse sub-  
5 groups within a population. It concluded that short-term fairness measures may  
6 not necessarily translate into long-term equity and that the outcomes can differ  
7 depending on the underlying feature distributions and transition dynamics. In an  
8 effort to deepen the understanding of these results, this paper present the sketch  
9 proofs of [1]'s core findings. Additionally, we introduce an expanded model that  
10 incorporates the effects of external interventions, such as community programs and  
11 mentoring initiatives, on qualification states. This enhancement provides a more  
12 nuanced and comprehensive perspective on the temporal dynamics of qualification  
13 rates.

## 14 1 Summary

### 15 1.1 The Problem

16 Building on prior research in the field [1] this paper seeks to understand the long-term impact of  
17 algorithmic (fair) decisions on the welfare of different subgroups in a population. Specifically,  
18 it examines whether or when short-term fairness constraints are promoting long-term equality.  
19 Distinguishing itself from previous works, this paper extends the focus to sequential frameworks,  
20 while addressing their limitations by considering, how individuals may strategically adapt to policies  
21 as well as, how the sensitive attributes can influence these dynamics. The study also developed ways  
22 to handle unobservable qualification states and differing dynamics across groups, making it a more  
23 realistic representation of the world.

### 24 1.2 The Model

25 The study employs a Partially Observed Markov Decision Process (POMDP) which is a sequential  
26 decision-making model with discrete time intervals. In this approach, when basing decisions on an  
27 individual's current attributes and features, previous decisions and features are not considered. The  
28 decision-maker evaluates the current features of individuals, represented by  $X_t$ , against variables  
29 of interest, such as the (unobserved) qualification state,  $Y_t$ . The goal is to make a decision,  $D_t$ ,  
30 that maximizes immediate utility while adhering to specific constraints. After a decision is made,  
31 individuals then decide how much effort,  $T_{yd}^s$ , to invest to either maintain or enhance their qualification  
32 status for the upcoming stage,  $Y_{t+1}$ . This effort not only influences their next-stage features,  $X_{t+1}$   
33 but also modifies the overall qualification rates of the population,  $\alpha_t^s$ . In other words, the system  
34 outlines how qualification rates evolve over time and are influenced by the decisions taken and the  
35 individuals' subsequent responses.

### 36 1.3 Methods

37 The following equation captures the transition dynamics of qualification rates over time of both  
38 groups (a and b):

$$\alpha_{t+1}^s = g^{0s}(\alpha_t^a, \alpha_t^b) \cdot (1 - \alpha_t^s) + g^{1s}(\alpha_t^a, \alpha_t^b) \cdot \alpha_t^s, s \in \{a, b\} \quad (1)$$

39 The first and second terms capture the expected qualification rate of unqualified and qualified  
40 individuals at the next time step respectively. The dynamics system can reach equilibrium if  $\alpha_{t+1}^s =$   
41  $\alpha_t^s$  holds. Therefore, the system has equilibrium if there exists a solution to the **balanced equations**  
42 defined as:

$$\forall s \in \{a, b\} : \frac{1}{\alpha^s} - 1 = \frac{1 - g^{1s}(\theta^s(\alpha^a, \alpha^b))}{g^{0s}(\theta^s(\alpha^a, \alpha^b))} \quad (2)$$

43 The equilibrium of this dynamic system can provide insight into the long-term population properties  
44 and is highly dependent on the different transition probabilities that specify different user dynamics.  
45 This paper focuses on the 2 following user dynamics:

46 **Lack of motivation effect** -  $T_{01}^s \leq T_{00}^s$  and  $T_{11}^s \leq T_{10}^s$ : Individuals that were accepted by the  
47 institute are **less** likely to remain/become qualified than individuals that were rejected by the institute.  
48 Meaning acceptance **decreases** the motivation to remain/become qualified.

49 **Leg up effect**-  $T_{01}^s \geq T_{00}^s$  and  $T_{11}^s \geq T_{10}^s$ : Individuals that were accepted by the institute are **more**  
50 likely to remain/become qualified than individuals that were rejected by the institute. Meaning  
51 acceptance **boosts** the motivation to remain/become qualified.

52 **Lemma 1:** Let  $(\gamma^a(x), \gamma^b(x))$  be a pair of qualification profiles for groups  $\mathcal{G}_a$  and  $\mathcal{G}_b$  at  $t$ . Let  
53 threshold pairs  $(\theta_{UN}^{a*}, \theta_{UN}^{b*})$  and  $(\theta_C^{a*}, \theta_C^{b*})$  be the unconstrained and fair optimal thresholds under  
constraint C, respectively. Then we have  $\gamma^a(\theta_{UN}^{a*}) = \gamma^b(\theta_{UN}^{b*}) = \frac{u_-}{u_+ + u_-}$  and

$$p_a \gamma^a(\theta_{DP}^{a*}) + p_b \gamma^b(\theta_{DP}^{b*}) = \frac{u_-}{u_+ + u_-}; \frac{p_a \alpha^a}{\gamma^a(\theta_{EqOpt}^{a*})} + \frac{p_b \alpha^b}{\gamma^b(\theta_{EqOpt}^{b*})} = \frac{p_a \alpha^a}{\frac{u_-}{u_+ + u_-}} + \frac{p_b \alpha^b}{\frac{u_-}{u_+ + u_-}} \quad (3)$$

54 Lemma 1 describes how we can find the optimal fair threshold.

55 **Theorem 1:** Consider a dynamic (1) with a threshold policy  $\theta^s(\alpha^a, \alpha^b)$  that is continuous in  $\alpha^a$   
56 and  $\alpha^b$ .  $\forall T_{yd}^s \in (0, 1)$ , there exists at least one equilibrium  $(\hat{\alpha}^a, \hat{\alpha}^b)$ .

57 Theorem 1 asserts the existence of at least one equilibrium for the given dynamical system under a  
58 threshold policy that is continuous with respect to the qualification rates of both groups.

Given that the optimal policy is a threshold policy, and that the system has equilibrium, then:

$$g^{ys}(\alpha^a, \alpha^b) = T_{y0}^s \cdot \mathbb{G}_y^s(\theta^s(\alpha^a, \alpha^b)) + T_{y1}^s \cdot (1 - \mathbb{G}_y^s(\theta^s(\alpha^a, \alpha^b))) \quad (4)$$

59 Therefore, we get:

$$h^s(\theta^s(\alpha^a, \alpha^b)) := \frac{1 - g^{1s}(\theta^s(\alpha^a, \alpha^b))}{g^{0s}(\theta^s(\alpha^a, \alpha^b))} = \frac{1 - (T_{10}^s \cdot \mathbb{G}_1^s(\theta^s(\alpha^a, \alpha^b)) + T_{11}^s \cdot (1 - \mathbb{G}_1^s(\theta^s(\alpha^a, \alpha^b))))}{T_{00}^s \cdot \mathbb{G}_0^s(\theta^s(\alpha^a, \alpha^b)) + T_{01}^s \cdot (1 - \mathbb{G}_0^s(\theta^s(\alpha^a, \alpha^b)))} \quad (5)$$

60 In order to be able to compare the long-term impacts of different fairness constraints on the qualifica-  
61 tion rates, we limit the number of possible equilibria by assuming that there is a unique equilibrium.

62 **Theorem 2:** Consider a decision-making system with dynamics (1) and either unconstrained or fair  
63 optimal threshold policy. Let  $h^s(\theta^s(\alpha^a, \alpha^b)) := \frac{1 - g^{1s}(\theta^s(\alpha^a, \alpha^b))}{g^{0s}(\theta^s(\alpha^a, \alpha^b))}$ ,  $s \in a, b$ . Under Assumptions  
64 1 and 2, a sufficient condition for (1) to have a unique equilibrium is as follows,  $\forall s \in a, b$ :

- 65 • **Under lack of motivation**,  $\left| \frac{\partial h^s(\theta^s(\alpha^a, \alpha^b))}{\partial \alpha^{-s}} \right| < 1, \forall \alpha^s \in [0, 1]$  where  $-s := \{a, b\} \setminus s$
- 66 • **Under Leg up**,  $\left| \frac{\partial h^s(\theta^s(\alpha^a, \alpha^b))}{\partial \alpha^{-s}} \right| < 1$  and  $\left| \frac{\partial h^s(\theta^s(\alpha^a, \alpha^b))}{\partial \alpha^s} \right| < 1, \forall \alpha^a, \alpha^b \in [0, 1]$

## 1.4 Key Findings

The paper discovers that short-term fairness interventions may not lead to long-term equity, and the effects can vary based on feature distributions and transitions. Moreover, a small change in either can lead to contrarian results.

**Natural Equality:** Both groups attain similar qualification rates without external fairness interventions, i.e.,  $\hat{\alpha}_{UN}^a = \hat{\alpha}_{UN}^b$ .

**Theorem 3:** For any feature distribution  $G_y^s(x)$  and  $\forall \alpha_{UN} \in (0, 1)$ , there exist transitions  $\{T_{yd}^s\}_{y,d,s}$  satisfying either lack of motivation effect or Leg up effect such that  $\hat{\alpha}_{UN}^a = \hat{\alpha}_{UN}^b = \alpha_{UN}$ . In this case, if  $G_y^a(x) \neq G_y^b(x)$  (resp.  $G_y^a(x) = G_y^b(x)$ ), then imposing either C=DP or EqOpt fair optimal policies will violate (resp. maintain) equality, i.e.,  $\hat{\alpha}_C^a \neq \hat{\alpha}_C^b$  (resp.  $\hat{\alpha}_C^a = \hat{\alpha}_C^b$ ).

Theorem 3 shows that for any equilibrium  $\alpha_{UN}$ , there exist model parameters that ensure both groups converge to this equilibrium. If both groups have different feature distributions, applying fairness constraints like DP or EqOpt could exacerbate inequality. Given that feature distributions between groups often differ, applying fairness interventions might do more harm than help.

Natural inequality is more prevalent than natural equality, primarily because  $G_y^s(x)$  and  $T_{yd}^s$  typically differ across groups. Thus, addressing fairness requires understanding the roots of inequality.

**Theorem 4:** Under the assumption that  $G_y^a(x) = G_y^b(x)$ ,  $T_{yd}^a \neq T_{yd}^b$  we have that: Under lack of motivation effect, DP and EqOpt fairness exacerbate inequality, i.e.,  $|\hat{\alpha}_C^a - \hat{\alpha}_C^b| \geq |\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b|$ ; Under Leg up effect, DP and EqOpt fairness mitigate inequality, i.e.,  $|\hat{\alpha}_C^a - \hat{\alpha}_C^b| \leq |\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b|$ . Moreover, the disadvantaged group remains disadvantaged in both cases, i.e.,  $(\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b)(\hat{\alpha}_C^a - \hat{\alpha}_C^b) \geq 0$ .

This theorem shows that under identical feature distributions, but differing transition dynamics, fairness constraints can either mitigate or worsen inequality, depending on whether the “leg-up” effect or “lack of motivation” effect is predominant. Only when the “leg-up” effect is more prominent than the “lack of motivation” effect then imposing fairness can reduce inequality.

**Condition 2:** Under the assumption that  $\frac{G_0^a(x)}{G_0^b(x)}$  is strict increasing in  $x$ ,  $G_1^a(x) = G_1^b(x)$ ,  $\forall x$  and  $T_{yd}^a = T_{yd}^b$ , we will define  $\hat{x}$  as the  $x$  for which  $G_0^a(\hat{x}) = G_0^b(\hat{x})$  holds.

**Theorem 5:** Under condition 2 and the leg up effect, if  $\frac{u_+}{u_-} \geq \frac{G_0^s(\hat{x})}{G_1^s(\hat{x})} \frac{(1-T_{10})}{T_{00}}$ , we have:

- $\hat{\alpha}_{UN}^a > \hat{\alpha}_{UN}^b$  and  $\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b > \hat{\alpha}_{EqOpt}^a - \hat{\alpha}_{EqOpt}^b \geq 0$  hold, i.e., EqOpt fairness always mitigates inequality and the disadvantaged group  $\mathcal{G}_b$  remains disadvantaged.
- DP fairness may either (1) mitigate inequality, i.e.,  $\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b > \hat{\alpha}_{DP}^a - \hat{\alpha}_{DP}^b \geq 0$ ; or (2) flip the disadvantaged group from  $\mathcal{G}_b$  to  $\mathcal{G}_a$ , i.e.,  $\hat{\alpha}_{DP}^b \geq \hat{\alpha}_{DP}^a$ .

There’s a balance point that defines the impact of fairness interventions,  $\frac{G_0^s(\hat{x})}{G_1^s(\hat{x})} \frac{(1-T_{10})}{T_{00}}$ , derived from both current qualifications and future transitions. It compares the benefit of accepting a qualified individual against the cost of accepting an unqualified one. Theorem 5 highlights that if the benefits of accepting a qualified individual far outweigh the costs of accepting an unqualified one, EqOpt will always reduce inequality, while, DP might either reduce inequality or flip the disadvantaged group.

## 1.5 Limitations

To capture individuals’ abilities to improve/maintain future qualifications they used the transition functions,  $T_{yd}^s$ . The properties of the equilibrium are highly dependent on these transitions. Therefore, since their analysis and conclusions rely on this set of values, then the conclusions are highly sensitive to minor changes in these transitions. In practice, these transitions can be extremely hard to measure due to the complexity of human behaviors and environmental factors.

## 2 Implementation

In this section, we will provide a proof sketch of the main theorems - 3,4,5.

From the proof of Theorem 1, we get that the equilibrium  $(\hat{\alpha}_C^a, \hat{\alpha}_C^b)$  is the intersection of  $\mathcal{C}_1$  and  $\mathcal{C}_2$ .

From the proof of Theorem 2, we have the following results;

1. Under the Lack of motivation effect  $\psi_C^a(\alpha^b)$  and  $\psi_C^b(\alpha^a)$  are non-increasing in  $\alpha^b$  and  $\alpha^a$  respectively. Therefore, to have an exact one intersection between  $\mathcal{C}_1$  and  $\mathcal{C}_2$ ,  $-1 < \frac{\partial \psi_C^b(\alpha^a)}{\partial \alpha^a} \leq 0$  and  $-1 < \frac{\partial \psi_C^a(\alpha^b)}{\partial \alpha^b} \leq 0$  must hold.
2. Under the Leg-up effect  $\psi_C^a(\alpha^b)$  and  $\psi_C^b(\alpha^a)$  are non-decreasing in  $\alpha^b$  and  $\alpha^a$  respectively.

Therefore, to have an exact one intersection between  $\mathcal{C}_1$  and  $\mathcal{C}_2$ ,  $0 \leq \frac{\partial \psi_C^b(\alpha^a)}{\partial \alpha^a} < 1$  and  $0 \leq \frac{\partial \psi_C^a(\alpha^b)}{\partial \alpha^b} < 1$  must hold.

3.  $h^s$  is non-increasing in  $\alpha^s$  under the Leg-up effect and non-decreasing in  $\alpha^s$  under the Lack of motivation effect.
4.  $h^s$  is non-decreasing in  $\theta^s$  under the Leg-up effect and non-increasing in  $\theta^s$  under the Lack of motivation effect.
5.  $g^{1s}(\theta_{UN}^s(\alpha))$  and  $g^{0s}(\theta_{UN}^s(\alpha))$  are the convex combination of  $T_{11}^s$ ,  $T_{10}^s$  and  $T_{01}^s$ ,  $T_{00}^s$  respectively. Therefore, we have that  $\forall \alpha^b, \alpha^a \in [0, 1]$ ,  
under the Leg up effect:  $0 < \frac{(1-T_{11})}{T_{01}} \leq h^s(\theta^s(\alpha^a, \alpha^b)) \leq \frac{(1-T_{10})}{T_{00}} < \infty$ .  
under the Lack of motivation effect:  $0 < \frac{(1-T_{10})}{T_{00}} \leq h^s(\theta^s(\alpha^a, \alpha^b)) \leq \frac{(1-T_{11})}{T_{01}} < \infty$ .

### 2.1 Theorem 3

1. Show that  $\forall \mathbb{G}_y^s(x), \alpha_{UN}, s \in \{a, b\}$  an equitable equilibrium is attained, i.e.,  $\hat{\alpha}_{UN}^s = \alpha_{UN}$ :
  - The equilibrium is a convex combination of both  $T_{00}^s$ ,  $T_{01}^s$  and  $T_{10}^s$ ,  $T_{11}^s$  from the balanced equation (2), i.e.,

$$\hat{\alpha}_{UN}^s = T_{11}^s \cdot (1 - \mathbb{G}_1^s(\theta_{UN}^s(\hat{\alpha}_{UN}^s))) + T_{10}^s \cdot \mathbb{G}_1^s(\theta_{UN}^s(\hat{\alpha}_{UN}^s)) = T_{00}^s \cdot \mathbb{G}_0^s(\theta_{UN}^s(\hat{\alpha}_{UN}^s)) + T_{01}^s \cdot (1 - \mathbb{G}_0^s(\theta_{UN}^s(\hat{\alpha}_{UN}^s))) \quad (6)$$

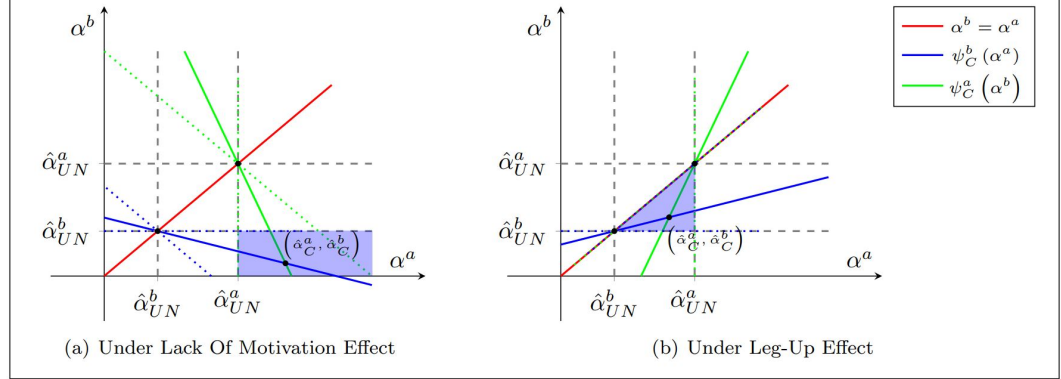
- From the properties of convex combinations we get,  $\forall \alpha_{UN}, \exists T_{00}^s, T_{01}^s$  and  $\exists T_{10}^s, T_{11}^s$  that bounds  $\alpha_{UN}$  between them such that (6) holds with  $\hat{\alpha}_{UN}^s = \alpha_{UN}, \forall s \in \{a, b\}$ .
2. Show that if  $G_y^a(x) \neq G_y^b(x), \forall y \in \{0, 1\}$ , then  $\hat{\alpha}_C^a \neq \hat{\alpha}_C^b$ :
    - If  $\tilde{\alpha}_C^b \neq \tilde{\alpha}_C^a$ , then the intersection of  $\mathcal{C}_1$  and  $\mathcal{C}_2$  (i.e.,  $(\hat{\alpha}_C^a, \hat{\alpha}_C^b)$ ) is not on the line  $\alpha^b = \alpha^a$ , because both  $\mathcal{C}_1$  and  $\mathcal{C}_2$  are non-increasing/non-decreasing together.
    - If  $\alpha^a = \alpha^b = \alpha_{UN}$ , then  $\frac{G_0^a(\theta_{UN}^a(\alpha_{UN}))}{G_1^a(\theta_{UN}^a(\alpha_{UN}))} = \frac{G_0^b(\theta_{UN}^b(\alpha_{UN}))}{G_1^b(\theta_{UN}^b(\alpha_{UN}))}$  because  $\gamma^a(\theta_{UN}^a(\alpha_{UN})) = \gamma^b(\theta_{UN}^b(\alpha_{UN})) = \frac{u_-}{u_+ + u_-}$  according to lemma 1. Therefore, if  $G_y^a(x) \neq G_y^b(x)$  then  $\theta_{UN}^a(\alpha_{UN}) \neq \theta_{UN}^b(\alpha_{UN})$  must hold. Specifically, there are only 2 possible options that satisfy equation 3;
      - (a)  $\theta_{UN}^a(\alpha_{UN}) > \theta_C^a(\alpha_{UN}, \alpha_{UN})$  and  $\theta_{UN}^b(\alpha_{UN}) < \theta_C^b(\alpha_{UN}, \alpha_{UN})$
      - (b)  $\theta_{UN}^a(\alpha_{UN}) < \theta_C^a(\alpha_{UN}, \alpha_{UN})$  and  $\theta_{UN}^b(\alpha_{UN}) > \theta_C^b(\alpha_{UN}, \alpha_{UN})$
    - WOLG, If (a) hold, then from result 4, under the Leg-Up effect,  $h^b(\theta_{UN}^b(\alpha_{UN})) < h^b(\theta_C^b(\alpha_{UN}, \alpha_{UN}))$  and  $h^a(\theta_{UN}^a(\alpha_{UN})) > h^a(\theta_C^a(\alpha_{UN}, \alpha_{UN}))$ . From result 3 we get  $\tilde{\alpha}_C^b < \hat{\alpha}_{UN}^b = \hat{\alpha}_{UN}^a < \tilde{\alpha}_C^a$ . Similarly, we can show that under Lack of motivation effect  $\tilde{\alpha}_C^b > \hat{\alpha}_{UN}^b = \hat{\alpha}_{UN}^a > \tilde{\alpha}_C^a$ . Therefore,  $\tilde{\alpha}_C^b \neq \tilde{\alpha}_C^a$ .
  3. Show that if  $G_y^a(x) = G_y^b(x), \forall y \in \{0, 1\}$ , then  $\hat{\alpha}_C^a = \hat{\alpha}_C^b$ :
    - If  $\alpha^a = \alpha^b = \alpha$ , then  $\gamma^a(x) = \gamma^b(x)$  and  $\mathcal{P}_C^a(x) = \mathcal{P}_C^b(x) \forall C \in \{DP, EqOpt\}$ , which implies  $\theta_C^a(\alpha, \alpha) = \theta_C^b(\alpha, \alpha)$ .
    - $\gamma^a(\theta_C^a(\alpha, \alpha)) = \gamma^b(\theta_C^b(\alpha, \alpha)) = \frac{u_-}{u_+ + u_-}$ , according to the optimal fair policy equation (3). Therefore,  $\gamma^s(\theta_{UN}^s(\alpha)) = \gamma^s(\theta_C^s(\alpha, \alpha)) = \frac{u_-}{u_+ + u_-}, \forall s \in \{a, b\} \Rightarrow \theta_{UN}^s(\alpha) = \theta_C^s(\alpha, \alpha)$  hold under any  $\alpha$ .
    - Therefore,  $h^s(\theta_{UN}^s(\alpha)) = h^s(\theta_C^s(\alpha, \alpha))$ , meaning  $\hat{\alpha}_C^a = \hat{\alpha}_C^b$ , because there is only one intersection.

## 2.2 Theorem 4

1. Show that  $\hat{\alpha}_{UN}^b = \psi_C^b(\hat{\alpha}_{UN}^a)$  and  $\hat{\alpha}_{UN}^a = \psi_C^a(\hat{\alpha}_{UN}^b)$  hold:

- As we saw in the proof sketch of Theorem 3, when  $G_y^a(x) = G_y^b(x)$  and  $\alpha^a = \alpha^b = \alpha$  then,  $\theta_{UN}^s(\alpha) = \theta_C^s(\alpha, \alpha)$  holds under any  $\alpha$ .
- Since  $\hat{\alpha}_{UN}^s$  is the solution to balanced equation 2, then  $l^s(\hat{\alpha}_{UN}^s) = h^s(\theta_{UN}^s(\hat{\alpha}_{UN}^s)) = h^s(\theta_C^s(\hat{\alpha}_{UN}^s, \hat{\alpha}_{UN}^s))$ , which implies  $\hat{\alpha}_{UN}^s = \psi_C^s(\hat{\alpha}_{UN}^s)$ ,  $\forall s \in \{a, b\}$ .

2. From the results of Theorem 2, I will present a possible representation under both effects:



The dotted green and blue lines represent the range of  $\psi_C^a(\alpha^b)$  and  $\psi_C^b(\alpha^a)$  respectively under each of the effects according to Theorem 2. The blue area represents all possible values for the intersection of  $\mathcal{C}_1$  and  $\mathcal{C}_2$ .

3. Show that under the Leg-Up effect  $|\hat{\alpha}_C^a - \hat{\alpha}_C^b| \geq |\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b|$ :

From (b) we can see that  $\hat{\alpha}_C^a > \hat{\alpha}_C^b$ ,  $\hat{\alpha}_{UN}^b < \hat{\alpha}_C^b < \hat{\alpha}_{UN}^a$  and  $\hat{\alpha}_{UN}^b < \hat{\alpha}_C^b < \hat{\alpha}_{UN}^a$  as demonstrated from the blue area. Therefore we have,  $|\hat{\alpha}_C^a - \hat{\alpha}_C^b| \geq |\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b|$ .

4. Show that under the Lack of motivation effect  $|\hat{\alpha}_C^a - \hat{\alpha}_C^b| \leq |\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b|$ :

From (a) we can see that  $\hat{\alpha}_C^a > \hat{\alpha}_C^b$ ,  $\hat{\alpha}_C^b < \hat{\alpha}_{UN}^b$  and  $\hat{\alpha}_C^a > \hat{\alpha}_{UN}^a$  as demonstrated from the blue area. Therefore we have,  $|\hat{\alpha}_C^a - \hat{\alpha}_C^b| \leq |\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b|$ .

## 2.3 Theorem 5

1. Show that if  $\frac{u_+}{u_-} \geq \frac{(1-T_{10})}{T_{00}} \beta(\hat{x})$  under the Leg-Up effect, then  $\hat{\alpha}_{UN}^b < \hat{\alpha}_{UN}^a$ :

- From condition 2,  $\frac{G_0^a(x)}{G_0^b(x)}$  is strict increasing in  $x$ ,  $G_0^a(\hat{x}) = G_0^b(\hat{x})$  and  $\forall x, G_1^a(x) = G_1^b(x)$ . Therefore we have,  $\forall x > \hat{x}, G_0^a(x) > G_0^b(x)$  and  $\forall x < \hat{x}, G_0^a(x) < G_0^b(x)$ . Thus if  $\alpha^a = \alpha^b = \alpha$ , then  $\forall x < \hat{x}, \gamma^b(x) < \gamma^a(x)$  and  $\forall x > \hat{x}, \gamma^b(x) > \gamma^a(x)$ .
- Let  $\bar{\alpha}$  such that  $\gamma^b(\hat{x}) = \gamma^a(\hat{x}) = \frac{1}{\beta(\hat{x})(\frac{1}{\bar{\alpha}} - 1) + 1} = \frac{u_-}{u_+ + u_-}$  where  $\beta(\hat{x}) := \frac{G_0^a(\hat{x})}{G_1^a(\hat{x})} = \frac{G_0^b(\hat{x})}{G_1^b(\hat{x})}$ . From lemma 1 we have,  $\gamma^a(\theta_{UN}^a(\alpha)) = \gamma^b(\theta_{UN}^b(\alpha)) = \frac{u_-}{u_+ + u_-}$  and since as  $\alpha$  increase so as  $\frac{1}{\beta(\hat{x})(\frac{1}{\alpha} - 1) + 1}$ , we have,  $\forall \alpha > \bar{\alpha}, \gamma^a(\theta_{UN}^a(\alpha)) = \gamma^b(\theta_{UN}^b(\alpha)) < \gamma^b(\hat{x}) = \gamma^a(\hat{x})$ .
- Since both  $\theta_{UN}^a(\alpha)$  and  $\theta_{UN}^b(\alpha)$  are smaller than  $\hat{x}$  and  $\gamma^a(\theta_{UN}^a(\alpha)) = \gamma^b(\theta_{UN}^b(\alpha))$  then  $\forall \alpha > \bar{\alpha}, \theta_{UN}^a(\alpha) < \theta_{UN}^b(\alpha) < \hat{x}$ . Therefore, since CDF is always monotonic increasing we get  $\forall y \in \{0, 1\}, \mathbb{G}_y^a(\theta_{UN}^a(\alpha)) < \mathbb{G}_y^b(\theta_{UN}^b(\alpha)) \Rightarrow \forall \alpha > \bar{\alpha}, h^a(\theta_{UN}^a(\alpha)) < h^b(\theta_{UN}^b(\alpha))$ . Therefore, according to result 5 we have,  $\forall \alpha > \bar{\alpha}, \frac{(1-T_{11})}{T_{01}} < h^a(\theta_{UN}^a(\alpha)) < h^b(\theta_{UN}^b(\alpha)) < \frac{(1-T_{10})}{T_{00}}$ .
- Because both  $\hat{\alpha}_{UN}^b, \hat{\alpha}_{UN}^a$  are the solutions to the balanced equation, then  $\frac{1}{\hat{\alpha}_{UN}^b} - 1$  must be bounded by  $\frac{(1-T_{11})}{T_{01}}$  and  $\frac{(1-T_{10})}{T_{00}}$  too under the Leg-Up effect. Hence, if  $\beta(\hat{x})(\frac{1}{\bar{\alpha}} - 1) = \frac{u_+}{u_-} \geq \frac{(1-T_{10})}{T_{00}} \beta(\hat{x}) \Rightarrow \frac{1}{\bar{\alpha}} - 1 > \frac{(1-T_{10})}{T_{00}}$ , then  $\bar{\alpha} \leq \hat{\alpha}_{UN}^b$ . Therefore,  $\hat{\alpha}_{UN}^b < \hat{\alpha}_{UN}^a$  must hold under Leg up effect, according to result 3.

2. Show that if  $\frac{u_+}{u_-} \geq \frac{(1-T_{10})}{T_{00}} \beta(\hat{x})$  under the Leg-Up effect for EqOpt fair policy, then

$$\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b > \hat{\alpha}_{EqOpt}^a - \hat{\alpha}_{EqOpt}^b \geq 0:$$

- Under EqOpt, when  $\alpha^a = \alpha^b = \alpha$ ,  $\mathcal{P}_{EqOpt}^a(\theta_{EqOpt}^a(\alpha, \alpha)) = G_1^a(\theta_{EqOpt}^a(\alpha, \alpha)) = G_1^b(\theta_{EqOpt}^b(\alpha, \alpha)) = \mathcal{P}_{EqOpt}^b(\theta_{EqOpt}^b(\alpha, \alpha))$  must hold. Therefore,  $\forall \alpha \geq \bar{\alpha}$ ,  $\theta_{EqOpt}^a(\alpha, \alpha) = \theta_{EqOpt}^b(\alpha, \alpha)$ .
- $\theta_{UN}^a(\alpha) < \theta_{EqOpt}^a(\alpha, \alpha) = \theta_{EqOpt}^b(\alpha, \alpha) < \theta_{UN}^b(\alpha) < \hat{x}$  must hold, otherwise Equation 3 will be violated. Hence,  $\forall \alpha > \bar{\alpha}$ ,  $h^b(\theta_{EqOpt}^b(\alpha, \alpha)) < h^b(\theta_{UN}^b(\alpha))$  and  $h^a(\theta_{EqOpt}^a(\alpha, \alpha)) > h^a(\theta_{UN}^a(\alpha))$  according to result 4.
- Because  $\tilde{\alpha}_{EqOpt}^s$  is the solution to the balanced equation  $h^s(\theta_{EqOpt}^s(\alpha, \alpha)) = \frac{1}{\alpha^s} - 1$  then result 3,  $\tilde{\alpha}_{EqOpt}^a < \hat{\alpha}_{UN}^a$ ,  $\tilde{\alpha}_{EqOpt}^b > \hat{\alpha}_{UN}^b$ .
- If  $\forall \alpha > \bar{\alpha}$ ,  $\theta_{EqOpt}^a(\alpha, \alpha) = \theta_{EqOpt}^b(\alpha, \alpha)$  then,  $\mathbb{G}_1^a(\theta_{EqOpt}^a(\alpha, \alpha)) = \mathbb{G}_1^b(\theta_{EqOpt}^b(\alpha, \alpha))$  and  $\mathbb{G}_0^a(\theta_{EqOpt}^a(\alpha, \alpha)) \leq \mathbb{G}_0^b(\theta_{EqOpt}^b(\alpha, \alpha))$  when  $\theta_{EqOpt}^s < \hat{x}$ . Thus,  $\forall \alpha > \bar{\alpha}$ ,  $h^a(\theta_{EqOpt}^a(\alpha, \alpha)) < h^b(\theta_{EqOpt}^b(\alpha, \alpha)) \Rightarrow \tilde{\alpha}_{EqOpt}^a \geq \tilde{\alpha}_{EqOpt}^b$ .
- We saw in proof of Theorem 4 that  $\hat{\alpha}_C^a$  and  $\hat{\alpha}_C^b$  are always between  $\tilde{\alpha}_C^b$  and  $\tilde{\alpha}_C^a$ , therefore,  $\hat{\alpha}_{UN}^b < \tilde{\alpha}_{EqOpt}^b \leq \hat{\alpha}_{EqOpt}^b \leq \hat{\alpha}_{EqOpt}^a \leq \tilde{\alpha}_{EqOpt}^a < \hat{\alpha}_{UN}^a$ , which mean  $\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b > \hat{\alpha}_{EqOpt}^a - \hat{\alpha}_{EqOpt}^b \geq 0$ .

3. Show that under the Leg-Up effect for DP fair policy,  $\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b > \hat{\alpha}_{DP}^a - \hat{\alpha}_{DP}^b \geq 0$  or  $\hat{\alpha}_{DP}^a \leq \hat{\alpha}_{DP}^b$ :

- Similarly to the way we showed under the EqOpt constraint, we can show that under the Leg-Up effect  $\tilde{\alpha}_{DP}^a < \hat{\alpha}_{UN}^a$ ,  $\tilde{\alpha}_{DP}^b > \hat{\alpha}_{UN}^b$ .
- $\theta_{DP}^a(\alpha, \alpha) > \theta_{DP}^b(\alpha, \alpha)$  can result in either  $\mathbb{G}_0^a(\theta_{DP}^a(\alpha, \alpha)) \leq \mathbb{G}_0^b(\theta_{DP}^b(\alpha, \alpha))$  or  $\mathbb{G}_0^a(\theta_{DP}^a(\alpha, \alpha)) \geq \mathbb{G}_0^b(\theta_{DP}^b(\alpha, \alpha))$ , depending on whether  $\theta_{DP}^a(\alpha, \alpha)$  and  $\theta_{DP}^b(\alpha, \alpha)$  are smaller or bigger than  $\hat{x}$  respectively. Therefore, both  $\tilde{\alpha}_{DP}^a \leq \tilde{\alpha}_{DP}^b$  and  $\tilde{\alpha}_{DP}^a \geq \tilde{\alpha}_{DP}^b$  are likely to occur.
- If  $\tilde{\alpha}_{DP}^a \geq \tilde{\alpha}_{DP}^b$  then, similarly to the way we showed under the EqOpt constraint, we can show that under the Leg-Up effect  $\hat{\alpha}_{UN}^a - \hat{\alpha}_{UN}^b > \hat{\alpha}_{DP}^a - \hat{\alpha}_{DP}^b \geq 0$ .
- We saw in proof of Theorem 4 that  $\hat{\alpha}_C^a$  and  $\hat{\alpha}_C^b$  are always between  $\tilde{\alpha}_C^b$  and  $\tilde{\alpha}_C^a$ , therefore if  $\tilde{\alpha}_{DP}^a \leq \tilde{\alpha}_{DP}^b$  then,  $\hat{\alpha}_{DP}^a \leq \hat{\alpha}_{DP}^b$  because now the intersection is above the  $\alpha^b = \alpha^a$  line, where the y coordinate is bigger than the x coordinate.

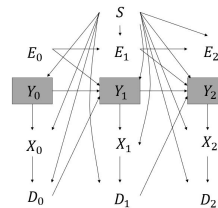
## 3 Extension

### 3.1 Motivation

External factors such as community programs, mentoring initiatives, or educational campaigns can significantly influence the qualification rates. In real-world scenarios, qualification rates aren't solely determined by an individual's features or the institute's decisions. By integrating this into the model, we can have a more realistic view of how qualification rates evolve over time and develop fairness policies that take into account these external influences.

### 3.2 Model Settings

Consider a new variable  $E_t = e \in [0, 1]$  that captures the intensity or the presence of such interventions at any given time step  $t$  ( $e = 0$  implies no external intervention, and  $e = 1$  implies full intensity of the intervention). I assume that the intervention's effect isn't immediate but instead has a delayed effect, therefore the next qualification state,  $Y_{t+1}$  depends on  $E_t$ . Moreover, I assume that the intervention at  $E_t$  is in reaction to the effects (or lack thereof) of the intervention at  $E_{t-1}$  and is not adaptive to the qualification state at the previous step,  $Y_{t-1}$ , therefore  $E_{t+1}$  depends only on  $E_t$ .



237 The institute needs to be aware of the nature and intensity of interventions  
 238 for this model to work effectively. Ergo, we assume that this information is observable to the institute.

239 External interventions will affect how the qualification state transitions, since  $Y_{t+1}$  depends on  $E_t$ .  
 We can incorporate this by modifying the transition probabilities:

$$T_{yde}^s = P(Y_{t+1} = 1 | Y_t = y, D_t = d, S = s, E_t = e)$$

Since  $E_{t+1}$  depends on  $E_t$  and  $s$ , its dynamics can be captured by:

$$P(E_{t+1} = e' | E_t = e, S = s) = f(e, s)$$

240 Where  $f$  is some function that models the relationship between the current state of the system and the  
 241 next intervention's intensity.

242 We assume that the institute either doesn't have direct immediate costs/benefits from the intervention  
 243 or that these costs/benefits are not significant compared to the expected future utility changes.  
 244 Therefore, any cost or gain from the intervention is indirectly reflected in the future qualification  
 245 states, thus, the utility function and the reward function equations would remain as they are.

246 Since external interventions affect the qualification state, we define the qualification rate and qualifi-  
 cation profile as:

$$\begin{aligned} \alpha_{te}^s &= P(Y_t = 1 | S = s, E_{t-1} = e) \\ \gamma_{te}^s(x) &= P(Y_t = 1 | S = s, X_t = x, E_{t-1} = e) \end{aligned}$$

We define the new dynamics for the qualification rate as follows:

$$\alpha_{t+1,e}^s = P(Y_{t+1} = 1 | S = s, E_t = e) = (1 - \alpha_{t,e}^s) \cdot g^{0se}(\alpha_t^a, \alpha_t^b) + \alpha_{t,e}^s \cdot g^{1se}(\alpha_t^a, \alpha_t^b)$$

248 Where  $g^{yse}(\alpha_t^a, \alpha_t^b) = E_{G_y^s(x)}[T_{y0e}^s \cdot (1 - \pi_t^s(x)) + T_{y1e}^s \cdot \pi_t^s(x)]$  [see 5]

249 We can see that  $\alpha_t^s = \int_e \alpha_{t,e}^s \cdot P(E_t = e | E_{t-1} = e', S = s)$

250 If we can prove that when  $t \rightarrow \infty$  then  $E_{t+1} = E_t$ , i.e., the dynamics of the external interven-  
 251 tion reach equilibrium, then we can prove the rest of the main theorems in this paper with some  
 252 modifications.

### 253 3.3 Limitations

254 While the proposed extension addresses certain limitations of the original model, it remains an incom-  
 255 plete representation of real-world complexities. As the number of variables or effects incorporated  
 256 into the model grows, so does its complexity, often exponentially. Within the scope of external  
 257 intervention effects, I haven't accounted for numerous potential scenarios. Examples include the  
 258 immediate influence of interventions on qualification rates and the utility function, and the impact of  
 259 each qualification rate on the intensity of the following intervention (suggests the possibility of an  
 260 intervention policy that adapts to the change in the qualification states).

261 Another assumption made is the observability of intervention intensities. However, given that these  
 262 interventions might be initiated by third parties, the institution would need a mechanism to access  
 263 such data. While interventions spearheaded by governmental bodies may be transparent due to the  
 264 expected collaboration and transparency with the institute, interventions from private entities or  
 265 competitors may not be as forthcoming with information about their methodologies in determining  
 266 intensity.

## 267 4 Conclusion & Future Work

268 In this comprehensive exploration of long-term qualification rates, influenced by algorithmic fairness  
269 decisions, I learned several key insights. First, short-term fairness interventions, while well intent, do  
270 not always guarantee long-term equity. Depending on underlying feature distributions and transition  
271 dynamics, the imposition of fairness constraints could alleviate or intensify inequality, illustrating the  
272 importance of strategic planning in policy and algorithm development. Often observed disparities of  
273 feature distributions and motivational factors to an institute's decision can lead to 'Natural Inequality'.  
274 Such disparities spotlight the necessity to delve deeper into the root causes of inequality.

275 In addition, the current extension offers a framework for further investigation in various avenues:

- 276 • **Adaptive Policy Formulation.** A potential avenue is the development of adaptive policies  
277 that factor in how qualification rates influence the intensity of subsequent interventions.
- 278 • **Equilibrium Dynamics of Interventions.** A pivotal area of study for this extension lies in  
279 contrasting the equilibrium dynamics associated with external interventions. Establishing  
280 this equilibrium, along with corresponding modifications, could lead to more robust and  
281 generalizable theorems.
- 282 • **Navigating Information Asymmetry.** The model's assumption of observable intervention  
283 intensities, particularly from third-party sources, opens up a discussion on information  
284 asymmetry. Future research could focus on developing mechanisms to handle such scenarios,  
285 especially when dealing with non-transparent private entities or competitors.



## 286 References

- 287 [1] Lydia T Liu, Sarah Dean, Esther Rolf, Max Simchowitz, and Moritz Hardt. Delayed impact of  
 288 fair machine learning. In *International Conference on Machine Learning*, pages 3150–3158.  
 289 PMLR, 2018.

## 290 5 Supplementary Material

$\mathcal{G}_s$	demographic group, $s \in \{a, b\}$
$S$	sensitive attribute that the groups are distinguished by.
$p_s$	group proportion of s. i.e., $p_s := P(S = s)$
$X_t$	feature at time t. $X_t = x \in R$
$Y_t$	hidden qualification state at time t. $Y_t = y \in \{0, 1\}$
$D_t$	institute's decision at t, (reject or accept). $D_t = d \in \{0, 1\}$
$\pi_t^s(x)$	policy for $\mathcal{G}_s$ at t, $\pi_t^s(x) := P(D_t = 1   X_t = x, S = s)$
$G_y^s(x)$	feature distribution of unqualified ( $y = 0$ ) or qualified ( $y = 1$ ) people from $\mathcal{G}_s$ , i.e., $P(X_t = x   Y_t = y, S = s)$
$\mathbb{G}_y^s(x)$	CDF of $G_y^s(x)$ , i.e., $\mathbb{G}_y^s(x) = \int_{-\infty}^x G_y^s(z) dx$
$\alpha_t^s$	qualification rate of $\mathcal{G}_s$ at t, $\alpha_t^s := P(Y_t = 1   S = s)$
$\gamma_t^s(x)$	qualification profile of $\mathcal{G}_s$ at t (probability that an individual with features x from group $\mathcal{G}_s$ is qualified at t), i.e., $P(Y_t = 1   X_t = x, S = s) = \frac{1}{\left(\frac{1}{\alpha_t^s} - 1\right)\left(\frac{\mathbb{G}_0^s(x)}{\mathbb{G}_1^s(x)}\right) + 1}$ , $x \in R$
$T_{yd}^s$	transition probability of $\mathcal{G}_s$ given that the qualification state is y and the institute's decision is d, i.e., $P(Y_{t+1} = 1   Y_t = y, D_t = d, S = s)$
$\hat{\alpha}^s$	qualification rate of $\mathcal{G}_s$ at the equilibrium under policy with constraint $C \in \{UN, DP, EqOpt\}$
$g^{ys}$	expected qualification rate at the next step of $\mathcal{G}_s$ for individuals with qualification state y at the next time step. i.e., $g^{ys}(\alpha_t^a, \alpha_t^b) := E_{(X_t   Y_t=y, S=s)} [(1 - \pi_t^s(X_t)) T_{y0}^s + \pi_t^s(X_t) T_{y1}^s]$
$\theta_C^s$	threshold in a threshold policy for $\mathcal{G}_s$ under constraint C, i.e., $\pi_t^s(x) = I[x \geq \theta_C^s]$
$u_+$	benefit that the institute gains by accepting a qualified individual
$u_-$	cost incurred to the institute by accepting an unqualified individual
$h^s$	measure of the relative change in the qualification rates of $\mathcal{G}_s$ (fully agreed to qualified), under the threshold policy $\theta^s(\alpha^a, \alpha^b)$ . (How difficult or easy for unqualified people to become qualified, compared to qualified ones to maintain their status, within the given policy). $h^s := \frac{1 - g^{1s}(\theta^s(\alpha^a, \alpha^b))}{g^{0s}(\theta^s(\alpha^a, \alpha^b))}$
$\mathcal{P}_C^s$	a probability distribution over $X_t$ that specifies the fairness metric C. $\mathcal{P}_{EqOpt}^s(x) = G_1^s(x)$ $\mathcal{P}_{DP}^s(x) = (1 - \alpha_t^s) G_0^s(x) + \alpha_t^s G_1^s(x)$
$-s$	The opposite group, $-s := \{a, b\} \setminus s$ .
$\Psi^s(\alpha^{-s})$	Balanced Set - the set of all qualification rates that satisfy the balanced equations, i.e., $\forall \alpha^{-s} \in [0, 1]$ the balanced set w.r.t. dynamics is: $\Psi^s(\alpha^{-s}) := \left\{ \bar{\alpha}^s : \frac{1}{\bar{\alpha}^s} - 1 = \frac{1 - g^{1s}(\theta^s(\bar{\alpha}^s, \alpha^{-s}))}{g^{0s}(\theta^s(\bar{\alpha}^s, \alpha^{-s}))} \right\}$
$\psi^s(\alpha^{-s})$	balanced function - maps $\alpha^{-s}$ to its' unique $\bar{\alpha}^s$ value, when the size of the balanced set is one $\forall \alpha^{-s} \in [0, 1]$ . i.e., $\exists \alpha^s \in [0, 1]$ s.t. $\alpha^s = \psi^s(\alpha^{-s})$ .
$\mathcal{C}_1$	Represents the line where for each $\alpha^b$ , the corresponding $\alpha^a$ is given by $\psi_C^a(\alpha^b)$ on the 2D plane, where the x-axis is $\alpha^a$ and the y-axis is $\alpha^b$ . $\mathcal{C}_1 = \{(\alpha^a, \alpha^b) : \alpha^a = \psi_C^a(\alpha^b), \alpha^b \in [0, 1]\}$
$\mathcal{C}_2$	Represents the line where for each $\alpha^a$ , the corresponding $\alpha^b$ is given by $\psi_C^b(\alpha^a)$ on the 2D plane, where the x-axis is $\alpha^a$ and the y-axis is $\alpha^b$ . $\mathcal{C}_2 = \{(\alpha^a, \alpha^b) : \alpha^b = \psi_C^b(\alpha^a), \alpha^a \in [0, 1]\}$
$\tilde{\alpha}_C^s$	the solutions to $\begin{cases} \alpha^s = \psi_C^s(\alpha^{-s}) \\ \alpha^{-s} = \alpha^s \end{cases}$ , i.e., $\tilde{\alpha}_C^s = \psi_C^s(\tilde{\alpha}^s)$ .

$$\begin{aligned}
\alpha_{t+1,e}^s &= P(Y_{t+1} = 1 | S = s, E_t = e) = \int_x \sum_{y,d} P(Y_{t+1} = 1, Y_t = y, D_t = d, X_t = x | S = s, E_t = e) dx = \\
&\int_x \sum_{y,d} P(Y_{t+1} = 1 | Y_t = y, D_t = d, X_t = x, S = s, E_t = e) \cdot P(D_t = d | X_t = x, S = s) \\
&\quad \cdot P(X_t = x | Y_t = y, S = s) \cdot P(Y_t = y | S = s, E_t = e) dx = \\
&\int_x \sum_d P(Y_{t+1} = 1 | Y_t = 0, D_t = d, X_t = x, S = s, E_t = e) \cdot P(D_t = d | X_t = x, S = s) \cdot P(X_t = x | Y_t = 0, S = s) \cdot \\
&\quad P(Y_t = 0 | S = s, E_t = e) dx + \int_x \sum_d P(Y_{t+1} = 1 | Y_t = 1, D_t = d, X_t = x, S = s, E_t = e) \cdot \\
&\quad P(D_t = d | X_t = x, S = s) \cdot P(X_t = x | Y_t = 1, S = s) \cdot P(Y_t = 1 | S = s, E_t = e) dx \\
&= \int_x \left( \sum_d T_{0de}^s \cdot P(D_t = d | X_t = x, S = s) \cdot G_0^s(x) \cdot (1 - \alpha_{t,e}^s) \right) dx + \\
&\quad \int_x \left( \sum_d T_{1de}^s \cdot P(D_t = d | X_t = x, S = s) \cdot G_1^s(x) \cdot \alpha_{t,e}^s \right) dx = \\
&(1 - \alpha_{t,e}^s) \cdot \int_x G_0^s(x) \cdot (T_{00e}^s \cdot (1 - \pi_t^s(x)) + T_{01e}^s \cdot \pi_t^s(x)) dx + \alpha_{t,e}^s \cdot \int_x G_1^s(x) \cdot (T_{10e}^s \cdot (1 - \pi_t^s(x)) + T_{11e}^s \cdot \pi_t^s(x)) dx = \\
&(1 - \alpha_{t,e}^s) \cdot E_{G_0^s(x)} [T_{00e}^s \cdot (1 - \pi_t^s(x)) + T_{01e}^s \cdot \pi_t^s(x)] + \alpha_{t,e}^s \cdot E_{G_1^s(x)} [T_{10e}^s \cdot (1 - \pi_t^s(x)) + T_{11e}^s \cdot \pi_t^s(x)] = \\
&= (1 - \alpha_{t,e}^s) \cdot g^{0se}(\alpha_t^a, \alpha_t^b) + \alpha_{t,e}^s \cdot g^{1se}(\alpha_t^a, \alpha_t^b)
\end{aligned}$$