

Nokia Networks SRL
Str. Blvd. Republicii nr.21
Timisoara, Romania

ACT ADITIONAL nr. 6109 din data de 29/09/2022

La contractul individual de munca nr N62371870-24/06/2022

PARTILE CONTRACTULUI

a). **S.C. NOKIA NETWORKS S.R.L.**, cu sediul in Timisoara, strada Blvd. Republicii nr. 21, jud. Timis, nr. de ordine in Registrul Comertului J35/3345/1991, Cod Unic de Inregistrare 1825545, reprezentata legal de d-nul Sabin TOTOREAN, Administrator , prin imputernicit: dl Cosmin CHIRIAC, Director Departament Resurse Umane (denumita in continuare „Societatea“ sau „Angajatorul”),

si

b). **Sandoiu Maria Adina**, avand **CNP 6000809181114** denumit/denumita in continuare „Angajatul” sau „Telesalariatul”
Denumite in continuare in mod colectiv „Partile” si in mod individual „Partea”

AVAND IN VEDERE

- (A) contractul individual de munca incheiat intre Angajat si Societate, inregistrat in registrul general de evidenta a salariatilor si respectiv inregistrat la ITM sub numarul N62371870-24/06/2022 („Contractul Individual de Munca”)
- (B) Prevederile Art. 17(4) [Informarea cu privire la clauzele contractului de munca] coroborat cu art. 41(1) [Modificarea contractului individual de munca] din Legea nr. 53/2003 – Codul Muncii

BY HAVING

- (A) the individual employment contract between the Employee and the Company, registered in the general employee record register and respectively registered at the ITM under number N62371870-24/06/2022 ("Individual Employment Contract")
- (B) The provisions of Art. 17(4) [Information on the clauses of the employment contract] in conjunction with art. 41(1) [Amendment of the individual employment contract] from Law no. 53/2003 – Labor Code

Partile decid incheierea prezentului act aditional la Contractul Individual de Munca („Actul Adicional”) in urmatoarele conditii

Both parts of this addendum decide by mutual agreement to conclude this Addendum to the Individual Employment Contract ("Act Adicional") under the following conditions

Art. 1. Punctul „J. SALARIUL” al Contractului Individual de Munca, se modifica cu urmatoarele prevederi

- Incepand din data de **01.10.2022**, salariul de baza lunar se modifica de la **3274 RON** la **3597 RON**

Article "J. SALARY" of the Individual Employment Contract, is amended with the following update

- Starting from **01.10.2022**, the base monthly salary will change from **3274 RON** to **3597 RON**

Art. 2. Celelalte prevederi ale Contractului Individual de Munca raman nemodificate

All other articles of the Individual Employment Contract remain unchanged

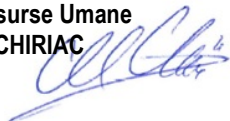
Prezentul Act Adicional s-a întocmit în 2 exemplare, din care un exemplar se inmaneaza Angajatului, un exemplar se pastreaza de catre Societate la Departamentul Resurse Umane la dosarul personal.

This Addendum has been drawn up in 2 copies, of which one copy is given to the Employee, one copy is kept by the Company at the Human Resources Department in the personal file.

ANGAJATOR

NOKIA NETWORKS S.R.L.

Director Resurse Umane
Cosmin CHIRIAC



Angajat
Sandoiu Maria Adina

