

Employee Benefit Summary Report

ICF

Aditya Shanbhag
11 3406 Tulane Drive
Hyattsville
Hyattsville, MD, USA 20783

Employer Assigned ID 39942
Date of Hire: 08/28/2017
Gender: Male
Marital Status: Single

Home Phone: 2405056026
Cell Phone: 2405056026
Work Email: Aditya.Shanbhag@icf.com

Open Enrollment Elections

Bi-Weekly Employee Costs: \$79.02*

Aditya Shanbhag

Relationship: Subscriber | Date of Birth: 08/08/1992

✓ CDHP II 2019
Employee Only

Effective: 01/01/2019
Bi-Weekly Cost \$42.30

✓ Pharmacy Plan 2019
Employee Only

Effective: 01/01/2019
Bi-Weekly Cost \$0.00

✓ Health Savings Account (HSA) 2019

Effective: 01/01/2019
Employee Annual Total: \$26.00
Employer Annual Total: \$250.00
Grand Total: \$276.00

⚠ Healthcare Flexible Spending Account 2019
Declined

Declined Coverage

✓ Critical Illness- Employee 2019
\$15,000.00

Effective: 01/01/2019
Bi-Weekly Cost \$0.90

⚠ Critical Illness- Spouse/Domestic Partner 2019
Declined

Declined Coverage

⚠ Critical Illness-Child 2019
Declined















Declined Coverage



✓ Group Accident Insurance - Low Plan 2019
Employee Only

Effective: 01/01/2019
Bi-Weekly Cost \$3.48












✓ Hospital Indemnity Insurance - Low Plan 2019
Employee Only












Effective: 01/01/2019
Bi-Weekly Cost \$6.59

 Dental 2019 Employee Only	Effective: 01/01/2019 Bi-Weekly Cost \$7.82
 Vision 2019 Employee Only	Effective: 01/01/2019 Bi-Weekly Cost \$4.79
 Basic Life 2019 \$69,000.00 (1.0 times Salary up to \$350,000.00) Imputed Income \$0.53	Effective: 11/06/2018 Bi-Weekly Cost \$0.00
 Basic AD&D 2019 \$69,000.00 (1.0 times Salary up to \$350,000.00)	Effective: 11/06/2018 Bi-Weekly Cost \$0.00
 Employee Supplemental Life Plan 2019 \$10,000.00 \$100,000.00 - Pending Approval of Evidence of Insurability - \$2.26 Bi-Weekly, \$58.80 Annual	Effective: 01/01/2019 Bi-Weekly Cost \$0.23
 Employee Supplemental AD&D 2019 \$100,000.00	Effective: 01/01/2019 Bi-Weekly Cost \$0.74
 Spouse/Domestic Partner Life 2019 Declined	Declined Coverage
 Spouse/Domestic Partner AD&D 2019 Declined	Declined Coverage
 Child Life 2019 Declined	Declined Coverage
 Child AD&D 2019 Declined	Declined Coverage
 Dependent Daycare FSA 2019 Declined	Declined Coverage
 Long Term Disability 2019 Long Term Disability	Effective: 11/06/2018 Bi-Weekly Cost \$2.02
 Short Term Disability 2019 Short-term Disability	Effective: 11/06/2018 Bi-Weekly Cost \$0.00
 PrivacyArmor Plus Declined	Declined Coverage

 Legal 2019 Employee Only	Effective: 01/01/2019 Bi-Weekly Cost \$10.15
 Pet Insurance 2019 Declined	Declined Coverage




Current Elections	Bi-Weekly Employee Costs: \$2.02
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Aditya Shanbhag Relationship: Subscriber Date of Birth: 08/08/1992	
 CDHP I 2018 Declined	Declined Coverage
 Health Savings Account (HSA) 2018 Declined	Declined Coverage
 Health FSA 2018 Declined	Declined Coverage
 Critical Illness- Employee 2018 Declined	Declined Coverage
 Critical Illness- Spouse/Domestic Partner 2018 Declined	Declined Coverage
 Critical Illness-Child 2018 Declined	Declined Coverage
 Group Accident Insurance - Low Plan 2018 Declined	Declined Coverage
 Hospital Indemnity Insurance - Low Plan 2018 Declined	Declined Coverage
 Dental 2018 Declined	Declined Coverage
 Vision 2018 Declined	Declined Coverage
 Basic Life 2018 \$69,000.00 (1.0 times Salary up to \$350,000.00)	Effective: 11/06/2018 Bi-Weekly Cost \$0.00 Imputed Income \$0.53

 Basic AD&D 2018 \$69,000.00 (1.0 times Salary up to \$350,000.00)	Effective: 11/06/2018 Bi-Weekly Cost \$0.00
 Employee Supplemental Life Plan 2018 Declined	Declined Coverage
 Employee Supplemental AD&D 2018 Declined	Declined Coverage
 Spouse/Domestic Partner Life 2018 Declined	Declined Coverage
 Spouse/Domestic Partner AD&D 2018 Declined	Declined Coverage
 Child Life 2018 Declined	Declined Coverage
 Child AD&D 2018 Declined	Declined Coverage
 Dependent Daycare FSA 2018 Declined	Declined Coverage
 Long Term Disability 2018 Long Term Disability	Effective: 11/06/2018 Bi-Weekly Cost \$2.02
 Short Term Disability 2018 Short-term Disability	Effective: 11/06/2018 Bi-Weekly Cost \$0.00
 Legal 2018 Declined	Declined Coverage

* The Bi-Weekly Employee Cost does not include the HSA Contribution

Key

-  Person is covered by the benefit
-  The benefit coverage will be ending
-  Person is no longer covered by the benefit