

Appointment letter no: 09/18-19

Date: 26th Dec 2018

To,

Rajput Akash (10016374)
Vill.post.Jcora sirsa,dist.durg pin.491001
Chhattisgarh

Dear Rajput Akash,

This has reference to your letter and the subsequent Interview you had with us. We are pleased to appoint you as an **Operating Engineer Trainee** on the following terms and conditions for a period of 12 months.

6. Your training shall start on **Dec 26, 2018** and end automatically on **Dec 25, 2019**.
7. You shall be paid a consolidated stipend of R. 10,800/- per month. In addition, you will be paid Attendance Award of Rs.750/- per month and ESIC as per Company rules applicable from time to time.
8. **On completion of one year, your training is liable to be terminated. No separate letter of termination would be issued on completion of the training period and you would be relieved automatically.** The management will review your performance during the training period and is free to terminate the training if in its opinion, the performance is not satisfactory. **No notice period is applicable during the duration of training.**
9. You will be subject to the provisions of the Certified Standing Orders framed under the Industrial Employment (Standing Orders) Act 1948 as applicable to the company.
10. You will be required to attend training as and when required at timings in any shift at present in existence or which may be started subsequently which may be nominated by us consistent with the requirement of the organization. It should not be presumed that the scope of your training is circumscribed or limited by your designation and it should be clearly understood that we reserve to ourselves the absolute right to allot you any type of duties during training whatsoever consistent with the work requirements and the nature of your employment.

Gabriel India Limited

GABRIEL

51A-55, 102/3-106(PT),
Sipcot Industrial Complex, Phase II,
Mornapalli Village, Hosur - 635 109(T.N)
Phone : (04344)324910/13
Fax : (04344) 260980
E-mail : gil.hosur@gabriel.co.in
CIN - L34101PN1961PLC015735

February 19, 2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Akash Singh Rajput** (Employee ID: 90002336) was working with our organization from **December 26, 2018 to February 19, 2020**. At the time of leaving, he was designated as **Operating Engineer in Production Department**.

During the period of his tenure, we found him to be sincere and committed to work.

He has been relieved from the services of the Company **February 19, 2020** after closing hours.

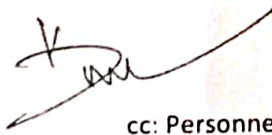
We wish him success in his future endeavors.

Yours Sincerely,

For Gabriel India Limited



Laxminarayan S Rao
Plant Head



cc: Personnel File

