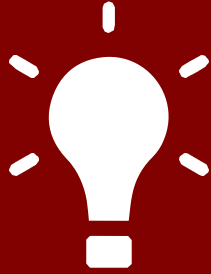




Placement Drive Orientation

CSE CD & CY BATCH OF 2027

Faculty In-charge:
Dr. Mohana



Introduction to Placement and Internship Drives

Types of Companies:



DREAM

Below 10LPA CTC



OPEN DREAM

Above 10LPA CTC



Mass Recruiters

Decided by PD

Ex- Infosys, Accenture etc

*Subject to change with new placement policy

Types of Offers

- 1. FTE Only-** No 6 months internship only full time
- 2. Internship only-** 6 month internship only
- 3. Internship + FTE-** Both internship and full time is given to the candidate
- 4. Performance Based Conversion-** 6 months internship. Conversion to FTE based on performance and company requirement



PPOs for Summer Internship

- **On Receiving PPO**

The candidate cannot reject the PPO. They cannot continue in the placement process after receiving a PPO.

- **On not Receiving PPO**

If the company the candidate is interning at, does not provide with PPO. The candidate is free to participate in the placement process.

- **Before Receiving PPO**

The candidate can not participate in the normal placement process until official communication is made regarding PPO status



DREAM Offer

Offers of CTC<10 LPA

- **On Receiving FTE+Internship**

The candidate is no longer eligible for FTE or Internship of any Dream companies. However, they **can sit for all Open Dream** Companies.

- **On Receiving FTE only offer**

The candidate can sit only for Dream companies that offer Internship only. They are eligible to sit for all Open Dream Companies.

- **On Receiving PBC Offer**

The candidate can sit for all Open Dream companies. They can also have ONE more Dream/ Mass Recruiter offer as backup. (Subject to decisions in individual cases)



OPEN DREAM Offer

Offers of CTC>10 LPA

- **On Receiving FTE+Internship**

The candidate needs to exit the placement process at this point. They are not allowed to sit for any more companies. They are advised to not accrue any arrears in their seventh semester in order to receive their degrees on time

- **On Receiving FTE only offer**

The candidate can sit only for companies that offer Internship only. They cannot sit for companies offering FTE only, FTE+Internship or Performance Based Conversion.

- **On Receiving PBC Offer**

The candidate needs to exit the placement process at this point. Same as FTE+Internship. May change for certain companies which shall be communicated





Mass Recruitment

Students with Mass Recruiter companies are for all practical purposes' considered as **unplaced** until the placement session ends or a different offer is received. They can continue appearing for any dream/open dream companies like any other unplaced students.

If a candidate has a Performance Based Conversion offer alone and nothing else, they can apply for a Mass Recruiter. However, this will be considered your backup. You cannot continue in the process any further.



Internship Only Offers

Some companies come for just a 6 month spring internship that would be during your 8th semester. These offers are not categorized as Dream or Open-Dream.

If a student receives such an offer, they are **eligible to apply for FTE only** offers alone.

Note: These kind of offers are rare and are typically taken up by students who do not intend to work after their bachelors' degree.

General Guidelines

Company Criteria

- Each company has a specific criteria for CGPA and backlogs.
- Students who are bordering the CGPA requirement for a company (for example, students with 6.9 CGPA for a criteria of 7) are requested not to register for such company.
- Regarding backlogs, companies can have criteria either on active backlog/history of backlogs.
- No history of backlogs means a student who has had a backlog and cleared it later is not eligible to appear for recruitment.
- Active backlog means a current backlog.

Company Communication

- Attend Pre-placement talks mandatorily. Topics such as JD, Salary and your doubts will be discussed there. Clarification on these topics will not be entertained later.
- Attending this talk is compulsory to be eligible for the placement process.
- Any communication from the company (Regarding joining dates, documents from college, clash with exams etc.) must be informed to SPCs and PD. Avoid direct communication with the company in these circumstances.
- Sometimes new companies who want to recruit from RV approach students through LinkedIn/social media, all such instances need to be informed to the SPCs immediately.



Role of SPC (Student Placement Coordinator)

- **Communication of information regarding placements and internships**
- **Coordinating with the company during on campus process**
- **Responding to placement and internship related queries**
- **Ensuring proper implementation of placement policies**
- **Verification of Academic records of the students**

A Few Other Things



Reach out to us

All updates will be forwarded to the students frequently and any queries can be addressed to any of the placement coordinators.

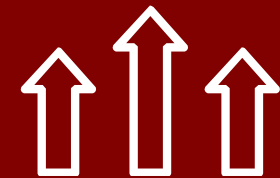
Do not directly contact PD in case of any queries.

Contact your SPCs first.



Honesty

Students have to fill in their correct and accurate details while registering for a company, such as CGPA and Backlogs. If these details are found to be inaccurate you may be subject to strict disciplinary action.



Availability

Students participating in a recruitment process for a company should be available throughout the day of recruitment and should be attentive enough to immediately respond to any announcement made during the day (such as shortlisting), considering the process may be virtual or offline making the management of students tough.

FAQ

- **How to prepare for placements?**

Online Assessment - Aptitude, MCQs - OS, DBMS, CN, OOPs. Coding questions - language, DSA

Technical Interview - DSA, Core subjects, projects, resume

HR - communication, standard HR questions.

- **Which is more important coding or core subjects?**

Depends on the company but generally coding questions have more weightage in OA.

- **Are the usual sites (Hackerank/LeetCode/HackerEarth) enough for coding round preparation?**

Keep practicing as much as you can. You cannot be sure if anything is enough.

- **How to prepare for SRE (Site Reliability Engineer/ any specific) role?**

Most companies come for general Software developer roles. You can make projects on this.

- **When will we get to know if we received PPO or not? Can we reject the PPO? Will late placement drive affect no of companies? Can we negotiate placement offer?**

Depends on the company when they will give PPO. No you cannot reject a PPO offer. Can't say for sure due to recession and current market scenario. No, you cannot negotiate the offer.



FAQ

- **If we get offers from Japanese companies (like Zenken) as well as Indian companies, can we choose the offer that we like?**

Offers with CTC \geq 10 lakhs are considered Open Dream regardless of whether the company is Indian or Japanese.

- **Expected date from which the Placements will start.**

Tentatively during/after 6th Semester.

- **Expected date from which Internship Drive will start.**

Tentatively from August 2025 - February 2026.

- **The number of companies coming in a week during the placement drive? When will the peak time be?**

Peak - First 2 months of the drive, can expect one company everyday, 5 a week.

- **Until when the placement drive for 2027 batch will be held?**

The placement drive will be there till you graduate.

FAQ

- **Will the placements drive be offline or online?**

It depends on the company's preferences, Shortlisting usually happens through Online Assessments.

- **Do companies come for people who have less than 7 CGPA?**

Yes. Initial companies will have >7 criteria. Later in the drive companies will come with more relaxed criteria

- **If companies are coming in 6th sem, what happens to the people who have backlogs, and haven't been able to clear them yet?**

According to company criteria - if it says no active backlogs then you will not be able to register for the company.

- **How to increase your chances in getting hired for a particular company?**

Firstly, resume should be made according to the company. Next your LinkedIn should be up to date. And Most importantly keep updating your skills and it should align with what company requires.

- **How many projects should we have in our resume?**

As many as you can. But definitely keep one web development project could be portfolio or any cloning, one AI/ML project and one network security related.

- **What happens if one gets caught while cheating for the coding round?**

Blacklisting the person i.e, he/she would not be able to sit in future drives.





Thank You

ALL THE BEST!