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PHOENIX group

Application for Working Student Position - Digital Change Agent

The Digital Change Agent position at PHOENIX group presents an opportunity to bridge advanced AI automation capabilities with enterprise-scale digital transformation. Currently pursuing MSc Data Science at TU Braunschweig while developing production-grade automation systems, this role aligns with my experience in building workflow optimization tools and knowledge management systems that drive measurable productivity gains across teams.

- Built end-to-end automation pipelines that reduced manual content production time by 20x, demonstrating direct experience in workflow automation and process optimization. These systems autonomously handle multi-step workflows including data processing, content generation, and output delivery—principles directly applicable to automating corporate consulting processes using Power Automate and Microsoft 365 tools.
- Developed AI-enhanced research assistant systems that cut literature screening time by 60-90% through intelligent filtering and metadata extraction. This experience in building knowledge management solutions and creating searchable repositories translates directly to developing project knowledge bases and proposal support tools for strategic consulting teams.
- Designed hierarchical multi-agent systems with supervisor coordination managing 5 specialized agent teams, achieving 94% accuracy in complex task execution. This architectural approach to system design and team coordination provides strong foundation for enabling colleagues to adopt AI tools like Co-Pilot and ChatGPT while ensuring compliance and governance standards.
- Technical background includes FastAPI development, database management with PostgreSQL and Redis, and CI/CD deployment on cloud infrastructure. Combined with research publications and hands-on experience in automation frameworks, this technical depth enables rapid adaptation to Microsoft Power Platform while maintaining focus on business value creation and productivity enhancement.

PHOENIX group's leadership in European healthcare distribution requires innovative approaches to digital transformation and process optimization. My experience building scalable automation systems, combined with academic research in AI applications, positions me to effectively enable teams in adopting digital tools while maintaining compliance with GDPR requirements. The opportunity to work within Corporate Strategic Initiatives offers valuable exposure to enterprise consulting environments while contributing technical expertise to drive meaningful productivity improvements.

Warm regards,

Aditya Ghanashyam Ladawa