

JOB DESCRIPTION 1:

What will your typical day look like?

As a member of the AMS/CMS team, you will support the delivery and growth of Operate services. You will have the opportunity to work in one of our six teams:

- Customer & Marketing: this team helps clients sustain and grow their Digital solutions
- Core Business Operations: this team optimizes client's business operations and help them take advantage of new technologies
- Enterprise Technology & Performance: this team focuses on the long-term application support, optimization and transformation of our client's ERP and custom development solutions
- Human Capital: this team helps clients sustain and grow their HR technology solutions
- Analytics: this team operates, optimizes, and transforms client's data foundation and integration activities
- Cloud Managed Services: the team provides fully managed cloud environments to clients, partnering with 3 major hyperscalers: AWS, Azure, and GCP. Additionally, the CMS team provides its 'Advise to Operate' service for client owned platforms

About The Team

OperateNext connects select Operate services across all five businesses, accelerating the growth of these high-potential offerings. Operate offers our clients a new way to embed continuous advantage by delivering hard-to-source domain and industry talent, technology, and transformation knowledge where they're needed most. We're different by design – we fixate on client value through a powerful combination of advisory, assets, analytics, and specialized skills. We will transform old outsourcing from a commodity offering to strategic, value-centric, outcome-based partnerships. Check out this short clip here to learn more about our Operate services.

Enough about us, let's talk about you

In this role, the expected qualifications are:

- Completed a post-secondary degree program or diploma, pursuing Computer Science, Engineering, Math, Business/ Commerce, Economics, Finance, Political Science, or other relevant degree or diploma.
- Able to work within a wide range of industries performing research, data analysis and modeling to solve complex business problems.
- Comfortable working in an ambiguous environment with competing deadlines and rapidly evolving client needs and conditions.
- Able to communicate effectively (both written and verbal) with creative ability to conceptualize and articulate new approaches and solutions.

QUESTIONS: What are your most relevant qualifications/strengths for this position?

"What are your strengths?" Or "What makes you a good fit?" Or, "What makes you different?" Or, "Why should we hire you?"

JOB DESCRIPTION 2:

What will your typical day look like?

- Collaborate with team members on project delivery activities
- Receive, analyze, and understand business requirements
- Translate business requirements into technological solutions
- Perform testing, implementation and support after implementation
- Support functional and technical recommendations based on understanding of client's business and objectives

As a Practitioner in the CDC, you will be part of a team that delivers new technology solutions or upgrades to our clients. We count on you to help clients define their requirements, design, develop or configure solutions, analyze client business processes, transform client data, test the solutions, etc. In short, you'll be working with your team and clients across the entire implementation cycle. In our view, the best Practitioner have a versatile skillset and are passionate about learning new technologies and solutions. These can range from highly technical individuals capable of implementing high quality solutions, to those with strong functional skills who can ensure that we are providing the most business value possible for our clients with each solution we deliver.

The best Technical practitioner has a strong technical background and is passionate about exploring new technologies. These individuals will build or code technology solutions based on business and technical requirements. They will participate in the software lifecycle (build, test, and deploy areas mostly commonly leveraging Agile methods). Our technical team helps the client transform their business based on the vision they aspire to and make that a reality. We have technical teams that specialize in data analytics, artificial intelligence, automation, digital transformation, integration, cloud technologies, as well as front end and back-end programming (e.g JAVA, Angular, Node.js, Python). The majority of our work is within the application layer of the technology stack with some work on cloud infrastructure.

About The Team

Our CDC (Canadian Delivery Centre) is part of our network of globally distributed centers, and today is made up of 500 experienced practitioners.

Our center's value proposition is based on four pillars: Community culture, Rewards and recognition, People growth and eminence, and creating a flexible working environment.

The CDC provides services that are repeatable, scalable and standardized to support client engagements nationally. Services focus mainly on different technology-related areas.

- To address the rapidly growing market needs in the technology marketplace & increase win rate by providing more complete & flexible offering.
- To have a positive impact on profitability margins while maintaining competitive price points
- To create an additional talent value proposition that complements the traditional consulting/advisory model and helps support talent acquisition for the firm & maximize cost effectiveness

Why working with the CDC is a great opportunity? The CDC prioritizes on:

- We focus on your career
- We invest in training
- We provide additional mentorship and coaching

Enough about us, let's talk about you

You are someone who has:

- Experience in one or more of the following: translating high-level design to detailed specifications; Object Oriented Programming (e.g., Java, C#, JavaScript, Python, R); Front-End Javascript Frameworks (Node.js, React.js, Angular.js); Infrastructure / Cloud / Dev; Experience Interfacing with back-end web services (JSON, AJAX, REST, SOAP); Relational Databases and Integration tools
 - Solid understanding of Object-Oriented Design and Technical Architecture
 - Excellent knowledge of data structures and algorithms
 - Delivery Methodology (e.g., Lean / Agile / Scrum, SDLC / Waterfall) and experience in Version Control
 - Currently enrolled in post-secondary degree program pursuing Business, Computer Science, Engineering, Math (or equivalent program), graduating by September 2023 or enrolled in a Computer Science CEGEP program graduating by September 2023
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- Hello, I'm Aditya Singhal, and I'm a graduate student in Computer Science at Lakehead University. I have been in the software field for over four years, and I specialize in AI and software consulting. I was a software intern with Google Summer of Code and Meta last year, where I led project teams, and I worked with the software consulting firm Capgemini for a year, where I delivered web-based solutions to European clients. With my background in Computer Sc., I want to pursue a career which can complement my skills and knowledge. Most recently, I developed and delivered tutorials at Vector Institute's AI education workshops to industry sponsors. My real strength is my ability to understand a client's problem and approach it creatively. I am passionate about working in AMS & CMS with a diverse team and refining my skills in a collaborative, agile environment to develop pipelines. What I'm looking for is a company that I could add value to, where I can join a strong team, and leverage the power of AI and technology to create solutions.
- Deloitte is one of the leading firms in AMS & CMS. The people that I met spoke highly of the culture and opportunities available. The firm has dedicated teams that leverage the power of AI and technology to create solutions that help clients be future-ready and compliant with regulatory requirements. I would welcome an opportunity to launch my career under strong leadership, learn new skills, work on exciting projects, and deliver tangible results.

- Integrity (values challenged) : Capgemini - open source software
- disagreement/persuade: testing time sensitive
- Toughest challenge (prioritize), went above and beyond: GSoC CI CD, Capgemini - 3 projects
- Delighting clients: Capgemini - EU client changing business requirements
- Dissapointing news (proactive): Meta-break project into tasks
- Complex explain: VI assignment
- Not on CV: Tech hackathons
- Teamwork (train someone), leadership: VI and GSoC
- Diversity: EU clients/ Italy
- what qualities do you think are most important for someone to excel?
- What projects is your current team working on? What are the most important priorities?