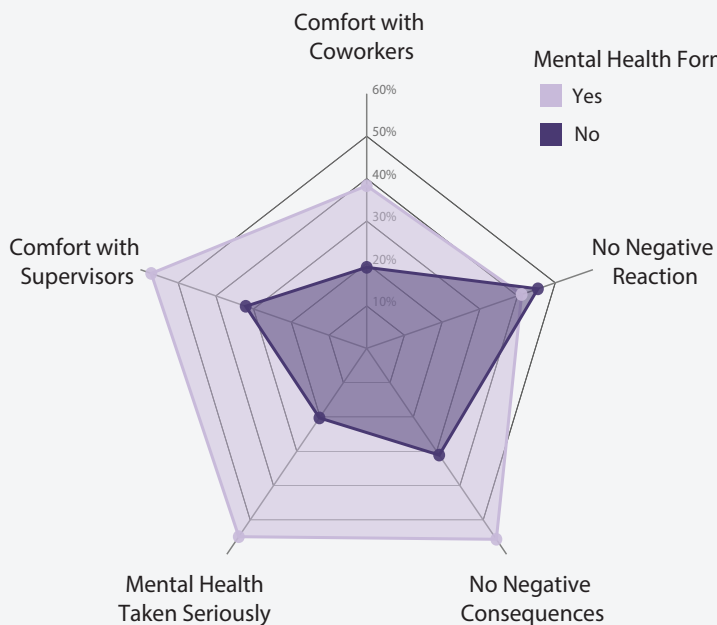


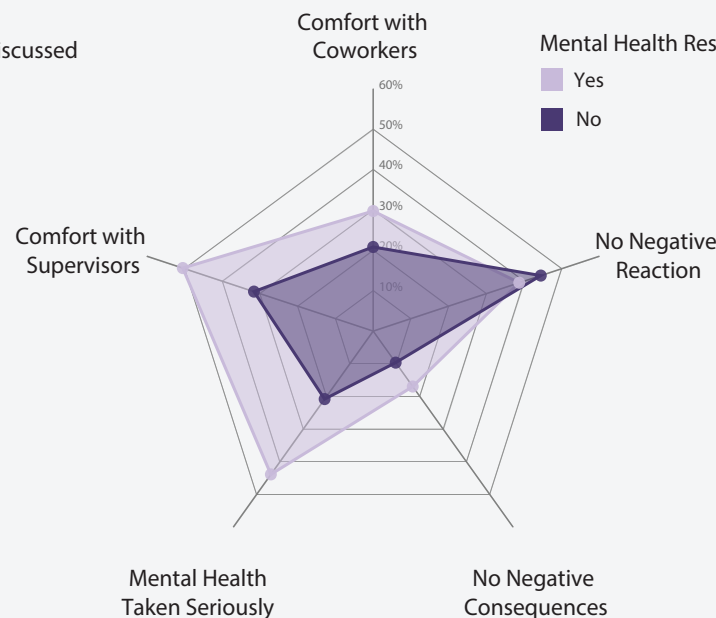
Mental Health in Technology Companies

Open Sourcing Mental Illness (OSMI) is a non-profit focused on addressing mental health related issues in the technology industry. In 2016, they conducted an online survey regarding attitudes towards mental health in the tech workplace. The star charts below provide visualizations of the data collected from the responses of the 716 respondents to the survey who work in technology companies in the United States. They illustrate the impact of a company's mental health benefits and initiatives on the prevalent attitudes of their employees towards mental health.

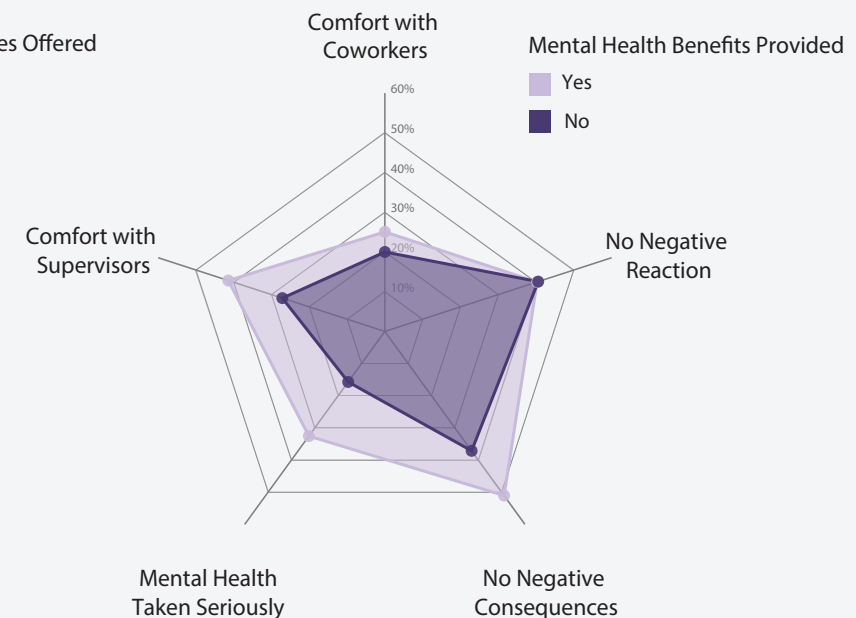
Has the employer ever formally discussed mental health?



Does the employer offer resources to learn more about mental health concerns and options for seeking help?



Does the employer offer mental health benefits as a part of healthcare coverage?



Comfort with Coworkers: Percentage of employees willing to discuss mental health with coworkers at their company

Comfort with Supervisors: Percentage of employees willing to discuss mental health with supervisors at their company

Mental Health Taken Seriously: Percentage of employees who feel their employer takes mental health as seriously as physical health

No Negative Consequences: Percentage of employees who *do not* feel like discussing their mental illness with their employer would have negative consequences

No Negative Reaction: Percentage of employees who *do not* feel like their company's employees were responded to badly because of a mental health condition