



Freaks 4U Gaming GmbH • An der Spreeschanze 10 • 13599 Berlin, Germany

Aditya Ghosh
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13587 Berlin

Freaks 4U Gaming GmbH
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Germany

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31.12.2023

Letter of Reference

Mr. Aditya Ghosh, born on 04.12.1991, was in the service of our company from 18.01.2021 to 31.12.2023 as Software Engineer in the Web department.

Freaks 4U Gaming GmbH, headquartered in Berlin and with branches in Cologne (Germany), Paris (France), Irvine (USA), Taipei (Taiwan) and Niš (Serbia), is one of the world's largest 360° marketing and communications agencies specializing in gaming and esports. The service portfolio includes strategic management consulting for brand development and product marketing. In addition to individual services for the realization of PR, marketing and sales campaigns, as well as events, the offer includes the provision of specialist knowledge of the gaming and esports market. The company has also been producing its own TV formats since 2015

The area of responsibility of Mr. Ghosh as Software Engineer included the following activities:

- Expertise in Crafting User Experiences: Used PHP and Smarty template engine for intuitive, responsive web page design
- Proactive Maintenance and Enhancement: Contributed to ongoing website maintenance and improvements
- Continuous Website Improvement: Optimized features to align with client needs and industry best practices
- Innovative Problem-Solving: Applied creativity to solve coding challenges and implement cutting-edge design elements
- Effective Collaboration and Client Satisfaction: Collaborated cross-functionally, ensuring clear communication of technical concepts for client satisfaction

CEO

Michael Haenisch

Bank Account

Freaks 4U Gaming GmbH
BIC/SWIFT-CODE: BELADEBE
IBAN: DE89 10050000 6604110077

Commercial Register

HRB 132556 B
District Court Berlin Charlottenburg
VAT No.: DE276224786



Mr. Ghosh convinced with his high motivation and his constant willingness to take on additional responsibility.

He was always able to grasp new developments and assess their consequences due to his| quick perception.

Even in times of increased workload, Mr. Ghosh was always confident and open to approach new areas of responsibility.

The working methods of Mr. Ghosh were characterized by a sense of responsibility and diligence.

Furthermore, he convinced with his high reliability.

Mr. Ghosh has comprehensive and good expertise knowledge, which he applied confidently and purposefully in practice.

Above all, his commitment and his initiative and his flexibility are to be emphasized here.

The personal behavior of Mr. Ghosh towards superiors and colleagues was always exemplary and correct. Through his friendly, open and constructive manner, he quickly integrated into the team and knew how to actively promote excellent cooperation and a very warm team atmosphere throughout. In addition, he was recognized as a competent contact person in the team.

In all situations Mr. Ghosh achieved satisfactory work results.

The employment relationship ends on 31.12.2023.

We regret his departure and thank him for his consistently good performance and wish him continued success and all the best for the future.

Berlin, 31.12.2023

A handwritten signature in black ink, appearing to read "Karen Cordle".

Karen Cordle
Director of People & Culture

CEO

Michael Haenisch

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