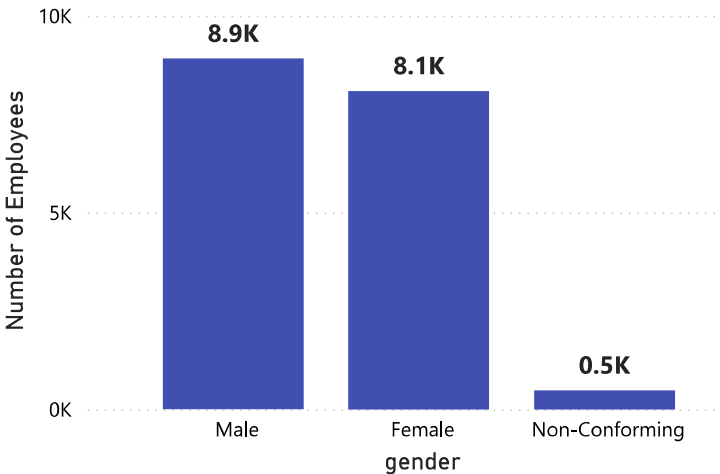


HR EMPLOYEE DISTRIBUTION REPORT

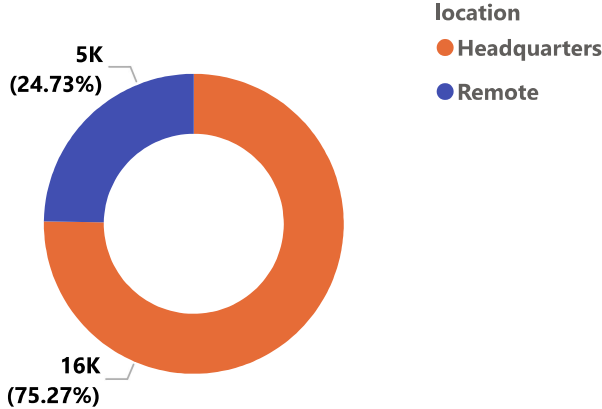
Average Length of Employment
(Years)

8

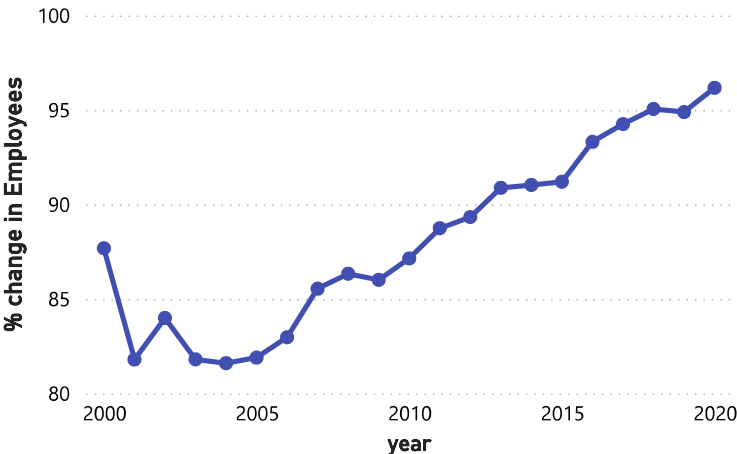
Gender Distribution



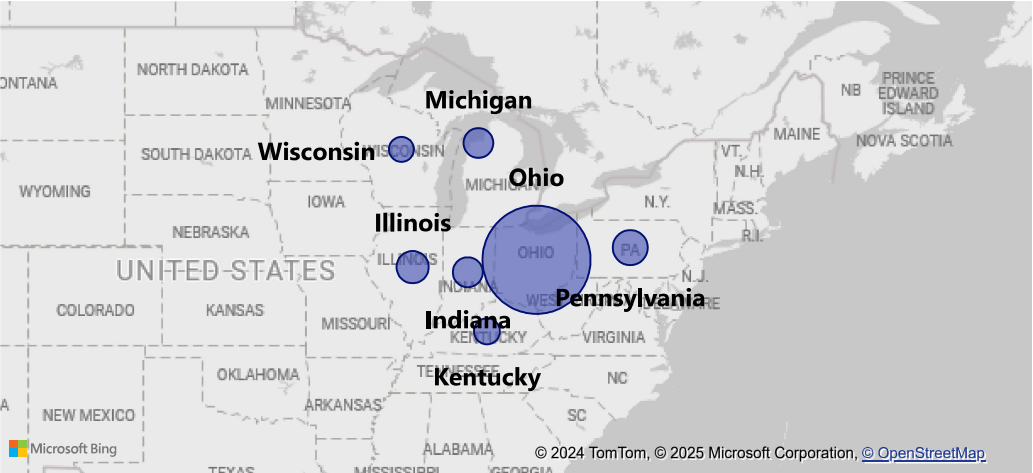
Headquarters vs Remote



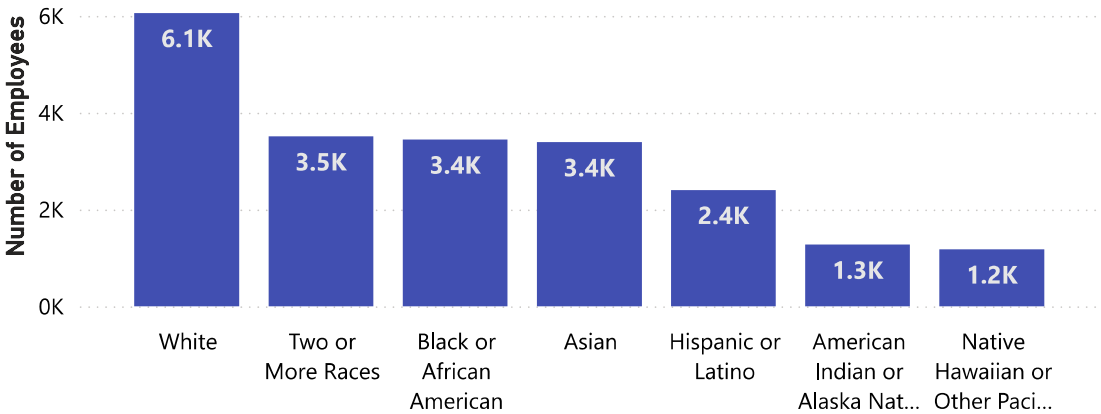
Change in Employee Numbers (2000-2020)

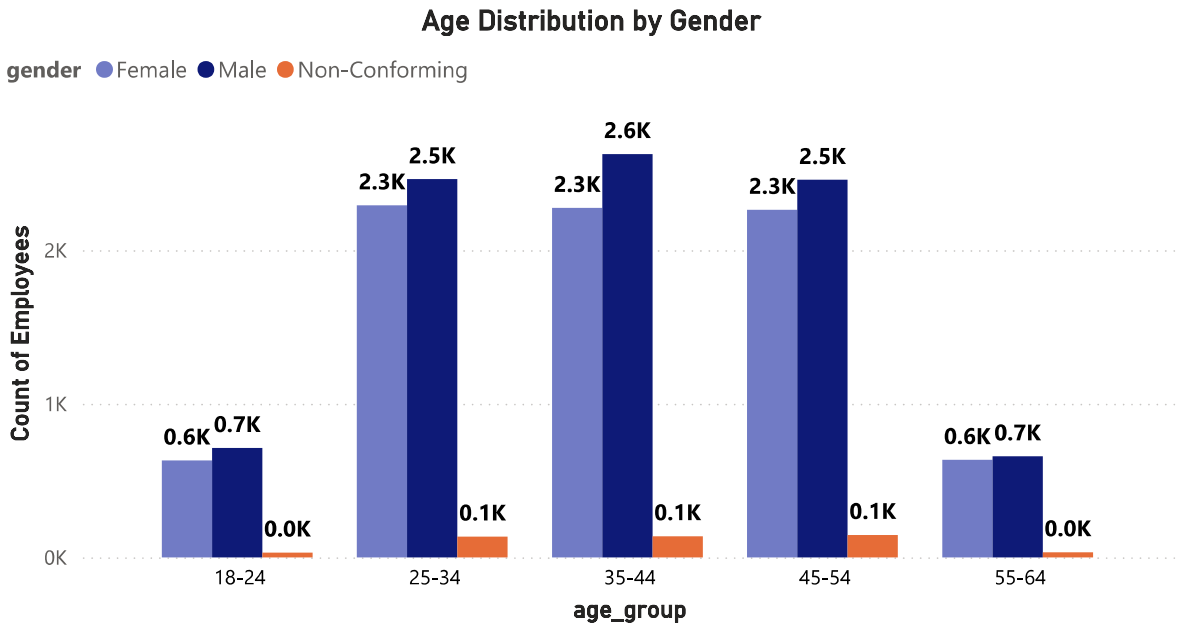


Employees By state

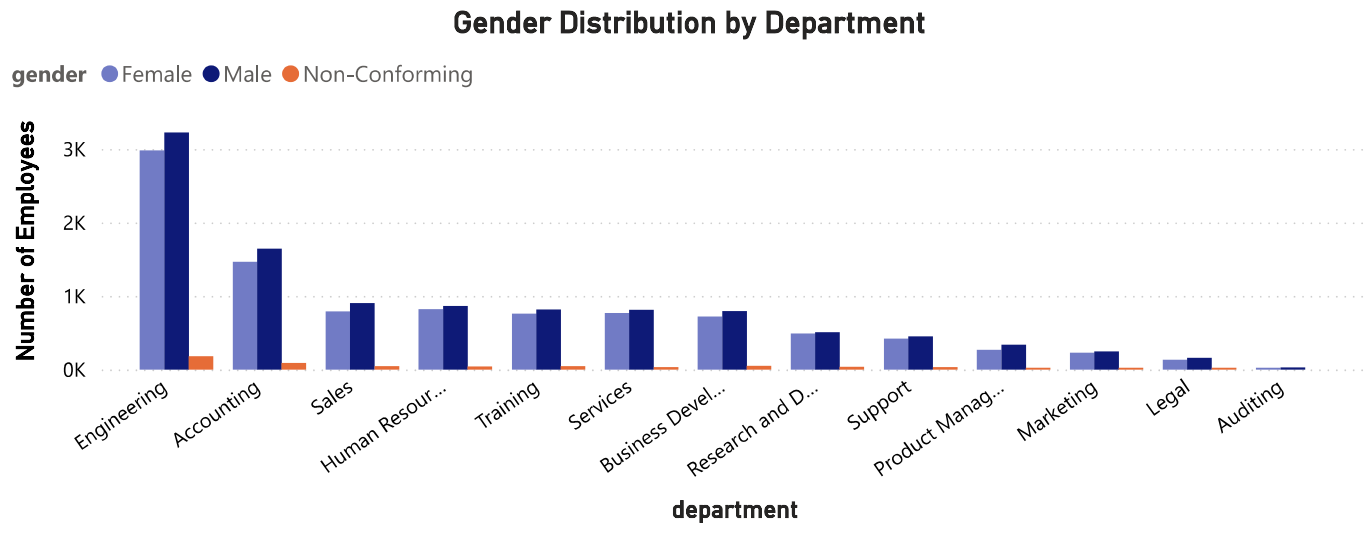
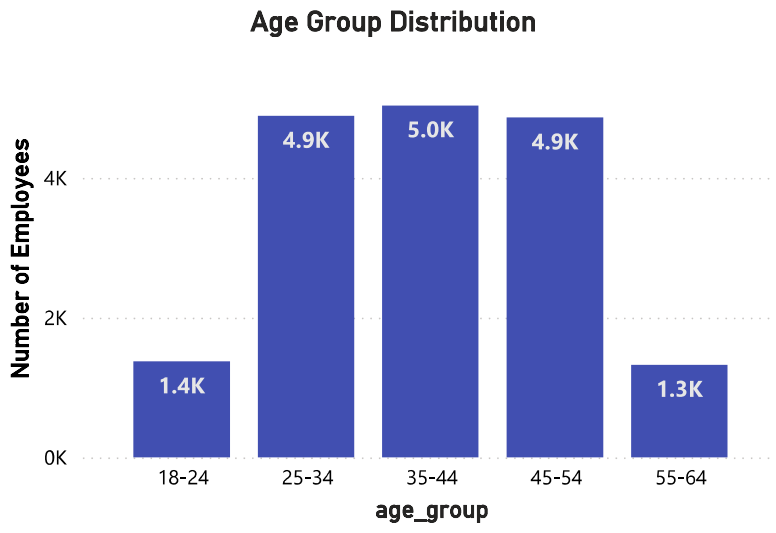


Race Distribution





department	termination_rate
Training	0.95
Human Resources	0.95
Marketing	0.95
Engineering	0.94
Services	0.94
Accounting	0.94
Business Development	0.94
Product Management	0.94
Sales	0.94
Legal	0.94
Auditing	0.94



Summary Insights

Key Insights

- There are more male employees
- White race is the most dominant while Native Hawaiian and American Indian are the least dominant.
- The youngest employee is 22 years old and the oldest is 59 years old
- 5 age groups were created (18-24, 25-34, 35-44, 45-54, 55-64). A large number of employees were between 34-44 followed by 25-34 while the smallest group was 55-64.
- A large number of employees work at the headquarters versus remotely.
- The average length of employment for terminated employees is around 8 years.
- The gender distribution across departments is fairly balanced but there are generally more male than female employees.
- The Training department has the highest turnover rate followed by Marketing Department. The least turn over rate are in the Research and development, Support and Sales departments.
- A large number of employees come from the state of Ohio.
- The net change in employees has increased over the years.
- A large number of employees work in the Engineering department, followed by the Accounting department, while the Auditing department has the least number of employees.