



13 October 2020

**Private & Confidential**

Name: Aditya Gupta  
Employee Code: 102645

Dear Aditya,

**Graduate Remuneration review**

Thank you for your contribution to Bravura's continuing successes. I am pleased to confirm that we have now completed the August review for those on our graduate program.

Having considered factors such as market data and your performance to date, I am pleased to advise you of the outcome of this review. In recognition of your contribution, you have been promoted as **"Test Analyst"** and your compensation will increase to **INR 7,75,000** per annum w.e.f. **1<sup>st</sup> August 2020**. Your increase will be processed in the October payroll. Please see below the revised break-up:

Components	Amount (P.A.) INR
Basic Pay	3,83,663
House Rent Allowance	2,30,198
Telephone & Internet Expenses	24,000
Books & Periodicals	12,000
Leave Travel Allowance	31,972
Child Education Allowance	2,400
Other Allowances	44,727
Provident Fund Contribution (Employer)	46,040
<b>Total Cost to Company (CTC)</b>	<b>7,75,000</b>

All other terms and conditions of your employment remain unchanged. Please remember that your remuneration remains confidential between you and the Company.

Thank you again for your hard work and dedication so far this year – we are delighted to have you as part of the team.

**For Bravura Solutions India LLP**

Yours sincerely

A handwritten signature in blue ink, appearing to read "M. Macharla R", is written over a light blue horizontal line.

Raju Macharla  
Country Head - India