### **ADITYA JOSEPH JAMES**

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#### **EDUCATION**

Indiana University, Bloomington, IN

May `2023

Master of Science in Data Science Cumulative GPA: 4.0 / 4.0

Relevant Coursework:

Applied Algorithms, Applied Machine Learning, Elements of Artificial Intelligence,

Data Mining, Introduction to Statistics

# Faculty of Management Studies (FMS), Delhi, India

May \ 2013

Master of Business Administration

## National Institute of Technology Karnataka, Surathkal, India

May \ 2009

Bachelor of Technology

### **SKILLS**

**Programming**: Python, SQL, SAS, R | **Analysis and design**: Supervised and Unsupervised Machine Learning, Statistical analysis, Data mining & analysis, Data Visualization | **Digital analytics tools**: Adobe Experience Manager | **Project Management**: JIRA, Confluence, GitHub

## **EXPERIENCE**

# The Hongkong and Shanghai Banking Corporation Limited (HSBC), Bengaluru, India

 Lead AVP
 Jul '2021 – Jul '2021

 AVP
 Mar '2021 – Jun '2021

 Lead Manager
 Sep '2018 – Feb '2021

 Manager
 Apr '2016 – Aug '2018

 Assistant Manager
 Sep '2014 – Mar '2016

- Setup the analytics practice and grew the customer base by 70% for the retail business banking vertical
  - Leveraged existing internal data and profiled look-alike customers saving the business a cost of \$2 per lead from third party providers
- Implemented the K-prototype clustering algorithm in Python for a Foreign currency campaign
  - High liquidity segment showed an increase in product uptake by 12%
  - The analysis helped the product team identify fee income opportunity for certain currency combinations
- •Created an excel based lending propensity tool resulting in growth of lending book by \$6M
  - Drivers used to measure propensity were balance and transaction volatility
- Increased the debit card usage by 23% for the Singapore market by identifying high propensity customers
  - Used decision tree algorithm to carve distinct segments of customers who are most likely to turn active
  - Profiled customers helping the market develop a personalized marketing script for communication
  - Developed an automated and exhaustive dashboard to track month on month performance
- $\bullet$  Deployed a Random Forest based loans propensity model in Malaysia using SAS which obtained an incremental revenue of  $\sim$ \$700K
  - Improved the existing baseline model by 24%
  - Created an automated process to feed frontline staff with high propensity lending leads on a monthly basis
- Reconstructed customer digital behaviour from unstructured weblog data allowing to map digital journeys
  - Enriched the weblog data with customer performance data enabling the bank to map customer behaviour
  - Improved the credit card acquisition funnel by 78% by identifying drop-offs in the funnel and recommended a feature to capture customer contact information for call-back
- Identified 19% ATMs for closure/relocation by carrying out a demand/supply analysis
- Created a digital activation strategy for Singapore which resulted in 88% digital engagement
  - Segmented customers based on the penetration of internet banking and drafted marketing script
  - Developed a comprehensive dashboard to track the performance of the digital activation campaign

## MakeMyTrip India Ltd, Gurgaon, India

### **Assistant Manager**

May '2013-Sep '2014

- Drove product enhancements that resulted in an increase in sales by over 27%
  - Created an algorithm that used the features of the hotels to come up with a ranking methodology so that the best and most preferred hotels would feature from over 50,000 available in the inventory
- Migrated the manual process of tracking hotel inventory contracted by international destination managers to a system-based process
  - Resulted in a reduction of losses caused due to multi-booking of hotels by 35%

Further information would be provided on request