

Diversity & Inclusion



Department

All

Job Level

All

Age group

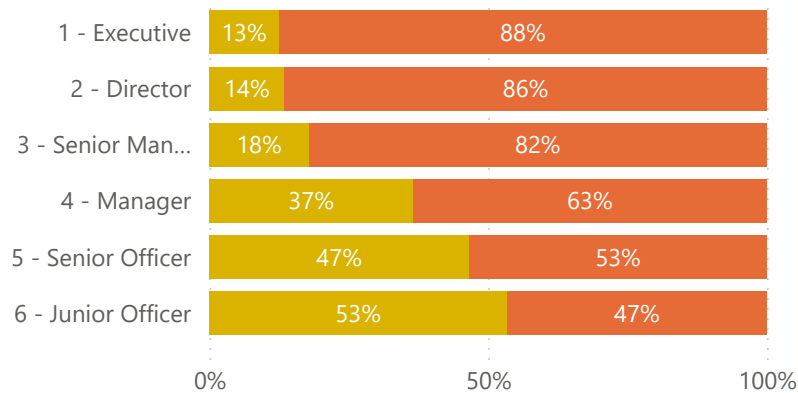
All

Region group

All

KP1 - Hiring

Gender ● Female ● Male



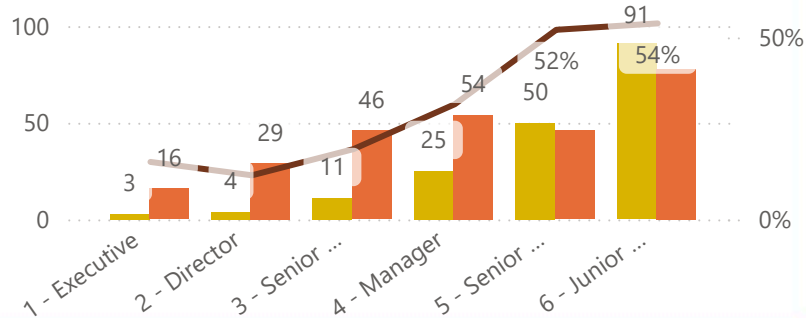
59%

of Hires were Male

41%

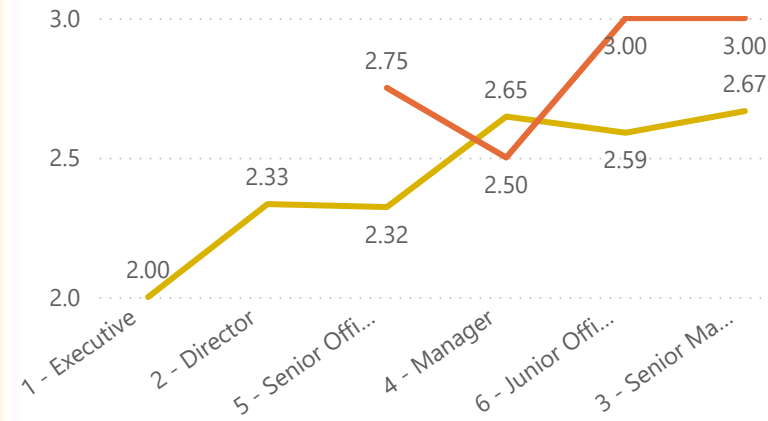
of Hires were Female

● Female ● Male ● % Female

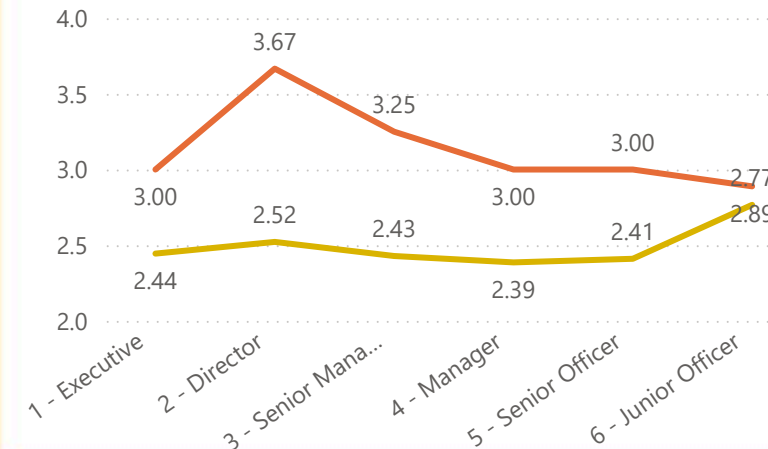


KP2 - Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes

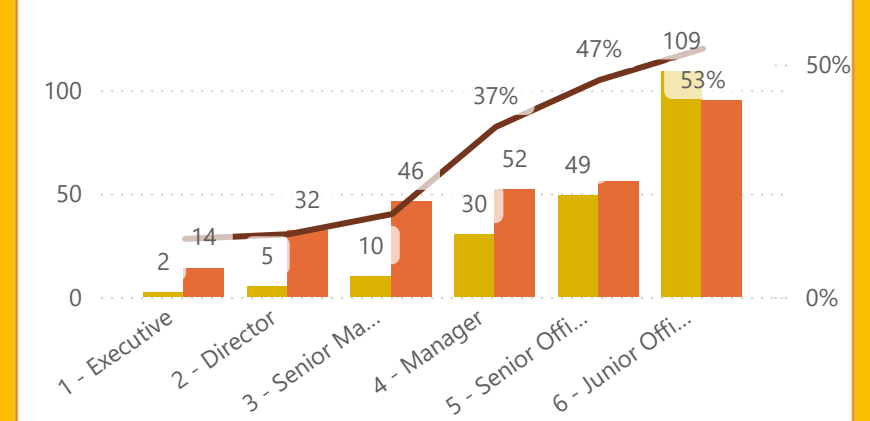


FY20 leaver? ● Yes ● No

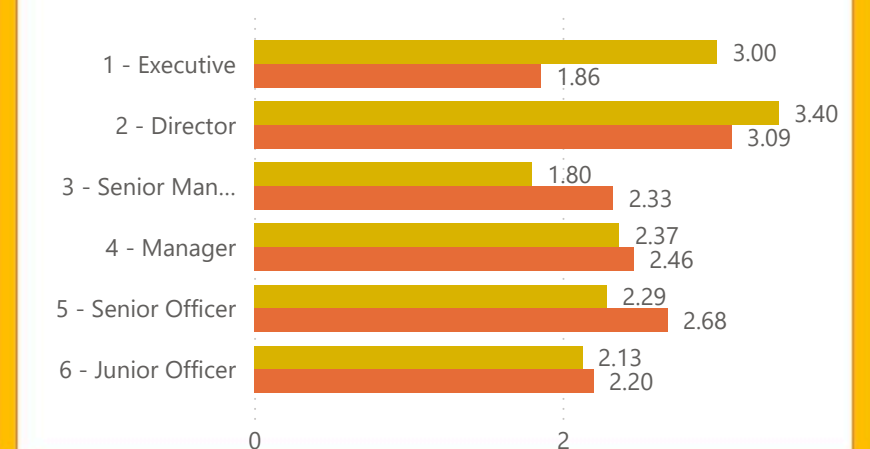


KP3 - Promotions(this year)

● Female ● Male ● % Female



Gender ● Female ● Male



Diversity & Inclusion

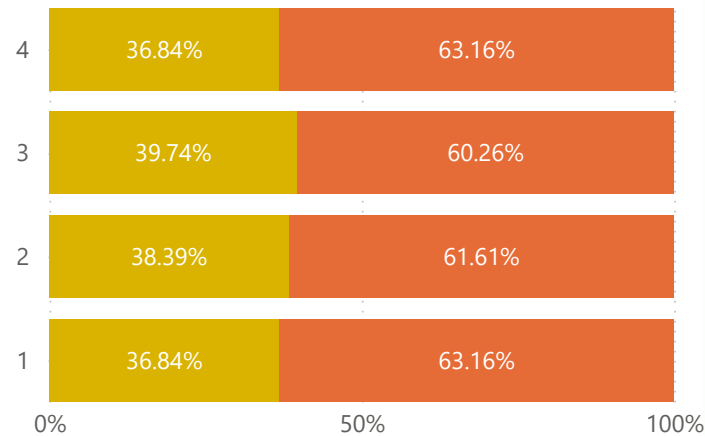


Department
Job Level
Age group
Region group

All
All
All
All

KP 4 - Performance Rating

Female Male



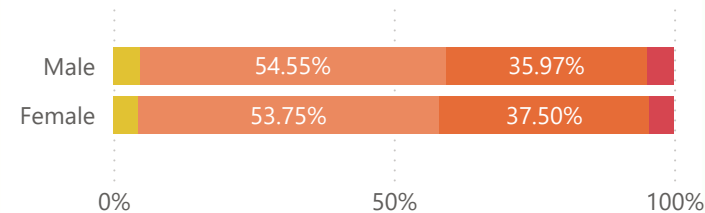
2.41

Avg Men Rating

2.42

Avg Women Rating

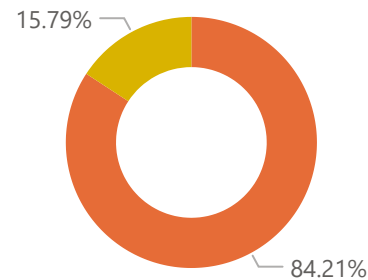
FY20 Perfor... 1 2 3 4



KP 5 - Executive Gender Balance

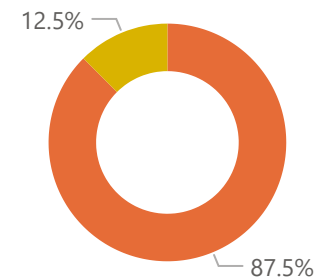
Executive Split (FY21)

Male Female



Executive Split (FY20)

Male Female



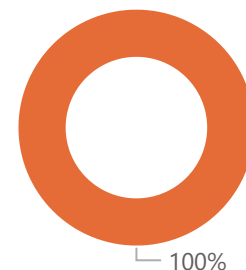
Executive Hire (FY20)

Male



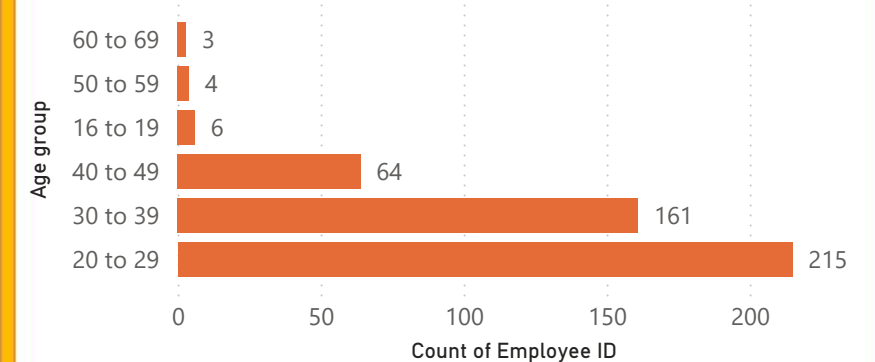
Promotion to Executive (FY20)

Male

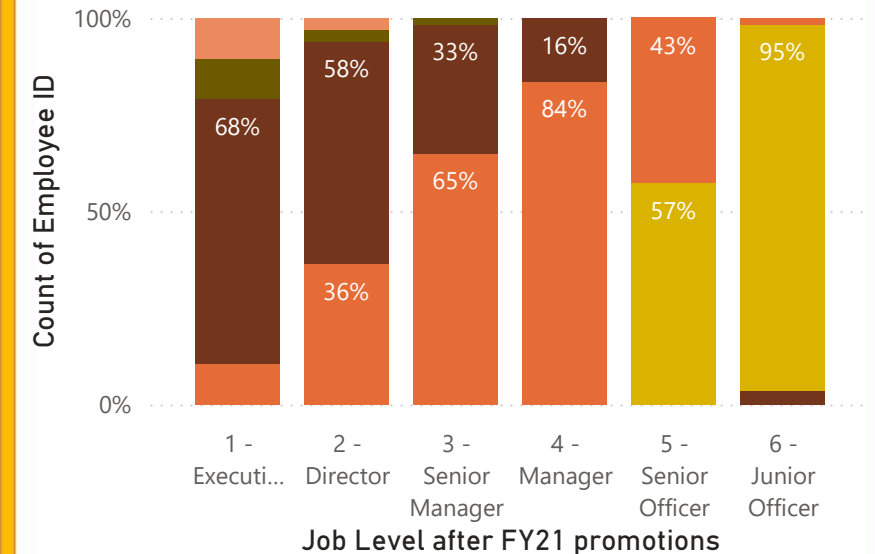


KP 6 - Age Group

Employee by Age group (End FY20)



Age group 16 to 19 20 to 29 30 to 39 40 to 49



Diversity & Inclusion



500

Total Employee

295

of Male

59%

% Male

205

of Female

41%

% Female

47

of Lever

51

Promoted (FY21)

36

Promoted (FY20)

Department

All

Region group

All

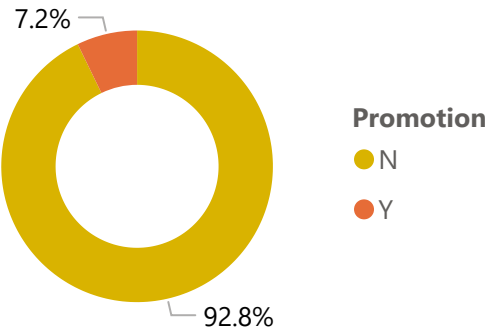
Region group

All

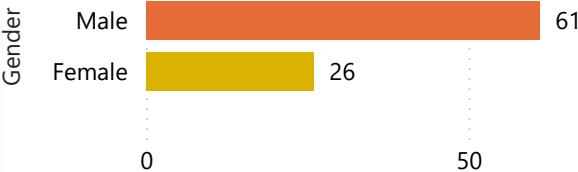
Age group

All

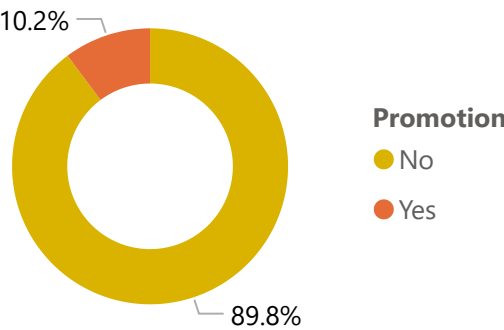
Promotion in FY20



Total Promoted By Gender



Promotion in FY21

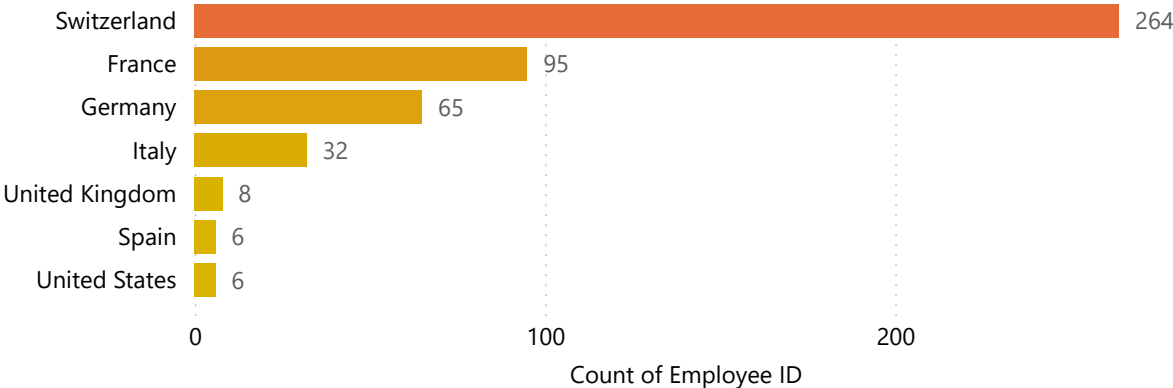


Employee Turn Over Rate

9.40%

% Turn Over Rate

Nationality of Employees



Gender ● Female ● Male

Job Diversity

