

## 2022 ESG Performance Table

Below are the metrics that describe our ESG performance for the last three years. The reference column indicates the alignment of that specific metric with the Sustainability Accounting Standards Board (SASB) indicators. In instances where there is no SASB metric suggested, we include the corresponding reference to the metric suggested by the GRI standards. Note that in some cases a single metric aligns with both the SASB and GRI standards but only the SASB reference is noted.

All references that start with EM-MM refer to SASB metrics for the Extractives & Minerals Processing Sector – Metals & Mining.

Indicator	Units	2020	2021	2022	Reference	Footnote
<b>COMPANY CONTEXT</b>						
<b>Operations</b>						
Revenues	thousand CAD \$	1,800,073	1,474,984	1,868,003	GRI 201-1	
Total mining production	lb U3O8	5,064,503	6,091,172	10,364,262	EM-MM-000.A	1 Cameco's equity share of production from Cameco operated facilities. Cameco's share of production from Joint Venture Inkai mine in Kazakhstan is not included.
Production in our fuel services division (includes results for UF <sub>6</sub> , UO <sub>2</sub> , and fuel fabrication)	KgU	11,641,285	12,097,638	13,014,111	EM-MM-000.A	
<b>ENVIRONMENT</b>						
Water withdrawal	m <sup>3</sup>	20,906,289	21,020,628	17,959,788	GRI 303-3a	2 Cameco withdraws water from surface water, collects groundwater, and withdraws water from municipal water utilities in the areas where we operate. Rainwater that comes into contact with our operations is intercepted or collected and stored, which is reflected in our water withdrawal volumes. Cameco does not withdraw wastewater directly from other organizations. Water withdrawal from our exploration activities is not included. In 2022, Cameco updated how this indicator is reported, aligning with updated GRI indicator 303-3. As a result, when compared to the numbers published in the 2021 report, the historical water withdrawal for 2020 was restated from 20,719 to 20,906 thousand m <sup>3</sup> , and the 2021 water withdrawal from 20,778 to 21,021 thousand m <sup>3</sup> .
<b>Water withdrawal by source</b>						
Surface Water	m <sup>3</sup>	6,976,803	7,229,889	6,225,568	GRI 303-3a	
Groundwater	m <sup>3</sup>	13,566,559	12,672,643	11,408,475	GRI 303-3a	
Third-Party	m <sup>3</sup>	362,927	1,118,096	325,745	GRI 303-3a	3 Third party water includes municipal water suppliers and municipal wastewater treatment plants, public or private utilities, and other organizations involved in the provision, transport, treatment, disposal, or use of water and effluent.
<b>Water withdrawal by categorization</b>						
Fresh water	m <sup>3</sup>	19,145,307	19,466,871	16,654,203	GRI 303-3b	4 Fresh water is defined as water with an average total dissolved solids (TDS) less or equal to 1,000 mg/L for the purpose of this indicator.
Other Water	m <sup>3</sup>	1,760,982	1,553,757	1,305,585	GRI 303-3b	
Withdrawal in Areas of High Water Stress, by categorization	m <sup>3</sup>	0	0	0	-	5 Baseline water stress categorization is determined using the World Resources Institute Aqueduct Water Risk Atlas, available online at: <a href="https://www.wri.org/aqueductAreas">https://www.wri.org/aqueductAreas</a> . Cameco's North Butte operation is classified in an area of high water stress (3-4). Cameco withdraws fresh water from a drinking water aquifer at North Butte for use in firewater suppression systems, bathrooms, and sinks within surface buildings. The quantity of water withdrawn is < 5,000 m <sup>3</sup> annually. This is such a small proportion of total water withdrawn that it is not measurable within the corporate total.
Freshwater	m <sup>3</sup>	0	0	0	EM-MM-140a.1	
Other water	m <sup>3</sup>	651,851	564,677	572,901	-	
<b>Withdrawal in Areas of High Water Stress, by source</b>						
Surface Water	m <sup>3</sup>	0	0	0	GRI 303-3c	5
Groundwater	m <sup>3</sup>	651,851	564,677	572,901	GRI 303-3c	
Other Water	m <sup>3</sup>	0	0	0	GRI 303-3c	

Indicator	Units	2020	2021	2022	Reference	Footnote
Water discharges	m <sup>3</sup>	20,659,254	19,489,976	16,749,704	GRI 303-4a	6 This indicator presents the annual volume of planned water discharge in cubic metres (m3) by destination (i.e. surface water, municipal treatment facilities, land, evaporation pond, or deep disposal well) and treatment method (i.e. treated by Cameco, treated by municipal authorities, clean, or untreated). Cameco does not reuse water produced by other organizations. The annual volume of water discharged to evaporation from our Smith Ranch-Highland operation is not included.
<b>Water discharged to</b>						
Surface Water	m <sup>3</sup>	19,445,555	18,431,674	15,676,767	GRI 303-4a	
Groundwater	m <sup>3</sup>	1,049,498	915,559	904,674	GRI 303-4a	
Third-Party	m <sup>3</sup>	164,201	142,744	168,263	GRI 303-4a	3
<b>Water discharged by categorization</b>						
Fresh water	m <sup>3</sup>	17,441,452	16,732,695	14,654,491	GRI 303-4b	
Other Water	m <sup>3</sup>	3,217,802	2,757,281	2,095,213	GRI 303-4b	
<b>Discharge in Areas of High Water Stress</b>						5
Fresh water	m <sup>3</sup>	0	0	0	GRI 303-4c	
Other Water	m <sup>3</sup>	203,581	164,507	142,536	GRI 303-4c	7 We only dispose of water into licensed disposal wells in our US operations.
<b>Water quality</b>						
Number of incidents of non-compliance associated with water quality permits, standards, and regulations	number	0	0	1	EM-MM-140a.2	8 Incidents of non-compliance associated with water quality permits, standards, and regulations are water-related incidents that resulted in formal enforcement actions. In November 2022, we exceeded the regulatory limit for total suspended solids for a partial pond release. Before releasing the water, we conducted water quality sampling, which indicated acceptable water quality, but upon release, in-line sensors detected excess suspended solids and additional controls were activated that halted the flow. The remaining water was recycled for additional treatment. Downstream monitoring completed after the event showed no negative impacts to the receiving environment.

Indicator	Units	2020	2021	2022	Reference	Footnote
ENVIRONMENT- CONTINUED	Units	2020	2021	2022	Reference	
<b>Tailings and mineral wastes</b>						
Weight of tailings and mineral waste	tonnes	24,664	22,678	50,986		
Tailings waste	tonnes	2,213	3,782	30,021	EM-MM-150a.5	9 Includes the amount of tailings generated by Cameco operated facilities.
Waste rock	tonnes	21,022	11,660	14,416	EM-MM-150a.6	10 The waste rock metric has been adjusted down from 23,089 to 21,022 for 2020, and from 15,443 to 11,660 for 2021, to correct for reductions in rock volume due to onsite reclamation activities not previously accounted for. This metric was previously reported as "annual change in unreclaimed waste rock inventory".
Other mineral waste	tonnes	1,429	7,236	6,549		11 Includes water treatment sludges and mine slimes that are not stored with tailings
Percent of tailings waste recycled	percent	0%	0%	0%		
Number of tailings impoundments (tailings management facilities)	number	4	4	4	EM-MM-540a.1	12 Cameco has four tailings facilities but two are in-pit facilities. In-pit facilities are below the ground surface, so we do not classify them with respect to the consequence of a dam failure.
Number of tailings impoundments, broken down by Canadian Dam Association Consequence Classification Rating	number	Significant	Significant	Significant	EM-MM-150a.3	12
<b>Non-mineral wastes</b>	tonnes	7,928	9,394	10,328	EM-MM-150a.4	13 Non-mineral waste does not include solid waste generated as tailings, water treatment sludge and slime, or waste rock. The total amount of contaminated, low-level radioactive, non-hazardous, and hazardous waste generated in each category is separated and presented by disposal method: diverted, landfilled, or stored on site. Diverted materials include those that are recycled, reused, repurposed, or reprocessed. We separate waste into these disposal categories using internal tracking systems that track the inventory of waste on site and the transfer of waste off site. The amount of waste transferred off site is confirmed through information provided by the receiving organization.
Weight of contaminated waste	tonnes	2,493	4,661	6,309		14 Contaminated waste includes industrial materials from our mining operations that have become contaminated with radioactive material. Includes industrial materials, such as protective equipment, paper, cardboard, equipment, tools, metal, plastic, concrete, sand, sludges, insulation, and wood. Contaminated waste also includes 11 e(2) byproduct generated at our US operations. Historical values have been adjusted to account for a change in waste categorization and volume-to-weight conversion factors at one location
Contaminated waste diverted	tonnes	0	0	0		
Contaminated waste landfilled or stored	tonnes	2,493	4,661	6,309		
Weight of low-level radioactive waste	tonnes	3,859	2,231	2,266		15 Low-level radioactive waste includes materials from our Fuel Services Division that have become contaminated with radioactive material and are more radioactive than clearance levels and exemption quantities allow. Cameco does not generate intermediate or high-level radioactive waste.
Low-level radioactive waste diverted	tonnes	1,043	1,279	868		
Low-level radioactive waste landfilled or stored	tonnes	2,817	952	1,398		
Weight of non-hazardous waste	tonnes	1,330	2,211	1,568	GRI 306-3	16 Non-hazardous waste includes domestic, commercial, and industrial materials that become waste, such as plastic, tin, paper and cardboard, tires, metal, wood pallets, kitchen waste, and wood. 2021 Values published in the 2021 ESG report have been corrected from 2192 to 2211, 663 to 658 and 1530 to 1554 for the non-hazardous waste generated, diverted and landfilled or stored respectively.
Non-hazardous waste diverted	tonnes	645	658	562	GRI 306-4	
Non-hazardous waste landfilled or stored	tonnes	685	1,554	1,006	GRI 306-5	

Indicator	Units	2020	2021	2022	Reference	Footnote
Weight of hazardous waste	tonnes	247	291	185	EM-MM-150a.7	17 Hazardous waste includes materials with hazardous properties that may have negative effects to human health or the environment. It includes materials such as used petroleum fuels (oil, diesel, gas), paint and paint-related materials, compressed gas cylinders, and light fixtures. Port Hope Conversion Facility generates small volumes of batteries and electronic waste which are recycled by a third party but not included in the total weight shown here. Although the total volume of hazardous waste remains unchanged from previously reported, a calculation error resulted in incorrect categorization of waste. For 2020, we are changing the reported value for diverted waste from 155 to 135 tonnes, and the value for landfilled/stored waste from 92 to 112 tonnes. For 2021, we are changing the reported value for diverted waste from 261 to 230 tonnes, and the value for landfilled/stored waste from 30 to 61 tonnes.
Hazardous waste diverted	tonnes	135	230	111	GRI 306-4	17
Hazardous waste landfilled or stored	tonnes	112	61	74	GRI 306-5	17

Indicator	Units	2020	2021	2022	Reference	Footnote
ENVIRONMENT- CONTINUED	Units	2020	2021	2022	Reference	
<b>GHG emissions/energy use</b>						<p><b>18</b> Cameco's greenhouse gas (GHG) emissions are presented as tonnes of carbon dioxide equivalents (CO<sub>2</sub>e). CO<sub>2</sub>e is used to compare the emissions from various GHG sources based on their global warming potential (GWP). Cameco adopted the GWPs published by Environment and Climate Change Canada (ECCC) and the United States Environmental Protection Agency (US EPA), which reference the International Panel on Climate Change (IPCC). In alignment with changes at ECCC, Cameco has begun transitioning to GWPs from IPCC's Fifth Assessment Report for Canadian operations in the 2022 figures, whereas US operations continue to use GWPs from IPCC's Fourth Assessment Report in alignment with US EPA guidance at the time of calculation. Cameco's significant sources of direct (Scope 1) GHG emissions include those generated by the consumption of fuel from non-renewable sources and industrial processes. Emission factors are country- and fuel-specific. For our Canadian operations, we have used emission factors published by ECCC through the Greenhouse Gas Reporting Program. For our US operations, we use the emission factors published by the US EPA in the most recent Emission Factors for Greenhouse Gas Inventories document. Indirect GHG emissions are calculated by applying a utility- or region-specific emission factor to the amount of electricity purchased from that area, which is determined through utility invoices.</p>
Gross global Scope 1 emissions (equity share)	tonnes CO <sub>2</sub> e	87,019	86,136	102,418	EM-MM-110a.1	<p><b>19</b> Historical values are adjusted year-to-year due to refinements in calculation methodology and emission factors. The difference between previously published numbers and revised numbers is less than 1%. Under the equity share approach, we have adjusted the GHG emissions reported to align with our financial ownership, specifically: 69.805% of McArthur River mine, 83.333% of Key Lake mill, 54.547% of Cigar Lake mine, and we have included 40% of emissions from JV Inkai.</p>
Scope 2 emissions (equity share)	tonnes CO <sub>2</sub> e	112,418	131,089	129,427	GRI 305-2	<p><b>18,19</b></p>
Gross global Scope 1 emissions (operational control)	tonnes CO <sub>2</sub> e	101,723	100,646	122,019	GRI 305-1	<p><b>18,20</b> Historical values are adjusted year-to-year due to refinements in calculation methodology and emission factors. The difference between previously published numbers and revised numbers is less than 1%. Operational control basis means we report 100% of GHG emissions from Cameco operated facilities regardless of financial ownership.</p>
Scope 2 emissions (operational control)	tonnes CO <sub>2</sub> e	145,297	173,282	168,729	GRI 305-2	<p><b>18,20</b></p>
Total energy consumed	GJ	3,055,785	3,062,209	3,511,677	EM-MM-130a.1	<p><b>21</b> Cameco's energy consumption includes fuels and electricity. Energy consumed as fuel includes propane, natural gas, diesel and gasoline and is calculated by applying a fuel- and region-specific energy content factor to the consumed volume. Cameco does not utilize renewable energy sources directly. Energy consumed as electricity is converted from kilowatt hours (kWh) to gigajoules (GJ) using a conversion factor of 0.0036 GJ/kwh. Cameco does not sell energy as electricity, heating, cooling, or steam. Operational control basis means we report 100% of energy consumption from Cameco operated facilities regardless of financial ownership. In previous reports, we had included energy data from operations outside of Cameco's operational control. As a result, the values for prior years have changed from 3,189,800 to 3,055,785 for 2020 and from 3,222,286 to 3,062,209 for 2021.</p>
Grid electricity	percent	44%	45%	42%	EM-MM-130a.1	
<b>Transition to a low carbon economy</b>						
Scope 1 emissions covered under emissions-limiting regulations (operational control)	percent	96%	96%	97%	EM-MM-110a.1	
Scope 1 emissions covered under emissions-limiting regulations (equity share)	percent	75%	74%	74%	EM-MM-110a.1	
<b>Air quality</b>						<p><b>22</b> Air emissions are reported only for operated facilities in Canada that reach NPRI (National Pollutant Release Inventory) release based threshold quantities. Air emissions from our in situ recovery operations in the US are not material for this indicator and are not included. Air emissions of NO<sub>x</sub>, SO<sub>2</sub>, CO, VOCs, PM, PM<sub>10</sub>, PM<sub>2.5</sub> and NH<sub>3</sub> are calculated using the guidance provided by ECCC through the National Pollutant Release Inventory. The total air emissions for these constituents include air emissions released through point sources such as process stacks, storage and handling, fugitive emissions, and as a result of road dust. Air emissions of uranium and Hydrogen Fluoride include air emissions released through point sources.</p>

<i>Indicator</i>	<i>Units</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>Reference</i>		<i>Footnote</i>
Carbon Monoxide (CO)	tonnes	9	0	32	EM-MM-120a.1		
NOx (excluding N <sub>2</sub> O)	tonnes	138	119	189	EM-MM-120a.1		
SOx	tonnes	0	0	63	EM-MM-120a.1		
Particulate matter (PM <sub>10</sub> )	tonnes	149	214	196	EM-MM-120a.1		
Volatile organic compounds (VOCs)	tonnes	1	0	28	EM-MM-120a.1		
Ammonia (NH <sub>3</sub> )	tonnes	38	35	42	-		
Uranium	tonnes	0.05	0.04	0.05	-		
Hydrogen Fluoride	tonnes	0.61	0.63	0.55	RT-CH-120a.1		

Indicator	Units	2020	2021	2022	Reference	Footnote
ENVIRONMENT- CONTINUED	Units	2020	2021	2022	Reference	
<b>Biodiversity/land</b>						
<u>Proven</u> reserves in or near sites with protected conservation status or endangered species habitat	percent	34	38	39	EM-MM-160a.3	23 Protected conservation status or endangered species habitat in alignment with SASB Standards definition.
<u>Probable</u> reserves in or near sites with protected conservation status or endangered species habitat	percent	57	53	51	EM-MM-160a.3	23
<b>Acid-generating seepage, waste rock</b>						
Percentage of mine sites where acid-generating seepage into surrounding surface water and/or groundwater is:						
Predicted to occur	percent	20%	33%	17%	EM-MM-160a.2	
Actively mitigated	percent	20%	33%	17%	EM-MM-160a.2	24 Active mitigation includes placing waste rock on a lined facility and collecting seepage.
Under treatment or remediation	percent	0%	0%	0%	EM-MM-160a.2	
Percentage of annual production output in metric tons (on an equity share basis) where acid-generating seepage into surrounding surface water and/or groundwater is:						
Predicted to occur	percent	64%	63%	66%	EM-MM-160a.2	
Actively mitigated	percent	64%	63%	66%	EM-MM-160a.2	
Under treatment or remediation	percent	0%	0%	0%	EM-MM-160a.2	24
<b>Decomissioning/closure</b>						
Terrestrial acreage disturbed	hectares	3,199	3,199	3,202	EM-MD-160a.3	25 Cameco's land, leased and owned, currently in use and not yet rehabilitated. This indicator excludes advanced uranium projects (Kintyre, Yeellirrie, Millennium), office structures, exploration activities, operations in which Cameco does not have operational control, or rented facilities that Cameco operates (Cobourg). The definition of land disturbed and not yet rehabilitated is dependent on the jurisdiction of the operation. In Saskatchewan, total land disturbed and not yet rehabilitated is accepted by regulators as "Developed" land. In the US, total land disturbed and not yet rehabilitated is defined by regulators as "Affected Area". For Ontario, total land disturbed is equal to the licensed area of the facility.
Terrestrial acreage restored	hectares	-	0	0	EM-MD-160a.3	

Indicator	Units	2020	2021	2022	Reference	Footnote
SOCIAL	Units	2020	2021	2022	Reference	
<b>Occupational safety/health</b>						
Avg. radiation dose to employees	mSv/year	0.88	0.95	0.91	-	26 The average radiation dose is an arithmetic average of the annual effective doses received by all workers monitored for radiation at Cameco operated facilities at our mining, milling, and fuel services divisions in Saskatchewan, Ontario, and the US.
Avg. radiation dose to contractors	mSv/year	0.22	0.24	0.37	-	26
Avg. radiation dose to employees and contractors	mSv/year	0.59	0.60	0.63	-	26
Total Recordable Injury Rate (TRIR)						27 TRIR as defined by US OSHA. The contractor TRIR value for 2021 has been restated because of the reclassification of a previous injury because of new information.
TRIR employees		1.1	1.0	1.4	EM-MM-320a.1	
TRIR contractors	incidents per 200,000 hours worked	3.9	2.0	3.1	EM-MM-320a.1	
TRIR combined (all Cameco)		1.7	1.3	2.0	-	
Fatality rate employees	fatalities per 200,000 hours worked	0	0	0	EM-MM-320a.1	
Fatality rate contractors	fatalities per 200,000 hours worked	0	0	0	EM-MM-320a.1	
Average hours of health and safety training for full-time employees	hours	0	0		EM-MM-320a.1	
<b>Transportation safety</b>						
Number of transport incidents	number	0	0	0	RT-CH-540a.2	28 Transport incidents include any transport incident that involves a release or potential release, per Section 8.2. of the Transportation of Dangerous Goods Regulation in Canada or 49 CFR 171.15 in the US.
<b>Employees</b>						
Total number of employees	number	1,931	2,095	2,424	EM-MM-000.B	29 This indicator reports the total number of regular and temporary full- and part-time employees.
Total number of contractors	number of FTEs	389	596	983	EM-MM-000.B	30 Full time equivalent (FTE) contractors is equal to the number of contractor hours divided by 2,000 hours, as 2,000 hours is deemed the number of hours for a full-time equivalent employee.
Voluntary turnover rate	percent	3%	4%	8%	CG-EC-330a.2	31 Turnover is calculated on regular full- and part-time employees.
Involuntary turnover rate	percent	1%	2%	7%	CG-EC-330a.2	
SOCIAL	Units	2020	2021	2022	Reference	
<b>Diversity and Inclusion</b>						
Total workforce						32 Diversity information for employees is only maintained on all regular and temporary full and part time in Canada. Our US operations are no longer required to file their equity information as the operations have less than 100 employees.
Women	percent	25%	25%	24%	GRI 405-1	
Indigenous	percent	19%	21%	25%	GRI 405-1	
Visible Minority	percent	7%	8%	8%	GRI 405-1	
Persons with Disabilities	percent	3%	3%	3%	GRI 405-1	
<b>Management</b>						
Women	percent	25%	24%	27%	GRI 405-1	33 Management includes select professional and supervisory positions, and all manager positions and above.
Indigenous	percent	4%	4%	5%	GRI 405-1	
Visible Minority	percent	5%	5%	7%	GRI 405-1	
Persons with Disabilities	percent	1%	1%	1%	GRI 405-1	



<i>Indicator</i>	<i>Units</i>	<i>2020</i>	<i>2021</i>	<i>2022</i>	<i>Reference</i>		<i>Footnote</i>
<b>Unions</b>							
Employees covered under collective bargaining agreements	<i>percent</i>	24%	25%	<b>28%</b>	EM-MM-310a.1		
Employees covered under collective bargaining agreements in Canada	<i>percent</i>	25%	26%	<b>29%</b>	EM-MM-310a.1		
Employees covered under collective bargaining agreements outside of Canada	<i>percent</i>	0%	0%	<b>0%</b>	EM-MM-310a.1		
Number of strikes and lockouts	<i>number</i>	0	0	<b>0</b>	EM-MM-310a.2	34	Work stoppages involving 1,000 or more workers lasting one full shift or longer
Duration of strikes and lockouts	<i>worker days idle</i>	0	0	<b>0</b>	EM-MM-310a.2		

Indicator	Units	2020	2021	2022	Reference	Footnote
SOCIAL- CONTINUED	Units	2020	2021	2022	Reference	
<b>Relationships with communities</b>						
Number of non-technical delays	number	4	2	0	EM-MM-210b.2	35 Non-technical delays are defined as all delays that are not technical in nature that result in production interruptions. Non-technical delays in 2020 were related to the global COVID-19 pandemic. The non-technical delays in 2021 were related to COVID-19 and the forest fire in close proximity to our Cigar Lake mine.
Duration of non-technical delays	days	237	110	0	EM-MM-210b.2	35
<b>Public support</b>						
Saskatchewan	percent	83	82	84	-	36 Reported data on public support is taken directly from polling Cameco undertakes in the various regions in which we operate. Data collection is undertaken by marketing research experts using industry-accepted methodology aimed at collecting unbiased opinions of community support. Accuracy of individual polls varies by region and from year to year based on individual sample sizes. It is important to note that polling questions in Ontario are framed in terms of support for Cameco operations specifically while other regions are asked about their support of the uranium industry more broadly.
Northern Saskatchewan	percent	75	78	75	-	
Port Hope, Ontario	percent	90	91	93	-	
Blind River, Ontario	percent	N/A	96	N/A	-	
Nebraska	percent	N/A	N/A	N/A	-	
Wyoming	percent	N/A	N/A	N/A	-	
<b>Indigenous rights</b>						
Proved reserves in or near Indigenous land	percent	1	75%	77%	EM-MM-210a.2	37 Cameco defines Indigenous Land as Indigenous Territory, which is overlapping within the area of our northern Saskatchewan operations. Per the constitution of Kazakhstan, the land is owned by the state and there are no groups designated as Indigenous.
Probable reserves in or near Indigenous land	percent	1	77%	76%	EM-MM-210a.2	37 Cameco defines Indigenous Land as Indigenous Territory, which is overlapping within the area of our northern Saskatchewan operations. Per the constitution of Kazakhstan, the land is owned by the state and there are no groups designated as Indigenous.
Indigenous employees in <i>all positions</i> at Northern Saskatchewan Operations	percent	46%	48%	50%	-	
Indigenous employees in <i>management positions</i> at Northern Saskatchewan Operations	percent	8%	8%	13%	-	
Progressive Aboriginal Relations Achievement Level		Gold	Three-year cycle	Three-year cycle	-	38 The Canadian Council of Aboriginal Business (CCAB) promotes the full involvement of Indigenous people in Canada's economy by building bridges between corporate Canada and Indigenous communities. Progressive Aboriginal Relations (PAR) recognized performance in the areas of Indigenous employment, business development, individual capacity, and community relations. Cameco has been awarded the CCAB's PAR gold level distinction since 2001 on a three-year certification cycle.
<b>Conflict zones</b>						
Percentage of proven reserves in or near areas of conflict	percent	0%	0%	0%	EM-MM-210a.1	
Percentage of probable reserves in or near areas of conflict	percent	0%	0%	0%	EM-MM-210a.1	

Indicator	Units	2020	2021	2022	Reference	Footnote
GOVERNANCE	Units	2020	2021	2022	Reference	
<b>Ethics</b>						
New employees who have completed Code of Conduct and Ethics course	percent	100%	100%	100%	-	
Targeted employees who have completed annual Code of Conduct and Ethics refresher course	percent	100%	100%	100%	-	39 Targeted employees include all directors and above, as well as employees who work in supply chain management, human resources, tax, treasury, finance, investor relations, business technology services, marketing, corporate development, legal and executive offices, must complete a mandatory online Code of Conduct and Ethics (Code) refresher training course, including the requirement to adhere to the Code and report any potential, perceived or actual conflicts of interest. In 2021, targeted employees included all employees.
<b>Cybersecurity</b>						
Percentage of employees who received cybersecurity training	percent	99%	100%	100%	-	
<b>Anti-corruption</b>						
Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	tonnes	0	0	0	EM-MM-510a.2	
<b>Local procurement</b>						
Proportion of services procured by local providers by Cameco	percent	55%	63%	66%	GRI 204-1	
Proportion of services procured by local providers in:						40 Local supplier – Is defined differently for each of Cameco's operating locations as follows:
Northern Saskatchewan	percent	81%	82%	80%	GRI 204-1	41 Northern Saskatchewan local supplier – A company or joint venture that is at least 50% owned by people or communities from the Northern Saskatchewan Administration District.
Ontario	percent	41%	47%	50%	GRI 204-1	42 Ontario local supplier – One located in the province of Ontario.
US	percent	67%	65%	51%	GRI 204-1	43 US local supplier – A supplier located in the same state as the US mine operations. For Crow Butte operations, it is a supplier located in the state of Nebraska. For Smith Ranch-Highland operations it is a supplier located in the state of Wyoming.