



## Finastra: Who are we?

Formed in 2017 by the combination of Misys and D+H, we provide the broadest portfolio of financial services software in the world today—spanning retail banking, transaction banking, lending, capital markets and treasury.

Our solutions enable customers to deploy mission critical technology on premises or in the cloud. With our scale and geographical reach we drive valued solutions and opportunity for customers regardless of size or geography. Through our open, secure, and reliable solutions, we empower customers to accelerate growth, optimize cost, mitigate risk and continually evolve to meet their changing needs.

## Why work for Finastra?

At Finastra we are changing the world of financial services. We unlock the potential of people and businesses in finance, creating a platform for open innovation through our incredible ecosystem and talent in more than 40 countries across the world. We revel in global knowledge sharing, diversity and opportunity and that puts Finastra in the best position to create client value as we cooperate and co-create, together. Each one of our 10,000 people is part of one team, leveraging the wealth of our collective knowledge, passion and creativity. This is your opportunity to join a world-class team, working with people who are leading the financial services industry through innovation, growth and value.

## Job Title : Associate Software Engineer

### General Profile

- Requires conceptual knowledge of theories, practices, and procedures within a technical job discipline
- Performs standard technical assignments (e.g. bug fixes, database set up and maintenance, issue tracking) and develops deeper understanding of technical concepts
- Works within standardized procedures and practices to achieve objectives and meet deadlines
- Receives technical guidance and direction from more senior level roles
- Entry level to a technical professional career progression

### Functional Knowledge

- Requires conceptual knowledge of theories, practices and procedures within a technical job discipline typically gained through university education or equivalent experience
- Has some exposure to current technologies through course work or internship settings

### Business Expertise

- Applies general knowledge of business developed through education or past experience

### Leadership

- No supervisory responsibilities; accountable for developing technical contribution and resolving assigned issues

### Problem Solving

- Works on problems of defined scope
- Follows standard practice and procedures to solve problems; analyses situations or data; monitors systems
- Follows scripts to trouble shoot and diagnose problems

### Impact

- Impacts own work team; works within standardized procedures and practices to achieve objectives and meet deadlines



**Interpersonal Skills**

- Exchanges straightforward information, asks questions and checks for understanding

