

ADITYA TIWARI's Compensation Statement

March 31, 2021

We appreciate your efforts towards the growth of the company and your compensation is just one of the ways Accenture recognizes, rewards and invests in you. Our approach is to provide market-relevant pay, rewarding career progression and to invest in critical skills that help us innovate together to improve the way the world works and lives. As a reminder, our rewards decisions - personalized to you - are balanced with overall business performance and based on planned financial commitments.

Rekha M Menon

Chairman and Senior Managing Director

Currency: INR

7,400

Outcomes

Thank You Bonus: 7,400

Legal Name: TIWARI, ADITYA