

Informal Learning in the Workplace

xAPI Design Cohort 2015: Team Wink



Meet Team Wink

Chuck Broussard, David Dye, Dan Sirucek -
Anthem, Inc.

Megan Schultz
Patrick Selby



Problem Statement

Formal learning – classes and workshops and online events – is the source of only **10% to 20% of what we learn at work.**

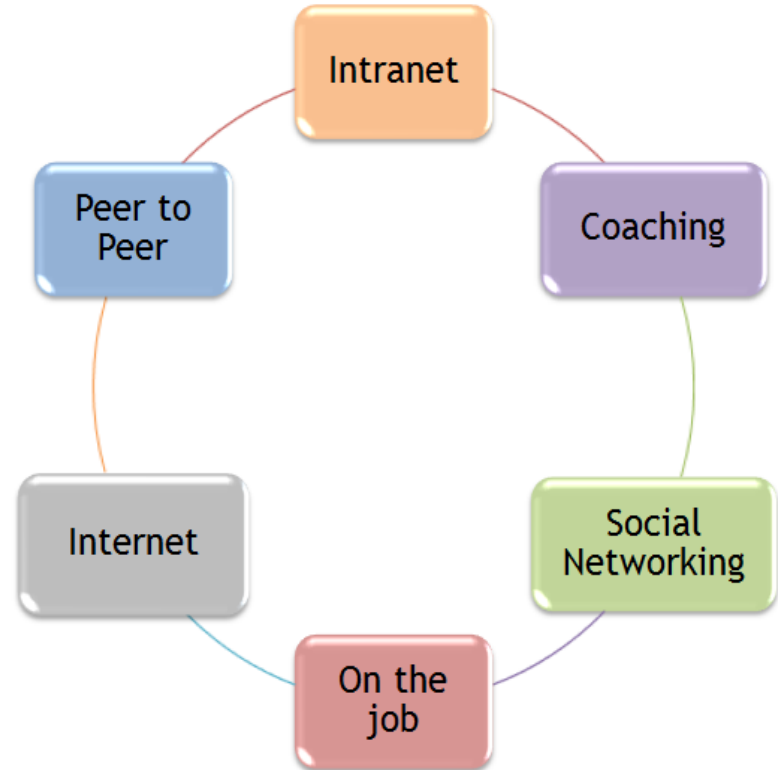
Informal Learning - the other 80%

~Jay Cross, 2013



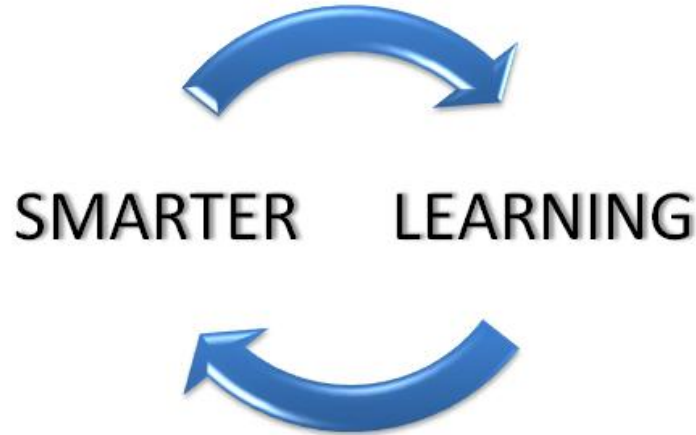
Problem Statement

- Ever changing landscape of informal learning
- Absence of standard tools for tracking:
 - Log Files
 - Learner self-reporting



Who Cares?

**Learn from your organization
to make your organization smarter.**



Proposed Solution

Target Platform Sharepoint 2013

- Wide Adoption
- Built-In Authentication
- Extensible platform



78 percent of the Fortune 500 companies are
SharePoint users

~TechNet, 2011

How We Did It

Developed web parts for SharePoint 2013
using:

- HTML
 - CSS
 - JavaScript
 - SharePoint JavaScript API
-

Activity Web Part

Home

xAPI SharePoint Learning Tracker
Tracks Document views, Forums posts, Video launches, Wiki edits.

xAPI in the Enterprise Best Practices Discussion Board

[+ new discussion](#)
Recent My discussions Unanswered questions ...

xAPI Deployment Enterprise Strategy
What is your preferred deployment strategy?
By Patrick Selby | Latest reply by Megan Schultz | 7 minutes ago

xAPI Documents

[+ New](#) [Upload](#) [Share](#)

✓ Name

Learning Tracker Executive Summary ...

My Informal Learning

[+ new learning experience](#)

Action	Activity	Rating	When
launched	How to use the Learning Tracker Widget	...	06/01/2015
viewed	xAPI - Home	...	06/01/2015
launched	How to use the Learning Tracker Widget	...	06/01/2015
viewed	xAPI Deployment Enterprise Strategy	...	06/01/2015

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Activity Web Part Detail

Self-Reporting

**30-day
Learning History**

My Informal Learning

[+ new learning experience](#)

Action	Activity	Rating	When
commented	xAPI - Home	...	06/01/2015
viewed	xAPI Deployment Enterprise Strategy	...	06/01/2015
launched	How to use the Learning Tracker Widget	...	06/01/2015
viewed	xAPI - Home	...	06/01/2015
launched	How to use the Learning Tracker Widget	...	06/01/2015
viewed	xAPI Deployment Enterprise Strategy	...	06/01/2015

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Self Reported Learning

Wink: Self-Reported Informal Learning

Hi Megan Schultz, what have you done on this page?

Action:

- asked
- asked
- bookmarked
- commented
- created
- deleted
- edited
- experienced
- launched
- posted
- replied
- responded
- shared
- viewed

Cancel

Page 1 of 1

Wink: Self-Reported Informal Learning

Hi Megan Schultz, what have you done on this page?

Action:

Rating:

5

4

3

2

1

ve

Cancel

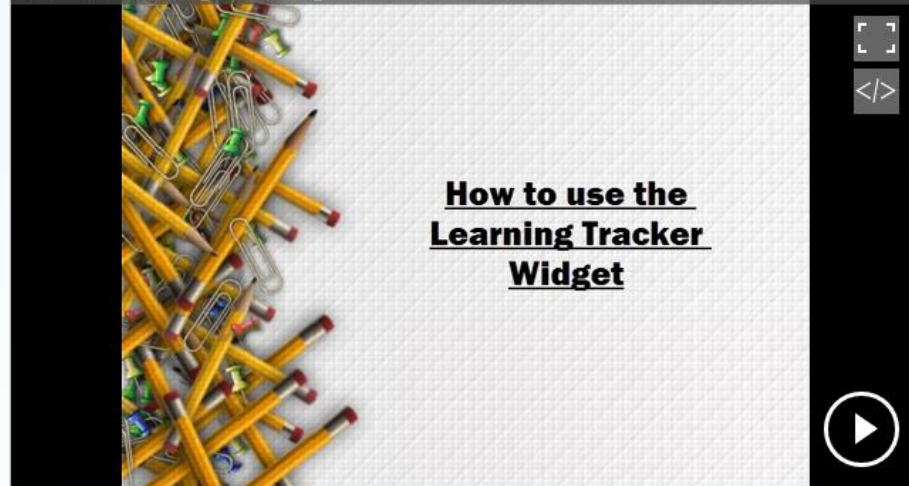
viewed x deployment Enterprise Strategy ...

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Media Blast – Informal Learning

How to use the Learning Tracker Widget

How to use the Learning Tracker Widget



My Informal Learning

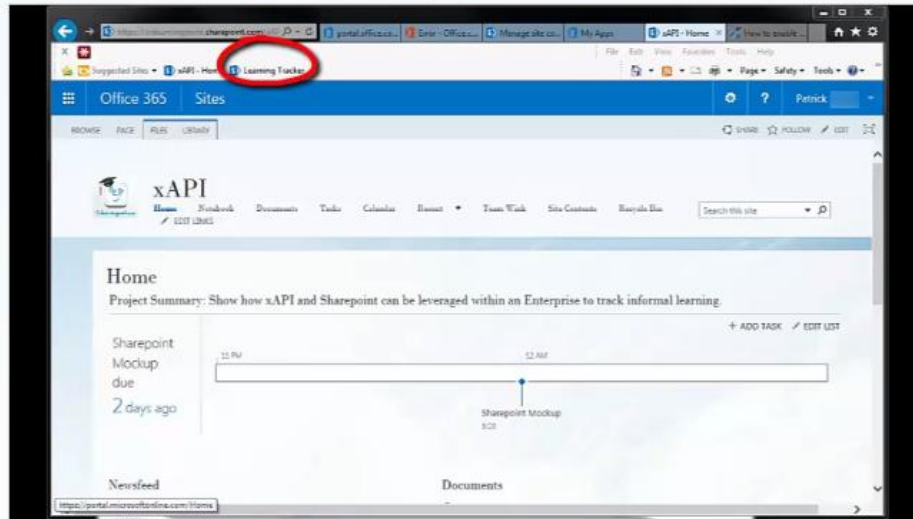
[+ new learning experience](#)

Action	Activity	Rating	When
posted	olp Team Site - Newsfeed	...	07/14/2015
launched	How to use the Learning Tracker Widget	...	07/13/2015
launched	How to use the Learning Tracker Widget	...	07/13/2015
launched	How to use the Learning Tracker Widget	...	07/13/2015
created	xAPI in the Enterprise Best Practices Discussion Board - This area is idea for discussing some best practices.	...	07/13/2015

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Media Blast – Participant Activity

How to use the Learning Tracker Widget



My Informal Learning

+ new learning experience

Action	Activity	Rating	When
launched	How to use the Learning Tracker Widget	...	07/14/2015
posted	olp Team Site - Newsfeed	...	07/14/2015
launched	How to use the Learning Tracker Widget	...	07/13/2015
launched	How to use the Learning Tracker Widget	...	07/13/2015
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created	xAPI in the Enterprise Best Practices Discussion Board - This area is idea for discussing some best practices.	...	07/13/2015

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Team Newsfeed – Informal Learning

Newsfeed

Start a conversation



Eberg, Linda

Nice page - wink, wink

😊 You like this.

May 11 Unlike Reply ...



Sirucek, Dan

Uses the site newsfeed to share your thoughts on tracking informal learning using xAPI

😊 You like this.

April 17 Unlike Reply ...

▼ Show all 4 replies



Broussard, Chuck haha darn right ever word that comes out of this brain is like pure gold

April 17 Like ...

My Informal Learning

⊕ new learning experience

Action	Activity		Rating	When
experienced	xAPI Tracking - Home	...	4	07/06/2015
experienced	xAPI Tracking - Home	...	3	06/25/2015
responded	Nice page - wink, wink	...		06/25/2015
experienced	xAPI Tracking - Home	...	5	06/25/2015
experienced	xAPI Tracking - Home	...	5	06/23/2015
responded	Nice page - wink, wink	...		06/23/2015
experienced	Home Page	...	3	06/17/2015
experienced	Building a Learning Record Store - Tin Can API	...	3	06/14/2015
experienced	Building a Learning Record Store - Tin Can API	...	3	06/14/2015

Team Newsfeed – Member Activity

Newsfeed

Start a conversation



Eberg, Linda

Nice page - wink, wink

😊 You like this.

May 11 Unlike Reply ...



Sirucek, Dan I'm glad you like our proof of concept to capture informal learning.

About a minute ago Like ...

Add a reply

My Informal Learning

⊕ new learning experience

Action	Activity	Rating	When
responded	Nice page - wink, wink	...	07/14/2015
experienced	xAPI Tracking - Home	... 4	07/06/2015
experienced	xAPI Tracking - Home	... 3	06/25/2015
responded	Nice page - wink, wink	...	06/25/2015
experienced	xAPI Tracking - Home	... 5	06/25/2015
experienced	xAPI Tracking - Home	... 5	06/23/2015
responded	Nice page - wink, wink	...	06/23/2015

Activity Detail

My Informal Learning

[+ new learning experience](#)

Action	Activity	Rating	When
launched	How to use the Learning Tracker Widget	...	06/01/2015
viewed	xAPI - Home	...	06/01/2015
launched	How to use the Learning Tracker Widget	...	06/01/2015
viewed	xAPI Deployment Enterprise Strategy	...	06/01/2015

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Learning Experience Detail

Name: Megan Schultz
Email: <mailto:meganjselby@gmail.com>
Action: launched
Activity: [How to use the Learning Tracker Widget](#)
When: Mon Jun 01 2015 10:25:37 GMT-0400 (Eastern Daylight Time)

Close

Future Direction



- Continued refinement and enhancement of the SharePoint Integration
- Potentially development of a jQuery plug-in for use in other Platforms

Get in Touch with Team Wink

[Google Plus Community](#)

[GitHub](#)

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