

Coaching Round-trip Objectives

 Deliver engaging learning experiences via bi-directional feedback

- Dashboard widget receives real-time LRS data
 - Student view: learning engagement + assessment
 - Interactive coaching request/feedback
- Enhanced LRS analytics

Design Approach

Simple use case scenario

Team field mark-up of technical docs

Analytics-first design for xAPI

 Provide multiple data dimensions for back-end analytics, visualizations

Demonstrate EPUB3 affordances

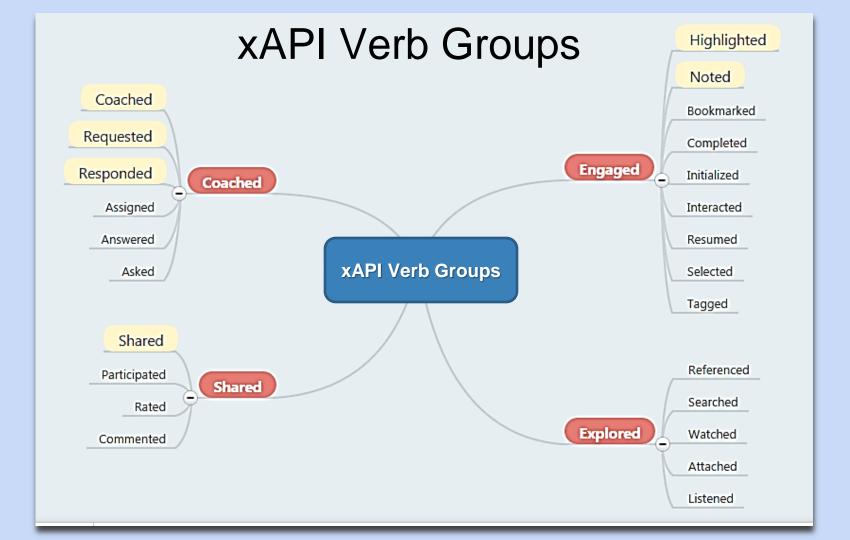
• Embedded dashboards, RCAT content, graphics

Use Case: Field content mark-up

Nano-tech work team explores, enhances new safety guidelines for ultra-hazardous materials

- Nano-tech evolving rapidly,
 SME's scarce
- Workers begin with different knowledge levels, learning needs
- Technical complexity requires interactive exploration, reflection





Capture, analyze learning pathways

EPUB3 reader widget tracks interactions

- Pages, web links, comments, highlights, time on page
- Related documents in EPUB3 repository

Current level assessments

- My starting level (low, medium, high)
- My finishing level (low, medium, high)

Evaluate novice vs. expert paths

Demos

EPUB3

John Costa

LRS Analytics

Jessie Chuang

Learner Personas

Paul: Content is too easy for him, but he *contributes to the cohort* by responding to other's requests and sharing relevant outside resources

Tom: A diligent learner, but lacks study or problem-solving skills. When he finally requested coaching - *too late to catch up* **Emily:** Good study skills(taking notes, highlighting, requesting help), but *never assists team*

Mary: Not engaged with the content. The coach offered help twice, but she did not respond – for reasons beyond the scope of this analysis Watson: A fast learner, who engages early and actively with the content and feedback widget, has good learning skills, and outperforms novice peers.

Learner Profile Matrix

| name | Initial | final | Engagement | Performance |
|--------|---------|-------|------------|-------------|
| Paul | Н | Н | L | Н |
| Tom | L | M | Н | M |
| Emily | М | Н | Н | Н |
| Mary | L | L | L | L |
| Watson | L | Н | Н | Н |

Next Steps: Advanced analytics

- Investigate outcomes and relationships
 - Outliers
 - Correlations, hypotheses
- Identify improvement opportunities
 - Optimize learning pathways
 - A/B testing for UX design/content (2016)

Data-driven learning designs

Shorten ID cycle for complex, rapidly changing content

- Mark-ups, learning pathways captured
 - Team de-brief, worked examples, ownership
- SME's, managers validate

ID's develop targeted learning

- Performance support tools, E-learning levels
- Facilitated collaborations, ILT
- > Continuous improvement via analytics

Future EPUB3 + xAPI Use Cases

Field users (may be offline)

- Maintenance workers, installers
- Technical sales and configuration
- Build-to-order manufacturing

Complex, rapidly changing environments

- Healthcare
- Defense
- Others?

2015 DataTrippers Core Team

Laura Bluhm John Costa Jessie Chuang Roger Hu Naomi Malone Frank Polster Jeff Segall

Discussion

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Thank You!



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