

November 21, 2024

Andrew Strom  
N467 297th Street  
Eau Galle, WI 54737

Dear Andrew,

I am writing to respectfully request that the Board of Directors develop and provide a written policy on discrimination, specifically outlining the procedures and protocols for addressing and preventing discriminatory behavior within the community. As a member of the community, I believe it is essential to have a clear and comprehensive policy in place to ensure that all residents are treated with dignity and respect, without regard to race, color, religion, sex, national origin, disability, or familial status.

In accordance with the Fair Housing Act and other relevant laws, I understand that the HOA has a responsibility to prevent and address discriminatory harassment and conduct. A written policy would provide transparency and clarity on the steps the HOA will take to:

Educate board members, employees, and managers about the FHA and types of discrimination to be aware of.

Develop and publish anti-discrimination policies/rules for the association.

Act promptly to address complaints from residents.

Mediate disputes between residents.

Use enforcement provisions under the CC&Rs to correct and end discriminatory conduct.

I would appreciate it if you could provide me with a written policy on discrimination, including:

A clear definition of discrimination and prohibited conduct.

Procedures for reporting and investigating allegations of discrimination.  
Consequences for violating the policy, including disciplinary actions for board members and employees.

A plan for educating and training board members, employees, and residents on the policy.

I believe that having a written policy on discrimination will not only comply with legal requirements but also demonstrate the HOA's commitment to creating a welcoming and inclusive community for all residents.

Thank you for your attention to this matter. I look forward to receiving the written policy and any updates on its development.

Please respond no later than December 9, 2024.

Please direct response to PO. Box 42, Eau Galle, WI 54737.

Sincerely,

Scott Ellis