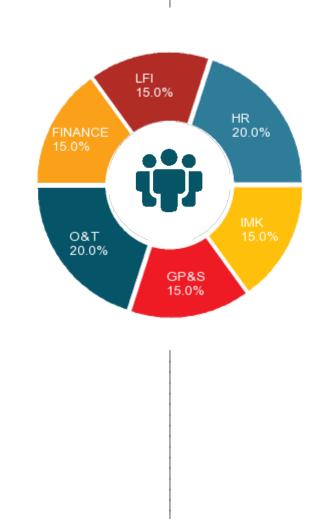


## **WORKFORCE BY BUSINESS UNIT**



## 20 20 20 20 20

**WORKFORCE BY LOCATION** 

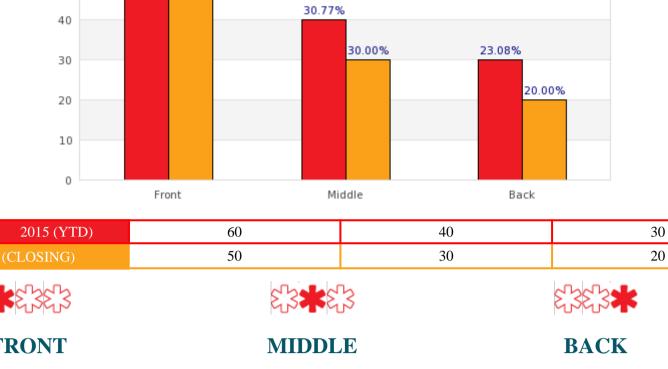


## 50.00% 50

46.15%

60

MEA FRONT/MIDDLE/BACK\* HC SUMMARY



**FRONT** Employees that spend 50% or more in Employees that spend less than 50 pct of Employees that spend time supporting direct contact with customers driving time in direct contact with customers and core infrastructure(O&T, Business revenue in either selling activities, do not support our core operating Support)

> infrastructures (Communications, HR, Finance, Law, Marketing, Product

Development, Risk Management)

FEMALE

5

6

2

13

relationship management roles, delivery

or providing routine post sale support.

GENERATION

Baby Boomer

Generation X Millenial

TOTAL

MALE %

26.09%

13.04%

8.70%

43.48%

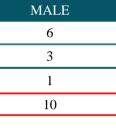
FEMALE %

21.74%

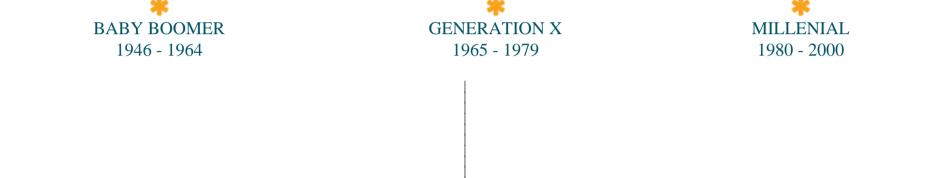
26.09%

8.70%

56.52%



**DIVERSITY** 



**DIVERSITY BY ORIGIN** 



Africa 23.0%

1.6

1.4

1.2

1.0

0.8

0.6

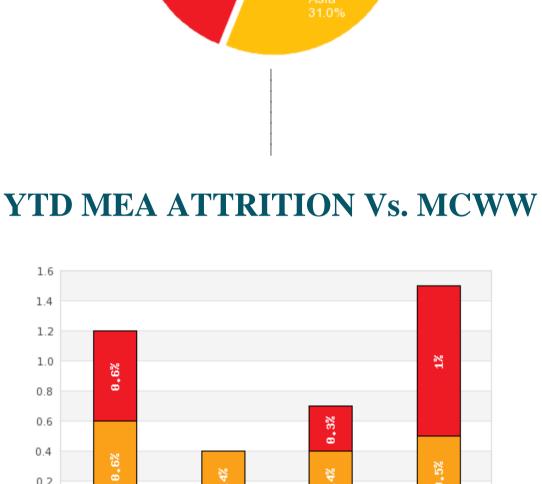
0.4

0.2

0.0

MEA Jan 2014

America 8.0%



MEA Jan 2015

MCWW Jan 2014 MCWW Jan 2015

