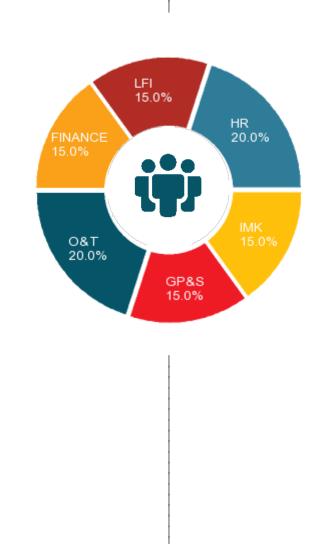


## **WORKFORCE BY BUSINESS UNIT**



## 20 20 20 20 20

**20** 

20

20

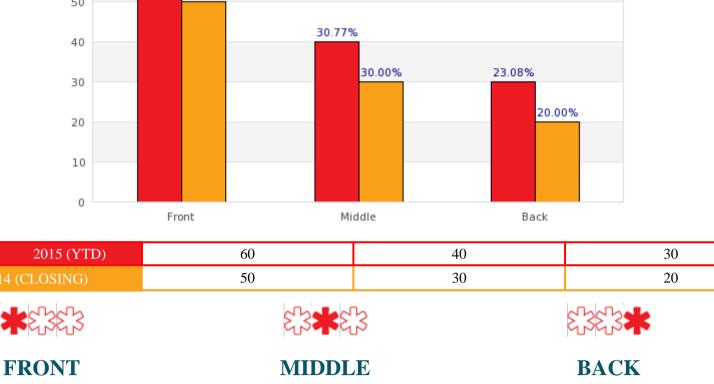
20

**WORKFORCE BY LOCATION** 



## 50.00% 50

MEA FRONT/MIDDLE/BACK\* HC SUMMARY

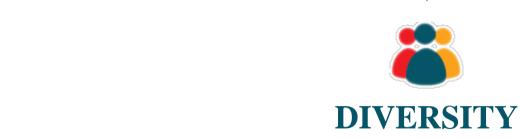


Employees that spend 50% or more in Employees that spend time supporting Employees that spend less than 50 pct of direct contact with customers driving time in direct contact with customers and core infrastructure(O&T, Business revenue in either selling activities, do not support our core operating Support)

infrastructures (Communications, HR,

Finance, Law, Marketing, Product

Development, Risk Management)



FEMALE

5

2

46.15%

60

relationship management roles, delivery

or providing routine post sale support.

**GENERATION** 

**Baby Boomer** Generation X

Millenial	154	254	36.58%	36.58%
TOTAL	161	260	38.24%	61.76%
** BABY BOOMER		** GENERATION X		* MILLENIAL
1946 - 1964		1965 - 1979		1980 - 2000
		ı		

MALE

5

1

FEMALE %

1.19%

0.48%

MALE %

1.19%

0.24%



## America 8.0%

YTD MEA ATTRITION Vs. MCWW

1%

Mena 20.0%

Africa 23.0%

1.6

1.4

1.2

1.0

