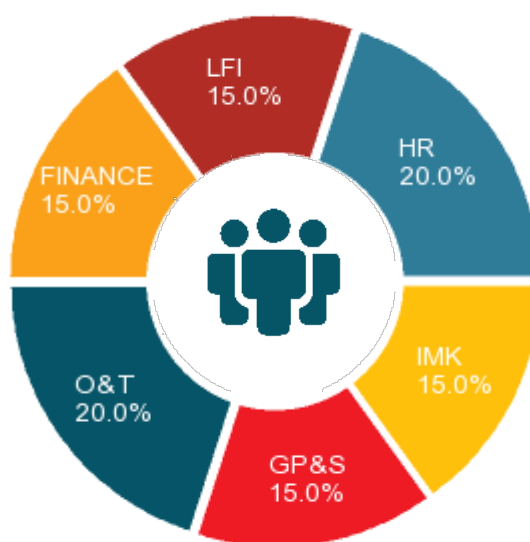


WORKFORCE BY BUSINESS UNIT







## WORKFORCE BY LOCATION



UAE 20



South Africa 20



Nigeria 20



Egypt 20



Kenya 20



Qatar 20



Morocco 20



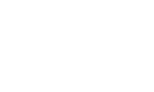
KSA 20



Pakistan 20

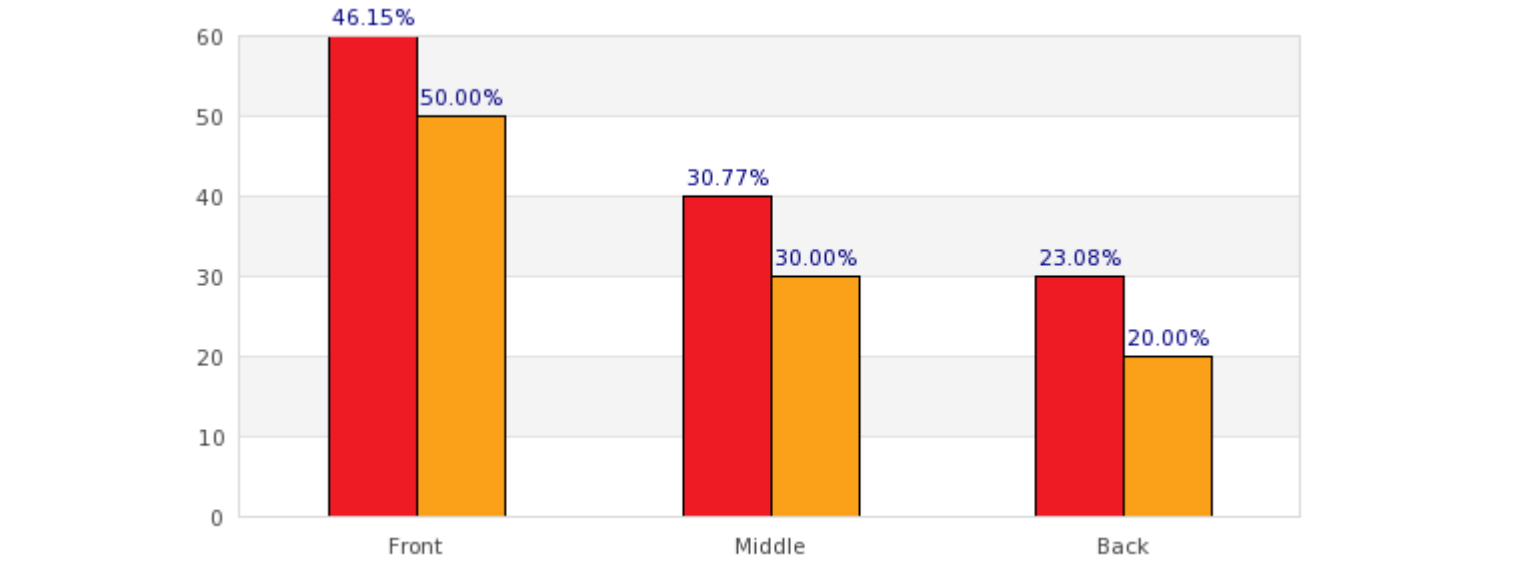


Jordan 20



Lebanon 20

MEA FRONT/MIDDLE/BACK\* HC SUMMARY



2015 (YTD)	60	40	30
2014 (CLOSING)	50	30	20

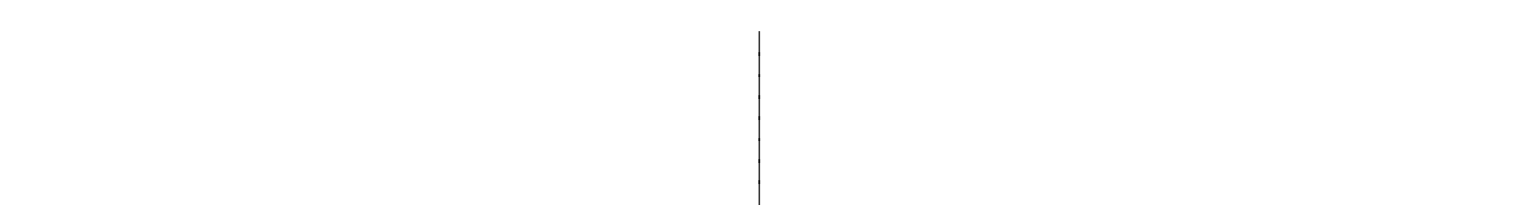


FRONTMIDDLEBACK

Employees that spend 50% or more in direct contact with customers driving revenue in either selling activities, relationship management roles, delivery or providing routine post sale support.

Employees that spend less than 50 pct of time in direct contact with customers and do not support our core operating infrastructures (Communications, HR, Finance, Law, Marketing, Product Development, Risk Management)

Employees that spend time supporting core infrastructure(O&T, Business Support)





## DIVERSITY

GENERATION	FEMALE	MALE	FEMALE %	MALE %
Baby Boomer	5	6	21.74%	26.09%
Generation X	6	3	26.09%	13.04%
Millenial	2	1	8.70%	8.70%
TOTAL	13	10	56.52%	43.48%

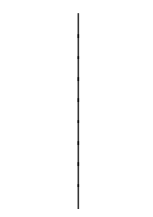
✱  
BABY BOOMER  
1946 - 1964

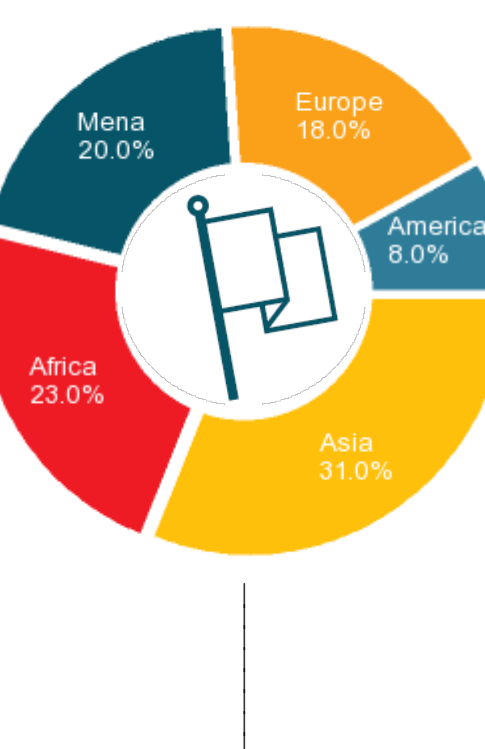
✱  
GENERATION X  
1965 - 1979

✱  
MILLENNIAL  
1980 - 2000



## DIVERSITY BY ORIGIN

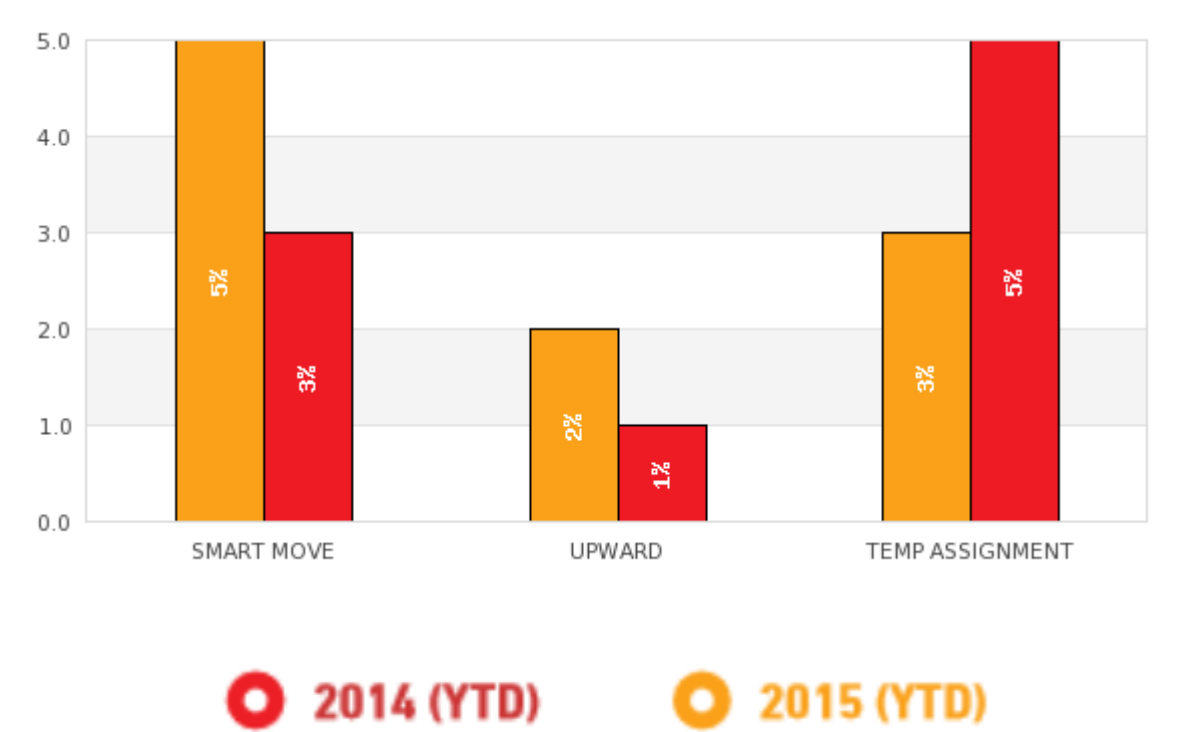




## YTD MEA ATTRITION VS. MCWW



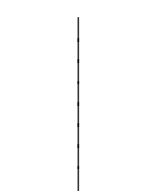
## CAREER MOVES SUMMARY YTD





JAN 2015 MOVES

NAME	PREVIOUS UNIT	New UNIT
g	kh	jh
gjhg	jhghj	jhgjh
hghjg	jhgjh	jhgjh
jhghjg	jhgjhg	jhgjh



NEW HIRES

JAN 2015 MEA NEW HIRES (YTD: 4 NEW HIRES)

NAME	BU	POSITION TITLE	PHYSICAL WORK LOCATION
HGJGJHG	jhghjg	jhghjg	jhgi
kjhgggh	jghj	gjhghjh	gjh
gjhgh	gjh	gjhghg	jg
jgi	gjh	kjhghk	hgkjghhj