

Interview Analysis Report

Position: SOC Analyst

Candidate: Mark

Overall Score

72/100

Summary

- Solid Tier 1 SOC experience with demonstrated hands-on incident response and alert triage capabilities
- Proficient with relevant tools (Splunk, CrowdStrike, Sentinel, Defender) and shows methodical investigative approach
- Clear career trajectory and self-awareness about skill gaps; actively pursuing Security+ certification
- Lacks formal certifications and advanced technical skills (scripting/automation) that would strengthen candidacy

Strengths

- Strong investigative mindset with ability to correlate data across multiple platforms and reach root cause
- Excellent documentation practices and communication skills; comfortable escalating and collaborating cross-functionally
- Concrete incident example demonstrates structured thinking and follow-through on compromised credential scenario
- Clear understanding of

SOC triage workflow and structured approach to alert validation

- Motivated and self-directed; articulates realistic career progression goals (Tier 2, Threat Hunter)
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Risks/Concerns

- No current certifications; Security+ is in progress but not yet completed
 - Limited scripting/automation skills acknowledged; Python and "Parsha" (unclear reference) mentioned but not demonstrated
 - Tier 1 experience only; no evidence of advanced threat hunting or complex incident response
 - Vague on specific tuning achievements and detection engineering contributions
 - Some repetition and filler language in responses suggests possible nervousness or lack of polish
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Recommendation

- Mark is a competent Tier 1 candidate with solid fundamentals and good soft skills, suitable for SOC Analyst roles. Recommend conditional offer pending Security+ completion within 90 days, or proceed if internal development pipeline is priority.
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Suggested Next-Step Questions

- Walk us through a false positive you identified and how you worked with the detection engineering team to tune the rule
- Describe your experience with Python scripting—have you written any scripts to automate alert triage or log parsing?
- What's your timeline for completing Security+, and do you have experience with any other security frameworks (MITRE ATT&CK, threat intelligence)?