

Employee Performance Review

April 01, 2017 to March 31, 2018

Name of Employee : Adnan Hanif  
Employee ID : 3117  
Employee Department : PDT-1  
Employee Designation : Software Engineer Testing

| Rating Levels                          |                                      |                                      |                                       |                           |
|--|--------------------------------------|--------------------------------------|---------------------------------------|---------------------------|
| 0 - 1.59<br>(Did Not Meet Expectation) | 1.60 - 2.99<br>(Met Some Objectives) | 3.00 - 3.99<br>(Met Most Objectives) | 4.00 - 4.69<br>(Exceeded Expectation) | 4.70 - 5<br>(Outstanding) |

|           |                     |
|-----------|---------------------|
| KRA Score | Met Most Objectives |
|-----------|---------------------|

|             |                     |
|-------------|---------------------|
| Value Score | Met Most Objectives |
|-------------|---------------------|

|               |                     |
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| Overall Score | Met Most Objectives |
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**Strengths:** Hard Working, Happy to go Extra Mile, Happy to Help.

**Areas of Improvement:** Domain Knowledge, Automation Expertise, Basic Coding Knowledge.

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Regards,  
HCM Team

