Adolfho Romero

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Education

Ph.D	School of Industrial and Labor Relations	Expected- 2028
	Specialization: Global Labor and Work	GPA: 4.0
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Cornell University

Ithaca, NY

Masters Latin American Studies 2021

Specialization: Latinx Studies, Migration and Transnational Studies GPA: 3.9/4.0

MA, Essay, ¡Si se puede! Yes, We Can!

University of Florida Gainesville, FL

Bachelor of Arts Spanish, 2018

Minor: Latino and Latin American Studies, GPA: 4.0/4.0

Human Resources Development

Senior Thesis, Puerto Rican Displacement and the Effects of

Gentrification

Northeastern Illinois University

Chicago, IL

Associate of Arts Associate of Arts with Honors 2015

Harold Washington Community College

Chicago, IL

MA Essay

"MA, Essay, ¡Si se puede!" "Yes, We Can! An Analysis of a Non-profit Organization and its Effectiveness; The Farmworkers Association of Florida." University of Florida.

Research Interests

Working-Class Studies, Industrial Labor Relations, African American Studies, Latinx Studies, Comparative Race and Ethnicity, Migration and Transnational Studies, Oral History, Memory and Ethnography,

Academic Research Experience

Cornell University - Industrial and Labor Relations School

Department of Global Labor and Work - Ithaca, NY

Research Assistant to Dr. Andrew Wolf

August 2025 – January 2026 (expected)

- Conducting semi-structured, Spanish-language interviews with members of the Fund Excluded Workers Coalition to document grassroots organizing behind New York's Excluded Workers Fund.
- Supporting transcription, data organization, and analysis of coalition-building strategies, labor policy advocacy, and migrant worker exclusion.
- Assisting with survey outreach and contributing to a joint Cornell–Syracuse University study on the development of the Unemployment Bridge Program.

- Compiled and organized archival materials on U.S. labor and farmworker organizing campaigns for long-term preservation.
- Supported preliminary research for a forthcoming book on union-led social movements during the Great Depression.
- Assisted in preparing documentation for university archiving focused on labor and social justice movements.

ILR Research Aide IV to Dr. Shannon Gleeson

January 2025 - Present

- Supported research and co-authored a contribution to the Aztlán: A Journal of Chicano Studies 50th anniversary issue, focusing on Latinx labor rights and workplace enforcement.
- Contributed to a book chapter on *Cities, Migrants, and Labor Conditions*, examining how urban governance shapes labor market inclusion and precarity for migrant workers.
- Synthesized comparative case studies from the U.S., Europe, and Latin America; analyzed exclusionary enforcement mechanisms and municipal labor policy innovations.

University of Florida - College of Liberal Arts and Sciences

Samuel Proctor Oral History Program (SPOHP) - Gainesville, FL

Assistant Director 2021-2023

- Supervised grant-funded teams (SPOHP staff, graduate/undergraduate assistants, community volunteers) and managed fieldwork initiatives, including an annual weeklong excursion to the Mississippi Delta.
- Co-managed the Doris Duke Revitalizing Oral History project by designing workshops and archiving protocols for African American oral histories.
- Fostered collaborations with institutions (e.g., FAMU, Virginia Tech, UT Austin) and partnered with UCLA and the Latino Policy and Politics Institute on public programs addressing Latinx identity and social justice.
- Oversaw educational initiatives—including co-teaching seminar courses, organizing Open House events, and leading oral history training workshops.

Graduate Assistant, Project Coordinator

2019- 2021

- Co-taught two internship courses; "Higher Equity in Education" and "Community Based Oral History Methodologies."
- Managed and facilitated comprehensive training workshops for volunteers, imparting knowledge and best practices for the execution and transcription of oral history interviews in strict adherence to SPOHP's, "Guidelines for Transcribing and Editing Oral Histories Guide."
- Coordinator for the Latinx Diaspora in the Americas oral history digital archive collection.
- Developed and maintained Metadata spreadsheets for the systematic archival of materials within the University of Florida Digital Collections.
- Coordinated public programs, overseeing logistics including event proposals, advertising, outreach, and vendor management.

Farmworkers Association of Florida (FWAF)

Apopka, FL

Research Coordinator 2021-2021

- Assisted with the creation of Medicaid material, shared instructional material with local communities.
- Led workshops to improve Medicaid enrollment by analyzing data and strategically restructuring community outreach, resulting in increased monthly enrollment rates.

Graduate Intern 2020-2021

- Completed Masters research internship project on ¡Si se puede! Yes, We Can! An Analysis of a Non-profit Organization and its Effectiveness; The Farmworkers Association of Florida.
- Participated in weekly webinars, collaborated with justice groups such as the Florida Immigrant Coalition
 and the Gulf South for a Green New Deal, and played a key role in developing policies and regional action
 campaigns through strategic communications.
- Supported FWAF across five locations during the pandemic, obtained PPE through the Florida Division
 of Emergency Management, distributed weekly food supplies at FWAF facilities, and contributed to
 COVID-19 testing and surveys for grant projects.

Northeastern Illinois University - NSF-Funded Research Project

Department of Sociology - Chicago, IL

Research Assistant to Dr. Victor Ortiz

2019-2019

- Conducted GIS mapping and spatial analysis of Latino settlement patterns using Census block group and property assessment data
- Built and maintained Excel databases to organize and match local property records with demographic data
- Helped develop and pilot community surveys in Qualtrics and assisted with IRB modifications for a project titled Suburban Latinos and Non-Latinos: Diminishing Social Interactions and Race
- Created visual materials and maps used by the City of Yorkville to support survey outreach and community engagement

Peer Tutor and Writing Fellow, Center for Academic Writing (Writing Intensive Program)

2017-2018

• Provided tutoring to students in Latin American Studies course, reviewed their research investigations and offered constructive feedback on structural, critical thinking, and syntax development.

Research Grants

2022-2024	Project Researcher, with principal investigator Paul Ortiz, Network to Freedom Underground Railroad, National
	Park Service, \$425,000
2022-2023	Lead Project Coordinator, with principal investigator Paul Ortiz, Challenging Racism at UF: Using History to Create a
	Welcoming University and a Vibrant Intellectual Atmosphere, University of Florida, \$62,699.00
2021-2024	Research Coordinator, with principal investigator Sarah Moeller, Reanimating African American Oral Histories of the
	Gulf South, National Endowment for the Humanities, \$349,000
2021-2023	Project Researcher, with principal investigator Sharon Austin, The Recruitment and Retention of Black Faculty at UF,
	Paul Ortiz, University of Florida, \$75,000
2021-2022	Research Coordinator, with principal investigator Ginessa Mahar, Doris Duke Native American Oral History
	Revitalization Project, Doris Duke Charitable Foundation, \$200,000
2021-2021	Research Assistant, with principal investigator, Gülcan Onel Ph.D., Antonio Tovar Ph.D., Jeanne-Marie Stacciarini,
	A Rural State of Mind: Addressing Mental, Physical and Economic Health of Farm Communities in Florida,
	Robert Wood Johnson Foundation's Interdisciplinary Research Leaders Grant, \$350,000
2021-2021	Research Assistant with principal investigator Michael Anastarío, National Institute on Minority Health and Health

Research Assistant, with principal investigator Victor Ortiz, Suburban Latinos and non-Latinos: diminishing social

Disparities of the National Institutes of Health, Florida International University, \$25,000

interactions and race, National Science Foundation, \$149,934

Professional Development

2019-2019

- Four-day intensive course on ethnographic methods, focusing on observation, in-depth interviewing, qualitative coding, and ethical research practices.
- Will participate in lectures and workshops led by UT Austin Sociology faculty, including one-on-one feedback on research projects.
- Topics include the architecture of ethnographic fieldwork, reflexivity, theory-building, and navigating human subjects protocols.

QMUL-Cornell Migration Spring School

May-2025

Queen Mary University of London & Cornell University, Gozo and Malta

- Participated in an interdisciplinary, cross-institutional training program focused on migration, labor rights, and urban policy in the Mediterranean region.
- Engaged in lectures, discussions, and workshops led by scholars from Geography, Film Studies, History, Law, Psychology, Public Health, and Policy, analyzing migrant well-being, labor pathways, and exclusionary migration policies.
- Explored themes such as economic migration, displacement, and the role of cities in shaping migrant labor conditions.
- Traveled to site visits, discussions with migration activists, and experiential learning activities in Gozo and Malta.

Harvard Kennedy School & MA Black and Latino Legislative Caucus Retreat,

December-2024

Cambridge, Massachusetts

- Supported Dr. Paul Ortiz's presentation to the Massachusetts Black and Latino Legislative Caucus at the Harvard Kennedy School, engaging with legislators and audience members during the retreat
- Met with Gayatri Patnaik (Director) and Joanna Green (Executive Editor and Director of Young Adult Development) of Beacon Press to discuss dissertation research on worker centers and migrant labor.
- Received feedback on research framing from Dr. Vincent Brown (Charles Warren Professor of History, Harvard)

MigLab Working Group Jan-May 2025

Cornell University

- Participated in interdisciplinary meetings on migration research
- Provided peer feedback on graduate student presentations
- Co-sponsored by the Cornell Population Center and Brooks School for Public Policy

Museums, Pechanga Resort and Casino, Temecula California

Conference Presentations

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2022	Panelist, From Field Work to Film: Using Oral History to Explore Equity and Inclusion in Higher Education, Oral			
	History Association, Millennium Biltmore Hotel, Los Angeles California			
2022	Presenter, Historical and Contemporary Challenges of Migration from Europe and Latin America, Oral History			
	Association, Millennium Biltmore Hotel, Los Angeles California			
2022	Panelist, Educating Transforming, and Building Solidarity through the Mississippi Delta, 11th National Civil Rights			
	Conference, Hilton Baton Rouge Capitol Center, Baton Rouge Louisiana			
2021	Panelist, A Decade of Documenting Agricultural Workers' Struggles: The Farmworker Association of Florida and the Samuel			
	Proctor Oral History Program at the University of Florida, The Labor and Working-Class History Association,			
	University of Illinois at Chicago, Chicago Illinois			
2019	Attended, Comparative Urbanism: Global Perspectives Conference, Andrew Young School Urban Studies			
	Institute, Georgia State University, Atlanta Georgia			
2018	Presenter, Examining the Mestiza Consciousness through the Novels of Latina Women, 27th Annual National Ronald E.			
	McNair Research Conference, Renaissance Convention Center, Schaumburg IL			
2018	Presenter, Examining the Mestiza Consciousness through the Novels of Latina Women, Summer Research Opportunity			
	Program, Purdue University, Lafayette Indiana			
2018	Presenter, Puerto Rican Displacement and the Effects of Gentrification in Humboldt Park and Albany Park, Northeastern			
	Illinois University, Chicago Illinois			

Guest Lecturer and Classroom Workshop Facilitator

05/2024	Oral History Interviews and Methodologies, The Center for the Humanities and the Public Sphere, Alexander Grass
	Scholars Program, University of Florida
12/2023	Elevate, Community Engagement Summit, Space for People, Arts, Research, and Creative Collaboration and
	Community 352, Alana Jackson, Harn Museum of Art
11/2023	The Exchange Shaping the Future by Examining the Past, Space for People, Arts, Research, and Creative
	Collaboration and Community 352, Alana Jackson, Cotton Club Museum and Cultural Center
11/2023	Preserving Business Legacies: A Workshop on Oral History Methodology, Metadata, Archiving, and Media Equipment,
	Inquire Capitalism program, Sean Adams, University of Florida
11/2023	Fall Walking Tour: History of Students Influencing Change, The Brown Center for Leadership & Service, University
	of Florida
10/2023	Journey of Migration Symposium: Fostering Student Dialogue and Storytelling Space, Mexican-American Student
	Association, University of Florida
10/2023	A Pedagogical Journey into Oral History Archives and Methodologies, Clarissa Carr, Historic Preservation Program,
	University of Florida
09/2023	Breaking Boundaries: Black Women Shaping Academia and Communities through Oral History Archives, Introduction to
	Black Women's Studies, Riché J. Daniel Barnes, University of Florida
02/2023	Resonating Legacies: Unveiling Black History through Oral History Voices and Methodology, Jason Brown, Oak Hall
	School
02/2023	Trailblazing Women: Exploring Black History and Medicine through the Joel Buchanan Archives of African American
	History, The African Diaspora, Women, and Medicine, Alyssa Cole, University of Florida
02/2023	The Veterans Oral History Archives – Honoring the Experiences of Black Veterans, Buffalos and Bloods: The Black
·	Experience in the U.S. Military, Alyssa Cole, University of Florida
04/2022	Accessing the Latinx Diaspora in the America's Archives Collection, African American and Latina/o Histories, Paul
•	Ortiz, University of Florida
11/2021	A Pedagogical Journey into Oral History Archives and Methodologies, Video Art, Katerie H. Gladys, University of
,	Florida
10/2021	A Pedagogical Journey into Oral History Archives and Methodologies, Design and Methods of Research in Latin
•	American Studies, Rebecca Hanson, University of Florida
10/2021	Exploring History's Voices: The Joel Buchanan Archives and Mississippi Freedom Oral History Collections, The Politics of
•	Race at the University of Florida, Sharon Austin, University of Florida
10/2021	Exploring History's Voices: The Joel Buchanan Archives and Mississippi Freedom Oral History Collections, The Politics of
•	Race at the University of Florida, Roshaun Colvin, University of Florida
05/2021	Developing Oral History Workshops, Martin County Black Heritage Initiatives, Martin County, Florida

Teaching Experience

School of Industrial and Labor Relations, Cornell University

- Assist in course delivery focusing on African American and Latinx histories, labor movements, and their intersections
 with race, class, and migration.
- Grade essays and written assignments, providing constructive feedback on historical analysis and argumentation.
- Organize and maintain course materials in Canvas, ensuring accessibility for students.
- Hold student meeting hours to support engagement with course content, assignments, and research projects.

Teaching Assistant, ILRGL 1100 Introduction to U.S. Labor History

Fall 2024

School of Industrial and Labor Relations, Cornell University

- Assist in delivering course content on major events, figures, and movements in U.S. labor history, with a focus on the Gilded Age and Progressive Era.
- Facilitate classroom discussions on labor struggles, organizing efforts, and their broader social and political impacts.
- Grade assignments, provide detailed feedback, and support various administrative tasks as requested by the professor.

Co-instructor, Samuel Proctor Oral History Program Internship Seminar

Spring 2021

College of Arts and Sciences, University of Florida

- Introduced community based oral history methodologies. The seminar focused on first-generation students and equity in higher education. Students researched the Machen Florida Opportunity Scholars Program.
- Taught best oral history practices through oral history methodologies, digital production techniques, and public outreach methods.

Co-instructor, Samuel Proctor Oral History Program Internship Seminar

Fall 2020

College of Arts and Sciences, University of Florida

- Introduced community based oral history methodologies through hands-on experiences in research, conducted and processed oral history interviews.
- Taught best oral history practices, digital production techniques, and public outreach methods.
- Worked in collaboration with St. Patrick Catholic Church students produced interviews with members of the church and created a history timeline of the church.

Work in Progress/ Manuscripts in Preparation

Romero, A. & Gleeson, S. (2026). Latinx labor rights and workplace enforcement. Contribution to the 50th Anniversary Special Issue on Latinx Labor Studies, Aztlán: A Journal of Chicano Studies (Forthcoming, Fall 2026)

Romero, A. & Gleeson, S. (2025). *Cities, Migrants, and Labor Conditions*. Chapter in preparation for the Handbook on Cities and Migration (Edward Elgar Publishing). (Forthcoming, Fall 2026)

Acknowledged Contributions in Published Works

Ortiz, P. (2025). Latino workers, the 2024 presidential election, and the future of the labor movement. *Labor Studies Journal*, 50(2), 153–165. https://doi.org/10.1177/0160449X251342375

• Acknowledged for research assistance and background research support.

Mattson, I., Mahar, G., & Durant, F. (2023). Revitalizing Native American Oral Histories at the University of Florida. SOURCE: The Magazine of the University of Florida George A. Smathers Libraries . https://doi.org/10.32473/sourceuf.5.1.132681.

• Listed as a Samuel Proctor Oral History Program team member for foundational work on the Doris Duke Charitable Foundation—funded project.

Concha-Holmes, A. D., et al. (2025). *Decolonizing representations to evoke the complexity of Black lives in Florida*. Ground Works Journal. https://doi.org/10.48807/2025.0.0134

- Conducted archival research, structured data curation, and contributed to the development and implementation of research methodologies.
- Provided technical and creative production support while fostering community partnerships and securing resources for project execution.

Anastario, M., Rodriguez, A. M., Xiuhtecutli, N., & Wagner, E. (2022). Characterization of lifetime agrichemical exposure sequences relative to international migration in foreign born Latinx agricultural workers living in South Florida. *Journal of Immigrant and Minority Health*, 24(5), 1145–1153. https://doi.org/10.1007/s10903-021-01278-5

 Conducted life history calendar interviews with migrant farmworkers to document agrichemical exposure and migration trajectories.

Public Programs

The following Public Programs were designed to provide educational and cultural enrichment, foster community engagement, and address specific local needs. They involved creating proposals, public announcements, organizing events, and collaborating with students, faculty, and other stakeholders

- Organizer, Welcoming Black Faculty to Higher Education: A Racial Justice Town Hall, Cotton Club Museum Cultural Center, GNV FL. Oct 12, 2023
- Organizer, Film premiere: Oscar Mack versus the Ku Klux Klan, Pugh Hall, GNV, FL. Apr 12, 2023
- Organizer, Future of Florida Springs: A Discussion on Spring Health Talk + Workshop, Pugh Hall, GNV, FL. Apr 1, 2023
- Organizer, Bringing African American History to K-12 Classrooms, Pugh Hall, GNV, FL. Mar 21, 2023
- Moderator, two-day event: First of the First: Recognizing Lincoln High Alumni Triumphs, Mount Carmel Baptist Church GNV, FL. Mar 3-4, 2023
- Organizer, Book Signing: Stayed On Freedom: One Family's Journey Stayed On Freedom: One Family's Journey, George A. Smathers Libraries, GNV, FL. Feb 23, 2023
- Organizer, "Can't Ban Us" Day of Action, "Black History Teach-Ins in Florida and Beyond, Marston Science Library GNV, FL. Feb 23, 2023
- Facilitator, "OverKome!": Creating Pathways for Collective, Community-led Development, Cotton Club Museum Cultural Center, GNV FL. Feb 13, 2023
- Moderator, Beyond the Headlines; Exploring Race and Newspaper Coverage in the Gainesville Sun from Reconstruction. to the Present, Cotton Club Museum Cultural Center, GNV, FL. Jan 14, 2023
- Moderator, Open House Samuel Proctor Oral History Program, Pugh Hall, GNV, FL. Oct 6, 2022
- Facilitator (Webinar) Allison Mitchell Presents, "Battle for the Ballot" The Struggle for Voting Rights in Florida, Apr 25, 2022
- Moderator (Webinar) UCLA Looking Ahead, The Politics of Florida and the 2022 Midterm Elections, Apr 19, 2022
- Moderator, (Webinar) African American History Meets AI in the 21st Century Classroom, Apr 5, 2022
- Moderator, Annual Mississippi Freedom Project, Pugh Hall, GNV Fl. Oct 12, 2021.
- Moderator, (Webinar) Gainesville Latino Film Festival: Traditions, Healing and Survival, Sept 17, 2021
- Coordinator, (Webinar) The Florida Paradox: How Diverse Communities are Transforming the Sunshine State, Feb 24, 2021

Digital Articles/ Podcast

- Romero, (2022), Challenging Racism at University of Florida
- Romero, A. (2021, August), History and the people who make it: Madelyn Lockhart, The Gainesville Iguana,
- Romero, A. (2021, March). The Alachua County Tenants Association: Updates, The Gainesville Iguana,
- Romero, A. (2021, February). Diverse Communities are Transforming Florida, The Gainesville Sun,

Honors/Awards/Certificate	
Industrial and Labor Relations Travel Grant (\$2,000) Cornell Graduate School, Conference Travel Grant (\$700) Honorary Award: Spring Community-Engagement Working Group conversations SPARC352 for the Center for Arts, Migration, and Entrepreneurship, University of Florida. (\$500) Oral History Association Presenter Scholarship (\$500) University of Florida, Machen Florida Opportunity Scholars Champion Award Evoking the Complexity of Black Lives in Florida Certificate of Appreciation Graduate Assistantship, University of Florida	2025 2025 2023 2022 2022 2022 2021
Northeastern Illinois University, Summa Cum Laude Northeastern Illinois University College of Arts and Sciences Dean's List (2017-2018) Illinois Legislative Latino Caucus Foundation Scholarship Professional Associations	2018 2018 2007
Ronald E. McNair Post Baccalaureate Achievement Program Constitutional Committee Member, Cornell Graduate Students United - United Electrical Workers (CGSU-UE) Society for the Advancement of Socio-Economics Member Treasurer for the Alachua County Labor Coalition Oral History Association Member Chair for the Alachua County Tenants Association Treasurer for Caribbean, Latinx, and Latin American Exchange Organization National Spanish Honors Society Sigma Delta Pi Big 10 Academic Alliance, Summer Research Opportunity Program Oral History Fieldwork Trip Coordinator: Student Team Leader	Present-2017 2025 2025 2022-2024 2023 2021 2020 2018 2018
 Trustees on Trial Protest at The Board of Trustees Conducted interviews with students, faculty, and organizers at the University of Florida to document reactions to the elimination of Diversity, Equity, and Inclusion (DEI) positions, including the Office of the Chief Diversity Officer. Gathered critical insights on the impact of SB 266 and its restrictions on DEI funding and activism, emphasizing the significance of community responses to these policy changes on academic freedom and social justice initiatives at the university. 	2024
National Park Service: Network to Freedom: Underground Railroad • 3-day trip to the Harriet Tubman Underground Railroad State Park, interviewed descendants of freedom seekers and conductors.	2023

- Led a trip to Bradenton Florida and interviewed Black Seminole descendants of the Red Bay, Bahamas region during the Back to Angola Festival.

Virginia Tidewater Main Street Project

2023

5-day trip to Chesapeake Bay, Virginia and documented the histories of the Black community during the transition between segregation and desegregation, interviewed migrant workers in labor camps and at churches. Documented the lives of people living in vulnerable coastal areas on the Chesapeake Bay. Interviews included, migrant workers, fisherman, and archeologist.

Remembering Rosewood

2023

Organized a day trip to Rosewood, Florida, capturing oral histories from descendants of the Rosewood massacre as part of the centennial commemoration.

Resilience Family Festival St. Augustine

Led a day trip to St. Augustine and conducted interviews with the Black community on the history of St. Augustine.

Florida A&M Ceremony 2022

• Led a two-day trip to record Civil Rights attorney John Due at the Leon County Exhibit and documented the first graduating law class at Florida A&M University.

Florida Naturalist Project 2022

- 5-day trip to Key West at Mote's Elizabeth Moore International Center for Coral Reef Research & Restoration, and the Everglades. Interviews included scientists, fisherman, captains, restaurant owners, and EPA Seminole tribe member on issues of water degradation in the state of Florida.
- 5-day trip to St. Petersburg, interviewed professors, fishermen, policymakers, species specialists, and everyday people from across the state. These interviews focused on understanding the overlaying factors that contribute to the destruction of waters and the cost that they have on individuals' economic, environmental, and political livelihoods.

Chappie James Museum of Pensacola

2022

• 3-day trip to Mobile, Alabama and Pensacola, Florida. Interviewed museum founders and community members on their experiences growing up in the region and the importance of the Chappie James Museum of Pensacola.

Machen Florida Opportunity Scholars Program (MFOS)

2022

Conducted comprehensive interviews with prominent figures, including the former UF President, UF
Board Members, a former Florida Governor, administrators, alumni, and current students. The interviews
focused on the MFOS's first-generation scholars' program and its foundation.

Putnam County Interviews

2022

• Conducted interviews at Bethlehem Baptist Church in Palatka and captured the histories of the Black community before desegregation and the impacts it had on the community.

Mississippi Freedom Project

2022 and 2021

7-day trip, led a team of 16 students across the Mississippi and Arkansas Delta and conducted interviews
with civil rights activists, lawyers, farmers, veterans, entrepreneurs, historic preservationists, and faculty
from HBCU's.

Palatka Central High Interviews

2021

 The interviews focused on the experience of individuals who attended Central Academy, the first accredited Black high school in Florida. Interviewees shared their stories about their school community before forced integration.

Impacted Families National March on Washington to End Police Brutality

2021

• 3-day trip, organized and led a team of students to Washington, D.C., where we interviewed families affected by instances of police brutality.

Soil Collection Ceremonies 2020-2022

• Captured and documented Soil Collection Remembrance Ceremonies across various regions, including, Alachua, Newberry, Monteocha, Gordon, LaCrosse, and Newnansville, Florida, in collaboration with the Equal Justice Initiative, honoring the victims of lynching during the Reconstruction and Jim Crow era.

Languages/ Technical Proficiencies

• Languages: Spanish (Native), English (Fluent)

- Research & Data Analysis: RStudio, Atlas-ti, Zotero, MAXQDA
- Audio & Transcription Software: Descript, Adobe Audition, Hindenburg
- Financial & Administrative Tools: QuickBooks