

Adolfo Romero
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Education

Ph.D	School of Industrial and Labor Relations Specialization: Global Labor and Work Cornell University Ithaca, NY	Expected 2028 GPA: 4.0/4.0
M.A	Latin American Studies Specialization: Latinx Studies, Migration and Transnational Studies M.XA, Essay, <i>¡Si se puede! Yes, We Can!</i> University of Florida Gainesville, FL	2021 GPA: 3.9/4.0
B.A	Spanish, Minor: Latino and Latin American Studies, Human Resources Development Senior Thesis, Puerto Rican Displacement and the Effects of Gentrification Northeastern Illinois University Chicago, IL	2018 GPA: 4.0/4.0
A.A	Associate of Arts with Honors Harold Washington Community College Chicago, IL	2015

MA Essay

“MA, Essay, *¡Si se pude!*” “Yes, We Can! An Analysis of a Non-profit Organization and its Effectiveness; The Farmworkers Association of Florida.” University of Florida.

Research Interests

Working-Class Studies, Industrial Labor Relations, African American Studies, Latinx Studies, Comparative Race and Ethnicity, Migration and Transnational Studies, Oral History, Memory and Ethnography,

Academic Research Experience

Cornell University – Industrial and Labor Relations School
Department of Global Labor and Work - Ithaca, NY

Research Assistant to Dr. Andrew Wolf

August 2025 — May 2026

- Conducting semi-structured, Spanish-language interviews with members of the Fund Excluded Workers Coalition to document grassroots organizing behind New York’s Excluded Workers Fund.
- Supporting transcription, data organization, and qualitative coding in MAXQDA; contributing to the compilation of abstracts and papers for a collaborative volume publication; and scraping IRS Form 990 PDFs for the FEW project.

- Assisting with survey design and outreach in Qualtrics and developing literature reviews on collective bargaining, worker voice, and coalition-building as part of a joint Cornell–Syracuse University study on the Unemployment Bridge Program.

Research Assistant to Dr. Paul Ortiz

May 2025 — August 2025

- Compiled and organized archival materials on U.S. labor and farmworker organizing campaigns for long-term preservation.
- Supported preliminary research for a forthcoming book on union-led social movements during the Great Depression.
- Assisted in preparing documentation for university archiving focused on labor and social justice movements.

ILR Research Aide IV to Dr. Shannon Gleeson

January 2025 — August 2025

- Supported research and co-authored a contribution to the *Aztlan: A Journal of Chicano Studies* 50th anniversary issue, focusing on Latinx labor rights and workplace enforcement.
- Contributed to a book chapter on *Cities, Migrants, and Labor Conditions*, examining how urban governance shapes labor market inclusion and precarity for migrant workers.
- Synthesized comparative case studies from the U.S., Europe, and Latin America; analyzed exclusionary enforcement mechanisms and municipal labor policy innovations.

University of Florida – College of Liberal Arts and Sciences

Samuel Proctor Oral History Program (SPOHP) - Gainesville, FL

Assistant Director

May 2021 — December 2023

- Supervised grant-funded teams (SPOHP staff, graduate/undergraduate assistants, community volunteers) and managed fieldwork initiatives, including an annual weeklong excursion to the Mississippi Delta.
- Co-managed the Doris Duke Revitalizing Oral History project by designing workshops and archiving protocols for African American oral histories.
- Fostered collaborations with institutions (e.g., FAMU, Virginia Tech, UT Austin) and partnered with UCLA and the Latino Policy and Politics Institute on public programs addressing Latinx identity and social justice.
- Oversaw educational initiatives—including co-teaching seminar courses, organizing Open House events, and leading oral history training workshops

Graduate Assistant, Project Coordinator

August 2019 — May 2021

- Co-taught two internship courses; “Higher Equity in Education” and “Community Based Oral History Methodologies.”
- Managed and facilitated comprehensive training workshops for volunteers, imparting knowledge and best practices for the execution and transcription of oral history interviews in strict adherence to SPOHP's, “Guidelines for Transcribing and Editing Oral Histories Guide.”
- Coordinator for the Latinx Diaspora in the Americas oral history digital archive collection.
- Developed and maintained Metadata spreadsheets for the systematic archival of materials within the University of Florida Digital Collections.
- Coordinated public programs, overseeing logistics including event proposals, advertising, outreach, and vendor management.

Farmworkers Association of Florida (FWAF)

Apopka, FL

Research Coordinator

May 2021 — August -2021

- Assisted with the creation of Medicaid material, shared instructional material with local communities.

- Led workshops to improve Medicaid enrollment by analyzing data and strategically restructuring community outreach, resulting in increased monthly enrollment rates.

Graduate Intern

January 2020 — May 2021

- Completed Masters research internship project on *¡Si se puede! Yes, We Can! An Analysis of a Non-profit Organization and its Effectiveness; The Farmworkers Association of Florida..*
- Participated in weekly webinars, collaborated with justice groups such as the Florida Immigrant Coalition and the Gulf South for a Green New Deal, and played a key role in developing policies and regional action campaigns through strategic communications.
- Supported FWAF across five locations during the pandemic, obtained PPE through the Florida Division of Emergency Management, distributed weekly food supplies at FWAF facilities, and contributed to COVID-19 testing and surveys for grant projects.

Northeastern Illinois University – NSF-Funded Research Project

Department of Sociology - Chicago, IL

January 2019 — September 2019

Research Assistant to Dr. Victor Ortiz

- Conducted GIS mapping and spatial analysis of Latino settlement patterns using Census block group and property assessment data.
- Built and maintained Excel databases to organize and match local property records with demographic data.
- Helped develop and pilot community surveys in Qualtrics and assisted with IRB modifications for a project titled *Suburban Latinos and Non-Latinos: Diminishing Social Interactions and Race*.
- Created visual materials and maps used by the City of Yorkville to support survey outreach and community engagement.

Summer Research Opportunities Program (SROP)

Office of Graduate Diversity Initiatives, Big Ten Academic Alliance
Purdue University

June 2018 — August 2018

- Conducted faculty-mentored independent research on Caribbean and Latina literature using Gloria Anzaldúa's *Borderlands* framework.
- Designed and wrote an independent research paper titled *Examining the Mestiza Consciousness through the Novels of Latina Women*.
- Completed guided readings, weekly discussions, and scholarly writing workshops focused on theory and literary analysis.
- Presented research at the Purdue SROP Research Symposium and the Ronald E. McNair Research Conference..

Peer Tutor and Writing Fellow, Center for Academic Writing

August 2017 — December 2018

- Provided tutoring to students in Latin American Studies course, reviewed their research investigations and offered constructive feedback on structural, critical thinking, and syntax development.

Research Grants

- Project Researcher, with principal investigator Paul Ortiz, "Network to Freedom Underground Railroad", National Park Service, \$425,000 **2022 – 2024**
- Lead Project Coordinator, with principal investigator Paul Ortiz, "Challenging Racism at UF: Using History to Create a Welcoming University and a Vibrant Intellectual Atmosphere", University of Florida, \$62,699 **2022 – 2023**
- Research Coordinator, with principal investigator Sarah Moeller, "Reanimating African American Oral Histories of the Gulf South", National Endowment for the Humanities, \$349,000 **2021 – 2024**
- Project Researcher, with principal investigator Sharon Austin, "The Recruitment and Retention of

- Black Faculty at UF", University of Florida, \$75,000
- Research Coordinator, with principal investigator Ginessa Mahar, "Doris Duke Native American Oral History Revitalization Project", Doris Duke Charitable Foundation, \$200,000 2021 – 2022
 - Research Assistant, with principal investigators Gülcen Onel, Ph.D., Antonio Tovar, Ph.D., and Jeanne-Marie Stacciarini, "A Rural State of Mind: Addressing Mental, Physical and Economic Health of Farm Communities in Florida", Robert Wood Johnson Foundation (Interdisciplinary Research Leaders Grant), \$350,000 2021
 - Research Assistant, with principal investigator Michael Anastasio, National Institute on Minority Health and Health Disparities, National Institutes of Health, Florida International University, \$25,000 2019
 - Research Assistant, with principal investigator Victor Ortiz, *Suburban Latinos and non-Latinos: diminishing social interactions and race*, National Science Foundation, \$149,934 2019

Professional Development

UT Austin Ethnographic Summer School **August — 2025**
Urban Ethnography Lab, The University of Texas at Austin

- Completed an intensive training in ethnographic research methods, including participant observation, in-depth interviewing, qualitative coding, and research ethics.
- Engaged in workshops on reflexivity, theory-building, and human subjects research, receiving individualized feedback on research design.

QMUL-Cornell Migration Spring School **May — 2025**
Queen Mary University of London & Cornell University, Gozo and Malta

- Participated in an interdisciplinary, cross-institutional training program focused on migration, labor rights, and urban governance in the Mediterranean region.
- Engaged with scholars across geography, history, law, public health, and policy to analyze migrant labor pathways, displacement, and exclusionary migration regimes.
- Participated in site visits and discussions with migration activists and policy practitioners.

Harvard Kennedy School & MA Black and Latino Legislative Caucus Retreat, **December — 2024**
Cambridge, Massachusetts

- Supported Dr. Paul Ortiz's presentation to the Massachusetts Black and Latino Legislative Caucus at the Harvard Kennedy School, engaging with legislators and audience members during the retreat.
- Met with Gayatri Patnaik (Director) and Joanna Green (Executive Editor and Director of Young Adult Development) of Beacon Press to discuss dissertation research on worker centers and migrant labor.
- Received feedback on research framing from Dr. Vincent Brown (Charles Warren Professor of History, Harvard).

Migration Lab Working Group **January — May 2025**
Cornell University

- Participated in interdisciplinary migration research meetings.
- Provided peer feedback on graduate research presentations in migration studies.
- Working group co-sponsored by the Cornell Population Center and the Brooks School for Public Policy.

Conference Presentation

- **Panelist** (accepted), *From Crisis to Capacity: Worker Centers and the New Infrastructures of Worker Power in Pandemic and Post-Pandemic New York*, Labor and Employment Relations Association Annual Meeting, Minneapolis, Minnesota 2026
- **Panelist**, *Organizing Educators in the Sunshine State*, Southern Historical Association Annual Meeting, St. Petersburg, Florida 2025

- **Panelist**, *Reimagining Power Research Approach: Worker Centers and the Quest for Working-Class Empowerment*, Society for the Advancement of Socio-Economics Annual Meeting, Montreal, Canada
- **Panelist**, *Challenging Racism at the University of Florida in the “Stop Woke” Era*, Oral History Association Annual Meeting, Baltimore, Maryland 2023
- **Panelist**, *Documenting Black Resistance in the Mississippi Delta*, Association for the Study of African American Life and History Annual Meeting, Jacksonville, Florida
- **Panelist**, *The Enduring Resonance of the Joel Buchanan Archive of African American Oral History*, Association for the Study of African American Life and History Annual Meeting, Jacksonville, Florida
- **Panelist**, *Challenging Racism at the University of Florida in the “Stop Woke” Era*, Association for the Study of African American Life and History, Hyatt Regency Riverfront, Jacksonville Florida
- **Panelist**, *Oscar Mack versus the Ku Klux Klan*, Association for the Study of African American Life and History Annual Meeting, Jacksonville, Florida
- **Presenter**, *Best Practices for Transcribing the Venus McGhee Prince Project Collection*, Poarch Band of Creek Indians Community Center, Mobile, Alabama 2022
- **Presenter**, *Transcribing and Re-Transcribing the Doris Duke Collection*, Association of Tribal Archives, Libraries, and Museums Annual Conference, Temecula, California
- **Panelist**, *From Field Work to Film: Using Oral History to Explore Equity and Inclusion in Higher Education*, Oral History Association Annual Meeting, Los Angeles, California
- **Presenter**, *Historical and Contemporary Challenges of Migration from Europe and Latin America*, Oral History Association Annual Meeting, Los Angeles, California
- **Panelist**, *Educating, Transforming, and Building Solidarity through the Mississippi Delta*, 11th National Civil Rights Conference, Baton Rouge, Louisiana
- **Panelist**, (Virtual), *A Decade of Documenting Agricultural Workers’ Struggles: The Farmworker Association of Florida and the Samuel Proctor Oral History Program*, Labor and Working-Class History Association Annual Meeting, Chicago, Illinois 2021
- **Presenter**, *Examining the Mestiza Consciousness through the Novels of Latina Women*, 27th Annual Ronald E. McNair Research Conference, Schaumburg, Illinois 2018
- **Presenter**, *Examining the Mestiza Consciousness through the Novels of Latina Women*, Summer Research Opportunities Program Research Symposium, Purdue University, Lafayette, Indiana
- **Presenter**, *Puerto Rican Displacement and the Effects of Gentrification in Humboldt Park and Albany Park*, Northeastern Illinois University, Chicago, Illinois

Guest Lecturer and Classroom Workshop Facilitator

- Oral History Interviews and Methodologies, The Center for the Humanities and the Public Sphere, Alexander Grass Scholars Program, University of Florida May 2024
- *Elevate, Community Engagement Summit*, Space for People, Arts, Research, and Creative Collaboration and Community 352, Alana Jackson, Harn Museum of Art December 2023
- *The Exchange Shaping the Future by Examining the Past*, Space for People, Arts, Research, and Creative Collaboration and Community 352, Alana Jackson, Cotton Club Museum and Cultural Center December 2023
- *Oral History Interviews and Methodologies*, The Center for the Humanities and the Public Sphere, Alexander Grass Scholars Program, University of Florida May 2024
- *The Exchange Shaping the Future by Examining the Past*, Space for People, Arts, Research, and Creative Collaboration and Community 352, Alana Jackson, Cotton Club Museum and Cultural Center November 2023
- *Preserving Business Legacies: A Workshop on Oral History Methodology, Metadata, Archiving, and Media Equipment*, Inquire Capitalism program, Sean Adams, University of Florida November 2023
- *Fall Walking Tour: History of Students Influencing Change*, The Brown Center for Leadership & Service, University of Florida November 2023
- *Journey of Migration Symposium: Fostering Student Dialogue and Storytelling Space*, Mexican-American Student Association, University of Florida October 2023
- *A Pedagogical Journey into Oral History Archives and Methodologies*, Clarissa Carr, Historic Preservation Program, University of Florida October 2023

- *Breaking Boundaries: Black Women Shaping Academia and Communities through Oral History Archives*, Introduction to Black Women's Studies, Riché J. Daniel Barnes, University of Florida
- *Resonating Legacies: Unveiling Black History through Oral History Voices and Methodology*, Jason Brown, Oak Hall School
- *Trailblazing Women: Exploring Black History and Medicine through the Joel Buchanan Archives of African American History*, The African Diaspora, Women, and Medicine, Alyssa Cole, University of Florida
- *The Veterans Oral History Archives – Honoring the Experiences of Black Veterans, Buffalos and Bloods*: The Black Experience in the U.S. Military, Alyssa Cole, University of Florida
- *Accessing the Latinx Diaspora in the America's Archives Collection*, African American and Latina/o Histories, Paul Ortiz, University of Florida
- *A Pedagogical Journey into Oral History Archives and Methodologies*, Video Art, Katerie H. Gladys, University of Florida
- *A Pedagogical Journey into Oral History Archives and Methodologies*, Design and Methods of Research in Latin American Studies, Rebecca Hanson, University of Florida
- *Exploring History's Voices: The Joel Buchanan Archives and Mississippi Freedom Oral History Collections*, The Politics of Race at the University of Florida, Sharon Austin, University of Florida
- *Exploring History's Voices: The Joel Buchanan Archives and Mississippi Freedom Oral History Collections*, The Politics of Race at the University of Florida, Roshaun Colvin, University of Florida
- *Developing Oral History Workshops*, Martin County Black Heritage Initiatives, Martin County, Florida

September 2023
February 2023
February 2023
February 2023
April 2022
November 2021
October 2021
October 2021
October 2021
May 2021

Teaching Experience

- Teaching Assistant, ILRGL 3805 African American and Latinx Histories** Spring 2025
School of Industrial and Labor Relations, Cornell University
- Assist in course delivery focusing on African American and Latinx histories, labor movements, and their intersections with race, class, and migration.
 - Grade essays and written assignments, providing constructive feedback on historical analysis and argumentation.
 - Organize and maintain course materials in Canvas, ensuring accessibility for students.
 - Hold student meeting hours to support engagement with course content, assignments, and research projects.

- Teaching Assistant, ILRGL 1100 Introduction to U.S. Labor History** Fall 2024
School of Industrial and Labor Relations, Cornell University
- Assist in delivering course content on major events, figures, and movements in U.S. labor history, with a focus on the Gilded Age and Progressive Era.
 - Facilitate classroom discussions on labor struggles, organizing efforts, and their broader social and political impacts.
 - Grade assignments, provide detailed feedback, and support various administrative tasks as requested by the professor.

- Co-instructor, Samuel Proctor Oral History Program Internship Seminar** Spring 2021
College of Arts and Sciences, University of Florida
- Introduced community based oral history methodologies. The seminar focused on first-generation students and equity in higher education. Students researched the Machen Florida Opportunity Scholars Program.
 - Taught best oral history practices through oral history methodologies, digital production techniques, and public outreach methods.

- Co-instructor, Samuel Proctor Oral History Program Internship Seminar** Fall 2020
College of Arts and Sciences, University of Florida
- Introduced community based oral history methodologies through hands-on experiences in research, conducted and processed oral history interviews.
 - Taught best oral history practices, digital production techniques, and public outreach methods.
 - Worked in collaboration with St. Patrick Catholic Church students produced interviews with members of the church and created a history timeline of the church.

Publications

Published

Simmons, M., Hamilton, A., Davis, A., Dyer, W., Philippe, C. J., Heady, J., Houck, P., Romero, A., Cordova, R. A., Hendrix, D., Ortiz, P., Moeller, S., & Tang, K. (2025). *A meeting of two worlds—Oral history and linguistics: Partnerships, perplexities, and potentialities in researching African American language*. The Oral History Review.

Manuscripts

Romero, A. & Gleeson, S. (2026). *Latinx labor rights and workplace enforcement*. Contribution to the 50th Anniversary Special Issue on Latinx Labor Studies, *Aztlan: A Journal of Chicano Studies* (Forthcoming, Fall 2026)

Romero, A. & Gleeson, S. (2026). *Cities, Migrants, and Labor Conditions*. Chapter in preparation for the Handbook on Cities and Migration (Edward Elgar Publishing). (Forthcoming, Fall 2026)

Book Review

Romero, A. (2025). [Review of the book *The Latino Threat: Constructing Immigrants, Citizens, and the Nation (3rd ed.)*, by L. R. Chávez]. *Anthropology of Work Review*.

Acknowledged Contributions in Published Works

- Ortiz, P. (2025). Latino workers, the 2024 presidential election, and the future of the labor movement. *Labor Studies Journal*, 50(2), 153–165. <https://doi.org/10.1177/0160449X251342375>
Acknowledged for research assistance and background research support.
- Mattson, I., Mahar, G., & Durant, F. (2023). Revitalizing Native American Oral Histories at the University of Florida. *SOURCE: The Magazine of the University of Florida George A. Smathers Libraries*. <https://doi.org/10.32473/sourceuf.5.1.132681>
Listed as a Samuel Proctor Oral History Program team member for foundational work on the Doris Duke Charitable Foundation–funded project.
- Concha-Holmes, A. D., et al. (2025). Decolonizing representations to evoke the complexity of Black lives in Florida. *Ground Works Journal*. <https://doi.org/10.48807/2025.0.0134>
Conducted archival research, structured data curation, and contributed to the development and implementation of research methodologies. Provided technical and creative production support while fostering community partnerships and securing resources for project execution.
- Anastasio, M., Rodriguez, A. M., Xiuhtecutli, N., & Wagner, E. (2022). Characterization of lifetime agrichemical exposure sequences relative to international migration in foreign-born Latinx agricultural workers living in South Florida. *Journal of Immigrant and Minority Health*, 24(5), 1145–1153. <https://doi.org/10.1007/s10903-021-01278-5>
Conducted life history calendar interviews with migrant farmworkers to document agrichemical exposure and migration trajectories.

Public Programs

The following Public Programs were designed to provide educational and cultural enrichment, foster community engagement, and address specific local needs. They involved creating proposals, public announcements, organizing events, and collaborating with students, faculty, and other stakeholders

- **Organizer.** *Welcoming Black Faculty to Higher Education: A Racial Justice Town Hall*, Cotton Club Museum and Cultural Center, Gainesville, FL. October 12, 2023
- **Organizer.** *Film Premiere: Oscar Mack versus the Ku Klux Klan*, Pugh Hall, Gainesville, FL. April 12, 2023
- **Organizer.** *Future of Florida Springs: A Discussion on Spring Health Talk + Workshop*, Pugh Hall, Gainesville, FL. April 1, 2023
- **Organizer.** *Bringing African American History to K-12 Classrooms*, Pugh Hall, Gainesville, FL. March 21, 2023
- Moderator. *First of the First: Recognizing Lincoln High Alumni Triumphs*, Mount Carmel Baptist Church, Gainesville, FL. March 3-4, 2023

- **Organizer.** *Book Signing: Stayed On Freedom: One Family's Journey*, George A. Smathers Libraries, Gainesville, FL. **February 23, 2023**
- **Organizer.** *"Can't Ban Us" Day of Action: Black History Teach-Ins in Florida and Beyond*, Marston Science Library, Gainesville, FL. **February 23, 2023**
- **Facilitator.** *OverKome!: Creating Pathways for Collective, Community-led Development*, Cotton Club Museum and Cultural Center, Gainesville, FL. **February 13, 2023**
- **Moderator.** *Beyond the Headlines: Exploring Race and Newspaper Coverage in the Gainesville Sun from Reconstruction to the Present*, Cotton Club Museum and Cultural Center, Gainesville, FL. **January 14, 2023**
- **Moderator.** *Open House*, Samuel Proctor Oral History Program, Pugh Hall, Gainesville, FL. **October 6, 2022**
- **Facilitator (Webinar).** *Allison Mitchell Presents "Battle for the Ballot": The Struggle for Voting Rights in Florida*. **April 25, 2022**
- **Moderator (Webinar).** *UCLA Looking Ahead: The Politics of Florida and the 2022 Midterm Elections*. **April 19, 2022**
- **Moderator (Webinar).** *African American History Meets AI in the 21st Century Classroom*. **April 5, 2022**
- **Moderator.** *Annual Mississippi Freedom Project*, Pugh Hall, Gainesville, FL. **October 21, 2021**
- **Moderator (Webinar).** *Gainesville Latino Film Festival: Traditions, Healing and Survival* **September 17, 2021**
- **Coordinator (Webinar).** *The Florida Paradox: How Diverse Communities are Transforming the Sunshine State*. **February 24, 2021**

Public Scholarship and Media Contributions

- [History and the People Who Make It: Madelyn Lockhart](#). *The Gainesville Iguana*. **August 30, 2021**
- [The Alachua County Tenants Association: Updates](#). *The Gainesville Iguana*. **March 1, 2021**
- [Diverse Communities Are Transforming Florida](#). *The Gainesville Sun*. **February 19, 2021**

Media Features and Press Mentions

- [An Oral History of a Native Son: The Elaine Massacre and Its Living Memory](#). *The Footnote*. **April 22, 2025**
- [UFF-UF Holds Virtual Teach-in to Discuss Academic Freedom](#). *The Alligator*. **April 18, 2024**
- ['Uncertainty and chaos': UF faculty discuss DeSantis policies at Black studies conference](#). *Miami Herald*. **September 23, 2023**
- [Gainesville Trailblazers Celebrated for Integrating Schools in Alachua County](#). *The Gainesville Sun*. **March 6, 2023**
- [Two Trailblazers Tied to Lincoln High to Be Honored](#). *The Gainesville Sun*. **March 1, 2023**
- [Words Passed On: Voices of Our Elders – History Conference Coverage](#). *Creek Corner: The Official Magazine of the Poarch Band of Creek Indians*. **January 2023**
- [UF Panel Discusses Gainesville Sun's Jim Crow-Era Coverage](#). *The Gainesville Sun*. **January 18, 2023**
- [Challenging Racism at UF](#). *Oral History Review Podcast*, Spotify, Samuel Proctor Oral History Program. **January 24, 2023**
- [Students in UF's oral history program talk recently about annual trip to Mississippi Delta](#). *The Gainesville Sun*. **November 28, 2022**

Honors/Awards/Certificate

Ronald E. McNair Postbaccalaureate Achievement Program	2017 – Present
Graduate Migration Fellow, Cornell University Migrations Initiative	2025 – 2026
Benjamin Miller Fellowship Award (\$1,250)	2025
Industrial and Labor Relations Travel Grant (\$2,000)	2025
Cornell Graduate School, Conference Travel Grant (\$700)	2025
Honorary Award: Spring Community-Engagement Working Group conversations SPARC352 for the Center for Arts, Migration, and Entrepreneurship, University of Florida. (\$500)	2023
Oral History Association Presenter Scholarship (\$500)	2022
University of Florida, Machen Florida Opportunity Scholars Champion Award	2022
Evoking the Complexity of Black Lives in Florida Certificate of Appreciation	2022
Graduate Assistantship, University of Florida	2021
Northeastern Illinois University, Summa Cum Laude	2018
National Spanish Honors Society Sigma Delta Pi	2018
Big 10 Academic Alliance, Summer Research Opportunity Program	2018
Northeastern Illinois University College of Arts and Sciences Dean's List (2017-2018)	2018
Illinois Legislative Latino Caucus Foundation Scholarship (\$5,000)	2007

Professional Associations

Southern Historical Association Member	2025
Society for the Advancement of Socio-Economics Member	2025
Oral History Association Member	2023

Service and Leadership

Conference Co-organizer, <i>Migration and Sustainability in Contentious Political Times</i> , Cornell University	2025 – 2026
Steward, Cornell Graduate Students United – United Electrical Workers (CGSU-UE)	2025
Constitutional Committee Member, Cornell Graduate Students United - United Electrical Workers (CGSU-UE)	2025
Treasurer for the Alachua County Labor Coalition	2022 – 2024
Chair for the Alachua County Tenants Association	2021
Treasurer for Caribbean, Latinx, and Latin American Exchange Organization	2020

Oral History Fieldwork Trip Coordinator: Student Team Leader

Trustees on Trial Protest at The Board of Trustees

2024

- Conducted interviews with students, faculty, and organizers at the University of Florida to document reactions to the elimination of Diversity, Equity, and Inclusion (DEI) positions, including the Office of the Chief Diversity Officer.
- Gathered critical insights on the impact of SB 266 and its restrictions on DEI funding and activism, emphasizing the significance of community responses to these policy changes on academic freedom and social justice initiatives at the university.

National Park Service: Network to Freedom: Underground Railroad

2023

- 3-day trip to the Harriet Tubman Underground Railroad State Park, interviewed descendants of freedom seekers and conductors.
- Led a trip to Bradenton Florida and interviewed Black Seminole descendants of the Red Bay, Bahamas region during the Back to Angola Festival.

Virginia Tidewater Main Street Project

2023

- 5-day trip to Chesapeake Bay, Virginia and documented the histories of the Black community during the transition between segregation and desegregation, interviewed migrant workers in labor camps and at churches. Documented the lives of people living in vulnerable coastal areas on the Chesapeake Bay. Interviews included, migrant workers, fisherman, and archeologist.

North Carolina Lumbee Tribe Interviews

2023

- Conducted a 5-day fieldwork trip to Pembroke, North Carolina, to document the personal histories, cultural traditions, and political struggles of Lumbee Tribe members. Collected oral histories from tribal elders and political figures focused on racial conflicts with the Ku Klux Klan, traditional uses of native plants, and spiritual practices, contributing to efforts toward federal recognition.

Remembering Rosewood

2023

- Organized a day trip to Rosewood, Florida, capturing oral histories from descendants of the Rosewood massacre as part of the centennial commemoration.

Resilience Family Festival St. Augustine

- Led a day trip to St. Augustine and conducted interviews with the Black community on the history of St. Augustine.

Florida A&M Ceremony

2022

- Led a two-day trip to record Civil Rights attorney John Due at the Leon County Exhibit and documented

the first graduating law class at Florida A&M University.

Florida Naturalist Project

2022

- 5-day trip to Key West at Mote's Elizabeth Moore International Center for Coral Reef Research & Restoration, and the Everglades. Interviews included scientists, fisherman, captains, restaurant owners, and EPA Seminole tribe member on issues of water degradation in the state of Florida.
- 5-day trip to St. Petersburg, interviewed professors, fishermen, policymakers, species specialists, and everyday people from across the state. These interviews focused on understanding the overlaying factors that contribute to the destruction of waters and the cost that they have on individuals' economic, environmental, and political livelihoods.

Chappie James Museum of Pensacola

2022

- 3-day trip to Mobile, Alabama and Pensacola, Florida. Interviewed museum founders and community members on their experiences growing up in the region and the importance of the Chappie James Museum of Pensacola.

Machen Florida Opportunity Scholars Program (MFOS)

2022

- Conducted comprehensive interviews with prominent figures, including the former UF President, UF Board Members, a former Florida Governor, administrators, alumni, and current students. The interviews focused on the MFOS's first-generation scholars' program and its foundation.

Putnam County Interviews

2022

- Conducted interviews at Bethlehem Baptist Church in Palatka and captured the histories of the Black community before desegregation and the impacts it had on the community.

Mississippi Freedom Project

2022 and 2021

- 7-day trip, led a team of 16 students across the Mississippi and Arkansas Delta and conducted interviews with civil rights activists, lawyers, farmers, veterans, entrepreneurs, historic preservationists, and faculty from HBCU's.

Palatka Central High Interviews

2021

- The interviews focused on the experience of individuals who attended Central Academy, the first accredited Black high school in Florida. Interviewees shared their stories about their school community before forced integration.

Impacted Families National March on Washington to End Police Brutality

2021

- 3-day trip, organized and led a team of students to Washington, D.C., where we interviewed families affected by instances of police brutality.

Soil Collection Ceremonies

2020-2022

- Captured and documented Soil Collection Remembrance Ceremonies across various regions, including, Alachua, Newberry, Monteecha, Gordon, LaCrosse, and Newnansville, Florida, in collaboration with the Equal Justice Initiative, honoring the victims of lynching during the Reconstruction and Jim Crow era.

Languages/ Technical Proficiencies

- **Languages:** Spanish (Native), English (Fluent)
- **Research & Data Analysis:** RStudio, Atlas-ti, Zotero, MAXQDA, Qualtrics
- **Audio & Transcription Software:** Descript, Adobe Audition, Hindenburg
- **Financial & Administrative Tools:** QuickBooks