

Andrei Dolgushin

Project Manager

SUMMARY

Highly-skilled IT specialist with technical background and more than 10 years of experience as IT Project Manager

CAREER HIGHLIGHTS

- Over 10 years of experience managing projects of up to 10 people and teams of up to 20 people.
- Delivered multiple large projects for clients in UK, US and Europe in Game Dev, Betting, Loyalty Programs, Education industries.
- Strong communication, people management, presentation skills.
- Experience with Agile/SCRUM and PMP/PRINCE/Waterfall frameworks, risk management, release management.

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EXPERIENCE

PLAYTIKA - Minsk, Belarus / Tel Aviv, Israel

Jul 2017 - present

Team Manager / Project Manager (Jul 2017 - present)

- **Project Manager / Scrum Master**

Managed 3 teams of total of 18 people as part of a game product R&D team in a world's leading social casino game development company.

Responsibilities:

Managed the end-to-end effort delivering 2 new game features to production including early concept discussion, constant communication with the Product Owner, reporting to head of R&D, sprint and release planning, managing backend and frontend development team, interfacing the graphic design team, controlling the execution, release to production, and post-production monitoring and support. Team management, team motivation, performance reviews. Business trips to head office in Tel Aviv, Israel.

Technologies and Tools: JIRA; PHP/Flash/C#; facebook/iOS/Android target platforms

Team Size: 18 people.

INTETICS INC. - Minsk, Belarus

Nov 06 - Jul 17

Team Manager / Project Manager (Nov 2006 - Jul 2017)

Representative Development Projects:

- **Dev team for a large UK Bookmaker**

Managed a team of up to 20 people for a UK customer. Our team build a critical component for a large distributed enterprise system for 3,000 betting shops for a leader in the global betting and gaming market.

Responsibilities:

Governance with client, communication, hi-level resource planning. Building the team: interviews, onboarding, performance management, mentoring. Overseeing portfolio of projects, resource planning, reporting. Managing individual projects. Business trips to UK.

Technologies and Tools: JIRA; MS Project;

Team Size: 20 people.

continued

- **Complex integration project**

Managed Belarus dev team as part of a complex integration project between 3 cross-national development teams for a UK company. Deep integration into client IT organization.

Responsibilities:

Lead Belarus team through all project stages. Project initiation: communicated with program manager and stakeholders, defined scope and project stages, defined budget, formed the team, hired resources.

Planning: defined scope, consulted with technical team, facilitated technical discussion and estimation, created project plan. Execution: communicated with program manager, stakeholders, team and integration partners on daily basis, managed risks, resolved issues, reported status and issues, tracked progress Closing: Facilitated finalisation of development effort, liaised with program manager, stakeholders, QA team, deployment team to close off all activities and deliverables including code, release strategy, and transition to support

Technologies and Tools: MS Project; JIRA; Google suite; MS Office; PRINCE; PMP;

Project Size: 5 developers + 2 QA.

- **Development/Support team for a key product**

Played a Scrum Master role on a project of 8 people for 2 years building a key product for a UK customer.

Responsibilities:

Been responsible for SCRUM events and processes, conducted daily, planning, mid-iteration, and retrospective meetings. Communicated with the customer, resolved issues and conflict situations, proactively tuned processes in the team. Facilitated communication within the UK/Belarus development team. Collected team feedback, raised issues, removed impediments.

Technologies and Tools: JIRA; Google Docs;

Project Size: 5 developers + 2 QA.

- **Key solution for an US based health/education services provider**

Lead a team of 10 people building and maintaining an educational platform for US customer. We built a few solutions from scratch to production for 1,000s of users in multiple US states including web application, backend services, database tools.

Responsibilities:

All aspects of project management and team management.

Technologies and Tools: JIRA; MS Project;

Project Size: 8 developers + 2 QA

- **Front end solution for a US based startup; successful exit as a result**

Lead a team of 10+ software engineers building the B2C and B2B portions of an Amazon technology challenge award winning US technology startup; startup had a successful exit as a result of the project.

Responsibilities:

All aspects of project management and team management. Business trips to the US. *Technologies and Tools:* JIRA; Basecamp;

Project Size: 10+ developers, 2 QA

LANGUAGE

English – Advanced

French, Spanish – Intermediate

Chinese – Pre-Intermediate

EDUCATION

*Belarusian State University of Informatics and Radioelectronics - Minsk, Belarus **Bachelor's Degree** (2005)*