

ADMINISTRATIVE PERFORMANCE EVALUATION

***LEADERSHIP**

Develops and articulates a vision for the Department's future, based on a commitment to excellence; effectively translates that vision into appropriate and specific goals and a strategic plan; effectively communicates his or her vision, providing visibility and recognition for the Department

***LEADERSHIP STYLE**

Works effectively with faculty in developing a strategic agenda by which to achieve short-term and long-term goals, in setting priorities, and in focusing resources; insures that Department goals complement and contribute to College, campus and system-wide goals; effectively represents the Department at the College level

***ADMINISTRATION AND MANAGEMENT**

Effectively recruits and appoints highly qualified faculty; effectively manages the chairperson's office; provides for effective budget management; is committed to shared governance; works effectively with other units; evaluates all personnel assigned to the department on a regular basis

***DIVERSITY**

Contributes to the goal of increasing the diversity of the university community by identifying affirmative action expectations, implementing plans for attracting and retaining women and minorities, and encouraging respect for all persons in the Department

***SCHOLARSHIP AND TEACHING**

Sets high standards for the Department in the areas of scholarship and teaching and effectively fosters, recognizes, and contributes to quality scholarship and instruction

***OUTREACH**

Establishes beneficial relationships with alumni and external constituencies; responds to the needs of the profession in Nebraska