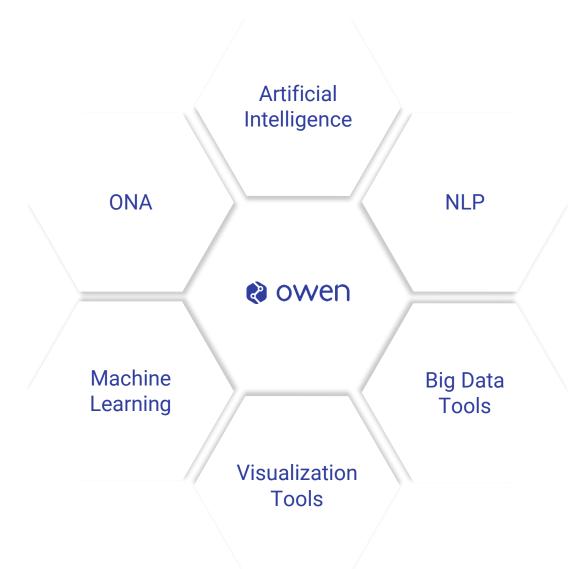


Introducing OWEN

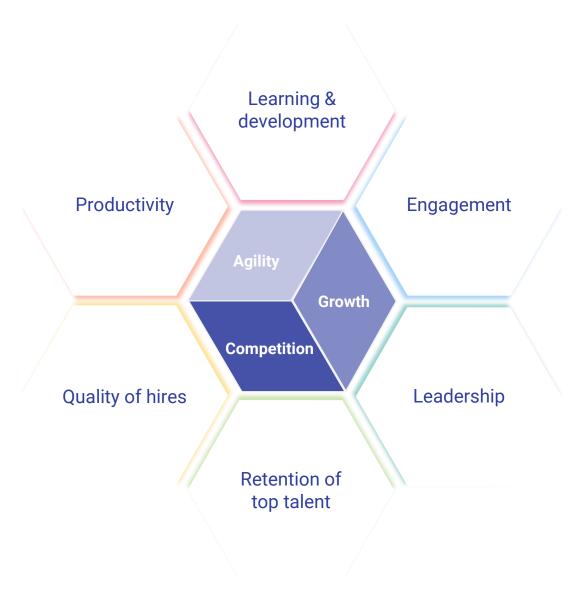
Driving business outcomes through data-driven people management





Driving business outcomes

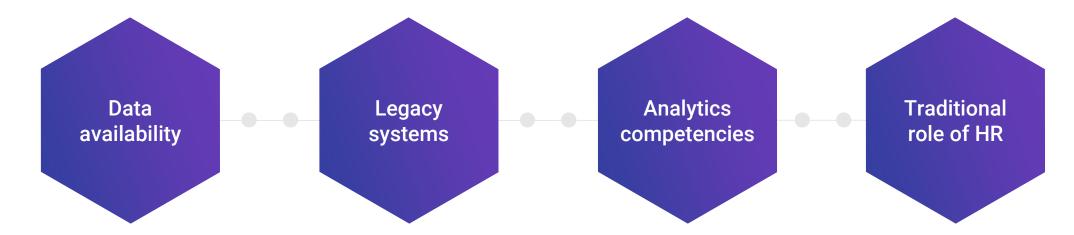
Data-driven people management can play a significant role in impacting business outcomes





Challenges faced

Companies face several challenges in getting started on the HR Analytics journey



- Data is often silo-ed in multiple systems designed for specific purposes
- Data quality is suspect due to lack of rigor in maintaining robust data historically

- Legacy HR systems are often rigid and do not allow for changes to data structures or easy data extraction for quick analysis
- Legacy systems also come with high costs for maintenance, upgrades and/ or changes

- HR teams traditionally have not been trained in rigorous analytical skills
- HR teams also tend to be less familiar with technical complexities within the various systems and ways to tie data together
- Having been known mostly as an "execution partner" and not a strategic one, HR teams are unable to obtain executive sponsorship and required funding to accomplish big analytics projects

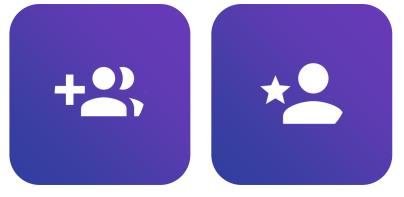


Our solutions

Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever

Workforce planning

Setup workforce targets and track progress Monitor workforce costs against budget



Talent Acquisition

Improve hiring efficiency **Enhance Quality of** hires

Attrition

Predict risk of attrition Determine key drivers





Performance

Track performance Identify high potential talent



engagement levels Monitor team dynamics, key influencers





Key benefits

Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever



Interactive dashboards



On-cloud or onsite



Data transformation and standardization



Modular architecture



Data security



Mobile friendly



Our clients

Subtitle text goes here







