



SOCIALLY INTELLIGENT ENGAGEMENT

Harness the power of the informal organization.

Redefine workforce engagement by leveraging employee interaction patterns.

Optimize these interactions through a clever combination of traditional engagement mechanisms, network analysis and new-age predictive algorithms.

Empower HR leaders to make data-driven decisions.

OWEN

FEATURES



NETWORK ANALYSIS

Glean key insights through proprietary social network algorithms



CO-OPTING

Co-opt key influencers into owning improvement initiatives



RECOGNITION

Appreciate colleagues for their support in various areas



PULSE SURVEYS

Respond to relevant pulse surveys to provide on-going feedback



REAL TIME ALERTS

Receive alerts prompting immediate action

BENEFITS



PERFORMANCE

Improve performance by optimizing the informal structure



SENTIMENT

Uplift sentiment by empowering and reinforcing positive influencers



RISING STARS

Identify and nurture emerging leaders, experts and key influencers



INNOVATION

Develop a culture for systematic innovation using proven techniques



ATTRACTIVENESS

Enhance retention by identifying and mitigating flight risk