



owen

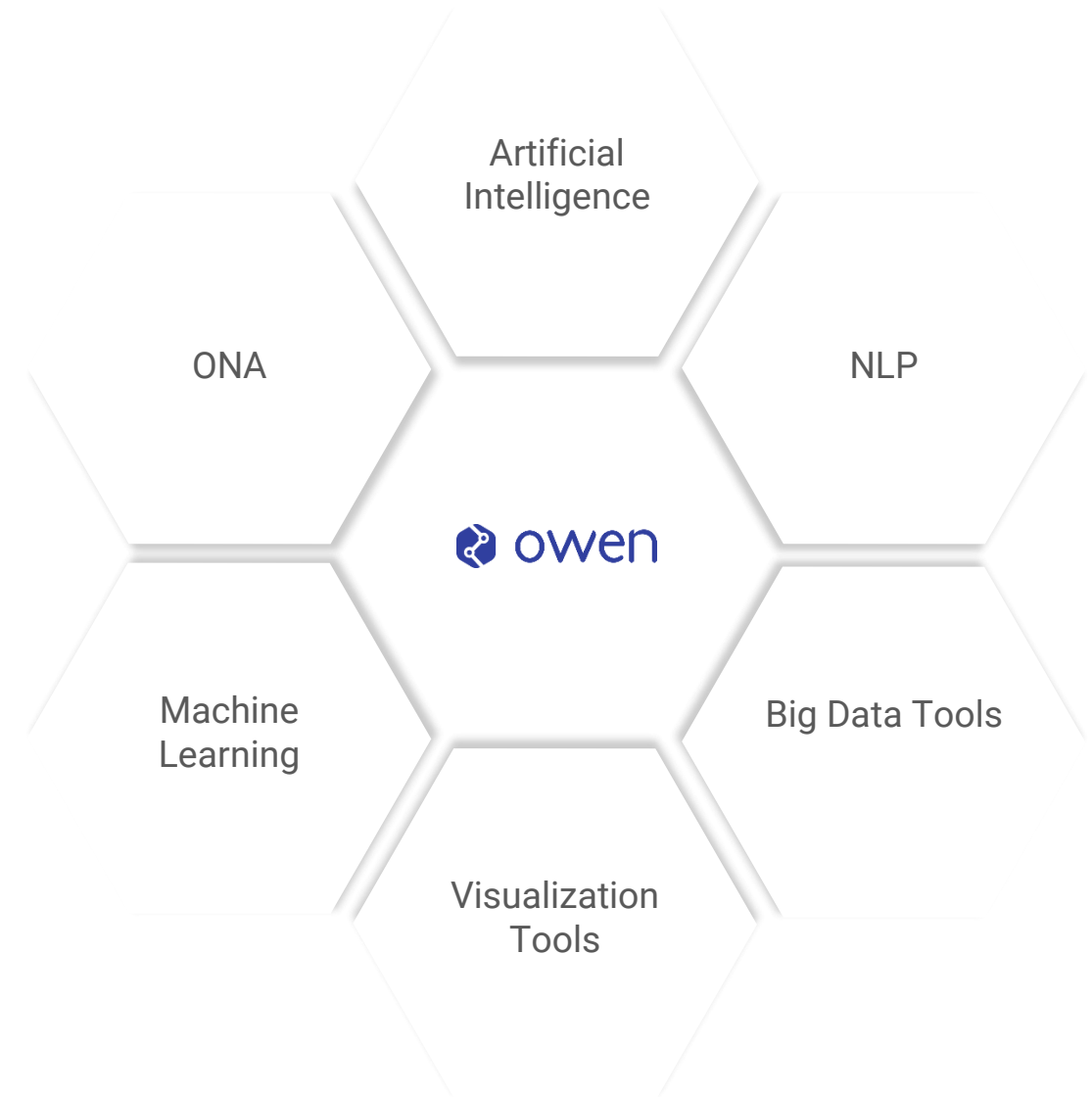
AI driven people management

Introductory deck

Introducing OWEN

Driving business outcomes through data-driven people management

Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever since the 1500s, when an unknown printer took a galley of type and scrambled it to make a type specimen book. It has survived not only five centuries, but also the leap into electronic typesetting, remaining essentially unchanged. It was popularised in the 1960s with the release of Letraset sheets containing Lorem Ipsum passages, and more recently with desktop publishing software like Aldus PageMaker including versions of Lorem Ipsum.



Driving **business** outcomes

Data-driven people management can play a significant role in impacting business outcomes

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Challenges faced

Data is often silo-ed in multiple systems designed for specific purposes.

Data quality is suspect due to lack of rigor in maintaining robust data historically

Legacy HR systems are often rigid and do not allow for changes to data structures or easy data extraction for quick analysis

Legacy systems also come with high costs for maintenance, upgrades and/ or changes

HR teams traditionally have not been trained in rigorous analytical skills

HR teams also tend to be less familiar with technical complexities within the various systems and ways to tie data together

Having been known mostly as an “execution partner” and not a strategic one, HR teams are unable to obtain executive sponsorship and required funding to accomplish big analytics projects

Data
availability

Legacy
systems

Analytics
competencies

Traditional
role of HR

Our solutions

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Workforce planning

Setup workforce targets and track progress
Monitor workforce costs against budget



Attrition

Predict risk of attrition
Determine key drivers



Talent Acquisition

Improve hiring efficiency
Enhance Quality of hires



Performance

Track performance
Identify high potential talent



Engagement

Measure engagement levels
Monitor team dynamics, key influencers

Key **benefits**



Interactive
dashboards



On-cloud or on-
site



Data transformation
and standardization



Modular
architecture



Data security



Mobile friendly

Our clients

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