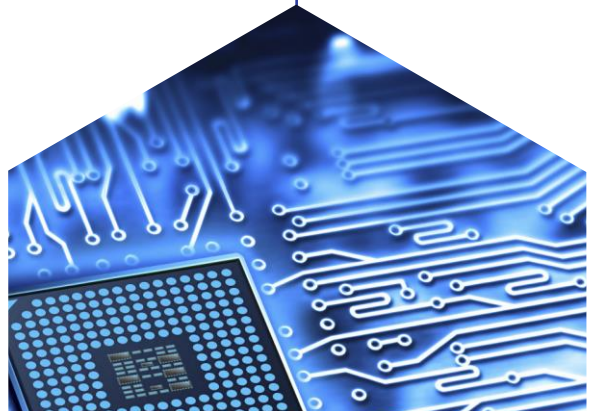


AI driven people management

Introductory deck



High impact people analytics

Companies leveraging high impact people analytics are*

2x More likely to improve their leadership abilities

2.5x More likely to improve talent mobility – moving the right people to the right jobs

3x More likely to realize cost reductions/efficiency gains



30%

Higher return on stock prices compared to their S&P 500 peers

Challenges faced

Data is silo-ed in multiple systems
Data quality suspect due to lack of rigor
in maintaining robust data historically

Data availability

Legacy systems

Legacy HR systems are rigid and do not
allow for easy analysis
High costs for introducing new
functionalities

HR teams traditionally lack rigorous
analytical and technical skills

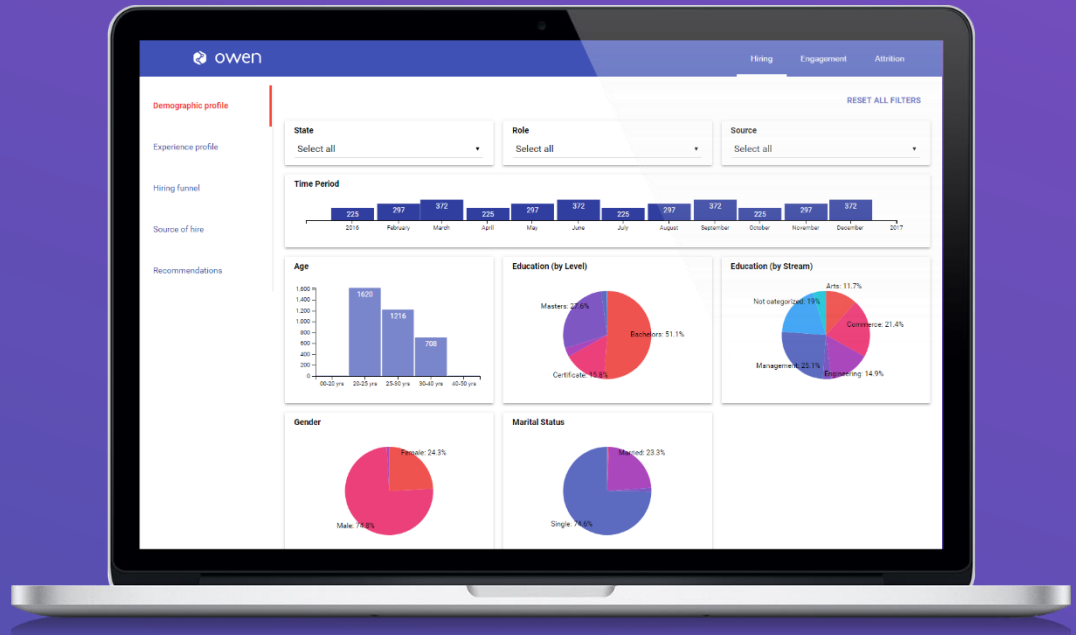
Analytics competencies

Traditional role of HR

Known traditionally as an *execution partner*, HR teams unable to obtain
executive sponsorship/ funding to
accomplish new, innovative projects

Our solutions

Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever



Workforce planning

- Setup workforce targets and track progress
- Monitor workforce costs against budget



Attrition

- Predict risk of attrition
- Determine key drivers



Talent Acquisition

- Improve hiring efficiency
- Enhance Quality of hires



Performance

- Track performance
- Identify high potential talent



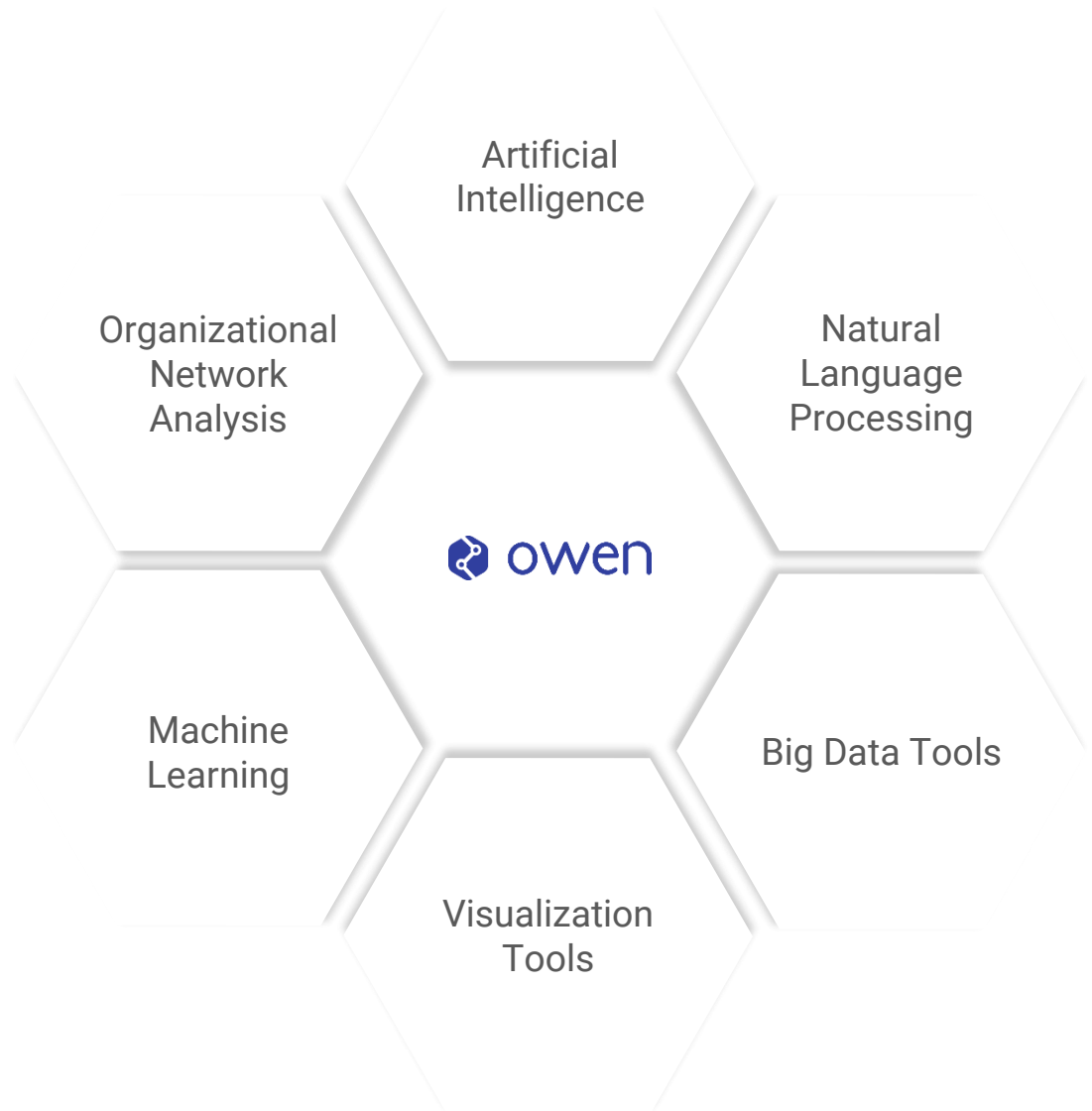
Engagement

- Measure engagement levels
- Monitor team dynamics, key influencers

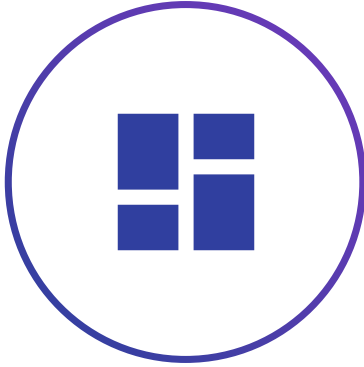
Technologies used

Driving business outcomes through data-driven people management

Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever since the 1500s, when an unknown printer took a galley of type and scrambled it to make a type specimen book. It has survived not only five centuries, but also the leap into electronic typesetting, remaining essentially unchanged. It was popularised in the 1960s with the release of Letraset sheets containing Lorem Ipsum passages, and more recently with desktop publishing software like Aldus PageMaker including versions of Lorem Ipsum.



Key **benefits**



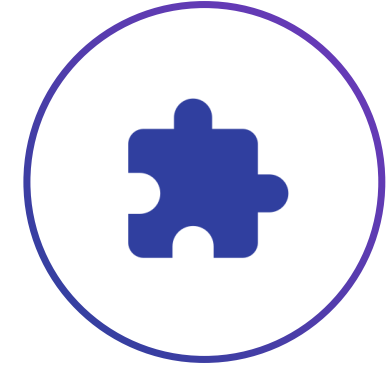
Interactive
dashboards



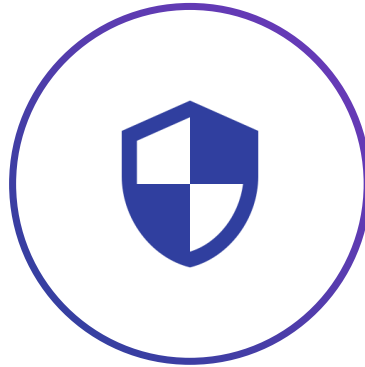
On-cloud or on-
site



Data transformation
and standardization



Modular
architecture



Data security



Mobile friendly

Our clients



Contact us



www.owenanalytics.com



+91-22-2847 8211



owen@owenanalytics.com

PARIS

LONDON

MUMBAI

BENGALURU